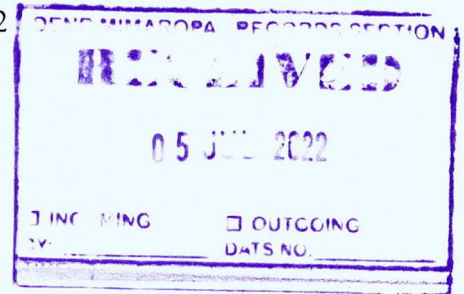




Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
MIMAROPA Region

REGIONAL (1ST COPY)

May 2, 2022



MEMORANDUM

FOR : The Regional Executive Director
1515 L&S Bldg., Roxas Boulevard,
Ermita, Manila

FROM : The OIC, PENR Officer

SUBJECT : **OPTIONAL TERMINAL LEAVE CLAIM OF MR. WILFREDO A. ABEN (DEC. 31, 2021 – LAST DAY)**

Respectfully submitted are the supporting documents (2 copies each) in relation to the above subject, enumerated below.

1. Office Clearances (PENRO and CENRO)
2. Service Record certified by PO/AO indicating the actual date of retirement
3. Approved Application for Leave
4. Leave Credit Index in excel format – signed by team
5. Certification of Leave Credits
6. GSIS Approval
7. Declaration of Pendency/No-Pendency of Case (by head or lawyer)
8. Notice of Salary Adjustment
9. SALN (exit)
10. Certification of Last Salary Received
11. Ombudsman Clearance

For information, record and preferential action.


ERNESTO E. TAÑADA

Copy furnished:

1. CENRO San Jose
2. Mr. Wilfredo A. Aben

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Provincial Environment and Natural Resources Office
Pag-asa, Payompon, Mamburao, Occidental Mindoro

CLEARANCE FORM

I

PURPOSE

TO: **DENR MIMAROPA REGION**

I hereby apply for clearance from money, property and work-related accountabilities for:

Purpose:

☐ Transfer

☐ Resignation

☐ Other Mode of Separation:

☐ Retirement

☐ Leave

Please specify: **OPTIONAL RETIREMENT**

Effectivity/Inclusive Period:

December 31, 2021

Office of Assignment: **DENR CENRO SABLAYAN, OCCIDENTAL MINDORO**

Position/SG/Step: **DMO IV/SG 22**

WILFREDO A. ABEN

Name and Signature of Employee

DATE 22, 2022

Date of Application

II

CLEARANCE FROM WORK-RELATED ACCOUNTABILITIES

We hereby certify that this applicant is cleared of work-related accountabilities from this Unit/Office/Dept.

ABE R. FRANCISCO

Chief, Management Services Division

VICTORIO P. CAPITAN

OIC Chief, Technical Services Division

III

CLEARANCE FROM MONEY AND PROPERTY ACCOUNTABILITIES

Name of Unit/Office/Department	Cleared	Not Cleared	Name of Clearing Officer/Official	Signature
1. Administration Sector				
a. General Services Section : Property Accountability : ₱ 12,045.25	☒		LYZA ELLAINE A. BERNABE Admin. Officer I (Supply Officer I)	
b. Records Section	☒		ANN CHERYL JANE H. VARGAS Admin. Officer I (Records Officer I)	
c. Personnel Section	☒		VON ERIKA S. CAUSAPIN Admin. Officer IV (HRMO II)	
2. Library				
3. Finance and Assets Management				
a. Accounting Section	☒		DONEBELLE S. MESINA Accountant III	
b. Cashier	☒		MARIA JESSICA P. DEL ROSARIO Admin. Officer I (Cashier I)	
c. CENRO Mamburao Multi-Purpose Cooperative			WILFREDO T. AQUINO Chairman, CMMPC	Withdawn 2/11/2021
4. Professional and Institutional Development				
a. DENR Foreign and Local Scholarship				

IV

CERTIFICATION OF NO PENDING ADMINISTRATIVE CASE:

a. Legal Division

☐ with pending administrative case

☐ with ongoing investigation (no formal charge yet)

V

CERTIFICATION

ERNESTO E. TAÑADA

PENR Officer

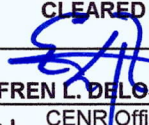
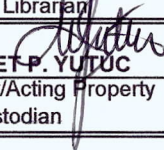
INSTRUCTIONS:

1. Employees who are retiring, being separated, transferring to other agencies, leaving the Philippines and going on maternity leave of absence shall prepare this form in quadruplicate.
2. This clearance should be duly accomplished before paying the last salary or any money due the employees. (Specify which type of clearance: maternity leave, retirement, transfer, etc.)
3. If the employees are cleared from a unit/office/department, the clearing/authorized official may attach to this clearance the pertinent document/s that shall prove that the employees are cleared of any obligation or accountability from their office, if any, and tick the box under the "Cleared" column before affixing their signatures.
4. If the employees appear to have uncleared accountability/ies from a unit/office/department, the clearing/authorized official shall attach to this clearance the pertinent document/s that shall prove that the employees have remaining obligation or accountability from their office further indicating the necessary action/s that the employee must satisfy in order to be cleared, and tick the box under the "Uncleared" column. The clearing/authorized official must only sign this clearance corresponding to their name once the employee have complied the necessary requirements and cleared of all the obligation/s and accountability/ies from their office. They must also tick the box under the "Cleared" column.
5. The HRMO shall distribute copies of approved clearance as follows: original to the employee; duplicate to be attached to the payroll or voucher; triplicate to human resource unit file; and fourth copy to accounting/auditing office.
6. Processing of clearance certificate shall follow the order of number indicated.

OFFICE CLEARANCE

Date _____

NAME: WILFREDO A. ABEN	FIRST DAY OF SERVICE: January 30, 1984
POSITION: DMO IV	PURPOSE: OPTIONAL RETIREMENT
DIVISION/OFFICE: CENRO SAN JOSE OCCIDENTAL MINDORO	EFFECTIVE DATE: December 31, 2021

OFFICE/UNIT	A C C O U N T A B I L I T Y				CLEARED BY
	TYPE	NONE	FOR SETTLEMENT	AMOUNT/REMARKS	
1. Employee's Division/Office	Work Assignment	()	()		 EFREN L. DELOS REYES CENR Officer
	Others	()	()		
2. Bureau/Off. Prior to Reorg.	Work Assignment	()	()		Director
	Financial/ Properties	()	()		
3. Personnel Division	Absences w/o pay	()	()		
	ID Card	()	()		
	Personnel Records	()	()		
4. Legal	Administrative Case				Chief, PID
5. Personnel Inves- tigation Committee	Administrative Case	()	()		Chief, PIC
6. Career Develop- ment	Local Scholarship	()	()		Chief, Career Dev't. Division
7. DENR Foreign Scholarship Committee	Foreign Scholarship	()	()		Chairman
8. Records Division	Records	()	()		 MARIA PAZ C. CAPITAN AO (Records Officer I)
9. Library	Books/Magazine	()	()		Chief, Librarian
10. Gen. Services	Property	()	()		 MARGARET P. YUTUC Credit Officer/Acting Property Custodian
11. Cashier	Salary	()	()		AO I (Cashier I)
	Overpayments	()	()		
12. Accounting	Loans	()	()		Accountant III
	Cash Collection	()	()		
	Bond/Cash Advance	()	()		
	Unliq. Travel	()	()		
	Acctg. Receivable	()	()		
	Other Accounts	()	()		
13. Multi-Purpose Cooperative	Loans	()	()		Chairman
14. DENREU	Loans	()	()		Pres./Chairman
15. FOSLA	Loans	()	()		Manager/Admin. Officer
16. LAND BANK	Loans	()	()		General Manager
17. Project HOPE	Loans	()	()		Housing Proj. Coordinator
18. Quedancor	Loans	()	()		General Manager

TOTAL _____

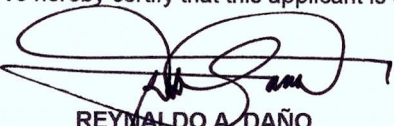
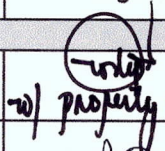
Approved and
Cleared by:

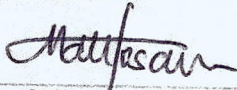

EFREN L. DELOS REYES
 CENR Officer

_____ Date

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
MIMAROPA REGION
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brgy. Sto. Niño, Sablayan, Occidental Mindoro

CLEARANCE FORM

I PURPOSE				
TO: DENR MIMAROPA REGION		Date of Application: <u>Jan. 13, 2022</u>		
I hereby apply for clearance from money, property and work-related accountabilities for:				
Purpose: ☐ Transfer ☐ Resignation ☐ Other Mode of Separation:				
☒ Retirement ☐ Leave Please specify: _____				
Effectivity/Inclusive Period: _____				
Office of Assignment: DENR-CENRO SABLAYAN, OCCIDENTAL MINDORO		 WILFREDO A. ABEN Name and Signature of Employee		
Position/SG/Step: DEVELOPMENT MANAGEMENT OFFICER IV/SG-22/STEP-3				
II CLEARANCE FROM WORK-RELATED ACCOUNTABILITIES				
We hereby certify that this applicant is cleared of work-related accountabilities from this Unit/Office/Dept.				
 REYNALDO A. DAÑO ECOMS II/Chief, Planning and Support Unit/ Administrative Officer		 ISAYAS ANGUIMOD Forester III/Technical Services Supervisor		
III CLEARANCE FROM MONEY AND PROPERTY ACCOUNTABILITIES				
Name of Unit/Office/Department	Cleared	Not Cleared	Name of Clearing Officer/Official	Signature
1. Administration Sector				
a. General Services Section			CAROLINA A. DAPITO Credit Officer I/Supply/Property Officer	 w/ property accountabilities
b. Records Section			JOHN SENRY B. FULGAR FT I/In-Charge, Records Unit	
c. Personnel Section			REYNALDO A. DAÑO ECOMS II/Chief, Planning & Support Unit/Administrative Officer	
2. Finance and Assets Management				
a. Accounting Section				
b. Cashier				
c. Multi-Purpose Cooperative				
3. Professional and Institutional Development				
a. DENR Foreign and Local Scholarship				
IV CERTIFICATION OF NO PENDING ADMINISTRATIVE CASE:				
a. Legal Division				
☐ with pending administrative case				
☐ with ongoing investigation (no formal charge yet)				
V CERTIFICATION				
 ANASTACIO A. SANTOS CENR Officer				

	Official Receipt of the Republic of the Philippines		
	N ^o 2873540 Z		
	Date 6/10/2022		
Agency DENR DENRDO		Fund	
Payor Wilfredo A. Aben			
Nature of Collection	Account Code	Amount	
Property		₱ 12,045.25	
Accountability			
TOTAL		₱ 12,045.25	
Amount in Words			
☒ Cash	Drawee Bank	Number	Date
☐ Check			
☐ Money Order			
Received the amount stated above.			
 Collecting Officer			
NOTE: Write the number and date of this receipt on the back of check or money order received.			

