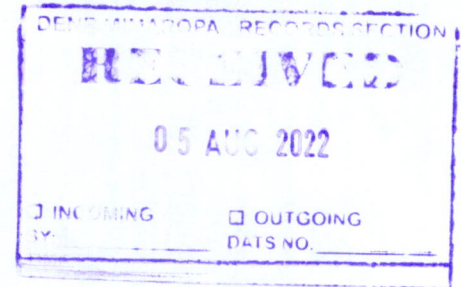




DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
EMPLOYEES UNION – MIMAROPA REGION (DENREU MIMAROPA)  
1515 L&S Building, Roxas Boulevard, Ermita, Manila



**MEMORANDUM**

**FOR :** The Regional Executive Director

**ATTENTION :** The Assistant Regional Director for Management Services

**FROM :** The Secretary-General, DENREU MIMAROPA Chapter

**SUBJECT :** **RESOLUTION NOS. 2022-08, 09, AND 10**

**DATE :** 04 August 2022

Respectfully forwarded are the Board Resolutions dated July 8, 2022 and July 22, 2022 approved by the Board of Trustees, DENRU MIMAROPA Chapter, to wit:

1. **BOARD RESOLUTION NO. 2022-08** - RESOLUTION DESIGNATING THE DENREU MEMBERS FROM ORIENTAL MINDORO AS REPRESENTATIVES IN THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) FOR THE 1<sup>ST</sup> AND 2<sup>ND</sup> LEVEL POSITIONS IN THE PROVINCE OF ORIENTAL MINDORO;
2. **BOARD RESOLUTION NO. 2022-09** - RESOLUTION DESIGNATING THE DENREU MEMBERS FROM OCCIDENTAL MINDORO AS REPRESENTATIVES IN THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) FOR THE 1<sup>ST</sup> AND 2<sup>ND</sup> LEVEL POSITIONS IN THE PROVINCE OF OCCIDENTAL MINDORO; and
3. **BOARD RESOLUTION NO. 2022-10** - COMPLAINT OF DENREU MEMBERS ENGR. REIAN D. BUENAFE AND O'SONIEL MOISES G. TUDDAO ON THE UNPAID TRAVEL EXPENSES RELATIVE TO REGIONAL SPECIAL ORDER NO. 2022-014 DATED JANUARY 20, 2022 SIGNED BY REGIONAL EXECUTIVE DIRECTOR LORMELYN C. CLAUDIO

For information, records, and appropriate action, please.

  
**MARY GRACE JUCUTAN-PAUAL**





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
EMPLOYEES UNION – MIMAROPA REGION (DENREU MIMAROPA)  
1515 L&S Building, Roxas Boulevard, Ermita, Manila

Board Resolution No. 2022-08

**RESOLUTION DESIGNATING THE DENREU MEMBERS FROM ORIENTAL MINDORO AS REPRESENTATIVES IN THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) FOR THE 1<sup>ST</sup> AND 2<sup>ND</sup> LEVEL POSITIONS IN THE PROVINCE OF ORIENTAL MINDORO**

**WHEREAS,** Article VIII, Section 2 of the DENREU MIMAROPA Constitution and by-laws states that the members of the Board of Trustees, CUCs and Chairpersons of the Special Committees, shall hold a term of office for two (2) years;

**WHEREAS,** the DENREU MIMAROPA Chapter 2021-2023 Board of Trustees have agreed to create a new set of representatives in HRMPSB assigned in the province of Oriental Mindoro adopting the Resolution No. 2021-001 approved by the members of the Regional HRMPSB which decentralize certain RHRMPSB processes and functions to PENROs;

**WHEREAS,** the DENREU MIMAROPA Chapter designated **MR. NESTOR N. CUASAY** as DENREU representative in the HRMPSB for the 2<sup>nd</sup> level positions and **MS. MARIA ALVA RENELYN A. CULLA-UMALI** as his permanent alternate;

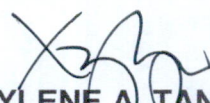
**WHEREAS,** the DENREU MIMAROPA Chapter designated **MS. MARITES B. LANDICHO** as DENREU representative in the HRMPSB for the 1<sup>st</sup> level positions and **MS. CHARITY A. LINATOC** as her permanent alternate;

