



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
KAGAWARAN NG KAPALIGIRAN AT LIKAS YAMAN



DENR SPECIAL ORDER

NO. 2024 - _____

SUBJECT: AUTHORIZING THE CONDUCT OF ORIENTATION-WORKSHOP ON SOCIAL PREPARATION AND BUSINESS PLANNING FOR BIODIVERSITY-FRIENDLY ENTERPRISES (BDFEs) VISAYAS AND MINDANAO CLUSTER ON 18-23 AUGUST 2024 IN CEBU CITY, AND LUZON CLUSTER ON 22-27 SEPTEMBER 2024 CUM POLICY CONSULTATION AND BDFE ROADMAPPING

In the interest of the service and in order to provide continuous technical assistance to enhance the knowledge and skills of the DENR Regional and field personnel in the effective community organization through the implementation of the Biodiversity Friendly Enterprise, the conduct of the Orientation-Workshop on Social Preparation and Business Planning for Biodiversity-Friendly Enterprises back-to-back with Policy Consultation and BDFE Road mapping is hereby authorized to be conducted in two (2) clusters to be participated in by the following DENR personnel:

Office/Division	Name of Participants
DENR – Central Office	
Policy Planning Service	Ma. Leanna M. Manubag
Biodiversity Management Bureau	
Office of the Director	Asec/D Marcial C. Amaro, Jr.
Office of the Assistant Director	AD Armida P. Andres
National Parks Division	Meriden E. Maranan Ryan A. Cuanan Elpidio B. Gelera, Jr. Jobert John B. Bandol Babylyn M. Cacao Angeline Villalba Jose Pagulayan Gabriel Anthonny N. Ferrer Princess Mariel R. Razon Maiona S. Gawilan Arianne Nicole T. Sartagoda
Coastal and Marine Division	John Erick B. Avelino Grick Cordero Hiyas Crisostomo Elmo Mangal-lan
Caves, Wetlands and other Ecosystems Division	Juvy P. Ladisla Argean Guiaya Joy H. Alvarez

Office/Division	Name of Participants
	Raquel Cabadana
Wildlife Resources Division	Lorilie Salvador Cecille Francisco
Biodiversity Policy and Knowledge	Rachelle Abenir Michelle Aplan
Regional/Field Office	
Cluster 1: August 18-23, 2024 (VisMin Cluster)	
Region VI	
Conservation and Development Division-Protected Area Management and Biodiversity Conservation Section (PAMBCS)	Representative
CDD-Coastal Resources and Foreshore Management Section (CRFMS)	Mary Ann F. Astete
PENRO Guimaras	Rachel Ann Dequilla
CENRO Sara, Iloilo	Romeo L. Launio
Northern Negros NP	Vice Jodelyn Y. Ramos
Sibalom Natural Park	Joery D. Oczon
Nothwest Panay Peninsula Natural Park	Jonne L. Adaniel
Mount Kanlaon Natural Park	Dennis P. Piñosa
Negros Occidental Coastal Wetlands CA	Rosie P. Pablico
Region VII	
CDD-PAMBCS	Ma. Jennen L. Llana
CDD-CRFMS	Queen C. Aloyan
PENRO Cebu	Lorenz Gideon F. Esmero
CENRO Dumaguete, Negros Oriental	Ma. Theresa A. Quijano
Rajah Sikatuna PL, CENRO Tagbilaran	Representative
Camotes Island PLS, CENRO Cebu City	Representative
Region VIII	
CDD-PAMBCS	Ingelina A. Lantajo
CDD-CRFMS	Zarah Mae G. Velarde
CENRO Palo	Josephine Agustin
PAMO-CIPLS, CENRO Baybay	Elizabeth F. Pancito
PAMO-GMRPLS, CENRO Borongan	Kyrill Jane Hermosura
PENRO Leyte	Wincel Nunez
Region IX	
CDD-PAMBCS	Brendelyn P. Madarang
CDD-CRFMS	Ahmad S. Julkarnain
PENRO Zamboanga del Sur	Mario B. Ronulo
CENRO Zamboanga City	Domiliza B. Campaner
Region X	
CDD-PAMBCS	Jeanizza Marie D. Badoles
CDD-CRFMS	Jomel Dullin
PENRO Bukidnon	Haydee C. Jabonero
Mt. Balatukan Range NP	Eleanor D. Uy
Mt. Inayawan Range NP	Jezza L. Micaros
Mimbilisan PL	Julieta T. Casison

