ONLINE 22 HOURS WORKSHOP IN Fundamentals of Modern Human Resource Management - December 6 to 8, 2023 (PHP2900.00)

1 message

Data Science and Research Webinars (STRATOne) <datascience10@stratonephworkshops.com>   Thu, Sep 14, 2023 at 3:58 PM

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Fundamentals of Modern Human Resource Management - December 6 to 8, 2023 (VIA ZOOM)

Capacitating your HR staff or personnel in modern HR fundamentals is not just important⬜it's crucial. It equips them with the knowledge and skills needed to navigate the evolving landscape of human resources effectively. This empowerment enables them to implement best practices, stay compliant with changing regulations, foster employee engagement, and significantly contribute to the overall success of your organization.

Key learnings:

1. The Holistic Nature of HR Management: Your team will gain a deep understanding of the comprehensive role of HR. It's not just about recruitment; it encompasses onboarding, performance management, training, employee engagement, compensation, and legal considerations. HR is the backbone of your organization's success.

2. Emphasis on Inclusivity and Employee Well-being: We emphasize the importance of diversity and inclusion in hiring, creating a welcoming work environment, and ensuring fair compensation practices. These sessions underscore how HR can promote well-being and foster a culture that values diversity and equity.

3. Balancing Legal and Ethical Considerations: Your team will learn about labor laws, anti-discrimination regulations, and privacy concerns. We stress the need for HR professionals to strike a balance between legal compliance and ethical decision-making in various HR processes.

Moreover, participants will also gain proficiency in essential tools and software, including:

Spreadsheets: **Microsoft Excel/Google Sheets role in HR**. Learn to use spreadsheets for data analysis, tracking employee information, creating reports, and managing HR-related data.

JASP and JAMOVI: These **freeware for statistical analysis are powerful for data analysis and statistical modeling. Participants will harness these tools for data-driven HR analyses,** from performance evaluations to engagement surveys.

Dashboard Tools: **Effective data visualization and monitoring. Learn how to create interactive dashboards that provide insights into HR metrics,** such as turnover rates, recruitment effectiveness, and employee engagement.

These **software and tools are essential for HR professionals to efficiently manage and analyze HR data, make data-driven decisions, and present findings to stakeholders.** Developing proficiency in these tools will elevate your HR team's effectiveness and contribute to evidence-based HR practices.

Join our workshop via ZOOM: Fundamentals of Modern Human Resource Management - December 6 to 8, 2023 (PHP2900.00), 9:00AM to 4:00PM daily.

To register (copy-paste the link to your web browser): **<<**https://forms.gle/N6Qhca5C7uEGGned6**>>**

Note: To access the course outline, description, and program of activities, send us an email.

More information (payment details and workshop inclusions): https://forms.gle/ZMxvrKNSGzrY5gga7

Empower your HR team to drive your organization's success. Invest in modern HR training today.

Regards,

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