

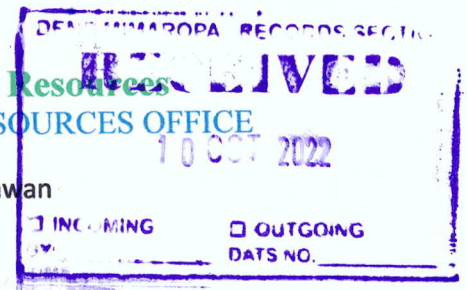


Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

TelFax No. (048) 433-5638/ 434-8791



September 30, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR – MIMAROPA Region

THRU : The Assistant Regional Director
for Management Services

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : INDIVIDUAL LEARNING REPORTS

Respectfully forwarded are the memoranda on various dates with regards to the Individual Learning Reports of the following personnel:

CENR OFFICE	Name of Participants	Title of Training/Workshop Attended	Inclusive Dates
Brooke's Point, Palawan	Franklin M. Aquino	"2 nd Palawan Marine Protected Area (MPA) Summit "	September 19-20, 2022
	Marlou O Soretas Jinky D. Sarong	"Environment and Natural Resources (ENR) Frontline Course"	September 5-13, 2022
	Karla Bianca S. Ocampo	1 st Philippine Scientific Bamboo Conference of the Philippine Bamboo Society of Advocates , Inc.	September 16, 2022
Quezon, Palawan	Edgar H. Panizales Alex Mallari	Mental Health at Workplace : Understanding Stress, Anxiety, Depression and Job Burnout	March 31, 2022
	Rosalyn S. Jasmin Estelito A. Acob Janes T. Panes Arnold Peter L. Aurino	"Environment and Natural Resources (ENR) (Academic Basic Course"	September 5-9 & 12-13, 2022

For information and record.

DENR-PALAWAN
PENRO-RECORDS
RELEASED

By Pnca
Date: 04 OCT 2022 SN 2022-2586

FELIZARDO B. CAYATOC

8793
8602
8605

8830
8747



Region Copy

Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

September 23, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer


SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT
OF FIII FRANKLIN M. AQUINO**

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: [Signature]
DATE: 092810N 228793

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report of FIII Franklin M. Aquino on the training, *re: "2nd Palawan Marine Protected Area (MPA) Summit."*, conducted by the Provincial Agricultural Office at A&A Plaza Hotel, Puerto Princesa City, Palawa on September 19-20, 2022.

For information and record.

 **DENR-CENRO**
BROOKE'S POINT
RELEASED
DATE: SEP 23 2022
BY: [Signature]
BY: mn-5417


CONRADO M. CORPUZ

M. Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan - 5305
Email Address: cenro_brkspt@yahoo.com

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	FRANKLIN M. AQUINO
Office/Service:	DENR-CENRO Brooke's Point / PSU
Training Title:	2nd Palawan Marine Protected Area (MPA) Summit
Learning Providers:	Provincial Agriculture Office
Inclusive Dates:	September 19-20, 2022
Venue:	A&A Plaza Hotel, Puerto Princesa City, Palawan

I. EVALUATION OF THE COURSE:

- **Technical Content:**

- MPA Network design using Systematic Conservation Planning (SCP)
- Small-scale fisheries and Socio-economics
- Coastal Habitat Mapping Using Remote Sensing as element of MPAN
- Heritage Value of West Philippine Sea
- Contribution of Fisheries Management Area 5 in MPA
- MPA's as a Complementary Tool Towards Ecanization
- Climate Change Resiliency in MPA
- Sustainable Financing of MPA's in Palawan

- **Impression/Comments:**

- The technical content of the training and presentation of the speakers was brief and complete and were presented using audio-visual and in actual presentation.
- Very imformative and important to us especialy to PASu's, staff and personnel who are engage in Marine Protected Areas

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

- The role and importance of Marine Protected Areas in Climate Change Resiliency
- The benefits and importance of West Philippine Sea if declared as MPA
Its Contribution to Fisheries, Abundance of Natural Resources and Food Securiyt and Livelihood.
- The status of the protection and conservation of Marine Protected Areas in Palawan.
- The Marine Protected Areas as a complementary tool towards ECANization.

II. RECOMMENDATIONS:

Follow up training / Additional training in order to increase / review current enforcement status in the protection and conservation of Marine Protected Areas particularly in the Province of Palawan.

Continuous/Rigid Sea Borne Patrolling within the MPA's of Palawan with the concerned Law Enforcement Agencies.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Conduct re-echo training during Monday forum	

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide support of the implementation of action plan

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ / No ☐ Others ☐

If yes, please specify courses.

Other related Trainings/Learning Event

Submitted by:


FRANKLIN M. AQUINO

Attendee

October 23, 2022

Date

Noted/Confirmed by:


CONRADO M. CORPUZ

Supervisor



REGION COPY

Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

September 23, 2022

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: *[Signature]*
DATE: *11-28-2022* *20-8793*

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report on the training, *re: "Authorizing the Conduct of 5th and 6th Batches of "Environment and Natural Resources (ENR) Basic Course"* with Regional Special Order No. 255, Series of 2022, conducted by DENR MIMAROPA HRDS, on September 5-13, 2022, via zoom attended by the following personnel, to wit:

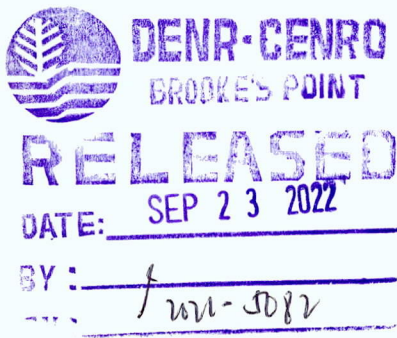
1. FI Marlou O. Soretas
2. AO1 Jinky D. Sarong

Also attached herewith the memorandum dated September 7, 2022 from LMO I Danilo C. Abadines, one of the participants of the said training, stating of his non-attendance due to his health condition.

For information and record.

CONRADO M. CORPUZ

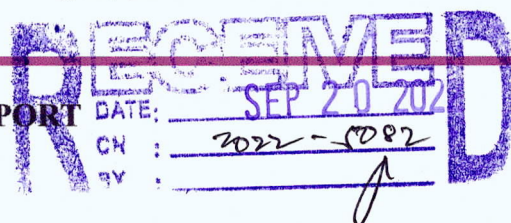
M.Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan - 5305
Email Address: cenro_brkspt@yahoo.com

OFFICE OF THE CENRO
BROOKE'S POINT, PALAWAN



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	MARLOU O. SORETES
Office/Service:	DENR-CENRO BROOKE'S POINT, PALAWAN
Training Title:	ENVIRONMENT AND NATURAL RESOURCES (ENR) BASIC COURSE
Learning Providers:	DENR-MIMAROPA HRDS
Inclusive Dates:	SEPTEMBER 5-13, 2022
Venue:	VIA ZOOM

I. EVALUATION OF THE COURSE:

The objectives of the Environment and Natural Resources (ENR) Basic Course is to impart knowledge and information regarding DENR policy laws and regulation to participants.

