



Republic of the Philippines
Department of Environment and Natural Resources
Region IV- MIMAROPA
Provincial Environment and Natural Resources Office

DENR MIMAROPA RECORDS SECTION
RECEIVED
16 AUG 2022
INCOMING ☒ OUTGOING ☐
DATE NO.

15 August 2022

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

THRU : The Assistant Regional Director
Management Services

FROM : The In-Charge, Office of the PENRO
Calapan City, Oriental Mindoro

SUBJECT : SUBMISSION OF INDIVIDUAL LEARNING REPORT
ON THE E-LEARNING MODALITY OF INTEGRITY,
TRANSPARENCY AND ACCOUNTABILITY IN PUBLIC
SERVICE (E-ITAPS)

Respectfully forwarded are the Individual Learning Report of the following participants on their attendance during the conduct of E-Learning on Modality of Integrity, Transparency and Accountability in Public Service (E-ITAPS) held on July 27-29, 2022 via zoom.

1. Jezreel John Matre
2. Dalia G. Bigtas
3. Arabelle Joy V. Tamayosa

For reference.


ALMA E. GIBE



DENRPENRO2208000029

TRACKING NO. 2208000337

Ilang-ilang St., Sitio II, Suqui, Calapan City, Oriental Mindoro
DENR Contact Nos. (043) 288-3017, Tel. Fax (043) 288-6006

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	JEZREEL JOHN M. MATRE
Office/Service:	DENR PENRO/Management Services Division-Planning Section
Training Title:	E-Learning Modality of Integrity, Transparency, and Accountability in Public Service (E-ITAPS)
Learning Providers:	Office of the Ombudsman
Inclusive Dates:	July 27-29, 2022
Venue:	Online via Zoom and Google Classroom

I. EVALUATION OF THE COURSE:

- **Technical Content:**

The E-Learning Modality of Integrity, Transparency and Accountability in Public Service "E-ITAPS" is a Graft-Prevention Program of the Office of the Ombudsman designed for all government officials and employees with the application of distance learning methodologies.

The course introduces the norms of conduct for public officers, anti-corruption laws and integrity. The intention of the course is to remind the participants to perform their duties with highest level of integrity, transparency and accountability daily and consistently.

The following E-ITAPS modules were discussed with their corresponding key messages:

1. Understanding Corruption – “Corruption Kills. It victimizes all”. This module tackles the meaning and forms of corruption, its causes and effect and the impact of corruption in societal costs.
2. Upholding Accountability in Public Office – “Public Office is a Public Trust”. This module comprehends the nature of public office as a public trust. It also relate workplace situations to the norms of conduct and ethical standards. It discusses the law/s relevant to common violation and practices and determine the acts or omissions of public officers that are punishable under the law.
3. Integrating Integrity in Public Service – “Integrity Begins with me”. This module defines a holistic concept of integrity and reflect the challenges of living a life of integrity in public service.

- **Impression/Comments:**

The learning of E-ITAPS was highly appreciated. It provides lifetime learnings a public officer must know and will also serves as a fundamentals in public service. All government employee should have this learning.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The training was relevant to the participants being a government employee.

II. RECOMMENDATIONS:

All government employee should have this learning when entering the public service.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Practicing the Integrity, Transparency, accountability in public service. Re-echoing to colleagues.	-

Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/Proposal?

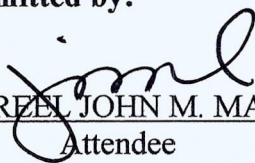
Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?


Yes _____ No _____ Others _____

If yes, please specify courses.

Submitted by:


JEZREEL JOHN M. MATRE
Attendee
August 8, 2022
Date

Noted/Confirmed by:


CORAZON E. PUDIQUET
Supervisor

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	JEZREEL JOHN M. MATRE
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How will you support the post Learning Action/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes _____ No _____ Others _____

If yes, please specify courses.

