



Republic of the Philippines
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
MIMAROPA Region

Bgy. Sta. Monica, Puerto Princesa City, Palawan

E-mail: penropalawan@denr.gov.ph

Telfax No. (048) 433-5638 / (048) 433-5638

December 15, 2022

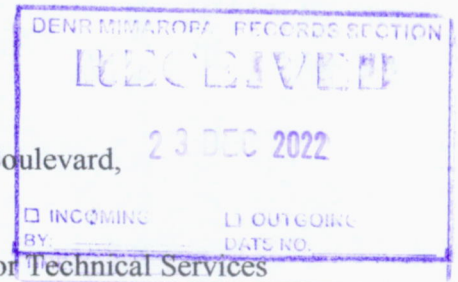
MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA
1515 DENR By the Bay Bldg., Roxas Boulevard,
Barangay 668, Ermita Manila

THRU : The OIC, Assistant Regional Director for Technical Services

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : **REPORT ON THE CONDUCT OF TRAINING NEEDS
ASSESSMENT (TNA) FOR PAMB MEMBERS AND PAMO-
STAFF OF MALAMPAYA SOUND PROTECTED LANDSCAPE
AND SEASCAPE (MSPLS), TAYTAY-SAN VICENTE,
PALAWAN**



Forwarded is the memorandum dated December 1, 2022 from CENRO Taytay along with the Report on the conduct of Training Needs Assessment (TNA) for PAMB members and PAMO staff of Malampaya Sound Protected Landscape and Seascape (MSPLS).

The TNA was conducted on November 3, 2022 during the Protected Area Management Board (PAMB) meeting at Tay Lelong's Pension House, Poblacion, Taytay, Palawan.

Attached is the Capacity Building Plan for MSPLS.

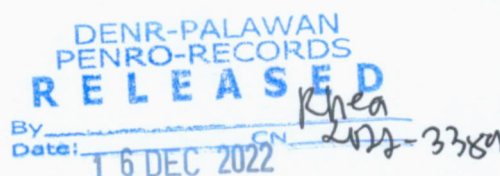
This serves as Means of Verification (MoV) on the target activity under Protected Area Management and Development.

For information and record.



"For the PENRO"

[Signature]
RONIE B. GANDEZA
DMO IV/Chief, Technical Services Division
Officer-In-Charge





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

By the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

DENR CENRO
PALAWAN RECORDS
RECEIVED

December 1, 2022

MEMORANDUM

FOR : The Provincial Environment and Natural Resources Officer- Palawan
Sta. Monica, Puerto Princesa City

FROM : The Community Environment and Natural Resources Officer

SUBJECT : **REPORT ON THE CONDUCT OF TRAINING NEEDS
ASSESSMENT (TNA) FOR PAMB MEMBERS AND PAMO-MSPLS
STAFF OF MALAMPAYA SOUND PROTECTED LANDSCAPE AND
SEASCAPE (MSPLS), TAYTAY-SAN VICENTE, PALAWAN**

Respectfully forwarded is the Memorandum dated November 28, 2022 of Protected Area Superintendent (PASu) Clarissa P. Pador being an accomplishment and **Means of Verification (MoV)** on the target activity on the Protected Area Management Board (PAMB) meeting under 001 Protected Area Management and Development of Malampaya Sound Protected Landscape and Seascape (MSPLS), Taytay-San Vicente, Palawan.

Please be informed that based on the report submitted, the PAMB members and PAMO Staff of Malampaya Sound Protected Landscape and Seascape (MSPLS) selected a total of thirty (30) topics composed of five (5) topics each for Salient Features of the RA Act 11038 or ENIPAS Act as amended and its IRR (DAO-2019-05), Target-related and other Technical Competencies and Legal and Policy Framework for Biodiversity Conservation and Environmental Management to be enumerated in the template of Capacity Building Plan and will be the basis for the Capacity Building Training target activity.

For his information and record.