TECHNICAL CONTENT:

- DENR Background
- Forest Management Services
- Land Management Services
- Biodiversity Management Services
- Environmental Management Services
- Mines and Geoscience Bureau
- ENR Research, Development and Extension Services
- Water Resource Management Services
- Code of conduct and ethical standards for public officials and employees
- Rules on administrative cases in the civil service
- CSW and Technical Writing
- Protocol on the Philippine National Flag and the Philippine National Anthem, and
- Financial Literacy

II. Impressions/Comment:

The Environment and Natural Resources course is very useful and important to me to understand and refresh regarding environmental laws, rule and regulation as DENR employee. In this training, I learn a lot of environmental laws and regulations that help to improve my ability to perform task and responsibilities. All topics is very interesting and the speakers will delivered information needed by the participants.

I had fully realize during this event the importance of Environment and Natural Resources (ENR) Basic Course in every DENR employee to capacitate in performing duties and responsibilities.

III. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION

The training event is very relevant for me because as a Forester and GIS focal person, I have gain additional knowledge on environmental laws, rules and regulation. It help to motivate myself to improve more carefully to serve the general public as a government employee.

IV. RECOMMENDATIONS

Additional learning events on Environment and Natural Resources Course

V. POST LEARNING ACTION PLAN/PROPOSAL

PROPOSED PLAN/ ACTIVITY/ OUTPUT	TIME FRAME
Conduct re-echo at co-employee at CENRO level	Monday forum
Apply Knowledge/insights gain from the learning event	Whenever possible

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

I, will support the learning action plan.

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes, the trainees gained more knowledge from the training.

Would you be willing to send him/ her again to other training/seminars/conference?

Yes / _____ No _____ Others _____

If yes, please specify courses

More learning events on Environment and Natural Resources Course offered by the DENR.

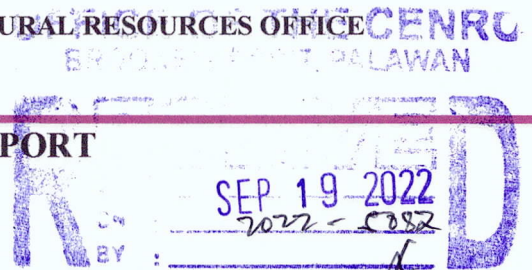
Submitted by:

MARLOU O. SORETES
Forester I/ GIS Focal

CONRADO M. CORPUZ
CENRO

September 20, 2022

Date



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Jinky D. Sarong
Office/Service:	DENR CENRO Brooke's Point/PSU
Training Title:	Environment and Natural Resources (ENR) Basic Course
Learning Providers:	DENR MIMAROPA HRDS
Inclusive Dates:	September 5-13, 2022
Venue:	via Zoom

I. EVALUATION OF THE COURSE:

• Technical Content:

This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:

1. DENR Background (e.g. the Department's mandates, mission, vision, core values, priority programs, key officials, services offered etc.)
2. Forest Management Services
3. Land Management Services
4. Biodiversity Management Services
5. Environmental Management Services
6. Mining and Geosciences
7. ENR Research, Development and Extension
8. Water Resources Management Services
9. The Code of Conduct and Ethical Standards for Public Officials and Employees (RA No. 6713)
10. 2017 Rules on Administrative Cases in the Civil Service (2017 RACCS)
11. CSW and Technical Report Writing
12. PROTOCOL : The Philippine National Flag and the Philippine National Anthem
13. Financial Literacy

• Impression/Comments:

The topics discussed are really informative and helpful for me as a DENR employee. The learning providers make sure that the participants will focus, learn and enjoy the discussion by participating on different activities and tasks from the start of the zoom meeting up to the last day. The speakers of the different subject matter discussed were experts on their field that is why the discussions were very informative and interesting. Some of the speakers make sure that the participants are present while they are discussing by calling random names to answer certain question and make an open discussion. They also allot time to answer queries and concerns of us, participants relative to each lectures/topics.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT’S WORK/FUNCTION:

The knowledge/insights gained from this Learning Event will:

1. Help me refresh and have a deeper understanding about the basic definition, information, knowledge and principles of our agency;
2. Give me knowledge about all the programs and implementing laws of DENR to help me perform my duties and responsibilities well. These will also help me evaluate areas where I am weak and must improve;
3. Help me better understand what I'm expected to do and how I'm supposed to conduct myself as a government employee which will enable me to provide/deliver better and efficient government services to ensure clients' satisfaction;
4. This makes me more motivated to continuously improve myself, work more diligently to best serve our clients/public in general and of course to look forward to my future as financially stable individual.

II. RECOMMENDATIONS:

- More learning events relative to ENR Course and/or particular services offered by the DENR.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Conducts re-echo at the CENRO level to share major take-away on lectures/topics and/or other updates/agreements discussed/presented during the learning event.	Monday Forum
Apply knowledge/insights gained from the learning event.	Whenever and wherever possible

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide technical support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

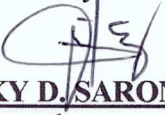
Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

More learning events relative to ENR Course and/or particular services offered by the DENR.

Submitted by:


JINKY D. SARONG
Attendee

September 19, 2022
Date

Noted/Confirmed by:


CONRADO M. CORPUZ
CENRO



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE

Bgy. Sta. Monica, Puerto Princesa City, Palawan

Telfax No. (048) 434 - 8791

Email Add: penropalawan@denr.gov.ph

September 7, 2022

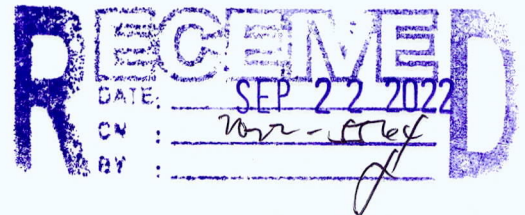
MEMORANDUM

TO : The Community Environment
and Natural Resources Officer
Brooke's Point, Palawan

FROM : LMO I DANILO C. ABADINES

SUBJECT : **JUSTIFICATION ON NON-ATTENDANCE TO THE
CONDUCT OF 5TH AND 6TH BATCHES OF "ENVIRONMENT
AND NATURAL RESOURCES (ENR) BASIC COURSE"**

OFFICE OF THE CENRO
BROOKE'S POINT, PALAWAN



In compliance with Regional Special Order No. 255 signed by the Regional Executive Director, Lormelyn E. Claudio, CESO IV relative to the above subject.

In view thereof, I cannot join the said course due to my health condition and eye problem, it will be difficult for me to participate.

Attached herewith is my Medical Certificate.

