



Republic of the Philippines
Department of Environment and Natural Resources
Region IV- MIMAROPA
Provincial Environment and Natural Resources Office



15 August 2022

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

THRU : The Assistant Regional Director
Management Services

FROM : The In-Charge, Office of the PENRO
Calapan City

SUBJECT : CERTIFICATE OF ORIENTATION-WORKSHOP ON
COACHING

This is to officially return the Certificate issued in the name of Mr. Nilo L. Alcober who is not a personnel from this province.

For reference.


ALMA E. GIBE



DENRPENRO2208000031

Tracking no. 2208000219

fn:msd/admin/hr/property/gem



The
Department of Environment and Natural Resources
MIMAROPA Region

awards this

Certificate of Participation

to

NILO L. ALCOBER

in recognition of his/her active cooperation and invaluable participation in the

Orientation-Workshop on Coaching

conducted by Human Resource Development Section (HRDS)
held on March 17, 2022 via Zoom

Eight (8) Supervisory Training Hours


LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director 