



Republic of the Philippines  
**Department of Environment and Natural Resources**  
MIMAROPA Region  
Provincial Environment and Natural Resources Office  
Puerto Princesa City, Palawan  
(048) 433-5638  
E-mail: penropalawan@denr.gov.ph

July 11, 2022

**MEMORANDUM**

**FOR :** **The Regional Executive Director**  
DENR- MIMAROPA Region  
1515 L&S Bldg., Roxas Blvd.  
Ermita, Manila

**FROM :** **RODNEY G. VERIAN**  
OIC-CENRO, CENRO Coron, Palawan

**SUBJECT :** **APPLICATION FOR PROMOTION**

DENR MIMAROPA REGION	
OFFICE OF THE REGIONAL DIRECTOR	
DOC. NO.	
RECEIVED	RELEASED
BY: <i>VT</i>	TO:
DATE: <i>7-17-22</i>	DATE:
TIME: <i>10:48 AM</i>	TIME:

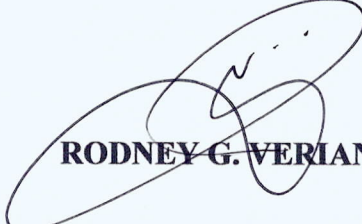
The undersigned would like to apply for the following vacant positions:

1. Community Environment and Natural Resources Officer  
(OSEC-DENRB-CENRO-133-1998)
2. Development Management Officer V (OSEC-DENRB-DMO5-59-2014)

Attached are the requirements, to wit;

- a. Fully accomplished and duly subscribed and sworn to Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized picture (CSC Form 212, Revised 2017);
- b. Performance rating in the present position for the last rating period prior to the assessment or screening;
- c. Photocopy of Professional Regulation Commission License and Board/Civil Service Commission Eligibility;
- d. Photocopy of the Transcript of Records and Diploma; and
- e. Photocopy of Certificates of Training.

For information, record and consideration.

  
**RODNEY G. VERIAN**





Republic of the Philippines  
**Department of Environment and Natural Resources**  
MIMAROPA Region  
Provincial Environment and Natural Resources Office  
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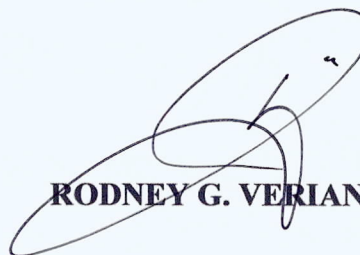
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For information, record and consideration.

  
**RODNEY G. VERIAN**

# **PERSONAL DATA SHEET (PDS)**



PERSONAL DATA SHEET

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.  
READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.  
Print legibly. Tick appropriate boxes ( ☐ and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE.

1. CS ID No. (Do not fill up. For CSC use only)

I. PERSONAL INFORMATION

2. SURNAME	VERIAN		
FIRST NAME	RODNEY		NAME EXTENSION (JR., SR) N/A
MIDDLE NAME	GAYRAMA		
3. DATE OF BIRTH (mm/dd/yyyy)	05/11/1972	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country: Philippines
4. PLACE OF BIRTH	BILIRAN, BILIRAN	If holder of dual citizenship, please indicate the details.	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
6 CIVIL STATUS	<input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	17. RESIDENTIAL ADDRESS	N/A TAMBIS ROAD House/Block/Lot No. Street N/A SAN JOSE Subdivision/Village Barangay PUERTO PRINCESA CITY PALAWAN City/Municipality Province
7. HEIGHT (m)	1.58	ZIP CODE	5300
8. WEIGHT (kg)	88		
9. BLOOD TYPE	"O"	18. PERMANENT ADDRESS	# 34 CASANOVA DRIVE EXTENSION House/Block/Lot No. Street GLORIA III SUBDIVISION TANDANG SORA Subdivision/Village Barangay QUEZON CITY N/A City/Municipality Province
10. GSIS ID NO.	2002271622	ZIP CODE	1116
11. IBIG ID NO.	1470-0056-4997		
12. PHILHEALTH NO.	09-000026445-9		
13. SSS NO.	04-0936681	19. TELEPHONE NO.	N/A
14. TIN NO.	186-142-598	20. MOBILE NO.	(0916) 450-5872
15. AGENCY EMPLOYEE NO.	OSEC-DENRB-FORST3-45-1998	21. E-MAIL ADDRESS (if any)	rodneyverian@gmail.com

II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME	VERIAN		23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	ANGELICA	NAME EXTENSION (JR., SR) N/A	RAFAEL ANGELO VERIAN	11/12/1998
MIDDLE NAME	DE LUMBAN		RICARDO ADONIS VERIAN	01/01/2002
OCCUPATION	GOVERNMENT EMPLOYEE		ALEXA RICCI VERIAN	09/06/2004
EMPLOYER/BUSINESS NAME	DENR CENRO CORON, PALAWAN		NOTHING FOLLOWS	
BUSINESS ADDRESS	CORON, PALAWAN			
PHONE NO.	N/A			
24. FATHER'S SURNAME	VERIAN			
FIRST NAME	RANULFO	NAME EXTENSION (JR., SR) SR.		
MIDDLE NAME	PEÑERO			
25. MOTHER'S MAIDEN NAME				
SURNAME	GAYRAMA			
FIRST NAME	HERMOGENA			
MIDDLE NAME	CORPIN		(Continue on separate sheet if necessary)	

III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	Sacred Heart School	ELEMENTARY	1979	1985	N/A	1985	N/A
SECONDARY	Sacred Heart School	HIGH SCHOOL	1985	1989	N/A	1989	N/A
VOCATIONAL / TRADE COURSE	UNIVERSITY OF THE PHILIPPINES - TACLOBAN	FOREST RANGER CERTIFICATE	1989	1992	N/A	1992	N/A
COLLEGE	UNIVERSITY OF THE PHILIPPINES - LOS BAÑOS, LAGUNA	BS FORESTRY	1992	1995	N/A	1995	Socialized Tuition Fee Assistance Program
GRADUATE STUDIES	WESTERN PHILIPPINES UNIVERSITY	MASTERS IN PUBLIC ADMINISTRATION	2016	2021	N/A	2021	N/A

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2020
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## VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION/S

29. NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK
	From	To		
N/A	N/A	N/A	N/A	N/A

(Continue on separate sheet if necessary)

## VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED

(Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)

30. TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD ( Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)
	From	To			
Training on Fundamentals of Cooperatives	12/19/2019	12/20/2019	16	Technical	Palawan Cooperative Union
DENR Regional Orientation and Capacity Building on the National Forest Stock Monitoring System Cum Timber Tracking	10/21/2019	10/25/2019	40	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Deputation Training for Environment and Natural Resources Officers in the Province of Palawan	07/26/2019	07/26/2019	8	Technical	Department of Environment and Natural Resources - MIMAROPA
LAWIN Forest and Biodiversity Protection System Training	09/27/2016	09/30/2016	32	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Learning Event for the Department of Environment and Natural Resources- Provincial Environment and Natural Resources Palawan Technical Staff on Existing Environmental Laws	06/24/2016	06/25/2016	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Training on Forest Land Use Planning (FLUP)	02/10/2016	02/12/2016	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Learning Event on the Enforcement of Selected Environmental Laws and on the new Rules of Procedures of Court on Environmental cases, Monitoring System and E-Filing	04/28/2015	04/30/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Gender and Development Seminar on the Application of Harmonized Gender and Development Guidelines to Planning Workshop	01/06/2015	01/08/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Enment Training on Geographic Information System and Applied Geo-Tagging Technology for National Greening Program (NGP)	02/17/2014	02/18/2014	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Re-orientation/Installation and Assessment of New Forestry Information System Software/ Program/ National Greening Program Mapping on the Integration of all Tenurial Instruments Shapefiles	12/05/2013	12/07/2013	24	Technical	Department of Environment and Natural Resources - Palawan
Seminar on Appreciation of Financial Statements	02/01/2013	02/03/2013	24	Technical	Bangko Sentral ng Pilipinas
Seminar-Workshop on Strategic Planning	01/19/2013	01/20/2013	16	Technical	Department of Environment and Natural Resources, Department of Trade and Industry, Department of Foreign Affairs
Training on Ecotourism for Sustainable Development	11/07/2011	11/11/2011	40	Technical	Bangko Sentral ng Pilipinas
Upgrading Technical Skills on GIS and GPS (An Enhanced Course for FIS-GIS Focal Person)	06/22/2010	06/26/2010	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Enhancing Professional Image for Quality Public Servants	11/27/2008	11/27/2008	8	Managerial	Department of Environment and Natural Resources - MIMAROPA
Orientation-Training Cum Workshop on Watershed Management	03/11/2008	03/13/2008	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Training/Orientation on UTM Block Projection, GPRS Reading and Mapping & Intro to GIS Technique	10/25/2005	10/26/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Orientation on the Harmonization of the Implementation of the IPRA, SEP Law of Palawan and ENR Laws And Policies	08/30/2005	08/31/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Training & Orientation Workshop on "Environmental Performance Monitoring for CBFM-NRMP Project Implementers	06/18/2001	06/22/2001	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Managerial Capability Enhancement (Supervisory Development Course)	08/22/2000	08/25/2000	32	Managerial	Department of Environment and Natural Resources - MIMAROPA
Study at Queensland National Parks and Conservation Agencies	12/07/1998	12/15/1998	72	Technical	International Coral Reef Initiative, Australia
Course on A Practical Approach to Field Management of Protected Areas	11/30/1998	12/04/1998	40	Technical	International Coral Reef Initiative, Australia
International Tropical Marine Ecosystems Management Symposium	11/23/1998	11/26/1998	32	Technical	International Coral Reef Initiative, Australia
Course on Elements of Tropical Ecosystem Management	11/16/1998	11/20/1998	40	Technical	International Coral Reef Initiative, Australia
Para-Legal Training on illegal activities within Protected Areas	07/14/1998	07/17/1998	32	Technical	Department of Environment and Natural Resources - National Integrated Protected Area Program
Forest Marine and Coastal Resources Management and Protection Training	11/14/1997	11/14/1997	8	Technical	Department of Environment and Natural Resources - Palawan
Protected Areas: National Strategy for Biological Diversity Conservation Symposium-Workshop	04/22/1997	04/25/1997	32	Technical	Wildlife Conservation Society of the Philippines
Community Appraisal and Evaluation in Jala-Jala, Rizal (BSF Practicum)	04/01/1995	05/31/1995	BSF Practicum		University of the Philippines, Los Banos, Laguna

(Continue on separate sheet if necessary)

## VIII. OTHER INFORMATION

31. SPECIAL SKILLS and HOBBIES	32. NON-ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)	33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)
COMPUTER LITERATE	Certificate of Appreciation given by Department of Environment and Natural Resources Secretary in grateful recognition and sincere appreciation in invaluable contribution in the enforcement of environmental and natural resources laws, rules and regulations	Society of Filipino Foresters
KNOWLEDGE ON GEOGRAPHIC INFORMATION SYSTEM	Certificate of Appreciation given by PAF 570th Composite Tactical Wing for conducting lecture on Policies and Guidelines of Department of Environment and Natural Resources	GAMMA EPSILON - UPLB
	Certificate of Appreciation given by Western Philippines University as Resource Speaker on Forest Protection	UP RUNGGIYAN
		Palawan DENR Employees Multi-Purpose Cooperative (PADEMCO)
		President, The Fraternal Order of Eagles

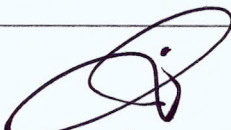
(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2020
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WORK EXPERIENCES SHEET
<ul style="list-style-type: none"> <li>• Duration: 1998-1999</li> <li>• Position: <b>Assistant Protected Area Superintendent</b></li> <li>• Name of Office/Unit: El Nido- Protected Area Office</li> <li>• Immediate Supervisor: Gaspar Bactol</li> <li>○ Name of Agency/Organization and Location: DENR-NIPAP</li> <li>• List of Accomplishments and contributions (if any) <ul style="list-style-type: none"> <li>○ Initial stages of Protected Area Activities</li> </ul> </li> <li>• Summary of Actual Duties <ul style="list-style-type: none"> <li>○ Responsible for the field works and different activities and the initial stages prior to the Proclamation of El Nido as Protected Areas.</li> <li>○ Enforcement activities and Community organizing</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Duration: 1999-2003</li> <li>• Position: <b>Protected Area Superintendent</b></li> <li>• Name of Office/Unit: Coron-Protected Area Office</li> <li>• Immediate Supervisor: PENRO Danilo Querijero</li> <li>• Name of Agency/Organization and Location: DENR-NIPAP</li> <li>• List of Accomplishments and contributions (If any) <ul style="list-style-type: none"> <li>○ Suggested that the Protected Area Office be built in Coron and eventually now being utilize as DENR – CENRO Coron Office</li> </ul> </li> <li>• Summary of Actual Duties <ul style="list-style-type: none"> <li>○ Responsible in the management including performing administrative and technical tasks of Protected Area</li> <li>○ Supervise protected area personnel</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Duration: 2006-2010</li> <li>• Position: <b>Project Manager</b></li> <li>• Name of Office/Unit: CENRO PUERTO PRINCESA SUSIMO-MRSP</li> <li>• Immediate Supervisor: CENRO Dennis Navarro</li> <li>• Name of Agency/Organization and Location: DENR</li> <li>• List of Accomplishments and contributions (If any) <ul style="list-style-type: none"> <li>○ Four (4) People's Organization were created/formed as CBFM holders</li> <li>○ One (1) People's Organization awarded as Top People's Organization Nationwide</li> </ul> </li> <li>• Summary of Actual Duties <ul style="list-style-type: none"> <li>○ Responsible in the management of SUSIMO Project</li> <li>○ Community Organizing and strategic planning</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Duration: December 2021-2022</li> <li>• Position: <b>OIC-Development Management Officer</b></li> <li>• Name of Office/Unit: CENRO Puerto Princesa City</li> <li>• Immediate Supervisor: Felizardo B. Cayatoc</li> <li>• Name of Agency/Organization and Location: DENR</li> <li>• List of Accomplishments and contributions (If any) <ul style="list-style-type: none"> <li>○ Re-establishment of Forest Producing Monitoring Stations in Barangay Apurawan, Aborlan and Barangay Plaridel, Aborlan, Palawan</li> </ul> </li> </ul>

<ul style="list-style-type: none"><li>• Duration: January-February 2022</li><li>• Position: <b>In-Charge of CENRO Puerto Princesa City</b></li><li>• Name of Office/Unit: CENRO Puerto Princesa City</li><li>• Immediate Supervisor: Felizardo B. Cayatoc</li><li>• Name of Agency/Organization and Location: DENR</li></ul> <ul style="list-style-type: none"><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Ensure continuity of service of the office while the CENRO is on sick leave</li></ul></li></ul>
<ul style="list-style-type: none"><li>• Duration: June 13, 2022- To Present</li><li>• Position: <b>OIC-CENRO Coron, Palawan</b></li><li>• Name of Office/Unit: CENRO Coron, Palawan</li><li>• Immediate Supervisor: Felizardo B. Cayatoc</li><li>• Name of Agency/Organization and Location: DENR</li></ul> <ul style="list-style-type: none"><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Supervision and management of CENRO- Office and ensuring target/activities in the Work and Financial Plan are accomplished.</li><li>○ Identification of interventions and strategies across sectors (Forestry, Coastal, Agriculture, etc..)</li></ul></li></ul>

  
Rodney G. Verano

(Signature over Printed Name  
of Employee/Applicant)

Date: July 11, 2022



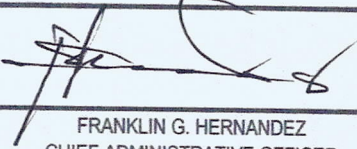
<p>34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,</p> <p>a. within the third degree?</p> <p>b. within the fourth degree (for Local Government Unit - Career Employees)?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>
<p>35. a. Have you ever been found guilty of any administrative offense?</p>  <p>b. Have you been criminally charged before any court?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p style="text-align: right;">Date Filed: _____</p> <p style="text-align: right;">Status of Case/s: _____</p>
<p>36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>
<p>37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>
<p>38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?</p> <p>b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details: _____</p>
<p>39. Have you acquired the status of an immigrant or permanent resident of another country?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, give details (country): _____</p>
<p>40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:</p> <p>a. Are you a member of any indigenous group?</p> <p>b. Are you a person with disability?</p> <p>c. Are you a solo parent?</p>	<p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify ID No: _____</p> <p><input type="checkbox"/> YES      <input checked="" type="checkbox"/> NO</p> <p>If YES, please specify ID No: _____</p>

41. REFERENCES (Person not related by consanguinity or affinity to applicant /appointee)		
NAME	ADDRESS	TEL. NO.
VICENTE PARAGAS	QUEZON CITY	09173029257
EDGARDO GALEON	QUEZON CITY	09065207027
RAYMUNDO D. CRISOSTOMO	PUERTO PRINCESA, PALAWAN	09193331817

42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head / authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.

<p>Government Issued ID (i.e. Passport, GSIS, SSS, PRC, Driver's License, etc.)</p> <p>PLEASE INDICATE ID Number and Date of Issuance</p> <p>Government Issued ID: <b>PASSPORT</b></p> <p>ID/License/Passport No.: <b>P8800232B</b></p> <p>Date/Place of Issuance: <b>01/28/2022</b> <b>DFA PUERTO PRINCESA, PALAWAN</b></p>	<div style="border: 1px solid black; padding: 5px; text-align: center;">               Signature (Sign inside the box)  <b>07/11/2022</b>              Date Accomplished           </div>	<div style="border: 1px solid black; padding: 5px; text-align: center;">   <b>RODNEY G. VERIAN</b> </div> <div style="border: 1px solid black; padding: 5px; text-align: center;">               Right Thumbmark           </div>
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SUBSCRIBED AND SWORN to before me this \_\_\_\_\_, affiant exhibiting his/her validly issued government ID as indicated above.

  
**FRANKLIN G. HERNANDEZ**  
 CHIEF ADMINISTRATIVE OFFICER  
 MANAGEMENT SERVICES DIVISION  
 Person Administering Oath



V. CIVIL SERVICE ELIGIBILITY					
27. CAREER SERVICE/ RA 1080 (BOARD/ BAR) UNDER SPECIAL LAWS/ CES/ CSEE ELIGIBILITY / DRIVER'S LICENSE	RATING (If Applicable)	DATE OF EXAMINATION / CONFERMENT	PLACE OF EXAMINATION / CONFERMENT	LICENSE (if applicable)	
				NUMBER	Date of Validity
RA 1080 (BOARD FOR FORESTERS)	75.40%	JUNE 20-21, 1995	Professional Regulation Commission, MANILA	5258	05/11/2024
CAREER SERVICE PROFESSIONAL	83.51%	OCTOBER 22, 1995	MH DEL PILAR ELEM SCHOOL, KAMUNING, Q.C.	N/A	N/A
DRIVER'S LICENSE - NON-PROFESSIONAL	N/A	N/A	N/A	H07-90-000004	11/05/2023
(Continue on separate sheet if necessary)					

V. WORK EXPERIENCE							
(Include private employment. Start from your recent work) Description of duties should be indicated in the attached Work Experience sheet.							
28. INCLUSIVE DATES (mm/dd/yyyy)		POSITION TITLE (Write in full/Do not abbreviate)	DEPARTMENT / AGENCY / OFFICE / COMPANY (Write in full/Do not abbreviate)	MONTHLY SALARY	SALARY/ JOB/ PAY GRADE (if applicable)& STEP (Format "00-0")/ INCREMENT	STATUS OF APPOINTMENT	GOVT SERVICE (Y/N)
From	To						
01/01/2022	to present	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 46,216	18-3	PERMANENT	
10/01/2021	12/21/2021	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 44,694	18-3	PERMANENT	
01/01/2021	09/30/2021	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 44,184	18-2	PERMANENT	
01/01/2020	12/31/2020	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 42,662	18-2	PERMANENT	
01/01/2019	12/31/2019	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 41,140	18-2	PERMANENT	
10/01/2018	12/31/2018	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 38,543	18-2	PERMANENT	
01/01/2018	09/30/2018	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 38,085	18-1	PERMANENT	
01/01/2017	12/31/2017	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 35,693	18-1	PERMANENT	
01/01/2016	12/31/2016	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	P 33,452	18-1	PERMANENT	
10/01/2015	12/31/2015	FORESTER III	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 31,351	18-1	PERMANENT	
01/29/2014	09/30/2015	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 19,690	11-7	PERMANENT	
06/01/2012	01/28/2014	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 19,495	11-6	PERMANENT	
06/01/2011	05/31/2012	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 18,227	11-6	PERMANENT	
01/29/2011	05/31/2011	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 16,959	11-6	PERMANENT	
06/24/2010	01/28/2011	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 16,687	11-5	PERMANENT	
07/01/2009	06/23/2010	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 15,379	11-5	PERMANENT	
07/01/2008	06/30/2009	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 14,071	11-5	PERMANENT	
01/28/2008	06/30/2008	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 12,792	11-5	PERMANENT	
07/01/2007	01/28/2008	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 12,478	11-4	PERMANENT	
01/29/2005	03/21/2007	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 11,344	11-4	PERMANENT	
01/29/2002	01/28/2005	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	P 11,068	11-3	PERMANENT	
07/01/2001	01/28/2002	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	P 10,798	11-2	PERMANENT	
01/01/2000	06/30/2001	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	P 10,284	11-2	PERMANENT	
01/29/1999	12/31/1999	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	P 9,349	11-2	PERMANENT	
11/01/1997	01/28/1999	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	P 9,121	11-1	PERMANENT	
01/01/1997	10/31/1997	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	P 7,682	11-1	PERMANENT	
01/29/1996	12/31/1996	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	P 6,243	11-1	PERMANENT	
(Continue on separate sheet if necessary)							

SIGNATURE		DATE	July 11, 2022
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# PERFORMANCE RATING



## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

**CERTIFIED PHOTOCOPY**

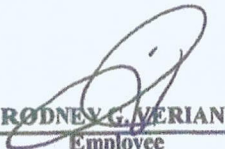

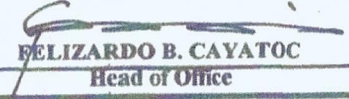
Katec

NOVA BILLE E. PARCELLA, VITERBO

ADMINISTRATIVE OFFICER/RECORDS OFFICER:

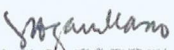
Reviewed by:	Date	Approved by:	Date				
FELIZARDO B. CAYATOC Immediate Supervisor	January 10, 2022	FELIZARDO B. CAYATOC Head of Office	July 1, 2021				
Output	SUCCESS INDICATORS (TARGETS + MEASURES)	Actual Accomplishments	RATING				Remarks
			Q1	E2	T3	A4	
<b>CORE FUNCTIONS</b>							
1. Compliance monitoring of tenurial instrument holder (FLAgT, SLUP)	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2021	Two (2) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2021	3.000	3.000	4.000	3.333	
2. Compliance monitoring of existing CBFMAs	Fifteen (15) CBFMAs monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2021	Fifteen (15) CBFMAs monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2021	3.000	4.000	3.000	3.333	
3. Support to investigation and filing of criminal complaint	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	3.000	3.000	3.200	3.067	
4. Patrolling of Natural Forest under LAWIN	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	4.000	4.000	3.000	3.667	
5. Apprehension of undocumented forest products including NTFP's, equipments and conveyances used	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTPS's on prescribed time from January to June 2021	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTPS's on prescribed time from	3.000	3.000	4.000	4.000	
6. Hauling of apprehended forest products & vehicles to safe places	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2021	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2021	4.000	3.000	3.000	4.500	
	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June	3.000	4.000	4.000	4.000	
7. Implementation of multi sectoral resolution on forest protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection	3.000	4.000	3.000	4.500	
8. Administrative Hearing	Two (2) administrative hearing conducted from January to June 2020 with complete report submitted on prescribed time	Four (4) administrative hearing conducted from January to June 2020 with complete report submitted on prescribed time	3.000	3.000	4.000	4.000	
9. Actions on documents/referrals/requests	One hundred twenty five (125) referrals for the Unit acted within seven (7) days upon referral from January to December 2021	One hundred twenty five (125) referrals for the Unit acted within seven (7) days upon referral from January to December 2021	4.150	3.000	3.000	4.100	



10. Submission of SALN	SALN submitted to CFNRO based on prescribed format with 100% accuracy on 31st of January 2021.	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2021.	4.000	4.000	3.000	4.000
11. Submission of IPCR	IPCR (July to December 2020 with rating) submitted to CENRO with 100% accuracy on the 31st day of January 2021.	IPCR (July to December 2020 with rating) submitted to CENRO with 100% accuracy on the 31st day of January 2021.		4.100	3.000	4.000
	IPCR (January to June 2020 with rating) submitted to CENRO on the 31st day of July 2020 with 100% accuracy.	IPCR (January to June 2020 with rating) submitted to CENRO on the 31st day of July 2020 with 100% accuracy.		3.000	4.000	4.000
	Commitment (January to December 2020) submitted to CENRO with 100% accuracy on the end of the first quarter.	Commitment (January to December 2020) submitted to CENRO with 100% accuracy on the end of the first quarter.		4.000	3.000	4.000
12. Submission of DTR	Twelve (12) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to December 2021.	Twelve (12) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to December 2021.		3.000	3.000	4.250
13. Attendance to Learning and Development Interventions	One (1) Learning and Development intervention attended from January to December 2021, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	One (1) Learning and Development intervention attended from January to December 2021, report submitted within seven (7) days with 2-3 revisions		3.000	4.000	4.100
14. Attendance to Flag/lowering ceremony	Attended 100% flag raising ceremony every Monday and log in on the attendance book with 100% efficiency.	Attended 100% flag raising ceremony every Monday and log in on the attendance book with 100% efficiency.	3.000	4.000	3.000	4.000
	Attended 100% flag lowering ceremony every Friday and log in on the attendance book with 100% efficiency.	Attended 100% flag lowering ceremony every Friday and log in on the attendance book with 100% efficiency.	3.000	3.000	4.000	4.100
15. Attendance to activity as required by the CENR Office	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	3.000	3.000	3.000	4.150
Total Rating:			46.150	65.100	64.200	25.900
Final Average Rating:			5.750	4.000	4.033	4.317
Adjectival Rating:			Very Satisfactory			
Comments and Recommendations for Development Purposes						
Discussed with	Date	Assessed by:	Date	Final Rating by:		Date
 RODNEY G. MERIAN Employee	January 10, 2022	I certify that I discussed my Assessment of the performance with the employee  FELIZARDO B. CAYATOC Supervisor	January 10, 2022	 FELIZARDO B. CAYATOC Head of Office		January 10, 2022

Legend: 1-Quality 2-Efficiency 3-Timeliness 4-Average

CERTIFIED PHOTOCOPY

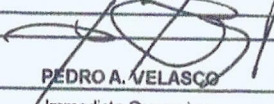

  
NOVABELLE B. GARCELLANO-VITERBI  
ADMINISTRATIVE OFFICER / RECORDS OFFICER



B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

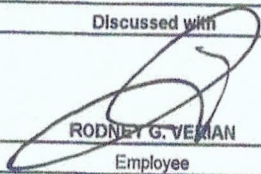
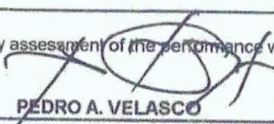
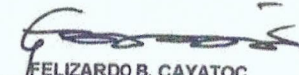
I, RODNEY G. VERIAN, of the DENR-CENRO PUERTO PRINCESA CITY, PALAWAN of MONITORING AND ENFORCEMENT SECTOR commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022.

Reviewed by:	Date	Approved by:	Date
 PEDRO A. VELASCO Immediate Supervisor	January 5, 2022	 FELIZARDO B. CAYATOC Head of Office	January 5, 2022

Output	SUCCESS INDICATORS	Actual Accomplishments	Rating				Remarks
			Q1	E2	T3	A4	
<b>Core Function</b>							
1. Compliance monitoring of tenurial instrument holder (FLAGT, SLUP)	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2022.	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2022.	3.000	4.000	4.000	3.667	
2. Compliance monitoring of existing CBFMA's	Sixteen (16) CBFMA's monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2022.	Sixteen (16) CBFMA's monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2022.	3.000	4.000	4.000	3.667	
3. Support to investigation and filing of criminal complaint	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	100% criminal complaint reviewed and information filed at the Prosecutors within 12 days upon apprehension.	3.000	4.000	4.354	3.785	
4. Patrolling of Natural Forest under LAWIN	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	Six (6) patrol reports reviewed and submitted to PENRO every 4th day of the following of the month	3.000	5.000	4.354	4.118	
5. Apprehension of undocumented forest products including NTFP's, equipments and conveyances used	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFP's on prescribed time from January to June 2022.	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFP's on prescribed time from January to June 2022.	4.000	4.000	4.000	4.000	
6. Hauling of apprehended forest products & vehicles to safe places	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2022.	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2022.	4.000	5.000	4.000	4.333	
	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June 2022.	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June 2022.	4.000	4.000	4.000	4.000	
7. Implementation of multi-sectoral resolution on forest protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection		3.000	3.000	3.000	3.000	
8. Administrative Hearing	Two (2) administrative hearing conducted from January to June 2022 with complete report submitted on prescribed time	Two (3) administrative hearing conducted from January to June 2022 with complete report submitted on prescribed time	4.000	5.000	4.000	4.333	
9. Actions on documents/referrals/requests	One sixty-three (63) referrals for the Unit acted within seven (7) days upon referral from January to June 2022.	One seventy (70) referrals for the Unit acted within four (4) days upon referral from January to June 2022.	4.707	5.000	4.000	4.569	
10. Implementation on Good Governance Conditions							
Submission of SALN	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2022.	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2022.		5.000	4.000	4.500	
Submission of IPCR	IPCR (July to December 2021 with rating) submitted to CENRO with 100% accuracy on the 5th day of January 2022.	IPCR (July to December 2021 with rating) submitted to CENRO with 100% accuracy on the 5th day of January 2022.		5.000	4.000	4.500	
	IPCR (January to June 2022 with rating) submitted to CENRO on the 11th day of July 2022 with 100% accuracy	IPCR (January to June 2022 with rating) submitted to CENRO on the 11th day of July 2022 with 100% accuracy		5.000	4.000	4.500	
	Commitment (January to December 2022) submitted to CENRO with 100% accuracy on the end of the first quarter.	Commitment (January to December 2022) submitted to CENRO with 100% accuracy on the end of the first quarter.		5.000	4.000	4.500	
Submission of DTR	Six (6) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to June 2022.	Six (6) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 3rd day of the month from January to June 2022.		5.000	4.000	4.500	




Attendance to Learning and Development Interventions	One (1) Learning and Development intervention attended from January to June 2022, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	One (1) Learning and Development intervention attended from January to June 2022, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	3.000	3.000	3.000	3.000	
Attendance to activity as required by the CENR Office	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	3.000	3.000	3.000	3.000	
<b>TOTAL RATING:</b>			41.707	74.000	65.708	67.972	
<b>FINAL AVERAGE RATING:</b>			3.792	4.933	4.38053	4.531	
<b>ADJECTIVE RATING:</b>			<b>VERY SATISFACTORY</b>				
Discussed with	Date	Assessed by:	Date	Final Rating by:		Date	
 RODNEY G. VERMAN Employee	July 11, 2022	I certify that I discussed my assessment of the performance with the  PEDRO A. VELASCO Supervisor		 FELIZARDO B. CAYATOC Head of Office		July 11, 2022	

IPCR -Legend:      1-Quality      2-Efficiency      3- Timeliness      4- Average





**CERTIFICATE  
OF  
ELIGIBILITY**





Republic of the Philippines  
**PROFESSIONAL REGULATION COMMISSION**  
PROFESSIONAL IDENTIFICATION CARD





LAST NAME

▶ VERIAN

FIRST NAME

▶ RODNEY

MIDDLE NAME

▶ GAYRAMA

REGISTRATION NO.

▶ 0006258


REGISTRATION DATE

▶ 07/26/1995

VALID UNTIL

▶ 05/11/2024

FORESTER




Professional Regulation Commission  
www.prc.gov.ph


CERTIFICATION

20-4076204

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.

  
Signature of Professional

  
TEOFILO S. PILANDO, JR.  
Chairman





REPUBLIC OF THE PHILIPPINES  
**PROFESSIONAL REGULATION COMMISSION**  
MANILA  
**BOARD FOR FORESTERS**

EXAM. NO. 29511269  
DATE OF RELEASE July 17, 1995

RODNEY G. VERIAN  
34 CASANOVA EXT., GLORIA III, TS  
QUEZON CITY, METRO MANILA

SIR/MADAM:

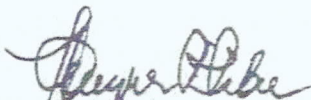
The ratings you obtained in the **FORESTER** licensure examination given by the  
Board in MANILA & DAVAO on JUNE 20 & 21, 1995 are as follows:

SUBJECTS	RELATIVE WEIGHT	RATINGS
1. FOREST RESOURCE ECOSYSTEM	40	78
2. FOREST RESOURCE MANAGEMENT	40	77
3. FOREST RESOURCE ENGINEERING AND UTILIZATION	20	67
GENERAL AVERAGE RATING	100	75.40
REMARKS	PASSED	

**IMPORTANT:**

1. **THIS REPORT IS NOT VALID IF THERE IS ANY ALTERATION.**
2. To pass the examination, an examinee must obtain a GENERAL AVERAGE RATING of at least 75% with **no rating below 60% in any subject.**

Very Truly Yours,

  
**HERMOGENES P. POBRE**  
Commission Chairman

000613  
mf



(13040051)

REPUBLIC OF THE PHILIPPINES  
CIVIL SERVICE COMMISSION  
METRO MANILA

OCTOBER 30, 1995

Exam No. 272719WE

CERTIFICATE OF ELIGIBILITY

Date of Release

Sir/Madam:

The general rating you obtained in the CAREER SERVICE PROFESSIONAL examination held in M.H. DEL PILAR ELEM SCH on OCTOBER 22, 1995 is EIGHTY-THREE AND 51/100 (83.51)

Your name has been entered in a register of eligibles from which appointment to a position requiring this eligibility will be made provided you possess the qualifications and other requirements thereto.

Very truly yours,

VERIAN, RODNEY G

34 CASANOVA EXT GLORIA III T'SORA QC

CORAZON ALMA G. DE LEON  
Chairman

DATE OF BIRTH MAY 11, 1977


PLACE OF BIRTH BILIRAN

WARNING: This Certificate of Eligibility is not valid if there is any alteration or erasure in it. Any illegal use of this Certificate shall subject the owner/eligible to administrative sanctions and/or criminal prosecution.

95 1035673

Republic of the Philippines

PROFESSIONAL REGULATION COMMISSION  
PROFESSIONAL IDENTIFICATION CARD



LAST NAME

FIRST NAME

MIDDLE NAME

REGISTRATION NO.

