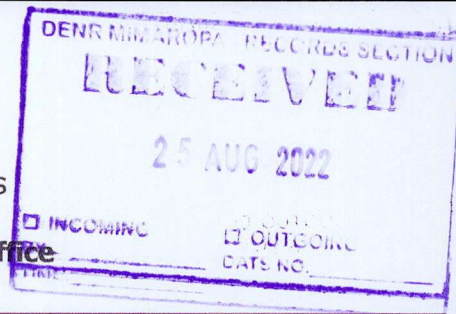




Republic of the Philippines
Department of Environment and Natural Resources
Region IV- MIMAROPA
Provincial Environment and Natural Resources Office



23 August 2022

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

THRU : The Assistant Regional Director
Management Services

FROM : The In-Charge, Office of the PENRO
Calapan City, Oriental Mindoro

SUBJECT : SUBMISSION OF INDIVIDUAL LEARNING REPORT
ON THE SEMINAR-WORKSHOP ON INTEGRITY,
TRANSPARENCY AND ACCOUNTABILITY IN
PUBLIC SERVICE

Respectfully forwarded are the Individual Learning Report of the following participants from CENRO-Socorro, Oriental Mindoro on their attendance during the conduct of Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS) held on July 27-29, 2022 via zoom as per Regional Special Order No. 197 Series of 2022.

1. Emily G. AGuilon
2. Rayson C. Alfante
3. Maria Alva Renelyn Culla-Umali
4. Jose Maria M. Fontanilla
5. Mackaley P. Martinez

For reference.


ALMA E. GIBE

Tracking nos. 2208000553, 2208000522
jn:msd/admin/hr/property/gem





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
Community Environment and Natural Resources Office

August 15, 2022

MEMORANDUM

FOR : The Regional Executive Director

THRU : The In-Charge, PENRO Oriental Mindoro

FROM : The CENR Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORTS OF CENRO SOCORRO PERSONNEL FOR THE SEMINAR-WORKSHOP ON INTEGRITY, TRANSPARENCY AND ACCOUNTABILITY IN PUBLIC SERVICE (ITAPS)**

This pertains to the submission of Individual Learning Reports (ILR) for the conducted Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS) last July 27-29, 2022 via zoom as per Regional Special Order No. 197 series of 2022.

In this regard, we are respectfully submitting the necessary reports of the following personnel of CENRO Socorro for the said learning event:

Name	Position
Emily G. Aguilon	Forester III/Chief, CDS
Rayson C. Alfante	ECOMS I/Chief, APMSS
Maria Alva Renelyn A. Culla-Umali	LMO III/Chief, RPS
Jose Maria M. Fontanilla	ECOMS I/Asst. PASu
Mackaley P. Martinez	Forester I/Planning Officer

For information and record.


RODEL M. BOYLES

ADMIN/rayson

INDIVIDUAL LEARNING REPORT

Name of Participant:	Emily G. Aguilon
Office/ Service:	DENR- CENRO Socorro
Training Title:	Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS)
Learning Providers:	Office of the Ombudsman
Inclusive Dates:	July 27-29, 2022
Venue:	Via zoom

I. EVALUATION OF THE COURSE

• Technical Content

The Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS) aimed that the participants be able to recognize the scope of accountability of public servants as guided by established relevant laws and policies leading to a corrupt free bureaucracy.

The general objectives of the seminar are for the participants to be able to 1) list the causes and effects of corruption; 2) define the nature of public office as public trust; and 3) create a collective integrity development plan.

• Impressions/ Comments

The speakers emphasized on their lecture the effects of corruption to the public. They added that due to corruption, services that must have been given to the public will not be 100%. The participants were requested to identify the causes and effects as well as let us answer the question of what is expected of me as a public servant. We were also given cases/scenarios for us to think about and answered.

Even though I already have read for many times lectures with regard to causes and effects of corruption, this time, the speaker made us realized how serious these acts and emphasized what violations and punishments will be served.