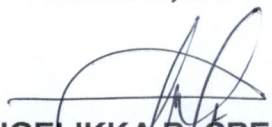
**WHEREAS,** the DENREU MIMAROPA Chapter believes in the unwavering commitment and integrity of the said members;

**NOW, THEREFORE,** the DENREU MIMAROPA Chapter hereby **RESOLVE** as it is hereby **RESOLVED** to designate DENREU members from Oriental Mindoro **MR. NESTOR N. CUASAY** as 2<sup>nd</sup> level representative in HRMPSB with **MS. MARIA ALVA RENELYN A. CULLA-UMALI** as his alternate and **MS. MARITES B. LANDICHO** as 1<sup>st</sup> level representative with **MS. CHARITY A. LINATOC** as her alternate.


**APPROVED** this 8<sup>th</sup> day of July 2022 in the City of Manila, Philippines


  
**JOSE BRANCO L. CALAYO**  
Member, BOT

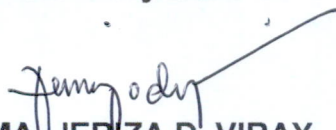
  
**XYLENE A. TANG**  
Member, BOT

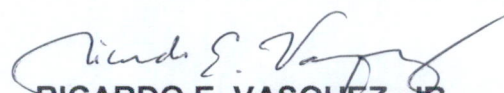
  
**ANGELIKKA B. CRESPO**  
Member, BOT

  
**JAYHNE MAERTIZ A. BARCENAL**  
PRO

  
**MARY GRACE V. JUCUTAN**  
Secretary General

  
**MARILYN P. ANTONIO**  
Treasurer

  
**MA. JERIZA D. VIRAY**  
Vice-President Internal Affairs

  
**RICARDO E. VASQUEZ, JR.**  
Vice-President External Affairs

  
**ENGR. JOCELYN A. SARILE**  
President





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
EMPLOYEES UNION – MIMAROPA REGION (DENREU MIMAROPA)  
1515 L&S Building, Roxas Boulevard, Ermita, Manila

Board Resolution No. 2022-09

**RESOLUTION DESIGNATING THE DENREU MEMBERS FROM OCCIDENTAL MINDORO AS REPRESENTATIVES IN THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) FOR THE 1<sup>ST</sup> AND 2<sup>ND</sup> LEVEL POSITIONS IN THE PROVINCE OF OCCIDENTAL MINDORO**

**WHEREAS**, Article VIII, Section 2 of the DENREU MIMAROPA Constitution and by-laws states that the members of the Board of Trustees, CUCs and Chairpersons of the Special Committees, shall hold a term of office for two (2) years;

**WHEREAS**, the DENREU MIMAROPA Chapter 2021-2023 Board of Trustees have agreed to create a new set of representatives in HRMPSB assigned in the province of Occidental Mindoro adopting the Resolution No. 2021-001 approved by the members of the Regional HRMPSB which decentralize certain RHRMPSB processes and functions to PENROs;


**WHEREAS**, the DENREU MIMAROPA Chapter designated **MR. CELSO B. ALMAZAN** as DENREU representative in the HRMPSB for the 2<sup>nd</sup> level positions and **MR. WILFREDO T. AQUINO** as his permanent alternate;

**WHEREAS**, the DENREU MIMAROPA Chapter designated **MR. NORIEL M. DULATRE** as DENREU representative in the HRMPSB for the 1<sup>st</sup> level positions and **MS. SARAH A. MADERAZO** as his permanent alternate;

**WHEREAS**, the DENREU MIMAROPA Chapter believes in the unwavering commitment and integrity of the said members;

**NOW, THEREFORE**, the DENREU MIMAROPA Chapter hereby **RESOLVE** as it is hereby **RESOLVED** to designate DENREU members from Occidental Mindoro, **MR. CELSO B. ALMAZAN** as 2<sup>nd</sup> level representative in HRMPSB with **MR. WILFREDO T. AQUINO** as his alternate and **MR. NORIEL M. DULATRE** as 1<sup>st</sup> level representative in HRMPSB with **MS. SARAH A. MADERAZO** as his alternate.

