



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

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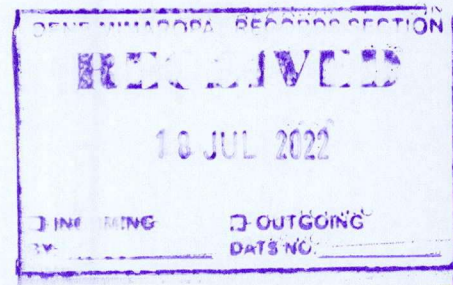
July 7, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR – MIMAROPA Region

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : INDIVIDUAL LEARNING REPORTS



Respectfully forwarded are the memoranda on various dates from CENRO Brooke's Point and Roxas, Palawan with regards to the Individual Learning Reports of the following personnel:

CENR OFFICE	Name of Participants	Title of Training/Workshop Attended	Inclusive Dates
Brooke's Point, Palawan	Sr. ECOMS Anselma M. Fuentes	"The Pride Month, Gender Sensitivity and Gender Fair Language "	June 27, 2022
		"Learning Event on Forestry Fridays: A Forestry Webinar Series "	June 3 & 17, 2022
Roxas, Palawan	ECOMS I Jane M. Juarez FT II Fatima Jane T. Andres	Training on Coastal Vulnerability Assessment	June 21-23, 2022

FELIZARDO B. CAYATOC

DENR-PALAWAN
PENRO-RECORDS

RELEASED

By _____
Date: _____ ON 12-1672

11 JUL 2022



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

Region Copy

June 27, 2022

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT
OF Sr. ECOMS ANSELMA M. FUENTES**

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: *[Signature]*
DATE: 07 26 2022 22-6007

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report of Sr. ECOMS Anselma M. Fuentes on the training, *re: "Learning Event on Forestry Fridays: A Forestry Webinar Series"*, via zoom, conducted by DENR Central Office and DENR MIMAROPA on June 3 & 17, 2022.

For information and record.

[Signature]
CONRADO M. CORPUZ

M.Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com

DENR-CENRO
BROOKE'S POINT
RELEASE
DATE: JUN 28 2022
BY: *[Signature]*
NO. 2022-3768

INDIVIDUAL LEARNING identified issues, concerns, REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Anselma M. Fuentes
Office/Service:	DENR-CENRO Brooke's Pont, Palawan
Training Title:	Learning Event on Forestry Fridays: A Forestry Webinar Series
Learning Providers:	DENR-Central Office, DENR-MIMAROPA Region
Inclusive Dates:	June 03 and June 17, 2022
Venue:	DENR-CENRO, Brookes Point, Palawan

I. EVALUATION OF THE COURSE:

- **Technical Content:**

- Guidelines in the Creation of Watershed Management Councils-DAO 2021-41 and guidelines in Managing Untenured Forestlands with Plantations Established through Government funds or DA) 2021-20
- Guidelines on the Operationalization of the National Forest Monitoring System for the Implementation of the Philippine REDD +Strategy or DAO 2021-32
- Guidelines Governing the Tapping, Extraction, Collection and Transport of gums, resins, oils and exudates (GROE) or DAO 2021-33
- Prescribing the guidelines on the Issuance of Provisional Agreement for all tenure instruments issued under Forestry Sector or DAO 2021-27
- Rules and regulations governing the establishment, harvesting and Transport of Bamboo or DAO 2021-26
- Guidelines for the Affirmation of Community Resource Management Framework (CRMF) and Approval of Five year Work Plan (FYWP) of the holders of CBFMA-DAO 2021-17 and Guidelines on the Processing of Applications for the Expansion of areas under CBFMA to cover Adjacent Untenured Areas within Forestlands or 2021-42
- Provided the participants with the understanding and identified issues, concerns, and constraints that encountered in the implementation of the DENR activities, targets, programs and projects. Identified the new implementing guidelines that can help in the effective implementation of the activities and deliver relevant ENR programs and services on time.

- **Impression/Comments:**

- It is very timely, the need of technical skills of field personnel on the job of protecting the ecosystem, the participants were obviously become participative and cooperative in the open forum.
- To review, discuss and explained the ENR policies, laws, rules, regulations and guidelines to be implemented in our area of jurisdiction
- The DENR-Central & MIMAROPA Region had done a great job in formulating and conducting said Learning Event, participated in by DENR- Regional Office-Division Chiefs PENRO TSD & Supervising EMS with CENRO, Chief, CDS, in DENR-MIMAROPA Region
- The presentation of the lectures/guidelines were brief and concise with updating lectures thru power point presentation headed by DENR-Central Office,

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

- The learning event was very useful and helpful to the Section Chiefs participants, and this training/workshop is essential /necessary for the smooth implementation and successful accomplishments of the targets/activities for CY-2022 onwards...
- Upgrade and sustain functional capacity of equipment and facilities and ensure efficient utilization of financial resources.
- It is of great help to implement the personnel competency development framework, clusters in managing, technical and interpersonal competencies also in personal effectiveness.
- It is relevant in the organizational, group and individual needs of every government employees.