II. RELEVANCE OF THE LEARNING EVENT TO THE PARTICIPANTS WORK / FUNCTION:

As a public servant, I'll have to understand what is meant by the nature of public office as public trust. Of which I'll have to relate my workplace situations to the norm of conduct and ethical standard and have to determine the laws relevant to common violations/practices. Hence, I'll have to adhere to the standards set.

III. RECOMMENDATIONS:

I am recommending that similar seminar-workshop be conducted for other personnel in order to understand more on what is meant by having integrity and being transparent and accountable public servant.

IV. POST LEARNING ACTION PLAN/ PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
<ul style="list-style-type: none">• Apply all the learnings at my workplace	

Part 2. (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/ Proposal?

I personally monitor and supervise how learned knowledge from this seminar-workshop is applied

Have you discussed any concerns/ resources needed by your subordinate so that he/ she can effectively transfer/ apply the skills the knowledge gained from the training?

Yes

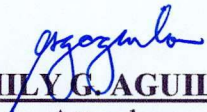
Would you be willing to send him/her again to other training/seminars/conference?

Yes / No _____ Others _____

If yes, please specify courses.

Supervisory courses

Submitted by:


EMILY G. AGUILON
Attendee

August 1, 2022
Date

Noted/Confirmed by:


LEO G. CAPON
SUPERVISOR

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by participant)

Name of Participant:	RAYSON C. ALFANTE
Office/Service:	DENR-CENRO Socorro, Oriental Mindoro Administrative, Planning & Management Support Section
Training Title:	Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS) (RSO No. 2022-197)
Learning Providers:	DENR MIMAROPA Region Office of the Ombudsman
Inclusive Dates:	July 27-29, 2022
Venue:	via zoom

I. EVALUATION OF THE COURSE:

• Technical Content:

The Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS) has three (3) modules namely Module 1 (Understanding Corruption), Module 2 (Answering to the People: Accountability of Public Officers) and Module 3 (Integrating Integrity in Public Service). Also, the learning event has self-paced course assignments comprising of the following: Lesson 1 (Brief History of the Office of the Ombudsman), Lesson 2 (Common Violations of Government Employees and Officials), Lesson 3 (Common Violations Involving Public Funds or Property) and Lesson 4 (Common Violations Involving Gender).

Under Module 1 (Understanding Corruption), it defined what is corruption including its forms, causes and effects and magnitude of corruption in societal costs. It has message stating "Corruption kills, it victimizes all."

For Module 2 (Answering to the People: Accountability of Public Officers), it defined the nature of public office as public trust. This module relates workplace situations to the norms and conduct and ethical standards. Also, determines the laws relevant to common violations or practices. Its message is "Public Office is a Public Trust".

The Module 3 (Integrating Integrity in Public Service) deals on the offences involving gifts.

On the other hand, based on the self-paced course assignments, the lesson 1 discussed the brief history of the Office of the Ombudsman (mandate, jurisdiction, disciplinary authority & investigative authority) and its functions (public assistance, graft prevention & prosecution). On lesson 2, the common violations of government employees and officials

was discussed including violations involving gifts, violations involving public funds or property & violations involving gender). For lesson 3, it focused on common violations involving public funds or property specifically malversation, technical malversation and failure to render accounts. Lastly, on lesson 4, common violations involving gender was defined including sexual harassment, the duties of the agency against sexual harassment and classification of sexual harassment offenses.

• **Impressions/Comments:**

This learning event is very relevant in our organization as well to all participants since all participants are holding unit or section position in their respective offices.

All topic were conveyed organized and efficiently by the resource speakers. Even though the session was conducted via zoom, all participants were actively involved and interested by using various modes of activities specifically jamboard slide, breakout room and self-paced course assignments.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION

In my current designation as Section Chief of Administrative, Planning and Management Support Section and at the same designated as Budget Officer, I may apply all the learnings I've gained in this seminar in order to avoid some mistakes that sometimes I didn't realized that its not already in accordance with the existing laws and regulations governing public servants.