DANILO C. ABADINES



KEVIN MATTHEW B. PANGGAT, M.D., DPBO

COMPREHENSIVE OPHTHALMOLOGY
LASER AND CATARACT SURGERY

DISEASES OF THE RETINA & VITREOUS
VITREORETINAL SURGERY

PMMGMP COOPERATIVE HOSPITAL
MEDICAL ARTS BUILDING CORNER BURGOS &
MABINI ST., PUERTO PRINCESA CITY, PALAWAN

MONDAY, WEDNESDAY, FRIDAY, SATURDAY
9:00am - 12:00nn
THURSDAY 1:00pm - 4:00pm

0999 834 2504

MEDICAL CERTIFICATE

To whom it may concern,

This is to certify that Mr./Ms./Mrs. Abadines Daimo
(Patient's Name)

age/sex 58 / M of PPC Palawan
(Address)

was seen and examined on 9/9/22 and was diagnosed
(Date)

to have OS: s/p Cataract Removal 8/25/22

OU: Regressed DM Retinopathy

s/p PPV OU

I therefore recommend 1 month

This certificate is being issued upon the request of _____

_____ for whatever purpose it may serve
(excluding legal matters).

KEVIN MATTHEW B. PANGGAT, M.D., DPBO

Lic no.: 116153

PTR no.: _____



REGIONAL SPECIAL ORDER

No. **№ 255**
Series of 2022

AUG 19 2022

SUBJECT : AUTHORIZING THE CONDUCT OF 5th AND 6th BATCHES OF "ENVIRONMENT AND NATURAL RESOURCES (ENR) BASIC COURSE"

In the interest of the service and as component of the Environment and Natural Resources Academy (ENRA) that aims to strengthen the Provincial Environment and Natural Resources Offices (PENROs) and Community Environment and Natural Resources Offices (CENROs) through continuous provision of learning programs, the conduct of 5th and 6th batches of Environment and Natural Resources (ENR) Basic Course on August 22-31, 2022 (Mindoro and Marinduque Group) and September 5-13, 2022 (Romblon and Palawan Group) via Zoom is hereby authorized.

The said Learning Event shall be attended by the following:

5th Batch (Mindoro and Marinduque Group) – August 22-31, 2022	
NAME	POSITION/DESIGNATION
PENRO Oriental Mindoro	
1. Buena P. Florida	Administrative Officer IV
2. Gerry C. Mamigo	Community Development Officer II
3. Joel D. Morillo	Forester II
4. Noeme P. Alcancia	Land Management Officer I
5. Ma. Feraida D. Dinglasan	Administrative Officer I
CENRO Roxas, Oriental Mindoro	
6. Lolita Z. Alfante	Forester II
7. AirenKrisca C. Caray	Forester I
8. Marielle M. Ngabit	Forester I
CENRO Socorro	
9. Florencio C. Isabedra, Jr.	Forester II
10. Evelyn C. Mamigo	Forester II
11. Mackaley P. Martinez	Forester I
12. Josephine V. Gueco	Administrative Officer I
PENRO Occidental Mindoro	
13. Amado J. Abiang	Forester II
14. Von Erika S. Causapin	Administrative Officer IV
15. Michelle B. Umali	Planning Officer II
16. ShylaAlah Z. Abutan	Planning Officer I
CENRO Sablayan	
17. Merlie Barrera	Forester II
18. Merry Ann C. Lacap	Special Investigator I
19. Tomas Rendon III	Land Management Officer I

HRDS/AD/ARDMS

1515 Roxas Boulevard, Ermita, Manila, 1000
Telephone Number: Administrative Division 5th flr- (02) 7002-3114
DENR VOIP (02) 8249-3367/8248-3367 loc 2700
Email: mimaroparegion@denr.gov.ph

20. Susan A. Valentin	Land Management Officer II
CENRO San Jose	
21. Alexis Joy Belarmino	Forester I
22. Jomilyn Bitongan	Land Management Officer I
23. John Senry Fulgar	Land Management Officer I
PENRO Marinduque	
24. Mark Ryan S. Lozada	Information Systems Analyst II
25. Aleth C. Bundoc	Community Development Officer II
26. Eden P. Palacios	Administrative Officer IV
27. Anidel M. Feliciano	Administrative Officer IV
28. Paul Brian D. Mijares	Forester I
29. Mary Rose L. Borreo	Forester I
30. Luciana M. Ricafrente	Special Investigator
31. Bernadine I. Jasul	Forester I
32. Andrew E. Aldovino	Administrative Officer I
33. Nilo L. Alcober	Administrative Officer I
6th Batch (Romblon and Palawan Group) – September 5-13, 2022	
PENRO Romblon	
1. Philippe Zar E. Menez	Information Systems Analyst II
2. Engr. Paul Anthony L. Iringan	Engineer II
3. Jennifer B. Contaoi	Administrative Officer IV
4. Gemma F. Fallaria	Administrative Officer IV
5. Janice F. Forcadas	ECOMS II
6. Ann J. Adriguez	Special Investigator
7. Catherine A. Atienza	Forester I
8. Leizel G. Velenzia	Land Management Officer I
9. Hersalyn M. Royo	Administrative Officer I
10. Edlyn S. Arevalo	Administrative Officer I
11. Marielle V. Magallanes	Forester I
12. Rolly F. Morales	Forester I
13. Joevir J. Cabaron	Administrative Officer I
PENRO Palawan	
14. Maylene S. Udtojan	Information Systems Analyst II
15. Merlyn L. Blaza	Community Development Officer II
16. Mailah L. Regalado	Administrative Officer IV
17. Karla Kristine V. Aballa	Special Investigator I
CENRO PPC	
18. Zenaida T. Calalin	Forester II
19. Mildred A. Pascual	Land Management Officer II
20. Ronnie Q. Sumiller	ECOMS I
21. Valentin Gerald J. Aloria II	Land Management Officer I
22. Jessie M. Escandalio	Forester I
23. Paula Mei C. Atienza-Gregas	Forester I
24. Nova Bille G. Viterbo	Administrative Officer I
CENRO Brooke's Point	
25. Danilo C. Abadines	Land Management Officer I
26. Marlou O. Sorettes	Forester I
27. Jinky D. Sarong	Administrative Officer I
CENRO Quezon	

HRDS/AD/ARDMS

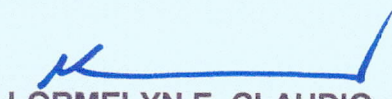

1515 Roxas Boulevard, Ermita, Manila, 1000
Telephone Number: Administrative Division 5th flr- (02) 7002-3114
DENR VOIP (02) 8249-3367/8248-3367 loc 2700

28. Arnold Peter L. Aurino	Ecosystems Management Specialist I
29. Janes T. Panes	Forester II
30. Rosalyn S. Jasmin	Land Management Officer II
31. Estelito A. Acob	Land Management Officer II
32. Cesar B. Santos	Forester II
CENRO Roxas	
33. Giovanni B. Ballaran	Forester I
CENRO Coron	
34. Maria Danica L. Patron	Special Investigator
35. Roy D. Pascual	ECOMS I
36. Jeody I. Cac	Forester II
37. Arnel D. Cabanillas	Land Management Officer II
Resource Speakers	
1. Lormelyn E. Claudio, CESO IV	Regional Executive Director
2. Donna Mayor-Gordove, CESO IV	ARD for Management Services
3. Atty. Gandhi G. Flores	Chief, Legal Division
4. Marilyn R. Limpiada	Planning Officer V
5. Conrado M. Corpuz	CENR Officer, Brookes Point, Palawan
6. Cesar P. Odi	OIC, Licenses, Patents and Deeds Division
7. For. Rhodora B. Ubani	Supervising Ecosystems Management Specialist
8. Maria Alva Renelyn Culla-Umali	Land Management Officer III
9. Edna A. Tarrosa	Chief, HRD Section
10. Nazar Norman S. Cortuna, CPA	Chief, Accounting Section
11. MGB Representative	
12. EMB Representative	
13. NWRB Representative	
14. ERDB Representative	
Secretariat	
15. Juvenal Mark I. Ferrer	Administrative Officer IV
16. Mary Grace V. Jucutan	Administrative Officer II
17. Kristine A. Zacarias	Administrative Assistant I

All training related and incidental expenses shall be charged against Regional Human Resource Development Section (HRDS) funds subject to the existing accounting and auditing rules and regulations.