Office/Division	Name of Participants
Region XI	
CDD-PAMBCS	Jonas Joseph L. Jacinto
CDD-CRFMS	Ariel R. Pliego
PENRO Davao de Oro	Lizel L. Raya
PENRO Davao Oriental	Richelle Benemerito
Aliwagwag PL, CENRO Baganga	Merlinda T. Espirituoso
Mainit Hotspring PL	Honey Vee D. Esto
Mati PL, CENRO Mati	For. Wilson B. Concordo
Mt. Hamiguitan Range WS	Maricel C. Audita
Region XII	
CDD-PAMBCS	For. Mangayao C. Macapodi
CDD-CRFMS	Representative
CENRO Gen. Santos City	Juliet O. Balagapo
CENRO Kiamba	Maria Tubera
CENRO Glan	Marivic G. Quisto
Region XIII	
CDD-PAMBCS	Jholyvil C. Embat
CDD-CRFMS	Liza J. Maturan
PENRO Surigao del Sur	Jeff Dalton P. Ramirez
PAMO-SIPLAS, PENRO Surigao del Norte	Milafe S. Nohara
Agusan Marsh Wildlife Sanctuary PENRO-ADS	Sherrilyn A. Vasquez
Cabadbaran Watershed, CENRO Tubay	Aniana J. Radaza
Alamio, Buayan, Caracan, Panikian River and Sipangpang Falls Watershed FR, CENRO Cantilan	Norielyn Quinto
Andanan Watershed FR, CENRO Bayugan	James S. Litera
Surigao Watershed FR, CENRO Tubod	Marife J. Macalisang
Cluster 2: September 22-27, 2024 (Luzon Cluster)	
CAR	
CDD-PAMBCS	Immaculate C. Vega
CDD-CRFMS	Faith Anne F. Buned
PENRO Abra	Elmer Timbreza
CENRO Baguio	Melody Liaban
Region I	
CDD-PAMBCS	Jeverly D. Butangen
CDD-CRFMS	Angie Wesley
CENRO Wester Pang.	Kevin Lingaling
PENRO La Union	Lilia D. Abella
Region II	
CDD-PAMBCS	Jennifer C. Arugay
CDD-CRFMS	Michelle Tiffany V. Tan
PENRO Cagayan	
CENRO Aparri	Rodante Galamay
CENRO Dupax	Atty. Junny Vic M. Andaya
CENRO Aritao	Danilo N. Gapasin
Casecnan Protected Landscape	Representative
Salinas Natural Monument	Representative

Office/Division	Name of Participants
Region III	
CDD-PAMBCS	Lara Melissa Benedictos
CDD-CRFMS	Kristin Kay E. Retirado
PENRO Pampanga	Kristine Jane T. Galang
PENRO Zambales	Rhodora C. Bunos
ARPL, CENRO Casiguran	Lyncel C. Agbayani
DRPL, CENRO Casiguran, Aurora	Geoffrey A. Librero, Ph.D
STPL, CENRO Casiguran	George E. Llantero
TPL, CENRO Casiguran	Camille B. Balbuena
BNP	Julius L. Timog
RPL, CENRO Dinalupihan	John Mark G. Arroz
PENRO Pampanga	Cristela B. Buan
CALABARZON	
CDD-PAMBCS	Jefferson G Cruz
CDD-CRFMS	Hazel Joyce P. Alcantara
CENRO Calaca	Melody Cantos
PENRO Cavite	Representative
CDS-CMEMP PENRO Quezon	Melinda G. Gordo
MIMAROPA	
CDD-PAMBCS	Representative
CDD-CRFMS	Fatima G. Grate
PENRO Occidental Mindoro	Vernadette C. Fulgencio
CDS, PENRO Palawan	Lauri Rose S. Coquia
Mts. Iglit-Baco NP	Hector S. Aragones Jr.
Mt. Calavite WS	Josie R. Corpuz
Region V	
CDD-PAMBCS	
CDD-CRFMS	Roussel F. Balaoro
PENRO Camarines Norte	John Mark R. Violeta
PENRO Camarines Sur	Kenneth Christian P. de Quiroz
Buhi Wildlife Sanctuary, CENRO Iriga City	Gemma L. Ampongan
Mt. Isarog Natural Park, PENRO Camarines Sur	Marco V. Navarroza
Lagonoy Natural Biotic Area, CENRO Goa	Niño A. Cañaverál