REGISTRATION DATE

VALID UNTIL

► VERIAN

► RODNEY


► GAYRAMA

► 0005258

► 07/26/1995

► 05/11/2024

FORESTER





# **T.O.R. AND DIPLOMA**





UNIVERSITY OF THE PHILIPPINES LOS BANOS  
OFFICE OF THE UNIVERSITY REGISTRAR

OFFICIAL TRANSCRIPT OF RECORD

ADMISSION DATA:

Name RODNEY G. VERIAN  
Date/Semester admitted June 14, 1991 Student No. 89-71585 Sex Male  
Category Transfer Student Address #34 Casa Nova Ext., Gloria III, Tandang  
Diploma/Title/Degree X-X-X Date and Place of birth May 11, 1972 /Sora, O. C.  
High School/College University of the Philippines Biliran, Leyte  
in the Visayas - Iloilo City Father's Name Ranulfo Verian, Sr.  
Mother's Name Hermogena Gayrama  
Date graduated/last attended Second sem., 1990-1991 College/School Forestry  
Degree/Title/Course B. S. Forestry  
NCEE rating X-X-X Major X-X-X  
Year Taken X-X-X Date Graduated April 22, 1995

COURSE NUMBER	COLLEGIATE RECORD DESCRIPTIVE TITLE OF THE COURSE	GRADES		CREDITS
		Final	Re-exam Completion	
	Entrance credentials show enrollment in:  <u>University of the Philippines in the Visayas, Iloilo City</u> <u>First &amp; second semesters, 1989-1990</u> <u>First &amp; second semesters, 1990-1991</u> <u>Summer, 1991</u>  Certified true copies of the official transcript of records from the above school are attached as page 2.  Records from the University of the Philippine Los Baños are on pages 3 and 4.			
- over -				

Remarks \_\_\_\_\_

Grading System: 1-Excellent; 1.5-Very Good; 2-Good; 2.5-Satisfactory; 3-Pass; 4-Conditional failure; 5-Failure; Inc.-Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 15 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and in technical courses, three hours of drafting or shop work are regarded as the equivalent of one hour of recitation or lecture.

NOTE: This copy is an exact reproduction of the transcript on file with the Office of the University Registrar and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the University Registrar. Any erasure or alternation made on this copy renders the whole transcript invalid.

Type by: R. A. Montaras Date: 5-10-95  
Checked by: [Signature] Date: 9-26-95  
Updated by: [Signature] Date: 2-11-2022  
Issued by: [Signature]

[Signature]  
MARIBEL L. DIONISIO-SESE  
University Registrar





UNIVERSITY OF THE PHILIPPINES LOS BAÑOS  
OFFICE OF THE UNIVERSITY REGISTRAR

Page 3 of 4 pages

OFFICIAL TRANSCRIPT OF RECORD

Name RODNEY G. VERIAN  
Student No. 89-71585

COURSE NUMBER		COLLEGIATE RECORD		GRADES		CREDITS
		DESCRIPTIVE TITLE OF THE COURSE	Final	Re-exam		
				Completion		
<u>FIRST SEMESTER, 1991-1992 - (Cross-Registrant)</u>						
Math.	11	College Algebra	3.0	-		3
History	I	Philippine History	2.0	-		3
Soc. Sci.	I	Foundations of Behavioral Sciences	2.25	-		3
Soc. Sci.	II	Social, Economic and Political Thought ..	2.5	-		3
<u>SECOND SEMESTER, 1991-1992 - (U. P. Los Baños)</u>						
Chemistry	15	Fundamentals of Chemistry	5.0	-		-
Math.	14	Plane Trigonometry	5.0	-		-
History	II	Asia and the World	2.25	-		3
Human.	I	Literature, Man and Society	2.75	-		3
Econ.	11	General Economics	3.0	-		3
<u>FIRST SEMESTER, 1992-1993</u>						
Wildlife	101	Introduction to Philippine Wildlife	2.25	-		3
FBS	4	Tree Morphology and Taxonomy	3.0	-		2
DR	1	General Forestry	2.5	-		2
SF	101	Principles and Concepts of Social Forestry	3.0	-		3
FRM	90	Technical Drawing	Inc.	2.5		1
FRM	117	Forestry Economics	5.0	-		-
<u>SECOND SEMESTER, 1992-1993</u>						
Chemistry	15	Fundamentals of Chemistry	3.0	-		5
Philo.	1	Philosophical Analysis	3.0	-		3
Math.	14	Plane Trigonometry	5.0	-		-
Human.	II	Art, Man and Society	2.5	-		3
FBS	36	Fundamentals of Forest Ecology	3.0	-		3
SF	102	Communication Process	3.0	-		3
<u>S U M M E R , 1993</u>						
Math.	14	Plane Trigonometry	2.75	-		3
Comm.	III	Speech Communication	2.0	-		3
<u>FIRST SEMESTER, 1993-1994</u>						
Math.	26	Analytic Geometry and Calculus I	3.0	-		3
Mat.	1	Elementary Statistics	5.0	-		-
FBS	26	Introduction to Forest Entomology	4.0	3.0		3
FBS	31	Plant Physiology	4.0	3.0		3
SFI	100	Geology and Forest Soils	5.0	-		-
FRM	117	Forestry Economics	5.0	-		-
<u>SECOND SEMESTER, 1993-1994</u>						
Stat.	1	Elementary Statistics	4.0	5.0		-
P. I.	100	The Life and Works of Jose Rizal	3.0	-		3
SFI	100	Geology and Forest Soils	5.0	-		-
SFI	120	Silviculture 1	4.0	3.0		3
FRM	61	Forest Biometry	3.0	-		3
FRM	117	Forestry Economics	2.75	-		3
<u>S U M M E R , 1994</u>						
FOR	150	Forestry Practicum	Satisfactory			6
<u>FIRST SEMESTER, 1994-1995</u>						
English	10	Writing of Scientific Papers	3.0	-		3
Physics	1	Introductory Physics	3.0	-		3

Remarks

- over -

Grading System: 1-Excellent; 1.5-Very Good; 2-Good; 2.5-Satisfactory; 3-Pass; 4-Conditional failure; 5-Failure; Inc.-Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 15 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and in technical courses, three hours of drafting or shop work are regarded as the equivalent of one hour of recitation or lecture.

NOTE: This copy is an exact reproduction of the transcript on file with the Office of the University Registrar and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the University Registrar. Any erasure or alternation made on this copy renders the whole transcript invalid.

Type by: R. A. Montaras  
Checked by: [Signature]  
Updated by: [Signature]  
Issued by: [Signature]

Date: 5-11-95  
Date: 5-26-95  
Date: 2-11-2022

MARIBEL L. DIONISIO-SESE  
University Registrar







# Unibersidad ng Pilipinas

## Los Baños

Sa Lahat Ng Tutunghay Sa Katibayang Ito, Maligayang Bati:  
Ipinababatid na si

**Rodney G. Verian**

pagkatapos matupad ang lahat ng kailangan para sa titulong

**Bachelor of Science in Forestry**

at pagkatapos irekomenda ng Kaguruan ng

**College of Forestry**

at pagtibayin ng Sangguniang Unibersidad ng U.P. Los Baños ay ginagarwan ng naturang titulo simula sa **Abul 11, 1995**  
kaakibat ang lahat ng karapatan, karangalan, at pribilehiyo gayundin ang mga obligasyon at pananagutang kaugnay nito, sang-ayon sa  
pasiya ng Lupon ng Rehente alinsunod sa mga batas ng Republika ng Pilipinas.

Bilang patunay, nakatatak dito ang sagisag ng Unibersidad at ang mga lagda ng mga pinuno nito.

Ipinagkaloob sa Los Baños, Laguna, Pilipinas ngayong ika- **22** ng **Abul** sa taon ng ating Panginoon, isang libo siyam na  
man at siyamnapu't lima.

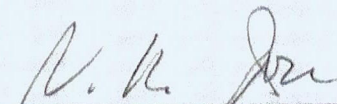
Pinagtibay:



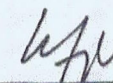
Pangulo



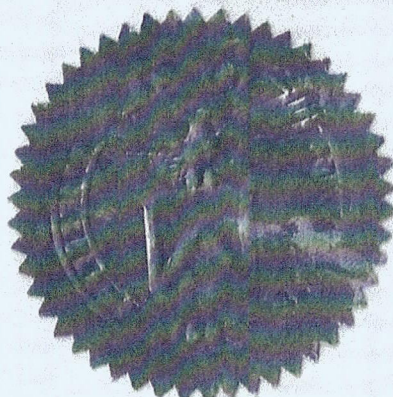
Chancellor



Kalihim ng Unibersidad



Dekano







Republic of the Philippines  
**WESTERN PHILIPPINES UNIVERSITY**  
**PUERTO PRINCESA CAMPUS**  
Puerto Princesa City



**OFFICIAL TRANSCRIPT OF RECORDS**

Name: **VERIAN, RODNEY GAYRAMA** Date of Admission: **June 18, 2004**  
Address: **San Jose, Puerto Princesa City** Date of Graduation: **October 6, 2021**  
Degree/Course: **Master in Public Administration**  
Date of Birth: **May 11, 1972** Major: **Organization Studies**  
Place of Birth: **Tandang Sora, Q.C.** Entrance Credentials: **TOR from University of the Philippines Los Baños**  
Parents/Guardian: **Mr. & Mrs. Ranulfo Verian Sr.**

**COLLEGIATE RECORD**

**GRADES**

Catalogue Number	Descriptive Title of Course	Final	Re-Exam	Credits
Graduated with the degree of Bachelor of Science in Forestry on April 22, 1995 at University of the Philippines Los Baños WESTERN PHILIPPINES UNIVERSITY PUERTO PRINCESA CAMPUS 1st Sem. 2004-2005:				
PA 511	Executive Leadership & Supervisory Development	-		-
RD 701	Social Statistics	-		-
RD 704	Theories & Strategies of Change	1.5		3
1st Sem. 2010-2011:				
PA 510	Public Organization and Management	1.75		3
RD 707	Population Problem & Analysis	1.75		3
RD 709	community Organization & Leadership	1.75		3
2nd Sem. 2010-2011:				
RD 701	Social Statistics	INC	5.0	0
RD 705	Program Development & Evaluation	-		-
RD 712	Agricultural Extension Teaching Methods & Approaches	-		-
1st Sem. 2016-2017:				
PA 520	Public Personnel Administration	1.5		3
PA 514	Organizational Analysis	1.5		3
PA 201	Theory and Practice of Public Administration	1.5		3
2nd Sem. 2016-2017:				
521	Career Service Development	1.5		3
PA 532	Management Planning and Control	1.5		3
PA 222	Public Organization and Management	1.5		3
Summer Term 2017:				
PA 540	Local Government Administration	1.5		3
PA 523	Administrative Process and Human Behaviour	1.5		3
1st Sem. 2017-2018:				
PA 530	Public Fiscal Administration	1.5		3
PA 550	Current Issues in National Development	1.5		3

**Remarks:**

<b>Grading System:</b>						
1.0	97-100	Excellent	2.25	82-84	Good	UD - Unofficially Dropped
1.25	94-96	Excellent	2.5	79-81	Satisfactory	INC - Incomplete
1.5	91-93	Very Good	2.75	76-79	Satisfactory	DRP- Dropped
1.75	88-90	Very Good	3.0	75	Passed	NG - No Grade
2.0	85-87	Good	5.0	below 75	Failed	IP - In Progress

**CREDITS:** One University Unit of credit is one hour lecture or recitation each week for a period of a complete semester. In all courses, two and a half to three hours of laboratory work and, with technical courses, three hours of drafting or shop work regarded as the equivalent of one hour of recitation.

**NOTE:** This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature of the Registrar. Any erasure or alteration made on this copy renders the whole transcript invalid.

Prepared by: **NAPOLEON C. DADORES**

Date: **March 15, 2022**

Checked by: **ERICKA PIA S. DELA PEÑA**

Date: **March 15, 2022**

Issued by: **CAROL E. DIZON**

Date:

**VERIFIED TRUE COPY  
FROM THE ORIGINAL**

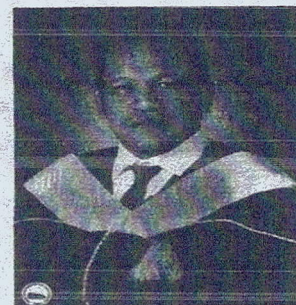
**OFELIA C. CERA**  
University Registrar

NOT VALID WITHOUT  
UNIVERSITY SEAL



**CAMPUS REGISTRAR**  
WPU-PPC





OFFICIAL TRANSCRIPT OF RECORDS

Name: VERIAN, RODNEY GAYRAMA Date of Admission: June 18, 2004  
Address: San Jose, Puerto Princesa City Date of Graduation: October 6, 2021  
Degree/Course: Master in Public Administration  
Date of Birth: May 11, 1972  
Place of Birth: Tandang Sora, Q.C. Major: Organization Studies  
Parents/Guardian: Mr. & Mrs. Ranulfo Verian Sr. Entrance Credentials: TOR from University of the Philippines Los Baños

COLLEGIATE RECORD

GRADES

Catalogue Number	Descriptive Title of Course	Final	Re-Exam	Credits
PA 524	Human Resources Development	1.5		3
	2nd Sem. 2017-2018:			
RH 510	Methods of Research	1.5		3
513	Dynamics of Organization	1.5		3
203	Comparative Administrative System	1.5		3
	1st Sem. 2018-2019:			
COMPRE	Comprehensive Examination	-		-
	"Comprehensive Examination Result = SATISFACTORY"			
	1st Sem. 2019-2020:			
RH 600B	Research Project (Thesis Proposal)	-		-
	2nd Sem. 2019-2020:			
RH 600C	Research Project (Thesis Final Defense)	-		-
	1st Sem. 2020-2021:			
PA 300	Master's Thesis	-		-
	2nd Sem. 2020-2021:			
PA 300	Master's Thesis	1.5		6
	Summer Term 2021:			
Residency	Residency	-		-
	Thesis Title: "Management Capabilities in the Conservation and Rehabilitations Program of Forest Resources by the Department of Environment and Natural Resources and Partner Agencies in Puerto Princesa City"			
	Graduated with the degree of Master in Public Administration Major in Organization Studies at Western Philippines University Puerto Princesa Campus on October 6, 2021.			
	Approved by the Board of Regents as per Resolution No. 666 S. 2021.			
	..... ENTRY BELOW THIS LINE NOT VALID .....			

Remarks:

Grading System:						
1.0	97-100	Excellent	2.25	82-84	Good	UD - Unofficially Dropped
1.25	94-96	Excellent	2.5	79-81	Satisfactory	INC - Incomplete
1.5	91-93	Very Good	2.75	76-79	Satisfactory	DRP- Dropped
1.75	88-90	Very Good	3.0	75	Passed	NG - No Grade
2.0	85-87	Good	5.0	below 75	Failed	IP - In Progress

CREDITS: One University Unit of credit is one hour lecture or recitation each week for a period of a complete semester. In all courses, two and a half to three hours of laboratory work and, with technical courses, three hours of drafting or shop work regarded as the equivalent of one hour of recitation.

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Prepared by: NAPOLÉON C. DADORES

Date: March 15, 2022

Checked by: ERICKA PIA S. DELA PEÑA

Date: March 15, 2022

Issued by: CAROL E. DIZON

Date: 16 MAR 2022

OFELIA C. CERA  
University Registrar

VERIFIED TRUE COPY  
16 MAR 2022  
CAMPUS REGISTRAR  
WPU-PPC



# Western Philippines University

Sa Lahat ng Makatutunghay Sa Katibayang Ito  
*To All Persons To Whom These Presents May Come*

Mapitagang Bati:  
*Greetings:*

Ipinababatid na ang Lupon ng mga Katiwala, sa paggamit ng kapangyarihang kaloob  
*Be it known that the Board of Regents, by authority of the*

ng Republika ng Pilipinas at sa tagubilin ng Sanggunian ng Pamantasan ay naggawad kay  
*Republic of the Philippines and on recommendation of the University Academic Council, has conferred upon*

**RODNEY G. VERIAN**

na nakatupad sa lahat ng kinakailangan para sa titulong  
*who has fulfilled all the requirements for the degree of*

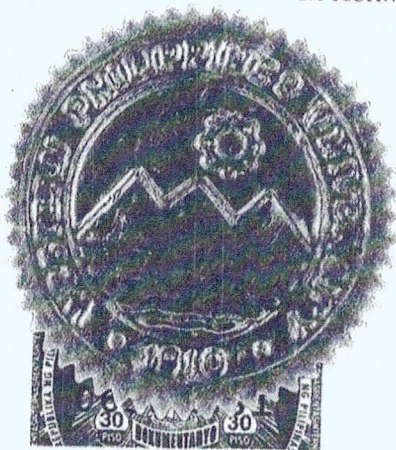
**Master in Public Administration**

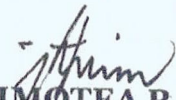
kalakip ang lahat ng karapatan, karangalan at mga pribilehiyo, gayundin ang mga tungkulin  
*with all the rights, honors and privileges as well as the obligations*

at pananagutang doo'y nauukol.  
*and responsibilities thereunto appertaining.*

Bilang katanayan ay taglay nito ang tatak ng Pamantasan at ang lagda ng Pangulo at ng Tagatala.  
*In testimony whereof, the seal of the University and the signatures of the President and the Registrar are hereunto affixed.*

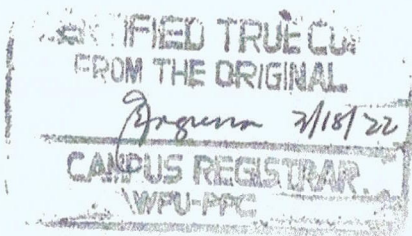
Iginawad ngayong ika-6 ng Oktubre, taong dalawanlibo at dalawampu't isa sa Puerto Princesa City, Palawan.  
*Given this 6th day of October, 2021 at Puerto Princesa City, Palawan.*



  
**JULIE HOPE TIMOTEA P. EVINA, PhD**  
Pangulo  
University President



  
**OFELIA C. CERA**  
Tagatala  
University Registrar





# **TRAINING CERTIFICATES**





**DEPARTMENT OF ENVIRONMENT AND  
NATURAL RESOURCES**

*hereby presents this*

***Certificate of Appreciation***

*to*

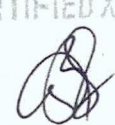
**For. I Rodney Verian**

*in grateful recognition and sincere appreciation of  
his invaluable contribution in the  
enforcement of environmental and  
natural resources laws, rules and regulations.*

*Given this 30th of January 2009 at  
the City Coliseum,  
Puerto Princesa City, Palawan.*

  
**JOSE L. ATIENZA, JR.**  
Secretary

CERTIFIED XEROX COPY

  
**BELCA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT



# PALAWAN COOPERATIVE UNION

Cooperative Training Provider  
SPS Government Center, PEO Road, Bancao-Bancao, Puerto Princesa City  
CDA Reg. No. 9520-04002293 / CDA CTPRO-028

*Be it known that*

**Rodney Verian**

*has satisfactorily completed the 16 hours training on*

## **FUNDAMENTALS OF COOPERATIVES**

(Pursuant to Rule 7, Art. 44 of RA 9520, Section 5, Rule 7 of Revised IRR)


*for Cooperative Leaders and Officers held on December 19-20, 2019  
conducted by the Palawan Cooperative Union Training Institute and by virtue  
of which is awarded this*

## **Certificate of Training**

*In witness whereof, the seal of the Palawan Cooperative Union and the signatures of the  
Training Director and Chairperson of Palawan Cooperative Union are herewith affixed.*

*Given in PENRO Training Hall, Brgy. Sta. Monica,  
Puerto Princesa City, Palawan, Philippines  
this 20<sup>th</sup> day of December, two thousand and nineteen.*

**DR. ROMEO A. VALDEZ**  
Training Director  
PCU Training Institute

  
**SQCORRO S. TAN**  
Chairperson  
Palawan Cooperative Union





Department of Environment and Natural Resources  
**FOREST MANAGEMENT BUREAU**

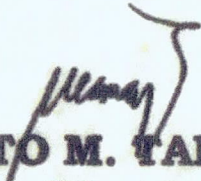
Awards this  
**Certificate of Participation**  
to

**RODNEY G. VERIAN**

---

for having attended and actively participated in the  
**DENR Regional Orientation and Capacity Building on the National Forest  
Stock Monitoring System (NFSMS) Cum Timber Tracking**  
held on October 21-25, 2019 at St. Francis Hotels-BSA Twin Towers, Mandaluyong City

Given this 25<sup>th</sup> Day of October 2019, Mandaluyong City

  
**NONITO M. TAMAYO, CESO IV**  
Director, FMB





REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
MINES AND GEOSCIENCES BUREAU  
MIMAROPA REGION



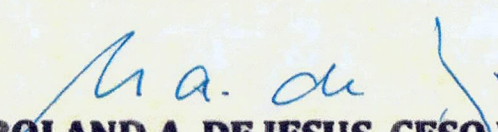

# CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

*Rodney G. Verian*

for his/her participation in the **Deputation Training for Environment and Natural Resources Officers in the Province of Palawan** on July 26, 2019.

Given this 5<sup>th</sup> day of August 2019 at the Mines and Geosciences Bureau MIMAROPA Region, Ermita, Manila.

  
**ROLAND A. DE JESUS, CESO V**  
Regional Director 





**USAID**  
FROM THE AMERICAN PEOPLE

*This*

# Certificate of Participation

*is hereby awarded to*

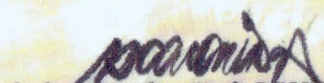
**Rodney G. Verian**


*for having actively participated in the*

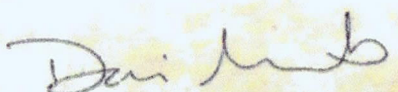
**LAWIN Forest and Biodiversity Protection System Training**

*held on September 27-30, 2016 at Citystate Asturias Hotel,  
Puerto Princesa City, Palawan.*

*Given this 30<sup>th</sup> day of September, 2016 in Palawan.*

  
**OSCAR C. DOMINGUEZ**  
Regional Director  
DENR-MIMAROPA Region

  
**RICARDO L. CALDERON, CESO III**  
Director, Forest Management Bureau

  
**DANI NEWCOMB**  
Division Chief for the Environment Office  
USAID/Philippines





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV-B (MIMAROPA)

*awards this*

Marinduque

# Certificate of Completion

*to*

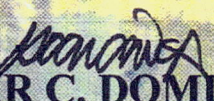
**Rodney G. Verian**

*for having attended  
and actively participated in the*

## **TRAINING ON FOREST LAND USE PLANNING (FLUP)**

*conducted by the Human Resource Development Section (HRDS)  
held at Provincial Environment and Natural Resources Office (PENRO)  
Training Hall, Sta. Monica, Palawan  
on February 10 – 12, 2016  
for twenty-four (24) learning hours*

*Given this 7th day of March in the year of our Lord Two Thousand Sixteen*

  
**OSCAR C. DOMINGUEZ**  
Regional Director





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV-B (MIMAROPA)

*awards this*

# Certificate of Participation

*to*


**Rodney G. Verian**

*for having attended  
and actively participated in the*


**Enhancement Training on GIS and  
Applied Geo-tagging Technology for the  
National Greening Program (NGP)**

*Conducted by the FOREST MANAGEMENT SERVICE  
in coordination with the HUMAN RESOURCE DEVELOPMENT SECTION  
held on February 17-18, 2014 at the BP International, Makiling, Los Baños, Laguna.*

*Given this 18<sup>th</sup> day of February in the year of our  
Lord Two Thousand Fourteen*

  
**OSCAR C. DOMINGUEZ**  
Regional Executive Director

CERTIFIED XEROX COPY.

  
**BELIA S. ARDUÑA**  
ADMINISTRATIVE OFFICER  
IN CHARGE  
R4B-2014-02-862





Republic of the Philippines  
Department of Environment and Natural Resources  
FOREST MANAGEMENT BUREAU



This

## *Certificate of Participation*

is awarded to


**RODNEY G. VERIAN**

for having participated in the

### **NATIONWIDE WORKSHOP ON NGP MAP CODING SYSTEM AND GEOTAGGING**

held at Fontana Leisure Parks, Clark, Pampanga  
on June 24-28, 2013

  
**FOR. BONIFACIO R. RABANG**  
Chief, FMB GIS/RS Unit

  
**RICARDO L. CALDERON, CESO III**  
Director, Forest Management Bureau  
NGP National Coordinator

CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Department of Environment and Natural Resources

This  
*Certificate of Participation*  
is awarded to

**RODNEY G. VERIAN**

for having participated in the  
**WORKSHOP ON WEB-BASED MONITORING  
SYSTEM FOR THE NATIONAL GREENING PROGRAM**  
held at View Park Hotel, Tagaytay City  
on May 15-17, 2013

**RICARDO L. CALDERON**  
Director, Forest Management Bureau and  
National Coordinator, National Greening Program

CERTIFIED XEROX COPY.

**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





University of the Philippines  
Institute for Small-Scale Industries



Small Enterprises Research and  
Development Foundation



Industrial Guarantee and  
Loan Fund



Bangko Sentral ng Pilipinas

Be it known that

**RODNEY G. VERIAN**

*has completed the*

**CSF CREDIT APPRAISAL AND MONITORING COURSE**

for PUERTO PRINCESA CREDIT SURETY FUND  
held on April 16 to 21, 2012

*conducted by the*

**University of the Philippines  
Institute for Small-Scale Industries**

*in cooperation with the*

**Small Enterprises Research and Development Foundation**

*sponsored by the*

**Industrial Guarantee and Loan Fund**

*through the*


**Department of Loans and Credit, Bangko Sentral ng Pilipinas**


*and by virtue of which is awarded this*

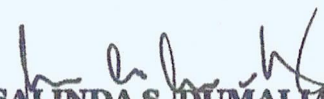
**Certificate of Completion**

*In witness whereof, the seal of the Institute for Small-Scale Industries and the signatures  
of the Director of the Institute and Executive Director of SERDEF, the Chief Executive Officer of IGLF  
and the Director of the Department of Loans and Credit, Bangko Sentral ng Pilipinas, are hereunto affixed.*

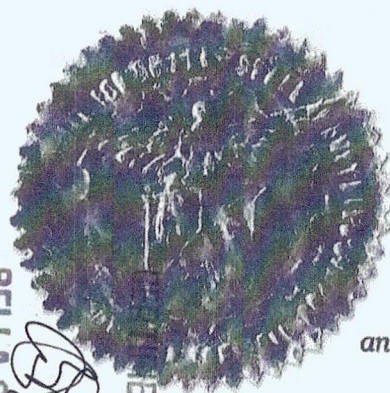
*Given in Puerto Princesa City, Palawan, Philippines this 21<sup>st</sup> day of April two thousand and twelve.*

  
**NESTOR O. RAÑESES**  
Director, UP ISSI

  
**BENEDICTO ERNESTO R. BITONIO, JR.**  
Chief Executive Officer

  
**ROSALINDA S. DUMALIANG**  
Director, Department of Loans and Credit

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT



UNRECORDED XEROX COPY





**BANGKO SENTRAL NG PILIPINAS**

presents this

## **CERTIFICATE OF COMPLETION**

to

**RODNEY G. VERIAN**

*for successfully completing the three-day seminar on*

### **APPRECIATION OF FINANCIAL STATEMENTS**

for **PUERTO PRINCESA CREDIT SURETY FUND**  
on 01 - 03 February 2012

*Conducted by the*

**Bangko Sentral ng Pilipinas** *through its* **Department of Loans and Credit**

*Sponsored by*

**Bangko Sentral ng Pilipinas**

*Given this 3<sup>rd</sup> day of February 2012 at Audio Visual Hall, Puerto Princesa City Hall, Puerto Princesa City*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.

  
**ROSALINDA S. DUMALIANG**  
Director  
Department of Loans and Credit





**BANGKO SENTRAL NG PILIPINAS**

presents this

## **CERTIFICATE OF COMPLETION**

to

**RODNEY G. VERIAN**

*for successfully completing the two-day seminar-workshop on*

### **STRATEGIC PLANNING**

for **PUERTO PRINCESA CREDIT SURETY FUND**

held on 19-20 January 2012

*Conducted by the*

**Bangko Sentral ng Pilipinas** *through its* **Department of Loans and Credit**

*Sponsored by*

**Bangko Sentral ng Pilipinas**

*Given this 20<sup>th</sup> day of January 2012 at A&A Plaza Hotel, Wescom Road,  
Puerto Princesa City*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.

  
**ROSALINDA S. DUMALIANG**

*Director  
Department of Loans and Credit*



REPUBLIC OF THE PHILIPPINES

thru the

Department of Foreign Affairs,  
Department of Environment and Natural Resources  
and  
Department of Tourism

awards this

# Certificate of Completion

to

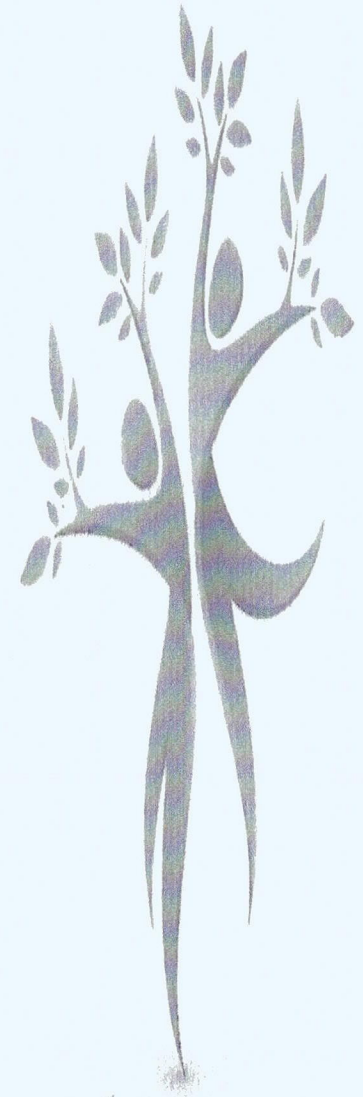
## RODNEY G. VERIAN

for having attended and successfully completed the

### TRAINING ON ECOTOURISM FOR SUSTAINABLE DEVELOPMENT


conducted at Hotel Centro, Puerto Princesa City,  
Palawan, Philippines on November 7-11, 2011.

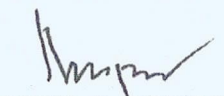
Given this 11<sup>th</sup> day of November 2011 in Palawan, Philippines.



  
**JOSE MARIA A. CARIÑO**  
Chair-Alternate

Technical Cooperation Council of the  
Philippines - DFA

  
**ANALIZA REBUERTA-TEH**  
Undersecretary  
Chief of Staff, DENR

  
**DANIEL G. CORPUZ**  
Undersecretary  
Tourism Planning and  
Promotions -DOT

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.





DENR-PROVINCIAL ENVIRONMENT AND NATURAL  
RESOURCES OFFICE, PALAWAN  
AND  
OFFICE OF  
REPRESENTATIVE ABRAHAM KAHLIL B. MITRA



presents this

# CERTIFICATE OF ATTENDANCE

to

## RODNEY G. VERIAN

for having attended and actively participated in the Orientation -  
Training Cum Workshop on Watershed Management under the  
Upland Agroforestry Management - Masiglang Kagubatan at  
Kabuhayan Project for Southern Palawan on March 11-13, 2008  
held at Regional Fishery Training Center, Sta. Monica Heights,  
Puerto Princesa City, Palawan.

Given this 13th day of March 2008 at Regional Fishery  
Training Center, Sta. Monica, Puerto Princesa City,  
Palawan.

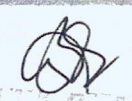
  
**JUAN C. DELA CRUZ**

Provincial Environment and  
Natural Resources Officer

  
**HON. ABRAHAM KAHLIL B. MITRA**

Representative, 2nd District, Palawan

CERTIFIED XEROX COPY.

  
DELLA S. ARANDA  
ADMIN. OFFICER I  
RECORDS & RECORDS UNIT





Department of Environment and Natural Resources  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
Sta. Monica, Puerto Princesa City, Palawan

Award this

## CERTIFICATE OF PARTICIPATION

to


Rodney G. Verian

for his active and valued participation during the


Training/Orientation on UTM Block Projection, GPS Reading and  
Mapping and Introduction to GIS Technique

held at DENR-PENRO FMS Room,  
Sta. Monica, Puerto Princesa City, Palawan  
on October 25-26, 2005

Given this 26<sup>th</sup> day of October 2005

  
RAYMUNDO D. CRISOSTOMO  
PENRO

CLERICAL COPY

  
BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV, MIMAROPA

# CERTIFICATE OF ATTENDANCE

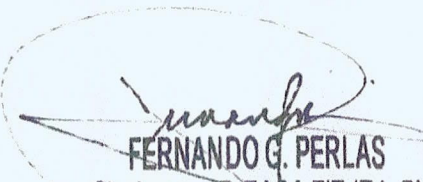
to

*for having attended and completed the Investment Forum  
on P-EAGA Forestry and Environment held at Asturias Hotel,  
Puerto Princesa City on April 28-29, 2004*

*Given this 29th day of April 2004*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY

  
FERNANDO G. PERLAS  
Chairman, P-EAGA F/E (R4-B)

  
DIONISIO S. TOLENTINO JR.  
Regional Executive Director

  
ATTY. VIRGILIO B. TIONGSON  
CENRO





FORESTRY SECTOR PROJECT  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES and  
JAPAN BANK FOR INTERNATIONAL COOPERATION



*The National Forestation Development Office under the Forest Management Bureau of the DENR  
in coordination with the Technical Assistance Team*

*Awards this*

**CERTIFICATE OF ATTENDANCE**


*to*

**Rodney G. Verian**


*for having attended the Forestry Sector Project Phase-Out / Phase - In Planning Workshop  
held at Marina de Bay, Puerto Princesa City, Palawan from November 27-30, 2002*

*Given this 29<sup>th</sup> day of November, 2002.*

  
**GUALBERTO T. TORTOZA**  
Project Director  
Forestry Sector Project

  
**AKIHIKO SASAKI**  
Team Leader  
PSP-TA Team

CERTIFIED XEROX COPY.