Each participant shall submit an Individual Learning Report within seven (7) days after the completion of the learning event to the undersigned through email address: hrdsdenrmimaropa@gmail.com. Meanwhile, Regional HRD Section shall submit a report within fifteen(15) days after the completion of the learning event through channels.

This Order takes effect on the aforementioned dates.


LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director

HRDS/AD/ARDMS



1515 Roxas Boulevard, Ermita, Manila, 1000
Telephone Number: Administrative Division 5th flr- (02) 7002-3114
DENR VOIP (02) 8249-3367/8248-3367 loc 2700
Email: mimaroparegion@denr.gov.ph



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

September 20, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer


SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT
OF FT I KARLA BIANCA S. OCAMPO**

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: *[Signature]*
DATE: 09-22-2022 22-8602

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report of FT I Karla Bianca S. Ocampo on the training, *re: "1st Philippine Scientific Bamboo Conference of the Philippine Bamboo Society of Advocates, Inc."*, conducted by Philippine Bamboo Society of Advocates, Inc., via zoom on September 16, 2022.

For information and record.

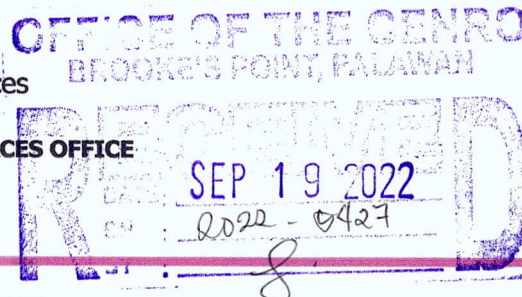
 **DENR-CENRO**
BROOKE'S POINT
RELEASED
DATE: SEP 20 2022
BY: *[Signature]*
EN: *1022-5427*

[Signature]
CONRADO M. CORPUZ

M.Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan - 5305
Email Address: cenro_brkspt@yahoo.com



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	Karla Bianca S.Ocampo
Office/Service:	DENR-CENRO Brooke's Point
Training Title:	1 st Philippine Scientific Bamboo Conference of the Philippine Bamboo Society of Advocates, Inc.
Learning Providers:	Philippine Bamboo Society of Advocates, Inc.
Inclusive Dates:	September 16, 2022
Venue:	via ZOOM

I. EVALUATION OF THE COURSE:

- Technical Content:

- Development ,of functional bamboo furniture products
- Cross-Laminated bamboo (CLB) Panels from Kawayang Tinik and G.Bamboo for structural application
- Properties of compression molded polymer composites reinforced with ultrafine bamboo biochar
- Effect of mechano- bio-chemical treatment on the structure and physico-chemical characteristics of Bamboo for natural fiber-based blended ring spun yarns
- Physical and Mechanical Properties of Giant Bamboo
- Property Evaluation of climbing bamboo in the Philippines
- Exploring the potential of bamboo leaves as additive in pale ale beer
- Effect of thermal treatment on the wettability of Giant Bamboo and Kawayang tinik in the Philippines
- Production and characterization of thermoplastic starch films reinforced with cellulose nanocrystals from kawayang tinik
- Chemical characterization of kawayang killing and application of substrate for nanocellulose and PVA-film reinforcement
- Textile fiber evaluation of Philippine Bamboo species based on multi-variate analysis of physico-chemical fiber properties
- Effect of hot oil treatment on Giant Bamboo's bond strength
- Non-pressure chemical treatment of ,some commercial bamboo species in the in the Philippines
- Evaluation of commercially available insecticides with varying active ingredients as bamboo preservatives against powder post beetle

- Impressions/Comment:

The conference program was so impressive even it was conducted via zoom application. The conference offered three session which are the Production/ Tissue Culture/ Products, Properties/ Utilization/Processing and Socio-economics/ Climate change/ Resource Inventory. I expected to join the Production/Tissue Culture/ Product Session which I was hoping that I can adopt some new learning for the establishment of NGP area that are now focusing on the Bamboo plantation while the session I was told to attend was the Properties/ Utilization/ Processing session. These session is also interesting because it shows what can be to benefit of planting bamboo from producing engineered Bamboo products or even

additive on beer. It is more likely the presentation of researches involve by Bamboo. Every after the topic discussion we have question and answer which happens that some of the researches need to be improve like the test of strength using different adhesive when it its expose in any form of liquid.

It is very impressive that there are researches like this that focuses on the maximum benefit of bamboo to improve life .

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION

The knowledge/insights gained from this Learning Event:

1. Products that are from bamboo are highlighted and can be the shared to the NGP partners who are now establishing bamboo plantation, that planting bamboo can be more of a sure other than just a materials for houses.
2. Products made from bamboo is biodegradable and can greatly help waste management.
3. This conference added new learning can I can be shared with the my team and also to the NGP partners

III. RECOMMENDATIONS

I recommend to have this kind of conference every 2 year for the updated of researches conducted involved bamboo

IV. POST LEARNING ACTION PLAN/PROPOSAL

PROPOSED PLAN/ ACTIVITY/ OUTPUT	TIME FRAME
Submit report of accomplishment	3 days

Part 2 (To be accomplished by Supervisor)

How will you support the post-Learning Action Plan/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Would you be willing to send him/ her again to other training/seminars/conferences?

Yes _____ No _____ Others _____

If yes, please specify courses

Submitted by:


KARLA BIANCA S. OCAMPO

Forest Technician I

Date: September 19, 2022


CONRADO M. CORPUZ
CENRO



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
National Highway, Alfonso XIII, Quezon, Palawan
Contact Number: 0917-160-4920
Email: cenroquezonpal@gmail.com

September 14, 2022

MEMORANDUM :

FOR : The Provincial Environment and
Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : Community Environment and
Natural Resources Officer
Quezon, Palawan

SUBJECT : **INDIVIDUAL LEARNING REPORTS SUBMITTED BY
FR EDGAR H. PANIZALES IN ATTENDANCE TO
WEBINAR ON MENTAL HEALTH OF WORKPLACE**

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: 
DATE: 09-17-2022 22-8747

Respectfully forwarded the Individual Learning Report of FR Edgar H. Panizales in his attendance to Webinar on Mental Health at Workplace in compliance to the IPCR Commitment, that at least One (1) (L & D) Learning and Development intervention will be attended by personnel and submit report.

He attended the Webinar on Mental Health at Workplace: Understanding Stress, Anxiety, Depression, and Burnout. Same personnel expressed his gratitude on the learnings acquired in the said Webinar.