**UNSURRENDERED PROPERTIES OF DMO IV WILFREDO A. ABEN AS OF
December 31, 2021**

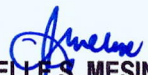
	DESCRIPTION	DATE RECEIVED	USED LIFE	UNIT COST	5% SALVAGE VALUE	VALUE
1.	LAPTOP, TOSHIBA M840 INTEL CORE I5 3210M 4GB 640GB COLOR:GOLD WITH AND S/N:1D080343C	June 06, 2013	5 years	₱ 33,000.00	₱ 1,650.00	₱ 1,650.00
2.	LAPTOP, LENOVO	June 06, 2013	5 years	₱ 32,995.00	₱ 1,649.75	₱ 1,649.75
3.	TABLET, SAMSUNG, TABS2, COLOR:BLACK WITH MODEL:SM-T715Y AND S/N:RF2G80865CJ	February 16, 2016	5 years	₱ 22,950.00	₱ 1,147.50	₱ 1,147.50
4.	GPS, GARMIN MONTANA 650,COLOR: BLACK W/ ORANGE, S/N:2JP077086	February 03, 2016	5 years	₱ 37,990.00	₱ 1,899.50	₱ 1,899.50
5.	GPS, GARMIN MONTANA 650,COLOR: BLACK W/ ORANGE, S/N:25P07064	February 03, 2016	5 years	₱ 37,990.00	₱ 1,899.50	₱ 1,899.50
6.	GPS, GARMIN MONTANA 650,COLOR: BLACK W/ ORANGE, S/N:2JP077849	February 03, 2016	5 years	₱ 37,990.00	₱ 1,899.50	₱ 1,899.50

	QUANTITY	VALUE	AMOUNT
LAPTOP 1	1	₱ 1,650.00	₱ 1,650.00
LAPTOP 2	1	₱ 1,649.75	₱ 1,649.75
TABLET	1	₱ 1,147.50	₱ 1,147.50
GPS (GARMIN MONTANA)	4	₱ 1,899.50	₱ 7,598.00
		TOTAL: ₱	12,045.25

Prepared by:


LYZA ELLAINE A. BERNABE
AOI (Supply Officer)

Checked and Corrected by:


DONEBELLE S. MESINA
Accountant III



SERVICE RECORD

NAME:

WILFREDO

AGDALPEN

ABEN

(First Name)

(Maiden Name)

(Middle Name)

(Surname)

(If married woman also full maiden name)

BIRTH:

JANUARY 6, 1958

VILLAVICIOSA, ABRA

(Date)

(Place)

(Date herein should be checked from birth or baptismal certificate or other reliable documents)

This is to certify that the employee named herein above actually rendered services as shown in the service records below each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned.

Inclusive Date		RECORD OF APPOINTMENT			OFFICE			SEPARATION	
		Position/Designation			Entity or Division	Branch	L/V Abs. w/o Pay	Date	Cause
From	To	Position/Designation	Status	Salary Per Annum					
08/19/1981	01/29/1984	SKILLED FORESTER	CAS.	23.00/DAY	REGION IV	NATIONAL	NONE	N/A	N/A
01/30/1984	04/30/1984	FORESTER I	PERM.	₱ 10,260.00	REGION IV	NATIONAL	NONE	N/A	N/A
05/01/1984	12/31/1984	FORESTER I	PERM.	₱ 11,328.00	REGION IV	NATIONAL	NONE	N/A	N/A
01/01/1985	06/30/1986	FORESTER I	PERM.	₱ 12,516.00	REGION IV	NATIONAL	NONE	N/A	N/A
07/01/1986	01/29/1987	FORESTER I	PERM.	₱ 13,824.00	REGION IV	NATIONAL	NONE	N/A	N/A
01/30/1987	02/28/1987	FORESTER I	PERM.	₱ 16,860.00	REGION IV	NATIONAL	NONE	N/A	N/A
03/01/1987	12/31/1987	FORESTER I	PERM.	₱ 17,700.00	REGION IV	NATIONAL	NONE	N/A	N/A
01/01/1988	09/15/1988	FORESTER I	PERM.	₱ 19,476.00	REGION IV	NATIONAL	NONE	N/A	N/A
09/16/1988	06/30/1989	SENIOR FORESTER	PERM.	₱ 27,438.00	REGION IV	NATIONAL	NONE	N/A	N/A
07/01/1989	09/15/1991	FORESTER II	PERM.	₱ 53,016.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
09/16/1991	06/30/1992	FORESTER II	PERM.	₱ 53,556.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/1992	12/31/1993	FORESTER II	PERM.	₱ 53,556.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/1994	12/31/1994	FORESTER II	PERM.	₱ 61,956.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/1995	06/30/1995	FORESTER II	PERM.	₱ 73,956.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/1995	12/31/1995	FORESTER II	PERM.	₱ 74,484.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/1996	12/31/1996	FORESTER II	PERM.	₱ 93,912.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/1997	10/31/1997	FORESTER II	PERM.	₱ 119,544.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
11/01/1997	06/30/1998	FORESTER II	PERM.	₱ 145,176.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/1998	12/31/2000	FORESTER II	PERM.	₱ 148,800.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/2000	09/15/2000	FORESTER II	PERM.	₱ 163,680.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
09/16/2000	06/30/2001	FORESTER II	PERM.	₱ 167,772.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/2001	06/30/2004	FORESTER II	PERM.	₱ 176,160.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/2004	06/30/2007	FORESTER II	PERM.	₱ 180,576.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/2007	06/30/2008	FORESTER II	PERM.	₱ 203,580.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/2008	06/30/2009	FORESTER II	PERM.	₱ 223,944.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A



SERVICE RECORD

NAME: WILFREDO AGDALPEN ABEN (If married woman also full maiden name)
(First Name) (Maiden Name) (Middle Name) (Surname)
BIRTH: JANUARY 6, 1958 VILLAVICIOSA, ABRA (Date herein should be checked from birth or baptismal certificate or other reliable documents)
(Date) (Place)

This is to certify that the employee named herein above actually rendered services as shown in the service records below each line of which is supported by appointment and other papers actually issued by this Office and approved by the authorities concerned.

Inclusive Date		RECORD OF APPOINTMENT			OFFICE			SEPARATION	
		Position/Designation			Entity or Division	Branch	L/V Abs. w/o Pay	Date	Cause
From	To	Position/Designation	Status	Salary Per Annum					
07/01/2009	06/23/2010	FORESTER II	PERM.	₱ 247,680.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
06/24/2010	06/30/2010	FORESTER II	PERM.	₱ 271,428.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
07/01/2010	05/31/2011	FORESTER II	PERM.	₱ 275,988.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
06/01/2011	05/31/2012	FORESTER II	PERM.	₱ 299,208.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
06/01/2012	09/03/2015	FORESTER II	PERM.	₱ 322,416.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
09/04/2015	12/31/2015	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 511,824.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/2016	12/31/2016	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 569,376.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/2017	12/31/2017	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 633,396.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/2018	09/03/2018	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 704,604.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
09/04/2018	12/31/2018	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 715,164.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/2019	12/31/2019	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 796,620.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/2020	12/31/2020	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 815,196.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
01/01/2021	09/03/2021	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 833,772.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A
09/04/2021	12/31/2021	DEVELOPMENT MANAGEMENT OFFICER IV	PERM.	₱ 846,780.00	CENRO SABLAYAN	NATIONAL	NONE	N/A	N/A

01/01/2022 OPTIONAL RETIREMENT
****penrooccidentalmindoropenrooccidentalmindoropenrooccidentalmindoropenrooccidentalmindor****

Note:
This is issued upon request of Mr./Ms. ABEN for whatever legal purpose it may serve.

Issued in compliance with Executive Order No. 54 dated August 10, 1954, and in accordance with Circular No. 58, dated August 10, 1954 of the Government Service Insurance System.

Certified Correct:

January 4, 2022
(Date)

ABER FRANCISCO
Chief Administrative Officer / Chief, Management Services Division

APPLICATION FOR LEAVE

1. OFFICE/DEPARTENT

2. NAME

(Last)

(First)

(Middle)

CENRO SAN JOSE

ABEN

WILFREDO

AGDALPEN

3. DATE OF FILING

01/10/2022

4. POSITION

DMO IV

5. SALARY

P

69,481.00

(mmddyyyy)

6. DETAILS OF APPLICATION

6. A TYPE OF LEAVE TO BE AVAILED OF

☐ Vacation Leave (Sec. 51, Rule XV, Omnibus Rules Implementing E.O. No. 292)

☐ Mandatory/Forced Leave (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Sick Leave (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Maternity Leave (R.A. No. 11210/IRR issued by CSC, DOLE and SSS)

☐ Paternity Leave (RA No. 8187/CSC MC No. 71, S 1998, as amended)

☐ Special Privilege Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No.292)

☐ Solo Parent Leave (RA No. 8972/CSC MC no. 8, S. 2004)

☐ Study Leave (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ 10-Day VAWC Leave (RA No. 9262 / CSC MC No. 15, S. 2005)

☐ Rehabilitation Privilege (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Special Leave Benefits for Women (RA No. 9710 / CSC MC No. 25, S. 2010)

☐ Special Emergency (Calamity) Leave (CSC MC no. 2, S. 2012, as amended)

☐ Adoption Leave (RA No. 8552)

☒ Others

TERMINAL LEAVE - OPTIONAL RETIREMENT

6. B DETAILS OF LEAVE

In case of Vacation/Special Privilege Leave:

☐ Within the Philippines

☐ Abroad (Specify)

In case of Sick Leave:

☐ In Hospital (Specify Illness)

☐ Out Patient (Specify Illness)

In case of Study Leave:

☐ Completion of Master's Degree

☐ BAR/Board Examination Review

Other Purpose:

☐ Monetization of Leave Credits

☒ Terminal Leave

6. C NUMBER OF WORKING DAYS APPLIED FOR

348.661 DAY / S

INCLUSIVE DATES

and

to

6. D COMMUTATION

☐ Not Requested

☒ Requested

WILFREDO AGDALPEN ABEN

(Signature of Applicant)

7. DETAILS OF ACTION ON APPLICATION

7. A CERTIFICATION OF LEAVE CREDITS

as of (mm/dd/yyyy)

10/24/2019

	Vacation Leave	Sick Leave
Total Earned	54.411	294.250
Less this application	54.411	294.250
Balance	-	-
Combined Balance	-	-

ABE R. FRANCISCO

Chief, Management Services Division

7. B RECOMMENDATION

☒ For Approval

☐ For Disapproval Due to

DONNA MAYOR-GORDOVE, CESO IV

Assitant Regional Director for Management Service

7. C APPROVED FOR:

348.661 days with pay

days without pay

others (specify)

7. D DISAPPROVED DUE TO:

Regional Executive Director

Name : ABEN, WILFREDO A.
Position : DEVELOPMENT MANAGEMENT OFFICER IV

First Day of Government Service : JANUARY 30, 1984
Date of Promotional Appointment :