  
**REITH S. ARDALES**  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





**DEPARTMENT OF ENVIRONMENT AND  
NATURAL RESOURCES**

**Region IV**

L & S Building, 1515 Roxas Blvd., Manila

**Certificate of Attendance**

*is presented to*

**RODNEY G. VERIAN**

*for having attended and  
actively participated in the*

***Training and Orientation Workshop on "Environmental Performance  
Monitoring for CBFM-NRMP Project Implementors"***

*conducted by the*

**DENR-Natural Resources Management Program  
in coordination with DENR-R4 CBFMO-Island Provinces**

*from* June 18 *to* 22 2001

*given at* Puerto Princesa City, Palawan

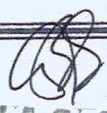
*this* 22nd *day of* June 20 01

*Training Hours:* 40

  
**ELVERO C. EUSEBIO, CESO IV**

Asst. Regional Executive Director  
for Operations-Island Provinces

CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES  
Region IV  
DENR by the Bay Building  
1515 Roxas Blvd, Ermita, Manila

## Certificate of Completion

*This is to certify that*

**RODNEY G. VERIAN**

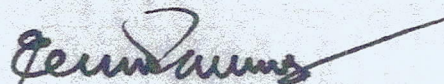
*has actively participated and satisfactorily  
completed all the requirements of the*

**Echo Training on the Strengthening of  
Provincial Training Management  
Team on CBFM**

*conducted by*

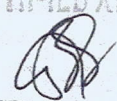
Regional Community Base Forest Management Office  
Regional Public Affairs Office and  
Human Resource Management Division

*from November 27 to November 29 2000  
given at Midland Plaza Hotel, Adriatico St., Ermita, Manila  
this 29<sup>th</sup> day of November 2000  
Training Hours: 24 hours*

  
**ELVERO C. EUSEBIO, CESO IV**  
Assistant Regional Executive Director  
For Operation Services (Island)

  
**VICENTE S. PARAGAS, CESO III**  
Regional Executive Director

CERTIFIED XEROX COPY

  
**BELVA S. ARNALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





PROTECTED AREAS AND  
WILDLIFE BUREAU  
DENR



CONSERVATION  
INTERNATIONAL  
PHILIPPINES



UNIVERSITY  
OF THE PHILIPPINES  
BOP-CIDS

*present this*

# Certificate of Participation

to

## Rodney Verian

for actively participating in the Luzon Regional Consultation for the National Biodiversity Conservation Priority-Setting Workshop held on September 27 - 29, 2000 at Punta Baluarte, Calatagan, Batangas.

Given this 29th day of September, 2000 at Punta Baluarte, Calatagan, Batangas.

*Theresa Mundita S. Lim*

Dr. Theresa Mundita S. Lim  
Assistant Director  
PAWB-DENR  
Convenor, NBCPSW

*Dr. Perry S. Ong*

Dr. Perry S. Ong  
Country Director  
CI Philippines  
Co-Convenor, NBCPSW

*Dr. Prescillano M. Zamora*

Dr. Prescillano M. Zamora  
Director, BCP  
UP CIDS-NAST  
Scientific Adviser, NBCPSW

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BELLA S. ARDALES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





1948

Republic of the Philippines  
**SOCIETY OF FILIPINO FORESTERS, INC.**  
Diliman, Quezon City

*Awards this*

## **Certificate of Participation**

*to*

### **Rodney G. Verian**

*for having actively participated during the  
52nd Anniversary and National Annual Convention  
of the Society of Filipino Foresters, Inc.*

*held at Holiday Inn Resort, Clark Field, Angeles City on  
September 6-8, 2000*

**CPE Credit: 20 Units**

*Given this 8th day of September 2000 in Angeles City*

*Carida*  
**CARLOS S. ARIDA**  
*President*  
**Pampanga Chapter**

*AL RASHID H. ISHMAEL, AL HADJ*  
**AL RASHID H. ISHMAEL, AL HADJ**  
*National President*

CERTIFIED XEROX COPY.

*BS*  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

**RODNEY G. VERIAN**

*For having participated in the*


### **Training Workshop on IEC Campaign Planning and Basic Writing for the Environment**

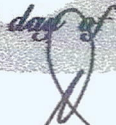
*conducted by NIPAP-IEC&T held on September 27-October 1, 1999 at the*

**Sacred Heart Novitiate**

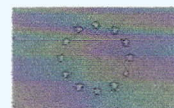
*Novaliches, Quezon City*

*Given this 1st day of October 1999*


  
**DR. ANTONIO C. MANILA**  
National Co-Director

  
**ALFREDO M. ANTONIO**  
IEC&T Section Head

  
**NICK ASHTON-JONES**  
European Co-Director



CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**Department of Environment  
and Natural Resources**



**Certificate of Participation**

is presented to

*Rodney G. Verian*

for having attended and actively participated in the

**“Seminar Workshop on  
Coastal Resource and Fisheries Management”**

at

DENR PENRO, Training Hall, Sta. Monica,  
Puerto Princesa City, July 6, 1999.

*Irene D. Reyes*  
IVENE D. REYES  
OIC-PENRO

*Virgilio C. Dela Cruz*  
VIRGILIO C. DELA CRUZ  
Regional Technical Director  
for Research, Region IV-B

*Vicente S. Paragas*  
VICENTE S. PARAGAS  
Regional Executive Director  
Region IV

CERTIFIED XEROX COPY.

*Nella S. Ardaces*  
NELLA S. ARDACES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
PROTECTED AREAS AND WILDLIFE BUREAU

*Presents this*

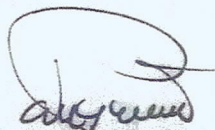
# **CERTIFICATE OF COMPLETION**

to

## **RODNEY G. VERIAN**

*for having actively participated in the  
" Training-Workshop on Estimating  
Appropriate Fees in Protected Areas"  
held on May 17-21, 1999 at Lagos del Sol Resort, Caliraya, Cavinti, Laguna*

*Given this 21st day of May, 1999 at Lagos del Sol Resort,  
Caliraya, Cavinti, Laguna*

  
**WILFRIDO S. POLLISCO**  
Director, PAWB

CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

# RODNEY G. VERIAN

Protected Area Superintendent, Coron Island, Palawan

*for having participated in the*

## NIPAP TECHNICAL TRAINING AND STUDY TOUR IN AUSTRALIA

International Tropical Marine Ecosystems Management Symposium  
(ITMEMS), November 23-26, 1998


Pre and Post Training Courses on Tropical Ecosystem Management and  
Management of Protected Protected Areas, November 16-20, 1998

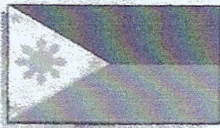
Study Tour of Queensland National Parks and Conservation  
Agencies, December 7-15, 1998

Given this 16th day of December, 1998

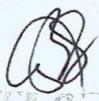
  
**ARNOUD STEEMAN**  
National Parks Planner

  
**LOPE A. CALANOS**  
National Co-Director

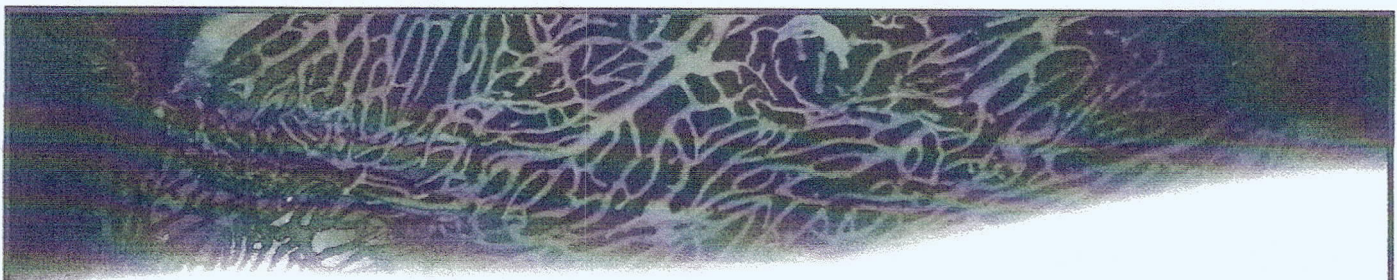
  
**VIRGILIO P. PALAGANAS**  
Assistant National Director



CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





This is to certify that

**Rodney G Verian**

has completed the following course

***A Practical Approach to Field  
Management of Protected Areas***

Townsville, Australia  
30 November – 4 December 1998

Dr Ian McPhail  
Chairperson  
Great Barrier Reef Marine Park Authority

Richard Kenchington  
Global Co-ordinator ICRI



GREAT BARRIER REEF  
MARINE PARK AUTHORITY

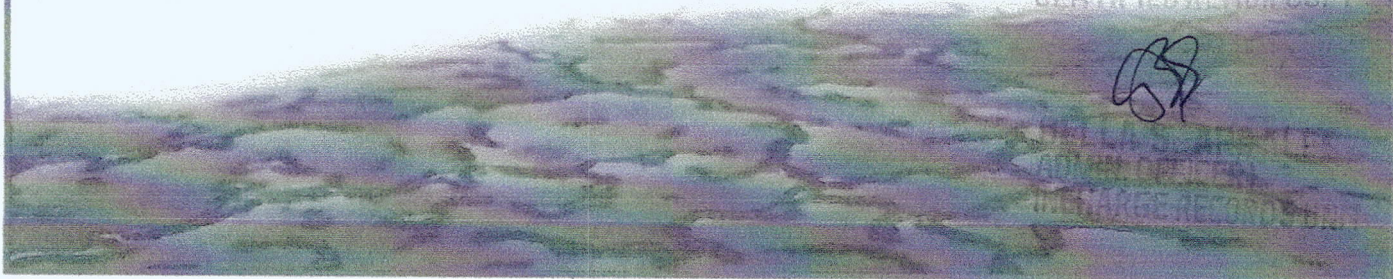
ICRI

INTERNATIONAL  
CORAL REEF  
INITIATIVE

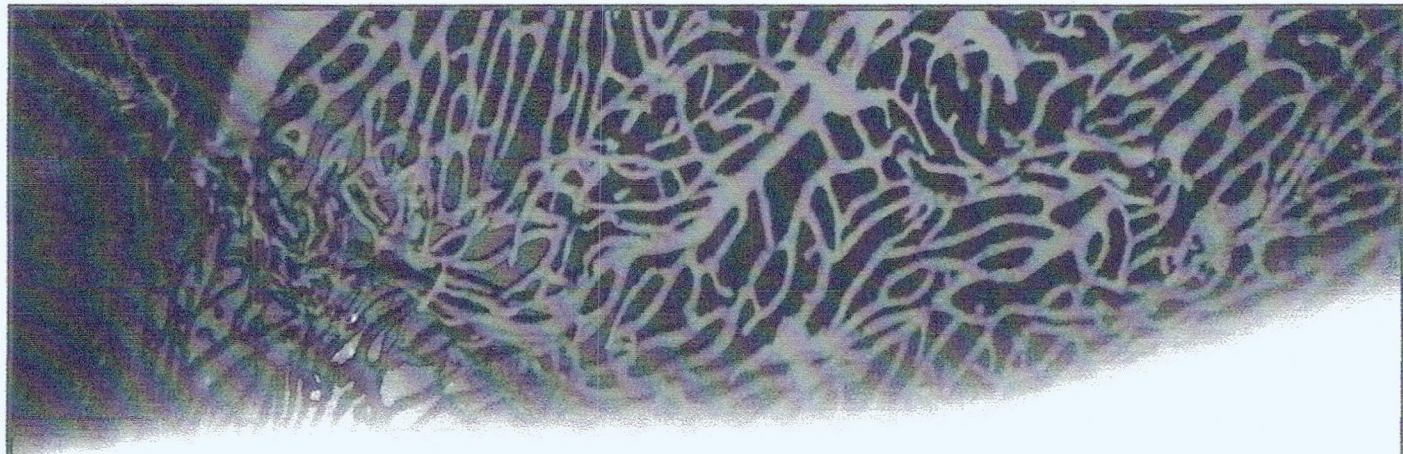
A Training Course conducted by the Great Barrier Reef Marine Park Authority in association  
with the International Tropical Marine Ecosystems Management Symposium (ITMEMS)

CERTIFIED XEROX COPY

FILED IN  
ADVISORY  
MESSAGE RECORD







This is to certify that

**Rodney Verian**

has completed the following course

***Elements of Tropical Ecosystem  
Management***

Townsville, Australia  
16-20 November 1998

Dr Ian McPhail  
Chairperson  
Great Barrier Reef Marine Park Authority

Richard Kenchington  
Global Co-ordinator ICRI



GREAT BARRIER REEF  
MARINE PARK AUTHORITY



INTERNATIONAL  
CORAL REEF  
INITIATIVE

A Training Course conducted by the Great Barrier Reef Marine Park Authority in association  
with the International Tropical Marine Ecosystems Management Symposium (ITMEMS)

CERTIFIED XEROX COPY.

DEPT. OF ENVIRONMENT  
AND HERITAGE  
MARINE RESOURCES DIVISION





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

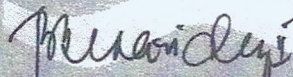
# RODNEY G. VERIAN

*For having participated in the*


### PARALEGAL TRAINING on ILLEGAL ACTIVITIES WITHIN THE PROTECTED AREAS

*held on July 14-17, 1998 at the PENRO TRAINING CENTER  
Sta. Monica, Puerto Princesa City Palawan*

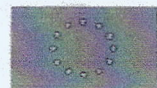
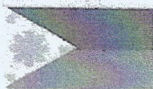
*Given this 17th day of July, 1998.*

  
**PAZ J. BENAVIDEZ**

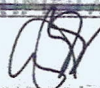
Environmental Law Specialist

  
**LOREA CALANOG**  
National Co-Director

  
**WILLEM F. RODENBURG**  
European Co-Director



CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
REGION IV  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
STA. MONICA, PUERTO PRINCESA CITY

awards this

## *Certificate of Attendance*

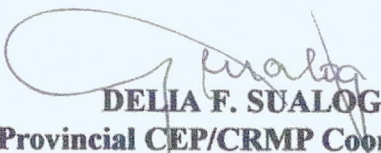
to

**RODNEY G. VERIAN**

*for having participated in the*

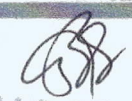
### **FOREST, MARINE AND COASTAL RESOURCES MANAGEMENT AND PROTECTION TRAINING**

Conducted on November 14, 1997 at PENR OFFICE,  
Sta. Monica, Puerto Princesa City

  
**DELIA F. SUALOG**  
Provincial CEP/CRMP Coordinator

  
**DANILO R. QUERIJERO**  
PENRO

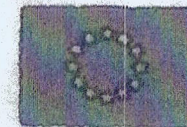
CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme (NIPAP)**  
A special project of the Department of Environment and Natural Resources assisted by a grant from the European Union



*Presents this*

# **CERTIFICATE OF PARTICIPATION**

*to*

**RODNEY VERIAN**

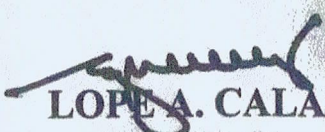
*For having actively participated in the*

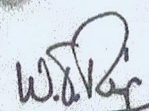
**NIPAP Planning- Workshop**

**Module II : Management and Leadership Development Course for PASUs  
cum Planning Workshop on NIPAP Sites Work and Financial Plans**

**held on September 24-26, 1997 at the Institute of Forest Conservation, UP Los Baños, Laguna**

**Given this 26th day of September, 1997 at Los Baños, Laguna**

  
**LOPE A. CALANOG**  
National Co-Director

  
**WILLEM F. RODENBURG**  
European Co-Director

BELLA S. ARDALES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.





**The Wildlife Conservation Society of the Philippines, Inc.**

*presents this*

## **Certificate of Participation**

*to*

**RODNEY G. VERIAN**

for his/her active participation in the

**"Protected Areas: National Strategy for Biological Diversity Conservation"  
Symposium - Workshop**

held on

**April 22-25, 1997**

at the

Institute of Forest Conservation  
University of The Philippines at Los Baños

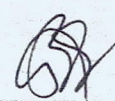
Given this 25th day of April 1997 at Los Banos, Laguna

  
**BLAS R. TABARANZA, JR.**  
President

**Sponsors:**

Protected Areas and Wildlife Bureau (PAWB)  
Foundation for Philippine Environment (FPE)  
Haribon-BirdLife Philippines  
Nordic Agency for Ecology and Development (NORDECO)  
Conservation of Priority Protected Areas Program (CPPAP)  
National Integrated Protected Areas Program (NIPAP)

CERTIFIED XEROX COPY

  
**BELCA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES

Region IV  
L & S Building  
1515 Roxas Blvd., Manila

# Certificate of Completion

*This is to certify that*

**RODNEY G. VERIAN**

*has actively participated and satisfactorily  
completed all requirements of*

**REGIONAL WORKSHOP FOR THE  
DEVELOPMENT OF AN INTEGRATED WATER-SECTOR  
DATABASE AND INFORMATION SYSTEM**  
*conducted by the*

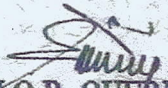
**Forest Management Service  
in coordination with  
Human Resource Development Section**

*from* March 23 *to* 25 19 97

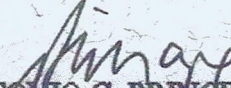
*given at* Tropical Sun Inn, Puerto Princesa City, Palawan

*this* 25<sup>th</sup> *day of* March 19 97


*Training Hours:* 24

  
DANILO R. QUERIERO  
PENRO

  
FERNANDO G. PERLAS  
OIC, RTD for Forestry

  
ANTONIO G. PRINCIPE  
Regional Executive Director

CERTIFIED TRUE COPY

  
REMY S. ARDALES  
ADMIN. OFFICER I  
CHARGE RECORDS UNIT





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
NATURAL RESOURCES MANAGEMENT PROGRAM (NRMP)  
PALAWAN

## Certificate of Participation


*is presented to*

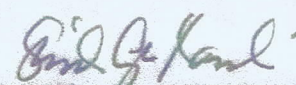
**RODNEY G. VERIAN**

*for having attended and actively participated in the*

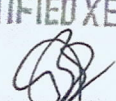
### Training/Workshop on Forest Land-Use Planning (FLUP)

*conducted at the Countryside Restaurant,  
Puerto Princesa City on March 17 - 18, 1997.*

  
**DANILO R. QUERIJERO**  
PENRO  
DENR - Palawan

  
**ELOIDA A. RACELIS**  
Team Leader  
NRMP-DAI Palawan

CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
NATURAL RESOURCES MANAGEMENT PROGRAM (NRMP)  
PALAWAN

## Certificate of Participation


*is presented to*


**RODNEY G. VERIAN**

*for having attended and actively participated in the*

### **Training on Community Organizing for People-Centered Natural Resources Management Projects**

*conducted in collaboration with the Development Alternatives, Inc. (DAI)  
at the Mangahan Pension, Puerto Princesa City on March 10-14, 1997.*

  
**DANILO R. QUERIJERO**  
PENRO  
DENR - Palawan

  
**ELOIDA A. RACELIS**  
Team Leader  
NRMP-DAI Palawan

CERTIFIED XEROX COPY.

DELLA S. ARDALES  
ADMIN. OFFICER  
IN CHARGE RECORDS & COMM.





**DEPARTMENT OF ENVIRONMENT AND NATURAL  
RESOURCES**

**NATURAL RESOURCES MANAGEMENT PROGRAM**

Puerto Princesa City, Palawan

**Certificate of Participation**

*is presented to*


***Rodney G. Verian***

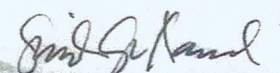
*for having attended and actively participated in the*

**Training for  
Community-Based Forest  
Management Communicators**

**Mangahan Pension House**

**January 20-23, 1997**

  
**JOHNNY P. LILANG**  
*Acting Provincial Environment and  
Natural Resources Officer  
Province of Palawan*

  
**ELOIDA A. RACELIS**  
*Natural Resources Management Program  
DAI-Palawan Team Leader*

CERTIFIED XEROX COPY.

INSTRUMENT RECORDS UNIT





Republic of the Philippines  
Department of Environment and Natural Resources  
Protected Areas and Wildlife Services  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
Puerto Princesa City

# CERTIFICATE OF ATTENDANCE

*This certifies that*

**RODNEY G. VERIAN**

*has successfully completed the*

## "PARA LEGAL SEMINAR ON WILDLIFE PROTECTION AND BIODIVERSITY CONSERVATION"

*held on November 22, 1996 at ERDS-PENRO,  
Sta. Monica, Puerto Princesa City.*

*Given this 22nd day of November 1996*

  
**DANILO R. QUERIJERO**  
PENRO

  
**ADAM S. AUSAN**  
SEMS/Chief of PAWS

CERTIFIED XEROX COPY.

RECEIVED  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT

RECEIVED  
SECRETARY





REPUBLIC OF THE PHILIPPINES  
Department of Environment and Natural Resources

# CERTIFICATE OF PARTICIPATION

*This is to certify that*

**Rodney G. Verian**

*participated in the*

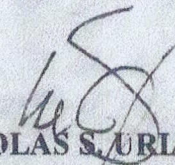
**"SEMINAR WORKSHOP ON  
BUILDING DENR-LGU-COMMUNITY PARTNERSHIP IN  
COMMUNITY-BASED FOREST MANAGEMENT  
AND OTHER ENR FUNCTIONS"**

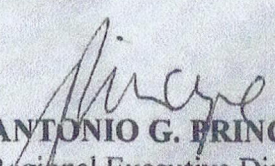
*held at the Provincial Capitol Multi-Purpose Hall, Puerto Princesa City, Palawan on May 14-16, 1996.*

*Given this 16th day of May, 1996 at Puerto Princesa City, Palawan*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY

  
**NICOLAS S. URIARTE**  
Program Coordinator  
Natural Resources Management Program

  
**ANTONIO G. PRINCIPE**  
Regional Executive Director  
DENR Region IV





The  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES



through the  
INDUSTRIAL ENVIRONMENTAL MANAGEMENT PROJECT

awards this certificate

to

RODNEY G. VERIAN

in recognition of successful participation during the

## WASTE MANAGEMENT AND POLLUTION CONTROL SEMINAR

conducted

May 2 to 3, 1996

at the

Asiaworld Hotel

Puerto Princesa City, Palawan

The seminar was conducted as a forum to expose industry and non-industry participants to the concepts and process of waste minimization and pollution control as an integral part of environmental waste management program, under the Industrial Environmental Management Project, managed by PRC Environmental Management, Inc., through the assistance of the United States Agency for International Development.

**DAVID L. WADSWORTH**

Chief of Party

Industrial Environmental Management Project



**SIXTO E. TOLENTINO, JR.**

Regional Technical Director  
DENR-Region 4 B, EMPAS

CERTIFIED XEROX COPY.

**BELIA S. ARDALES**  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





The  
Department of Environment and Natural Resources  
PROTECTED AREAS AND WILDLIFE BUREAU

*present this*

# CERTIFICATE OF COMPLETION

*to*

## Rodney G. Verian

*for having actively participated in the*

**SALIN-TURO ENVIRONMENTAL EDUCATION  
TRAINER'S TRAINING WORKSHOP OF THE  
DALAW-TURO NATURE CONSERVATION AND  
AWARENESS OUTREACH PROGRAM**

*held at the* CFI, IRAWAN, PPC, PALAWAN

*on* MARCH 5-14, 1996

*Given this* 14th *day of* MARCH *at* Quezon City

**MA. ROSCELA PAMELA S. POYATOS**

LAKBAY-HIYAW NG KALIKASAN DALAW-TURO OUTREACH PROGRAM  
PROJECT LEADER

**Atty. WILFRIDO S. POLLISCO**  
DIRECTOR

Protected Areas and Wildlife Bureau

**DANILO R. QUERIJERO**  
PENRO  
DENR PALAWAN

CERTIFIED XEROX COPY.

**BELLA S. ARDALES**  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





Republic of the Philippines  
**Department of Environment and Natural Resources**  
MIMAROPA Region  
Provincial Environment and Natural Resources Office  
Puerto Princesa City, Palawan  
(048) 433-5638  
E-mail: penropalawan@denr.gov.ph

July 11, 2022

**MEMORANDUM**

**FOR :** **The Regional Executive Director**  
DENR- MIMAROPA Region  
1515 L&S Bldg., Roxas Blvd.  
Ermita, Manila

**FROM :** **RODNEY G. VERIAN**  
OIC-CENRO, CENRO Coron, Palawan

**SUBJECT :** **APPLICATION FOR PROMOTION**

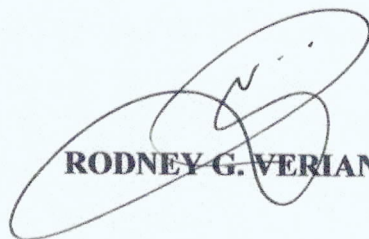
The undersigned would like to apply for the following vacant positions:

1. **Community Environment and Natural Resources Officer**  
**(OSEC-DENRB-CENRO-133-1998)**
2. Development Management Officer V (OSEC-DENRB-DMO5-59-2014)

Attached are the requirements, to wit;

- a. Fully accomplished and duly subscribed and sworn to Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized picture (CSC Form 212, Revised 2017);
- b. Performance rating in the present position for the last rating period prior to the assessment or screening;
- c. Photocopy of Professional Regulation Commission License and Board/Civil Service Commission Eligibility;
- d. Photocopy of the Transcript of Records and Diploma; and
- e. Photocopy of Certificates of Training.

For information, record and consideration.

  
**RODNEY G. VERIAN**



# PERSONAL DATA SHEET (PDS)



PERSONAL DATA SHEET

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.  
READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.  
Print legibly. Tick appropriate boxes ( ) and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE. 1. CS ID No. (Do not fill up. For CSC use only)

I. PERSONAL INFORMATION

2. SURNAME	VERIAN		
FIRST NAME	RODNEY		NAME EXTENSION (JR., SR) N/A
MIDDLE NAME	GAYRAMA		
3. DATE OF BIRTH (mm/dd/yyyy)	05/11/1972	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country: Philippines
4. PLACE OF BIRTH	BILIRAN, BILIRAN	If holder of dual citizenship, please indicate the details.	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
6 CIVIL STATUS	<input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:		
7. HEIGHT (m)	1.58	17. RESIDENTIAL ADDRESS	N/A TAMBIS ROAD House/Block/Lot No. Street N/A SAN JOSE Subdivision/Village Barangay PUERTO PRINCESA CITY PALAWAN City/Municipality Province
8. WEIGHT (kg)	88	ZIP CODE	5300
9. BLOOD TYPE	"O"	18. PERMANENT ADDRESS	# 34 CASANOVA DRIVE EXTENSION House/Block/Lot No. Street GLORIA III SUBDIVISION TANDANG SORA Subdivision/Village Barangay QUEZON CITY N/A City/Municipality Province
10. GSIS ID NO.	2002271622	ZIP CODE	1116
11. BIG ID NO.	1470-0056-4997	19. TELEPHONE NO.	N/A
12. PHILHEALTH NO.	09-000026445-9	20. MOBILE NO.	(0916) 450-5872
13. SSS NO.	04-0936681	21. E-MAIL ADDRESS (if any)	rodneyverian@gmail.com
14. TIN NO.	186-142-598		
15. AGENCY EMPLOYEE NO.	OSEC-DENRB-FORST3-45-1998		


II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME	VERIAN		23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	ANGELICA	NAME EXTENSION (JR., SR) N/A	RAFAEL ANGELO VERIAN	11/12/1998
MIDDLE NAME	DE LUMBAN		RICARDO ADONIS VERIAN	01/01/2002
OCCUPATION	GOVERNMENT EMPLOYEE		ALEXA RICCI VERIAN	09/06/2004
EMPLOYER/BUSINESS NAME	DENR CENRO CORON, PALAWAN		NOTHING FOLLOWS	
BUSINESS ADDRESS	CORON, PALAWAN			
PHONE NO.	N/A			
24. FATHER'S SURNAME	VERIAN			
FIRST NAME	RANULFO	NAME EXTENSION (JR., SR) SR.		
MIDDLE NAME	PEÑERO			
25. MOTHER'S MAIDEN NAME				
SURNAME	GAYRAMA			
FIRST NAME	HERMOGENA			
MIDDLE NAME	CORPIN		(Continue on separate sheet if necessary)	

III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	Sacred Heart School	ELEMENTARY	1979	1985	N/A	1985	N/A
SECONDARY	Sacred Heart School	HIGH SCHOOL	1985	1989	N/A	1989	N/A
VOCATIONAL / TRADE COURSE	UNIVERITY OF THE PHILIPPINES - TACLOBAN	FOREST RANGER CERTIFICATE	1989	1992	N/A	1992	N/A
COLLEGE	UNIVERITY OF THE PHILIPPINES - LOS BAÑOS, LAGUNA	BS FORESTRY	1992	1995	N/A	1995	Socialized Tuition Fee Assistance Program
GRADUATE STUDIES	WESTERN PHILIPPINES UNIVERSITY	MASTERS IN PUBLIC ADMINISTRATION	2016	2021	N/A	2021	N/A

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2022
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VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION/S

29. NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK
	From	To		
N/A	N/A	N/A	N/A	N/A

(Continue on separate sheet if necessary)

VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED

(Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)


30. TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD ( Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)
	From	To			
Training on Fundamentals of Cooperatives	12/19/2019	12/20/2019	16	Technical	Palawan Cooperative Union
DENR Regional Orientation and Capacity Building on the National Forest Stock Monitoring System Cum Timber Tracking	10/21/2019	10/25/2029	40	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Deputation Training for Environment and Natural Resources Officers in the Province of Palawan	07/26/2019	07/26/2019	8	Technical	Department of Environment and Natural Resources - MIMAROPA
LAWIN Forest and Biodiversity Protection System Training	09/27/2016	09/30/2016	32	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Learning Event for the Department of Environment and Natural Resources- Provincial Environment and Natural Resources Palawan Technical Staff on Existing Environmental Laws	06/24/2016	06/25/2016	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Training on Forest Land Use Planning (FLUP)	02/10/2016	02/12/2016	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Learning Event on the Enforcement of Selected Environmental Laws and on the new Rules of Procedures of Court on Environmental cases, Monitoring System and E-Filing	04/28/2015	04/30/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Gender and Development Seminar on the Application of Harmonized Gender and Devevelopment Guidelines to Planning Workshop	01/06/2015	01/08/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Enhancement Training on Geographic Information System and Applied Geo-Tagging Technology for the National Greening Program (NGP)	02/17/2014	02/18/2014	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Re-Orientation/Installation and Assessment of New Forestry Information System Software/ Program/ National Greening Program Mapping on the Integration of all Tenurial Instruments Shapefiles	12/05/2013	12/07/2013	24	Technical	Department of Environment and Natural Resources - Palawan
Seminar on Appreciation of Financial Statements	02/01/2013	02/03/2013	24	Technical	Bangko Sentral ng Pilipinas
Seminar-Workshop on Strategic Planning	01/19/2013	01/20/2013	16	Technical	Department of Environment and Natural Resources, Department of Trade and Industry, Department of Foreign Affairs
Training on Ecotourism for Sustainable Development	11/07/2011	11/11/2011	40	Technical	Bangko Sentral ng Pilipinas
Upgrading Technical Skills on GIS and GPS (An Enhanced Course for FIS-GIS Focal Person)	06/22/2010	06/26/2010	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Enhancing Professional Image for Quality Public Servants	11/27/2008	11/27/2008	8	Managerial	Department of Environment and Natural Resources - MIMAROPA
Orientation-Training Cum Workshop on Watershed Management	03/11/2008	03/13/2008	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Training/Orientation on UTM Block Projection, GPRS Reading and Mapping & Intro to GIS Technique	10/25/2005	10/26/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Orientation on the Harmonization of the Implementation of the IPRA, SEP Law of Palawan and ENR Laws And Policies	08/30/2005	08/31/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Training & Orientation Workshop on "Environmental Performance Monitoring for CBFM-NRMP Project Implementers	06/18/2001	06/22/2001	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Managerial Capability Enhancement (Supervisory Development Course)	08/22/2000	08/25/2000	32	Managerial	Department of Environment and Natural Resources - MIMAROPA
Study at Queensland National Parks and Conservation Agencies	12/07/1998	12/15/1998	72	Technical	International Coral Reef Initiative, Australia
Course on A Practical Approach to Field Management of Protected Areas	11/30/1998	12/04/1998	40	Technical	International Coral Reef Initiative, Australia
International Tropical Marine Ecosystems Management Symposium	11/23/1998	11/26/1998	32	Technical	International Coral Reef Initiative, Australia
Course on Elements of Tropical Ecosystem Management	11/16/1998	11/20/1998	40	Technical	International Coral Reef Initiative, Australia
Para-Legal Training on illegal activities within Protected Areas	07/14/1998	07/17/1998	32	Technical	Department of Environment and Natural Resources - National Integrated Protected Area Program
Forest Marine and Coastal Resources Management and Protection Training	11/14/1997	11/14/1997	8	Technical	Department of Environment and Natural Resources - Palawan
Protected Areas: National Strategy for Biological Diversity Conservation Symposium-Workshop	04/22/1997	04/25/1997	32	Technical	Wildlife Conservation Society of the Philippines
Community Appraisal and Evaluation in Jala-Jala, Rizal (BSF Practicum)	04/01/1995	05/31/1995	BSF Practicum		University of the Philippines, Los Banos, Laguna

(Continue on separate sheet if necessary)

VIII. OTHER INFORMATION

31. SPECIAL SKILLS and HOBBIES	32. NON-ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)	33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)
COMPUTER LITERATE	Certificate of Appreciation given by Department of Environment and Natural Resources Secretary in grateful recognition and sincere appreciation in invaluable contribution in the enforcement of environmental and natural resources laws, rules and regulations	Society of Filipino Foresters
KNOWLEDGE ON GEOGRAPHIC INFORMATION SYSTEM		GAMMA EPSILON - UPLB
	Certificate of Appreciation given by PAF 570th Composite Tactical Wing for conducting lecture on Policies and Guidelines of Department of Environment and Natural Resources	UP RUNGGIYAN
	Certificate of Appreciation given by Western Philippines University as Resource Speaker on Forest Protection	Palawan DENR Employees Multi-Purpose Cooperative (PADEMCO)
		President, The Fraternal Order of Eagles

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2022
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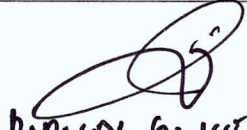


WORK EXPERIENCES SHEET
<ul style="list-style-type: none"><li>• Duration: 1998-1999</li><li>• Position: <b>Assistant Protected Area Superintendent</b></li><li>• Name of Office/Unit: El Nido- Protected Area Office</li><li>• Immediate Supervisor: Gaspar Bactol</li><li>○ Name of Agency/Organization and Location: DENR-NIPAP</li><li>• List of Accomplishments and contributions (if any)<ul style="list-style-type: none"><li>○ Initial stages of Protected Area Activities</li></ul></li><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Responsible for the field works and different activities and the initial stages prior to the Proclamation of El Nido as Protected Areas.</li><li>○ Enforcement activities and Community organizing</li></ul></li></ul>
<ul style="list-style-type: none"><li>• Duration: 1999-2003</li><li>• Position: <b>Protected Area Superintendent</b></li><li>• Name of Office/Unit: Coron-Protected Area Office</li><li>• Immediate Supervisor: PENRO Danilo Querijero</li><li>• Name of Agency/Organization and Location: DENR-NIPAP</li><li>• List of Accomplishments and contributions (If any)<ul style="list-style-type: none"><li>○ Suggested that the Protected Area Office be built in Coron and eventually now being utilize as DENR – CENRO Coron Office</li></ul></li><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Responsible in the management including performing administrative and technical tasks of Protected Area</li><li>○ Supervise protected area personnel</li></ul></li></ul>
<ul style="list-style-type: none"><li>• Duration: 2006-2010</li><li>• Position: <b>Project Manager</b></li><li>• Name of Office/Unit: CENRO PUERTO PRINCESA SUSIMO-MRSP</li><li>• Immediate Supervisor: CENRO Dennis Navarro</li><li>• Name of Agency/Organization and Location: DENR</li><li>• List of Accomplishments and contributions (If any)<ul style="list-style-type: none"><li>○ Four (4) People’s Organization were created/formed as CBFM holders</li><li>○ One (1) People’s Organization awarded as Top People’s Organization Nationwide</li></ul></li><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Responsible in the management of SUSIMO Project</li><li>○ Community Organizing and strategic planning</li></ul></li></ul>
<ul style="list-style-type: none"><li>• Duration: December 2021-2022</li><li>• Position: <b>OIC-Development Management Officer</b></li><li>• Name of Office/Unit: CENRO Puerto Princesa City</li><li>• Immediate Supervisor: Felizardo B. Cayatoc</li><li>• Name of Agency/Organization and Location: DENR</li><li>• List of Accomplishments and contributions (If any)<ul style="list-style-type: none"><li>○ Re-establishment of Forest Producting Monitoring Stations in Barangay Apurawan, Aborlan and Barangay Plaridel, Aborlan, Palawan</li></ul></li></ul>

✓



<ul style="list-style-type: none"><li>• Duration: January-February 2022</li><li>• Position: <b>In-Charge of CENRO Puerto Princesa City</b></li><li>• Name of Office/Unit: CENRO Puerto Princesa City</li><li>• Immediate Supervisor: Felizardo B. Cayatoc</li><li>• Name of Agency/Organization and Location: DENR</li></ul> <ul style="list-style-type: none"><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Ensure continuity of service of the office while the CENRO is on sick leave</li></ul></li></ul>
<ul style="list-style-type: none"><li>• Duration: June 13, 2022- To Present</li><li>• Position: <b>OIC-CENRO Coron, Palawan</b></li><li>• Name of Office/Unit: CENRO Coron, Palawan</li><li>• Immediate Supervisor: Felizardo B. Cayatoc</li><li>• Name of Agency/Organization and Location: DENR</li></ul> <ul style="list-style-type: none"><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Supervision and management of CENRO- Office and ensuring target/activities in the Work and Financial Plan are accomplished.</li><li>○ Identification of interventions and strategies across sectors (Forestry, Coastal, Agriculture, etc..)</li></ul></li></ul>

  
Roderick A. Verano  
(Signature over Printed Name  
of Employee/Applicant)

Date: July 11, 2022



34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,

a. within the third degree?

b. within the fourth degree (for Local Government Unit - Career Employees)?