III. RECOMMENDATIONS

As a participant, I considered that this learning event is a self-awareness and self-realization activity, thus I am recommending that all personnel of DENR will be involved also.

IV. POST LEARNING ACTION PLAN/PROPOSAL

Proposed Plan/Activity/Output	Time Frame
Practical application of all learnings in the present position being performed	2022
Sharing of learnings particularly on the staff under Administrative, Planning and Management Support Section	4 th Qtr of 2022

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/ Proposal?

By allowing him to convey his learnings in the learning
event to his subordinates.

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminars/conference?

Yes / No Others


If yes, please specify courses

Learning Event related to administrative matters.

Submitted by:


RAYSON C. ALFANTE
Attendee

Noted/ Confirmed by:


RODEL M. BOYLES
Supervisor

August 5, 2022
Date

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Maria Alva Renelyn A. Culla-Umali
Office/ Service:	Department of Environment and Natural Resources (DENR)- Community Environment and Natural Resources Office (CENRO) Socorro Oriental Mindoro – Regulation and Permitting Section
Training Title:	Seminar-Workshop on Integrity, Transparency, Accountability in Public Service (ITAPS)
Learning Providers:	Office of the Ombudsman
Inclusive Dates:	July 27-29, 2022
Venue:	Thru Zoom

I. EVALUATION OF THE COURSE:

- **Technical Content:**

The seminar on Integrity, Transparency, Accountability in Public Service (ITAPS) was conducted on July 27-29, 2022 thru zoom by virtue of Regional Special Order No. 2022-197 Series of 2022. It aimed to enhance a deeper understanding of DENR MIMAROPA employees of their role as public servants and the accountabilities attached to the positions.

The seminar workshop composed three(3) Modules; Module 1: Understanding Corruption, Module 2: Answering to the people: Accountability of Public Officers

On first day Module 1, Understanding Corruption was discussed. The concept of Corruption was discussed. Be definition of World Bank and the Transparency International both view corruption “ as the abuse of public office and betrayal of public trust for private gain. It involves behavior on the part of officials in the public sector. whether politicians or civil servants, in which they improperly and unlawfully enrich themselves, or close to them, by the misuse of the public power entrusted to them”. According to the National Anti-Corruption Framework and Strategy, Graft is the "acquisition of gain in dishonest or questionable manner while Graft is the acquisition of gain or advantage by dishonest or unfair means, especially through the abuse of one's position or influence in politics, business.. Corruption erodes trust, weakens democracy, hampers economic development and further exacerbates inequality, poverty, social division and the environmental crisis. In all these definitions, government is seen as the arena of corrupt and corruptible behaviour. The notion should also apply to the private sector because systems or institutionalized corruption will eventually affect its relationship and transactions with government. Exposing corruption and holding the corrupt to account can only happen if we understand the way corruption works and the systems that enable it. The forms of corruption are the following; bribery, embezzlement, facilitation payment, fraud, collusion, extortion, patronage, clientelism and patronage. The causes of

corruption are the following; weak moral and ethical values, non implementation of severe of punitive measures, red tape and bureaucratic delays in the government and lack of understanding about corruption. Weak and moral ethical values is one of the causes of corruption . This simply means many people what good behaviour is but they chose to act otherwise. Corruption may occur when public officials behaviour is but they choose to act otherwise. Some examples are person taking credit for work they didn't complete, abusing power to harass someone, or hiring someone who is a close friend. Non implementation of severe punitive measures is also a contributing factor to corruption. The probability of corruption might increase if the legal system is unable to provide sanctions for officials who commits corruption. Red tape is an idiom referring to regulations or conformity to formal rules or standards which are claimed to be excessive, rigid or redundant. Lack of understanding about corruption may lead to corruption. Others may perceive such acts as socially acceptable, normal or already embedded in the system but not realizing that these are already acts of corruption. No matter what the excuse for committing acts of corruption what is certain is that corruption will negatively affect the individual, the society, economy and nation.

