

ADVANCE COPY

SPECIAL ORDER

No. 2023-_____

SUBJECT: AUTHORIZING THE CONDUCT OF THE NIPAS MPA CAPACITY BUILDING PROGRAM (NIMCAP) NATIONAL AND CLUSTERS MENTORS 2023 YEAR-END ASSESSMENT, POLICY DEVELOPMENT WORKSHOP AND 2024 STRATEGIC PLANNING

In the interest of the service and in line with the framework for a long-term Marine Protected Area (MPA) Management Capacity Building Program of the DENR-BMB which was developed in partnership with the United States Agency for International Development (USAID) and U.S. National Oceanic and Atmospheric Administration (NOAA) to improve the competencies of DENR staff in managing the NIPAS MPAs, the conduct of the NIPAS MPA Capacity Building Program (NIMCAP) National and Clusters 2023 Year-End Assessment, Policy Development Workshop and 2024 Strategic Planning nationwide is hereby authorized:

A. DENR National Mentors

Region	Name
2	Cherish June Holongbayan
3	John Leo Holongbayan
5	Ma. Rosa Vida Onrubia
6	Rachel Ann Dequilla
7	Vicente Rustico Calizar
9	Almario M. Kaabay, Jr.
11	Ariel Pliegoa
13	Marife J. Macalisang
BMB	Lea Avilla
	John Erick Avelino

DENR
PPD

Ma. Leanna Manubag

B. Cluster Mentors and 2024 Host Regions

Region	Name
NCR	Representative Cluster Mentor
1	Representative Cluster Mentor
2	Representative, Cluster Mentor
3	Representative Cluster Mentor
4A	Representative Cluster Mentor/ 2024 Host Representative
4B	Representative Cluster Mentor/2024 Host Representative
5	Representative, Cluster Mentor
6	Representative Cluster Mentor/ 2024 Host Representative
7	Representative, Cluster Mentor
8	Cluster Mentor Representative
9	Representative, Cluster Mentor/ 2024 Host Region
10	Cluster Mentor Representative
11	Cluster Mentor Representative
12	Cluster Mentor Representative
13	Representative, Cluster Mentor

C. DENR Central Office

Office/Division	Name/Participants
HRDS- Training and Development Division	Representative

D. DENR - Biodiversity Management Bureau

Office/Division	Name/Participants
Office of the Director	Director Marcial Amaro, Jr. Assistant Director Armida P. Andres

Human Resource and Development Unit	Training focal/ Representative
National Parks Division	Representative
	Representative
Coastal and Marine Division	Jhorace Tupas
	Maria Katrina L. Apaya
	John Miguel Cortes
	Kim Cyrus Miranda
	Allan Felix
	Vincent Leongson/ Ruel Metram

Expenses to be incurred in relation to the activity including venue, food and accommodation, supplies including workshop kits, and tokens shall be charged against the BMB CMD funds while traveling expenses of participants shall be charged against their respective offices subject to the usual accounting and auditing rules and regulations.

Attendance on the abovementioned activities, including Saturdays, Sundays, and special holidays, shall be considered official time. Employees attending the activity and incurring official time shall be entitled to compensatory time-off privilege to be used within the year.

The BMB Director is authorized to change the date and time of the activities, as necessary for reasons such as availability of resource speakers, and conflict of schedule with other priority programs of the DENR, among others.

The BMB shall submit to the undersigned a consolidated report on the activity through the Human Resource Development Service fifteen (15) days after the completion of the activity.

This Order shall take effect on the dates herein specified.

AUGUSTO D. DELA PEÑA
Undersecretary for Organizational
Transformation and Human Resources