☐ YES

☒ NO

☐ YES

☒ NO

If YES, give details:

35. a. Have you ever been found guilty of any administrative offense?

b. Have you been criminally charged before any court?

☐ YES

☒ NO

If YES, give details:

☐ YES

☒ NO

If YES, give details:

Date Filed:

Status of Case/s:

36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?

☐ YES

☒ NO

If YES, give details:

37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?

☐ YES

☒ NO

If YES, give details:

38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?

b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?

☐ YES

☒ NO

If YES, give details:

☐ YES

☒ NO

If YES, give details:

39. Have you acquired the status of an immigrant or permanent resident of another country?

☐ YES

☒ NO

If YES, give details (country):

40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:

a. Are you a member of any indigenous group?

b. Are you a person with disability?

c. Are you a solo parent?

☐ YES

☒ NO

If YES, please specify:

☐ YES

☒ NO

If YES, please specify ID No:

☐ YES

☒ NO

If YES, please specify ID No:

41. REFERENCES (Person not related by consanguinity or affinity to applicant /appointee)

NAME	ADDRESS	TEL. NO.
VICENTE PARAGAS	QUEZON CITY	09173029257
EDGARDO GALEON	QUEZON CITY	09065207027
RAYMUNDO D. CRISOSTOMO	PUERTO PRINCESA, PALAWAN	09193331817

42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head / authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.

RODNEY G. VERIAN

Government Issued ID (i.e.Passport, GSIS, SSS, PRC, Driver's License, etc.)

PLEASE INDICATE ID Number and Date of Issuance

Government Issued ID: PASSPORT

ID/License/Passport No.: P8800232B

Date/Place of Issuance: 01/28/2022 DFA PUERTO PRINCESA, PALAWAN

Signature (Sign inside the box)

07/11/2022

Date Accomplished

Right Thumbmark

SUBSCRIBED AND SWORN to before me this 11<sup>th</sup> day of July 2022, affiant exhibiting his/her validly issued government ID as indicated above.

FRANKLIN G. HERNANDEZ

CHIEF ADMINISTRATIVE OFFICER

MANAGEMENT SERVICES DIVISION

Person Administering Oath

CS FORM 212 (Revised 2017), Page 4 of 4




IV. CIVIL SERVICE ELIGIBILITY					
27. CAREER SERVICE/ RA 1080 (BOARD/ BAR) UNDER SPECIAL LAWS/ CES/ CSEE ELIGIBILITY / DRIVER'S LICENSE	RATING (If Applicable)	DATE OF EXAMINATION / CONFERMENT	PLACE OF EXAMINATION / CONFERMENT	LICENSE (if applicable)	
				NUMBER	Date of Validity
RA 1080 (BOARD FOR FORESTERS)	75.40%	JUNE 20-21, 1995	Professional Regulation Commision, MANILA	5258	05/11/2024
CAREER SERVICE PROFESSIONAL	83.51%	OCTOBER 22, 1995	MH DEL PILAR ELEM SCHOOL, KAMUNING, Q.C.	N/A	N/A
DRIVER'S LICENSE - NON-PROFESSIONAL	N/A	N/A	N/A	H07-90-000004	11/05/2023
(Continue on separate sheet if necessary)					

V. WORK EXPERIENCE

(Include private employment. Start from your recent work) Description of duties should be indicated in the attached Work Experience sheet.

28. INCLUSIVE DATES (mm/dd/yyyy)		POSITION TITLE (Write in full/Do not abbreviate)	DEPARTMENT / AGENCY / OFFICE / COMPANY (Write in full/Do not abbreviate)	MONTHLY SALARY	SALARY/ JOB/ PAY GRADE (if applicable)& STEP (Format "00-0")/ INCREMENT	STATUS OF APPOINTMENT	GOVT SERVICE (Y/ N)
From	To						
01/01/2022	to present	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 46,216	18-3	PERMANENT	
10/01/2021	12/21/2021	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 44,694	18-3	PERMANENT	
01/01/2021	09/30/2021	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 44,184	18-2	PERMANENT	
01/01/2020	12/31/2020	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 42,662	18-2	PERMANENT	
01/01/2019	12/31/2019	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 41,140	18-2	PERMANENT	
10/01/2018	12/31/2018	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 38,543	18-2	PERMANENT	
01/01/2018	09/30/2018	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 38,085	18-1	PERMANENT	
01/01/2017	12/31/2017	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 35,693	18-1	PERMANENT	
01/01/2016	12/31/2016	FORESTER III	Department of Environment and Natural Resources (MIMAROPA Region) Provincial Environment and Natural Resources-Palawan	₱ 33,452	18-1	PERMANENT	
10/01/2015	12/31/2015	FORESTER III	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 31,351	18-1	PERMANENT	
01/29/2014	09/30/2015	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 19,690	11-7	PERMANENT	
06/01/2012	01/28/2014	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 19,495	11-6	PERMANENT	
06/01/2011	05/31/2012	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 18,227	11-6	PERMANENT	
01/29/2011	05/31/2011	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 16,959	11-6	PERMANENT	
06/24/2010	01/28/2011	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 16,687	11-5	PERMANENT	
07/01/2009	06/23/2010	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 15,379	11-5	PERMANENT	
07/01/2008	06/30/2009	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 14,071	11-5	PERMANENT	
01/28/2008	06/30/2008	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 12,792	11-5	PERMANENT	
07/01/2007	01/28/2008	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 12,478	11-4	PERMANENT	
01/29/2005	03/21/2007	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 11,344	11-4	PERMANENT	
01/29/2002	01/28/2005	FORESTER I	Department of Environment and Natural Resources Region IV-B MIMAROPA Provincial Environment and Natural Resources-Palawan	₱ 11,068	11-3	PERMANENT	
07/01/2001	01/28/2002	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	₱ 10,798	11-2	PERMANENT	
01/01/2000	06/30/2001	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	₱ 10,284	11-2	PERMANENT	
01/29/1999	12/31/1999	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	₱ 9,349	11-2	PERMANENT	
11/01/1997	01/28/1999	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	₱ 9,121	11-1	PERMANENT	
01/01/1997	10/31/1997	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	₱ 7,682	11-1	PERMANENT	
01/29/1996	12/31/1996	FORESTER I	Department of Environment and Natural Resources Region IV, Manila Provincial Environment and Natural Resources-Palawan	₱ 6,243	11-1	PERMANENT	
(Continue on separate sheet if necessary)							

SIGNATURE



DATE

July 11, 2022



# PERFORMANCE RATING



B. Individual Performance Commitment And Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, RODNEY G. VERIAN, of the DENR-CENRO Puerto Princesa City, Palawan, Division of Monitoring and Enforcement Section commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

CERTIFIED PHOTOCOPY

NOVA DILLER TORRES LAMAS-VITERBO  
ADMINISTRATIVE OFFICER / RECORDS OFFICER

RODNEY G. VERIAN




Ratee

Date: January 10, 2022

Reviewed by:	Date	Approved by:	Date
FELIZARDO B. CAYATOC Immediate Supervisor	January 10, 2022	FELIZARDO B. CAYATOC Head of Office	July 1, 2021

Output	SUCCESS INDICATORS (TARGETS + MEASURES)	Actual Accomplishments	RATING				Remarks
			Q1	E2	T3	A4	
<b>CORE FUNCTIONS</b>							
1. Compliance monitoring of tenurial instrument holder (FLAGT, SLUP)	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2021	Two (2) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2021	3.000	3.000	4.000	3.333	
2. Compliance monitoring of existing CBFMA's	Fifteen (15) CBFMA's monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2021	Fifteen (15) CBFMA's monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2021	3.000	4.000	3.000	3.333	
3. Support to investigation and filing of criminal complaint	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	3.000	3.000	3.200	3.067	
4. Patrolling of Natural Forest under LAWIN	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	4.000	4.000	3.000	3.667	
5. Apprehension of undocumented forest products including NTFP's, equipments and conveyances used	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFP's on prescribed time from January to June 2021	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFP's on prescribed time from	3.000	3.000	4.000	4.000	
6. Hauling of apprehended forest products & vehicles to safe places	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2021	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2021	4.000	3.000	3.000	4.500	
	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June	3.000	4.000	4.000	4.000	
7. Implementation of multi sectoral resolution on forest protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection	3.000	4.000	3.000	4.500	
8. Administrative Hearing	Two (2) administrative hearing conducted from January to June 2020 with complete report submitted on prescribed time	Four (4) administrative hearing conducted from January to June 2020 with complete report submitted on prescribed time	3.000	3.000	4.000	4.000	
9. Actions on documents/referrals/requests	One hundred twenty five (125) referrals for the Unit acted within seven (7) days upon referral from January to December 2021	One hundred twenty five (125) referrals for the Unit acted within seven (7) days upon referral from January to December 2021	4.150	3.000	3.000	4.100	



10. Submission of SALN	SALN submitted to CENRO based on prescribed format with 100% accuracy on 1st of January 2021.	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2021.	4.000	4.000	3.000	4.000
11. Submission of IPCR	IPCR (July to December 2020 with rating) submitted to CENRO with 100% accuracy on the 31st day of January 2021.	IPCR (July to December 2020 with rating) submitted to CENRO with 100% accuracy on the 31st day of January 2021.		4.100	3.000	4.000
	IPCR (January to June 2020 with rating) submitted to CENRO on the 31st day of July 2020 with 100% accuracy.	IPCR (January to June 2020 with rating) submitted to CENRO on the 31st day of July 2020 with 100% accuracy.		3.000	4.000	4.000
	Commitment (January to December 2020) submitted to CENRO with 100% accuracy on the end of the first quarter.	Commitment (January to December 2020) submitted to CENRO with 100% accuracy on the end of the first quarter.		4.000	3.000	4.000
12. Submission of DTR	Twelve (12) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to December 2021.	Twelve (12) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to December 2021.		3.000	3.000	4.250
13. Attendance to Learning and Development Interventions	One (1) Learning and Development intervention attended from January to December 2021, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	One (1) Learning and Development intervention attended from January to December 2021, report submitted within seven (7) days with 2-3 revisions		3.000	4.000	4.100
14. Attendance to Flag/lowering ceremony	Attended 100% flag raising ceremony every Monday and log in on the attendance book with 100% efficiency.	Attended 100% flag raising ceremony every Monday and log in on the attendance book with 100% efficiency.	3.000	4.000	3.000	4.000
	Attended 100% flag lowering ceremony every Friday and log in on the attendance book with 100% efficiency.	Attended 100% flag lowering ceremony every Friday and log in on the attendance book with 100% efficiency.	3.000	3.000	4.000	4.100
15. Attendance to activity as required by the CENR Office	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	3.000	3.000	3.000	4.150
Total Rating:			46.150	65.100	64.200	25.900
Final Average Rating:			5.750	4.000	4.033	4.317
Adjectival Rating:			Very Satisfactory			
Comments and Recommendations for Development Purposes						
Discussed with	Date	Assessed by:	Date	Final Rating by:	Date	
 RODNEY C. MERIAN Employee	January 10, 2022	I certify that I discussed my Assessment of the performance with the employee  FELIZARDO B. CAYATOC Supervisor	January 10, 2022	 FELIZARDO B. CAYATOC Head of Office	January 10, 2022	

Legend: 1-Quality 2-Efficiency 3-Timeliness 4-Average

CERTIFIED PHOTOCOPY

  
NOVADILLE B. GARCELLANO-VITERBI  
ADMINISTRATIVE OFFICER / RECORDS OFFICER



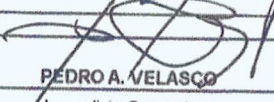
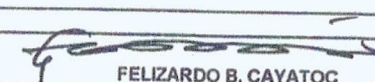
**B. Individual Performance Commitment and Review Form**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, **RODNEY G. VERIAN**, of the **DENR-CENRO PUERTO PRINCESA CITY, PALAWAN** of **MONITORING AND ENFORCEMENT SECTOR** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022.

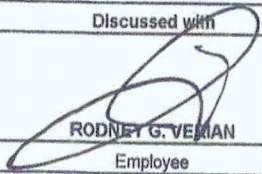
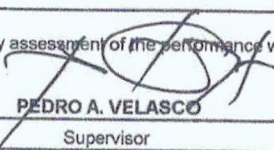
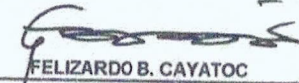
**RODNEY G. VERIAN**  
Rater

Date: January 5, 2022

Reviewed by:	Date	Approved by:	Date
 <b>PEDRO A. VELASCO</b> Immediate Supervisor	January 5, 2022	 <b>FELIZARDO B. CAYATOC</b> Head of Office	January 5, 2022

Output		SUCCESS INDICATORS	Actual Accomplishments	Rating				Remarks
				Q1	E2	T3	A4	
Core Function								
1. Compliance monitoring of tenurial instrument holder (FLAGT, SLUP)		Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2022.	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2022.	3.000	4.000	4.000	3.667	
2. Compliance monitoring of existing CBFMAs		Sixteen (16) CBFMAs monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2022.	Sixteen (16) CBFMAs monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2022.	3.000	4.000	4.000	3.667	
3. Support to investigation and filing of criminal complaint		100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	100% criminal complaint reviewed and information filed at the Prosecutors within 12 days upon apprehension.	3.000	4.000	4.354	3.785	
4. Patrolling of Natural Forest under LAWIN		Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	Six (6) patrol reports reviewed and submitted to PENRO every 4th day of the following of the month	3.000	5.000	4.354	4.118	
5. Apprehension of undocumented forest products including NTFP's, equipments and conveyances used		100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFPS's on prescribed time from January to June 2022.	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFPS's on prescribed time from January to June 2022.	4.000	4.000	4.000	4.000	
6. Hauling of apprehended forest products & vehicles to safe places		100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2022.	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2022.	4.000	5.000	4.000	4.333	
		Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June 2022.	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June 2022.	4.000	4.000	4.000	4.000	
7. Implementation of multi-sectoral resolution on forest protection		Conducted one (1) Multi-Sectoral Resolution on Forest Protection		3.000	3.000	3.000	3.000	
8. Administrative Hearing		Two (2) administrative hearing conducted from January to June 2022 with complete report submitted on prescribed time	Two (3) administrative hearing conducted from January to June 2022 with complete report submitted on prescribed time	4.000	5.000	4.000	4.333	
9. Actions on documents/referrals/requests		One sixty-three (63) referrals for the Unit acted within seven (7) days upon referral from January to June 2022.	One seventy (70) referrals for the Unit acted within four (4) days upon referral from January to June 2022.	4.707	5.000	4.000	4.569	
10. Implementation on Good Governance Conditions								
Submission of SALN		SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2022.	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2022.		5.000	4.000	4.500	
Submission of IPCR		IPCR (July to December 2021 with rating) submitted to CENRO with 100% accuracy on the 5th day of January 2022.	IPCR (July to December 2021 with rating) submitted to CENRO with 100% accuracy on the 5th day of January 2022.		5.000	4.000	4.500	
		IPCR (January to June 2022 with rating) submitted to CENRO on the 11th day of July 2022 with 100% accuracy	IPCR (January to June 2022 with rating) submitted to CENRO on the 11th day of July 2022 with 100% accuracy		5.000	4.000	4.500	
		Commitment (January to December 2022) submitted to CENRO with 100% accuracy on the end of the first quarter.	Commitlment (January to December 2022) submitted to CENRO with 100% accuracy on the end of the first quarter.		5.000	4.000	4.500	
Submission of DTR		Six (6) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to June 2022.	Six (6) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 3rd day of the month from January to June 2022.		5.000	4.000	4.500	



Attendance to Learning and Development Interventions	One (1) Learning and Development intervention attended from January to June 2022, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	One (1) Learning and Development intervention attended from January to June 2022, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	3.000	3.000	3.000	3.000	
Attendance to activity as required by the CENR Office	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	3.000	3.000	3.000	3.000	
<b>TOTAL RATING:</b>			41.707	74.000	65.708	67.972	
<b>FINAL AVERAGE RATING:</b>			3.792	4.933	4.38053	4.531	
<b>ADJECTIVE RATING:</b>			<b>VERY SATISFACTORY</b>				
Discussed with	Date	Assessed by:	Date	Final Rating by:		Date	
 RODNEY G. VERMAN Employee	July 11, 2022	I certify that I discussed my assessment of the performance with the  PEDRO A. VELASCO Supervisor		 FELIZARDO B. CAYATOC Head of Office		July 11, 2022	

IPCR -Legend:      1-Quality      2-Efficiency      3- Timeliness      4- Average



**CERTIFICATE  
OF  
ELIGIBILITY**





Republic of the Philippines  
**PROFESSIONAL REGULATION COMMISSION**  
PROFESSIONAL IDENTIFICATION CARD





LAST NAME

▶ VERIAN

FIRST NAME

▶ RODNEY

MIDDLE NAME

▶ GAYRAMA

REGISTRATION NO.

▶ 0006258

REGISTRATION DATE

▶ 07/26/1995

VALID UNTIL

▶ 05/11/2024

FORESTER



Professional Regulation Commission  
www.prc.gov.ph

CERTIFICATION

20-4076204

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.

  
Signature of Professional

  
TEOFILO S. PILANDO, JR.  
Chairman





REPUBLIC OF THE PHILIPPINES  
**PROFESSIONAL REGULATION COMMISSION**  
MANILA  
**BOARD FOR FORESTERS**

EXAM. NO.	29511269
DATE OF RELEASE	July 17, 1995

RODNEY G. VERIAN  
34 CASANOVA EXT., GLORIA III, TS  
QUEZON CITY, METRO MANILA

SIR/MADAM:

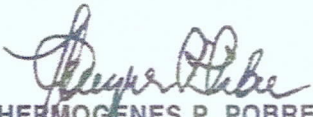
The ratings you obtained in the **FORESTER** licensure examination given by the  
Board in MANILA & DAVAO on JUNE 20 & 21, 1995 are as follows:

SUBJECTS	RELATIVE WEIGHT	RATINGS
1. FOREST RESOURCE ECOSYSTEM	40	78
2. FOREST RESOURCE MANAGEMENT	40	77
3. FOREST RESOURCE ENGINEERING AND UTILIZATION	20	67
GENERAL AVERAGE RATING	100	75.40
REMARKS	PASSED	

**IMPORTANT:**

1. **THIS REPORT IS NOT VALID IF THERE IS ANY ALTERATION.**
2. To pass the examination, an examinee must obtain a GENERAL AVERAGE RATING of at least 75% with **no rating below 60% in any subject.**

Very Truly Yours,

  
**HERMOGENES P. POBRE**  
Commission Chairman

000613  
nf



13040051

REPUBLIC OF THE PHILIPPINES  
CIVIL SERVICE COMMISSION  
METRO MANILA

OCTOBER 30, 1995

Exam No. 272719WE

CERTIFICATE OF ELIGIBILITY

Date of Release

Sir/Madam:

The general rating you obtained in the CAREER SERVICE PROFESSIONAL examination held in M.H. DEL PILAR ELEM SCH on OCTOBER 22, 1995 is EIGHTY-THREE AND 51/100 (83.51)

Your name has been entered in a register of eligibles from which appointment to a position requiring this eligibility will be made provided you possess the qualifications and other requirements thereto.

Very truly yours,

VERIAN, RODNEY G

QC CORAZON ALMA G. DE LEON  
Chairman

34 CASANOVA EXT GLORIA III T'SORA

DATE OF BIRTH MAY 11, 1971

PLACE OF BIRTH BILIRAN

WARNING: This Certificate of Eligibility is not valid if there is any alteration or erasure in it. Any illegal use of this Certificate shall subject the owner/eligible to administrative sanctions and/or criminal prosecution.

95 1035673

Republic of the Philippines  
PROFESSIONAL REGULATION COMMISSION  
PROFESSIONAL IDENTIFICATION CARD



LAST NAME

FIRST NAME

MIDDLE NAME

REGISTRATION NO.

REGISTRATION DATE

VALID UNTIL

► VERIAN

► RODNEY

► GAYRAMA

► 0005258

► 07/26/1995

► 05/11/2024

FORESTER





**T.O.R.  
AND  
DIPLOMA**





UNIVERSITY OF THE PHILIPPINES LOS BANOS  
OFFICE OF THE UNIVERSITY REGISTRAR

OFFICIAL TRANSCRIPT OF RECORD

ADMISSION DATA:

Name RODNEY G. VERIAN  
Date/Semester admitted June 14, 1991 Student No. 89-71585 Sex Male  
Category Transfer Student Address #34 Casa Nova Ext., Gloria III, Tandang  
Diploma/Title/Degree X-X-X Date and Place of birth May 11, 1972 /Sora, O. C.  
High School/College University of the Philippines Biliran, Leyte  
in the Visayas - Iloilo City Father's Name Ranulfo Verian, Sr.  
Mother's Name Hermogena Gayrama  
Date graduated/last attended Second sem., 1990-1991 College/School Forestry  
Degree/Title/Course B. S. Forestry  
NCEE rating X-X-X Major X-X-X  
Year Taken X-X-X Date Graduated April 22, 1995

COURSE NUMBER	COLLEGIATE RECORD DESCRIPTIVE TITLE OF THE COURSE	GRADES		CREDITS
		Final	Re-exam Completion	
	Entrance credentials show enrollment in:  <u>University of the Philippines in the Visayas, Iloilo City</u> <u>First &amp; second semesters, 1989-1990</u> <u>First &amp; second semesters, 1990-1991</u> <u>Summer, 1991</u>  Certified true copies of the official transcript of records from the above school are attached as page 2.  Records from the University of the Philippine Los Baños are on pages 3 and 4.			
- over -				

Remarks \_\_\_\_\_

Grading System: 1-Excellent; 1.5-Very Good; 2-Good; 2.5-Satisfactory; 3-Pass; 4-Conditional failure; 5-Failure; Inc.-Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 15 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and in technical courses, three hours of drafting or shop work are regarded as the equivalent of one hour of recitation or lecture.

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Type by: R. A. Montaras Date: 5-10-95  
Checked by: [Signature] Date: 9-26-95  
Updated by: [Signature] Date: 2-11-2022  
Issued by: [Signature]

[Signature]  
MARIBEL L. DIONISIO-SESE  
University Registrar





UNIVERSITY OF THE PHILIPPINES LOS BANOS  
OFFICE OF THE UNIVERSITY REGISTRAR

Page 3 of 4 pages

OFFICIAL TRANSCRIPT OF RECORD

Name RODNEY G. VERIAN  
Student No. 89-71585

COURSE NUMBER		COLLEGIATE RECORD		GRADES		CREDITS
		DESCRIPTIVE TITLE OF THE COURSE	Final	Re-exam		
				Completion		
<u>FIRST SEMESTER, 1991-1992 - (Cross-Registrant)</u>						
Math.	11	College Algebra	3.0	-		3
History	I	Philippine History	2.0	-		3
Soc. Sci.	I	Foundations of Behavioral Sciences	2.25	-		3
Soc. Sci.	II	Social, Economic and Political Thought ..	2.5	-		3
<u>SECOND SEMESTER, 1991-1992 - (U. P. Los Baños)</u>						
Chemistry	15	Fundamentals of Chemistry	5.0	-		-
Math.	14	Plane Trigonometry	5.0	-		-
History	II	Asia and the World	2.25	-		3
Human.	I	Literature, Man and Society	2.75	-		3
Econ.	11	General Economics	3.0	-		3
<u>FIRST SEMESTER, 1992-1993</u>						
Wildlife	101	Introduction to Philippine Wildlife	2.25	-		3
S	4	Tree Morphology and Taxonomy	3.0	-		2
TUR	1	General Forestry	2.5	-		2
SF	101	Principles and Concepts of Social Forestry	3.0	-		3
FRM	90	Technical Drawing	Inc.	2.5		1
FRM	117	Forestry Economics	5.0	-		-
<u>SECOND SEMESTER, 1992-1993</u>						
Chemistry	15	Fundamentals of Chemistry	3.0	-		5
Philo.	1	Philosophical Analysis	3.0	-		3
Math.	14	Plane Trigonometry	5.0	-		-
Human.	II	Art, Man and Society	2.5	-		3
FBS	36	Fundamentals of Forest Ecology	3.0	-		3
SF	102	Communication Process	3.0	-		3
<u>S U M M E R , 1993</u>						
Math.	14	Plane Trigonometry	2.75	-		3
Comm.	III	Speech Communication	2.0	-		3
<u>FIRST SEMESTER, 1993-1994</u>						
Math.	26	Analytic Geometry and Calculus I	3.0	-		3
Stat.	1	Elementary Statistics	5.0	-		-
FBS	26	Introduction to Forest Entomology	4.0	3.0		3
FBS	31	Plant Physiology	4.0	3.0		3
SFI	100	Geology and Forest Soils	5.0	-		-
FRM	117	Forestry Economics	5.0	-		-
<u>SECOND SEMESTER, 1993-1994</u>						
Stat.	1	Elementary Statistics	4.0	5.0		-
P. I.	100	The Life and Works of Jose Rizal	3.0	-		3
SFI	100	Geology and Forest Soils	5.0	-		-
SFI	120	Silviculture 1	4.0	3.0		3
FRM	61	Forest Biometry	3.0	-		3
FRM	117	Forestry Economics	2.75	-		3
<u>S U M M E R , 1994</u>						
FOR	150	Forestry Practicum	Satisfactory			6
<u>FIRST SEMESTER, 1994-1995</u>						
English	10	Writing of Scientific Papers	3.0	-		3
Physics	1	Introductory Physics	3.0	-		3

Remarks - over -

Grading System: 1-Excellent; 1.5-Very Good; 2-Good; 2.5-Satisfactory; 3-Pass; 4-Conditional failure; 5-Failure; Inc.-Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 15 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and in technical courses, three hours of drafting or shop work are regarded as the equivalent of one hour of recitation or lecture.

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Checked by: [Signature] Date: 5-26-95  
Updated by: [Signature] Date: 2-11-2022  
Issued by: [Signature]

[Signature]  
MARIBEL L. DIONISIO-SESE  
University Registrar







# Unibersidad ng Pilipinas

## Los Baños

Sa Lahat Ng Tutunghay Sa Katibayang Ito, Maligayang Bati:  
Ipinababatid na si

**Rodney G. Verian**

pagkatapos matupad ang lahat ng kailangan para sa titulong

**Bachelor of Science in Forestry**

at pagkatapos irekomenda ng Kaguruan ng

**College of Forestry**

at pagtibayin ng Sangguniang Unibersidad ng U.P. Los Baños ay ginagarwan ng naturang titulo simula sa **Abul 11, 1995**  
kaakibat ang lahat ng karapatan, karangalan, at pribilehiyo gayundin ang mga obligasyon at pananagutang kaugnay nito, sang-ayon sa  
pasiya ng Lupon ng Rehente alinsunod sa mga batas ng Republika ng Pilipinas.

Bilang patunay, nakatatak dito ang sagisag ng Unibersidad at ang mga lagda ng mga pinuno nito.

Ipinagkaloob sa Los Baños, Laguna, Pilipinas ngayong ika- **22** ng **Abul** sa taon ng ating Panginoon, isang libo siyam na  
man at siyamnapu't lima.

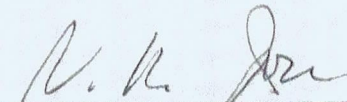
Pinagtibay:



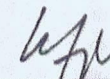
Pangulo



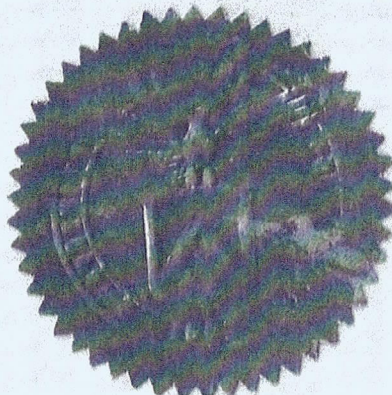
Chancellor



Kalihim ng Unibersidad



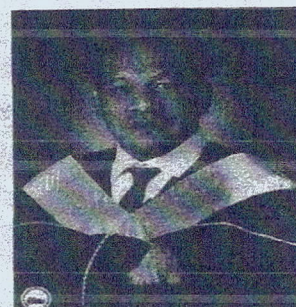
Dekano







Republic of the Philippines  
**WESTERN PHILIPPINES UNIVERSITY**  
**PUERTO PRINCESA CAMPUS**  
Puerto Princesa City



**OFFICIAL TRANSCRIPT OF RECORDS**

Name: **VERIAN, RODNEY GAYRAMA** Date of Admission: **June 18, 2004**  
Address: **San Jose, Puerto Princesa City** Date of Graduation: **October 6, 2021**  
Degree/Course: **Master in Public Administration**  
Date of Birth: **May 11, 1972** Major: **Organization Studies**  
Place of Birth: **Tandang Sora, Q.C.** Entrance Credentials: **TOR from University of the Philippines Los Baños**  
Parents/Guardian: **Mr. & Mrs. Ranulfo Verian Sr.**

**COLLEGIATE RECORD**

**GRADES**

Catalogue Number	Descriptive Title of Course	Final	Re-Exam	Credits
Graduated with the degree of Bachelor of Science in Forestry on April 22, 1995 at University of the Philippines Los Baños WESTERN PHILIPPINES UNIVERSITY PUERTO PRINCESA CAMPUS 1st Sem. 2004-2005:				
PA 511	Executive Leadership & Supervisory Development	-		-
RD 701	Social Statistics	-		-
RD 704	Theories & Strategies of Change	1.5		3
1st Sem. 2010-2011:				
PA 510	Public Organization and Management	1.75		3
RD 707	Population Problem & Analysis	1.75		3
RD 709	community Organization & Leadership	1.75		3
2nd Sem. 2010-2011:				
RD 701	Social Statistics	INC	5.0	0
RD 705	Program Development & Evaluation	-		-
RD 712	Agricultural Extension Teaching Methods & Approaches	-		-
1st Sem. 2016-2017:				
PA 520	Public Personnel Administration	1.5		3
PA 514	Organizational Analysis	1.5		3
PA 201	Theory and Practice of Public Administration	1.5		3
2nd Sem. 2016-2017:				
521	Career Service Development	1.5		3
PA 532	Management Planning and Control	1.5		3
PA 222	Public Organization and Management	1.5		3
Summer Term 2017:				
PA 540	Local Government Administration	1.5		3
PA 523	Administrative Process and Human Behaviour	1.5		3
1st Sem. 2017-2018:				
PA 530	Public Fiscal Administration	1.5		3
PA 550	Current Issues in National Development	1.5		3

**Remarks:**

Grading System:						
1.0	97-100	Excellent	2.25	82-84	Good	UD - Unofficially Dropped
1.25	94-96	Excellent	2.5	79-81	Satisfactory	INC - Incomplete
1.5	91-93	Very Good	2.75	76-79	Satisfactory	DRP- Dropped
1.75	88-90	Very Good	3.0	75	Passed	NG - No Grade
2.0	85-87	Good	5.0	below 75	Failed	IP - In Progress

CREDITS: One University Unit of credit is one hour lecture or recitation each week for a period of a complete semester. In all courses, two and a half to three hours of laboratory work and, with technical courses, three hours of drafting or shop work regarded as the equivalent of one hour of recitation.

NOTE: This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature of the Registrar. Any erasure or alteration made on this copy renders the whole transcript invalid.