Module 2, Understanding People Accountability of Public Officers, Section1, Article XI, 1987 Philippine Constitution provides that Public Officers is a Public Trust public Officers and Public Employees must at all times accountable to the people, serve them with utmost responsibility, integrity, loyalty and efficiency act with patriotism and justice and lead with modest lives. As per Republic Act No. 6713 is an act establishing a code of conduct and ethical standards for public officials and employees, to uphold the time- honored principle of public office being a public trust, granting incentives and rewards for exemplary service, enumerating prohibited acts and transactions and providing penalties for violations thereof and for other purposes. The Rules shall cover all officials and employees in the government, elective and appointive, permanent or temporary, whether in the career or non-career service, including military and police personnel, whether or not they receive compensation, regardless of amount. The eight norms of conduct if public employees are also discussed. Every public officials and employee shall observe the personal conduct in the discharge and exchange of official duties such as commitment to public interest, professionalism, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy and simple living. The three fold liability rule of government employees holds that the wrongful acts or omissions of a public officer may give rise to criminal, civil and administrative liability.

Module 3, Integrating integrity in Public Service. Integrity is the quality of being honest and having strong moral and ethical principles and following at all times. RA 6713 makes it prohibited for any public official or employee to solicit or accept whether directly or indirectly, any gift, gratuity, favor, entertainment, loan or anything of monetary value from any person in the course of their official duties or in connection with any operation regulated by the office.

• **Impression/Comment:**

All topics presented during seminar-workshop are all relevant. The seminar was insightful and memorable to us. All topics were presented by the Resource Speaker clearly and they are well-knowledgeable on their assigned topics. The entire discussion was not boring because all attendees participated in the discussion as well as with the activities provided every topic.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The seminar Integrity, Transparency, Accountability in Public Service (ITAPS) reminded me on the provisions of RA 6713 "Code of Ethics for Government .

As government employee , it is essential that I followed strictly the Code of Ethics specially in dealing with clients by always remembering the eight norms of conduct such as commitment to public interest, professionalism, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy, and simple living.

III. RECOMMENDATIONS:

The training is significant because we reminded on the provisions of Code of Ethics and effects of corruption not only to one person but also with the society and economy. As government employee I will always follow the eight norms of conduct in the performance of my duties and responsibilities and not to be part of corruption.

I recommended that all staff of CENRO Socorro, Oriental Mindoro will attend the seminar on ITAPS.

IV. POST LEARNING ACTION PLAN/ PROPOSAL:

Proposed Plan/ Activity/ Output	Time Frame
1. Cascading of the seminar particularly all staff under Regulation and Permitting Section to remind on the provisions of Code of Ethics .	2022

Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/ Proposal?

See to it that proposed post learning action plan will be implemented by keeping her reminded.

Have you discussed any concerns/ resources needed by your subordinate so that he/ she can effectively transfer the skills and knowledge gained from the training?

Yes

Would you be willing to send him/ her again to other training/ seminar/ conference?

Yes / No Others

If yes, please specify courses.

Supervisory courses

Submitted by:

maria alva - umali
MARIA ALVA RENELYN A.
CULLA -UMALI
Attendee (LMO III)

Noted/ Confirmed by:


LEO C. CAPON
Supervisor

August 4, 2022
Date

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Jose Maria M. Font anilla
Office/Service:	DENR-CENRO Socorro Oriental Mindoro – Protected Area Management Office – Naujan Lake National Park
Training Title:	Integrity, Transparency and Accountability in Public Service (ITAPS) Batch 4
Learning Providers:	Office of the Ombudsman Luzon
Inclusive Dates:	July 27-29, 2022
Venue:	Via Zoom Application

I. EVALUATION OF THE COURSE:

The main goal of ITAPS is that by end of the training, the participants will be able to recognize the scope of accountability of public servants guided by established relevant laws and policies leading to corrupt-free bureaucracy. The general objectives of the seminar is for the participants should be able to list the causes and effects of corrupt, define the nature of public office as public trust; and create a collective integrity development plan.