Position : DEVELOPMENT MANAGEMENT OFFICER IV			Date of Promotional Appointment :												SICK LEAVE							COMBINED TOTAL
PERIOD	PARTICULARS	PERIOD	SPL/PL	OTHERS	EARNED	MONETI ZATION	FL	VL	VACATION LEAVE				BALANCE	ABSENCE/ UNDERTIME W/O PAY	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETI ZATION	SL	BALANCE	ABSENCE/ UNDERTIME W/O PAY		
									ABSENCE/ UNDERTIME/ TARDINESS													
									DAYS	HOURS	MINs	VALUE										
MARCH 1990					85.25							0.000	85.25		129.00				129.000		214.250	
APRIL 1990					1.25							0.000	86.500		1.25				130.250		216.750	
MAY 1990					1.25							0.000	87.750		1.25				131.500		219.250	
JUNE 1990					1.25							0.000	89.000		1.25				132.750		221.750	
JULY 1990					1.25							0.000	90.250		1.25				134.000		224.250	
AUGUST 1990					1.25							0.000	91.500		1.25				135.250		226.750	
SEPTEMBER 1990					1.25							0.000	92.750		1.25				136.500		229.250	
OCTOBER 1990					1.25							0.000	94.000		1.25				137.750		231.750	
NOVEMBER 1990					1.25							0.000	95.250		1.25				139.000		234.250	
DECEMBER 1990	(5)FL-M				1.25		5					0.000	91.500		1.25				140.250		231.750	
JANUARY 1991					1.25							0.000	92.750		1.25				141.500		234.250	
FEBRUARY 1991					1.25							0.000	94.000		1.25				142.750		236.750	
MARCH 1991					1.25							0.000	95.250		1.25				144.000		239.250	
APRIL 1991					1.25							0.000	96.500		1.25				145.250		241.750	
MAY 1991					1.25							0.000	97.750		1.25				146.500		244.250	
JUNE 1991					1.25							0.000	99.000		1.25				147.750		246.750	
JULY 1991					1.25							0.000	100.250		1.25				149.000		249.250	
AUGUST 1991					1.25							0.000	101.500		1.25				150.250		251.750	
SEPTEMBER 1991					1.25							0.000	102.750		1.25				151.500		254.250	
OCTOBER 1991					1.25							0.000	104.000		1.25				152.750		256.750	
NOVEMBER 1991					1.25							0.000	105.250		1.25				154.000		259.250	
DECEMBER 1991	(5)FL-M				1.25		5					0.000	101.500		1.25				155.250		256.750	
JANUARY 1992					1.25							0.000	102.750		1.25				156.500		259.250	
FEBRUARY 1992					1.25							0.000	104.000		1.25				157.750		261.750	
MARCH 1992					1.25							0.000	105.250		1.25				159.000		264.250	
APRIL 1992	(4)SL	SL(27-30)			1.25							0.000	106.500		1.25		4		156.250		262.750	
MAY 1992	(5)VL	VL(4-8)			1.25			5				0.000	102.750		1.25				157.500		260.250	
JUNE 1992					1.25							0.000	104.000		1.25				158.750		262.750	
JULY 1992					1.25							0.000	105.250		1.25				160.000		265.250	
AUGUST 1992					1.25							0.000	106.500		1.25				161.250		267.750	
SEPTEMBER 1992					1.25							0.000	107.750		1.25				162.500		270.250	
OCTOBER 1992					1.25							0.000	109.000		1.25				163.750		272.750	
NOVEMBER 1992					1.25							0.000	110.250		1.25				165.000		275.250	
DECEMBER 1992					1.25							0.000	111.500		1.25				166.250		277.750	
JANUARY 1993					1.25							0.000	112.750		1.25				167.500		280.250	
FEBRUARY 1993					1.25							0.000	114.000		1.25				168.750		282.750	
MARCH 1993					1.25							0.000	115.250		1.25				170.000		285.250	
APRIL 1993					1.25							0.000	116.500		1.25				171.250		287.750	
MAY 1993					1.25							0.000	117.750		1.25				172.500		290.250	
JUNE 1993	(1)VL	VL(31)			1.25			1				0.000	118.000		1.25				173.750		291.750	
JULY 1993	(2)VL	VL(1,2)			1.25			2				0.000	117.250		1.25				175.000		292.250	
AUGUST 1993					1.25							0.000	118.500		1.25				176.250		294.750	
SEPTEMBER 1993					1.25							0.000	119.750		1.25				177.500		297.250	
OCTOBER 1993					1.25							0.000	121.000		1.25				178.750		299.750	
NOVEMBER 1993					1.25							0.000	122.250		1.25				180.000		302.250	
DECEMBER 1993	(2)FL-M				1.25			2				0.000	121.500		1.25				181.250		302.750	
JANUARY 1994					1.25							0.000	122.750		1.25				182.500		305.250	
FEBRUARY 1994					1.25							0.000	124.000		1.25				183.750		307.750	
MARCH 1994					1.25							0.000	125.250		1.25				185.000		310.250	
APRIL 1994					1.25							0.000	126.500		1.25				186.250		312.750	
MAY 1994	(5)VL	VL(25-31)			1.25			5				0.000	122.750		1.25				187.500		310.250	
JUNE 1994	(11)VL	VL(16-30)			1.25			11				0.000	113.000		1.25				188.750		301.750	
JULY 1994	(5)FL(6)VL	FL(1,4-7) VL(8,11-15)			1.25		5	6				0.000	103.250		1.25				190.000		293.250	
AUGUST 1994	(5)VL	VL(8-12)			1.25			5				0.000	99.500		1.25				191.250		290.750	
SEPTEMBER 1994					1.25							0.000	100.750		1.25				192.500		293.250	
OCTOBER 1994					1.25							0.000	102.000		1.25				193.750		295.750	
NOVEMBER 1994					1.25							0.000	103.250		1.25				195.000		298.250	
DECEMBER 1994					1.25							0.000	104.500		1.25				196.250		300.750	

Name : ABEN, WILFREDO A.
Position : DEVELOPMENT MANAGEMENT OFFICER IV

First Day of Government Service : JANUARY 30, 1984
Date of Promotional Appointment :

Position : DEVELOPMENT MANAGEMENT OFFICER IV		Date of Promotional Appointment													SICK LEAVE							COMBINED TOTAL
PERIOD	PARTICULARS	PERIOD	SPL/PL	OTHERS	EARNED	MONETI ZATION	FL	VL	VACATION LEAVE				BALANCE	ABSENCE/ UNDERTIME W/O PAY	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETI ZATION	SL	BALANCE	ABSENCE/ UNDERTIME W/O PAY		
									DAYS	HOURS	MINs	VALUE										
JANUARY 1995					1.25							0.000	105.750		1.25				197.500		303.250	
FEBRUARY 1995					1.25							0.000	107.000		1.25				198.750		305.750	
MARCH 1995	(10)MONE				1.25	10						0.000	98.250		1.25				200.000		298.250	
APRIL 1995					1.25							0.000	99.500		1.25				201.250		300.750	
MAY 1995	(4)VL	VL(9-12)			1.25			4				0.000	96.750		1.25				202.500		299.250	
JUNE 1995					1.25							0.000	98.000		1.25				203.750		301.750	
JULY 1995					1.25							0.000	99.250		1.25				205.000		304.250	
AUGUST 1995					1.25							0.000	100.500		1.25				206.250		306.750	
SEPTEMBER 1995					1.25							0.000	101.750		1.25				207.500		309.250	
OCTOBER 1995	(5)VL	VL(16-20)			1.25			5				0.000	98.000		1.25				208.750		306.750	
NOVEMBER 1995					1.25							0.000	99.250		1.25				210.000		309.250	
DECEMBER 1995					1.25							0.000	100.500		1.25				211.250		311.750	
JANUARY 1996					1.25							0.000	101.750		1.25				212.500		314.250	
FEBRUARY 1996					1.25							0.000	103.000		1.25				213.750		316.750	
MARCH 1996					1.25							0.000	104.250		1.25				215.000		319.250	
APRIL 1996					1.25							0.000	105.500		1.25				216.250		321.750	
MAY 1996	(5)VL	VL(27-31)			1.25			5				0.000	101.750		1.25				217.500		319.250	
JUNE 1996					1.25							0.000	103.000		1.25				218.750		321.750	
JULY 1996	(3)VL	VL(24-26)			1.25			3				0.000	101.250		1.25				220.000		321.250	
AUGUST 1996					1.25							0.000	102.500		1.25				221.250		323.750	
SEPTEMBER 1996					1.25							0.000	103.750		1.25				222.500		326.250	
OCTOBER 1996	(4)VL	VL(25-30)			1.25			4				0.000	101.000		1.25				223.750		324.750	
NOVEMBER 1996					1.25							0.000	102.250		1.25				225.000		327.250	
DECEMBER 1996					1.25							0.000	103.500		1.25				226.250		329.750	
JANUARY 1997					1.25							0.000	104.750		1.25				227.500		332.250	
FEBRUARY 1997					1.25							0.000	106.000		1.25				228.750		334.750	
MARCH 1997					1.25							0.000	107.250		1.25				230.000		337.250	
APRIL 1997					1.25							0.000	108.500		1.25				231.250		339.750	
MAY 1997	(6)VL	VL(9-16)			1.25			6				0.000	103.750		1.25				232.500		336.250	
JUNE 1997					1.25							0.000	105.000		1.25				233.750		338.750	
JULY 1997					1.25							0.000	106.250		1.25				235.000		341.250	
AUGUST 1997					1.25							0.000	107.500		1.25				236.250		343.750	
SEPTEMBER 1997					1.25							0.000	108.750		1.25				237.500		346.250	
OCTOBER 1997					1.25							0.000	110.000		1.25				238.750		348.750	
NOVEMBER 1997					1.25							0.000	111.250		1.25				240.000		351.250	
DECEMBER 1997					1.25							0.000	112.500		1.25				241.250		353.750	
JANUARY 1998					1.25							0.000	113.750		1.25				242.500		356.250	
FEBRUARY 1998					1.25							0.000	115.000		1.25				243.750		358.750	
MARCH 1998					1.25							0.000	116.250		1.25				245.000		361.250	
APRIL 1998					1.25							0.000	117.500		1.25				246.250		363.750	
MAY 1998					1.25							0.000	118.750		1.25				247.500		366.250	
JUNE 1998					1.25							0.000	120.000		1.25				248.750		368.750	
JULY 1998					1.25							0.000	121.250		1.25				250.000		371.250	
AUGUST 1998					1.25							0.000	122.500		1.25				251.250		373.750	
SEPTEMBER 1998					1.25							0.000	123.750		1.25				252.500		376.250	
OCTOBER 1998					1.25							0.000	125.000		1.25				253.750		378.750	
NOVEMBER 1998					1.25							0.000	126.250		1.25				255.000		381.250	
DECEMBER 1998	(5)FL-M				1.25		5					0.000	122.500		1.25				256.250		378.750	

Name : ABEN, WILFREDO A.
Position : DEVELOPMENT MANAGEMENT OFFICER IV

First Day of Government Service : JANUARY 30, 1984
Date of Promotional Appointment :

