



Republic of the Philippines  
**Department of Environment and Natural Resources**  
MIMAROPA Region  
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE  
National Road, Brgy. Sto. Nino, Sablayan, Occidental Mindoro  
E-mail: cenrosablayan@denr.gov.ph

October 6, 2023

**MEMORANDUM**

**FOR:** UNDERSECRETARY MARILOU G. ERNI  
DENR 8888 Citizen's Complaint Hotline

**FROM :** The CENR Officer

**SUBJECT :** **ANONYMOUS COMPLAINT TO 8888 ACTION CENTER  
ADDRESSED TO THE DENR SECRETARY AND RED, RE:  
ALLEGED BULLYING OF THE CENR OFFICER AT CENRO-  
SABLAYAN, OCCIDENTAL MINDORO**

This pertains to the anonymous letter regarding the alleged bullying of the undersigned to some of the DENR-CENRO Sablayan, Occidental Mindoro employees. In this answer, the undersigned explains the falsity of the allegations based on the true happening or incident that will perish such untruthful accusations, to wit:

- a) The undersigned denies all statements in the 1<sup>st</sup> Paragraph of the letter.

*“Public office is a public trust.” The undersigned will not recourse to the bullying of his employees because the former practices professionalism in his office.*

Paragraph (b) Section 4 of the Republic Act No. 6713 otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees.”

***Section 4. Norms of Conduct of Public Officials and Employees***

***Every public official and employee shall observe the following as standards of personal conduct in the discharge and execution of official duties:***

XXXX

***(b) Professionalism. — Public officials and employees shall perform and discharge their duties with the highest degree of excellence, professionalism, intelligence and skill.***

XXXX

- b) The undersigned denies all statements in the 2nd Paragraph of the letter.

*The strict implementation of the policies of DENR initiated by the undersigned (such as attendance at the flag ceremony, punctuality in the office and tasks accomplished for the week) is the reason why the anonymous sender “sour grapes” in the letter. He/she is affected by the efficient reforms performed by the undersigned.*

*The real schedule of the meeting is only on the first (1<sup>st</sup>) and last (4<sup>th</sup>) Monday of every month contradicting the statement in the anonymous letter that the meeting is every Monday. The purpose of the said meeting is for the identification and accomplishment of tasks by the Section Chiefs for the past two (2) weeks including the commitment of their subordinates to the target set for their performance evaluation.*

*The utterance of foul words never came out of the mouth of the undersigned and the smirking face of the latter shows positivity and enthusiasm in his everyday discretionary and ministerial functions as the CENR Officer.*

*Again, the accusations in the anonymous letter are hearsay. Under the Rules on Evidence, hearsay means:*

*“Section 37. Hearsay. -Hearsay is a statement other than one made by the declarant while testifying at a trial or hearing, offered to prove the truth of the facts asserted therein. A statement is (1) an oral or written assertion or (2) non-verbal conduct of a person if it is intended by him or her as an assertion. Hearsay evidence is inadmissible except as otherwise provided in these Rules.”*

- c) The undersigned denies all statements in the 3rd Paragraph of the letter.

*The expressions made by the anonymous sender constitute libel.*

*The phrase “Sadya na po yatang ugali niya ang pagmumura lalo na nang malugi siya ng ilang milyon sa negosyo niyang sibuyas”*

*The anonymous sender is making accusations without any proof and the use of the word “yatang” shows unsureness on the part of the former. Therefore, the allegations are mere lies.*

*How will the undersigned bully Forest Ranger Angel Bumangil knowing that the latter is a Person With Disability (PWD) who made the office building design for free as Mr. Bumangil’s personal legacy? It means that the anonymous sender is a liar and besmirching the reputation of the undersigned. It is therefore concluded that the anonymous sender is the one bullying the undersigned.*

*The inclusion of the names such as Fe Ragindin, Merly Barrera, Reynaldo Dano, Rodel Capiral, Jacinto Calingay and Jeremy Sarancalao, all of these personnel, except Merly Barrera and Krystal Villanada have issues and concerns (problem) under my management as observed by the undersigned for a year.*

*Regarding the death of one of the employees (a forest ranger), the undersigned should not be blamed for it. It is the management style of the latter to transfer the deployment of employees from one work assignment or place to another to avoid them from getting acquainted in their workplace. This is one of the duties of the undersigned, to produce efficient and effective personnel for public service.*

*Section 2 of Republic Act No. 6713 otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees:"*

*Declaration of Policies. It is the policy of the State to promote a high standard of ethics in public service. Public officials and employees shall at all times be accountable to the people and shall discharge their duties with utmost responsibility, integrity, competence, and loyalty, act with patriotism and justice, lead modest lives, and uphold public interest over personal interest.*

- d) The undersigned denies all statements in the 4th Paragraph of the letter.

*The Occidental Mindoro Electric Cooperative (OMECO) incident happened because the undersigned wanted to deliver public service expeditiously. After the explosion in the power circuit breaker of CENRO-Sablayan, office equipment stopped including generator operation for three (3) days.*

*Wanting a quick supply of electric power and shelling out his personal money first, the undersigned politely asked OMECO personnel to fix and troubleshoot the problem but the latter boastfully, arrogantly spoke and answered the former humiliatingly. The OMECO personnel was the one who wanted to challenge the undersigned for a fist fight but practicing professionalism, yours truly just stood up and waited if the said personnel would hit him. This is the real story behind it.*

- e) The undersigned denies all statements in the 5th Paragraph of the letter.

*There are people who want to destroy the credibility of the undersigned regarding his dedication to the implementation of environmental laws and saving our forests for the next generation. These people are eager to replace the undersigned in his position so that they can continue their illegal activities here in the jurisdiction of CENRO Sablayan.*

*Upholding the core values of the department, the undersigned has already invested in Discipline, Excellence, Nobility and Responsibility in the different municipalities under the jurisdiction of DENR-CENRO Sablayan.*

Wherefore, premises considered, the undersigned respectfully prayed that the complaint against him be **DISMISSED** because of pure lies and lack of merit.

For your information, guidance and perusal.

  
**FORESTER ANASTACIO A. SANTOS, MPA**  
CENR Officer

**cc: The Regional Executive Director**  
DENR MIMAROPA Region

**The PENR Officer**  
Mamburao, Occidental Mindoro