



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA REGION
**Provincial Environment and Natural
Resources Office**

08 August 2022

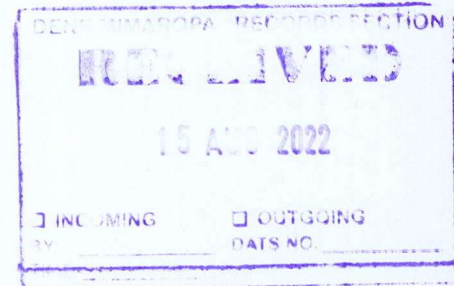
MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

THRU : The Assistant Regional Director
Management Services

FROM : The In-Charge, Office of the PENRO
Calapan City, Oriental Mindoro

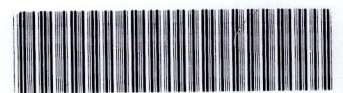
SUBJECT : SUBMISSION OF INDIVIDUAL LEARNING REPORT
ON THE E-LEARNING MODALITY OF INTEGRITY,
TRANSPARENCY AND ACCOUNTABILITY IN PUBLIC
SERVICE (E-ITAPS)



Respectfully forwarded is the Individual Learning Report of Atty. Frances Margarette A. Mendoza on her attendance during the conduct of E-Learning on Modality of Integrity, Transparency and Accountability in Public Service (E-ITAPS) held on July 27-29, 2022 via zoom.

For reference.


ALMA E. GIBE



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INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Atty. Frances Margarette A. Mendoza
Office/Service:	MIMAROPA Region/Legal Division (detailed in PENRO Oriental Mindoro)
Training Title:	E-Learning Modality of Integrity, Transparency, and Accountability in Public Service (E-ITAPS)
Learning Provider:	Office of the Ombudsman
Inclusive Dates:	July 27-29, 2022
Venue:	Online via Zoom

I. EVALUATION OF THE COURSE:

- **Technical Content:**

According to Section 1 of Article XI of the 1987 Constitution “[p]ublic office is a public trust.” The E-ITAPS has effectively imparted this principle as the core message of the program. The series of modules were arranged for us to better understand the values of integrity, transparency and accountability which each public employee should uphold. The program started from equipping us to understand corruption, followed by upholding accountability in public office and public service, then integrating integrity in public service. The delivery of the E-ITAPS program was effective because the learning style was a combination of lecture, scenario analysis, readings and break-out rooms. The speakers invited are experts having insightful analysis relating to the topics. The E-ITAPS was also engaging because the moderators encouraged participation from the participants by sharing our thoughts and asking questions.

- **Impression/Comments:**

I highly appreciate the E-ITAPS Program. I was refreshed by the principles taught in law school about the conduct of government employees. The Office of the Ombudsman is the best training provider for it is an authority in making sure that public employees are observing integrity, transparency and accountability in the conduct of their functions. I likewise appreciate that the learning program has adapted to the change in technology brought by pandemic. The training was really organized for the facilitators had ready-made videos for learning and questionnaires to gauge the understanding of the participants.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The concluded E-ITAPS program has equipped me with sufficient knowledge on the proper conduct of public employees in upholding the values of integrity, transparency and accountability. This is relevant not only in avoidance of legal problems, but also in the development of myself as a person. In terms of my function, I can use the learnings to further guide the employees in the organization to abide by the laws and the Constitutional mandate in observing the principle that a "[p]ublic office is a public trust."

III. RECOMMENDATIONS:

Overall, I am highly satisfied with the E-ITAPS Program. As for room for improvement, I respectfully recommend to have a longer time allotted for break-out sessions to allow the participants to have a lengthy discussion.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Review the materials provided for by the E-ITAPS provider	1 week
Implement the learnings gained from the E-ITAPS seminar	Continuous process

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

First we will discuss the content of the post learning Action proposal and then determine what are the support to be provided within the specific period of time. The office is ready to provide all the necessary assistance needed in the Learning Action/ proposal.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Through the cooperation of all technical and Admin. staff of the office including the planning staff, everything will be coordinated for the provision of all the resources. Re-echoing of the knowledge & skills gained from the training shall be done.

Would you be willing to send him/her again to other training/seminar/conference?

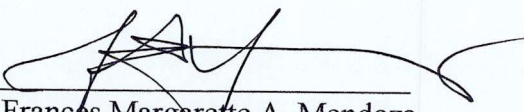
Yes ☒ No ☐ Others ☐

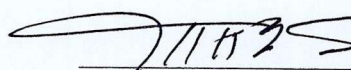
If yes, please specify courses.

The same Learning Arm course on E-ITAPS. The
Ombudsman can provide more courses for the
kind of course which is very important in performing
her functions as Atty. of Legal Division of MINAHORA.

Submitted by:

Noted/Confirmed by:


Atty. Frances Margarette A. Mendoza
Attendee


Alma E. Gibe
Chief, TSD / In-Charge, Office of the PENRO

August 4, 2022
Date