



MEMORANDUM

TO : All Regional Executive Director  
All Bureau Heads, Attached Agency Heads  
All Chiefs, Regional Legal Division - ADR Focal Persons  
All Regional Focal ADR Officers (FADROs)  
All Accredited ADR Officers Nationwide (Batch 15)

FROM : THE ASSISTANT SECRETARY  
Legal Affairs  
Chairperson, DENR ADR Committee

SUBJECT : CELEBRATION OF THE ALTERNATIVE DISPUTE  
RESOLUTION DAY ON 8-9 FEBRUARY 2024

On 8-9 February 2024, the DENR ADR Committee will commemorate the Alternative Dispute Resolution (ADR) Day in pursuant to DENR Special Order 2023-777, as previously rescheduled by a Memorandum dated January 19, 2024, as per the agreement of the ADR Committee during the continuation of the 29th ADR Committee Meeting held on the same date, with the theme "Bringing People Access to Environmental Justice through Alternative Dispute Resolution (ADR): An Environmental Peacebuilding Effort", which will be celebrated via a hybrid scheme—online through web conferencing platforms and in-person, to be held at the DENR Social Hall, 2nd floor of the Central Office Building, Visayas Avenue, Quezon City via a hybrid scheme—online via **Zoom Web Conferencing** with **Meeting ID: 967 0186 2412 Password: ADRDay2023** or **in-person**. All Provincial Environment and Natural Resources Officers (PENROs), and Community Environment and Natural Resources Officers (CENROs) may attend via the same link.

The first day of the event, or on 8 February 2024, will be the recognition of the exemplary performance of our dedicated ADR Officers (ADROs) and the Regional Pool of ADROs (PADROs) nationwide, who contributed in the promotion and utilization of ADR in the Department. Per our selection process utilizing the ADR Monitoring and Results System (ADR-MRS), validation interview, and as approved by the PRAISE Committee, the following are the Best ADRO per PADRO, Best ADRO, and Best PADROs for FY 2023:

Best ADR OFFICER AWARD Per PADRO FOR CALENDAR YEAR 2023	
BEST ADR OFFICER PER PADRO	POOL OF ADRO/REGIONS
Leo Syed R. Pablo	Central Office and LMB
Onofre B. Abaoag	CAR
Alma D. Lanzo	NCR

Dexter B. Buenafe	Region I
Julius Ferdinand Marquez Alindayu	Region II
Marylyn A. Budac	Region III
Estela C. Gonzales	Region IVA - CALABARZON
Marie Ann F. Galit	Region IVB - MIMAROPA
Joshua T. Mabeza	Region V
Orland Julius Moscardon Padios	Region VI
Jovelito O. Colot	Region VII
Nenita T. Galler	Region VIII
Crystal Y. Pacas	Region IX
Orlan A. Closas	Region X
Juvy C. Hofileña	Region XI
Taric Abosama Pananggilan	Region XII
Marycar R. Lagundino	Region XIII - CARAGA

TOP 3 NATIONAL BEST ADR OFFICERS AWARDEES FOR CALENDAR YEAR 2023		
ADR Officer	Region	Office Level
Orland Julius Moscardon Padios	Region VI	CENRO, Bago City
Julius Ferdinand Marquez Alindayu	Region II	PENRO Isabela
Taric Abosama Pananggilan	Region XII	CENRO Kalamansig, Sultan Kudarat

TOP 3 BEST REGION POOL OF ADROs AWARDEE FOR CALENDAR YEAR 2023	
POOL OF ADROs AWARDEES	
Region VI represented by Ms. Sonia Gimotea (Focal ADR Officer)	
Region XII represented by Atty. Mae Fretzel H. Deadio (Focal ADR Officer)	
Region II represented by Atty. Richard Jayson C. Garan (Chief of Legal Division and Focal ADR Person)	

We hope the awardees can join in-person during the celebration and receive the award of recognition to be given by the ADR Committee. For concerns on the in-person

attendance by the awardees, coordinate with the ADR Committee Secretariat on the matter through the email indicated below.

Also, the Newly Accredited ADRO from Batch 15 will be taking their Oath Taking as Third-Party Neutrals of the Department. Their attendance to the Oath Taking is a must whether in person or virtually.

For the 2nd day of the celebration, all Focal ADR Officers and ADR Focal person shall attend and present the **"Forum on Lessons Learned and Problems Encountered and Suggestions for Improvement"** and **Scheduling of Nationwide ADR on Wheels per region**, which shall be conducted at *The B Hotel* in Quezon City.

Those who are from the other adjoining regions of the Central Office may attend in person. Transportation and traveling expenses to be incurred by participants who are coming from different Regions and Field Offices shall be chargeable to their respective offices, subject to the usual accounting and auditing rules and regulations.

Lastly, we encourage your respective Offices to celebrate ADR day (if you have not done so last December) by conducting activities that aim to encourage the adoption and use of alternative dispute resolution. We appreciate all your cooperation and contribution in the institutionalization of ADR in the Department.

We hope to see you on 8-9 February 2024 virtually or in-person to celebrate ADR Day. For details please see attached Program of Activities and Advisory or email us at [denradcom@gmail.com](mailto:denradcom@gmail.com).

  
ATTY. MICHELLE ANGELICA D. GO, LL.M., CESO II  
-m/ 9/11/25