



Republic of the Philippines
Department of Environment and Natural Resources
Region IV- MIMAROPA
Provincial Environment and Natural Resources Office

November 22, 2023

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

THRU : The Assistant Regional Director
Management Services

FROM : The OIC, PENRO
Calapan City

SUBJECT : SUBMISSION OF INDIVIDUAL LEARNING REPORT ON
THE ATTENDANCE TO THE SFFI NATIONAL
CONFERENCE HELD AT SUBIC BAY, OLONGAPO
CITY, ZAMBALES

Respectfully forwarded are the Individual Learning Reports submitted by Foresters Alma E. Gibe, Gerry C. Mamigo and Joel D. Morillo on their attendance to the SFFI National Conference held at Subic Bay, Olongapo City, Zambales on November 8-12, 2023.

For reference.

 11/23/23
ALAN L. VALLE



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Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
Provincial Environment and Natural Resources Office

November 16, 2023

MEMORANDUM

FOR : The OIC, PENRO
Oriental Mindoro

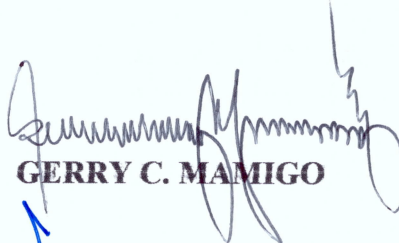
THRU : HR Section

FROM : CDO II Gerry C. Mamigo

SUBJECT : **TRAVEL REPORT OF THE SOCIETY OF FILIPINO
FORESTERS, INC. AT SUBIC EXHIBITION AND
CONVENTION CENTER, FREEPORT ZONE, OLONGAPO
CITY, ZAMBALES ON NOVEMBER 8-12, 2023**

Submitted is the Individual Learning Report for attending the 75th Founding Anniversary of 2023 National Conference of Society of Filipini Foresters Inc. together with the photo documentation regarding the matter.

For your information and record.


GERRY C. MAMIGO



INDIVIDUAL LEARNING REPORT

NAME OF PARTICIPANT: GERRY C. MAMIGO

OFFICE: PENRO, ORIENTAL MINDORO, TSD, MES

**TRAINING TITLE: ADVOCATING WOOD AND NON-TIMBER FOREST
PRODUCTS SUFFICIENCY FOR CLIMATE RESILIENCE**

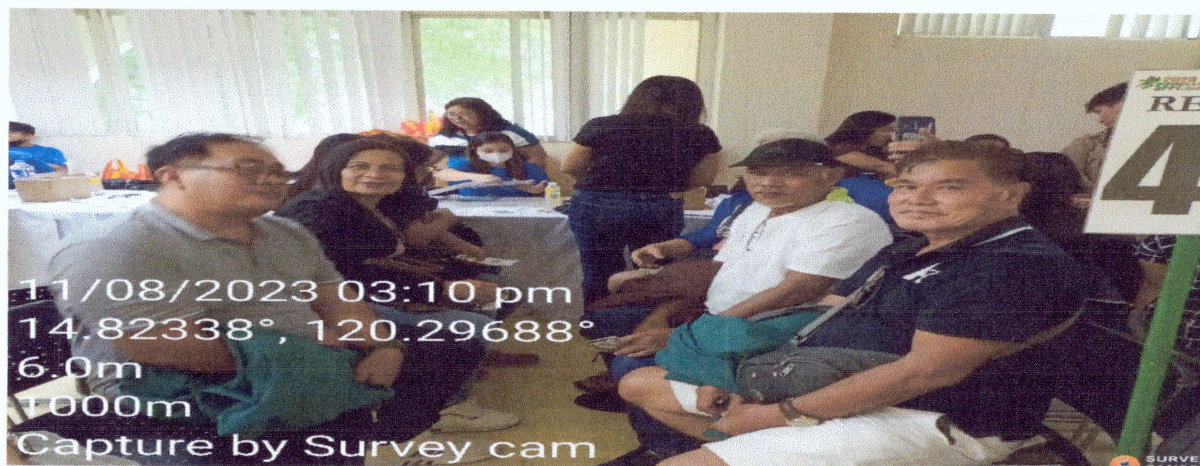
LEARNING PROVIDERS: SOCIETY OF FILIPINO FORESTERS, INC.

INCLUSIVE DATES: NOVEMBER 8-12, 2023

VENUE: SUBIC BAY EXHIBITION AND CONVENTION CENTER

Highlight of the Activities:

Dated November 8, 2023, the participants of SFFI were welcome by Forester Leodemir S. Salac, Region 3, Council President of SFFI and Atty. Roberto V. Oliva, National Council President, SFFI. On that day the participants of DENR, PENRO Oriental Mindoro were registered and collected the Conference Kit in the 2023 SFFI National Conference, Subic Bay, Exhibition and Convention Center, Subic Bay, Freeport Zone, Olongapo City, Zambales.