III. RECOMMENDATIONS:

- I recommend that this type of learning event should be continuous to support and strengthen the capabilities of technical & communication skills in the project management, leadership, developmental & conservation activities
-

- Strict implementation, close monitoring and evaluation on all DENR-CENRO targets/activities.	
IV. POST LEARNING ACTION PLAN/PROPOSAL:	
Proposed Plan/Activity/Output	Time Frame
The learning event activities/targets contains the learning and development needs of the CDS,RPS and MES Chief and Staff in the field offices. Approval, implementation and regular monitoring of the proposed Projects, programs & activities. Prepared and submitted Individual Learning report. (ILR)	

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provided technical support and regular monitoring of the implementation of program, projects and the action/strategic plan for the strict implementation of the activity in coordination with MIMAROPA- Region, DENR-PENRO, Palawan and Planning Management Division/Section.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

The actual application of the skills and knowledge gained in the training/learning event. Learned more about the development framework, different policies, laws, rules, regulations and implementing guidelines and evaluation, performance measurement, career development and training.

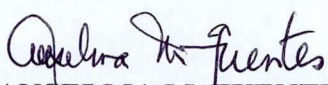
Would you be willing to send him/her again to other training/seminar/conference?

Yes _____ No _____ Others _____

If yes, please specify courses.

Management Development Training, Gender and Development Database Management and Analysis, Wetlands Resources and Coastal Hazard Management, Protected Area Critical Habitat Wetlands Law Enforcement and Society of Filipino Foresters, Inc. (SFFI) Conference/Convention and Leadership Management Development training,

Submitted by:


ANSELMA M. FUENTES
 Attendee

June 20, 2022
 Date

Noted/Confirmed by:


CONRADO M. CORPUZ
 Supervisor



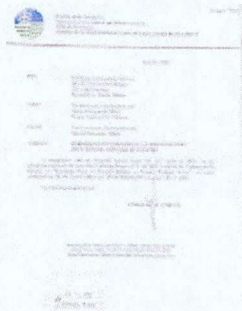
R4B CENRO BrookesPoint <cenrobreespoint@denr.gov.ph>

ILRs of Senior ECOMS Anselma M. Fuentes

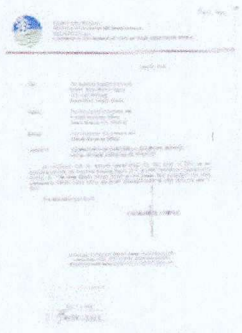
1 message

R4B CENRO BrookesPoint <cenrobreespoint@denr.gov.ph>
To: HRDS MIMAROPA <hrdsdenrmimaropa@gmail.com>

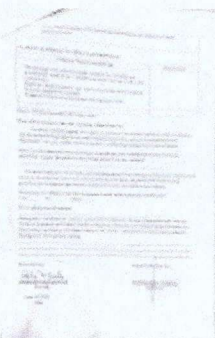
Tue, Jun 28, 2022 at 2:40 PM

6 attachments

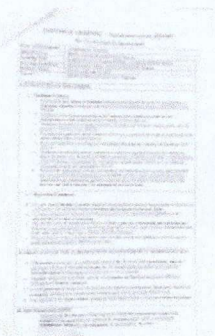
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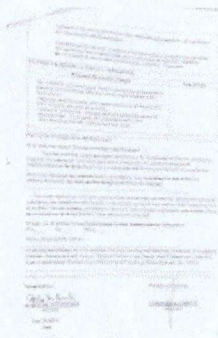
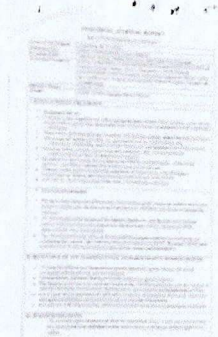


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Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

Region copy

June 28, 2022


FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT
OF Sr. ECOMS ANSELMA M. FUENTES**

DENR PENRO
PALAWAN RECORDS
RECEIVED

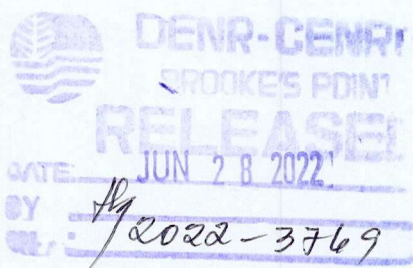
BY: 
DATE: 07-06-2022 22:00

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report of Sr. ECOMS Anselma M. Fuentes on the training, *re: "The Pride Month, Gender Sensitivity and Gender Fair Language"*, via zoom, conducted by DENR Central Office and DENR MIMAROPA/DENR GAD Office on June 27, 2022.