Members of the BMB BDFE Core Group shall serve as secretariat/facilitator and resource persons for the learning event. Further, a service provider on the subject matter will be engaged by the BMB to provide technical guidance during the learning event.

The BMB Director/Officer-In-Charge is authorized to amend and/or reschedule the above-mentioned activities in case of conflict with other priority events/activities of the Bureau and concerned Offices. The BMB shall also inform HRDS on any changes to be made regarding the said activities.

All expenses to be incurred in the conduct of this activity such as food and venue/accommodation for the duration of the event shall be chargeable against the DENR-

BMB funds, while traveling expenses of the participants shall be charged to their respective offices subject to the usual accounting and auditing rules and regulations.

All participants are required to conduct a reecho/information recap activity immediately upon return to their respective offices. The reecho may be designed through a region-wide training, or PENRO/CENRO-level event. A report on the reecho activity shall be submitted to BMB fifteen (15) days after the activity.

Furthermore, all participants are entitled to day/s off equivalent to the covered special non-working holiday/s, to be used until 31 December 2024, subject to the submission of proof of attendance approved by their respective supervisors.

A report shall be submitted online (bit.ly/LNDportal) by the BMB to the undersigned through the Human Resource Development Service (HRDS) within fifteen (15) days after completion of the activity.

This Order shall take effect on the dates specified herein.

AUGUSTO D. DELA PEÑA
Undersecretary for Organizational Transformation
and Human Resource



ACTIVITY DESIGN

Learning Event Title	Orientation-Workshop on Social Preparation and Business Planning for Biodiversity-Friendly Enterprises (BDFEs) back-to-back with Policy Consultation and BDFE Roadmapping			
Schedule	The learning event will be conducted in two (2) clusters as scheduled below:			
	Cluster	Regions	Date	Venue
	1	Regions 6 to 13	August 18-23, 2024	Cebu City
	2	Regions 1 to 5, and CAR	September 22-27, 2024	Metro Manila
Background and Rationale	Republic Act 7586 or the National Integrated Protected Areas System Act (NIPAS) of 1992, as amended by Republic Act 11038 or the Expanded NIPAS Act of 2018 established the NIPAS as the system of classifying and administering all designated protected areas to maintain essential ecological processes and life-support systems, to preserve genetic diversity, to ensure sustainable use of resources found therein, and to maintain their natural conditions to the greatest extent possible.			
	To promote fair and equitable sharing of benefits and provide livelihood opportunities, and in turn add a layer of protection through social fencing or stewardship with the local communities, the Department of Environment and Natural Resources (DENR), through the Biodiversity Management Bureau (BMB), has developed various guidelines and tools on the implementation of Biodiversity Friendly Enterprises (BDFEs) including technical assistance to DENR field personnel, and financial assistance to several People’s Organizations in protected areas. The BMB through the BDFE Core Group conducted several capacity building activities using virtual platform, and face-to-face learning events to orient PAMO personnel from coastal and marine, and terrestrial PAs, as well as regional counterparts/BDFE facilitators.			
	The previous Learning Events served as venue to provide an overview on the DAO 2021-13 or the guidelines for the development and recognition of BDFEs in PAs understanding Business Development Services including value chain approach which is critical to biodiversity conservation, and sustainable management of the enterprises by the local communities within and surrounding the PAs. These series of learning events also served as venue for sharing experiences and lessons learned from the field, specifically from the People’s Organizations. To ensure that field implementers are equipped with the necessary skills and knowledge to effectively implement the BDFE Program, it is essential to provide continuous and periodic			