The following day November 9, 2023, a Conference Proper started at around 9 in the morning. The topic discussed is about the Sustainable Forest Management in the Philippines. In this topic there are four subject matter transpired to includes:

a) Status of Supply and Demand of Wood and NTFP and existing Policies and Tenure in Tree Plantation and NTFP in the Philippines

There is a great demand of wood based industries in the Philippines wherein in order to sustain the level of productivity and/or output there should be a balance between growth and harvest. It means that if there is cutting of trees there should be replacement for every tree cut for the continuity and maintain forest cover without depleting the forest resources of the Philippines.

b) Revitalizing the Wood Industry



The wood industry of the Philippines is boosted by the establishment of Private Tree Plantation, Industrial Forest Management Agreement (IFMA) and Socialized Industrial Forest Management Agreement (SIFMA) as ultimate source of wood industry.

c) Forest Production and Carbon Neutralization

The establishment of private tree plantations and other forms of reforestation like IFMA, SIFMA and under the NGP program of the DENR, tree planting activities and existing forest cover are the main source of carbon neutralization and carbon sequestration.

d) Million - Hectare Forest Program

A lot of hectares is now under the national integrated program of the DENR to cover the National Greening Program (NGP). The new approach introduced by the DENR is the agroforestry approach of rehabilitation of our denuded/barren forest lands.

The four subject matter that were discussed by the following: Arlegh J. Adorable, CESO II, RPF, OIC, Assistant Secretary for Western Mindanao and Director, Forest Management Bureau, in concurrent capacity, Evairsto M. Narvaez, Directro ARTIMCO, Inc., Chairman, Committee on Forestry Philippine Wood Producers Association Inc., Mario D. Mendoza, RPF, Dean, UP College of Forestry and Natural Resources and President Philippine Forestry Education Network, Manuel Bonita, RPF, International Forestry Expert and Dr. Carlo Primo C. David, Undersecretary for Integrated Environmental Science, DENR, respectively.

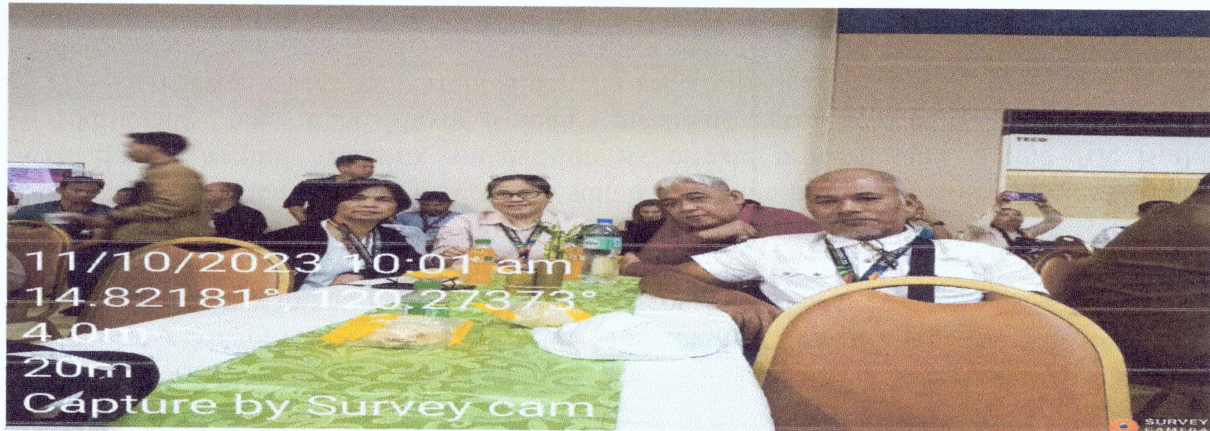


November 10, 2023, topic discussed were the following: a) Redefining the Role of Forester, by Antonio P. Contreras, Professor, UPLB School of Environmental Science and Management, b) Activities Needing RPF Signature and Seal, by Ms. Bresilda M. Gervacio, RPF, Executive Director, Biodiversity Foundation of the Philippines Inc. and c) Skills that a Forester Needs to Develop to be a World Class Forester by Atty. Roberto V. Oliva, SFFI, National Council President.