Prepared by: **NAPOLEON C. DADARES** Date: **March 15, 2022**

Checked by: **ERICKA PIA S. DELA PEÑA** Date: **March 15, 2022**

Issued by: **CAROL E. DIZON** Date: **March 15, 2022**

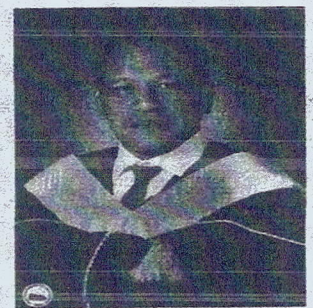
**OFELIA C. CERA**  
University Registrar

NOT VALID WITHOUT  
UNIVERSITY SEAL



**CAMPUS REGISTRAR**  
WPU-PPC





OFFICIAL TRANSCRIPT OF RECORDS

Name: VERIAN, RODNEY GAYRAMA Date of Admission: June 18, 2004  
Address: San Jose, Puerto Princesa City Date of Graduation: October 6, 2021  
Date of Birth: May 11, 1972 Degree/Course: Master in Public Administration  
Place of Birth: Tandang Sora, Q.C. Major: Organization Studies  
Parents/Guardian: Mr. & Mrs. Ranulfo Verian Sr. Entrance Credentials: TOR from University of the Philippines Los Baños

COLLEGIATE RECORD

GRADES

Catalogue Number	Descriptive Title of Course	Final	Re-Exam	Credits
PA 524	Human Resources Development	1.5		3
	2nd Sem. 2017-2018:			
RH 510	Methods of Research	1.5		3
513	Dynamics of Organization	1.5		3
PA 203	Comparative Administrative System	1.5		3
	1st Sem. 2018-2019:			
COMPRE	Comprehensive Examination	-		-
	"Comprehensive Examination Result = SATISFACTORY"			
	1st Sem. 2019-2020:			
RH 600B	Research Project (Thesis Proposal)	-		-
	2nd Sem. 2019-2020:			
RH 600C	Research Project (Thesis Final Defense)	-		-
	1st Sem. 2020-2021:			
PA 300	Master's Thesis	-		-
	2nd Sem. 2020-2021:			
PA 300	Master's Thesis	1.5		6
	Summer Term 2021:			
Residency	Residency	-		-
	Thesis Title: "Management Capabilities in the Conservation and Rehabilitations Program of Forest Resources by the Department of Environment and Natural Resources and Partner Agencies in Puerto Princesa City"			
	Graduated with the degree of Master in Public Administration Major in Organization Studies at Western Philippines University Puerto Princesa Campus on October 6, 2021.			
	Approved by the Board of Regents as per Resolution No. 666 S. 2021.			
	..... ENTRY BELOW THIS LINE NOT VALID .....			

Remarks:

Grading System:						
1.0	97-100	Excellent	2.25	82-84	Good	UD - Unofficially Dropped
1.25	94-96	Excellent	2.5	79-81	Satisfactory	INC - Incomplete
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Prepared by: NAPOLION C. DADORES

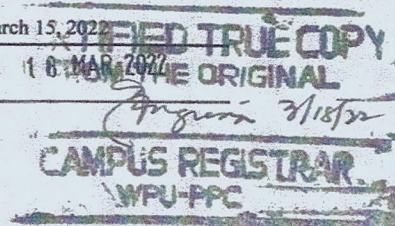
Date: March 15, 2022

Checked by: ERICKA PIA S. DELA PEÑA

Date: March 15, 2022

Issued by: CAROL E. DIZON

Date: 16 MAR 2022



OFELIA C. CERA  
University Registrar



# Western Philippines University

Sa Lahat ng Makatutunghay Sa Katibayang Ito  
*To All Persons To Whom These Presents May Come*

Mapitagang Bati:  
*Greetings:*

Ipinababatid na ang Lupon ng mga Katiwala, sa paggamit ng kapangyarihang kaloob  
*Be it known that the Board of Regents, by authority of the*

ng Republika ng Pilipinas at sa tagubilin ng Sanggunian ng Pamantasan ay naggawad kay  
*Republic of the Philippines and on recommendation of the University Academic Council, has conferred upon*

**RODNEY G. VERIAN**

na nakatupad sa lahat ng kinakailangan para sa titulong  
*who has fulfilled all the requirements for the degree of*

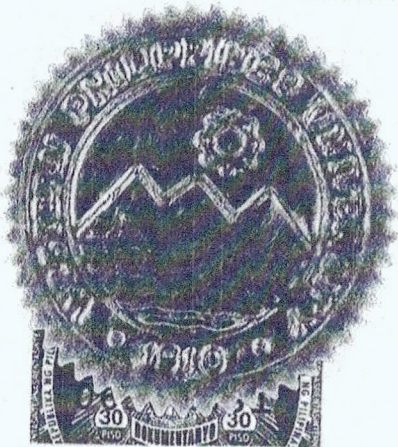
**Master in Public Administration**

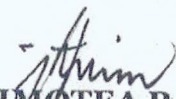
kalakip ang lahat ng karapatan, karangalan at mga pribilehiyo, gayundin ang mga tungkulin  
*with all the rights, honors and privileges as well as the obligations*

at pananagutang doo'y nauukol.  
*and responsibilities thereunto appertaining.*

Bilang katanayan ay taglay nito ang tatak ng Pamantasan at ang lagda ng Pangulo at ng Tagatala.  
*In testimony whereof, the seal of the University and the signatures of the President and the Registrar are hereunto affixed.*

Iginawad ngayong ika-6 ng Oktubre, taong dalawanlibo at dalawampu't isa sa Puerto Princesa City, Palawan.  
*Given this 6th day of October, 2021 at Puerto Princesa City, Palawan.*



  
**JULIE HOPE TIMOTEA P. EVINA, PhD**  
Pangulo  
University President



  
**OFELIA C. CERA**  
Tagatala  
University Registrar



# **TRAINING CERTIFICATES**





**DEPARTMENT OF ENVIRONMENT AND  
NATURAL RESOURCES**

*hereby presents this*

***Certificate of Appreciation***

*to*


**For. I Rodney Verian**

*in grateful recognition and sincere appreciation of  
his invaluable contribution in the  
enforcement of environmental and  
natural resources laws, rules and regulations.*

*Given this 30th of January 2009 at  
the City Coliseum,  
Puerto Princesa City, Palawan.*

  
**JOSE L. ATIENZA, JR.**  
Secretary

CERTIFIED XEROX COPY

  
**BELCA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT



# PALAWAN COOPERATIVE UNION

Cooperative Training Provider  
SPS Government Center, PEO Road, Banca-Banca, Puerto Princesa City  
CDA Reg. No. 9520-04002293 / CDA CTPRO-028

*Be it known that*

**Rodney Verian**

*has satisfactorily completed the 16 hours training on*  
**FUNDAMENTALS OF COOPERATIVES**

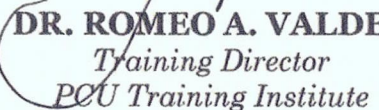
(Pursuant to Rule 7, Art. 44 of RA 9520, Section 5, Rule 7 of Revised IRR)

*for Cooperative Leaders and Officers held on December 19-20, 2019  
conducted by the Palawan Cooperative Union Training Institute and by virtue  
of which is awarded this*

## **Certificate of Training**

*In witness whereof, the seal of the Palawan Cooperative Union and the signatures of the  
Training Director and Chairperson of Palawan Cooperative Union are herewith affixed.*

*Given in PENRO Training Hall, Brgy. Sta. Monica,  
Puerto Princesa City, Palawan, Philippines  
this 20<sup>th</sup> day of December, two thousand and nineteen.*

  
**DR. ROMEO A. VALDEZ**  
Training Director  
PCU Training Institute

  
**SOCORRO S. TAN**  
Chairperson  
Palawan Cooperative Union





Department of Environment and Natural Resources  
**FOREST MANAGEMENT BUREAU**

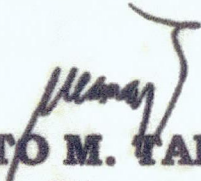
Awards this  
**Certificate of Participation**  
to

**RODNEY G. VERIAN**

---

for having attended and actively participated in the  
**DENR Regional Orientation and Capacity Building on the National Forest  
Stock Monitoring System (NFSMS) Cum Timber Tracking**  
held on October 21-25, 2019 at St. Francis Hotels-BSA Twin Towers, Mandaluyong City

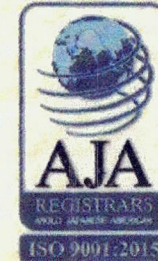
Given this 25<sup>th</sup> Day of October 2019, Mandaluyong City

  
**NONITO M. TAMAYO, CESO IV**  
Director, FMB





REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
MINES AND GEOSCIENCES BUREAU  
MIMAROPA REGION



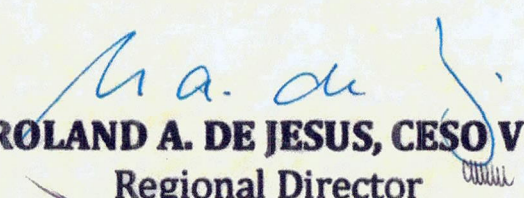
# CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

*Rodney G. Verian*

for his/her participation in the **Deputation Training for Environment and Natural Resources Officers in the Province of Palawan** on July 26, 2019.

Given this 5<sup>th</sup> day of August 2019 at the Mines and Geosciences Bureau MIMAROPA Region, Ermita, Manila.

  
**ROLAND A. DE JESUS, CESO V**  
Regional Director





**USAID**  
FROM THE AMERICAN PEOPLE

*This*

# Certificate of Participation

*is hereby awarded to*

**Rodney G. Verian**

*for having actively participated in the*

## **LAWIN Forest and Biodiversity Protection System Training**

*held on September 27-30, 2016 at Citystate Asturias Hotel,  
Puerto Princesa City, Palawan.*

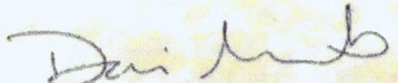
*Given this 30<sup>th</sup> day of September, 2016 in Palawan.*

  
**OSCAR C. DOMINGUEZ**

Regional Director  
DENR-MIMAROPA Region

  
**RICARDO L. CALDERON, CESO III**

Director, Forest Management Bureau

  
**DANI NEWCOMB**

Division Chief for the Environment Office  
USAID/Philippines





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV-B (MIMAROPA)

*awards this*

Marinduque

# Certificate of Completion

*to*

**Rodney G. Verian**

*for having attended  
and actively participated in the*

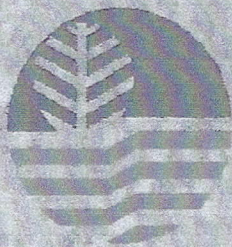
## **TRAINING ON FOREST LAND USE PLANNING (FLUP)**

*conducted by the Human Resource Development Section (HRDS)  
held at Provincial Environment and Natural Resources Office (PENRO)  
Training Hall, Sta. Monica, Palawan  
on February 10 – 12, 2016  
for twenty-four (24) learning hours*

*Given this 7th day of March in the year of our Lord Two Thousand Sixteen*

  
**OSCAR C. DOMINGUEZ**  
Regional Director





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV-B (MIMAROPA)

*awards this*

# Certificate of Participation

*to*


**Rodney G. Verian**

*for having attended  
and actively participated in the*


**Enhancement Training on GIS and  
Applied Geo-tagging Technology for the  
National Greening Program (NGP)**

*Conducted by the FOREST MANAGEMENT SERVICE  
in coordination with the HUMAN RESOURCE DEVELOPMENT SECTION  
held on February 17-18, 2014 at the BP International, Makiling, Los Baños, Laguna.*

*Given this 18<sup>th</sup> day of February in the year of our  
Lord Two Thousand Fourteen*

  
**OSCAR C. DOMINGUEZ**  
Regional Executive Director

CERTIFIED XEROX COPY.

  
**BELIA S. ARDUÑA**  
ADMINISTRATIVE OFFICER  
IN CHARGE

R4B-2014-02-862





Republic of the Philippines  
Department of Environment and Natural Resources  
FOREST MANAGEMENT BUREAU



This

## *Certificate of Participation*

is awarded to


**RODNEY G. VERIAN**

for having participated in the


### **NATIONWIDE WORKSHOP ON NGP MAP CODING SYSTEM AND GEOTAGGING**

held at Fontana Leisure Parks, Clark, Pampanga  
on June 24-28, 2013

  
**FOR. BONIFACIO R. RABANG**  
Chief, FMB GIS/RS Unit

  
**RICARDO L. CALDERON, CESO III**  
Director, Forest Management Bureau  
NGP National Coordinator

CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Republic of the Philippines  
Department of Environment and Natural Resources  
FOREST MANAGEMENT BUREAU



This

## *Certificate of Participation*

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### **NATIONWIDE WORKSHOP ON NGP MAP CODING SYSTEM AND GEOTAGGING**

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**RICARDO L. CALDERON, CESO III**  
Director, Forest Management Bureau  
NGP National Coordinator

CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Department of Environment and Natural Resources


This  
*Certificate of Participation*  
is awarded to

**RODNEY G. VERIAN**

for having participated in the  
**WORKSHOP ON WEB-BASED MONITORING  
SYSTEM FOR THE NATIONAL GREENING PROGRAM**  
held at View Park Hotel, Tagaytay City  
on May 15-17, 2013

**RICARDO L. CALDERON**  
Director, Forest Management Bureau and  
National Coordinator, National Greening Program

CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





University of the Philippines  
Institute for Small-Scale Industries



Small Enterprises Research and  
Development Foundation



Industrial Guarantee and  
Loan Fund



Bangko Sentral ng Pilipinas

Be it known that

**RODNEY G. VERIAN**

*has completed the*

**CSF CREDIT APPRAISAL AND MONITORING COURSE**

for PUERTO PRINCESA CREDIT SURETY FUND  
held on April 16 to 21, 2012

*conducted by the*

**University of the Philippines  
Institute for Small-Scale Industries**

*in cooperation with the*

**Small Enterprises Research and Development Foundation**

*sponsored by the*

**Industrial Guarantee and Loan Fund**

*through the*

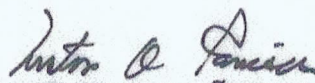
**Department of Loans and Credit, Bangko Sentral ng Pilipinas**


*and by virtue of which is awarded this*

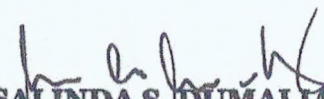
**Certificate of Completion**

*In witness whereof, the seal of the Institute for Small-Scale Industries and the signatures  
of the Director of the Institute and Executive Director of SERDEF, the Chief Executive Officer of IGLF  
and the Director of the Department of Loans and Credit, Bangko Sentral ng Pilipinas, are hereunto affixed.*

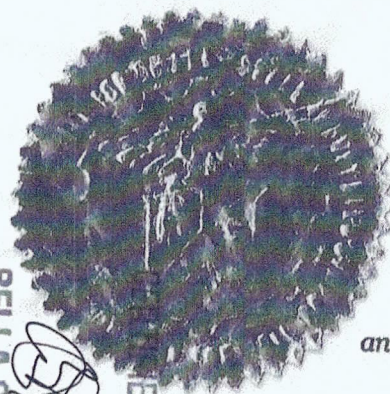
*Given in Puerto Princesa City, Palawan, Philippines this 21<sup>st</sup> day of April two thousand and twelve.*

  
**NESTOR O. RAÑESES**  
Director, UP ISSI

  
**BENEDICTO ERNESTO R. BITONIO, JR.**  
Chief Executive Officer

  
**ROSALINDA S. DUMALIANG**  
Director, Department of Loans and Credit

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT



XEROX COPY





**BANGKO SENTRAL NG PILIPINAS**

presents this

## **CERTIFICATE OF COMPLETION**

to

**RODNEY G. VERIAN**

*for successfully completing the three-day seminar on*

### **APPRECIATION OF FINANCIAL STATEMENTS**

for **PUERTO PRINCESA CREDIT SURETY FUND**

on 01 - 03 February 2012

*Conducted by the*

**Bangko Sentral ng Pilipinas** *through its* **Department of Loans and Credit**

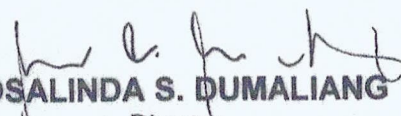
*Sponsored by*

**Bangko Sentral ng Pilipinas**

*Given this 3<sup>rd</sup> day of February 2012 at Audio Visual Hall, Puerto Princesa City Hall, Puerto Princesa City*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY

  
**ROSALINDA S. DUMALIANG**  
Director  
Department of Loans and Credit





**BANGKO SENTRAL NG PILIPINAS**

presents this

## **CERTIFICATE OF COMPLETION**

to

**RODNEY G. VERIAN**

*for successfully completing the two-day seminar-workshop on*

### **STRATEGIC PLANNING**

for **PUERTO PRINCESA CREDIT SURETY FUND**

held on 19-20 January 2012

*Conducted by the*

**Bangko Sentral ng Pilipinas** *through its* Department of Loans and Credit

*Sponsored by*

**Bangko Sentral ng Pilipinas**

*Given this 20<sup>th</sup> day of January 2012 at A&A Plaza Hotel, Wescom Road,  
Puerto Princesa City*

**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.

**ROSALINDA S. DUMALIANG**

*Director*  
Department of Loans and Credit



REPUBLIC OF THE PHILIPPINES

thru the

Department of Foreign Affairs,  
Department of Environment and Natural Resources  
and  
Department of Tourism

awards this

# Certificate of Completion

to

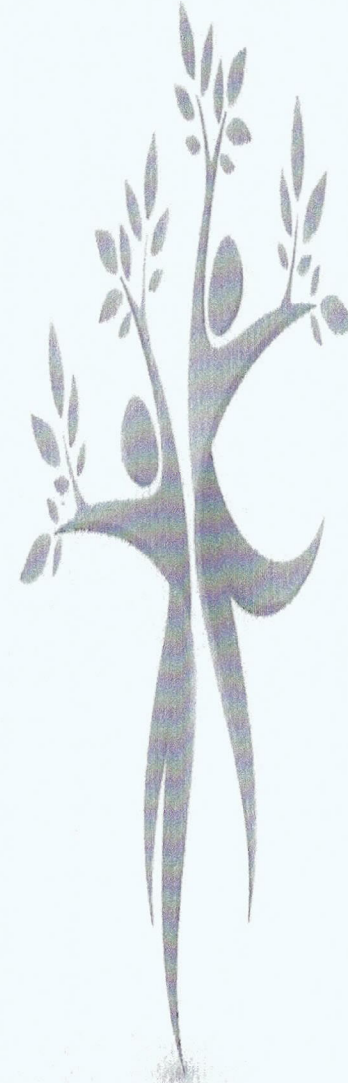
## RODNEY G. VERIAN

for having attended and successfully completed the

### TRAINING ON ECOTOURISM FOR SUSTAINABLE DEVELOPMENT

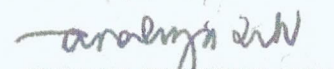
conducted at Hotel Centro, Puerto Princesa City,  
Palawan, Philippines on November 7-11, 2011.

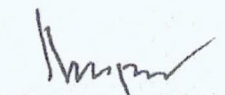
Given this 11<sup>th</sup> day of November 2011 in Palawan, Philippines.



  
**JOSE MARIA A. CARIÑO**  
Chair-Alternate

Technical Cooperation Council of the  
Philippines - DFA

  
**ANALIZA REBUERTA-TEH**  
Undersecretary  
Chief of Staff, DENR

  
**DANIEL G. CORPUZ**  
Undersecretary  
Tourism Planning and  
Promotions -DOT

BELLAS ARDILES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.





DENR-PROVINCIAL ENVIRONMENT AND NATURAL  
RESOURCES OFFICE, PALAWAN  
AND  
OFFICE OF  
REPRESENTATIVE ABRAHAM KAHLIL B. MITRA



presents this

# CERTIFICATE OF ATTENDANCE

to

## RODNEY G. VERIAN

for having attended and actively participated in the Orientation -  
Training Cum Workshop on Watershed Management under the  
Upland Agroforestry Management - Masiglang Kagubatan at  
Kabuhayan Project for Southern Palawan on March 11-13, 2008  
held at Regional Fishery Training Center, Sta. Monica Heights,  
Puerto Princesa City, Palawan.

Given this 13th day of March 2008 at Regional Fishery  
Training Center, Sta. Monica, Puerto Princesa City,  
Palawan.

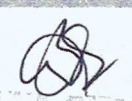
  
**JUAN C. DELA CRUZ**

Provincial Environment and  
Natural Resources Officer

  
**HON. ABRAHAM KAHLIL B. MITRA**

Representative, 2nd District, Palawan

CERTIFIED XEROX COPY.

  
BELLA S. TARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Department of Environment and Natural Resources  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
Sta. Monica, Puerto Princesa City, Palawan

Award this

## CERTIFICATE OF PARTICIPATION

to


Rodney G. Verian

for his active and valued participation during the


Training/Orientation on UTM Block Projection, GPS Reading and  
Mapping and Introduction to GIS Technique

held at DENR-PENRO FMS Room,  
Sta. Monica, Puerto Princesa City, Palawan  
on October 25-26, 2005

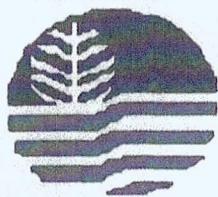
Given this 26<sup>th</sup> day of October 2005

  
RAYMUNDO D. CRISOSTOMO  
PENRO

CERTIFIED XEROX COPY.

  
BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV, MIMAROPA

# CERTIFICATE OF ATTENDANCE

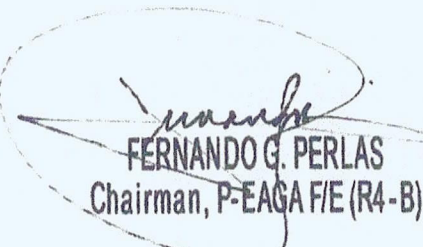
*to*

*for having attended and completed the Investment Forum  
on P-EAGA Forestry and Environment held at Asturias Hotel,  
Puerto Princesa City on April 28-29, 2004*

*Given this 29th day of April 2004*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY

  
FERNANDO G. PERLAS  
Chairman, P-EAGA F/E (R4-B)

  
DIONISIO S. TOLENTINO JR.  
Regional Executive Director

  
ATTY. VIRGILIO B. TIONGSON  
GENRO





FORESTRY SECTOR PROJECT  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES and  
JAPAN BANK FOR INTERNATIONAL COOPERATION



*The National Forestation Development Office under the Forest Management Bureau of the DENR  
in coordination with the Technical Assistance Team*

*Awards this*

**CERTIFICATE OF ATTENDANCE**

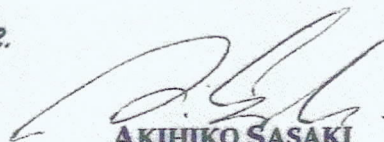
*to*

**Rodney G. Verian**

*for having attended the Forestry Sector Project Phase-Out / Phase - In Planning Workshop  
held at Marina de Bay, Puerto Princesa City, Palawan from November 27-30, 2002*

*Given this 29<sup>th</sup> day of November, 2002.*

  
**GUALBERTO T. TORTOZA**  
Project Director  
Forestry Sector Project

  
**AKIHIKO SASAKI**  
Team Leader  
FSP-TA Team

CERTIFIED XEROX COPY.

  
**BELVA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**DEPARTMENT OF ENVIRONMENT AND  
NATURAL RESOURCES**

**Region IV**

L & S Building, 1515 Roxas Blvd., Manila

**Certificate of Attendance**

*is presented to*

**RODNEY G. VERIAN**

*for having attended and  
actively participated in the*

***Training and Orientation Workshop on "Environmental Performance  
Monitoring for CBFM-NRMP Project Implementors"***

*conducted by the*

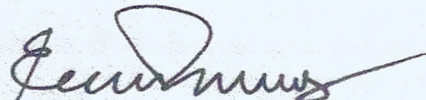
**DENR-Natural Resources Management Program  
in coordination with DENR-R4 CBFMO-Island Provinces**

*from* June 18 *to* 22 2001


*given at* Puerto Princesa City, Palawan

*this* 22nd *day of* June 20 01

*Training Hours:* 40

  
**ELVERO C. EUSEBIO, CESO IV**  
Asst. Regional Executive Director  
for Operations-Island Provinces

CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES  
Region IV  
DENR by the Bay Building  
1515 Roxas Blvd, Ermita, Manila

## Certificate of Completion

*This is to certify that*

**RODNEY G. VERIAN**


*has actively participated and satisfactorily  
completed all the requirements of the*

**Echo Training on the Strengthening of  
Provincial Training Management  
Team on CBFM**

*conducted by*

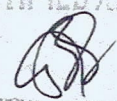
Regional Community Base Forest Management Office  
Regional Public Affairs Office and  
Human Resource Management Division

*from November 27 to November 29 2000  
given at Midland Plaza Hotel, Adriatico St., Ermita, Manila  
this 29<sup>th</sup> day of November 2000  
Training Hours: 24 hours*

  
**ELVERO C. EUSEBIO, CESO IV**  
Assistant Regional Executive Director  
For Operation Services (Island)

  
**VICENTE S. PARAGAS, CESO III**  
Regional Executive Director

CERTIFIED XEROX COPY

  
BELICE S. ARDILES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





PROTECTED AREAS AND  
WILDLIFE BUREAU  
DENR



CONSERVATION  
INTERNATIONAL  
PHILIPPINES



UNIVERSITY  
OF THE PHILIPPINES  
BCP-CIDS

*present this*

# Certificate of Participation

to

## Rodney Verian

for actively participating in the Luzon Regional Consultation for the National Biodiversity Conservation Priority-Setting Workshop held on September 27 - 29, 2000 at Punta Baluarte, Calatagan, Batangas.

Given this 29th day of September, 2000 at Punta Baluarte, Calatagan, Batangas.

Dr. Theresa Mundita S. Lim  
Assistant Director  
PAWB-DENR  
Convenor, NBCPSW

Dr. Perry S. Ong  
Country Director  
CI Philippines  
Co-Convenor, NBCPSW

Dr. Prescillano M. Zamora  
Director, BCP  
UP CIDS-NAST  
Scientific Adviser, NBCPSW

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY





1948

Republic of the Philippines  
**SOCIETY OF FILIPINO FORESTERS, INC.**  
Diliman, Quezon City

*Awards this*

## **Certificate of Participation**

*to*

### **Rodney G. Verian**

*for having actively participated during the  
52nd Anniversary and National Annual Convention  
of the Society of Filipino Foresters, Inc.*

*held at Holiday Inn Resort, Clark Field, Angeles City on  
September 6-8, 2000*

**CPE Credit: 20 Units**

*Given this 8th day of September 2000 in Angeles City*

*Carida*  
**CARLOS S. ARIDA**  
President  
Pampanga Chapter

*AL RASHID H. ISHMAEL, AL HADJ*  
**AL RASHID H. ISHMAEL, AL HADJ**  
National President

CERTIFIED XEROX COPY.

*BS*  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

**RODNEY G. VERIAN**

*For having participated in the*


### **Training Workshop on IEC Campaign Planning and Basic Writing for the Environment**

*conducted by NIPAP-IEC&T held on September 27-October 1, 1999 at the*


**Sacred Heart Novitiate**

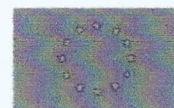
*Novaliches, Quezon City*

*Given this 1st day of October 1999*

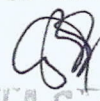
  
**DR. ANTONIO C. MANILA**  
National Co-Director

  
**ALFREDO M. ANTONIO**  
IEC&T Section Head

  
**NICK ASHTON-JONES**  
European Co-Director



CERTIFIED XEROX COPY.

  
**BELCA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**Department of Environment  
and Natural Resources**



**Certificate of Participation**

is presented to

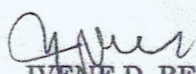
*Rodney G. Verian*

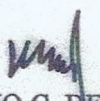
for having attended and actively participated in the


**“Seminar Workshop on  
Coastal Resource and Fisheries Management”**

at


DENR PENRO, Training Hall, Sta. Monica,  
Puerto Princesa City, July 6, 1999.

  
IVONE D. REYES  
OIC-PENRO

  
VIRGILIO C. DELA CRUZ  
Regional Technical Director  
for Research, Region IV-B

  
VICENTE S. PARAGAS  
Regional Executive Director  
Region IV

CERTIFIED XEROX COPY.

  
BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
PROTECTED AREAS AND WILDLIFE BUREAU

*Presents this*

# CERTIFICATE OF COMPLETION

to

## RODNEY G. VERIAN

*for having actively participated in the  
" Training-Workshop on Estimating  
Appropriate Fees in Protected Areas"  
held on May 17-21, 1999 at Lagos del Sol Resort, Caliraya, Cavinti, Laguna*

*Given this 21st day of May, 1999 at Lagos del Sol Resort,  
Caliraya, Cavinti, Laguna*

**WILFRIDO S. POLLISCO**  
Director, PAWB

CERTIFIED XEROX COPY.

**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

# RODNEY G. VERIAN

Protected Area Superintendent, Coron Island, Palawan

*for having participated in the*

## NIPAP TECHNICAL TRAINING AND STUDY TOUR IN AUSTRALIA

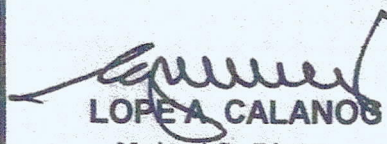
International Tropical Marine Ecosystems Management Symposium  
(ITMEMS), November 23-26, 1998


Pre and Post Training Courses on Tropical Ecosystem Management and  
Management of Protected Protected Areas, November 16-20, 1998

Study Tour of Queensland National Parks and Conservation  
Agencies, December 7-15, 1998

Given this 16th day of December, 1998

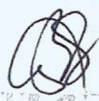
  
**ARNOUD STEEMAN**  
National Parks Planner

  
**LOPE A. CALANOS**  
National Co-Director

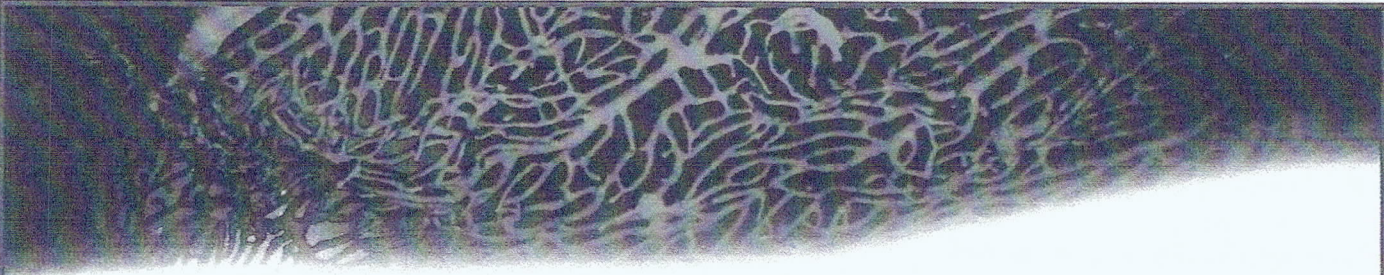
  
**VIRGILIO P. PALAGANAS**  
Assistant National Director



CERTIFIED XEROX COPY.

  
**BELLA S. ARDILES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





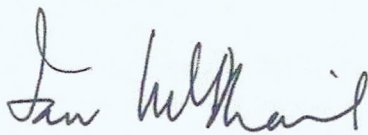
This is to certify that

**Rodney G Verian**

has completed the following course

***A Practical Approach to Field  
Management of Protected Areas***

Townsville, Australia  
30 November – 4 December 1998



Dr Ian McPhail  
Chairperson  
Great Barrier Reef Marine Park Authority



Richard Kenchington  
Global Co-ordinator ICRI



GREAT BARRIER REEF  
MARINE PARK AUTHORITY



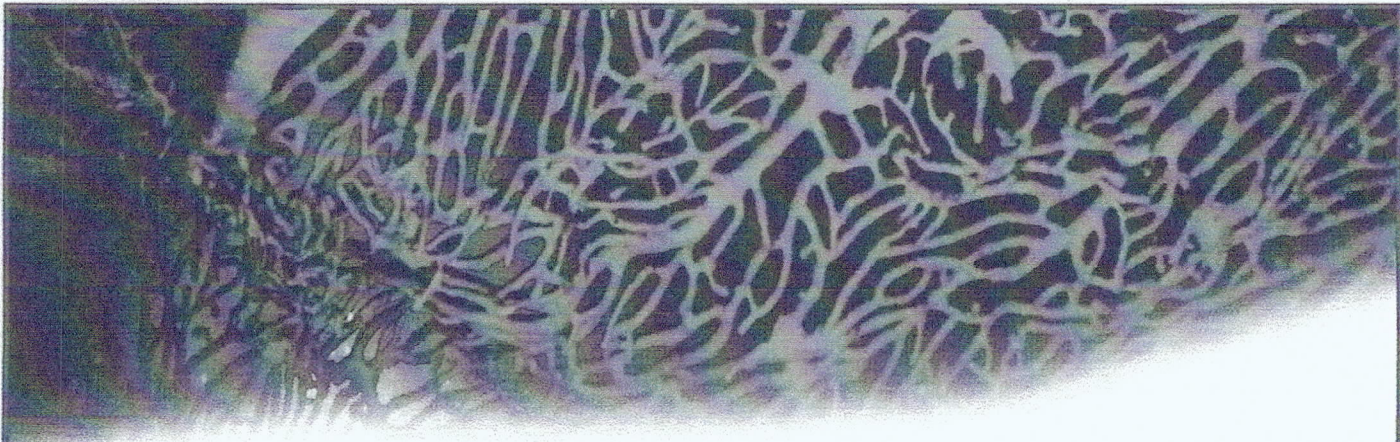
INTERNATIONAL  
CORAL REEF  
INITIATIVE

A Training Course conducted by the Great Barrier Reef Marine Park Authority in association  
with the International Tropical Marine Ecosystems Management Symposium (ITMEMS)

CERTIFIED XEROX COPY







This is to certify that

**Rodney Verian**

has completed the following course

***Elements of Tropical Ecosystem  
Management***

Townsville, Australia  
16-20 November 1998

Dr Ian McPhail  
Chairperson  
Great Barrier Reef Marine Park Authority

Richard Kenchington  
Global Co-ordinator ICRI



A Training Course conducted by the Great Barrier Reef Marine Park Authority in association  
with the International Tropical Marine Ecosystems Management Symposium (ITMEMS)

CERTIFIED XEROX COPY.

BEVERLY S. ADKINS  
ADMIN. OFFICER  
IN CHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

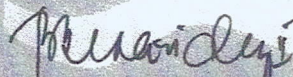
# RODNEY G. VERIAN

*For having participated in the*

### PARALEGAL TRAINING on ILLEGAL ACTIVITIES WITHIN THE PROTECTED AREAS

*held on July 14-17, 1998 at the PENRO TRAINING CENTER  
Sta. Monica, Puerto Princesa City Palawan*

*Given this 17th day of July, 1998.*

  
**PAZ J. BENAVIDEZ**

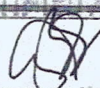
Environmental Law Specialist

  
**LOPE A. CALANOG**  
National Co-Director

  
**WILLEM F. RODENBURG**  
European Co-Director



CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
REGION IV  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
STA. MONICA, PUERTO PRINCESA CITY

awards this

## *Certificate of Attendance*

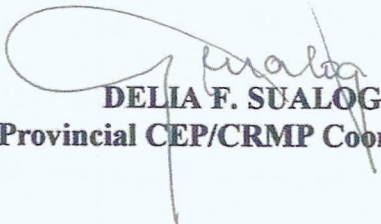
to


**RODNEY G. VERIAN**

*for having participated in the*

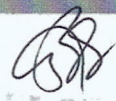
### **FOREST, MARINE AND COASTAL RESOURCES MANAGEMENT AND PROTECTION TRAINING**

Conducted on November 14, 1997 at PENR OFFICE,  
Sta. Monica, Puerto Princesa City

  
**DELIA F. SUALOG**  
Provincial CEP/CRMP Coordinator

  
**DANILO R. QUERIJERO**  
PENRO

CERTIFIED XEROX COPY.