	<p>orientation through various workshops and learning events. This will enable the field offices to fully understand the guidelines and implement them in a manner that aligns with the objectives of the BDFE program.</p> <p>Hence, the Bureau underscores the importance of continuous capacity building programs to all levels of offices. Thus, as part of the identified capacity needs as noted from the previous learning events, the DENR field implementers and the POs need to be assisted in Social Preparation and Business Planning. Social Preparation and Business Planning are integral part of business development. Social preparation, an important fragment of community organization, enables community to identify its needs and challenges and resolve them in cooperative manner which in turn can empower the POs collectively to sustainably manage their operations. In a nutshell, social preparation will create an enabling environment for BDFE to thrive. Business planning on the other hand, determines how all assets of the POs will be utilized to achieve its goals and objectives. This will allow BDFE facilitators and POs to be able to sustainably utilize their assets/resources.</p> <p>In view of the above, the Bureau will be conducting an orientation-workshop on Social Preparation and Business Planning for BDFEs. This learning event is critical for the successful implementation and facilitation of BDFE Development.</p>
Objectives	<p>The overall aim of the Orientation-Workshop is to orient and provide the PAMO Staff and/or BDFE facilitators, the proper tools in community organizing, specifically social preparation, and the development of a BDFE Business Plan for their respective POs.</p> <p>Specifically, the learning event aims to achieve the following:</p> <ol style="list-style-type: none"> 1. Level-off on the relevant tools on facilitating social preparation, and business planning; 2. Understand the use of various tools in social preparation, and business planning; and 3. Learn effective facilitation skills on social preparation and business planning. <p>In addition, the learning event will also be a venue for policy consultation and BDFE road mapping.</p>
Expected Outputs	<p>At the end of the training, participants should be able to:</p> <ol style="list-style-type: none"> 1. Understand how to undertake social preparation for the development of BDFEs; 2. Identify the required outline of a BDFE Business Plan; and 3. Determine ways on how the facilitators leverage the development of a BDFE Business Plan.



Participants	<p>The participants to this learning event were selected based on the previous capacity building training/s for purposes of training continuity. The Offices may send other representative, should the identified participant are no longer in DENR office. A reecho or recap of the information to the other PAMO/DENR staff will be part of the learners' action plan.</p> <p>DENR - CO</p> <ul style="list-style-type: none">• One (1) representative from the DENR-Policy Planning Service <p>DENR-BMB</p> <ul style="list-style-type: none">• National Parks Division• Coastal and Marine Division• Caves, Wetlands and other Ecosystems Division• Wildlife Resources Division• Biodiversity Planning and Knowledge Management Division <p>DENR Regional and Field Offices</p> <ul style="list-style-type: none">• Two (2) from Conservation and Development Division of all the regional offices<ul style="list-style-type: none">○ PA Management, and Biodiversity Conservation Section (preferably BDFE focal/facilitator)○ Coastal Resources and Foreshore Management Section (preferably BDFE facilitator)• One (1) representative from the selected PENROs, CENROs, and PAMOs listed hereunder: <p>Luzon Cluster</p> <p>CAR</p> <ul style="list-style-type: none">○ PENRO Abra○ CENRO Baguio <p>Region I</p> <ul style="list-style-type: none">○ CENRO Western Pangasinan○ CENRO La Union <p>Region II</p> <ul style="list-style-type: none">○ PENRO Cagayan○ CENRO Aparri○ CENRO Dupax○ CENRO Aritao○ Casecnan Protected Landscape○ Salinas Natural Monument <p>Region III</p> <ul style="list-style-type: none">○ PENRO Pampanga○ PENRO Zambales○ PENRO Pampanga
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- Amro River Protected Landscape
- Dinadiawan River Protected Landscape
- Simbahan-Talagas Protected Landscape
- Talaytay Protected Landscape
- Bataan Natural Park
- Roosevelt Protected Landscape