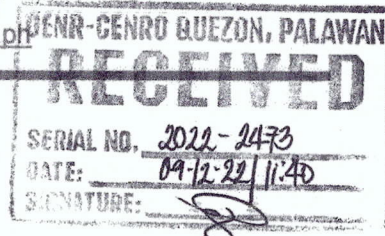
For your information and record,


LEONARD T. CALUYA





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Brgy. Alfonso XIII, Quezon, Palawan
Contact No.: 0917-160-4920
Email: cenroquezon@denr.gov.ph



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participants:	EDGAR H. PANIZALES
Office/Service:	Planning & Support Unit (PSU)
Training Title:	WEBINAR ON MENTAL HEALTH AT WORKPLACE: UNDERSTANDING STRESS, ANXIETY, DEPRESSION AND JOB BURNOUT
Learning Providers:	HUMAN RESOURCE SECTION VIA ZOOM, MIMAROPA REGION
Inclusive Dates:	March 31, 2022
Venue:	DENR-CENRO QUEZON, PALAWAN OFFICE

I.EVALUATION OF THE COURSE:

Technical Content: The Webinar is about on Mental Health at Workplace:
Understanding Stress, Anxiety, Depression and Job Burnout.

MENTAL HEALTH – is a person's condition with regard to their psychological and emotional well-being. Mental health includes our emotional, psychological, and social well-being.

These are early signs of Mental distress:

- Eating or sleeping too much or too little
- Having low or no energy
- Feeling numb or like nothing matters
- Feeling helpless or hopeless
- Feeling unusually confused, forgetful, on edge, angry, upset, worried, or scared

Burnout can be related to Stress and some emotional signs and symptoms are:

- Feeling helpless
- Trapped and defeated.
- Feeling alone in the world



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Email: cenroquezon@denr.gov.ph

Some Risk factors for mental health:

- Peer rejection
- Stressful events
- Poor academic achievement
- Poverty
- Community violence

Sadness also cause of depression however, sadness is a normal reaction to life's struggles, setback and disappointment in life.

COVID-19 pandemic can be associated with symptoms of anxiety, depression and distress, in our present situation.

Bio-Psycho-Social approach to health and wellbeing during the COVID-19 Pandemic and beyond.

CRUMBS – Acronyms to lessen stress, anxiety and depression.

1. **Connection** – reach out to friends and family for support.
2. **Routine** – create a daily schedule with realistic goals and work-life balance.
3. **Understanding** – realize how uncertainly and disruption to your life increase stress.
4. **Mindfulness** – stay in the present moment, without trying to predict the far future.
5. **Boundaries** – set boundaries and limitations to manage the constant stream to information and social media.

- **Impression/Comment:**

In my age, it is important and am reminded too, that life is short. Need to enjoy and relax after office hour and keep doing some light exercises like walking & refreshing at bay side.

I. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:

Very relevant to me, as I am retiring from work this May 2023, can apply to my life some tips in the webinar.



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Brgy. Alfonso XIII, Quezon, Palawan
Contact No.: 0917-160-4920
Email: cenroquezon@denr.gov.ph

II. RECOMMENDATIONS:

I recommend to continue to Zumba dancing of which, our office is doing every afternoon, wherein I am participating sometimes.

III. POST LEARNING ACTION PLAN/PROPOSAL:

Re-echo my learning tips to my close friends, co-employee and my family.

Join the Zumba dancing many times.

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?


Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes _____ No _____ Others _____

If yes, please specify courses

Submitted


EDGAR H. PANIZALES
Forest Ranger

April 10, 2022
Date

NOTED/Confirmed by:


ENGR. ROSITA F. CASTULO
DMO-1V/Officer In-Charge



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
National Highway, Alfonso XIII, Quezon, Palawan
Contact Number: 0917-160-4920
Email: cenroquezonpal@gmail.com

September 14, 2022

MEMORANDUM :

FOR : The Provincial Environment and
Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : Community Environment and
Natural Resources Officer
Quezon, Palawan

SUBJECT : **INDIVIDUAL LEARNING REPORTS SUBMITTED BY
FR EDGAR H. PANIZALES IN ATTENDANCE TO
WEBINAR ON MENTAL HEALTH OF WORKPLACE**

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: *[Signature]*
DATE: 09-27-2022 22.8747

Respectfully forwarded the Individual Learning Report of FR Edgar H. Panizales in his attendance to Webinar on Mental Health at Workplace in compliance to the IPCR Commitment, that at least One (1) (L & D) Learning and Development intervention will be attended by personnel and submit report.

He attended the Webinar on Mental Health at Workplace: Understanding Stress, Anxiety, Depression, and Burnout. Same personnel expressed his gratitude on the learnings acquired in the said Webinar.

For your information and record,

[Signature]
LEONARD T. CALUYA





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
National Highway, Alfonso XIII, Quezon, Palawan
Contact Number: 0917-160-4920
Email: cenroquezonpal@gmail.com

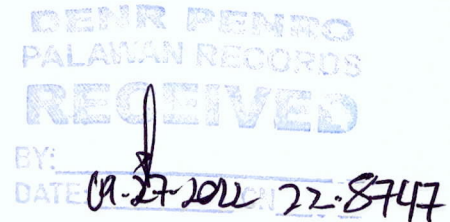
September 20, 2022

MEMORANDUM :

FOR : The Provincial Environment and
Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : Community Environment and
Natural Resources Officer
Quezon, Palawan

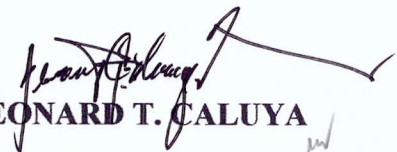
SUBJECT : **INDIVIDUAL LEARNING REPORTS SUBMITTED BY
LMI ALEX A. MALLARI IN ATTENDANCE TO
WEBINAR ON MENTAL HEALTH OF WORKPLACE**



Respectfully forwarded the Individual Learning Report of LMI Alex A. Mallari in his attendance to Webinar on Mental Health at Workplace in compliance to the IPCR Commitment, that at least One (1) (L & D) Learning and Development intervention will be attended by personnel and submit report.

He attended the Webinar on Mental Health at Workplace: Understanding Stress, Anxiety, Depression, and Burnout. Same personnel expressed his gratitude on the learnings acquired in the said Webinar.

For your information and record,

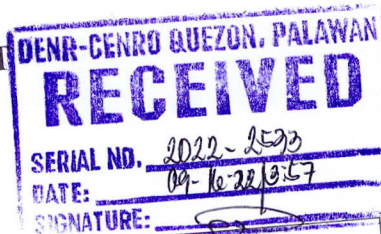

LEONARD T. CALUYA





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Brgy. Alfonso XIII, Quezon, Palawan
Contact Number: 0917-160-4920
Email: cenroquezon@denr.gov.ph

INDIVIDUAL LEARNING REPORT



Part 1 (To be prepared by the participant)

Name of Participant:	Alex A. Mallari
Office/Service:	CENRO-Quezon, Palawan
Training Title:	WEBINAR ON MENTAL HEALTH AT WORKPLACE; UNDERSTANDING STRESS, ANXIETY, DEPRESSING AND JOB BURNOUT
Learning Providers:	Training and Development Division HRDS-CO Region
Inclusive Dates:	March 31, 2022
Venue:	(CENRO Office) via ZOOM

I. EVALUATION OF THE COURSE:

Technical Content:

The half day webinar on Mental Health at workplace; understanding stress, anxiety, depressing and job burnout aims to improve / uplift knowledge/skills of every employee on how to fight/manage our self on the said Mental Health at Workplace specially during our loaded/very busy time.