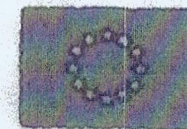
  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





# National Integrated Protected Areas Programme (NIPAP)

A special project of the Department of Environment and Natural Resources assisted by a grant from the European Union



*Presents this*

## CERTIFICATE OF PARTICIPATION

*to*

**RODNEY VERIAN**

*For having actively participated in the*

**NIPAP Planning- Workshop**

**Module II : Management and Leadership Development Course for PASUs**

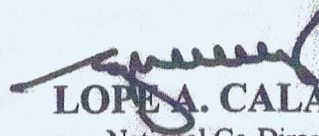
**cum Planning Workshop on NIPAP Sites Work and Financial Plans**

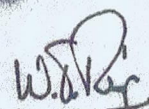
**held on September 24-26, 1997 at the Institute of Forest Conservation, UP Los Baños, Laguna**

**Given this 26th day of September, 1997 at Los Baños, Laguna**

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.

  
**LOPE A. CALANOG**  
National Co-Director

  
**WILLEM F. RODENBURG**  
European Co-Director





**The Wildlife Conservation Society of the Philippines, Inc.**

*presents this*

## **Certificate of Participation**

*to*

**RODNEY G. VERIAN**

*for his/her active participation in the*

**"Protected Areas: National Strategy for Biological Diversity Conservation"  
Symposium - Workshop**

*held on*

**April 22-25, 1997**

*at the*

**Institute of Forest Conservation  
University of The Philippines at Los Baños**

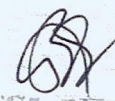
**Given this 25th day of April 1997 at Los Banos, Laguna**

  
**BLAS R. TABARANZA, JR.**  
President

**Sponsors:**

Protected Areas and Wildlife Bureau (PAWB)  
Foundation for Philippine Environment (FPE)  
Haribon-BirdLife Philippines  
Nordic Agency for Ecology and Development (NORDECO)  
Conservation of Priority Protected Areas Program (CPPAP)  
National Integrated Protected Areas Program (NIPAP)

CERTIFIED XEROX COPY

  
**BELCA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES

Region IV  
L & S Building  
1515 Roxas Blvd., Manila

# Certificate of Completion

*This is to certify that*

**RODNEY G. VERIAN**

*has actively participated and satisfactorily  
completed all requirements of*

**REGIONAL WORKSHOP FOR THE  
DEVELOPMENT OF AN INTEGRATED WATER-SECTOR  
DATABASE AND INFORMATION SYSTEM**  
*conducted by the*

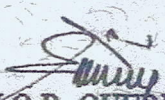
**Forest Management Service  
in coordination with  
Human Resource Development Section**


*from* March 23 *to* 25 19 97

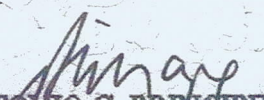
*given at* Tropical Sun Inn, Puerto Princesa City, Palawan


*this* 25<sup>th</sup> *day of* March 19 97

*Training Hours:* 24

  
**DANILO R. QUERIERO**  
PENRO

  
**FERNANDO G. PERLAS**  
OIC, RTD for Forestry

  
**ANTONIO G. PRINCIPE**  
Regional Executive Director

  
NELLA S. ARDALES  
ADMIN. OFFICER I  
CHARGE RECORDS UNIT





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
NATURAL RESOURCES MANAGEMENT PROGRAM (NRMP)  
PALAWAN

## Certificate of Participation

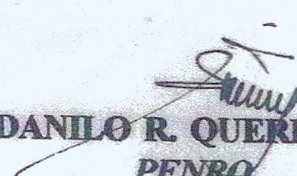
*is presented to*

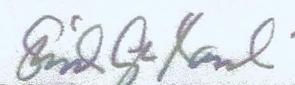
**RODNEY G. VERIAN**

*for having attended and actively participated in the*

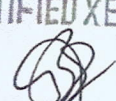
### Training/Workshop on Forest Land-Use Planning (FLUP)

*conducted at the Countryside Restaurant,  
Puerto Princesa City on March 17 - 18, 1997.*

  
**DANILO R. QUERIJERO**  
PENRO  
DENR - Palawan

  
**ELOIDA A. RACELIS**  
Team Leader  
NRMP-DAI Palawan

CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
NATURAL RESOURCES MANAGEMENT PROGRAM (NRMP)  
PALAWAN

## Certificate of Participation

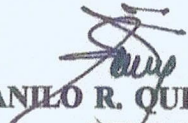
*is presented to*

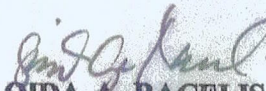
**RODNEY G. VERIAN**

*for having attended and actively participated in the*

**Training on Community Organizing for People-Centered  
Natural Resources Management Projects**

*conducted in collaboration with the Development Alternatives, Inc. (DAI)  
at the Mangahan Pension, Puerto Princesa City on March 10-14, 1997.*

  
**DANILO R. QUERLIJERO**  
PENRO  
DENR - Palawan

  
**ELOIDA A. RACELIS**  
Team Leader  
NRMP-DAI Palawan

DELLA S. ARDALES  
CHARGE OFFICER  
NATURAL RESOURCES MANAGEMENT PROGRAM

CERTIFIED XEROX COPY





**DEPARTMENT OF ENVIRONMENT AND NATURAL  
RESOURCES**

**NATURAL RESOURCES MANAGEMENT PROGRAM**

Puerto Princesa City, Palawan

**Certificate of Participation**

*is presented to*

***Rodney G. Verian***

*for having attended and actively participated in the*

**Training for  
Community-Based Forest  
Management Communicators**

**Mangahan Pension House**

**January 20-23, 1997**

  
**JOHNNY P. LILANG**

*Acting Provincial Environment and  
Natural Resources Officer  
Province of Palawan*

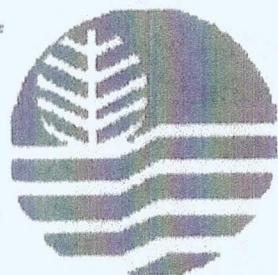
  
**ELOIDA A. RACELIS**

*Natural Resources Management Program  
DAI-Palawan Team Leader*

**CERTIFIED XEROX COPY.**

  
INCHARGE RECORDS UNIT





Republic of the Philippines  
Department of Environment and Natural Resources  
Protected Areas and Wildlife Services  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
Puerto Princesa City

# CERTIFICATE OF ATTENDANCE

*This certifies that*

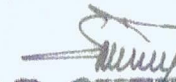
**RODNEY G. VERIAN**

*has successfully completed the*

## "PARA LEGAL SEMINAR ON WILDLIFE PROTECTION AND BIODIVERSITY CONSERVATION"

*held on November 22, 1996 at ERDS-PENRO,  
Sta. Monica, Puerto Princesa City.*

*Given this 22nd day of November 1996*

  
**DANILO R. QUERLIJERO**  
PENRO

  
**ADAM S. AUSAN**  
SEMS/Chief of PAWS

CERTIFIED XEROX COPY.

RECEIVED  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

RECEIVED  
SECRETARY





REPUBLIC OF THE PHILIPPINES  
Department of Environment and Natural Resources

# CERTIFICATE OF PARTICIPATION

*This is to certify that*

**Rodney G. Verian**

*participated in the*

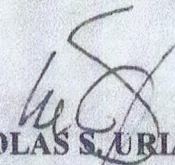
**"SEMINAR WORKSHOP ON  
BUILDING DENR-LGU-COMMUNITY PARTNERSHIP IN  
COMMUNITY-BASED FOREST MANAGEMENT  
AND OTHER ENR FUNCTIONS"**

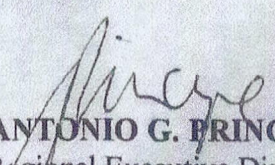
*held at the Provincial Capitol Multi-Purpose Hall, Puerto Princesa City, Palawan on May 14-16, 1996.*

*Given this 16th day of May, 1996 at Puerto Princesa City, Palawan*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY

  
**NICOLAS S. URIARTE**  
Program Coordinator  
Natural Resources Management Program

  
**ANTONIO G. PRINCIPE**  
Regional Executive Director  
DENR Region IV





*The*  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
*through the*  
INDUSTRIAL ENVIRONMENTAL MANAGEMENT PROJECT



*awards this certificate*

*to*

RODNEY G. VERIAN

*in recognition of successful participation during the*

**WASTE MANAGEMENT  
AND  
POLLUTION CONTROL SEMINAR**

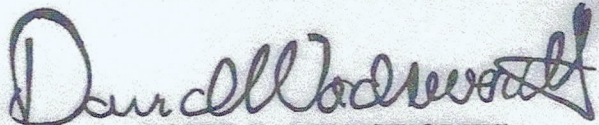
*conducted*

**May 2 to 3, 1996**

*at the*

**Asiaworld Hotel  
Puerto Princesa City, Palawan**

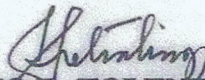
The seminar was conducted as a forum to expose industry and non-industry participants to the concepts and process of waste minimization and pollution control as an integral part of environmental waste management program, under the Industrial Environmental Management Project, managed by PRC Environmental Management, Inc., through the assistance of the United States Agency for International Development.



**DAVID L. WADSWORTH**

Chief of Party


Industrial Environmental Management Project



**SIXTO E. TOLENTINO, JR.**

Regional Technical Director  
DENR-Region 4 B, EMPAS

CERTIFIED XEROX COPY.



DELLA S. ARDALES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





The  
Department of Environment and Natural Resources  
PROTECTED AREAS AND WILDLIFE BUREAU

*present this*

# CERTIFICATE OF COMPLETION

*to*

## Rodney G. Verian

*for having actively participated in the*

**SALIN-TURO ENVIRONMENTAL EDUCATION  
TRINOR'S TRAINING WORKSHOP OF THE  
DALAW-TURO NATURE CONSERVATION AND  
AWARENESS OUTREACH PROGRAM**

*held at the* CFI, IRAWAN, PPC, PALAWAN

*on* MARCH 5-14, 1996

*Given this* 14th *day of* MARCH *at* Quezon City

**MA. ROSCELA PAMELA S. POYATOS**

LAKBAY-HIYAW NG KALIKASAN DALAW-TURO OUTREACH PROGRAM  
PROJECT LEADER

**Atty. WILFRIDO S. POLLISCO**

DIRECTOR

Protected Areas and Wildlife Bureau

**DANILO R. QUERIJERO**

PENRO

DENR PALAWAN

CERTIFIED XEROX COPY.

**BELLA S. ARDALES**  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





Republic of the Philippines  
**Department of Environment and Natural Resources**  
MIMAROPA Region  
Provincial Environment and Natural Resources Office  
Puerto Princesa City, Palawan  
(048) 433-5638  
E-mail: penropalawan@denr.gov.ph

OSEC-DENRB-DMO5-59-2014

July 11, 2022

**MEMORANDUM**

**FOR** : **The Regional Executive Director**  
DENR- MIMAROPA Region  
1515 L&S Bldg., Roxas Blvd.  
Ermita, Manila

**FROM** : **RODNEY G. VERIAN**  
OIC-CENRO, CENRO Coron, Palawan

**SUBJECT** : **APPLICATION FOR PROMOTION**

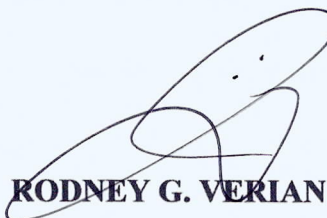
The undersigned would like to apply for the following vacant positions:

1. Community Environment and Natural Resources Officer  
(OSEC-DENRB-CENRO-133-1998)
2. Development Management Officer V (OSEC-DENRB-DMO5-59-2014)

Attached are the requirements, to wit;

- a. Fully accomplished and duly subscribed and sworn to Personal Data Sheet (PDS) with Work Experience Sheet and recent passport-sized picture (CSC Form 212, Revised 2017);
- b. Performance rating in the present position for the last rating period prior to the assessment or screening;
- c. Photocopy of Professional Regulation Commission License and Board/Civil Service Commission Eligibility;
- d. Photocopy of the Transcript of Records and Diploma; and
- e. Photocopy of Certificates of Training.

For information, record and consideration.

  
**RODNEY G. VERIAN**



# PERSONAL DATA SHEET (PDS)



PERSONAL DATA SHEET

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.  
READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.  
Print legibly. Tick appropriate boxes ( ☐ and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE. 1. CS ID No. (Do not fill up. For CSC use only)

I. PERSONAL INFORMATION

2. SURNAME	VERIAN			NAME EXTENSION (JR., SR)		
FIRST NAME	RODNEY			N/A		
MIDDLE NAME	GAYRAMA					
3. DATE OF BIRTH (mm/dd/yyyy)	05/11/1972	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country:			
4. PLACE OF BIRTH	BILIRAN, BILIRAN	If holder of dual citizenship, please indicate the details.	Philippines			
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	17. RESIDENTIAL ADDRESS	N/A			
6. CIVIL STATUS	<input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	ZIP CODE	5300			
7. HEIGHT (m)	1.58	18. PERMANENT ADDRESS	# 34 CASANOVA DRIVE EXTENSION			
8. WEIGHT (kg)	88	ZIP CODE	1116			
9. BLOOD TYPE	"O"	19. TELEPHONE NO.	N/A			
10. GSIS ID NO.	2002271622	20. MOBILE NO.	(0916) 450-5872			
11. BIG ID NO.	1470-0056-4997	21. E-MAIL ADDRESS (if any)	rodneyverian@gmail.com			
12. PHILHEALTH NO.	09-000026445-9					
13. SSS NO.	04-0936681					
14. TIN NO.	186-142-598					
15. AGENCY EMPLOYEE NO.	OSEC-DENRB-FORST3-45-1998					


II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME	VERIAN		23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	ANGELICA	NAME EXTENSION (JR., SR)	RAFAEL ANGELO VERIAN	11/12/1998
MIDDLE NAME	DE LUMBAN	N/A	RICARDO ADONIS VERIAN	01/01/2002
OCCUPATION	GOVERNMENT EMPLOYEE		ALEXA RICCI VERIAN	09/06/2004
EMPLOYER/BUSINESS NAME	DENR CENRO CORON, PALAWAN		NOTHING FOLLOWS	
BUSINESS ADDRESS	CORON, PALAWAN			
PHONE NO.	N/A			
24. FATHER'S SURNAME	VERIAN			
FIRST NAME	RANULFO	NAME EXTENSION (JR., SR)		
MIDDLE NAME	PEÑERO	SR.		
25. MOTHER'S MAIDEN NAME				
SURNAME	GAYRAMA			
FIRST NAME	HERMOGENA			
MIDDLE NAME	CORPIN		(Continue on separate sheet if necessary)	

III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	Sacred Heart School	ELEMENTARY	1979	1985	N/A	1985	N/A
SECONDARY	Sacred Heart School	HIGH SCHOOL	1985	1989	N/A	1989	N/A
VOCATIONAL / TRADE COURSE	UNIVERSITY OF THE PHILIPPINES - TACLOBAN	FOREST RANGER CERTIFICATE	1989	1992	N/A	1992	N/A
COLLEGE	UNIVERSITY OF THE PHILIPPINES - LOS BAÑOS, LAGUNA	BS FORESTRY	1992	1995	N/A	1995	Socialized Tuition Fee Assistance Program
GRADUATE STUDIES	WESTERN PHILIPPINES UNIVERSITY	MASTERS IN PUBLIC ADMINISTRATION	2016	2021	N/A	2021	N/A

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2020
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## VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION/S

29. NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK
	From	To		
N/A	N/A	N/A	N/A	N/A

(Continue on separate sheet if necessary)

## VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED

(Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)

30. TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD ( Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)
	From	To			
Training on Fundamentals of Cooperatives	12/19/2019	12/20/2019	16	Technical	Palawan Cooperative Union
DENR Regional Orientation and Capacity Building on the National Forest Stock Monitoring System Cum Timber Tracking	10/21/2019	10/25/2019	40	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Deputation Training for Environment and Natural Resources Officers in the Province of Palawan	07/26/2019	07/26/2019	8	Technical	Department of Environment and Natural Resources - MIMAROPA
LAWIN Forest and Biodiversity Protection System Training	09/27/2016	09/30/2016	32	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Learning Event for the Department of Environment and Natural Resources- Provincial Environment and Natural Resources Palawan Technical Staff on Existing Environmental Laws	06/24/2016	06/25/2016	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Training on Forest Land Use Planning (FLUP)	02/10/2016	02/12/2016	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Learning Event on the Enforcement of Selected Environmental Laws and on the new Rules of Procedures of Court on Environmental cases, Monitoring System and E-Filing	04/28/2015	04/30/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Gender and Development Seminar on the Application of Harmonized Gender and Development Guidelines to Planning Workshop	01/06/2015	01/08/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Enhancement Training on Geographic Information System and Applied Geo-Tagging Technology for the National Greening Program (NGP)	02/17/2014	02/18/2014	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Re-Orientation/Installation and Assessment of New Forestry Information System Software/ Program/ National Greening Program Mapping on the Integration of all Tenurial Instruments Shapefiles	12/05/2013	12/07/2013	24	Technical	Department of Environment and Natural Resources - Palawan
Seminar on Appreciation of Financial Statements	02/01/2013	02/03/2013	24	Technical	Bangko Sentral ng Pilipinas
Seminar-Workshop on Strategic Planning	01/19/2013	01/20/2013	16	Technical	Department of Environment and Natural Resources, Department of Trade and Industry, Department of Foreign Affairs
Training on Ecotourism for Sustainable Development	11/07/2011	11/11/2011	40	Technical	Bangko Sentral ng Pilipinas
Upgrading Technical Skills on GIS and GPS (An Enhanced Course for FIS-GIS Focal Person)	06/22/2010	06/26/2010	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Enhancing Professional Image for Quality Public Servants	11/27/2008	11/27/2008	8	Managerial	Department of Environment and Natural Resources - MIMAROPA
Orientation-Training Cum Workshop on Watershed Management	03/11/2008	03/13/2008	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Training/Orientation on UTM Block Projection, GPRS Reading and Mapping & Intro to GIS Technique	10/25/2005	10/26/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Orientation on the Harmonization of the Implementation of the IPRA, SEP Law of Palawan and ENR Laws And Policies	08/30/2005	08/31/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Training & Orientation Workshop on "Environmental Performance Monitoring for CBFM-NRMP Project Implementers	06/18/2001	06/22/2001	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Management Capability Enhancement (Supervisory Development Course)	08/22/2000	08/25/2000	32	Managerial	Department of Environment and Natural Resources - MIMAROPA
Study at Queensland National Parks and Conservation Agencies	12/07/1998	12/15/1998	72	Technical	International Coral Reef Initiative, Australia
Course on A Practical Approach to Field Management of Protected Areas	11/30/1998	12/04/1998	40	Technical	International Coral Reef Initiative, Australia
International Tropical Marine Ecosystems Management Symposium	11/23/1998	11/26/1998	32	Technical	International Coral Reef Initiative, Australia
Course on Elements of Tropical Ecosystem Management	11/16/1998	11/20/1998	40	Technical	International Coral Reef Initiative, Australia
Para-Legal Training on illegal activities within Protected Areas	07/14/1998	07/17/1998	32	Technical	Department of Environment and Natural Resources - National Integrated Protected Area Program
Forest Marine and Coastal Resources Management and Protection Training	11/14/1997	11/14/1997	8	Technical	Department of Environment and Natural Resources - Palawan
Protected Areas: National Strategy for Biological Diversity Conservation Symposium-Workshop	04/22/1997	04/25/1997	32	Technical	Wildlife Conservation Society of the Philippines
Community Appraisal and Evaluation in Jala-Jala, Rizal (BSF Practicum)	04/01/1995	05/31/1995	BSF Practicum		University of the Philippines, Los Banos, Laguna

(Continue on separate sheet if necessary)

## VIII. OTHER INFORMATION

31. SPECIAL SKILLS and HOBBIES	32. NON-ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)	33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)
COMPUTER LITERATE	Certificate of Appreciation given by Department of Environment and Natural Resources Secretary in grateful recognition and sincere appreciation in invaluable contribution in the enforcement of environmental and natural resources laws, rules and regulations	Society of Filipino Foresters
KNOWLEDGE ON GEOGRAPHIC INFORMATION SYSTEM	Certificate of Appreciation given by PAF 570th Composite Tactical Wing for conducting lecture on Policies and Guidelines of Department of Environment and Natural Resources	GAMMA EPSILON - UPLB
	Certificate of Appreciation given by Western Philippines University as Resource Speaker on Forest Protection	UP RUNGGIYAN
		Palawan DENR Employees Multi-Purpose Cooperative (PADEMCO)
		President, The Fraternal Order of Eagles

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2022
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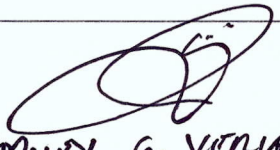


WORK EXPERIENCES SHEET
<ul style="list-style-type: none"> <li>• Duration: 1998-1999</li> <li>• Position: <b>Assistant Protected Area Superintendent</b></li> <li>• Name of Office/Unit: El Nido- Protected Area Office</li> <li>• Immediate Supervisor: Gaspar Bactol</li> <li>○ Name of Agency/Organization and Location: DENR-NIPAP</li> <li>• List of Accomplishments and contributions (if any) <ul style="list-style-type: none"> <li>○ Initial stages of Protected Area Activities</li> </ul> </li> <li>• Summary of Actual Duties <ul style="list-style-type: none"> <li>○ Responsible for the field works and different activities and the initial stages prior to the Proclamation of El Nido as Protected Areas.</li> <li>○ Enforcement activities and Community organizing</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Duration: 1999-2003</li> <li>• Position: <b>Protected Area Superintendent</b></li> <li>• Name of Office/Unit: Coron-Protected Area Office</li> <li>• Immediate Supervisor: PENRO Danilo Querijero</li> <li>• Name of Agency/Organization and Location: DENR-NIPAP</li> <li>• List of Accomplishments and contributions (If any) <ul style="list-style-type: none"> <li>○ Suggested that the Protected Area Office be built in Coron and eventually now being utilize as DENR – CENRO Coron Office</li> </ul> </li> <li>• Summary of Actual Duties <ul style="list-style-type: none"> <li>○ Responsible in the management including performing administrative and technical tasks of Protected Area</li> <li>○ Supervise protected area personnel</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Duration: 2006-2010</li> <li>• Position: <b>Project Manager</b></li> <li>• Name of Office/Unit: CENRO PUERTO PRINCESA SUSIMO-MRSP</li> <li>• Immediate Supervisor: CENRO Dennis Navarro</li> <li>• Name of Agency/Organization and Location: DENR</li> <li>• List of Accomplishments and contributions (If any) <ul style="list-style-type: none"> <li>○ Four (4) People's Organization were created/formed as CBFM holders</li> <li>○ One (1) People's Organization awarded as Top People's Organization Nationwide</li> </ul> </li> <li>• Summary of Actual Duties <ul style="list-style-type: none"> <li>○ Responsible in the management of SUSIMO Project</li> <li>○ Community Organizing and strategic planning</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Duration: December 2021-2022</li> <li>• Position: <b>OIC-Development Management Officer</b></li> <li>• Name of Office/Unit: CENRO Puerto Princesa City</li> <li>• Immediate Supervisor: Felizardo B. Cayatoc</li> <li>• Name of Agency/Organization and Location: DENR</li> <li>• List of Accomplishments and contributions (If any) <ul style="list-style-type: none"> <li>○ Re-establishment of Forest Producing Monitoring Stations in Barangay Apurawan, Aborlan and Barangay Plaridel, Aborlan, Palawan</li> </ul> </li> </ul>





<ul style="list-style-type: none"><li>• Duration: January-February 2022</li><li>• Position: <b>In-Charge of CENRO Puerto Princesa City</b></li><li>• Name of Office/Unit: CENRO Puerto Princesa City</li><li>• Immediate Supervisor: Felizardo B. Cayatoc</li><li>• Name of Agency/Organization and Location: DENR</li></ul> <ul style="list-style-type: none"><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Ensure continuity of service of the office while the CENRO is on sick leave</li></ul></li></ul>
<ul style="list-style-type: none"><li>• Duration: June 13, 2022- To Present</li><li>• Position: <b>OIC-CENRO Coron, Palawan</b></li><li>• Name of Office/Unit: CENRO Coron, Palawan</li><li>• Immediate Supervisor: Felizardo B. Cayatoc</li><li>• Name of Agency/Organization and Location: DENR</li></ul> <ul style="list-style-type: none"><li>• Summary of Actual Duties<ul style="list-style-type: none"><li>○ Supervision and management of CENRO- Office and ensuring target/activities in the Work and Financial Plan are accomplished.</li><li>○ Identification of interventions and strategies across sectors (Forestry, Coastal, Agriculture, etc..)</li></ul></li></ul>

  
Rodney G. Verlan  
(Signature over Printed Name  
of Employee/Applicant)

Date: July 11, 2022



PERSONAL DATA SHEET

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.  
READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.  
Print legibly. Tick appropriate boxes ( ☐ and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE.

1. CS ID No. (Do not fill up. For CSC use only)

I. PERSONAL INFORMATION

2. SURNAME	VERIAN		
FIRST NAME	RODNEY		NAME EXTENSION (JR., SR) N/A
MIDDLE NAME	GAYRAMA		
3. DATE OF BIRTH (mm/dd/yyyy)	05/11/1972	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country: Philippines
4. PLACE OF BIRTH	BILIRAN, BILIRAN	If holder of dual citizenship, please indicate the details.	
5. SEX	<input checked="" type="checkbox"/> Male <input type="checkbox"/> Female		
6. CIVIL STATUS	<input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	17. RESIDENTIAL ADDRESS	N/A TAMBIS ROAD House/Block/Lot No. Street N/A SAN JOSE Subdivision/Village Barangay PUERTO PRINCESA CITY PALAWAN City/Municipality Province
7. HEIGHT (m)	1.58	ZIP CODE	5300
8. WEIGHT (kg)	88		
9. BLOOD TYPE	"O"	18. PERMANENT ADDRESS	# 34 CASANOVA DRIVE EXTENSION House/Block/Lot No. Street GLORIA III SUBDIVISION TANDANG SORA Subdivision/Village Barangay QUEZON CITY N/A City/Municipality Province
10. GSIS ID NO.	2002271622	ZIP CODE	1116
11. BIG ID NO.	1470-0056-4997		
12. PHILHEALTH NO.	09-000026445-9		
13. SSS NO.	04-0936681	19. TELEPHONE NO.	N/A
14. TIN NO.	186-142-598	20. MOBILE NO.	(0916) 450-5872
15. AGENCY EMPLOYEE NO.	OSEC-DENRB-FORST3-45-1998	21. E-MAIL ADDRESS (if any)	rodneyverian@gmail.com


II. FAMILY BACKGROUND

22. SPOUSE'S SURNAME	VERIAN		23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	ANGELICA	NAME EXTENSION (JR., SR) N/A	RAFAEL ANGELO VERIAN	11/12/1998
MIDDLE NAME	DE LUMBAN		RICARDO ADONIS VERIAN	01/01/2002
OCCUPATION	GOVERNMENT EMPLOYEE		ALEXA RICCI VERIAN	09/06/2004
EMPLOYER/BUSINESS NAME	DENR CENRO CORON, PALAWAN		NOTHING FOLLOWS	
BUSINESS ADDRESS	CORON, PALAWAN			
PHONE NO.	N/A			
24. FATHER'S SURNAME	VERIAN			
FIRST NAME	RANULFO	NAME EXTENSION (JR., SR) SR.		
MIDDLE NAME	PEÑERO			
25. MOTHER'S MAIDEN NAME				
SURNAME	GAYRAMA			
FIRST NAME	HERMOGENA			
MIDDLE NAME	CORPIN		(Continue on separate sheet if necessary)	

III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	Sacred Heart School	ELEMENTARY	1979	1985	N/A	1985	N/A
SECONDARY	Sacred Heart School	HIGH SCHOOL	1985	1989	N/A	1989	N/A
VOCATIONAL / TRADE COURSE	UNIVERSITY OF THE PHILIPPINES - TACLOBAN	FOREST RANGER CERTIFICATE	1989	1992	N/A	1992	N/A
COLLEGE	UNIVERSITY OF THE PHILIPPINES - LOS BAÑOS, LAGUNA	BS FORESTRY	1992	1995	N/A	1995	Socialized Tuition Fee Assistance Program
GRADUATE STUDIES	WESTERN PHILIPPINES UNIVERSITY	MASTERS IN PUBLIC ADMINISTRATION	2016	2021	N/A	2021	N/A

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2020
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## VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION/S

29. NAME & ADDRESS OF ORGANIZATION (Write in full)	INCLUSIVE DATES (mm/dd/yyyy)		NUMBER OF HOURS	POSITION / NATURE OF WORK
	From	To		
N/A	N/A	N/A	N/A	N/A

(Continue on separate sheet if necessary)

## VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED

(Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)

30. TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)	INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD ( Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)
	From	To			
Training on Fundamentals of Cooperatives	12/19/2019	12/20/2019	16	Technical	Palawan Cooperative Union
DENR Regional Orientation and Capacity Building on the National Forest Stock Monitoring System Cum Timber Tracking	10/21/2019	10/25/2019	40	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Deputation Training for Environment and Natural Resources Officers in the Province of Palawan	07/26/2019	07/26/2019	8	Technical	Department of Environment and Natural Resources - MIMAROPA
LAWIN Forest and Biodiversity Protection System Training	09/27/2016	09/30/2016	32	Technical	Department of Environment and Natural Resources - Palawan - Forest Management Bureau
Learning Event for the Department of Environment and Natural Resources- Provincial Environment and Natural Resources Palawan Technical Staff on Existing Environmental Laws	06/24/2016	06/25/2016	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Training on Forest Land Use Planning (FLUP)	02/10/2016	02/12/2016	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Learning Event on the Enforcement of Selected Environmental Laws and on the new Rules of Procedures of Court on Environmental cases, Monitoring System and E-Filing	04/28/2015	04/30/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Gender and Development Seminar on the Application of Harmonized Gender and Development Guidelines to Planning Workshop	01/06/2015	01/08/2015	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Enhancement Training on Geographic Information System and Applied Geo-Tagging Technology for the National Greening Program (NGP)	02/17/2014	02/18/2014	16	Technical	Department of Environment and Natural Resources - MIMAROPA
Re-Orientation/Installation and Assessment of New Forestry Information System Software/ Program/ National Greening Program Mapping on the Integration of all Tenurial Instruments Shapefiles	12/05/2013	12/07/2013	24	Technical	Department of Environment and Natural Resources - Palawan
Seminar on Appreciation of Financial Statements	02/01/2013	02/03/2013	24	Technical	Bangko Sentral ng Pilipinas
Seminar-Workshop on Strategic Planning	01/19/2013	01/20/2013	16	Technical	Department of Environment and Natural Resources, Department of Trade and Industry, Department of Foreign Affairs
Training on Ecotourism for Sustainable Development	11/07/2011	11/11/2011	40	Technical	Bangko Sentral ng Pilipinas
Upgrading Technical Skills on GIS and GPS (An Enhanced Course for FIS-GIS Focal Person)	06/22/2010	06/26/2010	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Enhancing Professional Image for Quality Public Servants	11/27/2008	11/27/2008	8	Managerial	Department of Environment and Natural Resources - MIMAROPA
Orientation-Training Cum Workshop on Watershed Management	03/11/2008	03/13/2008	24	Technical	Department of Environment and Natural Resources - MIMAROPA
Training/Orientation on UTM Block Projection, GPRS Reading and Mapping & Intro to GIS Technique	10/25/2005	10/26/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Orientation on the Harmonization of the Implementation of the IPRA, SEP Law of Palawan and ENR Laws And Policies	08/30/2005	08/31/2005	16	Technical	Department of Environment and Natural Resources - Palawan
Training & Orientation Workshop on "Environmental Performance Monitoring for CBFM-NRMP Project Implementers	06/18/2001	06/22/2001	40	Technical	Department of Environment and Natural Resources - MIMAROPA
Management Capability Enhancement (Supervisory Development Course)	08/22/2000	08/25/2000	32	Managerial	Department of Environment and Natural Resources - MIMAROPA
Study at Queensland National Parks and Conservation Agencies	12/07/1998	12/15/1998	72	Technical	International Coral Reef Initiative, Australia
Course on A Practical Approach to Field Management of Protected Areas	11/30/1998	12/04/1998	40	Technical	International Coral Reef Initiative, Australia
International Tropical Marine Ecosystems Management Symposium	11/23/1998	11/26/1998	32	Technical	International Coral Reef Initiative, Australia
Course on Elements of Tropical Ecosystem Management	11/16/1998	11/20/1998	40	Technical	International Coral Reef Initiative, Australia
Para-Legal Training on illegal activities within Protected Areas	07/14/1998	07/17/1998	32	Technical	Department of Environment and Natural Resources - National Integrated Protected Area Program
Forest Marine and Coastal Resources Management and Protection Training	11/14/1997	11/14/1997	8	Technical	Department of Environment and Natural Resources - Palawan
Protected Areas: National Strategy for Biological Diversity Conservation Symposium-Workshop	04/22/1997	04/25/1997	32	Technical	Wildlife Conservation Society of the Philippines
Community Appraisal and Evaluation in Jala-Jala, Rizal (BSF Practicum)	04/01/1995	05/31/1995	BSF Practicum		University of the Philippines, Los Banos, Laguna

(Continue on separate sheet if necessary)

## VIII. OTHER INFORMATION

31. SPECIAL SKILLS and HOBBIES	32. NON-ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)	33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)
COMPUTER LITERATE	Certificate of Appreciation given by Department of Environment and Natural Resources Secretary in grateful recognition and sincere appreciation in invaluable contribution in the enforcement of environmental and natural resources laws, rules and regulations	Society of Filipino Foresters
KNOWLEDGE ON GEOGRAPHIC INFORMATION SYSTEM	Certificate of Appreciation given by PAF 570th Composite Tactical Wing for conducting lecture on Policies and Guidelines of Department of Environment and Natural Resources	GAMMA EPSILON - UPLB
	Certificate of Appreciation given by Western Philippines University as Resource Speaker on Forest Protection	UP RUNGGIYAN
		Palawan DENR Employees Multi-Purpose Cooperative (PADEMCO)
		President, The Fraternal Order of Eagles

(Continue on separate sheet if necessary)

SIGNATURE		DATE	July 11, 2020
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# **PERFORMANCE RATING**



## B. Individual Performance Commitment And Review Form

## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, RODNEY G. VERIAN, of the DENR-CENRO Puerto Princesa City, Palawan, Division of Monitoring and Enforcement Section commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2021.