Topic discussed in the Conference Synthesis Message from Regional Council President and PFEN President, Inspirational Challenge, Hand-over of National Conference Hosting to



the Next Host Regional Council, Closing Remarks and Foresters Ball followed by Ruffled of Ticket. Resource Person on that day are the following: Emmanuel A. Umali, RPF, Secretary General SFFI, Regional Council Presidents, SFFI, and PFEN President, Ramon J. Paje, RPF, former DENR Secretary and Chairman, Biodiversity Foundation of the Philippines Inc., SFFI Region 3 Council and Eng'r. Paquito T. Moreno Jr. Regional Executive Director, DENR, Region 3, respectively. Adjournment of conference was initiated by Atty. Roberto V. Oliva, President National Council, SFFI.



The activity of November 11, 2023 is solely an Eco-Tour of Subic, Zambales wherein participants travelled in Eco-Tourism sites of SBMA.





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Finally, the participants checked out in the Casa Saudade, Condotel, Hostel and departed from Subic Bay, Exhibition and Convention Center, Subic Bay Freeport Zone, Olongapo City on November 12, 2023 in the morning.



Prepared by:


GERRY C. MAMIGO
Community Development Officer II

Noted by:


RICK U. DUMADAG
Senior Forest Management Specialist
Supervisor

INDIVIDUAL LEARNING REPORT

Part 1

Name of Participant:	Forester Joel D. Morillo
Office/Service:	PENR Office / Technical Services Division - NGP CDS
Training Title:	Advocating Wood and Non-timber Forest Products Sufficiency for Climate Resiliency
Learning Providers:	Society of Filipino Foresters Incorporated (SFFI)
Inclusive Dates:	November 8-12, 2023
Venue:	Subic Bay Exhibition and Convention Center (SBECC)

I. EVALUATION OF THE COURSE:

Technical Content:

- This kind of event is very relevant to the job that the foresters of the DENR are performing. The event was exclusively for Registered Foresters all over the country, most of the participants are from the DENR. With this year's conference theme "Advocating Wood and Non-timber Forest Products Sufficiency for Climate Resiliency", the topics presented were related to the recently trends on the forestry sector such as the following: 1. Status of supply and demand of wood and NTFP and existing policies in tenure tree plantation and NTFP in the Philippines, 2. Revitalizing the wood Industry, 3. Forest production and carbon neutrality.
- The following are some of the notable experts in the industry and other speakers of the conference:
Dr. Manuel L. Bonita – International Forestry Expert
Dr. Carlos Primo C. David – USEC for Integrated Environmental Science, DENR
Dr. Rex Victor O. Cruz – Previous UPLB Chancellor; UPLB-CFNR Professor
Mr. Marlo D. Mendoza – Dean, UPLB CFNR; President, Philippine Forestry Education Network
Mr. Marcial C. Amaro Jr. – ASEC for Internal Affairs; Director DENR-BMB
Hon. Erwin M. Enad – Commissioner, Philippine Regulation Commission
Dr. Antonio P. Contreras – Registered Forester/ Professor, UPLB

Highlights of the Activities:

- 🚩 **Plenary Session 1: How can the country attain self-sufficiency in wood and non-timber forest products?**
 - The country is highly dependent in wood imports spending about Php40 Billion and wood industry contributing less than 1% to the GDP;
 - Need commitment/passion with responsible environmental management planning, forest and landscape restoration as pathway and key strategies to attain self-sufficiency.

PROPOSED INITIATIVES:

- Harmonization of policies (e.g. integration of forest lands in the National Cadastre System), guidelines and requirements in issuance of forest tenurial instruments
- Convergence of interest from stakeholders, identification and classification of production forest, private investment on tree farming and deregulation on harvesting and transporting of wood products
- Access to carbon market facilities and adoption of Payment for Environmental Services (PES)
- Million-hectares forest Program with emphasis on role and importance of Forest Management Units

Plenary Session 2: Forging partnership with International Forestry Professionals

- Importance of conferences in building partnership and solidifying with counterparts including forestry concerns that need to be acted upon and put into action by the foresters with the goal of reviving the forestry sector
- Broadening network and learn from experiences/best practices of neighboring countries (e.g. Malaysia and Laos)
- Alignment with Global Forest Goals (GFG)
- Connections among 3 Fs (Forests, Foresters and Forestlands)

Plenary Session 3: Rekindling the pride in the Forestry Profession: The need for Professionals to strengthen their ranks.

- Importance of strengthening forestry profession, striving for excellence and utilizing technologies while continuously learning and improving;
- Encouraged the mindset of “generalist change the world while specialists perfect it”;
- Highlighted that the forestry profession is mandated by law and requires renewal of professional licenses
- Segregated that a resolution to improve and regulate the forestry profession by allowing only licensed and SFFI members RPFs to perform related activities and review policies for further improvement
- Discussed on how be a world class forester
- Shared experiences of being a forester entrepreneur

Impressions/Comments:

- Professional Foresters need this kind of event to update its knowledge on the new trend in the industry not just in the local settings but globally. For this year's conference, the SFFI Officers considered the invitation of experts as speakers from other countries. Global problem needs a global solution, environmental problem like global warming and illegal trade of forest resources and wildlife goes beyond the authority of the Philippine Government. Thus, connections among authorities of the world is necessary to eradicate illegal activities especially those that are directly

affected the environment. Cooperation between countries is very important by sharing its experiences and solutions to attain successful implementation in countering environmental problems and how it will be applied to our country.


