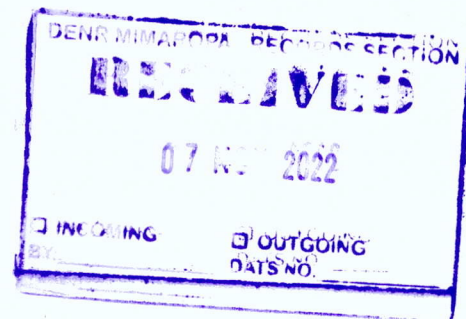




Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region 1046



MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA

THRU : The Assistant Regional Director for Management Services

ATTENTION: REGIONAL GADFPS

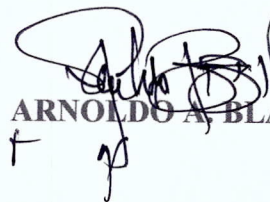
FROM : The OIC PENR Officer
Odiongan, Romblon

SUBJECT : SUBMISSION OF CY 2023 GENDER AND DEVELOPMENT
(GAD) PLAN AND BUDGET

DATE : October 24, 2022

Respectfully submitting the hardcopy of PENRO Romblon Gender and Development (GAD) Plan and Budget for CY 2023.

For your information and record.


ARNOLDO A. BLAZA, JR.

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET									
FY 2023									
Organization/Bureau/Agency/Region:									
Total Budget/GAA of									
Total GAD Budget of Bureau/Agency/Region:		Primary Sources (GAA):	62,347,000.00						
% of GAD		Other Sources:	11,347,802.00						
			18.20%						
	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4		6		8	9
CLIENT-FOCUSED ACTIVITIES									
	GAD Goal 1: Meaningful participation of women in consultation processes, community organizations and decision making bodies towards the sustainable management of the								
	Limited participation of women in sustainable management of the environment and natural resources	Gender- bias against women in their capacity for decision-making	Increased participation of women in the sustainable management of the environment and natural resources (ENR)	Formulation and Monitoring of ENR Sector Policies, Plans, and Programs and Projects	Community participation and updating of Community Resource Management Framework (CRMF), map and plan, with women's participation	Number of plans prepared and updated- One (1) plan prepared and updated Number of participants and their SDD- Female-21, Male-13	40,000.00	GAA	CDS
	GAD Goal 2: Ensure equal access of women and men to environment and natural resources goods and services								
	Women have less access to natural resources and its benefits	Women in Resource-Based Communities are not prioritize in information dissemination on ENR Laws	Improved access of women to natural resources and its benefits	Natural Resources Management Arrangement/ Agreement and Permit Issuance	Orientation Seminar on Basic Forestry and ENR Laws	Three (3) Orientation-Seminar conducted Fifteen (15) target female participants	60,000.00	GAA	MES
	Women have less access to natural resources and its benefits	Women are not seen as fit for operations against anti-illegal ENR activities, and limited opportunities for women to get involve	Improved access of women to natural resources and its benefits	Natural Resources Management Arrangement/ Agreement and Permit Issuance	Hiring of women as Forest Protection Officers (FPOs) and Wildlife Enforcement Officer (WEO)	Number of women FPOs hired- Two (2) woman hired out of five FPO	204,000.00	GAA	MES
	Women have less access to natural resources and its benefits	Women are not seen as fit for operations against anti-illegal ENR activities, and limited opportunities for women to get involve	Improved access of women to natural resources and its benefits	Protected Area, Caves and Wetlands Devt and Mngt	Hiring of PAMO staff (Park Rangers/EMS)	Number of PAMO staff hired- Four (4) are woman out of 11 staff hired	719,664.00	GAA	PA
	Women have less access to natural resources and its benefits	Women receive less opportunities and support in applying for land titles	Improved access of women to natural resources and its benefits	Land Survey, Disposition and Records Management	Issuance of Patents and Permits	Number of patents or permits issued (170 residential & 100 agricultural), with 50% women recipient	475,000.00	GAA	RPS Lands- 405,000 Forest Utilization- 70,000

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023

Organization/Bureau/Agency/Region:											
Total Budget/GAA of											
Total GAD Budget of Bureau/Agency/Region:		Primary Sources (GAA):		62,347,000.00							
% of GAD		Other Sources:		11,347,802.00							
				18.20%							
		Cause of Gender Issue		GAD Result Statement /GAD Objective		Organization MFO/PAP or PPA		Performance Indicators /Targets		Source of Budget	
		1		2		3		4		5	
										6	
										7	
										8	
										9	
GAD Goal 3: Enhanced resiliency of women and men in natural resource-based communities		Greater vulnerability of women in ENR communities to climate change-related, and natural disaster and health risks and hazards		Women in resourced-based communities tend to attend on child rearing and household roles rather than accessing knowledge and information on climate change, health and disaster risks and hazards because they are not well-informed that women and children are most vulnerable in times of disaster		Women and men in resource-based communities are equally informed or capacitated for adaptation and mitigation measures, health emergencies and for disaster preparedness		Support to Operation: Production and Dissemination of Technical Popular Materials in the Conservation and Development of Natural Resources including Environmental Education		Conduct of Communication, Education and Public Awareness (CEPA) to partner People's Organization on Solid Waste Management and Effects of Climate Change	
										One(1) Environmental lecture with People's Organization with 40% women attendees	
										10,000.00	
										GAA	
										Information Officer	
ORGANIZATION-FOCUSED ACTIVITIES											
GAD Goal 4: Enhanced gender mainstreaming in policies, plans, and programs in DENR including key education and training programs											
Section 3.2 of PCW-NEDA-DBM-PCW Joint Circular 2012-01 mandates annual GAD planning and budgeting while Section 3.5 tasks GFPS to prepare annual accomplishment reports		To ensure timely GAD planning and budgeting, and reporting		The region/bureau/agency/DE NR is consistently compliant with preparation and timely submission of GPBs and Ars		Formulation and Monitoring of ENR Sector Policies, Programs, Projects - Protection and conservation wildlife - Management of Coastal and Marine Resources/ Areas - Operations against illegal environment and natural resources activities		Conduct of meetings to prepare GPB 2024 and AR 2023		Number of meetings- Two (2) meetings conducted Number of participants and their SDD- Thirty Four (34) expected participants Twenty (20) female and fourteen (14) male	
										90,000.00	
										GAA	
										PENRO- GADFPS and Planning Section	
Presidential proclamation No. 224 declaring the 1st week of March of every year as Women's Week, March 8 of every year as Women's Day; and Presidential Proclamation No. 227 providing for the observance of the month of March as Women's Month		Gender-based discrimination is prevalent in Philippine Society		To raise awareness of women's rights and capabilities in nation building and development		General Management and Supervision		Conduct celebration and educational activities for Women's Month		Number of activities- Atleast two (2) activities conducted Number and SDD of participants- Sixty (60) expected participants Twenty Nine (29) female and thirty one (31) male	
										135,000	
										GAA	
										PS- 70,000.00 MOOE- 65,000.00	
										GADFPS/ HRDS	