PERIOD		PARTICULARS	PERIOD	VACATION LEAVE										ABSENCE/ UNDERTIME W/O PAY	SICK LEAVE						COMBINED TOTAL	
				SPL/PL	OTHERS	EARNED	MONETI ZATION	FL	VL	ABSENCE/ UNDERTIME/ TARDINESS					BALANCE	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETI ZATION	SL	BALANCE		ABSENCE/ UNDERTIME W/O PAY
										DAYS	HOURS	MINs	VALUE									
JANUARY 1999						1.25						0.000	123.750		1.25				257.500		381.250	
FEBRUARY 1999						1.25						0.000	125.000		1.25				258.750		383.750	
MARCH 1999						1.25						0.000	126.250		1.25				260.000		386.250	
APRIL 1999						1.25						0.000	127.500		1.25				261.250		388.750	
MAY 1999						1.25						0.000	128.750		1.25				262.500		391.250	
JUNE 1999						1.25						0.000	130.000		1.25				263.750		393.750	
JULY 1999						1.25						0.000	131.250		1.25				265.000		396.250	
AUGUST 1999						1.25						0.000	132.500		1.25				266.250		398.750	
SEPTEMBER 1999						1.25						0.000	133.750		1.25				267.500		401.250	
OCTOBER 1999						1.25						0.000	135.000		1.25				268.750		403.750	
NOVEMBER 1999	(5)FL		FL(18-24)			1.25		5				0.000	131.250		1.25				270.000		401.250	
DECEMBER 1999						1.25						0.000	132.500		1.25				271.250		403.750	
JANUARY 2000	(5)SL		SL(25-28,31)			1.25						0.000	133.750		1.25		5		267.500		401.250	
FEBRUARY 2000	(4)SL		SL(1-4)			1.25						0.000	135.000		1.25		4		264.750		399.750	
MARCH 2000						1.25						0.000	136.250		1.25				266.000		402.250	
APRIL 2000						1.25						0.000	137.500		1.25				267.250		404.750	
MAY 2000						1.25						0.000	138.750		1.25				268.500		407.250	
JUNE 2000	(4)FL		FL(13-16)			1.25		4				0.000	136.000		1.25				269.750		405.750	
JULY 2000						1.25						0.000	137.250		1.25				271.000		408.250	
AUGUST 2000						1.25						0.000	138.500		1.25				272.250		410.750	
SEPTEMBER 2000						1.25						0.000	139.750		1.25				273.500		413.250	
OCTOBER 2000						1.25						0.000	141.000		1.25				274.750		415.750	
NOVEMBER 2000	(30)MONE					1.25	30					0.000	112.250		1.25				276.000		388.250	
DECEMBER 2000	(1)FL-M					1.25		1				0.000	112.500		1.25				277.250		389.750	
JANUARY 2001	(1)PL		PL(23)	1		1.25						0.000	113.750		1.25				278.500		392.250	
FEBRUARY 2001						1.25						0.000	115.000		1.25				279.750		394.750	
MARCH 2001						1.25						0.000	116.250		1.25				281.000		397.250	
APRIL 2001						1.25						0.000	117.500		1.25				282.250		399.750	
MAY 2001						1.25						0.000	118.750		1.25				283.500		402.250	
JUNE 2001						1.25						0.000	120.000		1.25				284.750		404.750	
JULY 2001						1.25						0.000	121.250		1.25				286.000		407.250	
AUGUST 2001						1.25						0.000	122.500		1.25				287.250		409.750	
SEPTEMBER 2001						1.25						0.000	123.750		1.25				288.500		412.250	
OCTOBER 2001						1.25						0.000	125.000		1.25				289.750		414.750	
NOVEMBER 2001	(5)FL-M					1.25		5				0.000	121.250		1.25				291.000		412.250	
DECEMBER 2001	(7.5)MONE					1.25	7.5					0.000	115.000		1.25				292.250		407.250	
JANUARY 2002						1.25						0.000	116.250		1.25				293.500		409.750	
FEBRUARY 2002						1.25						0.000	117.500		1.25				294.750		412.250	
MARCH 2002						1.25						0.000	118.750		1.25				296.000		414.750	
APRIL 2002						1.25						0.000	120.000		1.25				297.250		417.250	
MAY 2002						1.25						0.000	121.250		1.25				298.500		419.750	
JUNE 2002						1.25						0.000	122.500		1.25				299.750		422.250	
JULY 2002						1.25						0.000	123.750		1.25				301.000		424.750	
AUGUST 2002						1.25						0.000	125.000		1.25				302.250		427.250	
SEPTEMBER 2002						1.25						0.000	126.250		1.25				303.500		429.750	
OCTOBER 2002	(11.98)MONE					1.25	11.98					0.000	115.520		1.25				304.750		420.270	
NOVEMBER 2002						1.25						0.000	116.770		1.25				306.000		422.770	
DECEMBER 2002	(5)FL-M					1.25		5				0.000	113.020		1.25				307.250		420.270	

Name : **ABEN, WILFREDO A.**
 Position : **DEVELOPMENT MANAGEMENT OFFICER IV**

First Day of Government Service : **JANUARY 30, 1984**
 Date of Promotional Appointment :

Position : DEVELOPMENT MANAGEMENT OFFICER IV		Date of Promotion/ Appointment												SICK LEAVE							COMBINED TOTAL
PERIOD	PARTICULARS	PERIOD	VACATION LEAVE										ABSENCE/ UNDERTIME W/O PAY	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETI ZATION	SL	BALANCE	ABSENCE/ UNDERTIME W/O PAY		
			SPL/PL	OTHERS	EARNED	MONETI ZATION	FL	VL	ABSENCE/ UNDERTIME/ TARDINESS											BALANCE	
									DAYS	HOURS	MINs	VALUE									
JANUARY 2003	(00.01.06)T	T(2-3,6,27)			1.25					1	6	0.137	114.134		1.25				308.500	422.634	
FEBRUARY 2003	(3)SL(5)FL (00.00.01)T	SL(3-5) FL(17-21)T(24)			1.25		5				1	0.002	110.381		1.25		3	306.750	417.131		
MARCH 2003	(00.00.02)T	T(4,7)			1.25						2	0.004	111.627		1.25			308.000	419.627		
APRIL 2003	(00.00.24)T	T(22,24-25,29)			1.25						24	0.050	112.827		1.25			309.250	422.077		
MAY 2003					1.25							0.000	114.077		1.25			310.500	424.577		
JUNE 2003					1.25							0.000	115.327		1.25			311.750	427.077		
JULY 2003	W				1.25							0.000	116.577		1.25			313.000	429.577		
AUGUST 2003					1.25							0.000	117.827		1.25			314.250	432.077		
SEPTEMBER 2003					1.25							0.000	119.077		1.25			315.500	434.577		
OCTOBER 2003					1.25							0.000	120.327		1.25			316.750	437.077		
NOVEMBER 2003					1.25							0.000	121.577		1.25			318.000	439.577		
DECEMBER 2003					1.25							0.000	122.827		1.25			319.250	442.077		
JANUARY 2004					1.25							0.000	124.077		1.25			320.500	444.577		
FEBRUARY 2004					1.25							0.000	125.327		1.25			321.750	447.077		
MARCH 2004					1.25							0.000	126.577		1.25			323.000	449.577		
APRIL 2004					1.25							0.000	127.827		1.25			324.250	452.077		
MAY 2004					1.25							0.000	129.077		1.25			325.500	454.577		
JUNE 2004	NONE				1.25							0.000	130.327		1.25			326.750	457.077		
JULY 2004	NONE				1.25							0.000	131.577		1.25			328.000	459.577		
AUGUST 2004	NONE				1.25							0.000	132.827		1.25			329.250	462.077		
SEPTEMBER 2004					1.25							0.000	134.077		1.25			330.500	464.577		
OCTOBER 2004					1.25							0.000	135.327		1.25			331.750	467.077		
NOVEMBER 2004					1.25							0.000	136.577		1.25			333.000	469.577		
DECEMBER 2004	(5)FL-M				1.25		5					0.000	132.827		1.25			334.250	467.077		
JANUARY 2005	(5)FL	FL(3-7)			1.25		5					0.000	129.077		1.25			335.500	464.577		
FEBRUARY 2005					1.25							0.000	130.327		1.25			336.750	467.077		
MARCH 2005					1.25							0.000	131.577		1.25			338.000	469.577		
APRIL 2005	(5)VL	VL(1,4-7)			1.25			5				0.000	127.827		1.25			339.250	467.077		
MAY 2005					1.25							0.000	129.077		1.25			340.500	469.577		
JUNE 2005					1.25							0.000	130.327		1.25			341.750	472.077		
JULY 2005					1.25							0.000	131.577		1.25			343.000	474.577		
AUGUST 2005					1.25							0.000	132.827		1.25			344.250	477.077		
SEPTEMBER 2005					1.25							0.000	134.077		1.25			345.500	479.577		
OCTOBER 2005					1.25							0.000	135.327		1.25			346.750	482.077		
NOVEMBER 2005					1.25							0.000	136.577		1.25			348.000	484.577		
DECEMBER 2005					1.25							0.000	137.827		1.25			349.250	487.077		
JANUARY 2006	NONE				1.25							0.000	139.077		1.25			350.500	489.577		
FEBRUARY 2006					1.25							0.000	140.327		1.25			351.750	492.077		
MARCH 2006					1.25							0.000	141.577		1.25			353.000	494.577		
APRIL 2006	(3)SPL	SPL(19-21)	3		1.25							0.000	142.827		1.25			354.250	497.077		
MAY 2006					1.25							0.000	144.077		1.25			355.500	499.577		
JUNE 2006					1.25							0.000	145.327		1.25			356.750	502.077		
JULY 2006					1.25							0.000	146.577		1.25			358.000	504.577		
AUGUST 2006					1.25							0.000	147.827		1.25			359.250	507.077		
SEPTEMBER 2006					1.25							0.000	149.077		1.25			360.500	509.577		
OCTOBER 2006					1.25							0.000	150.327		1.25			361.750	512.077		
NOVEMBER 2006					1.25							0.000	151.577		1.25			363.000	514.577		
DECEMBER 2006	(5)FL-M				1.25		5					0.000	147.827		1.25			364.250	512.077		

Name : **ABEN, WILFREDO A.**
Position : **DEVELOPMENT MANAGEMENT OFFICER IV**

First Day of Government Service : **JANUARY 30, 1984**
Date of Promotional Appointment :