CERTIFIED PHOTOCOPY

NOVILLER TORRELLANO VITERBO  
ADMINISTRATIVE OFFICER / UNIT HEADS OFFICER

RODNEY G. VERIAN

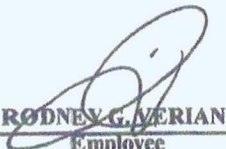

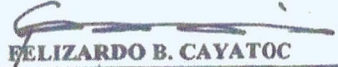
Ratee

Date: January 10, 2022

Reviewed by:	Date	Approved by:	Date
FELIZARDO B. CAYATOC Immediate Supervisor	January 10, 2022	FELIZARDO B. CAYATOC Head of Office	July 1, 2021

Output	SUCCESS INDICATORS (TARGETS + MEASURES)	Actual Accomplishments	RATING				Remarks
			Q1	E2	T3	A4	
<b>CORE FUNCTIONS</b>							
1. Compliance monitoring of tenurial instrument holder (FLAGT, SLUP)	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2021	Two (2) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2021	3.000	3.000	4.000	3.333	
2. Compliance monitoring of existing CBFMA's	Fifteen (15) CBFMA's monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2021	Fifteen (15) CBFMA's monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2021	3.000	4.000	3.000	3.333	
3. Support to investigation and filing of criminal complaint	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	3.000	3.000	3.200	3.067	
4. Patrolling of Natural Forest under LAWIN	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	4.000	4.000	3.000	3.667	
5. Apprehension of undocumented forest products including NTFP's, equipments and conveyances used	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFP's on prescribed time from January to June 2021	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFP's on prescribed time from	3.000	3.000	4.000	4.000	
6. Hauling of apprehended forest products & vehicles to safe places	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2021	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2021	4.000	3.000	3.000	4.500	
	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June	3.000	4.000	4.000	4.000	
7. Implementation of multi sectoral resolution on forest protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection	3.000	4.000	3.000	4.500	
8. Administrative Hearing	Two (2) administrative hearing conducted from January to June 2020 with complete report submitted on prescribed time	Four (4) administrative hearing conducted from January to June 2020 with complete report submitted on prescribed time	3.000	3.000	4.000	4.000	
9. Actions on documents/referrals/requests	One hundred twenty five (125) referrals for the Unit acted within seven (7) days upon referral from January to December 2021	One hundred twenty five (125) referrals for the Unit acted within seven (7) days upon referral from January to December 2021	4.150	3.000	3.000	4.100	



10. Submission of SALN	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 1st of January 2021.	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2021.	4.000	4.000	3.000	4.000
11. Submission of IPCR	IPCR (July to December 2020 with rating) submitted to CENRO with 100% accuracy on the 31st day of January 2021.	IPCR (July to December 2020 with rating) submitted to CENRO with 100% accuracy on the 31st day of January 2021.		4.100	3.000	4.000
	IPCR (January to June 2020 with rating) submitted to CENRO on the 31st day of July 2020 with 100% accuracy.	IPCR (January to June 2020 with rating) submitted to CENRO on the 31st day of July 2020 with 100% accuracy.		3.000	4.000	4.000
	Commitment (January to December 2020) submitted to CENRO with 100% accuracy on the end of the first quarter.	Commitment (January to December 2020) submitted to CENRO with 100% accuracy on the end of the first quarter.		4.000	3.000	4.000
12. Submission of DTR	Twelve (12) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to December 2021.	Twelve (12) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to December 2021.		3.000	3.000	4.250
13. Attendance to Learning and Development Interventions	One (1) Learning and Development intervention attended from January to December 2021, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	One (1) Learning and Development intervention attended from January to December 2021, report submitted within seven (7) days with 2-3 revisions		3.000	4.000	4.100
14. Attendance to Flag/lowering ceremony	Attended 100% flag raising ceremony every Monday and log in on the attendance book with 100% efficiency.	Attended 100% flag raising ceremony every Monday and log in on the attendance book with 100% efficiency.	3.000	4.000	3.000	4.000
	Attended 100% flag lowering ceremony every Friday and log in on the attendance book with 100% efficiency.	Attended 100% flag lowering ceremony every Friday and log in on the attendance book with 100% efficiency.	3.000	3.000	4.000	4.100
15. Attendance to activity as required by the CENR Office	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	3.000	3.000	3.000	4.150
Total Rating:			46.150	65.100	64.200	25.900
Final Average Rating:			5.750	4.000	4.033	4.317
Adjectival Rating:			Very Satisfactory			
Comments and Recommendations for Development Purposes						
Discussed with	Date	Assessed by:	Date	Final Rating by:		Date
 RODNEY G. MERIAN Employee	January 10, 2022	I certify that I discussed my Assessment of the performance with the employee  FELIZARDO B. CAYATOC Supervisor	January 10, 2022	 FELIZARDO B. CAYATOC Head of Office		January 10, 2022

Legend: 1-Quality 2-Efficiency 3-Timeliness 4-Average

**CERTIFIED PHOTOCOPY**

  
NOVADILLE B. GARCILLANO-VITERBI  
ADMINISTRATIVE OFFICER / RECORDS OFFICER



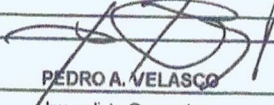
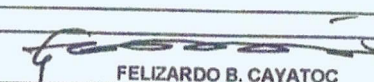
**B. Individual Performance Commitment and Review Form**

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM**

I, **RODNEY G. VERIAN**, of the **DENR-CENRO PUERTO PRINCESA CITY, PALAWAN** of **MONITORING AND ENFORCEMENT SECTOR** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2022.

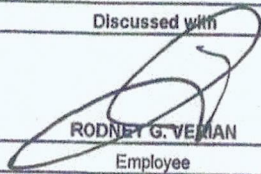
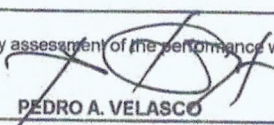
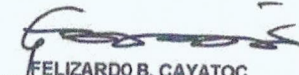
**RODNEY G. VERIAN**  
Rated

Date: January 5, 2022

Reviewed by:	Date	Approved by:	Date
 <b>PEDRO A. VELASCO</b> Immediate Supervisor	January 5, 2022	 <b>FELIZARDO B. CAYATOC</b> Head of Office	January 5, 2022

Output		SUCCESS INDICATORS	Actual Accomplishments	Rating				Remarks
	Q1			E2	T3	A4		
Core Function								
1. Compliance monitoring of tenurial instrument holder (FLAgT, SLUP)	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2022.	Four (4) tenurial instrument holder monitored as to their compliance to the terms and condition with report submitted on the end of the 2nd quarter of CY 2022.	3.000	4.000	4.000	3.667		
2. Compliance monitoring of existing CBFMAs	Sixteen (16) CBFMAs monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2022.	Sixteen (16) CBFMAs monitored as to their compliance to the terms and condition with report submitted on the end of the 3rd quarter of CY 2022.	3.000	4.000	4.000	3.667		
3. Support to investigation and filing of criminal complaint	100% criminal complaint reviewed and information filed at the Prosecutors within 15 days upon apprehension.	100% criminal complaint reviewed and information filed at the Prosecutors within 12 days upon apprehension.	3.000	4.000	4.354	3.785		
4. Patrolling of Natural Forest under LAWIN	Six (6) patrol reports reviewed and submitted to PENRO every 5th day of the following of the month	Six (6) patrol reports reviewed and submitted to PENRO every 4th day of the following of the month	3.000	5.000	4.354	4.118		
5. Apprehension of undocumented forest products including NTFP's, equipments and conveyances used	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFPS's on prescribed time from January to June 2022.	100% incident report per quarter endorsed to FMB on the apprehension of forest products including NTFPS's on prescribed time from January to June 2022.	4.000	4.000	4.000	4.000		
6. Hauling of apprehended forest products & vehicles to safe places	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2022.	100% apprehended forest products, including vehicle hauled to safe places within one week upon apprehension from January to June 2022.	4.000	5.000	4.000	4.333		
	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June 2022.	Reviewed 100% report per criminal case on each status before and after each hearing and endorse to PENRO on prescribed time from January to June 2022.	4.000	4.000	4.000	4.000		
7. Implementation of multi-sectoral resolution on forest protection	Conducted one (1) Multi-Sectoral Resolution on Forest Protection		3.000	3.000	3.000	3.000		
8. Administrative Hearing	Two (2) administrative hearing conducted from January to June 2022 with complete report submitted on prescribed time	Two (3) administrative hearing conducted from January to June 2022 with complete report submitted on prescribed time	4.000	5.000	4.000	4.333		
9. Actions on documents/referrals/requests	One sixty-three (63) referrals for the Unit acted within seven (7) days upon referral from January to June 2022.	One seventy (70) referrals for the Unit acted within four (4) days upon referral from January to June 2022.	4.707	5.000	4.000	4.569		
10. Implementation on Good Governance Conditions								
Submission of SALN	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2022.	SALN submitted to CENRO based on prescribed format with 100% accuracy on the 31st of January 2022.		5.000	4.000	4.500		
Submission of IPCR	IPCR (July to December 2021 with rating) submitted to CENRO with 100% accuracy on the 5th day of January 2022.	IPCR (July to December 2021 with rating) submitted to CENRO with 100% accuracy on the 5th day of January 2022.		5.000	4.000	4.500		
	IPCR (January to June 2022 with rating) submitted to CENRO on the 11th day of July 2022 with 100% accuracy	IPCR (January to June 2022 with rating) submitted to CENRO on the 11th day of July 2022 with 100% accuracy		5.000	4.000	4.500		
	Commitment (January to December 2022) submitted to CENRO with 100% accuracy on the end of the first quarter.	Commitlment (January to December 2022) submitted to CENRO with 100% accuracy on the end of the first quarter.		5.000	4.000	4.500		
Submission of DTR	Six (6) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 4th day of the month from January to June 2022.	Six (6) Daily Time Record (DTR) submitted to CENRO with 100% accuracy every 3rd day of the month from January to June 2022.		5.000	4.000	4.500		




Attendance to Learning and Development Interventions	One (1) Learning and Development intervention attended from January to June 2022, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	One (1) Learning and Development intervention attended from January to June 2022, report submitted within seven (7) days with 2-3 revisions with 100% accuracy.	3.000	3.000	3.000	3.000
Attendance to activity as required by the CENR Office	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	Attended 100% on one (1) event, special occasion and other related activity organized by LGU, Agencies, Organizations and Academe with report submitted within seven (7) days with 100% accuracy.	3.000	3.000	3.000	3.000
<b>TOTAL RATING:</b>			41.707	74.000	65.708	67.972
<b>FINAL AVERAGE RATING:</b>			3.792	4.933	4.38053	4.631
<b>ADJECTIVE RATING:</b>			<b>VERY SATISFACTORY</b>			
Discussed with	Date	Assessed by:	Date	Final Rating by:		Date
 RODNEY G. VERMAN Employee	July 11, 2022	I certify that I discussed my assessment of the performance with the  PEDRO A. VELASCO Supervisor		 FELIZARDO B. CAYATOC Head of Office		July 11, 2022

IPCR -Legend:      1-Quality      2-Efficiency      3- Timeliness      4- Average





**CERTIFICATE  
OF  
ELIGIBILITY**





Republic of the Philippines  
**PROFESSIONAL REGULATION COMMISSION**  
PROFESSIONAL IDENTIFICATION CARD





LAST NAME

▶ VERIAN

FIRST NAME

▶ RODNEY

MIDDLE NAME

▶ GAYRAMA

REGISTRATION NO.

▶ 0006258

REGISTRATION DATE

▶ 07/26/1995

VALID UNTIL

▶ 05/11/2024

FORESTER

Professional Regulation Commission  
www.prc.gov.ph

CERTIFICATION

20-4076204

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.

  
Signature of Professional

  
TEOFILO S. PILANDO, JR.  
Chairman





REPUBLIC OF THE PHILIPPINES  
**PROFESSIONAL REGULATION COMMISSION**  
MANILA  
**BOARD FOR FORESTERS**

EXAM. NO. 29511269  
DATE OF RELEASE July 17, 1995

RODNEY G. VERIAN  
34 CASANOVA EXT., GLORIA III, TS  
QUEZON CITY, METRO MANILA

SIR/MADAM:

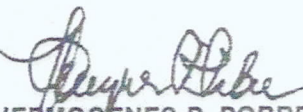
The ratings you obtained in the **FORESTER** licensure examination given by the  
Board in MANILA & DAVAO on JUNE 20 & 21, 1995 are as follows:

SUBJECTS	RELATIVE WEIGHT	RATINGS
1. FOREST RESOURCE ECOSYSTEM	40	78
2. FOREST RESOURCE MANAGEMENT	40	77
3. FOREST RESOURCE ENGINEERING AND UTILIZATION	20	67
GENERAL AVERAGE RATING	100	75.40
REMARKS	PASSED	

**IMPORTANT:**

1. **THIS REPORT IS NOT VALID IF THERE IS ANY ALTERATION.**
2. To pass the examination, an examinee must obtain a GENERAL AVERAGE RATING of at least 75% with **no rating below 60% in any subject.**

Very Truly Yours,

  
**HERMOGENES P. POBRE**  
Commission Chairman

000613  
mf



13040051  
Exam No. 272719WE  
REPUBLIC OF THE PHILIPPINES  
CIVIL SERVICE COMMISSION  
METRO MANILA  
OCTOBER 30, 1995  
Date of Release

CERTIFICATE OF ELIGIBILITY  
Sir/Madam:  
The general rating you obtained in the CAREER SERVICE PROFESSIONAL examination held in M.H. DEL PILAR ELEM SCH on OCTOBER 22, 1995 is EIGHTY-THREE AND 51/100 (83.51)

Your name has been entered in a register of eligibles from which appointment to a position requiring this eligibility will be made provided you possess the qualifications and other requirements thereto.

Very truly yours,  
VERIAN, RODNEY G  
34 CASANOVA EXT GLORIA III T'SORA  
CORAZON ALMA G. DE LEON  
Chairman

DATE OF BIRTH MAY 11, 1971 PLACE OF BIRTH BILIRAN


WARNING: This Certificate of Eligibility is not valid if there is any alteration or erasure in it. Any illegal use of this Certificate shall subject the owner/eligible to administrative sanctions and/or criminal prosecution.

95 1035673

Republic of the Philippines  
PROFESSIONAL REGULATION COMMISSION  
PROFESSIONAL IDENTIFICATION CARD

LAST NAME ▶ VERIAN  
FIRST NAME ▶ RODNEY  
MIDDLE NAME ▶ GAYRAMA  
REGISTRATION NO. ▶ 0005258  
REGISTRATION DATE ▶ 07/26/1995  
VALID UNTIL ▶ 05/11/2024

FORESTER





# **T.O.R. AND DIPLOMA**





UNIVERSITY OF THE PHILIPPINES LOS BANOS  
OFFICE OF THE UNIVERSITY REGISTRAR

OFFICIAL TRANSCRIPT OF RECORD

ADMISSION DATA:

Name RODNEY G. VERIAN  
Date/Semester admitted June 14, 1991 Student No. 89-71585 Sex Male  
Category Transfer Student Address #34 Casa Nova Ext., Gloria III, Tandang  
Diploma/Title/Degree X-X-X Date and Place of birth May 11, 1972 /Sora, O. C.  
High School/College University of the Philippines Biliran, Leyte  
in the Visayas - Iloilo City Father's Name Ranulfo Verian, Sr.  
Mother's Name Hermogena Gayrama  
Date graduated/last attended Second sem., 1990-1991 College/School Forestry  
Degree/Title/Course B. S. Forestry  
NCEE rating X-X-X Major X-X-X  
Year Taken X-X-X Date Graduated April 22, 1995

COURSE NUMBER	COLLEGIATE RECORD DESCRIPTIVE TITLE OF THE COURSE	GRADES		CREDITS
		Final	Re-exam Completion	
	Entrance credentials show enrollment in:  <u>University of the Philippines in the Visayas, Iloilo City</u> <u>First &amp; second semesters, 1989-1990</u> <u>First &amp; second semesters, 1990-1991</u> <u>Summer, 1991</u>  Certified true copies of the official transcript of records from the above school are attached as page 2.  Records from the University of the Philippine Los Baños are on pages 3 and 4.			
- over -				

Remarks

Grading System: 1-Excellent; 1.5-Very Good; 2-Good; 2.5-Satisfactory; 3-Pass; 4-Conditional failure; 5-Failure; Inc.-Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 15 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and in technical courses, three hours of drafting or shop work are regarded as the equivalent of one hour of recitation or lecture.

NOTE: This copy is an exact reproduction of the transcript on file with the Office of the University Registrar and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the University Registrar. Any erasure or alternation made on this copy renders the whole transcript invalid.

Type by: R. A. Montaras Date: 5-10-95  
Checked by: [Signature] Date: 9-26-95  
Updated by: [Signature] Date: [Blank]  
Issued by: [Signature] Date: 2-11-2023

[Signature]  
MARIBEL L. DIONISIO-SESE  
University Registrar





UNIVERSITY OF THE PHILIPPINES LOS BANOS  
OFFICE OF THE UNIVERSITY REGISTRAR

Page 3 of 4 pages

OFFICIAL TRANSCRIPT OF RECORD

Name RODNEY G. VERIAN  
Student No. 89-71585

COURSE NUMBER		COLLEGIATE RECORD		GRADES		CREDITS
		DESCRIPTIVE TITLE OF THE COURSE	Final	Re-exam		
				Completion		
<u>FIRST SEMESTER, 1991-1992 - (Cross-Registrant)</u>						
Math.	11	College Algebra	3.0	-		3
History	I	Philippine History	2.0	-		3
Soc. Sci.	I	Foundations of Behavioral Sciences	2.25	-		3
Soc. Sci.	II	Social, Economic and Political Thought ..	2.5	-		3
<u>SECOND SEMESTER, 1991-1992 - (U. P. Los Baños)</u>						
Chemistry	15	Fundamentals of Chemistry	5.0	-		-
Math.	14	Plane Trigonometry	5.0	-		-
History	II	Asia and the World	2.25	-		3
Human.	I	Literature, Man and Society	2.75	-		3
Econ.	11	General Economics	3.0	-		3
<u>FIRST SEMESTER, 1992-1993</u>						
Wildlife	101	Introduction to Philippine Wildlife	2.25	-		3
S	4	Tree Morphology and Taxonomy	3.0	-		2
FOR	1	General Forestry	2.5	-		2
SF	101	Principles and Concepts of Social Forestry	3.0	-		3
FRM	90	Technical Drawing	Inc.	2.5		1
FRM	117	Forestry Economics	5.0	-		-
<u>SECOND SEMESTER, 1992-1993</u>						
Chemistry	15	Fundamentals of Chemistry	3.0	-		5
Philo.	1	Philosophical Analysis	3.0	-		3
Math.	14	Plane Trigonometry	5.0	-		-
Human.	II	Art, Man and Society	2.5	-		3
FBS	36	Fundamentals of Forest Ecology	3.0	-		3
SF	102	Communication Process	3.0	-		3
<u>S U M M E R , 1993</u>						
Math.	14	Plane Trigonometry	2.75	-		3
Comm.	III	Speech Communication	2.0	-		3
<u>FIRST SEMESTER, 1993-1994</u>						
Math.	26	Analytic Geometry and Calculus I	3.0	-		3
Stat.	1	Elementary Statistics	5.0	-		-
FBS	26	Introduction to Forest Entomology	4.0	3.0		3
FBS	31	Plant Physiology	4.0	3.0		3
SFI	100	Geology and Forest Soils	5.0	-		-
FRM	117	Forestry Economics	5.0	-		-
<u>SECOND SEMESTER, 1993-1994</u>						
Stat.	1	Elementary Statistics	4.0	5.0		-
P. I.	100	The Life and Works of Jose Rizal	3.0	-		3
SFI	100	Geology and Forest Soils	5.0	-		-
SFI	120	Silviculture 1	4.0	3.0		3
FRM	61	Forest Biometry	3.0	-		3
FRM	117	Forestry Economics	2.75	-		3
<u>S U M M E R , 1994</u>						
FOR	150	Forestry Practicum	Satisfactory			6
<u>FIRST SEMESTER, 1994-1995</u>						
English	10	Writing of Scientific Papers	3.0	-		3
Physics	1	Introductory Physics	3.0	-		3

Remarks - over -

Grading System: 1-Excellent; 1.5-Very Good; 2-Good; 2.5-Satisfactory; 3-Pass; 4-Conditional failure; 5-Failure; Inc.-Incomplete.

Credits: One university unit of credit is one hour lecture or recitation each week for the period of a complete semester of 15 to 17 weeks. In all courses, two and a half to three hours of laboratory work, and in technical courses, three hours of drafting or shop work are regarded as the equivalent of one hour of recitation or lecture.

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Type by: R. A. Montaras Date: 5-11-95  
Checked by: [Signature] Date: 5-26-95  
Updated by: [Signature] Date: 2-11-2022  
Issued by: [Signature]

MARIBEL L. DIONISIO-SESE  
University Registrar







# Unibersidad ng Pilipinas

## Los Baños

Sa Lahat Ng Tutunghay Sa Katibayang Ito, Maligayang Bati:  
Ipinababatid na si

**Rodney G. Verian**

pagkatapos matupad ang lahat ng kailangan para sa titulong

**Bachelor of Science in Forestry**

at pagkatapos irekomenda ng Kaguruan ng

**College of Forestry**

at pagtibayin ng Sangguniang Unibersidad ng U.P. Los Baños ay ginagarwan ng naturang titulo simula sa **Abul 11, 1995**  
kaakibat ang lahat ng karapatan, karangalan, at pribilehiyo gayundin ang mga obligasyon at pananagutang kaugnay nito, sang-ayon sa  
pasiya ng Lupon ng Rehente alinsunod sa mga batas ng Republika ng Pilipinas.

Bilang patunay, nakatatak dito ang sagisag ng Unibersidad at ang mga lagda ng mga pinuno nito.

Ipinagkaloob sa Los Baños, Laguna, Pilipinas ngayong ika- **22** ng **Abul** sa taon ng ating Panginoon, isang libo siyam na  
man at siyamnapu't lima.

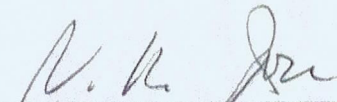
Pinagtibay :



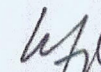
Pangulo



Chancellor



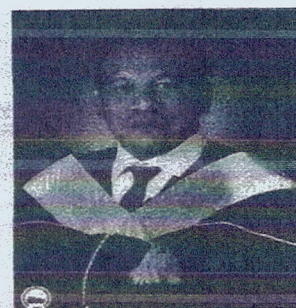
Kalihim ng Unibersidad



Dekano







**OFFICIAL TRANSCRIPT OF RECORDS**

Name: **VERIAN, RODNEY GAYRAMA** Date of Admission: **June 18, 2004**  
Address: **San Jose, Puerto Princesa City** Date of Graduation: **October 6, 2021**  
Date of Birth: **May 11, 1972** Degree/Course: **Master in Public Administration**  
Place of Birth: **Tandang Sora, Q.C.** Major: **Organization Studies**  
Parents/Guardian: **Mr. & Mrs. Ranulfo Verian Sr.** Entrance Credentials: **TOR from University of the Philippines Los Baños**

**COLLEGIATE RECORD**

**GRADES**

Catalogue Number	Descriptive Title of Course	Final	Re-Exam	Credits
Graduated with the degree of Bachelor of Science in Forestry on April 22, 1995 at University of the Philippines Los Baños WESTERN PHILIPPINES UNIVERSITY PUERTO PRINCESA CAMPUS 1st Sem. 2004-2005:				
PA 511	Executive Leadership & Supervisory Development	-		-
RD 701	Social Statistics	-		-
RD 704	Theories & Strategies of Change	1.5		3
1st Sem. 2010-2011:				
PA 510	Public Organization and Management	1.75		3
RD 707	Population Problem & Analysis	1.75		3
RD 709	community Organization & Leadership	1.75		3
2nd Sem. 2010-2011:				
RD 701	Social Statistics	INC	5.0	0
RD 705	Program Development & Evaluation	-		-
RD 712	Agricultural Extension Teaching Methods & Approaches	-		-
1st Sem. 2016-2017:				
PA 520	Public Personnel Administration	1.5		3
PA 514	Organizational Analysis	1.5		3
PA 201	Theory and Practice of Public Administration	1.5		3
2nd Sem. 2016-2017:				
521	Career Service Development	1.5		3
PA 532	Management Planning and Control	1.5		3
PA 222	Public Organization and Management	1.5		3
Summer Term 2017:				
PA 540	Local Government Administration	1.5		3
PA 523	Administrative Process and Human Behaviour	1.5		3
1st Sem. 2017-2018:				
PA 530	Public Fiscal Administration	1.5		3
PA 550	Current Issues in National Development	1.5		3

**Remarks:**

Grading System:						
1.0	97-100	Excellent	2.25	82-84	Good	UD - Unofficially Dropped
1.25	94-96	Excellent	2.5	79-81	Satisfactory	INC - Incomplete
1.5	91-93	Very Good	2.75	76-79	Satisfactory	DRP- Dropped
1.75	88-90	Very Good	3.0	75	Passed	NG - No Grade
2.0	85-87	Good	5.0	below 75	Failed	IP - In Progress

CREDITS: One University Unit of credit is one hour lecture or recitation each week for a period of a complete semester. In all courses, two and a half to three hours of laboratory work and, with technical courses, three hours of drafting or shop work regarded as the equivalent of one hour of recitation.

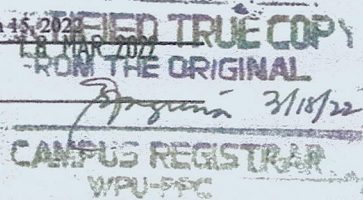
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Prepared by: **NAPOLEON C. DADARES** Date: **March 15, 2022**

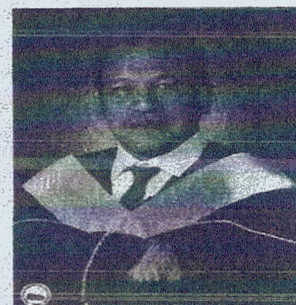
Checked by: **ERICK A. PIA S. DELA PEÑA** Date: **March 15, 2022**

Issued by: **CAROL E. DIZON** Date: **3/18/22**

**OFELIA C. CERA**  
University Registrar







OFFICIAL TRANSCRIPT OF RECORDS

Name: VERIAN, RODNEY GAYRAMA Date of Admission: June 18, 2004  
Address: San Jose, Puerto Princesa City Date of Graduation: October 6, 2021  
Degree/Course: Master in Public Administration  
Date of Birth: May 11, 1972  
Place of Birth: Tandang Sora, Q.C. Major: Organization Studies  
Parents/Guardian: Mr. & Mrs. Ranulfo Verian Sr. Entrance Credentials: TOR from University of the Philippines Los Baños

COLLEGIATE RECORD

GRADES

Catalogue Number	Descriptive Title of Course	Final	Re-Exam	Credits
PA 524	Human Resources Development	1.5		3
	2nd Sem. 2017-2018:			
RH 510	Methods of Research	1.5		3
513	Dynamics of Organization	1.5		3
PA 203	Comparative Administrative System	1.5		3
	1st Sem. 2018-2019:			
COMPRE	Comprehensive Examination	-		-
	"Comprehensive Examination Result = SATISFACTORY"			
	1st Sem. 2019-2020:			
RH 600B	Research Project (Thesis Proposal)	-		-
	2nd Sem. 2019-2020:			
RH 600C	Research Project (Thesis Final Defense)	-		-
	1st Sem. 2020-2021:			
PA 300	Master's Thesis	-		-
	2nd Sem. 2020-2021:			
PA 300	Master's Thesis	1.5		6
	Summer Term 2021:			
Residency	Residency	-		-
	Thesis Title: "Management Capabilities in the Conservation and Rehabilitations Program of Forest Resources by the Department of Environment and Natural Resources and Partner Agencies in Puerto Princesa City"			
	Graduated with the degree of Master in Public Administration Major in Organization Studies at Western Philippines University Puerto Princesa Campus on October 6, 2021.			
	Approved by the Board of Regents as per Resolution No. 666 S. 2021.			
	..... ENTRY BELOW THIS LINE NOT VALID .....			

Remarks:

Grading System:						
1.0	97-100	Excellent	2.25	82-84	Good	UD - Unofficially Dropped
1.25	94-96	Excellent	2.5	79-81	Satisfactory	INC - Incomplete
1.5	91-93	Very Good	2.75	76-79	Satisfactory	DRP- Dropped
1.75	88-90	Very Good	3.0	75	Passed	NG - No Grade
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Prepared by: NAPOLÉON C. DADORES

Date: March 15, 2022

Checked by: ERICKA PIA S. DELA PEÑA

Date: March 15, 2022

Issued by: CAROL E. DIZON

Date: 16 MAR 2022

OFELIA C. CERA  
University Registrar

VERIFIED TRUE COPY  
OF THE ORIGINAL  
CAMPUS REGISTRAR  
WPU-PPC



# Western Philippines University

Sa Lahat ng Makatutunghay Sa Katibayang Ito  
*To All Persons To Whom These Presents May Come*

Mapitagang Bati:  
*Greetings:*

Ipinababatid na ang Lupon ng mga Katiwala, sa paggamit ng kapangyarihang kaloob  
*Be it known that the Board of Regents, by authority of the*

ng Republika ng Pilipinas at sa tagubilin ng Sanggunian ng Pamantasan ay naggawad kay  
*Republic of the Philippines and on recommendation of the University Academic Council, has conferred upon*

**RODNEY G. VERIAN**

na nakatupad sa lahat ng kinakailangan para sa titulong  
*who has fulfilled all the requirements for the degree of*

**Master in Public Administration**


kalakip ang lahat ng karapatan, karangalan at mga pribilehiyo, gayundin ang mga tungkulin  
*with all the rights, honors and privileges as well as the obligations*

at pananagutang doo'y nauukol.  
*and responsibilities thereunto appertaining.*

Bilang katanayan ay taglay nito ang tatak ng Pamantasan at ang lagda ng Pangulo at ng Tagatala.  
*In testimony whereof, the seal of the University and the signatures of the President and the Registrar are hereunto affixed.*

Iginawad ngayong ika-6 ng Oktubre, taong dalawanlibo at dalawampu't isa sa Puerto Princesa City, Palawan.  
*Given this 6th day of October, 2021 at Puerto Princesa City, Palawan.*



  
**JULIE HOPE TIMOTEA P. EVINA, PhD**  
Pangulo  
University President



  
**OFELIA C. CERA**  
Tagatala  
University Registrar



# **TRAINING CERTIFICATES**





**DEPARTMENT OF ENVIRONMENT AND  
NATURAL RESOURCES**

*hereby presents this*

***Certificate of Appreciation***

*to*

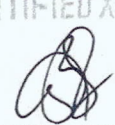
**For. I Rodney Verian**

*in grateful recognition and sincere appreciation of  
his invaluable contribution in the  
enforcement of environmental and  
natural resources laws, rules and regulations.*

*Given this 30th of January 2009 at  
the City Coliseum,  
Puerto Princesa City, Palawan.*

  
**JOSE L. ATIENZA, JR.**  
Secretary

CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT



# PALAWAN COOPERATIVE UNION

Cooperative Training Provider  
SPS Government Center, PEO Road, Banca-Bancao, Puerto Princesa City  
CDA Reg. No. 9520-04002293 / CDA CTPRO-028

*Be it known that*

**Rodney Verian**

*has satisfactorily completed the 16 hours training on*  
**FUNDAMENTALS OF COOPERATIVES**

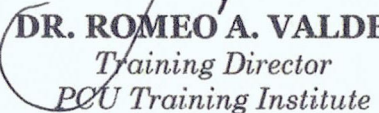
(Pursuant to Rule 7, Art. 44 of RA 9520, Section 5, Rule 7 of Revised IRR)

*for Cooperative Leaders and Officers held on December 19-20, 2019  
conducted by the Palawan Cooperative Union Training Institute and by virtue  
of which is awarded this*

## **Certificate of Training**

*In witness whereof, the seal of the Palawan Cooperative Union and the signatures of the  
Training Director and Chairperson of Palawan Cooperative Union are herewith affixed.*

*Given in PENRO Training Hall, Brgy. Sta. Monica,  
Puerto Princesa City, Palawan, Philippines  
this 20<sup>th</sup> day of December, two thousand and nineteen.*

  
**DR. ROMEO A. VALDEZ**  
Training Director  
PCU Training Institute

  
**SOCORRO S. TAN**  
Chairperson  
Palawan Cooperative Union





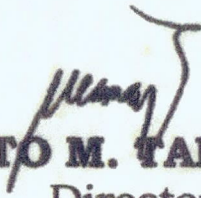
Department of Environment and Natural Resources  
**FOREST MANAGEMENT BUREAU**

Awards this  
**Certificate of Participation**  
to

**RODNEY G. VERIAN**

for having attended and actively participated in the  
**DENR Regional Orientation and Capacity Building on the National Forest  
Stock Monitoring System (NFSMS) Cum Timber Tracking**  
held on October 21-25, 2019 at St. Francis Hotels-BSA Twin Towers, Mandaluyong City

Given this 25<sup>th</sup> Day of October 2019, Mandaluyong City

  
**NONITO M. TAMAYO, CESO IV**  
Director, FMB





REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
MINES AND GEOSCIENCES BUREAU  
MIMAROPA REGION



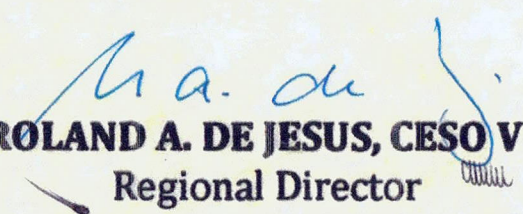
# CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

*Rodney G. Verian*

for his/her participation in the **Deputation Training for Environment and Natural Resources Officers in the Province of Palawan** on July 26, 2019.

Given this 5<sup>th</sup> day of August 2019 at the Mines and Geosciences Bureau MIMAROPA Region, Ermita, Manila.