Under Module 1 – Understanding Corruption, the participants learned that corruption is the misuse of public office and betrayal of trust for private gain according to World Bank and Transparency International. Because funds or resources and services such as education law and order, energy, research, infrastructure, employment, health care, environment, road safety, defence have been misused out of public gain, the common citizen will become the primary victim because they will not receive the proper quantity and quality goods and service they deserve.

According to the discussions, the causes of corruption are weak moral and ethical values and non-implementation of severe punitive measures. On the other hand, its effects will be no education, less housing, no healthcare and poor quality of life (individual), increase in crime rate and threat to life and property (society) and increased cost of doing business, investors lose confidence and business (economy).

Next module is *Answering the People: Accountability of Public Officers*. Its main objective is to define the nature of public office as public trust, specifically the module is aimed for participants to relate workplace situations to the norms of conduct and ethical standards and to associate actual scenarios to relevant common violations/practices.

The participant learned that according to Section 1, Article XI of the 1987 Constitution, *Public office is a public trust. Public Officers and employees must, at all times, be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency; act with patriotism and justice, and lead modest lives.* Norms of public service were also emphasized during the module which are commitment to public interest, professionalism, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy and simple living. Caselettes were given as examples to acts that should be done whenever integrity and

accountability of public officers are compromised. Common violations like falsification and dishonesty, malversation, grave abuse of authority and conduct unbecoming of a public officer and grave misconduct were explained. The participants were also given assignments on the 2nd day where they exercised appropriate actions regarding common acts in the office like gifts policy sexual harassment, etc. On the 3rd day the assignments were discussed and deeper learning about integrity pursued. The resource speaker guided the participants on how relevant integrity is. Lastly, it was learned that integrity begins with every individuals which makes up a clean and progressive community. The session ended with the saying of Albert Einstein, "The world will not be destroyed by those who do evil, but those who watch them without doing anything" which calls actions to all public officials to do their jobs with integrity and accountability to the public. Discussions with use of jamboard, breakout rooms and other interactive applications facilitate better learning and participation of attendees.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

As public employees, we are bound to serve the Filipino people with integrity and accountability. We are responsible for the effective and efficient delivery of whatever services they need. Especially in field offices, we are the face of the government because we are the ones they are going to transact first hand, hence, we should act appropriately and responsively to the clients.

II. RECOMMENDATIONS:

This course should be given to all employees, permanent or contractual, of any government office so that prime characteristics of a good public servant as well as the prohibited acts under RA6713 will be inculcated to their minds and the practice of these topics should always be observed in all offices.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Reiteration of learnings of participants to fellow officemates especially the RA 6713	August 2022

Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?


Would you be willing to send him/her again to other training/seminar/conference?

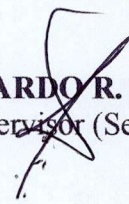
Yes / No Others

If yes, please specify courses.

Submitted by:

Noted/ Confirmed by:

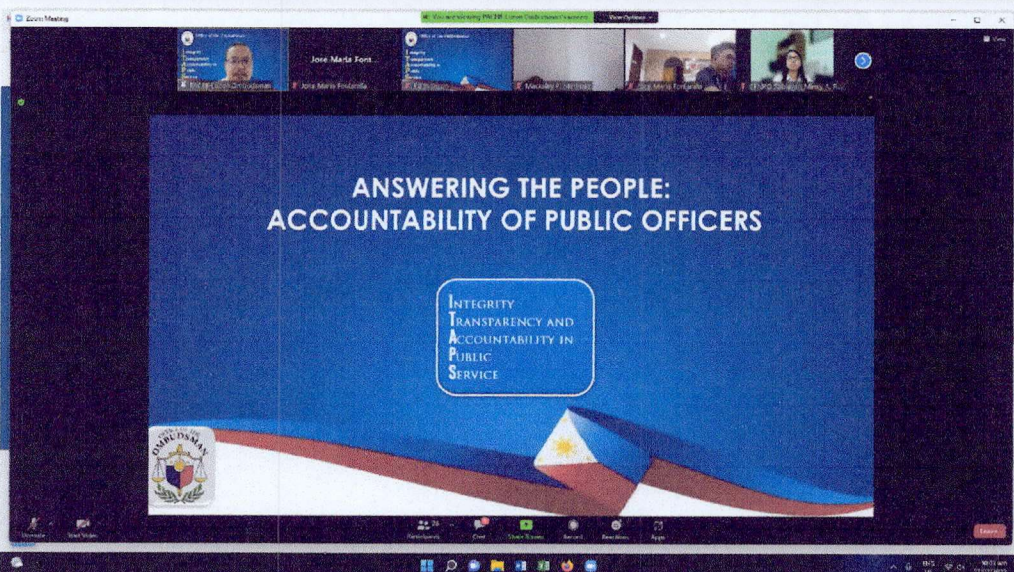
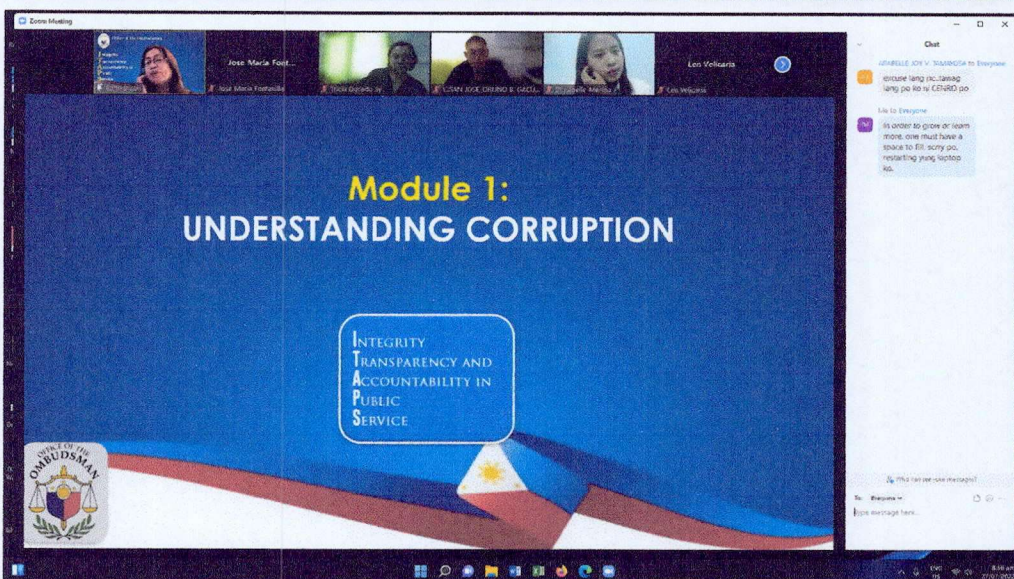
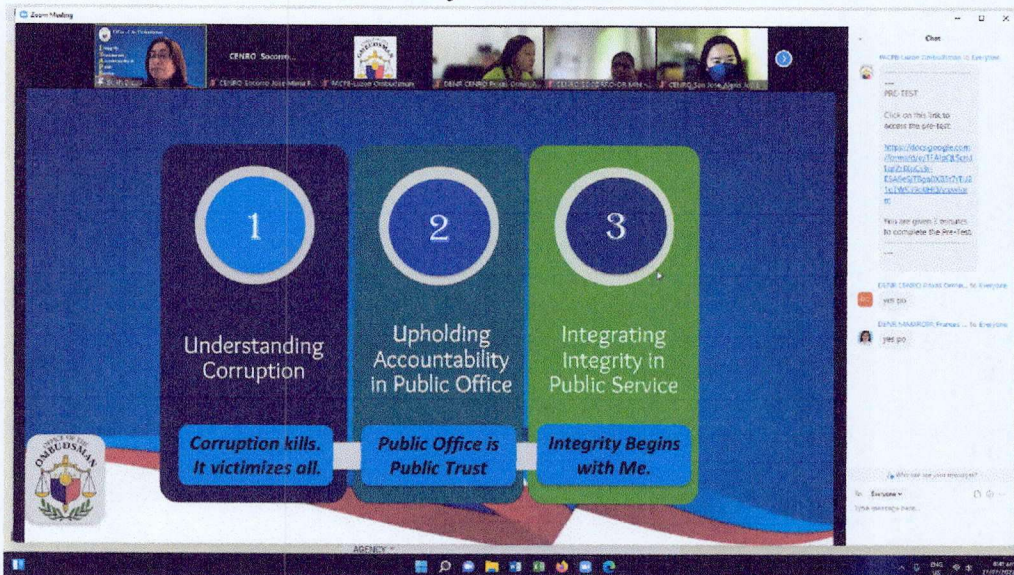