Position : DEVELOPMENT MANAGEMENT OFFICER IV		Date of Promotional Appointment												SICK LEAVE							COMBINED TOTAL
PERIOD	PARTICULARS	PERIOD	VACATION LEAVE										ABSENCE/ UNDERTIME W/O PAY	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETI ZATION	SL	BALANCE	ABSENCE/ UNDERTIME W/O PAY		
			SPL/PL	OTHERS	EARNED	MONETI ZATION	FL	VL	ABSENCE/ UNDERTIME/ TARDINESS											BALANCE	
									DAYS	HOURS	MINs	VALUE									
JANUARY 2007					1.25							0.000	149.077		1.25				365.500	514.577	
FEBRUARY 2007					1.25							0.000	150.327		1.25				366.750	517.077	
MARCH 2007					1.25							0.000	151.577		1.25				368.000	519.577	
APRIL 2007					1.25							0.000	152.827		1.25				369.250	522.077	
MAY 2007					1.25							0.000	154.077		1.25				370.500	524.577	
JUNE 2007					1.25							0.000	155.327		1.25				371.750	527.077	
JULY 2007					1.25							0.000	156.577		1.25				373.000	529.577	
AUGUST 2007					1.25							0.000	157.827		1.25				374.250	532.077	
SEPTEMBER 2007					1.25							0.000	159.077		1.25				375.500	534.577	
OCTOBER 2007					1.25							0.000	160.327		1.25				376.750	537.077	
NOVEMBER 2007					1.25							0.000	161.577		1.25				378.000	539.577	
DECEMBER 2007	(5)FL-M				1.25		5					0.000	157.827		1.25				379.250	537.077	
JANUARY 2008					1.25							0.000	159.077		1.25				380.500	539.577	
FEBRUARY 2008					1.25							0.000	160.327		1.25				381.750	542.077	
MARCH 2008					1.25							0.000	161.577		1.25				383.000	544.577	
APRIL 2008					1.25							0.000	162.827		1.25				384.250	547.077	
MAY 2008					1.25							0.000	164.077		1.25				385.500	549.577	
JUNE 2008					1.25							0.000	165.327		1.25				386.750	552.077	
JULY 2008					1.25							0.000	166.577		1.25				388.000	554.577	
AUGUST 2008					1.25							0.000	167.827		1.25				389.250	557.077	
SEPTEMBER 2008					1.25							0.000	169.077		1.25				390.500	559.577	
OCTOBER 2008					1.25							0.000	170.327		1.25				391.750	562.077	
NOVEMBER 2008					1.25							0.000	171.577		1.25				393.000	564.577	
DECEMBER 2008	(5)FL(2)VL(00.02.22)T(4)STD	VL(10,11)FL(15-19)T(00.02.22)T			1.25		5	2		2	22	0.296	165.531		1.25				394.250	559.781	
JANUARY 2009	(3)VL	VL(14-16)			1.25			3				0.000	163.781		1.25				395.500	559.281	
FEBRUARY 2009					1.25							0.000	165.031		1.25				396.750	561.781	
MARCH 2009					1.25							0.000	166.281		1.25				398.000	564.281	
APRIL 2009					1.25							0.000	167.531		1.25				399.250	566.781	
MAY 2009					1.25							0.000	168.781		1.25				400.500	569.281	
JUNE 2009					1.25							0.000	170.031		1.25				401.750	571.781	
JULY 2009					1.25							0.000	171.281		1.25				403.000	574.281	
AUGUST 2009	(00.01.00)T	T(26)			1.25					1		0.125	172.406		1.25				404.250	576.656	
SEPTEMBER 2009					1.25							0.000	173.656		1.25				405.500	579.156	
OCTOBER 2009					1.25							0.000	174.906		1.25				406.750	581.656	
NOVEMBER 2009					1.25							0.000	176.156		1.25				408.000	584.156	
DECEMBER 2009	(5)FL(3)VL	FL(14-18)VL(21-23)			1.25		5	3				0.000	169.406		1.25				409.250	578.656	
JANUARY 2010					1.25							0.000	170.656		1.25				410.500	581.156	
FEBRUARY 2010	(00.00.40)T	T(+2,5,8,22)			1.25						40	0.083	171.823		1.25				411.750	583.573	
MARCH 2010	(00.05.35)T	T(1,8,15,22,29,31)			1.25					5	35	0.698	172.375		1.25				413.000	585.375	
APRIL 2010	(00.01.15)T	T(5,8,12,16,19,22-23,26)			1.25					1	15	0.156	173.469		1.25				414.250	587.719	
MAY 2010	(5)FL(3)SPL	FL(4-7,25)SPL(26-28)	3		1.25		5					0.000	169.719		1.25				415.500	585.219	
JUNE 2010					1.25							0.000	170.969		1.25				416.750	587.719	
JULY 2010					1.25							0.000	172.219		1.25				418.000	590.219	
AUGUST 2010					1.25							0.000	173.469		1.25				419.250	592.719	
SEPTEMBER 2010					1.25							0.000	174.719		1.25				420.500	595.219	
OCTOBER 2010	(00.00.25)T	T(4,11,26)			1.25						25	0.052	175.917		1.25				421.750	597.667	
NOVEMBER 2010	(00.00.40)T(1)VL				1.25			1			40	0.083	176.084		1.25				423.000	599.084	
DECEMBER 2010	(5)VL	VL(6-10)			1.25			5				0.000	172.334		1.25				424.250	596.584	

Name : ABEN, WILFREDO A.
Position : DEVELOPMENT MANAGEMENT OFFICER IV

First Day of Government Service : JANUARY 30, 1984
Date of Promotional Appointment :

Position : DEVELOPMENT MANAGEMENT OFFICER IV			VACATION LEAVE												SICK LEAVE						COMBINED TOTAL	
PERIOD	PARTICULARS	PERIOD	SPL/PL	OTHERS	EARNED	MONETI ZATION	FL	VL	ABSENCE/ UNDERTIME/ TARDINESS				BALANCE	ABSENCE/ UNDERTIME W/O PAY	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETI ZATION	SL	BALANCE	ABSENCE/ UNDERTIME W/O PAY		
									DAYS	HOURS	MINS	VALUE										
JANUARY 2011	(00.01.15)T	T(5,10,14,17,20,21,24,25,31)			1.25						1	15	0.156	173.427		1.25				425.500		598.927
FEBRUARY 2011	(00.00.25)T	T(7,14,21)			1.25							25	0.052	174.625		1.25				426.750		601.375
MARCH 2011	(00.00.20)T	T(7,14,21)			1.25							20	0.042	175.834		1.25				428.000		603.834
APRIL 2011	(3)SPL(00.04.08)T	T(4,11)SPL(8,18,25)	3		1.25					4	8	0.517	176.567		1.25					429.250		605.817
MAY 2011	(1)VL(5)SL	VL(23) SL(16-20)			1.25			1					0.000	176.817		1.25		5		425.500		602.317
JUNE 2011	(00.00.11)T	T(6,11,21)			1.25						11	0.023	178.044		1.25					426.750		604.794
JULY 2011	(1)VL(1)SL	VL(28) SL(12)			1.25			1					0.000	178.294		1.25				427.000		605.294
AUGUST 2011	(1)SL(01.04.33)T	T(4,15,23,24,31) SL(12)			1.25					1	4	33	1.569	177.975		1.25		1		427.250		605.225
SEPTEMBER 2011	(02.04.42)T(2)VL	T(9,13,22,26,27) VL(12,19)			1.25			2	2	4	42		2.587	174.639		1.25				428.500		603.139
OCTOBER 2011	(00.04.00)T(3)VL(1)SL	T(4) SL(24) VL(3,10,11)			1.25			3		4			0.500	172.389		1.25				428.750		601.139
NOVEMBER 2011	(00.00.40)T(6)SL	T(28) SL(2-4,8,21,22)			1.25						40		0.083	173.555		1.25		6		424.000		597.555
DECEMBER 2011	(00.02.13)T(4)FL	T(9,12,20,27)FL(5-8)			1.25		4			2	13		0.277	170.528		1.25				425.250		595.778
JANUARY 2012	(00.07.36)T(3)FL	T(3,10,31) FL(2,6,9)			1.25		3			7	36		0.950	167.828		1.25				426.500		594.328
FEBRUARY 2012	(30)MONE				1.25	18							0.000	151.078		1.25		12		415.750		566.828
MARCH 2012	(00.01.52)T(2)FL	T(30) FL(5,12)			1.25		2			1	52		0.233	150.095		1.25				417.000		567.095
APRIL 2012	NONE				1.25								0.000	151.345		1.25				418.250		569.595
MAY 2012	(00.08.00)T	T(5-21,29)			1.25					8			1.000	151.595		1.25				419.500		571.095
JUNE 2012	(5)SL(1)SPL(00.01.50)T	SL(4-8)SPL(11)T(13)	1		1.25					1	50		0.229	152.616		1.25		5		415.750		568.366
JULY 2012	(00.04.05)T(2)SL	T(7-10) SL(2,3)			1.25					4	5		0.510	153.355		1.25		2		415.000		568.355
AUGUST 2012	(00.01.15)T(2)SL	T(8-13) SL(1,31)			1.25					1	15		0.156	154.449		1.25		2		414.250		568.699
SEPTEMBER 2012	(00.00.34)T(2)SL	T(9-18) SL(3,27)			1.25						34		0.071	155.628		1.25		2		413.500		569.128
OCTOBER 2012	(00.12.00)T(3)SPL	T(1,22,29) SPL(1,22,30)	3		1.25					12			1.500	155.378		1.25				414.750		570.128
NOVEMBER 2012	(00.02.57)T(2)SL	T(6,13,19,26) SL(5,12)			1.25					2	57		0.369	156.260		1.25		2		414.000		570.260
DECEMBER 2012	(00.00.17)T(1)SL(30)MONE	T(10-12) SL(26)			1.25	15					17		0.035	142.474		1.25		15	1	399.250		541.724
JANUARY 2013	(00.02.51)T	T(2)			1.25					2	51		0.356	143.368		1.25				400.500		543.868
FEBRUARY 2013	(00.00.10)T	T(25)			1.25						10		0.021	144.597		1.25				401.750		546.347
MARCH 2013	(01.00.00)SPL(00.00.13)T	SPL(18)T(11,12)	1		1.25						13		0.027	145.820		1.25				403.000		548.820
APRIL 2013	NONE				1.25								0.000	147.070		1.25				404.250		551.320
MAY 2013	NONE				1.25								0.000	148.320		1.25				405.500		553.820
JUNE 2013	(00.00.15)T	T(3)			1.25						15		0.031	149.539		1.25				406.750		556.289
JULY 2013	(00.03.14)T(2)FL	T(1,2,15,16)FL(8,22)			1.25		2			3	14		0.404	148.385		1.25				408.000		556.385
AUGUST 2013	(3)FL(1)SPL	FL(19,20,22)SPL(23)	1		1.25		3						0.000	146.635		1.25				409.250		555.885
SEPTEMBER 2013	NONE				1.25								0.000	147.885		1.25				410.500		558.385
OCTOBER 2013	NONE				1.25								0.000	149.135		1.25				411.750		560.885
NOVEMBER 2013	(00.00.18)T	T(25)			1.25						18		0.037	150.348		1.25				413.000		563.348
DECEMBER 2013	(29)mone				1.25	15							0.000	136.598		1.25		14		400.250		536.848
JANUARY 2014	(00.02.18)T(1)FL	T(2,7,21,29)FL(6)			1.25		1			2	18		0.287	136.562		1.25				401.500		538.062
FEBRUARY 2014	(00.00.24)T	T(6,20)			1.25						24		0.050	137.762		1.25				402.750		540.512
MARCH 2014	(00.04.36)T	T(5,13,24,28,31)			1.25					4	36		0.575	138.437		1.25				404.000		542.437
APRIL 2014	(00.01.00)T	T(10,28)			1.25					1			0.125	139.562		1.25				405.250		544.812
MAY 2014	(00.01.18)T(1)FL	T(12,22,26,29)FL(2)			1.25		1			1	18		0.162	139.650		1.25				406.500		546.150
JUNE 2014	(00.01.30)T	T(16,23,30)			1.25					1	30		0.187	140.714		1.25				407.750		548.464
JULY 2014	(00.01.28)T(1)FL	T(7,14)FL(28)			1.25		1			1	28		0.183	140.780		1.25				409.000		549.780
AUGUST 2014	(00.00.30)T	T(4,18)			1.25						30		0.062	141.969		1.25				410.250		552.219
SEPTEMBER 2014	(00.00.47)T	T(17)			1.25						47		0.098	143.121		1.25				411.500		554.621
OCTOBER 2014	(00.04.54)T(1)FL	T(1,21,22,31)FL(30)			1.25		1			4	54		0.612	142.759		1.25				412.750		555.509
NOVEMBER 2014	(00.00.32)T	T(10)			1.25						32		0.067	143.943		1.25				414.000		557.943
DECEMBER 2014	(00.00.37)T(1)FL:M(29)MONE	T(19,10,15)			1.25	15	1				37		0.077	129.116		1.25		14		401.250		530.366

Name : ABEN, WILFREDO A.
Position : DEVELOPMENT MANAGEMENT OFFICER IV

First Day of Government Service : JANUARY 30, 1984
Date of Promotional Appointment :