**APPROVED** this 22<sup>nd</sup> day of July 2022 in the City of Manila, Philippines



JOSE BRANCO L. CALAYO  
Member, BOT



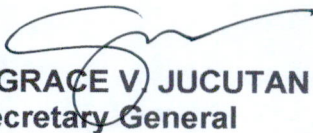
XYLENE A. TANG  
Member, BOT



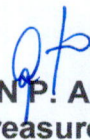
ANGELIKKA B. CRESPO  
Member, BOT



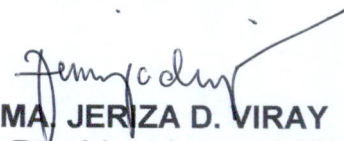
JAYHNE MAERTIZ A. BARCENAL  
PRO



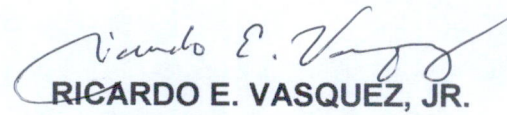
MARY GRACE V. JUCUTAN  
Secretary General



MARILYN P. ANTONIO  
Treasurer



MA. JERIZA D. VIRAY  
Vice-President Internal Affairs



RICARDO E. VASQUEZ, JR.  
Vice-President External Affairs



ENGR. JOCELYN A. SARILE  
President



**Board Resolution No. 2022-10**

**COMPLAINT OF DENREU MEMBERS ENGR. REIAN D. BUENAFE AND O'SONIEL MOISES G. TUDDAO ON THE UNPAID TRAVEL EXPENSES RELATIVE TO REGIONAL SPECIAL ORDER NO. 2022-014 DATED JANUARY 20, 2022 SIGNED BY REGIONAL EXECUTIVE DIRECTOR LORMELYN C. CLAUDIO**

**WHEREAS,** Engr. Reian D. Buenafe and O'soniel Moises G. Tuddao travelled to Palawan from February 28, 2022 to March 11, 2022 in compliance with RSO No. 2022-014 dated January 20, 2022 signed by Regional Executive Director Lormelyn C. Claudio;

**WHEREAS,** Engr. Reian D. Buenafe and O'soniel Moises G. Tuddao performed/conducted Relocation Ground Survey of FLAgT of Ten Knots Inc. Philippines (TKPI) located at Cadlao Island, Brgy. Buena Suerte, El Nido, Palawan for the a period of two weeks;

**WHEREAS,** Upon completion of the assigned tasks, they prepared the necessary documents for the reimbursement of their total expenses incurred which includes per diem and ticket during the duration of the travel;

**WHEREAS,** the travel expenses due to said DENREU members were not yet reimburse up to present. Accordingly, there is no legal basis for the conduct of the relocation survey, hence, the payment for the travel is not in conformity with existing rules and regulations regarding the conduct of relocation survey;

**WHEREAS,** said DENREU members were caught in a situation wherein they just follow Lawful Orders of the Office and religiously performed the assigned tasks, and not getting what is due to them;

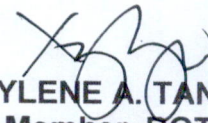
**WHEREAS,** the DENREU MIMAROPA BOT unanimous decides to convene for the conduct of grievance machinery to address the concern of said members;


**WHEREAS,** there is no other remedy/solution available but to undergo grievance machinery;

**NOW, THEREFORE,** the DENREU MIMAROPA Chapter hereby **RESOLVE** as it is hereby **RESOLVED** to convene immediately the members of the **REGIONAL COMPLAINTS AND GRIEVANCE COMMITTEE** to be attended by Engr. Jocelyn A. Sarile, designated as 2<sup>nd</sup> level representative per approved Board Resolution No. 2022-02 dated March 29, 2022.

**APPROVED** this 22<sup>nd</sup> day of July 2022 in the City of Manila, Philippines


  
**JOSE BRANCO L. CALAYO**  
Member, BOT


  
**XYLENE A. TANG**  
Member, BOT

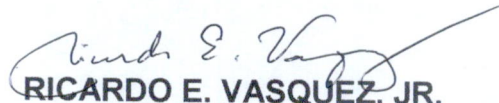
  
**ANGELIKKA B. CRESPO**  
Member, BOT


**JAYHNE MAERTIZ A. BARCENAL**  
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**MARY GRACE V. JUCUTAN**  
Secretary General

  
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Vice-President Internal Affairs

  
**RICARDO E. VASQUEZ, JR.**  
Vice-President External Affairs

  
**ENGR. JOCELYN A. SARILE**  
President