The said webinar on Mental Health at workplace; understanding stress, anxiety, depressing and job burnout discuss by: Dra. Joann Mae G. Perez-Rifareal (Philippine Psychiatric Association) includes the following topics to wit;

1. What is Health?

-It is a state of complete Physical, Mental and Social well-being and not merely the absence of disease or infirmity.

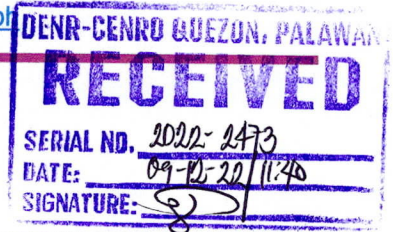
* Mental Health: Definition

A state of Well-being in which the

2. Realizes his or her own abilities,
3. Can cope with the normal stressed,
4. Can work productively and fruitful,
5. Is able to make a contribution to the community



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Brgy. Alfonso XIII, Quezon, Palawan
Contact No.: 0917-160-4920
Email: cenroquezon@denr.gov.ph



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participants:	EDGAR H. PANIZALES
Office/Service:	Planning & Support Unit (PSU)
Training Title:	WEBINAR ON MENTAL HEALTH AT WORKPLACE: UNDERSTANDING STRESS, ANXIETY, DEPRESSION AND JOB BURNOUT
Learning Providers:	HUMAN RESOURCE SECTION VIA ZOOM, MIMAROPA REGION
Inclusive Dates:	March 31, 2022
Venue:	DENR-CENRO QUEZON, PALAWAN OFFICE

EVALUATION OF THE COURSE:

Technical Content: The Webinar is about on Mental Health at Workplace:
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5. **Boundaries** – set boundaries and limitations to manage the constant stream to information and social media.

- **Impression/Comment:**

In my age, it is important and am reminded too, that life is short. Need to enjoy and relax after office hour and keep doing some light exercises like walking & refreshing at bay side.

I. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:

Very relevant to me, as I am retiring from work this May 2023, can apply to my life some tips in the webinar.



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
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Email: cenroquezon@denr.gov.ph

II. RECOMMENDATIONS:

I recommend to continue to Zumba dancing of which, our office is doing every afternoon, wherein I am participating sometimes.

III. POST LEARNING ACTION PLAN/PROPOSAL:

Re-echo my learning tips to my close friends, co-employee and my family.

Join the Zumba dancing many times.

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes _____ No _____ Others _____

If yes, please specify courses

Submitted


EDGAR H. PANIZALES
Forest Ranger

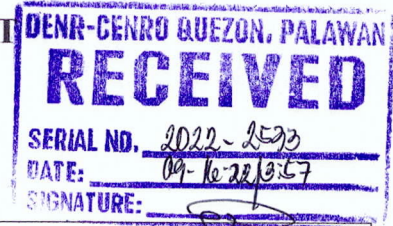
April 10, 2022
Date

NOTED/Confirmed by:


ENGR. ROSITA T. CASTULO
DMO-1V/Officer In-Charge



INDIVIDUAL LEARNING REPORT



Part 1 (To be prepared by the participant)

Name of Participant:	Alex A. Mallari
Office/Service:	CENRO-Quezon, Palawan
Training Title:	WEBINAR ON MENTAL HEALTH AT WORKPLACE; UNDERSTANDING STRESS, ANXIETY, DEPRESSING AND JOB BURNOUT
Learning Providers:	Training and Development Division HRDS-CO Region
Inclusive Dates:	March 31, 2022
Venue:	(CENRO Office) via ZOOM

I. EVALUATION OF THE COURSE:

Technical Content:

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* **Mental Health: Definition**

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 Email: cenroquezon@denr.gov.ph

6. Stress and Causes

STUDY	CAUSES
1. Effort Reward unbalance	Disproportionate output to efforts
2. Role Pressure	Time pressure, Field Visit

7. **Burnout**

- 8. Is recognized as chronic condition by the world health organization
- 9. Burnout also manifest; Unable to focus, being distracted, feeling irritable, trouble sleeping, eating unhealthy food and gaining weight.

10. **Depression**

- 11. Is the most common mental health problem worldwide with some 300 million people suffering from it.

Depression is different.

- 12. Affects day to day life,
- 13. Interferes with ability to work, study, eat, sleep and have fun

- The feeling of helplessness, hopelessness, and worthlessness are **intense and persistent** With little if any, relief

* Signs and Symptoms of Depression;

- 1. Helplessness
- 2. Guilt
- 3. Anger
- 4. Withdrawing from Friends and Family
- 5. No concentration

* **Sadness**

- is a normal reaction to life's struggles, setback disappointments.

CRUMBS: Bio-Psycho-Social Approach to health & wellbeing during the COVID-19 Pandemic & beyond.

Connections-Reach out to friends and family for support

Routine- Create a daily schedule with realistic goals and work-life balance

Understanding- realize how uncertainly and disruptions to your life increases stress.

Mindfulness- stay in the present moment, without trying to predict the far future.

Boundaries-set boundaries and limitations to manage the constant stream of information and Social media.

Self-Care- make a conscious effort to include activities that promote health(Sleep, exercise, eating



well).

WORK RULES;

14. Leave on time
15. Don't take your work home
- 16.
17. SLEEP

Top 10 Stress Management:

18. EAT
19. SLEEP
20. EAT
21. SLEEP
22. EAT
23. SLEEP
24. EAT
25. EAT
26. SLEEP

"ASK YOUR SELF WHAT MAKES YOU COME ALIVE"

• **Impression/Comment:**

At my age and stage of my life I need to enjoy and accept everything that comes my way be it is good or not so good. Everything is part of our existence in this universe so don't worry be happy in all things with the grace of our Lord Jesus Christ.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

Very relevant, I am retiring in 2023, I will apply all I've learned in the webinar.

III. RECOMMENDATIONS:

I recommend for the inclusion of this webinar as a regular activity of this office.

Apply what we have learned in the webinar in our daily life and activities.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Conduct re-echoing during Monday forum.



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Brgy. Alfonso XIII, Quezon, Palawan
Contact Number: 0917-160-4920
Email: cenroquezon@denr.gov.ph

Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?


Would you be willing to send him/her again to other training/seminar/conference?

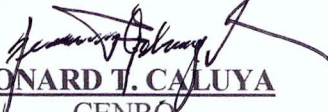
Yes _____ No _____ Others _____

If yes, please specify courses.

Submitted by:

Noted/Confirmed by:


ALEX A. MALLARI
Attendee


LEONARD T. CALUYA
CENRO

April 10, 2022
Date



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
National Highway, Alfonso XIII, Quezon, Palawan
Contact Number: 0917-160-4920
Email: cenroquezonpal@gmail.com

September 22, 2022

MEMORANDUM :

FOR : The Provincial Environment and
Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : Community Environment and
Natural Resources Officer
Quezon, Palawan

SUBJECT : **INDIVIDUAL LEARNING REPORTS SUBMITTED BY
PERSONNEL OF CENRO QUEZON IN THEIR
ATTENDANCE TO WEBINAR ON ENVIRONMENT
AND NATURAL RESOURCES (ENR) BASIC COURSE.**

DENR PENRO
PALAWAN RECORDS
RECEIVED
BY: *[Signature]*
DATE: *09-28-2022* 22-8830

Respectfully forwarded the Individual Learning Reports of personnel of this office on their attendance to a Webinar on Environment and Natural Resources (ENR) Basic Course.