- One of the important topics that had been discussed during the conference was about sustainable management and utilization of the country's timber and non-timber forest products in order to contribute to the national economy. This made me realized the need to review the present activities and consider some proposals on development and eventual utilization of timber and non-timber forest products. Some foresters working as conservationist tend to look utilization as destructive and may affects the conservation efforts of the government, thus, overlooked its economic aspects. Based on the perspective of the speakers from private sector, they shared the importance of forest products to the national economy where the other countries are enjoying its benefits.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:

- The said event is very relevant to our function as Government Foresters, understanding the new trends and updated environmental related data not only beneficial to the foresters themselves but to the DENR as a whole organization. Continuous acquiring of additional learning of work related knowledge is important to become more competitive and efficient in performing our daily activities. When a government forester is knowledgeable enough on the job, this will transform into a better services to the Filipino People.

III. RECOMMENDATIONS:

- The DENR management shall continue support its Foresters on their pursuit for additional relevant knowledge by sending them to conferences and studies local and abroad.

Proposed Plan/Activity/Output	Time Frame
 Review of some important NGP Policies and recommend possible amendments that may fit to the present situation and condition of the province's environment with consideration to its economic potential in order to address the needs of the stakeholders	December 15 to December 30, 2023

Part 2

How will you support the post learning/Action/Proposal?

- The abovementioned post Learning/Action/Proposal of Forester Joel D. Morillo is correct and necessary for the improvement of the services that this Agency is providing to the people that we are serving. As the NGP provincial focal person of the province of Oriental Mindoro, the learning that he acquired in the conference will be very helpful in the performance of his duty.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

- Yes, sharing thru face to face discussion of what he had learned from the conference to his subordinates is necessary to transfer the knowledge. And as his supervisor, I shall support all his needs and efforts for the realization of these plans.

Would you be willing to send him/ her again to other training/seminar/conference?

Yes / No. Others

If yes, please specify courses.

Submitted by:


Forester JOEL D. MORILLO
Attendee

Noted by:


Forester AMOR D. ASI
Supervisor

Date: November 20, 2023



11/08/2023 03:10 pm
14.82338°, 120.29688°
6.0m
1000m
Capture by Survey cam

DAY 1 November 08, 2023: Travel to location and Registration



11/09/2023 08:04 am
14.79505°, 120.28102°
19.0m
3400m
Capture by Survey cam

DAY 2 November 09, 2023: Conference Proper



DAY 3 November 10, 2023: Conference Proper



DAY 4 November 11, 2023: Conference Proper



DAY 5 November 12, 2023: Home bound

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Alma E. Gibe
Office/Service:	DENR-PENRO, Oriental Mindoro
Training Title:	2023 Society of Filipino Foresters, Inc. (SFFI) Annual National Conference
Learning Providers:	SFFI
Inclusive Dates:	November 8-12, 2023
Venue:	Subic Bay Exhibition and Convention Center, Zambales

I. EVALUATION OF THE COURSE:

- **Technical Content:**

The 2023 Society of Filipino Foresters, Inc. (SFFI) Annual National Conference with the Theme “SFFI@75: Advocating Wood and Non-Timber Forest Products Sufficiency for Climate Change Resiliency” will be considered as a new approach for all the Foresters with all the forest policies and experiences on professional advancement of foresters.

- **Impression/Comments:**

The SFFI National Conference provides all the updated knowledge for the Foresters considering all the resource speakers impart their experiences to develop to be a world class foresters.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

Very much relevant for our job/work being performed for the service to our client to attain country's sufficiency in wood and non-timber forest products.

III. RECOMMENDATIONS:

There should be a continuous updating of knowledge / policies the annual, regular holding of SFFI Convention.

Proposed Plan/Activity/Output	Time Frame
Since I am a retireable Forester, I plan to continue my profession in serving the people.	

Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/Proposal?

The office will provide technical people to support any advocacy in relation to the protection of environment and natural resources through the conduct of information, education and communication campaign.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

While she is still in the DENR service all support will be provided to achieve the goal of the office in accomplishing all the work programs.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

The SFFI Annual National Convention.

Submitted by:



ALMA E. GIBE
Chief, Technical Services Division

Noted/Confirmed by:



ALAN L. VALLE
OIC-PENRO