JOSE MARIA M. FONTANILLA
Attendee (EcoMS I/ Asst. PASu, NLNP)


RICARDO R. NATIVIDAD
Supervisor (Senior EcoMS)

August 8, 2022

Date

Screenshot images during the ITAPS Batch 4 Training
Via Zoom Application
July 27-29, 2022



Zoom Meeting

Public Office is a Public Trust

"Public office is a public trust. Public officers and employees must, at all times, be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency; act with patriotism and justice, and lead modest lives."

(Section 1, Article XI, of the 1987 Constitution)

Chat

ARABELLE JOY V. TAMAYOSA to Everyone
analyzes the needs of the people

ARABELLE JOY V. TAMAYOSA to Everyone
Integrity, Transparency and Accountability in Public Service

ARABELLE JOY V. TAMAYOSA to Everyone
Public Office is a Public Trust

Public Office is a public trust. Public officers and employees must, at all times, be accountable to the people, serve them with utmost responsibility, integrity, loyalty, and efficiency; act with patriotism and justice, and lead modest lives.

Section 1, Article XI, of the 1987 Constitution

Breakout Room #1

Upon arriving at his office, Lito, an admin officer in a gov't agency, saw a gift placed on his table. He planned to report it to his immediate supervisor but since he was so busy the whole day, Lito forgot all about it and decided to file the report the next day.

When it was time to go home, Lito put the gift inside his bag and went home.

An anonymous complaint was made against Lito for accepting a gift. Lito's defense was that he had no intention of accepting the gift, and was, in fact, planning to report the gift the next day.

Is Lito's defense acceptable?
Give reasons for your answer.

Office of the Ombudsman

Integrity
Transparency
Accountability in
Public
Service

ARABELLE JOY V. TAMAYOSA to Everyone
thank you po!

Participants

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Mackaley P. Martinez
Office/Service:	Department of Environment and Natural Resources (DENR)-Community Environment and Natural Resources Office (CENRO) Socorro Oriental Mindoro – Administrative, Planning and Management Support Section (APMSS)
Training Title:	Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS)
Learning Providers:	DENR-MIMAROPA Region
Inclusive Dates:	July 26-28, 2022
Venue:	Zoom Application/ Webinar

I. EVALUATION OF THE COURSE:

- **Technical Content:**

The Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS) was held by DENR-MIMAROPA Region by virtue of Regional Special Order No. 197 Series of 2022. To ensure the effectiveness of the learning event in personnel of DENR MIMAROPA Region, the event was divided into four (4) batches. The undersigned were assigned on July 26-28, 2022 via Zoom Application/ Webinar together with the personnel from DENR Oriental and Occidental Mindoro.