  
**ROLAND A. DE JESUS, CESO V**  
Regional Director





**USAID**  
FROM THE AMERICAN PEOPLE

*This*

# Certificate of Participation

*is hereby awarded to*


**Rodney G. Verian**


*for having actively participated in the*

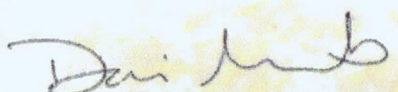
## **LAWIN Forest and Biodiversity Protection System Training**

*held on September 27-30, 2016 at Citystate Asturias Hotel,  
Puerto Princesa City, Palawan.*

*Given this 30<sup>th</sup> day of September, 2016 in Palawan.*

  
**OSCAR C. DOMINGUEZ**  
Regional Director  
DENR-MIMAROPA Region

  
**RICARDO L. CALDERON, CESO III**  
Director, Forest Management Bureau

  
**DANI NEWCOMB**  
Division Chief for the Environment Office  
USAID/Philippines





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV-B (MIMAROPA)

*awards this*

Marinduque

# Certificate of Completion

*to*


**Rodney G. Verian**

*for having attended  
and actively participated in the*

## **TRAINING ON FOREST LAND USE PLANNING (FLUP)**

*conducted by the Human Resource Development Section (HRDS)  
held at Provincial Environment and Natural Resources Office (PENRO)  
Training Hall, Sta. Monica, Palawan  
on February 10 – 12, 2016  
for twenty-four (24) learning hours  
Palawan*

*Given this 7th day of March in the year of our Lord Two Thousand Sixteen*

  
**OSCAR C. DOMINGUEZ**  
Regional Director





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV-B (MIMAROPA)

*awards this*

# Certificate of Participation

*to*


**Rodney G. Verian**

*for having attended  
and actively participated in the*


**Enhancement Training on GIS and  
Applied Geo-tagging Technology for the  
National Greening Program (NGP)**

*Conducted by the FOREST MANAGEMENT SERVICE  
in coordination with the HUMAN RESOURCE DEVELOPMENT SECTION  
held on February 17-18, 2014 at the BP International, Makiling, Los Baños, Laguna.*

*Given this 18<sup>th</sup> day of February in the year of our  
Lord Two Thousand Fourteen*

  
**OSCAR C. DOMINGUEZ**  
Regional Executive Director

CERTIFIED XEROX COPY

  
**BELIA S. ARANDA**  
ADMINISTRATIVE OFFICER  
IN CHARGE

R4B-2014-02-862





Republic of the Philippines  
Department of Environment and Natural Resources  
FOREST MANAGEMENT BUREAU



This

## *Certificate of Participation*

is awarded to

**RODNEY G. VERIAN**

for having participated in the


### **NATIONWIDE WORKSHOP ON NGP MAP CODING SYSTEM AND GEOTAGGING**

held at Fontana Leisure Parks, Clark, Pampanga  
on June 24-28, 2013

  
**FOR. BONIFACIO R. RABANG**  
Chief, FMB GIS/RS Unit

  
**RICARDO L. CALDERON, CESO III**  
Director, Forest Management Bureau  
NGP National Coordinator

CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Department of Environment and Natural Resources

This  
*Certificate of Participation*  
is awarded to

**RODNEY G. VERIAN**

for having participated in the  
**WORKSHOP ON WEB-BASED MONITORING  
SYSTEM FOR THE NATIONAL GREENING PROGRAM**  
held at View Park Hotel, Tagaytay City  
on May 15-17, 2013

**RICARDO L. CALDERON**  
Director, Forest Management Bureau and  
National Coordinator, National Greening Program

CERTIFIED XEROX COPY.

**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





University of the Philippines  
Institute for Small-Scale Industries



Small Enterprises Research and  
Development Foundation



Industrial Guarantee and  
Loan Fund



Bangko Sentral ng Pilipinas

Be it known that

**RODNEY G. VERIAN**

*has completed the*

**CSF CREDIT APPRAISAL AND MONITORING COURSE**

for PUERTO PRINCESA CREDIT SURETY FUND  
held on April 16 to 21, 2012

*conducted by the*

**University of the Philippines  
Institute for Small-Scale Industries**

*in cooperation with the*

**Small Enterprises Research and Development Foundation**

*sponsored by the*

**Industrial Guarantee and Loan Fund**

*through the*

**Department of Loans and Credit, Bangko Sentral ng Pilipinas**

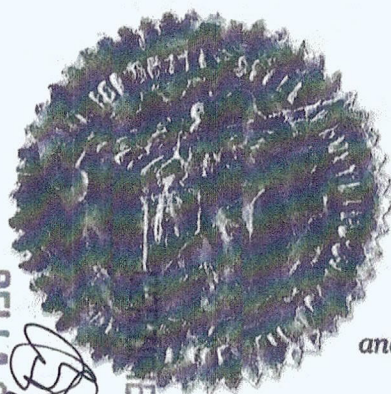
*and by virtue of which is awarded this*

**Certificate of Completion**

*In witness whereof, the seal of the Institute for Small-Scale Industries and the signatures  
of the Director of the Institute and Executive Director of SERDEF, the Chief Executive Officer of IGLF  
and the Director of the Department of Loans and Credit, Bangko Sentral ng Pilipinas, are hereunto affixed.*

*Given in Puerto Princesa City, Palawan, Philippines this 21<sup>st</sup> day of April two thousand and twelve.*

BELLA S. ARDALES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT



REPRODUCED XEROX COPY

*Nestor O. Rañeses*  
**NESTOR O. RAÑESES**  
Director, UP ISSI

*Benedicto Ernesto R. Bitonio, Jr.*  
**BENEDICTO ERNESTO R. BITONIO, JR.**  
Chief Executive Officer

*Rosalinda S. Dumaliang*  
**ROSALINDA S. DUMALIANG**  
Director, Department of Loans and Credit





**BANGKO SENTRAL NG PILIPINAS**

presents this

## **CERTIFICATE OF COMPLETION**

to

**RODNEY G. VERIAN**

*for successfully completing the three-day seminar on*

### **APPRECIATION OF FINANCIAL STATEMENTS**

for **PUERTO PRINCESA CREDIT SURETY FUND**  
on 01 - 03 February 2012

*Conducted by the*

**Bangko Sentral ng Pilipinas** *through its* **Department of Loans and Credit**

*Sponsored by*

**Bangko Sentral ng Pilipinas**

*Given this 3<sup>rd</sup> day of February 2012 at Audio Visual Hall, Puerto Princesa City Hall, Puerto Princesa City*

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.

  
**ROSALINDA S. DUMALIANG**  
Director  
Department of Loans and Credit





**BANGKO SENTRAL NG PILIPINAS**

presents this

## **CERTIFICATE OF COMPLETION**

to

**RODNEY G. VERIAN**

*for successfully completing the two-day seminar-workshop on*

### **STRATEGIC PLANNING**

for **PUERTO PRINCESA CREDIT SURETY FUND**

held on 19-20 January 2012

*Conducted by the*

**Bangko Sentral ng Pilipinas** *through its* **Department of Loans and Credit**

*Sponsored by*

**Bangko Sentral ng Pilipinas**

*Given this 20<sup>th</sup> day of January 2012 at A&A Plaza Hotel, Wescom Road,  
Puerto Princesa City*

**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.

**ROSALINDA S. DUMALIANG**

*Director*  
*Department of Loans and Credit*



REPUBLIC OF THE PHILIPPINES

thru the

Department of Foreign Affairs,  
Department of Environment and Natural Resources  
and  
Department of Tourism

awards this

# Certificate of Completion

to

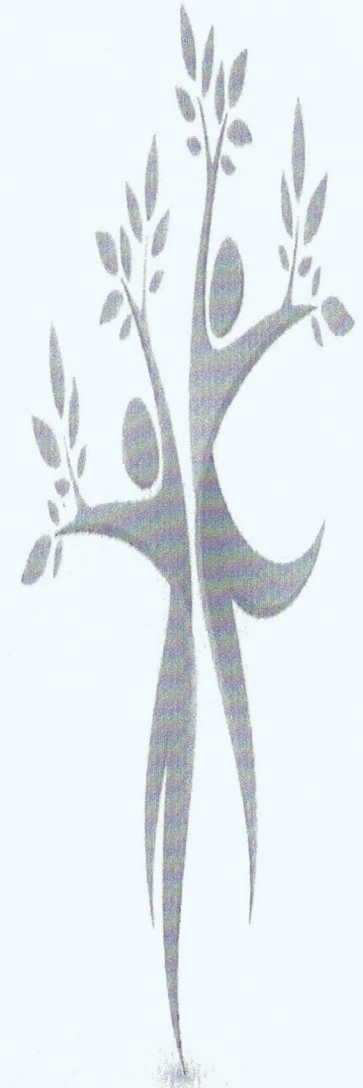
## RODNEY G. VERIAN

for having attended and successfully completed the

### TRAINING ON ECOTOURISM FOR SUSTAINABLE DEVELOPMENT

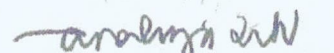
conducted at Hotel Centro, Puerto Princesa City,  
Palawan, Philippines on November 7-11, 2011.

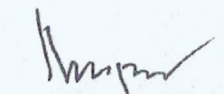
Given this 11<sup>th</sup> day of November 2011 in Palawan, Philippines.



  
**JOSE MARIA A. CARIÑO**  
Chair-Alternate

Technical Cooperation Council of the  
Philippines - DFA

  
**ANALIZA REBUERTA-TEH**  
Undersecretary  
Chief of Staff, DENR

  
**DANIEL G. CORPUZ**  
Undersecretary  
Tourism Planning and  
Promotions -DOT

BELIA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY





DENR-PROVINCIAL ENVIRONMENT AND NATURAL  
RESOURCES OFFICE, PALAWAN  
AND  
OFFICE OF  
REPRESENTATIVE ABRAHAM KAHLIL B. MITRA



presents this

# CERTIFICATE OF ATTENDANCE

to

## RODNEY G. VERIAN

for having attended and actively participated in the Orientation -  
Training Cum Workshop on Watershed Management under the  
Upland Agroforestry Management - Masiglang Kagubatan at  
Kabuhayan Project for Southern Palawan on March 11-13, 2008  
held at Regional Fishery Training Center, Sta. Monica Heights,  
Puerto Princesa City, Palawan.

Given this 13th day of March 2008 at Regional Fishery  
Training Center, Sta. Monica, Puerto Princesa City,  
Palawan.

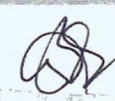
  
**JUAN C. DELA CRUZ**

Provincial Environment and  
Natural Resources Officer

  
**HON. ABRAHAM KAHLIL B. MITRA**

Representative, 2nd District, Palawan

CERTIFIED XEROX COPY.

  
BENIA S. TADALAN  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Department of Environment and Natural Resources  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
Sta. Monica, Puerto Princesa City, Palawan

Award this

## CERTIFICATE OF PARTICIPATION

to


Rodney G. Verian

for his active and valued participation during the


Training/Orientation on UTM Block Projection, GPS Reading and  
Mapping and Introduction to GIS Technique

held at DENR-PENRO FMS Room,  
Sta. Monica, Puerto Princesa City, Palawan  
on October 25-26, 2005

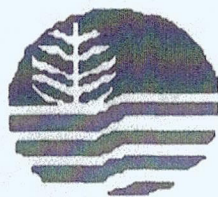
Given this 26<sup>th</sup> day of October 2005

  
RAYMUNDO D. CRISOSTOMO  
PENRO

CLERICAL XEROX COPY.

  
BELCA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





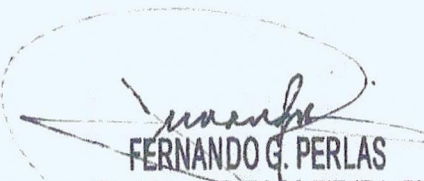
Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV, MIMAROPA

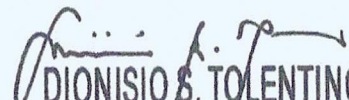
# CERTIFICATE OF ATTENDANCE

to

*for having attended and completed the Investment Forum  
on P-EAGA Forestry and Environment held at Asturias Hotel,  
Puerto Princesa City on April 28-29, 2004*

*Given this 29th day of April 2004*

  
FERNANDO G. PERLAS  
Chairman, P-EAGA F/E (R4-B)

  
DIONISIO S. TOLENTINO JR.  
Regional Executive Director

  
ATTY. VIRGILIO B. TIONGSON  
RENRO

BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY





FORESTRY SECTOR PROJECT  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES and  
JAPAN BANK FOR INTERNATIONAL COOPERATION



*The National Forestation Development Office under the Forest Management Bureau of the DENR  
in coordination with the Technical Assistance Team*

*Awards this*


**CERTIFICATE OF ATTENDANCE**

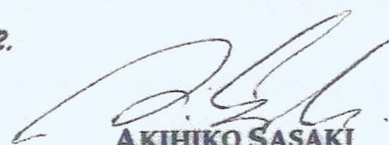
*to*

**Rodney G. Verian**


*for having attended the Forestry Sector Project Phase-Out / Phase - In Planning Workshop  
held at Marina de Bay, Puerto Princesa City, Palawan from November 27-30, 2002*

*Given this 29<sup>th</sup> day of November, 2002.*

  
**GUALBERTO T. TORTOZA**  
Project Director  
Forestry Sector Project

  
**AKIHIRO SASAKI**  
Team Leader  
FSP-TA Team

CERTIFIED XEROX COPY.

  
**REITA STARDALES**  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





**DEPARTMENT OF ENVIRONMENT AND  
NATURAL RESOURCES**

**Region IV**

L & S Building, 1515 Roxas Blvd., Manila

**Certificate of Attendance**

*is presented to*

**RODNEY G. VERIAN**

*for having attended and  
actively participated in the*

***Training and Orientation Workshop on "Environmental Performance  
Monitoring for CBFM-NRMP Project Implementors"***

*conducted by the*

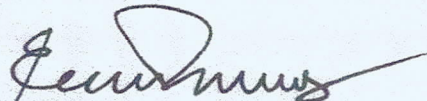
**DENR-Natural Resources Management Program  
in coordination with DENR-R4 CBFMO-Island Provinces**

from June 18 to 22 2001

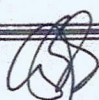
given at Puerto Princessa City, Palawan

this 22nd day of June 20 01

Training Hours: 40

  
**ELVERO C. EUSEBIO, CESO IV**  
Asst. Regional Executive Director  
for Operations-Island Provinces

CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES  
Region IV  
DENR by the Bay Building  
1515 Roxas Blvd, Ermita, Manila

## Certificate of Completion

*This is to certify that*

**RODNEY G. VERIAN**

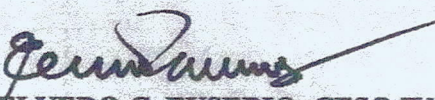
*has actively participated and satisfactorily  
completed all the requirements of the*

**Echo Training on the Strengthening of  
Provincial Training Management  
Team on CBFM**

*conducted by*

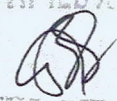
Regional Community Base Forest Management Office  
Regional Public Affairs Office and  
Human Resource Management Division

*from November 27 to November 29 2000  
given at Midland Plaza Hotel, Adriatico St., Ermita, Manila  
this 29<sup>th</sup> day of November 2000  
Training Hours: 24 hours*

  
**ELVERO C. EUSEBIO, CESO IV**  
Assistant Regional Executive Director  
For Operation Services (Island)

  
**VICENTE S. PARAGAS, CESO III**  
Regional Executive Director

CERTIFIED XEROX COPY

  
BELITA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





PROTECTED AREAS AND  
WILDLIFE BUREAU  
DENR



CONSERVATION  
INTERNATIONAL  
PHILIPPINES



UNIVERSITY  
OF THE PHILIPPINES  
BCP-CIDS

*present this*

# Certificate of Participation

to

## Rodney Verian

*for actively participating in the Luzon Regional Consultation for the National Biodiversity Conservation Priority-Setting Workshop held on September 27 - 29, 2000 at Punta Baluarte, Calatagan, Batangas.*

*Given this 29th day of September, 2000 at Punta Baluarte, Calatagan, Batangas.*

Dr. Theresa Mundita S. Lim  
Assistant Director  
PAWB-DENR  
Convenor, NBCPSW

Dr. Perry S. Ong  
Country Director  
CI Philippines  
Co-Convenor, NBCPSW

Dr. Prescillano M. Zamora  
Director, BCP  
UP CIDS-NAST  
Scientific Adviser, NBCPSW

BEILA S. APDAMES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY





1948

Republic of the Philippines  
**SOCIETY OF FILIPINO FORESTERS, INC.**  
Diliman, Quezon City

*Awards this*

# **Certificate of Participation**

*to*

## **Rodney G. Verian**

*for having actively participated during the  
52nd Anniversary and National Annual Convention  
of the Society of Filipino Foresters, Inc.*

*held at Holiday Inn Resort, Clark Field, Angeles City on  
September 6-8, 2000*

**CPE Credit: 20 Units**

*Given this 8th day of September 2000 in Angeles City*

*Caridh*  
**CARLOS S. ARIDA**  
President  
Pampanga Chapter

*AL RASHID H. ISHMAEL, AL HADJ*  
**AL RASHID H. ISHMAEL, AL HADJ**  
National President

CERTIFIED XEROX COPY.

*BS*  
**BELTA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

**RODNEY G. VERIAN**

*For having participated in the*


### **Training Workshop on IEC Campaign Planning and Basic Writing for the Environment**


*conducted by NIPAP-IEC&T held on September 27-October 1, 1999 at the*


**Sacred Heart Novitiate**

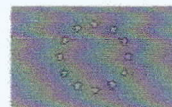
*Novaliches, Quezon City*

*Given this 1st day of October 1999*

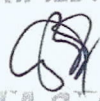
  
**DR. ANTONIO C. MANILA**  
National Co-Director

  
**ALFREDO M. ANTONIO**  
IEC&T Section Head

  
**NICK ASHTON-JONES**  
European Co-Director



CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**Department of Environment  
and Natural Resources**



**Certificate of Participation**

is presented to

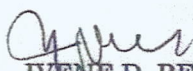
*Rodney G. Verian*


for having attended and actively participated in the


**“Seminar Workshop on  
Coastal Resource and Fisheries Management”**

at

DENR PENRO, Training Hall, Sta. Monica,  
Puerto Princesa City, July 6, 1999.

  
IVENE D. REYES  
OIC-PENRO

  
VIRGILIO C. DELA CRUZ  
Regional Technical Director  
for Research, Region IV-B

  
VICENTE S. PARAGAS  
Regional Executive Director  
Region IV

CERTIFIED XEROX COPY.

  
NELLA S. ARDACES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
PROTECTED AREAS AND WILDLIFE BUREAU

*Presents this*

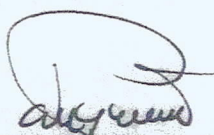
# CERTIFICATE OF COMPLETION

to


## RODNEY G. VERIAN

*for having actively participated in the  
" Training-Workshop on Estimating  
Appropriate Fees in Protected Areas"  
held on May 17-21, 1999 at Lagos del Sol Resort, Caliraya, Cavinti, Laguna*

*Given this 21st day of May, 1999 at Lagos del Sol Resort,  
Caliraya, Cavinti, Laguna*

  
**WILFRIDO S. POLLISCO**  
Director, PAWB

CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

# RODNEY G. VERIAN

Protected Area Superintendent, Coron Island, Palawan

*for having participated in the*

## NIPAP TECHNICAL TRAINING AND STUDY TOUR IN AUSTRALIA

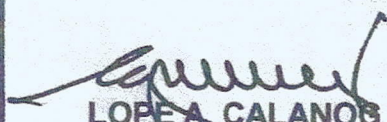
International Tropical Marine Ecosystems Management Symposium  
(ITMEMS), November 23-26, 1998


Pre and Post Training Courses on Tropical Ecosystem Management and  
Management of Protected Protected Areas, November 16-20, 1998

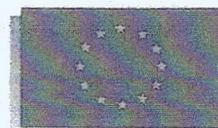
Study Tour of Queensland National Parks and Conservation  
Agencies, December 7-15, 1998

Given this 16th day of December, 1998

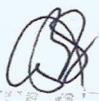
  
**ARNOUD STEEMAN**  
National Parks Planner

  
**LOPE A. CALANOS**  
National Co-Director

  
**VIRGILIO P. PALAGANAS**  
Assistant National Director



CERTIFIED XEROX COPY.

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT






This is to certify that

**Rodney G Verian**

has completed the following course

***A Practical Approach to Field  
Management of Protected Areas***

Townsville, Australia  
30 November – 4 December 1998



Dr Ian McPhail  
Chairperson  
Great Barrier Reef Marine Park Authority



Richard Kenchington  
Global Co-ordinator ICRI



GREAT BARRIER REEF  
MARINE PARK AUTHORITY



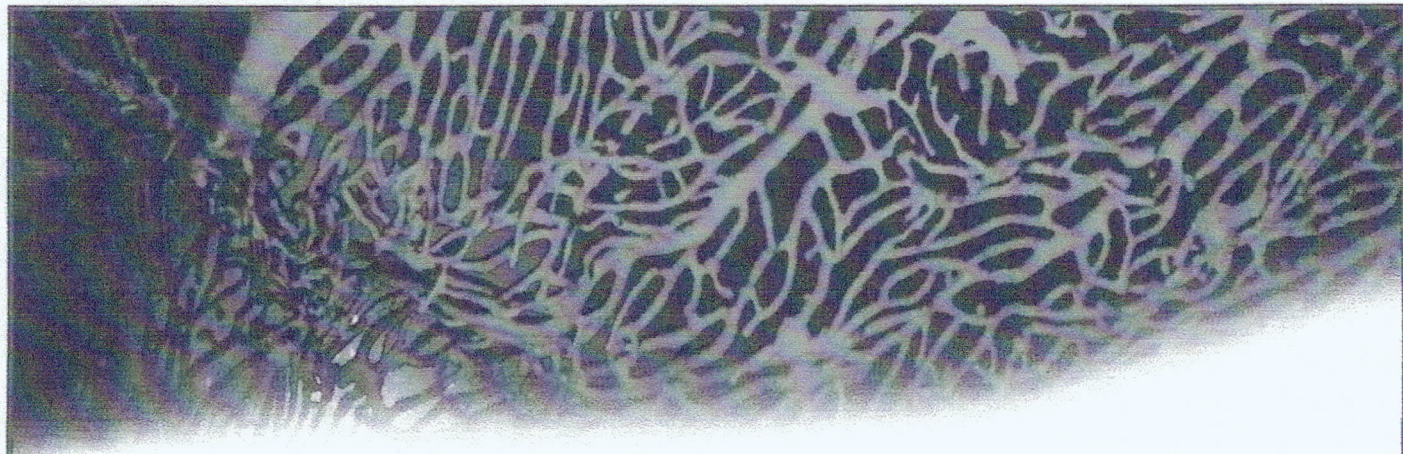
INTERNATIONAL  
CORAL REEF  
INITIATIVE

A Training Course conducted by the Great Barrier Reef Marine Park Authority in association  
with the International Tropical Marine Ecosystems Management Symposium (ITMEMS)

CERTIFIED XEROX COPY







This is to certify that

**Rodney Verian**

has completed the following course

***Elements of Tropical Ecosystem  
Management***

Townsville, Australia  
16-20 November 1998

Dr Ian McPhail  
Chairperson  
Great Barrier Reef Marine Park Authority

Richard Kenchington  
Global Co-ordinator ICRI



A Training Course conducted by the Great Barrier Reef Marine Park Authority in association  
with the International Tropical Marine Ecosystems Management Symposium (ITMEMS)

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BETTER SCHEDULES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





**National Integrated Protected Areas Programme**  
A special project of the Department of Environment and  
Natural Resources assisted by a grant from the European Union



*This*

## CERTIFICATE OF PARTICIPATION

*is presented to*

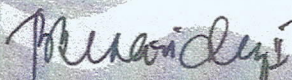
# RODNEY G. VERIAN

*For having participated in the*

### PARALEGAL TRAINING on ILLEGAL ACTIVITIES WITHIN THE PROTECTED AREAS

*held on July 14-17, 1998 at the PENRO TRAINING CENTER  
Sta. Monica, Puerto Princesa City Palawan*

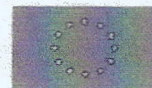
*Given this 17th day of July, 1998.*

  
**PAZ J. BENAVIDEZ**

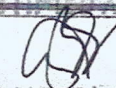
Environmental Law Specialist

  
**LORE A. CALANOG**  
National Co-Director

  
**WILLEM F. RODENBURG**  
European Co-Director



CERTIFIED XEROX COPY

  
**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
REGION IV  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
STA. MONICA, PUERTO PRINCESA CITY

awards this

## *Certificate of Attendance*


to

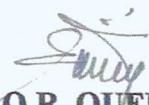
**RODNEY G. VERIAN**

*for having participated in the*

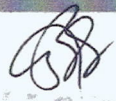
### **FOREST, MARINE AND COASTAL RESOURCES MANAGEMENT AND PROTECTION TRAINING**

Conducted on November 14, 1997 at PENR OFFICE,  
Sta. Monica, Puerto Princesa City

  
**DELIA F. SUALOG**  
Provincial CEP/CRMP Coordinator

  
**DANILO R. QUERIJERO**  
PENRO

CERTIFIED XEROX COPY.

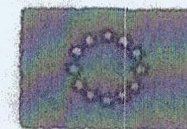
  
**DELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





## National Integrated Protected Areas Programme (NIPAP)

A special project of the Department of Environment and Natural Resources assisted by a grant from the European Union



*Presents this*

# CERTIFICATE OF PARTICIPATION

*to*

## RODNEY VERIAN

*For having actively participated in the*

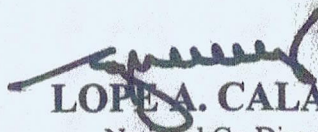
**NIPAP Planning- Workshop**

**Module II : Management and Leadership Development Course for PASUs**

**cum Planning Workshop on NIPAP Sites Work and Financial Plans**

**held on September 24-26, 1997 at the Institute of Forest Conservation, UP Los Baños, Laguna**

**Given this 26th day of September, 1997 at Los Baños, Laguna**

  
**LOPE A. CALANOG**

National Co-Director

  
**WILLEM F. RODENBURG**

European Co-Director

BELLA S. ARDALES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT

CERTIFIED XEROX COPY.





**The Wildlife Conservation Society of the Philippines, Inc.**

*presents this*

## **Certificate of Participation**

*to*

**RODNEY G. VERIAN**

*for his/her active participation in the*

**"Protected Areas: National Strategy for Biological Diversity Conservation"  
Symposium - Workshop**

*held on*

**April 22-25, 1997**

*at the*

**Institute of Forest Conservation  
University of The Philippines at Los Baños**


**Given this 25th day of April 1997 at Los Banos, Laguna**

  
**BLAS R. TABARANZA, JR.**  
President

**Sponsors:**

Protected Areas and Wildlife Bureau (PAWB)  
Foundation for Philippine Environment (FPE)  
Haribon-BirdLife Philippines  
Nordic Agency for Ecology and Development (NORDECO)  
Conservation of Priority Protected Areas Program (CPPAP)  
National Integrated Protected Areas Program (NIPAP)

**CERTIFIED XEROX COPY**

  
**BELEA ST. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF  
ENVIRONMENT AND  
NATURAL RESOURCES

Region IV  
L & S Building  
1515 Roxas Blvd., Manila

# Certificate of Completion

*This is to certify that*

**RODNEY G. VERIAN**

*has actively participated and satisfactorily  
completed all requirements of*

**REGIONAL WORKSHOP FOR THE  
DEVELOPMENT OF AN INTEGRATED WATER-SECTOR  
DATABASE AND INFORMATION SYSTEM**  
*conducted by the*

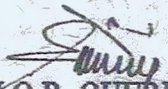
**Forest Management Service  
in coordination with  
Human Resource Development Section**


*from* March 23 *to* 25 19 97

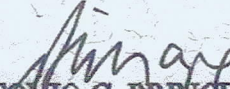
*given at* Tropical Sun Inn, Puerto Princesa City, Palawan

*this* 25<sup>th</sup> *day of* March 19 97

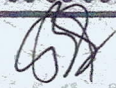
*Training Hours:* 24

  
DANILO R. QUERIERO  
PENRO

  
FERNANDO G. PERLAS  
OIC, RTD for Forestry

  
ANTONIO G. PRINCIPE  
Regional Executive Director

CERTIFIED TRUE COPY

  
BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
NATURAL RESOURCES MANAGEMENT PROGRAM (NRMP)  
PALAWAN

## Certificate of Participation


*is presented to*

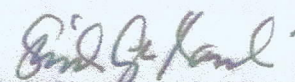
**RODNEY G. VERIAN**

*for having attended and actively participated in the*

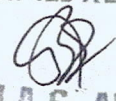
### Training/Workshop on Forest Land-Use Planning (FLUP)

*conducted at the Countryside Restaurant,  
Puerto Princesa City on March 17 - 18, 1997.*

  
**DANILO R. QUERIJERO**  
PENRO  
DENR - Palawan

  
**ELOIDA A. RACELIS**  
Team Leader  
NRMP-DAI Palawan

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**BELLA S. ARDALES**  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
NATURAL RESOURCES MANAGEMENT PROGRAM (NRMP)  
PALAWAN

## Certificate of Participation

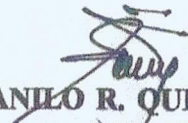
*is presented to*

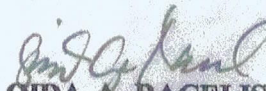
**RODNEY G. VERIAN**

*for having attended and actively participated in the*

### **Training on Community Organizing for People-Centered Natural Resources Management Projects**

*conducted in collaboration with the Development Alternatives, Inc. (DAI)  
at the Mangahan Pension, Puerto Princesa City on March 10-14, 1997.*

  
**DANILO R. QUERIJERO**  
PENRO  
DENR - Palawan

  
**ELOIDA A. RACELIS**  
Team Leader  
NRMP-DAI Palawan

CELIA S. ARDALES  
ADMIN. OFFICER  
NATURAL RESOURCES  
MANAGEMENT PROGRAM

CERTIFIED XEROX COPY.





**DEPARTMENT OF ENVIRONMENT AND NATURAL  
RESOURCES**

**NATURAL RESOURCES MANAGEMENT PROGRAM**  
Puerto Princesa City, Palawan

**Certificate of Participation**


*is presented to*

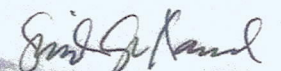
***Rodney G. Verian***

*for having attended and actively participated in the*

**Training for  
Community-Based Forest  
Management Communicators**

**Mangahan Pension House  
January 20-23, 1997**

  
**JOHNNY P. LILANG**  
*Acting Provincial Environment and  
Natural Resources Officer  
Province of Palawan*

  
**ELOIDA A. RACELIS**  
*Natural Resources Management Program  
DAI-Palawan Team Leader*

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RECORDS UNIT





Republic of the Philippines  
Department of Environment and Natural Resources  
Protected Areas and Wildlife Services  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
Puerto Princesa City

# CERTIFICATE OF ATTENDANCE

*This certifies that*

**RODNEY G. VERIAN**

*has successfully completed the*

## "PARA LEGAL SEMINAR ON WILDLIFE PROTECTION AND BIODIVERSITY CONSERVATION"

*held on November 22, 1996 at ERDS-PENRO,  
Sta. Monica, Puerto Princesa City.*

*Given this 22nd day of November 1996*

  
**DANILO R. QUERLIJERO**  
PENRO

  
**ADAM S. AUSAN**  
SEMS/Chief of PAWS

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RELLA S. ARDILES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT

RECEIVED  
SECRETARIAT  
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REPUBLIC OF THE PHILIPPINES  
Department of Environment and Natural Resources

# CERTIFICATE OF PARTICIPATION

*This is to certify that*

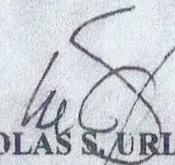
**Rodney G. Verian**

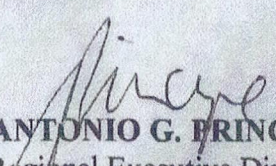
*participated in the*

**"SEMINAR WORKSHOP ON  
BUILDING DENR-LGU-COMMUNITY PARTNERSHIP IN  
COMMUNITY-BASED FOREST MANAGEMENT  
AND OTHER ENR FUNCTIONS"**

*held at the Provincial Capitol Multi-Purpose Hall, Puerto Princesa City, Palawan on May 14-16, 1996.*

*Given this 16th day of May, 1996 at Puerto Princesa City, Palawan*

  
**NICOLAS S. URIARTE**  
Program Coordinator  
Natural Resources Management Program

  
**ANTONIO G. PRINCIPE**  
Regional Executive Director  
DENR Region IV

CERTIFIED XEROX COPY,  
BELLA S. ARDALES  
ADMIN. OFFICER I  
INCHARGE RECORDS UNIT





*The*  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
*through the*  
INDUSTRIAL ENVIRONMENTAL MANAGEMENT PROJECT



*awards this certificate*

*to*

RODNEY G. VERIAN

*in recognition of successful participation during the*

**WASTE MANAGEMENT  
AND  
POLLUTION CONTROL SEMINAR**

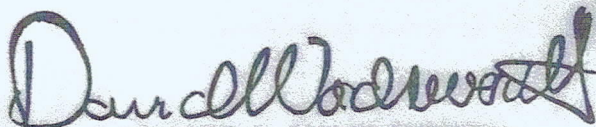
*conducted*

**May 2 to 3, 1996**

*at the*

**Asiaworld Hotel  
Puerto Princesa City, Palawan**


The seminar was conducted as a forum to expose industry and non-industry participants to the concepts and process of waste minimization and pollution control as an integral part of environmental waste management program, under the Industrial Environmental Management Project, managed by PRC Environmental Management, Inc., through the assistance of the United States Agency for International Development.




**DAVID L. WADSWORTH**

Chief of Party

Industrial Environmental Management Project

  
**SIXTO E. TOLENTINO, JR.**  
Regional Technical Director  
DENR-Region 4 B, EMPAS

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DELIA S. ZARDALES  
ADMIN. OFFICER  
INCHARGE RECORDS UNIT





The  
Department of Environment and Natural Resources  
PROTECTED AREAS AND WILDLIFE BUREAU

*present this*

# CERTIFICATE OF COMPLETION

*to*

## Rodney G. Verian

*for having actively participated in the*

**SALIN-TURO ENVIRONMENTAL EDUCATION  
TRINOR'S TRAINING WORKSHOP OF THE  
DALAW-TURO NATURE CONSERVATION AND  
AWARENESS OUTREACH PROGRAM**

*held at the* CFI, IRAWAN, PPC, PALAWAN

*on* MARCH 5-14, 1996

*Given this* 14th *day of* MARCH *at* Quezon City

**MA. ROSCELA PAMELA S. POYATOS**

LAKBAY-HIYAW NG KALIKASAN DALAW-TURO OUTREACH PROGRAM  
PROJECT LEADER

**Atty. WILFRIDO S. POLLISCO**

DIRECTOR

Protected Areas and Wildlife Bureau

**DANILO R. QUERIJERO**

PENRO

DENR PALAWAN

CERTIFIED XEROX COPY.

**BELLA S. ARDALES**

ADMIN. OFFICER I

INCHARGE RECORDS UNIT