For information and record.


CONRADO M. CORPUZ

M. Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Anselma M. Fuentes
Office/Service:	DENR-CENRO Brooke's Pont, Palawan
Training Title:	The Pride Month, Gender Sensitivity and Gender Fair Language
Learning Providers:	DENR-Central Office, DENR-MIMAROPA Region, DENR-GAD Office & Director Climate Change Service, Chairperson, DENR-National GADFPSDENR USEC for Finance, Information System & Climate Change and DENR-GAD Program Adviser USEC Analiza Rebuelta- Teh and Ms. Elenida Basug
Inclusive Dates:	June 27, 2022
Venue:	DENR-CENRO, Brookes Point, Palawan

I. EVALUATION OF THE COURSE:

- **Technical Content:**
- Everyone is encouraged to wear office-appropriate attire of Pride colors (rainbow colors of red, orange, yellow, green, blue, violet or any color of your choice) in solidarity with the LGBTQIA + community.
- These colors symbolize diversity, inclusivity, life, healing, sunlight, nature, harmony and spirit.
- The conduct of webinar provided the participants with the understanding and harmonious relationship with LGBTQIA+community and harmonize the GAD activities.
- Identified issues, concerns, current gaps and constraints that encountered in the implementation of the GAD programs and projects.
- Identified the interventions that can help in the effective implementation of the GAD activities and deliver relevant ENR programs and services on time.
- Learning on the assessment of DENR compliance to requirements of the Philippine Commission on Women, and mainstreaming gender concerns in the DENR.
- And June 27, 2022 is declared as Wear-Your -Pride Monday celebration

• Impression/Comments:

- The participants knows the different sex characteristics, gender expression, gender identity and sexual orientation also the diversity and discrimination. SOGIESC and the use of Gender-Fair Language.
- The presentation of the lectures of the Resource Speaker Mr. **Jap Ignacio** were brief and concise with power point presentation with DENR-Central Office, Chairperson DENR-National GAD Focal Point System
- The DENR-Central GAD Office & DENR-RGFPS had done a great job in formulating and conducting the webinar. Said workshop were participated in by DENR- Regional, PENRO and CENRO GAD Focals nationwide including private sectors, and stakeholders.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

- To know the different sex characteristics, gender expression, gender identity and sexual orientation also the diversity and discrimination.
- It is also allows individuals and organizations perform at a greater capacity.
- The learning event was very useful and helpful to the GADFPS participants, and this webinar is essential /necessary for the smooth implementation and successful accomplishments of GAD
- It is of great help to implement the personnel competency development framework, clusters in managing and interpersonal competencies also in personal effectiveness.
- It is relevant in the organizational, group and individual needs of every government employees.

III. RECOMMENDATIONS:

- To avoid the unjust treatment that leads the impairment of one's rights and freedoms and the devaluation of an individual woman may be based on attributes treated negatively by others.

- Inclusion as the process of ensuring equal, accessible opportunities for all regardless of their background and characteristics
- I recommend that this type of webinar should be continuous to support and strengthen the capabilities and communication skills in the project management, leadership, developmental & conservation activities of the LGBTQIA +community.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
<p>The GADFPS activities/targets contains the learning & development needs of the GAD Focal Point System and Staff/Personnel in the field offices.</p> <p>Approval, implementation and regular monitoring of the proposed GAD Projects, programs & activities.</p> <p>The use of Gender Fair Language, SOGIE Equality Bill passed its reading in the 17th Congress, the implementation of Anti-Discrimination Bill and celebrate the Pride month.</p>	

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provided technical support and regular monitoring of the implementation of action plan/project proposal. To indorse the GAD action plan and or strategic plan for possible funding for the implementation of the proposed activity in coordination with Planning Management Division/Section.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

The actual application of the skills and knowledge gained in the said webinar. Learned more about the well-being, how people feel and function on the personal and social level, and how they evaluate the lives as a whole, Towards equality, development framework and evaluation, performance measurement, career development and training.(SOGIEC, Pride and inclusive Language).


Would you be willing to send him/her again to other training/seminar/conference?

Yes _____ No _____ Others _____

If yes, please specify courses.

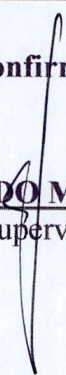
Leadership and Management Development Training, Coaching and Mentoring, Gender and Development Database Management and Analysis, Wetlands Resources and Coastal Hazard Management, Protected Area Critical Habitat Wetlands Law Enforcement and Society of Filipino Foresters, Inc. (SFFI).