Submitted by:



JEZREEL JOHN M. MATRE

Attendee

August 8, 2022

Date

Noted/Confirmed by:


CORAZON E. PUDIQUET
Supervisor

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	DALIA G. BIGTAS
Office/Service:	DENR-PENRO/ Technical Services Division (RPS)
Training Title:	Seminar-Workshop on Integrity, Transparency, and Accountability in Public Service (ITAPS)
Learning Providers:	DENR-HRDS MIMAROPA Region
Inclusive Dates:	July 26-28, 2020
Venue:	DENR-PENRO, Calapan City, Oriental Mindoro (via zoom)

I. EVALUATION OF THE COURSE:

- **Technical Content:**

The main goal of the seminar/workshop is to enable participants to recognize the scope of accountability of public servants guided by established relevant laws and policies leading to a corrupt-free bureaucracy. Three main topics that were focused are understanding corruption, upholding accountability in Public Service and Integrating integrity in public service.

- I. Module 1: Understanding Corruption
 - Meaning of corruption
 - Forms of corruption
 - Causes and effects of corruption
 - Sample cases
- II. Module 2. Answering the People: Accountability of Public Officers
 - Public Office is a Public Trust
 - RA 6713 (Norms of Conduct and acceptance of gifts)
 - The Threefold Liability Rule of Government Employees (Criminal Liability, Administrative Liability and Civil Liability)
- III. Self-paced Course Lessons
 - RA 7877 (Anti-Sexual Harassment Law)
 - RA 11313 (Safe Spaces Act)
 - Classification of Sexual Harassment Offenses
 - Sample cases (video presentations)

- **Impression/Comments:**

I was so glad that I am included as participant in this kind of training. As a public servant, I believe that this kind of training is deemed necessary in order for us to be aware on the laws that we should abide in rendering public service. I am thankful for giving me an opportunity to attend this seminar/workshop because I learned so much and reminded myself on how to not involved even in a simple way of corruption. I am also enlightened that as public servant, we should always be careful in our actions and words that we as servant are accountable for the consequences. I salute the Office of the Ombudsman for imparting knowledge to us.

<p>I believe that if laws specially RA 6713, RA 7877 and RA 11313 will be strictly implemented, we should have a corrupt-free bureaucracy and a very safe environment/ workplace.</p>					
<p>II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:</p> <p>The topics discussed in this seminar/workshop are very relevant and necessary for us, participants. All government officials and employees should undertake this kind of training in order to be reminded on the laws that we as servant are all accountable for. Understanding what is corruption, its causes and effects, accountability to the public and integrating integrity in public service, are all very important subject matters that all government employees should know and be aware of, so that, we could avoid ourselves from involving any anomaly in using the public funds.</p>					
<p>II. RECOMMENDATIONS:</p> <p>I recommend that all government employees specially in the DENR should undertake this kind of seminar/workshop to be able to know and remind all, to be aware of corruption and to avoid themselves to get involved in corruption. I also recommend that a regular reminder workshop regarding this ITAPS shall be done in our agency.</p>					
<p>IV. POST LEARNING ACTION PLAN/PROPOSAL:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 65%; padding: 5px;">Proposed Plan/Activity/Output</th> <th style="width: 35%; padding: 5px;">Time Frame</th> </tr> </thead> <tbody> <tr> <td style="padding: 10px; vertical-align: top;"> <p>I plan to apply whatever knowledge and information that I acquired in this webinar specially to myself when dealing with clients and performing the assigned tasks every day, and if given a chance to share to others, I am very much willing to impart it to them so that they would also be aware on the accountability of being a public servant.</p> <p>I also plan to be more vigilant and observant in every action that I would do to be able to not commit corruption of public funds.</p> </td> <td style="padding: 10px; vertical-align: top; text-align: center;"> <p>everyday</p> </td> </tr> </tbody> </table>		Proposed Plan/Activity/Output	Time Frame	<p>I plan to apply whatever knowledge and information that I acquired in this webinar specially to myself when dealing with clients and performing the assigned tasks every day, and if given a chance to share to others, I am very much willing to impart it to them so that they would also be aware on the accountability of being a public servant.</p> <p>I also plan to be more vigilant and observant in every action that I would do to be able to not commit corruption of public funds.</p>	<p>everyday</p>
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Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Full support to allow/recommend her to join/participate in any learning event/seminar/workshop that will be given by any agency regarding laws to be implemented

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes


Would you be willing to send him/her again to other training/seminar/conference?