CALABARZON

- CENRO Calaca
- PENRO Cavite
- PENRO Quezon

MIMAROPA

- PENRO Oriental Mindoro
- PENRO Palawan
- Mts. Iglit-Baco NP
- Mt. Calavite WS

Region V

- PENRO Camarines Norte
- PENRO Masbate
- PENRO Camarines Sur
- Buhi Wildlife Sanctuary
- Mt. Isarog Natural Park
- Lagonoy Natural Biotic Area

Visayas-Mindanao Cluster

Region VI

- PENRO Guimaras
- CENRO Sara
- Northern Negros NP
- Sibalom Natural Park
- Northwest Panay Peninsula Natural Park
- Mount Kanlaon Natural Park
- Negros Occidental Coastal Wetlands CA

Region VII

- PENRO Cebu
- PENRO Negros Oriental
- Rajah Sikatuna Protected Landscape
- Camotes Island PLS

Region VIII

- CENRO Baybay
- CENRO Borongan
- CENRO Palo
- PENRO Leyte

Region IX

- PENRO Zamboanga del Sur
- CENRO Zamboanga City



	<p>Region X</p> <ul style="list-style-type: none"> ○ PENRO del Sur ○ PENRO Bukidnon ○ Mt. Balatukan Range NP ○ Mt. Inayawan Range NP ○ Mimbilisan PL <p>Region XI</p> <ul style="list-style-type: none"> ○ PENRO Davao de Oro ○ PENRO Davao Oriental ○ Aliwagwag PL ○ Mainit Hotspring PL ○ Mati PL ○ Mt. Hamiguitan Range WS <p>Region XII</p> <ul style="list-style-type: none"> ○ PENRO Sarangani ○ CENRO Glan ○ CENRO Kiamba <p>Region XIII</p> <ul style="list-style-type: none"> ○ PENRO Surigao del Sur ○ PENRO Surigao del Norte ○ Agusan Marsh Wildlife Sanctuary ○ Cabadbaran Watershed ○ Alamio, Buayan, Caracan, Panikian River and Sipangpang Falls Watershed FR ○ Andanan Watershed FR ○ Surigao Watershed FR
Methodology	<ul style="list-style-type: none"> • The learning event on Social Preparation and Business Planning will be conducted in two (2) clusters. The first cluster covers participants from Visayas and Mindanao and to be conducted in Cebu City. The second cluster covers participants from Luzon and to be conducted within Metro Manila. The event will be conducted for 5 days, and will be a combination of lectures, workshops and interactive games/groupings. • Three (3) days will be allotted for the Social Preparation and Business planning orientation/workshop. Meanwhile, two (2) days will be allotted for the policy consultation and BDFE road mapping. • The BMB BDFE Core Group will serve as secretariat, as well as resource persons during the event. Consultants previously engaged in BDS Orientation will be invited as main resource persons/learning service providers.
Budgetary Requirements	<p>Cluster I and II</p> <p>Food and AccommodationPhP1,920,000.00 (6 days and 5 nights)</p>



Department of Environment and Natural Resources
Biodiversity Management Bureau

	Professional Fees.....PhP200,000.00 (2 resource persons)
	Supply and materials.....PhP50,000.00
	TOTAL PhP2,170,000.00
	As co-organizers of the learning events, funds will come from the following Divisions:
	<ul style="list-style-type: none">• Coastal and Marine – PhP1,000,000.00• National Parks Division - PhP800, 000.00• Caves and Wetlands and other Ecosystems – PhP450,000.00


Prepared by:


MERIDEN E. MARANAN
Chief, National Parks Division


IHORACE L. TUPAS
OIC Division Chief – Coastal and
Marine


JUVY P. LADISLA
OIC Division Chief, Caves, Wetlands and other Ecosystems

Noted by:


ARMIDA P. ANDRES
OIC Assistant Director
In-Charge, Office of the Director