Submitted by:


ANSELMA M. FUENTES
 Attendee

June 28,2022
 Date

Noted/Confirmed by:


CONRADO M. CORPUZ
 Supervisor

INDIVIDUAL LEARNING EVENT



Part 1 (To be prepared by the participant)

Name of Participant:	JANE M. JUAREZ
Office/ Service:	CENRO-ROXAS, PALAWAN
Training Title:	TRAINING ON COASTAL VULNERABILITY ASSESSMENT
Learning Providers:	DENR MIMAROPA
Inclusive Dates:	JUNE 21-23, 2022
Venue:	MAMBURAO, OCCIDENTAL MINDORO

I. EVALUATION OF THE COURSE

Technical Content:

Discussion of the topic:

- Storm Surge and Coastal Erosion Vulnerability of Coastal Areas Within the Priority Watersheds in the Philippines

GIS Activity on:

- Creation of Coastal Strip
- Creation of Polyline
- GIS Analysis- Exposure
- GIS Analysis- Sensitivity
- GIS Analysis- Adaptive Capacity

Exercise on:

- Beach Profiling
- Mangrove Assessment
- Documentation of Adaptive Capacity

Impression/ Comments:

This training is very useful. The speakers were knowledgeable and patient in assisting the participants during mapping exercises. The hosts did a good job. It was also good that the session on the last day was shortened in order to give time to participants who had to catch a flight.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/ FUNCTION:

The training is highly relevant to the participant's work since this can be used in monitoring of marine turtles and their habitat.

III. RECOMMENDATIONS:

All CDS personnel must be sent to this kind of training. A separate face to face training on beach profiling would be better.

IV. POST LEARNING ACTION PLAN/ PROPOSAL

Proposed Plan/ Activity/ Output	Time Frame
Practice beach profiling during the conduct of marine turtle monitoring	November 2022

Part 2. (To be prepared by the Supervisor)

How will you support the post learning action plan/ proposal?

Provide necessary assistance in the conduct of activity.

Have you discussed any concern/ resource needed by your subordinate so that he/ she can effectively transfer the skills and knowledge gained from the training?

Yes

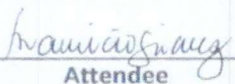
Would you be willing to send him/ her again to other training/ seminar/ conference?

Yes ☒ No ☐ Others ☐

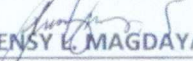
If yes, please specify courses

Beach profiling

Submitted by:


Attendee
June 27, 2022
Date

Noted/ Confirmed by:


RENSY L. MAGDAYAO
F II/CDS In-Charge

INDIVIDUAL LEARNING EVENT



Part 1 (To be prepared by the participant)

Name of Participant:	FATIMA JANE T. ANDRES
Office/ Service:	CENRO-ROXAS, PALAWAN
Training Title:	TRAINING ON COASTAL VULNERABILITY ASSESSMENT
Learning Providers:	ERDB/ DENR
Inclusive Dates:	JUNE 21-23, 2022
Venue:	MAMBURAO, OCCIDENTAL MINDORO

I. EVALUATION OF THE COURSE

Technical Content:

Discussion of the topic:

- o Storm Surge and Coastal Erosion Vulnerability of Coastal Areas within the priority Watersheds in the Philippines

GIS Activity on:

- o Creation of Coastal Strip
- o Creation of Polyline
- o GIS Analysis- Exposure
- o GIS Analysis- Sensitivity
- o GIS Analysis- Adaptive Capacity

Exercise on:

- o Beach Profiling
- o Mangrove Assessment
- o Documentation of Adaptive Capacity

Impression/ Comments:

The training is useful for CDS personnel. It was nice that the training venue was held in new location/ environment. However, our travel time to the venue took all day. The speakers/ lecturers were accommodating to the participants' queries/ clarifications especially during the mapping sessions (ArcGIS) and they were all well-versed of the course.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/ FUNCTION:

This training is useful to the participant's work/ function especially the mapping sessions. There are functions in the ArcGIS that are new to me that can be useful in my mapping skills.

III. RECOMMENDATIONS:

A face to face training is a must for this kind of learning event and a thorough lecture is needed on interpreting the potential impacts using various parameters.

IV. POST LEARNING ACTION PLAN/ PROPOSAL

Proposed Plan/ Activity/ Output	Time Frame
Practice Beach Profiling during the conduct of Marine Turtle monitoring	November

Part 2. (To be prepared by the Supervisor)

How will you support the post learning action plan/ proposal?

Provide necessary support and participate in the proposed activity.

Have you discussed any concern/ resource needed by your subordinate so that he/ she can effectively transfer the skills and knowledge gained from the training?

Yes


Would you be willing to send him/ her again to other training/ seminar/ conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses

Beach Profiling

Submitted by:

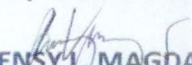


Attendee

June 27, 2022

Date

Noted/ Confirmed by:


RENSYL L. MAGDAYAO
In- Charge, CDS