The participants were grateful though all of the shared knowledge were already experienced and practiced. Likewise, understanding on proper execution, completion and conception were clarified during the said learning event.

For your information and record,

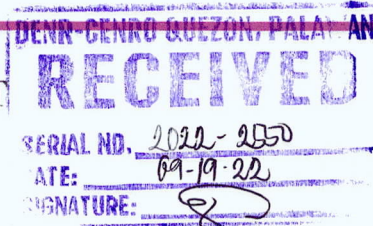
[Signature]
LEONARD T. CALUYA





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Bgy. Alfonso XIII, Quezon, Palawan
Contact No.: 0917-160-4920
Email: cenroquezon@denr.gov.ph

INDIVIDUAL LEARNING REPORT



Part 1 (To be prepared by the participant)

Name of Participant:	Rosalyn S. Jasmin
Office/Service:	CENRO Quezon, Palawan
Training Title:	ENR Basic Course
Learning Providers:	DENR-MIMAROPA Region
Inclusive Dates:	September 5-9 and 12-13, 2022
Venue:	Via Zoom

I. EVALUATION OF THE COURSE:

• **Technical Content:**

The Speakers from Regional/field offices, Line Bureaus and Attached Agencies, discussed the activities and goals of their respective offices and shared relevant laws and policies aimed at protecting, conserving and managing the environment and natural resources for the present and future generations.

There were new information from the different Speakers absorbed by the undersigned:

On Mining:

- * Rental is higher if MPSA is within area classified as *Mineral Land*.
- * LGUs may apply for *Minahang Bayan* if there is potential area.
- * Permittee is different from Permit Holder.
- * Mining, in one way or another, helps in protecting the environment.

Solid Waste Management

- * Solid waste generation will reduced to 20% if properly managed right at source.

Bio-Diversity Conservation

- * Protected area when legislated is at more advantageous than merely proclaimed.

National Water Resource Board

- * Water permit issued is perpetual and will be cancelled only when provision/s are violated.
Permit/Agreements and other tenurial instruments issued by the DENR has a maximum period of 25 years.

Preparation of Completed Staff Work

- * No stone must be left unturned

Financial Literacy

- * Correct saving formula is: $\text{INCOME} - \text{SAVINGS} = \text{EXPENSES}$

- **Impression/Comments:**

I gained a lot of new knowledge and refreshed with some vital information.

Although **DENR Core Values** and **R. A. 6713** or the “*Code of Conduct and Ethical Standards of Public Officials and Employees*” are repeatedly included in every Learning Event, different speakers injects different or new insights on how public servants must behave.

During this ENR Course, I realized that its principles are Biblical in nature. While ordinary citizens has the responsibility to watch for our ENR and are accountable for what they do to the ENR, I felt very lucky that I am being paid for doing the same; but I felt I am more accountable than they are!

In the performance of our duties as public servant, public officials and employees must treat internal and external clients in the same manner they want to be treated. One of the Speakers quoted what Jesus once said: “*Do unto others, what you want others do unto you.*”

The topics are all applicable to all public officers and employees and the Speakers are excellent.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT’S WORK/FUNCTION:

The lessons learned, the reminders and the knowledge gained from the Speakers, are very much relevant and applicable not only in the RPS sector but to all sectors/units.

One must not only familiarize the particular policies involved in his / her sector or unit, but must also study all pertinent laws and regulations.

II. RECOMMENDATIONS:

It is recommended that face-to-face learning event or seminar be conducted. It is far better than online ones, in order not to miss an ounce of information when internet connection fails.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Conduct of Re-echo, of the highlights of learnings, during the Monday forum	September-December 2022

2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

To give time for the participants of this learning event to discuss and share the important information to all employees during Monday Forum.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

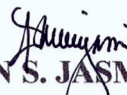
Yes / No Others

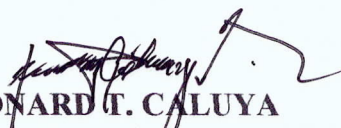
If yes, please specify courses.

Any seminars or refresher courses related to Waters and other Leadership trainings that will enhance her capabilities necessary in discharging her duties and responsibilities.

Submitted by:

Noted/Confirmed by:


ROSALYN S. JASMIN
Attendee
September 20, 2022
Date


LEONARD T. CALUYA
Supervisor
CENRO



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Bgy. Alfonso XIII, Quezon, Palawan
Contact No.: 09979823016
Email: cenroquezon@denr.gov.ph

September 19, 2022

MEMORANDUM

FOR : The Provincial Environment and
Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : • The Community Environment and
Natural Resources Officer
Quezon, Palawan

SUBJECT : **INDIVIDUAL LEARNING REPORT OF LMO II ESTELITO A.
ACOB OF CENRO QUEZON, PALAWAN**

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: *[Signature]*
DATE: 09-27-2022 22-8695

Forwarded is the Individual Learning Report of LMO II Estelito A. Acob re: attended Environment and Natural Resources (ENR) Academic Basic Course via zoom on September 5-9; 12-13, 2022.

For your information and record.

[Signature]
LEONARD T. CALUYA





INDIVIDUAL LEARNING REPORT

Name of Participant : **ESTELITO A. ACOB**
Office/Service : **DENR-CENRO QUEZON, PALAWAN**
Training/Meeting Title : **"ENVIRONMENT AND NATURAL RESOURCES
(ENR) ACADEMIC BASIC COURSE"**
Learning Providers : **MIMAROPA REGION**
Inclusive Dates : **SEPTEMBER 5-9; 12-13 2022**
Venue : **DENR-CENRO Quezon, Palawan
Via Online Platform (Zoom)**

PART I (To be accomplished by Participant)

EVALUATION OF THE COURSE

Technical Content

The objective of this learning event is to strengthen and enhance the employee's knowledge, skills and capability to become better public servant.

Impressions / Comments

This learning event was very impressive, all of the participants were very interested and actively participating to the discussions. The speakers are clever and conversant in accommodating all the comments and suggestion of the participants.

RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/ FUNCTION

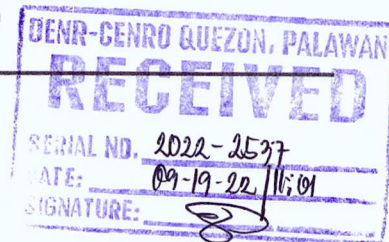
It will helps me to properly perform my job/task specifically in my designated field of assignment and also help me to understand the technical terms used in Land Management Services, Forest Resource Management Services and other services that DENR offers. It also enlighten me on how to perform my duties and responsibilities as a public servant with dignity and integrity. Most of all, taught me to love my work more, to appreciate what I have and to respect others especially our clients as well as my co-employee.

RECOMMENDATIONS

It is hereby recommended that the Higher Office will conduct another series of related training and must be face to face so that the participant can focus during the training.

POST LEARNING ACTION PLAN/PROPOSAL

I proposed to conduct IEC regarding with the topic discussed in the training like services that DENR offers/provides and updates on some other relevant forestry matters. Moreover, to encourage my co-worker that in performing our tasked we should not only consider the technical matters but we must include proper ethics and financial literacy.





