



Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
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## RESOLUTION NO. 2023-05

### ACCREDITATION OF ALTERNATIVE DISPUTE RESOLUTION OFFICERS (ADROs) FROM BATCH 15 and CONFIRMATION AS THIRD-PARTY NEUTRALS IN THE DEPARTMENT

**WHEREAS**, in accordance with Republic Act No. 9285, *the ADR Law of 2004*, Executive Order No. 523 and DENR Administrative Order (DAO) No. 2016-30, the DENR has institutionalized Alternative Dispute Resolution (ADR) mechanism as a means of resolving land disputes, claims and conflicts on land disposition before the Department;

**WHEREAS**, pursuant to Section 6, Chapter 3 of DAO No. 2016-30, the ADR Committee was created to institutionalize and supervise the implementation of ADR in the Department including the design and implementation of training program for prospective ADR Officers (ADROs) as well as the evaluation of the ADR program and performance of ADROs;

**WHEREAS**, Section 7 of DAO 2016-30 mandates the creation of a Pool of ADR Officers (ADROs) to be evaluated and accredited by the ADR Committee;

**WHEREAS**, Section 9 of DAO 2016-30 further mandates that no personnel shall be accredited unless he/she completes the appropriate training prescribed by the ADR Committee;

**WHEREAS**, the Training Module for prospective ADROs is in compliance with R.A. No. 9285 and its Implementing Rules and Regulations implemented by the Office for Alternative Dispute Resolution Office of the Department of Justice (OADR-DOJ), and the accreditation and training standards of ADR practitioners and service providers;

**WHEREAS**, pursuant to the requirements of the OADR-DOJ under Department Circular No. 49 series of 2012, the ADR Committee conducted two batches of ADR Basic Skills Training and Practicum/Internship Training that were facilitated by the Conflict Resolution Group (CoRe Group), an accredited training provider of OADR-DOJ with Training Module approved by the said office and tailored to the training needs of the Department.

**WHEREAS**, Section 10 of the OADR-DOJ Department Circular No. 49 series of 2012 provides that the accreditation is mandatory for ADR practitioners offering ADR services to government agencies or in partnership of said agencies, and government agencies shall only partner with or engage the services of the OADR-accredited ADR practitioners;

**WHEREAS**, pursuant to the Certificates of Completion issued by the the CoRe Group, the following prospective ADROS have successfully completed the 80-hour ADR Training Course (Basic Training and Practicum/Internship), and passed the assessment (written examination and practicum);

**Batch 15**

No.	NAME	POSITION/ DESIGNATION	Region	Office
1	Ma-Anne Q. Bagos	LMI	1	CENRO, Bantay
2	Gandy M. Paculguen	LMO I	2	CENRO Sanchez Mira
3	Lorenzo S. Torrado	SI I	2	CENRO, Alcala
4	Maryann A. Antonio	SI I	2	CENRO, Cauayan
5	Jimyrus M. Diego	LMO III	2	CENRO, Palanan
6	Aiverlyn V. Teofilo	DMO II	3	PENRO Tarlac
7	Alejandro A. Aro	LMO I	4A	CENRO, Calauag
8	Angelie U. Pascual	LMI	4B	CENRO, Coron
9	Rosalyn S. Jasmin	LMO II	4B	CENRO, Quezon
10	Nelchelle Anne De Guzman	Engineer II	5	PENRO, Camarines Sur
11	Glenn Mark D. Lupango	Senior EMS	5	PENRO, Masbate
12	Kim Gelacio A. Golbeque	Engineer II	5	PENRO, Catanduanes
13	Ma. Hessel L. Aldana	Legal Assistant II	6	Regional Office
14	Ramon O. Gison, Jr.	LMO III	6	CENRO Barotac Nuevo
15	Romeo R. Bulotano, Jr.	Attorney IV	7	Regional Office
16	Febelle Dareene D. Rojas	LMO II	8	CENRO Baybay
17	Reubin Blythe L. Faron	Engineer I	8	CENRO, Catarman
18	Smith Jiff S. Agda	LMO I	8	CENRO, Dolores
19	Mar Francis V. Rebato	Attorney III	8	Regional Office
20	Vanessa Mae T. Patacsil	SI I	9	CENRO, Siocon
21	Remylin M. Jadman	Legal Asst. II	9	Regional Office
22	Alga Zalli D. Datu-Dacula	EMS II	10	CENRO, Kolambungan
23	Tenie O. Gabaton	FT II	11	CENRO Monkayo