Yes No Others

If yes, please specify courses.


GE Survey

Submitted by:


DALIA G. BIGTAS
Attendee

July 31, 2022
Date

Noted/Confirmed by:


DELIA T. ALMAREZ
Supervisor

INDIVIDUAL LEARNING REPORT

Part I

Name of Participant:	ARABELLE JOY V. TAMAYOSA
Office/Service:	DENR CENRO Roxas, Oriental Mindoro
Training Title:	Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS)
Learning Providers:	Luzon Ombudsman
Inclusive Dates:	July 27-29, 2022
Venue:	Via zoom at DENR CENRO-Roxas, San Mariano, Roxas, Oriental Mindoro

I. EVALUATION OF THE COURSE:
<ul style="list-style-type: none">• Technical Content <p>The webinar is all about understanding corruption and accountability of public officers. It provided us a better understanding about corruption, its cause and effects to the public officers and determining the law/s relevant to common violations/practices.</p> <p>Corruption involves behavior on the part of officials in the public sector whether politicians or civil servants, in which they improperly and unlawfully enrich themselves, or close to them, by the misuse of the public power entrusted to them. It erodes trust, weakens democracy, hampers economic development and further exacerbates inequality, poverty, social division and the environmental crisis. The forms of corruption like bribery, embezzlement, facilitation payment, fraud collusion extortion patronage, clientelism and Nepotism. The causes of corruption are weak moral and ethical values, non-implementation of severe punitive measures, red tape and bureaucratic delays in government, lack of understanding about the corruption. Also, the effects of corruption are no education, less housing, no healthcare, poor quality of life increase in crime rate in a society.</p> <p>The webinar also tackles Republic Act (R.A.) 6713, is an act establishing a code of conduct and ethical standards for public officials and employees, to uphold the time honored principle of public office being a public trust, granting incentives and rewards for exemplary service, enumerating prohibited acts and transactions and providing penalties for violations thereof and for other purposes. Also, the norms of conduct of public officials and employees are commitment to public interest, professionalism, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy, and simple living.</p> <p>Lastly they tackles the threefold liability criminal liability, administrative liability and civil liability.</p>
<ul style="list-style-type: none">• IMPRESSION/COMMENTS: <p>It was a big opportunity to attend and be part of this very informative and well-presented webinar. Attending a seminar-workshop like this gives us realization and serve as a guide in our workplace.</p>

<p>II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION</p> <p>These Seminar-Workshop is important and relevant to my work since it taught us on how to serve the public properly and reminds us of what are our liability in service.</p>
<p>III. RECOMMENDATIONS</p> <p>Since it talks about corruption and code of conduct and ethical standards for public officials and employees, I guess everyone is entitled to learn and attend this kind of Seminar, I suggest that the HRDS provide a learning event for all DENR personnel including contractual and job orders so that they can also address their concerns about their experiences on the job and also to inform them the proper behavior in addressing the public concerns.</p>

IV. POST LEARNING ACTION PLAN/PROPOSAL	
Proposed Plan/Activity/Output	Time Frame
Disseminate information gained from the seminar-workshop to DENR CENRO Roxas personnel	
<ol style="list-style-type: none"> 1. I will re-echo my learnings and discussions to my colleagues after the seminar-workshop. 2. I will distribute the copy of the presentations during the seminar-workshop thus, they can re-read, refresh and be updated. They can also share their experiences and thoughts about it. 3. I will remind them every day as designated In-charge, Admin the proper conduct and ethical standards of public officers 	After the seminar-workshop and during weekly meetings

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

In order to support the Learning Action Plan and Proposal I will disseminate the information and always remind them.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

It's depends on subordinate's ability to demonstrate and understand with motivation.

Would you be willing to send him/her again to other training/seminars/conference?

Yes / No Others


If yes, please specify courses

I suggest to send her in training/seminar/conference like Leadership Management Development Skills and Time Management and Productivity Training Course.

Submitted by:


ARABELLE JOY V. TAMAYOSA
Attendee

Noted/Confirmed by:


JIELY ROSE P. GALINDEZ
Supervisor

Date: August 01, 2022