POSITION : DEVELOPMENT MANAGEMENT OFFICER IV			VACATION LEAVE												SICK LEAVE						COMBINED TOTAL
PERIOD	PARTICULARS	PERIOD	SPL/PL	OTHERS	EARNED	MONETIZATION	FL	VL	ABSENCE/ UNDERTIME/ TARDINESS				BALANCE	ABSENCE/ UNDERTIME W/O PAY	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETIZATION	SL	BALANCE	ABSENCE/ UNDERTIME W/O PAY	
									DAYS	HOURS	MINS	VALUE									
JANUARY 2015	(00.00.11)T (1)FL	T(30) FL(13)			1.25		1				11	0.023	129.343		1.25				402.500		531.843
FEBRUARY 2015	(00.00.11)T(1)FL	T(30)FL(12)			1.25		1				11	0.023	129.570		1.25				403.750		533.320
MARCH 2015	(1)FL	FL(26)			1.25		1					0.000	129.820		1.25				405.000		534.820
APRIL 2015	(00.04.00)T	T(20)			1.25					4		0.500	130.570		1.25				406.250		536.820
MAY 2015	(00.01.42)T	T(4,18,25)			1.25					1	42	0.212	131.608		1.25				407.500		539.108
JUNE 2015	(00.05.06)T (1)FL TO (1)VL	VL(1) T(2,3,15,22)			1.25			1		5	6	0.637	131.222		1.25				408.750		539.972
JULY 2015	(00.00.34)T (2)FL	T(14,22,27,28) FL(1,21)			1.25		2				34	0.071	130.401		1.25				410.000		540.401
AUGUST 2015	(00.00.07)T (1)SPL	T(13) SPL(3)	1		1.25						7	0.015	131.636		1.25				411.250		542.886
SEPTEMBER 2015	(00.04.36)T	T(14,21)			1.25					4	36	0.575	132.311		1.25				412.500		544.811
OCTOBER 2015	(00.00.40)T (2)SPL (1)SL	T(6,12,26) SL(27) SPL(5,9)	2		1.25						40	0.083	133.478		1.25		1		412.750		546.228
NOVEMBER 2015	(00.01.11)T	T(17)			1.25					1	11	0.148	134.580		1.25				414.000		548.580
DECEMBER 2015	(185)MONE (00.04.20)T	T(7,17,18)			1.25	63				4	20	0.542	72.288		1.25		122		293.250		365.538
JANUARY 2016	(00.00.22)T	T(11)			1.25						22	0.046	73.493		1.25				294.500		367.993
FEBRUARY 2016	NONE				1.25							0.000	74.743		1.25				295.750		370.493
MARCH 2016	NONE				1.25							0.000	75.993		1.25				297.000		372.993
APRIL 2016	(00.04.00)HD (1)SPL	HD(18) SPL(11)	1		1.25					4		0.500	76.743		1.25				298.250		374.993
MAY 2016	(1)SL	SL(30)			1.25							0.000	77.993		1.25		1		298.500		376.493
JUNE 2016	(00.00.53)T	T(6,20)			1.25						53	0.110	79.132		1.25				299.750		378.882
JULY 2016	(00.00.09)T	T(4,11)			1.25						9	0.019	80.363		1.25				301.000		381.363
AUGUST 2016	(00.00.06)T	T(8)			1.25						6	0.012	81.602		1.25				302.250		383.852
SEPTEMBER 2016	(00.00.47)T	T(26)			1.25						47	0.098	82.754		1.25				303.500		386.254
OCTOBER 2016	NONE				1.25							0.000	84.004		1.25				304.750		388.754
NOVEMBER 2016	NONE				1.25							0.000	85.254		1.25				306.000		391.254
DECEMBER 2016	(5)FL-M (29)MONE				1.25	15	5					0.000	66.504		1.25		14		293.250		359.754
JANUARY 2017	(00.00.16)T	T(3,30)			1.25						16	0.033	67.721		1.25				294.500		362.221
FEBRUARY 2017	(00.00.21)T	T(27)			1.25						21	0.044	68.927		1.25				295.750		364.677
MARCH 2017	(00.00.11)T	T(6,13)			1.25						11	0.023	70.154		1.25				297.000		367.154
APRIL 2017	(3)SPL (00.00.08)T	SPL(10-12) T(17)	3		1.25						8	0.017	71.387		1.25				298.250		369.637
MAY 2017	(00.00.04)T	T(2,8)			1.25						4	0.008	72.629		1.25				299.500		372.129
JUNE 2017	(00.02.20)T	T(5,15-16,19)			1.25					2	20	0.292	73.587		1.25				300.750		374.337
JULY 2017	(00.00.23)T	T(5,7,10,)			1.25						23	0.048	74.789		1.25				302.000		376.789
AUGUST 2017	(00.00.18)T	T(30)			1.25						18	0.037	76.003		1.25				303.250		379.253
SEPTEMBER 2017	(4)FL (00.00.04)T	FL(11-12,18,25) T(19)			1.25		4				4	0.008	73.245		1.25				304.500		377.745
OCTOBER 2017	(1)FL (2)SL (00.04.54)T	FL(18) SL(19-20) T(3,9,13)			1.25		1			4	54	0.612	72.883		1.25			2	303.750		376.633
NOVEMBER 2017	(00.00.09)T	T(6,20)			1.25						9	0.019	74.114		1.25				305.000		379.114
DECEMBER 2017	(60)MONE (3)SL	SL(27-29)			1.25	30						0.000	45.364		1.25		30	3	273.250		318.614
JANUARY 2018	(4)FL (0000.34)T/UT	FL(12,19,30-31) T/UT(3,15,23)			1.25		4				34	0.071	42.543		1.25				274.500		317.043
FEBRUARY 2018	(2)SPL (1)FL (00.00.05)T	SPL(1-2) FL(23) T(12)	2		1.25		1				5	0.010	42.783		1.25				275.750		318.533
MARCH 2018	(00.00.21)T/UT	T/UT(8,12)			1.25						21	0.044	43.989		1.25				277.000		320.989
APRIL 2018	(1)SL (00.00.54)UT	SL(30) UT(2,13,20)			1.25						54	0.112	45.128		1.25			1	277.250		322.378
MAY 2018	(1)SL (00.00.49)UT	SL(28) UT(7,21)			1.25						49	0.102	46.276		1.25			1	277.500		323.776
JUNE 2018	(2)VL (2)SL (00.00.10)T	SL(8,11) VL(25-26) T(18,22,29)			1.25			2			10	0.021	45.505		1.25			2	276.750		322.255
JULY 2018	(1)SPL (1)VL (00.00.15)T	SPL(30) VL(31) T(2,6)	1		1.25			1			15	0.031	45.724		1.25				278.000		323.724
AUGUST 2018	(1)SEL (00.00.12)T	SEL(20) T(6,13,28)		1	1.25						12	0.025	46.949		1.25				279.250		326.199
SEPTEMBER 2018	(2)SL (00.00.34)T	SL(24-25) T(21,26)			1.25						34	0.071	48.128		1.25			2	278.500		326.628
OCTOBER 2018	(3)VL (3)SL (00.00.07)T	SL(5,15-16) VL(29-31) T(8)			1.25			3			7	0.015	46.363		1.25			3	276.750		323.113
NOVEMBER 2018	(00.00.17)T	T(5,26)			1.25						17	0.035	47.578		1.25				278.000		325.578
DECEMBER 2018	(2)VL (00.00.14)T	VL(27-28) T(10)			1.25			2			14	0.029	46.799		1.25				279.250		326.049

Name : ABEN, WILFREDO A.
Position : DEVELOPMENT MANAGEMENT OFFICER IV

First Day of Government Service : JANUARY 30, 1984
Date of Promotional Appointment :

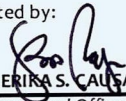
PERIOD			PARTICULARS	PERIOD	VACATION LEAVE												SICK LEAVE							COMBINED TOTAL
					SPL/PL	OTHERS	EARNED	MONETIZATION	FL	VL	ABSENCE/ UNDERTIME/ TARDINESS				BALANCE	ABSENCE/ UNDERTIME W/O PAY	EARNED	ABSENCE/ UNDERTIME W/ PAY	MONETIZATION	SL	BALANCE	ABSENCE/ UNDERTIME W/O PAY		
											DAYS	HOURS	MINS	VALUE										
JANUARY 2019	(00.00.24)T	T(14-22,29)			1.25							24	0.050	47.999		1.25				280.500		328.499		
FEBRUARY 2019	(00.00.25)T	T(6,18,26)			1.25							25	0.052	49.197		1.25				281.750		330.947		
MARCH 2019	(00.00.04)T	T(4)			1.25							4	0.008	50.438		1.25				283.000		333.438		
APRIL 2019	NONE				1.25								0.000	51.688		1.25				284.250		335.938		
MAY 2019	NONE				1.25								0.000	52.938		1.25				285.500		338.438		
JUNE 2019	NONE				1.25								0.000	54.188		1.25				286.750		340.938		
JULY 2019	(5)VL (05.00.17)T	VL(15-19) T(1-5,24)			1.25			5	5		17	5.035	45.403		1.25					288.000		333.403		
AUGUST 2019	(00.00.37)T	T(1-2,6,22-23,27-29)			1.25						37	0.077	46.576		1.25					289.250		335.826		
SEPTEMBER 2019	(2)SPL(00.00.31)T	SPL(9-10)T(2,11,16,19-21,26,30)	2		1.25						31	0.065	47.761		1.25					290.500		338.261		
OCTOBER 2019	(00.00.40)T	T(2-3,7-8,30)			1.25						40	0.083	48.928		1.25					291.750		340.678		
NOVEMBER 2019	(00.00.50)T	T(4-8,11,20-21,25-26)			1.25						50	0.104	50.074		1.25					293.000		343.074		
DECEMBER 2019	(30)MONE (00.01.03)T	T(2,5-6,9-11,13,19)			1.25	15					3	0.131	36.192		1.25		15			279.250		315.442		
JANUARY 2020	(2)SPL (00.01.17)T	SPL(2-3) T(6-7,9,13,21-22,27-31)	2		1.25						1	17	0.160	37.282		1.25				280.500		317.782		
FEBRUARY 2020	(00.00.30)T	T(3,11,14,21,24,26)			1.25						30	0.062	38.470		1.25					281.750		320.220		
MARCH 2020	(00.00.15)T	T(10,13)			1.25						15	0.031	39.689		1.25					283.000		322.689		
APRIL 2020	NONE				1.25								0.000	40.939		1.25				284.250		325.189		
MAY 2020	NONE				1.25								0.000	42.189		1.25				285.500		327.689		
JUNE 2020	NONE				1.25								0.000	43.439		1.25				286.750		330.189		
JULY 2020	NONE				1.25								0.000	44.689		1.25				288.000		332.689		
AUGUST 2020	NONE				1.25								0.000	45.939		1.25				289.250		335.189		
SEPTEMBER 2020	NONE				1.25								0.000	47.189		1.25				290.500		337.689		
OCTOBER 2020	NONE				1.25								0.000	48.439		1.25				291.750		340.189		
NOVEMBER 2020	NONE				1.25								0.000	49.689		1.25				293.000		342.689		
DECEMBER 2020	(00.00.31)T(5)FL-M(5)MONE	T(1-2,14,17,23)			1.25		5				31	0.065	45.875		1.25		5			289.250		335.125		
JANUARY 2021	(00.00.46)T	T(6-8,11,14,21,25-26,29)			1.25						46	0.096	47.029		1.25					290.500		337.529		
FEBRUARY 2021	(00.00.35)T	T(4,22,24)			1.25						35	0.073	48.206		1.25					291.750		339.956		
MARCH 2021	(00.01.30)T	T(8-10,15-16,22,29-30)			1.25						1	30	0.187	49.269		1.25				293.000		342.269		
APRIL 2021	(00.02.12)T	T(5,7,12,14,16,19-20,26-27,29)			1.25						2	12	0.275	50.244		1.25				294.250		344.494		
MAY 2021	(1)FL(5)SL(00.01.25)T	FL(10)SL(12,14,17-20)T(4-5,7,11)			1.25		1				1	25	0.177	50.317		1.25		5		290.500		340.817		
JUNE 2021	(00.00.10)T	T(28)			1.25						10	0.021	51.546		1.25					291.750		343.296		
JULY 2021	(2)SL(00.01.35)T	SL(29-30)T(2,7-9,13,15-16,26-28)			1.25						1	35	0.198	52.599		1.25		2		291.000		343.599		
AUGUST 2021	(1)SL(2)FL(00.02.50)T	SL(2)FL(20,24)T(3-5,9,13,17-19,23)			1.25		2				2	50	0.354	51.494		1.25		1		291.250		342.744		
SEPTEMBER 2021	(00.00.40)T	T(3,6-7)			1.25							40	0.083	52.661		1.25				292.500		345.161		
OCTOBER 2021	(2)SL	SL(19-20)			1.25								0.000	53.911		1.25		2		291.750		345.661		
NOVEMBER 2021	NONE				1.25								0.000	55.161		1.25				293.000		348.161		
DECEMBER 2021	(2)FL-M DEC. 31- LAST DAY OPTIONAL				1.25		2						0.000	54.411		1.25				294.250		348.661		