CONRADO M. CORPUZ

Cc: PAMO-MSPLS

DENR CENRO
TAYTAY, PALAWAN
RELEASED

BY: 8
DATE: DEC 01 2022 3591



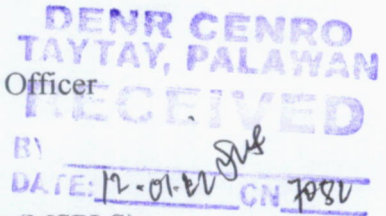
November 28, 2022

MEMORANDUM

FOR : The Community Environment and Natural Resources Officer
Taytay, Palawan

FROM : The Protected Area Superintendent
Malampaya Sound Protected Landscape and Seascape (MSPLS)
Taytay-San Vicente, Palawan

SUBJECT : **REPORT ON THE CONDUCT OF TRAINING NEEDS ASSESSMENT (TNA) FOR PAMB MEMBERS AND PAMO-MSPLS STAFF OF MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS), TAYTAY-SAN VICENTE, PALAWAN**



This pertains to the target activity on the conduct of Training Needs Assessment (TNA) for PAMB Capacity Building under PAMB Operationalization of Malampaya Sound Protected Landscape and Seascape (MSPLS). Taytay-San Vicente, Palawan for CY 2022.

Please be informed that on November 3, 2022, during the Protected Area Management Board (PAMB) Enbanc meeting, this Office facilitated the Training Needs Assessment (TNA) for PAMB members and PAMO-MSPLS staff.

The Training Needs Assessment (TNA) is design to assess and evaluate the training needs of PAMB members and PAMO-MSPLS staff involved in protected area, it also capacitate the knowledge and understanding of the PAMB member and PAMO-MSPLS staff on the protected area as a whole particularly in Malampaya Sound Protected Landscape and Seascape (MSPLS). It includes the selection of the priorities for the trainings that will help in providing additional information about the importance of a Protected Area.

Further, result of the TNA questionnaire for Protected Areas disclosed about the selection of top priorities topics to be enumerated in the template of Capacity Building Plan and will be the basis for the Capacity Building Training. A total of thirty (30) topics composed of five (5) topics each for Salient Features of the RA Act 11038 or ENIPAS Act as amended and its IRR (DAO-2019-05), Target-related and other Technical Competencies and Legal and Policy Framework for Biodiversity Conservation and Environmental Management were selected by PAMB members and PAMO-MSPLS Staff, below are the selected topics;

PROTECTED AREA MANAGEMENT BOARD (PAMB) Members

- Salient Features of the RA Act 11038 or ENIPAS Act as amended and its IRR (DAO-2019-05)
 1. Management Plans and Management Zones (Sec 8-9)
 2. Special Use Agreement in Protected Areas (SAPA) (Sec 25)
 3. Ancestral Domains and Existing Rights (Sec13 & 22)
 4. Tenured Migrants and PCBRMA (Sec 23)
 5. Special Prosecutors, Prohibited Acts and Penalties (Sec 19-21)



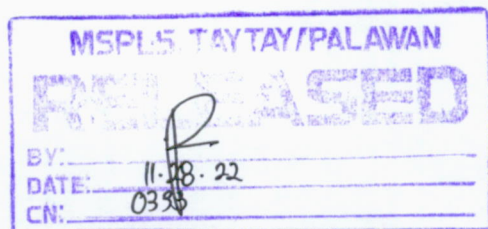
- Target-related and other Technical Competencies
 1. Protected Area Management Plan and PAMB Manual of Operations
 2. Survey of Protected Area Occupants (SRPAO)
 3. Management of Effectiveness Tracking Tool (METT)/Management Effectiveness Assessment (MEA)
 4. PCBRMA Process
 5. SAPA Process
- Legal and Policy Framework for Biodiversity Conservation and Environmental Management
 1. Provision of the Local Government Code (RA 7160) relevant to environmental planning and management
 2. Water Code of the Philippines (PD 1037) and amended IRR of 2005
 3. Revised Forestry Code (PD 705)
 4. Establishing the Guidelines for Ecotourism Development (EO 111)
 5. Ecological Solid
 6. Waste Management Act of 2000 (RA 9003)