24	Benedicto T. Labor	SI I	11	CENRO Digos
25	Nancy G. Cansancio	DO II	11	PENRO Davao del Norte
26	Elma A. Cortez	Forester III	11	CENRO, Monkayo
27	Rajiv A. Macamimis	SI II	12	Regional Office
28	Annie Grace B. Babia	Admin Officer I	13	PENRO, Agusan Del Sur
29	Jennifer L. Geraldino	LMO I	13	PENRO, Surigao del Norte
30	Mark Gregory R. Maquiraya	Attorney III	CO	Central Office
31	Charmaine J. Panlaque	Attorney III	CO	Central Office
32	Juvymelle A. Bauyon	SI II	CO	Central Office
33	Kathleen Kaye V. Saclayan	Attorney III	CO	Central Office
34	Maureen Kris Rodriguez	SI II	CO	Central Office
35	Yarah V. Garcia	SI II	CO	Central Office
36	Antonio Miguel M. Dones	Attorney III	CO	Central Office
37	Maria Katrina D. Cristobal	Attorney III	CO	Central Office

**WHEREAS**, pursuant to ADR Committee Resolution No. 2021-03 allowing DENR personnel, have successfully completed the 80-hour ADR Training Course (Basic Training and Practicum/Internship) and completed the requirements in the given time so they can be conferred to be full-fledged ADROS, the following are hereby added to the list of ADR Officers to be accredited:

1	Beverly B. Lacanaria	LMO II	12	CENRO-SMP Tacurong
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**NOW, THEREFORE BE IT RESOLVED**, the ADR Committee hereby ACCREDITS the above mentioned ADROs who successfully completed and passed the required ADR Basic Skills and Practical/Internship Training Courses pursuant to DENR Department Administrative Order No. 2016-30 and Department Circular No. 49 series 2012 of the Department of Justice;


Subsequently, the Accredited ADROs shall report to their respective direct supervisors for assignment of cases and perform the duties and responsibilities of an ADRO pursuant to Sections 11 and 12 of DAO 2016-30 and related rules and regulations;


**BE IT FURTHER RESOLVED**, that the ADROs can now discharge the authority vested to them, and must observe at all times the highest standards of integrity, competence, impartiality, diligence and probity in their conduct and provision of ADR services in the Department.

The ADROs are hereby designated as *Accredited ADR Officers* of the Department as defined under Section 4(a) and institutionalized under Section 7 of DAO 2016-30.


**RESOLVED FINALLY**, that the accredited ADROs of the Department be **CONFIRMED** by the Hon. Secretary Maria Antonia Yulo Loyzaga, vesting them the authority to provide ADR services and act as third-party neutral in the Department.

  
**ATTY. EMELYNE V. TALABIS, CESO IV**  
Director, Land Management Bureau  
Member, ADR Committee


  
**NORLITO A. ENERAN, LL.M., CESO III**  
Director, Legal Affairs Service  
Member, ADR Committee

  
**ATTY. MICHELLE ANGELICA D. GO, LL.M., CESO II**  
Assistant Secretary for Legal  
Chairperson, ADR Committee

**Recommendation:**

  
**ATTY. ERNESTO D. ADOBO JR., CESO I**  
Undersecretary for Legal and Administration

**CONFIRMED:**

  
**ATTY. JUAN MIGUEL T. CUNA, CESO I**  
Officer-in-Charge  
Office of the Secretary, DENR