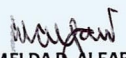
CERTIFICATION

as of DECEMBER 31 , 2021

This is to certify to the correctness of the leave credits of the herein employee and serve as a permanent record.

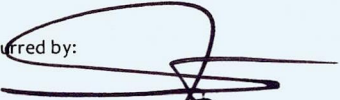
Checked/Verified/Attested by:


VON ERIKA S. CAUSAPIN
Personnel Officer
Member, Internal Audit Committee


IMELDA D. ALFARO
Administrative Assistant III
Member, Internal Audit Committee


ABE R. FRANCISCO
Chief Administrative Officer
Chair, Internal Audit Committee

Affirmed/Concurred by:


ABEN, WILFREDO A.
Employee



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
Mamburao, Occidental Mindoro

CERTIFICATION OF LEAVE CREDITS

To Whom It May Concern:

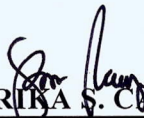
This is to certify that based on record of this Office, **Development Management Officer IV**
WILFREDO A. ABEN has the following accumulated leave credits
as of **December 31, 2021** computed as follows:

Vacation Leave	54.411 days
Sick Leave	294.250 days
Total	348.661 days

Issued this **Monday, January 10, 2022** upon the request of the above personnel for
whatever legal purpose it may serve.

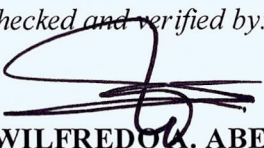
Verified by:

Attested by:


VON ERIKA S. CAUSAPIN
Administrative Officer IV /
Human Resources Management Officer II


ABE R. FRANCISCO
Chief Administrative Officer /
Chief, Management Services Division

Acknowledged as checked and verified by:


WILFREDO A. ABEN
Development Management Officer IV

Date Acknowledged

REPUBLIC OF THE PHILIPPINES
GOVERNMENT SERVICE INSURANCE SYSTEM
MAMBURAO SATELLITE OFFICE

RIZAL ST., BRGY 1, MAMBURAO, OCC MINDORO 5106

02/03/2022

MR./MS. WILFREDO A. ABEN
1530 SARMIENTO VILLAGE SAN JOSE, MINDORO
OCCIDENTAL 510004B PH

RETIREMENT NO.: RA 8291R0207999005
REF CLAIM NO. : RA 8291R0207999005922100220203
BP NUMBER : 2000901391

SIR/MADAM:

PLEASE BE INFORMED THAT YOUR APPLICATION FOR RETIREMENT UNDER RA 8291, EFFECTIVE 01/01/2022 AT AGE 63.00 YRS. HAS BEEN APPROVED BY THIS OFFICE. THIS APPROVAL WILL ALSO SERVE AS CLEARANCE FROM GSIS FOR PAYMENT OF YOUR TERMINAL LEAVE AND OTHER BENEFITS PAYABLE BY YOUR EMPLOYER.

THE BENEFIT TO WHICH YOU ARE ENTITLED IS STATED BELOW:

5YR LUMP SUM PLUS PENSION AFTER 5 YRS IF LIVING.

THIS ALSO SERVES AS A CERTIFICATION FOR PURPOSES OF AVAILING PHILHEALTH BENEFITS UNDER REPUBLIC ACT NO. 7875. DATED FEB 14, 1995. THOSE RETIREES UNDER R.A. 660. R.A. 1116. P.D. 1146 AND P.D. 1184 SHOULD BE 60 YEARS OF AGE UPON AVAILMENT OF BENEFITS.
VERY TRULY YOURS,


MEL A. DE GUZMAN
MANAGER

COPIES FURNISHED:

ADMINISTRATIVE OFFICER
PENRO MAMBURAO

REGIONAL DIRECTOR
CIVIL SERVICE COMMISSION
CAGAYAN CITY

03/2022

GOVERNMENT SERVICE INSURANCE SYSTEM
MAMBURAO SATELLITE OFFICE
RIZAL ST., BRGY 1, MAMBURAO, OCC MINDORO 5106
RETIREMENT BENEFIT VOUCHER

NUMBER : 2000901391	RET NO. : RA 8291R0207999005
WILFREDO A. ABEN	REF CLAIM ID : RA 8291R0207999005922100220203
30 SARMIENTO VILLAGE SAN JOSE, MINDORO	DATE OF RETIREMENT : 01/01/2022
CIDENTAL 510004B PH	POLICY NO. : CM00000672286
ST EMPLOYER: DENR, PENRO MAMBURAO	PERIODS W/ PAID PREMIUMS : 37.38870434

THE PAYMENT OF: RA 8291 5YR LUMP SUM PLUS PENSION AFTER 5

1 : 63.00

LUMP SUM FROM	01/01/2022 TO 12/31/2026 AT 61,245.39	3,674,723.40
---------------	---------------------------------------	--------------

688,773.69

TOTAL DEDUCTION	688,773.69
NET PROCEEDS	2,985,949.71

MONTHLY PENSION IN THE AMT OF P 61,245.39 TO RESUME ON 01/01/2027 IF LIVING.

AMOUNTS CREDITED TO:

WILFREDO A ABEN	PRN:	2,985,949.71
-----------------	------	--------------

VERIFIED CORRECT:

MABEL A. DE GUZMAN
MANAGER

APPROVED FOR PAYMENT:

RACHEL T. EDJAN
VP

AUDITED AND ALLOWED IN THE AMOUNT OF P 2,985,949.71
PRN: DATE:

AUDITOR'S REPRESENTATIVE

AUDITOR

GOVERNMENT SERVICE INSURANCE SYSTEM

MAMBURAO

RETIREMENT BENEFIT VOUCHER - BREAKDOWN OF CREDITS & DEDUCTIONS

NAME : WILFREDO A. ABEN BP NO. : 2000901391
ADDRESS : 1530 SARMIENTO VILLAGE SAN JOSE, MINDORO ID NO. : 58010600977
OCIDENTAL 510004B PH RET DATE : 01/01/2022
RET NO. : RA 8291R0207999005

	DESCRIPTION	CREDIT	DEDUCTION	BALANCE
PREMS	PS PREMIUMS	0.00		
	GS PREMIUMS	0.00		
	INTEREST ON PREMIUMS	0.00		
	EXCESS PREMIUMS (PS)	0.00		
	EXCESS PREMIUMS (GS)	0.00		
ELARI	EXCESS PYMT/BALANCE	0.00	0.00	0.00
	INTEREST		0.00	
	SURCHARGE		0.00	
	INTEREST CREDIT	0.00		
	ELARI BENEFIT	0.00		
	ELARI PREMIUM REFUND	0.00		
	ELARI BALANCE		0.00	
ELRI	EXCESS PYMT/BALANCE	0.00	0.00	0.00
	INTEREST		0.00	
	SURCHARGE		0.00	
	INTEREST CREDIT	0.00		
	ELRI BENEFIT	0.00		
	ELRI PREMIUM REFUND	0.00		
	ELRI BALANCE		0.00	
SLRI	EXCESS PYMT/BALANCE	0.00	0.00	0.00
	INTEREST		0.00	
	SURCHARGE		0.00	
	INTEREST CREDIT	0.00		
	SLRI BENEFIT	0.00		
	SLRI PREMIUM REFUND	0.00		
	SLRI BALANCE		0.00	
CONL	EXCESS PYMT/BALANCE	0.00	650,253.03	688,773.69-
	INTEREST		36,251.82	
	SURCHARGE		0.00	
	SOS/CONSO RI BENEFIT	0.00		
	SOS/CONSO PREMIUM REFUND	0.00		
	ACCRUED INTEREST		0.00	
	CURRENT INTEREST		0.00	
	SOS/CONSO RI BALANCE		2,268.84	
SCAP	EXCESS PYMT/BALANCE	0.00	0.00	0.00
	INTEREST		0.00	
	SURCHARGE		0.00	
	INTEREST DISCOUNT	0.00		
	CARI BENEFIT	0.00		
	CARI PREMIUM REFUND	0.00		
	CA RI BALANCE		0.00	
ARREARS	ARREARS	0.00		0.00
BALANCE	BALANCE		0.00	0.00
INTEREST	INTEREST		0.00	
SURCHARGE	SURCHARGE		0.00	
EAL RI BALANCE	EAL RI BALANCE	0.00		
EAL RI BALANCE	EAL RI BALANCE		0.00	
EXCESS PYMT/BALANCE	EXCESS PYMT/BALANCE	0.00	0.00	0.00
INTEREST	INTEREST	0.00	0.00	
SURCHARGE	SURCHARGE		0.00	
RI BENEFIT	RI BENEFIT		0.00	
RI PREMIUM REFUND	RI PREMIUM REFUND		0.00	
RI BALANCE	RI BALANCE		0.00	
EXCESS PYMT/BALANCE	EXCESS PYMT/BALANCE		0.00	0.00
INTEREST	INTEREST		0.00	
SURCHARGE	SURCHARGE		0.00	
RI BENEFIT	RI BENEFIT	0.00		
RI PREMIUM REFUND	RI PREMIUM REFUND	0.00		
RI BALANCE	RI BALANCE		0.00	
EXCESS PYMT/BALANCE	EXCESS PYMT/BALANCE		0.00	0.00
INTEREST	INTEREST		0.00	
SURCHARGE	SURCHARGE		0.00	
RI BENEFIT	RI BENEFIT	0.00		
RI PREMIUM REFUND	RI PREMIUM REFUND	0.00		
RI BALANCE	RI BALANCE		0.00	
EXCESS PYMT/BALANCE	EXCESS PYMT/BALANCE	0.00	0.00	0.00
INTEREST	INTEREST		0.00	