PROTECTED AREA MANAGEMENT OFFICE (PAMO) OF MSPLS Staff

- Salient Features of the RA Act 11038 or ENIPAS Act as amended and its IRR (DAO-2019-05)
 1. Tenured Migrants and PCBRMA (Sec 23)
 2. PA Dis/Establishment Process (Sec 5)
 3. Facilities within PA (Sec 24)
 4. Special Use Agreement in Protected Areas (SAPA) (Sec 25)
 5. Environmental Impact Assessment (EIA) (Sec 12)
- Target-related and other Technical Competencies
 1. SAPA Process
 2. Protected Area Management Plan and PAMB Manual of Operation
 3. PCBRMA Process
 4. Rates of Fees for the Entrance and Use of Facilities in Pas
 5. Communication Education and Public Awareness (CEPA)
- Legal and Policy Framework for Biodiversity Conservation and Environmental Management
 1. Environmental functions devolved to local government unit under Section 17 of Local Government Code
 2. Philippine Development Plan 2017-2022
 3. Cave Act (RA 9072)
 4. Local Government Code (Section 16, 444 and 447) (RA 7160)
 5. Water Code of the Philippines (PD 1037) and amended IRR of 2005

This is our **Means of Verification (MoV)** on the said target activity.

For information and record.



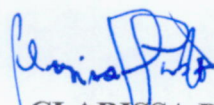

CLARISSA P. PADOR



PHOTO DOCUMENTATION



Photo showing during the orientation and discussion of PASu Clarissa P. Pador on the TNA questionnaire



Photo showing during the answering of TNA questionnaires by the PAMB members and PAMO-MSPLS staff



Photo showing during the successful accomplishment of Training Need Assessment (TNA) questionnaires for PAMB members and PAMO-MSPLS staff



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS), TAYTAY-SAN VICENTE, PALAWAN													
CAPACITY BUILDING (TITLE/SUBJECT)	LEARNING OBJECTIVES	DESIRED OUTCOMES	TARGET LEARNERS				SCHEDULE						
			NAME OF ENTITY	NO.	POSITIONS	2023	2024	2025	2026	2027	2028	2029	BUDGET (Php)
1. Management Plans and Management Zones (Sec 8-9)	Participate in the designation of buffer zones and plan and design areas within A&D; and in the preparation of management of the protected area.	Attendance during the identification and designation of the buffer zones and preparation of PA management unto to the approval of the same.	• NGO	2	Coterminous								P60,000.00
			• Punong Barangays	22	Elected		x						
			• Academe	1	Permanent								
			• IPMR	2	Coterminous								
			Taytay-San Vicente										
			• Governor	1	Elected								
			• PNP (MPS	1	Coterminous								
			Taytay)										
			• People's Organization	2	Elected								
			• Congressman										
			• Mayor	1	Elected								
			Taytay-San Vicente	2	Elected								



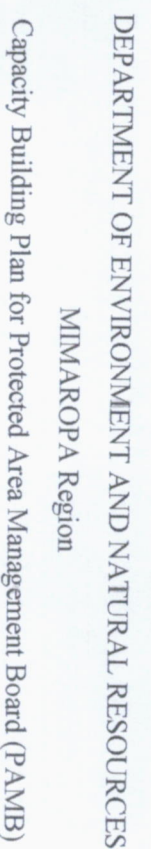
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

3. Management of Effectiveness Tracking Tool (METT)/Management Effectiveness Assessment (MEA)	Provide orientation and refresher course to the new and existing PAMB members.	Attendance and commitment in the conducts of METT/MEA and improved and evaluate the performance of PAMB members.	<ul style="list-style-type: none"> • NGO • Punong Barangays • Academe • IPMR Taytay-San Vicente Governor PNP (MPS Taytay) People's Organization Congressman Mayor Taytay-San Vicente 	2 22 1 2 1 1 2 1	Coterminous Elected Permanent Coterminous Coterminous Elected Coterminous Elected Elected				X								P35,000.00
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DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

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DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Board (PAMB)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office (PAMO)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office (PAMO)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office (PAMO)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office (PAMO)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office (PAMO)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
MIMAROPA Region
Capacity Building Plan for Protected Area Management Office (PAMO)
FY 2023-2033

	functions and Compensation and Section 447 Powers, duties, function and compensation of Sangguniang Bayan – the Legislative Body and other related laws.																	
5. Water Code of the Philippines (PD 1037) and amended IRR of 2005	Provide orientation and refresher course to PAMO personnel objectives and importance of the Water Code, and DAO 2021-07 Guidelines on the establishment of legal easement along the seas, rivers, lakes, esteros, and lakes	Improved performance of PAMO personnel in the attainment of the assigned tasks and in the conduct of CEPA.	PAMO-MSPLS Staff	1 2 8 2 1	Protected Area Superintendent Forest Rangers Office Support Staff Administrative Assistant CMEMP E. O													P25,000.00