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET									
FY 2023									
Organization/Bureau/Agency/Region:									
Total Budget/GAA of									
Total GAD Budget of Bureau/Agency/Region:		Primary Sources (GAA):	62,347,000.00						
% of GAD		Other Sources:	11,347,802.00						
			18.20%						
	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4		6		8	9
	Proclamation 1172 s. 2006 declaring November 25 to December 12 as 18-day campaign to end Violence Against Women (VAW)	Gender-based violence is a common problem for many women	To raise awareness of VAWC and observance of women's rights and welfare	Natural Resources Management Arrangement/ Agreement and Permit Issuance	Conduct of various campaign activities including learning event and production of IECs on VAWC	Number of activities- Atleast two (2) activities conducted Sixty (60) expected participants Number and SDD of participants- Twenty-nine (29) female and thirty one (31) male Number of IEC materials produced- Atleast sixty (60) IEC Materials Produced	135,000.00	GAA PS- 70,000.00 MOOE- 65,000.00	GADFPS/HRDS
GAD Goal 5: Institutionalized GAD mechanisms in DENR including GAD knowledge management systems that can serve as model to other organizations									
PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	GFPS capacity needs building and strengthening to ensure it can serve as backbone of gender mainstreaming and implementation	To build GFPS staff capacity for gender mainstreaming and familiarity, and knowledge of various gender issues	Forest, Development Rehabilitation and Protection - Land Survey, Disposition and Records Management - Protected Areas, Caves and Wetlands Development and Management	Conduct of capacity building events for GFPS members	Number of learning events Two(2) capacity building activities conducted Number of GFPS participants and their SDD Thirty Four (34) expected participants Twenty (20) female and fourteen (14) male	140,000.00	GAA PS- 40,000.00 MOOE- 100,000.00	GADFPS	
PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Gender mainstreaming relies on the functionality of GFPS	To strengthen functionality of GFPS	Natural Resources Management Arrangement/ Agreement and Permit Issuance	Conduct regular and special meeting of GFPS	Number of meetings conducted- Four (4) meetings conducted Number and SDD of participants- Thirty Four (34) expected participants Twenty (20) female and fourteen (14) male	20,000.00	GAA	GADFPS	
Inadequate staffing support for GAD work	GFPS members are DENR employees with regular full-time responsibilities	To ensure implementation of GAD activities and tasks	Natural Resources Management Arrangement/ Agreement and Permit Issuance	Hiring of staff support and consultants for GAD work, and allocation of budget for regular staff time spent on GAD work	One (1) Support Staff hired for GAD work, from January to December at 15,000 per month	180,000.00	GAA	PENRO GADFPS Administrative and Finance Section - Personnel Unit	

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023

Organization/Bureau/Agency/Region:											
Total Budget/GAA of											
Total GAD Budget of Bureau/Agency/Region:		Primary Sources (GAA):		62,347,000.00							
% of GAD		Other Sources:		11,347,802.00		18.20%					
	Gender Issue	Cause of Gender Issue	GAD Result Statement	/GAD Objective	Organization MFO/PAP or PPA	GAD Activity	Performance Indicators		Source of Budget	Responsible Unit /Office	
	/GAD Mandate						/Targets				
	1	2	3	4	5	6	7	8	9		
	Joint Memorandum Circular No. 1 series of 2020 of the Civil Service Commission, DOLE and DOH mandate provision of day care service for employees with children 5 years old and below and lactation stations for breastfeeding employees.	Women bear the main burden of reproductive functions	To provide institutional support to DENR employees in their reproductive roles	General Management and Supervision	Establishment and maintenance of lactation stations, and national inventory of operating lactation stations	One(1) lactation station maintained Four (4) internal beneficiaries	5,000.00	GAA	GADFPS		
ATTRIBUTED PROGRAM											
Target programs for HGDG (Project design) application by bureaus or national managers of priority programs:											
	Enhanced National Greening Program						15,748,000.00				
	Coastal and Marine Ecosystem Management Program						679,000.00				
							Total	16,427,000.00			
SUB-TOTAL											
						Attribution (%)					
						NGP	10,181,082.00				
						CMEMP	461,720.00				
						Client Focused	1,508,664.00				
						Organizational Focused	705,000.00				
						TOTAL GAD BUDGET	12,856,466.00				