REF/...
CAL

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PEN

GOVERNMENT SERVICE INSURANCE SYSTEM
MAMBURAO

PEL

RETIREMENT BENEFIT VOUCHER - BREAKDOWN OF CREDITS & DEDUCTIONS

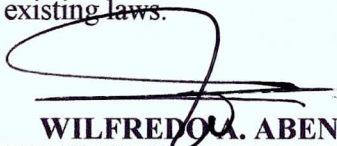
NAME	: WILFREDO A. ABEN	BP NO.	: 2000901391
ADDRESS	: 1530 SARMIENTO VILLAGE SAN JOSE, MINDORO	ID NO.	: 58010600977
IDENTIFICATION	: 510004B PH	RET DATE	: 01/01/2022
		RET NO.	: RA 8291R0207999005

DESCRIPTION	CREDIT	DEDUCTION	BALANCE
SURCHARGE		0.00	
RI BENEFIT			
RI PREMIUM REFUND	0.00		
RI BALANCE	0.00	0.00	
: EXCESS PYMT/BALANCE	0.00	0.00	0.00
INTEREST		0.00	
SURCHARGE		0.00	
RI BENEFIT	0.00		
RI PREMIUM REFUND	0.00		
RI BALANCE		0.00	
: EXCESS PYMT/BALANCE	0.00	0.00	0.00
INTEREST		0.00	
SURCHARGE		0.00	
RI BENEFIT	0.00		
RI PREMIUM REFUND	0.00		
RI BALANCE		0.00	
: EXCESS PYMT/BALANCE	0.00	0.00	0.00
INTEREST		0.00	
SURCHARGE		0.00	
RI BENEFIT	0.00		
RI PREMIUM REFUND	0.00		
RI BALANCE		0.00	
: EXCESS PYMT/BALANCE	0.00	0.00	0.00
INTEREST		0.00	
SURCHARGE		0.00	
RI BENEFIT	0.00		
RI PREMIUM REFUND	0.00		
RI BALANCE		0.00	
OTHER CREDITS 1	0.00		0.00
OTHER CREDITS 2	0.00		0.00
OTHER DEBITS 1		0.00	0.00
OTHER DEBITS 2		0.00	0.00
TOTALS	0.00	688,773.69	688,773.69

DECLARATION OF PENDENCY/NON PENDENCY OF CASE

I, WILFREDO A. ABEN, Filipino of legal age, with permanent address at SAN JOSE, OCCIDENTAL MINDORO, and holder of the position DEVELOPMENT MANAGEMENT OFFICER IV at the DENR - CENRO SAN JOSE, after being sworn in accordance to law, hereby depose and state that:

1. I am applying for my ☒ OPTIONAL / ☐ COMPULSORY retirement from the government service effective JANUARY 1, 2022 :
2. I have:
 - 2.1 no pending case ¹ ☒
 - 2.2 a pending case ☐
 - * administrative disciplinary case ☐
 - * criminal case ☐
3. The NATURE/SPECIFIC OFFENSE CHARGED in the pending criminal/administrative disciplinary case is _____
4. The venue of the investigation/trial _____
5. On appeal: ☐ YES ☐ NO
6. The appeal is pending before: _____
7. I am executing this Declaration of Pendency/Non-Pendency of Case to attest to the truth of the foregoing facts and to enable me to process and secure the release of my retirement benefits.
8. **By executing this Declaration of Pendency/Non-Pendency of Case, I hereby authorize the Head of Agency to verify the status of any case(s) filed against me in any forum.**
9. Further, I am executing this Declaration of Pendency/Non-Pendency of Case under pain of criminal and/or administrative liability under existing laws.


WILFREDO A. ABEN

Signature over Printed Name

SUBSCRIBED AND SWORN to before me th 9th day of February 2022,
affiant exhibiting to me his/her GSIS UMID CARD


ERNESTO E. TAÑADA
OIC, PENR Officer

¹A pending case shall refer to both criminal and administrative disciplinary case. An administrative disciplinary case is considered when the disciplinary authority has issued a formal charge or a notice of charge to the respondent, while a criminal case shall be considered pending from the time an Information or Complaint is filed in court.

Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
MIMAROPA Region
Mamburao, Occidental Mindoro

Notice of Salary Adjustment

Date: February 9, 2021

Mr. **WILFREDO A. ABEN**
DENR-CENRO, Sablayan,
Occidental Mindoro

Sir:

Pursuant to National Budget Circular No. 584 dated January 6, 2021, implementing Executive Order No. 201, s 2016, your salary is hereby adjusted effective January 1, 2021, as follows:

1. Adjusted monthly basic salary effective January 1, 2021, under the new Salary Schedule; SG 22, Step 2 P 69,481.00
2. Actual monthly basic salary as of December 31, 2020; SG 22, Step 2 67,933.00
3. Monthly salary adjustment effective January 1, 2021 (1-2) P 1,548.00

It is understood that this salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Recommending Approval:

Very truly yours,


ABE R. FRANCISCO

Chief, Management Services Division

DONNA MAYOR-GORDOVE, CESO IV

Assistant Regional Director for
Management Services

Position Title: DEVELOPMENT MANAGEMENT OFFICER IV
Salary Grade: 22
Item No./Unique Item No., FY 2020 Personal Services Itemization
and/or Plantilla of Personnel: OSEC-DENRB-DMO4-69-2014

SWORN STATEMENT OF ASSETS, LIABILITIES AND NET WORTH

As of December 31, 2021
(Required by R.A. 6713)

Note: Husband and wife who are both public officials and employees may file the required statements jointly or separately.
☐ Joint Filing ☐ Separate Filing ☒ Not Applicable

DECLARANT:	ABEN	WILFREDO	A.	POSITION:	DEVELOPMENT MANAGEMENT OFFICER IV
	(Family Name)	(First Name)	(M.I.)	AGENCY/OFFICE:	DENR/CENRO
ADDRESS:	1530 EMERALD ST., SARMIENTO VILLAGE BRGY, PAG-ASA, SAN JOSE, OCCIDENTAL MINDORO			OFFICE ADDRESS:	National Hi-way, Barangay Labangan San Jose, Occidental Mindoro
SPOUSE:	ABEN	FELICITAS	G.	POSITION:	N/A
	(Family Name)	(First Name)	(M.I.)	AGENCY/OFFICE:	N/A
				OFFICE ADDRESS:	N/A

UNMARRIED CHILDREN BELOW EIGHTEEN (18) YEARS OF AGE LIVING IN DECLARANT’S HOUSEHOLD

NAME	DATE OF BIRTH	AGE
N/A	N/A	N/A

ASSETS, LIABILITIES AND NETWORTH

(Including those of the spouse and unmarried children below eighteen (18) years of age living in declarant’s household)

1. ASSETS

a. Real Properties*

DESCRIPTION (e.g. lot, house and lot, condominium and improvements)	KIND (e.g. residential, commercial, industrial, agricultural and mixed use)	EXACT LOCATION	ASSESSED VALUE	CURRENT FAIR MARKET VALUE	ACQUISITION		ACQUISITION COST
			(As found in the Tax Declaration of Real Property)		YEAR	MODE	
Lot	Residential	Barangay Murtha, San Jose, Occ. Mdo.	6,600.00	N/A	2006	purchased	1,500.00
House & Lot	Residential	1530 Emerald St., Sarmiento Village, Brgy. Pag-Asa, San Jose, Occ. Mdo.	175,000.00	175,000.00	2003	Installment	150,000.00
Lot	Agricultural	Barangay Monte Claro, San Jose, Occ. Mdo.	112,020.00	366,000.00	1983	Cash	150,000.00
Lot	Residential	1530 Emerald St., Sarmiento Village, Brgy. Pag-Asa, San Jose, Occ. Mdo.	11,350.00	176,000.00	1987	Installment	50,000.00

Subtotal: 351,500.00

b. Personal Properties*

DESCRIPTION	YEAR ACQUIRED	ACQUISITION COST/AMOUNT
Books/Jewelries/Appliances	1983 to 2013	300,000.00
Suzuki Plate No. 19705	2015	50,000.00
Nissan Pick-up Plate No. FFP 333	2013	300,000.00
Cash on Hand	As of December 31, 2021	900,00.00
Tractor (ESIKI)	2017	450,000.00
Toyota RAV-4 Plate No. UNY 234)	2016	180,000.00

Subtotal : P 2,180,000.00

TOTAL ASSETS (a+b): P 2,531,500.00



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
MIMAROPA Region

CERTIFICATE OF LAST SALARY RECEIVED

To Whom It May Concern:

This is to certify that Mr./Ms. **WILFREDO A. ABEN**
of the Department of Environment and Natural Resources (DENR) Office, holding a permanent
position as **Development Management Officer IV**
with item at **CENRO San Jose - San Jose, Occidental Mindoro**
is presently assigned at **CENRO San Jose - San Jose, Occidental Mindoro**
with latest salary received, as follows:

PERIOD :	<u>December 1-31, 2021</u>	
BASIC SALARY	P	70,565.00
PERA	P	2,000.00
GROSS SALARY	P	72,565.00
TOTAL DEDUCTIONS	P	28,479.93
NET SALARY RECEIVED	P	44,085.07

BREAKDOWN AS FOLLOWS:

Bureau of Internal Revenue (BIR) - tax withheld	P	9,171.76
Philippine Health Insurance Corporation (PHIC)	P	900.00
Government Service Insurance System (GSIS)		
- Life and Retirement	P	6,350.85
- Consolidated Loan	P	11,882.32
Pagtutulungan sa Kaunlaran: Ikaw, Bangko, Industriya at Gobyerno (Pag-IBIG)		
- Pag-IBIG I	P	100.00
DENR Project HOPE		
MOWEL Foundation	P	75.00

Issued today **Tuesday, January 04, 2022** upon the request of the above personnel for
whatever legal purpose this may serve.


ABE R. FRANCISCO

Chief Administrative Officer /
Chief, Management Services Division



REPUBLIC OF THE PHILIPPINES
OFFICE OF THE OMBUDSMAN

0198784 - 3

C L E A R A N C E

This certifies that our records show that as of 02 August 2021, **WILFREDO AGDALPEN ABEN**, Department of Environment and Natural Resources- CENRO, San Jose, Occidental Mindoro, has NO PENDING CRIMINAL AND ADMINISTRATIVE CASES with the Office of the Ombudsman.

Issued on 19 August 2021 upon the request of **WILFREDO AGDALPEN ABEN** for whatever legal purposes it may serve.

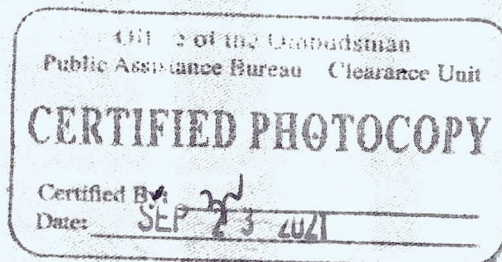
BY AUTHORITY OF THE OMBUDSMAN

MARIA AGNES L. FORTEZA
Graft Investigation Officer I

NOT VALID WITHOUT DRY SEAL.
NOT VALID WITH ERASURES/ALTERATIONS.

OR#:LBP 24540789 / P150.00 / 2021-08-11
CONTROL NO. 21-198784-3

/HBT



WE PROTECT