The 1st day was allotted in lecture and discussion of modules. The *Module I: Understanding Corruption* deals with the definition, reason, causes and effects, and magnitude of corruption in societal costs. The *Module II: Answering to the People: Accountability of Public Officials* discussed the workplace situations to the norms of conduct and ethical standards, and laws relevant to common violations and practices.

The 2nd day was for the completion of self-paced course assignment. The Lesson 1 of Self-Paced Course focused with the concepts in corruption, work-related situations not consistent with the norms of conduct of public officials and employees, and Office of the Ombudsman. Specifically, the history, details and functions of the Office of the Ombudsman. The Lesson 2 deals on the offenses involving gifts and scenarios.

Penultimate, Lesson 3 talks about the offenses involving public funds and property. This include malversation, technical malversation and failure to render accounts. Lastly, Lesson 4 discussed about the common violations involving gender, duties of the agency in the sexual harassment and classification of offenses.

The 3rd day was allocated for the discussion of self-paced assignment. Answers were discussed through recitation, jam boards, virtual group activities/ breakout rooms and other applications to facilitate the learning of participants.

At the end of the seminar-workshop, participants are capacitated regarding ITAPS. They are looking forward to be a better version of themselves in public service.

• **Impression/ Comments:**

The Seminar-Workshop on Integrity, Transparency and Accountability in Public Service (ITAPS) is a great experience because it included me despite being a newly appointed personnel of CENRO Socorro, Oriental Mindoro. I was reminded about characteristics, and the duties and responsibilities of a public servant together with the accountability attached in my position. This will serve as foundation for me to become a good and credible government employee.

The learning event is fun and interactive. Resource speakers ensured the participation and cooperation of participants through virtual engagements such as oral recitations, jam boards and group activities/ breakout rooms. The activities and assignments are self-paced and done in our free time. Further, I was impressed in the initiative as the DENR-MIMAROPA Region managed to hold the seminar-workshop despite the hectic schedule and operational limitations brought by the COVID-19 pandemic.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/ FUNCTION:

The Seminar-Workshop on Integrity, Transparency and Accountability and Accountability in Public Service (ITAPS) has again reminded me the oath that I took that a public servant has to serve with integrity, transparency, accountability. Likewise, all services shall be rendered to the people and to the country in the utmost of my capacity. Otherwise, we will face the consequence and held liable for the unjust actions that we have done.

II. RECOMMENDATIONS:

The recommendations of the undersigned for the next learning event in Integrity, Transparency and Accountability in Public Service (ITAPS) which shall held preferably next year include:

1. The Regional Office shall conduct Seminar-Workshop on ITAPS to all DENR personnel (whether permanent, casual or contractual) in hybrid set-up (face-to-face and virtual) next year to inculcate and/ or remind all employees on the characteristics of a good public servant and to ensure focused attention during the learning event; and
2. Procurement of computers, laptops and generator sets to ensure continuous learning even in the time of power interruption.

IV. POST LEARNING ACTION PLAN/ PROPOSAL:

Proposed Plan/ Activity/ Output	Time Frame
1. Cascading of lessons in Integrity, Transparency, and Accountability in Public Service (ITAPS) to all personnel of CENRO Socorro to entail and/ or remind them on the duties and responsibilities as public servant, and the accountability attached in their position.	2022

Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/ Proposal?

by allowing him to execute the post learning
action / proposal

Have you discussed any concerns/ resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/ seminar/ conference?


Yes ☒ No ☐ Others ☐


If yes, please specify courses.

Trainings related to planning matters, GIS and
land management.

Submitted by:

Noted/ Confirmed by:


MACKALEY P. MARTINEZ
Attendee (Forester I)


RAYSON C. ALFANTE
Supervisor (EcoMS I/ Chief, APMSS)

August 02, 2022
Date