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COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Quezon, Palawan
E-mail Address: cenroquezon@denr.gov.ph

PART II (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

-Provide the necessary assistance.

Have you discussed any concerns needed by subordinates so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

-Yes

Would you be willing to send him/her again to other training/seminars/conferences?

Yes ☒ No ☐ Others ☐

If yes, please specify courses

Any similar seminars or refresher courses related to Regulation and Permitting issuances/policies, Land Claims and Conflicts and other leadership trainings in order to equip him more technically and be more aware of the policies and guidelines necessary in discharging his duties and responsibilities.

Submitted by:

Noted/Confirmed by:

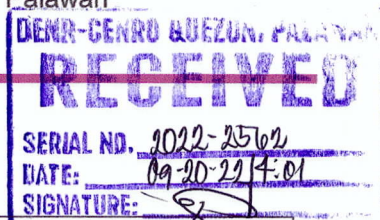

ESTELITO A. ACOB
Attendee


LEONARD T. CALUYA
Supervisor

September 19, 2022
Date



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INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	JANES T. PANES
Office/Service:	PLANNING & SUPPORT UNIT (PSU)
Training Title:	ENVIRONMENT AND NATURAL RESOURCES (ENR) BASIC COURSE
Learning Providers:	DENR-MIMAROPA Regional Office
Inclusive Dates:	SEPTEMBER 5-9, 12-13, 2022
Venue:	VIA ZOOM

I. EVALUATION OF THE COURSE:

• Technical Content:

- DENR's Organizational Structure
- DENR's Vision, Mission, Mandate & Core Values
- Ten (10) Priority Programs PRRD, PDP & SDGs
- Forest Management 101
- Land Administration 101
- Biodiversity Management 101
- Mining 101
- Environmental Management 101
 - Clean Air
 - Ecological Solid Waste Management
 - Clean Water
 - Toxic Substance and Hazardous and Nuclear Waste Control
- Research, Development and Extension
- Water Resources Management
- Ethics in the Government Service
 - Anti-Graft and Corruption Practices
 - Code of Conduct and Ethical Standards for Public Officials and Employees
 - 2017 Rules on Administrative Cases in the Civil Service
- The Philippine National Flag and National Anthem Protocol
- Completed Staff Work and Technical Writing
- Financial Literacy

• Impression/Comments:

The training was extremely interesting, useful and important for the day-to-day affairs in the implementation of DENR programs, projects and activities. Applying these to a specific issue would be a great help. Though, all of the shared knowledge were already experienced and practiced, understanding on proper execution, completion and conception were clarified during the 7-day learning event.

Resource Speakers presented and discussed their topics with expertise, humor and genuineness. Their experiences also enlightened us on the issues and concerns regarding the implementation of programs. Although the venue is one of the challenging part, still the Secretariat and HRDS able to give their time and best effort to participants to be active and stay focus during lectures.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT's WORK/FUNCTION:

There are instances that smallest things related to personal matters were taken for granted but can affect the delivery of task of an employee and the DENR at large. Thus, the topic on financial literacy, RA 6713, Anti Red Tape Act, Anti-Graft and Corruption and Mission, Vision and Core Values of DENR Employees is very timely and vital. This reminds that an employee should not only focus on the tasks and responsibilities assigned to him/her but also he/she should give time to improve himself/herself to become modest and exemplary employee of DENR.

Likewise, as one of the personnel implementing the programs, projects and activities of the DENR, the discussion and formulation of Completed Staff Work is the most beneficial, interesting and valuable topic. Understanding on how and when should CSW will be applied were highlighted



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during the discussion because CSW is one of the best ways to communicate with higher authorities to improve, implement and address specific issues/problem.

III. RECOMMENDATIONS

ENR Basic Course gives more knowledge and learning to participants, hence this should be conducted regularly especially the topics on RA 6713, Anti Red Tape Act, Anti-Graft and Corruption and Mission, Vision and Core Values of DENR Employees should be discussed upon entry of new entrants for them to be equipped and molded early.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Re-echo the summary of the learning event	During Monday Forum
Application of additional knowledge learned to day-to-day affairs	
Practice to be one of the Trusted Government Employees with integrity.	

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes ____ No ____ Others ____

If yes, please specify courses.

Submitted by:

JANES T. PANES
Attendee

Date

Noted/Confirmed by:

ENGR. ROSITA E. CASTULO
Immediate Supervisor

Sept. 20, 2022
Date



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Quezon, Palawan
E-mail Address: cenroquezon@denr.gov.ph

INDIVIDUAL LEARNING REPORT

Name of Participant : ARNOLD PETER L. AURINO
Office/Service : DENR-CENRO QUEZON, PALAWAN
Training/Meeting Title : ENVIRONMENT AND NATURAL RESOURCES
(ENR) ACADEMY BASIC COURSE
Learning Providers : MIMAROPA REGION
Inclusive Dates : SEPTEMBER 5-9 and 12-13, 2022
Venue : REGIONAL OFFICE
Via Online Platform (Zoom)

PART I (To be accomplished by Participant)

EVALUATION OF THE COURSE

Technical Content

The speakers in this learning events were from different DENR offices and other line bureaus discussed and imparted new knowledge about environmental and natural resources management; DENR CORE values and mandates for the present and future generations. They also shared the activities of their respective offices.

Impressions / Comments

1. Participants are all participative.
2. Speakers discussed/delivered clearly the topics and very accommodating to all comments and suggestion of the participants.
3. Topics are very much relevant to participants work/functions.

RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION

The topics discussed in the course were very much relevant and applicable in our sector especially in Mount Mantalingahan Protected Landscape (MMPL) Protected Area Management Office. With this training, helps me improves my performance in doing my job as government employee.

RECOMMENDATIONS

I hereby recommend Face to face learning seminar, because of poor internet connection in Palawan.

POST LEARNING ACTION PLAN/PROPOSAL

I proposed to conduct re-echo on the highlights of the learnings in our section/unit.





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PART II (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

-Provide time to his co employee to attend in the proposed learning action plan.

Have you discussed any concerns needed by subordinates so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

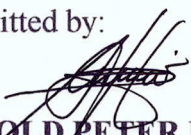
-Yes

Would you be willing to send him/her again to other training/seminars/conferences?

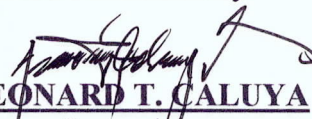
Yes ☒ No ☐ Others ☐

If yes, please specify courses

Submitted by:


ARNOLD PETER L. AURINO
Attendee

Noted/Confirmed by:


LEONARD T. CALUYA
Supervisor

September 20, 2022
Date

TDD, Chief



REGIONAL SPECIAL ORDER

No. _____
Series of 2022

SUBJECT : AUTHORIZING THE CONDUCT OF 5th AND 6th BATCHES OF "ENVIRONMENT AND NATURAL RESOURCES (ENR) BASIC COURSE"

In the interest of the service and as component of the Environment and Natural Resources Academy (ENRA) that aims to strengthen the Provincial Environment and Natural Resources Offices (PENROs) and Community Environment and Natural Resources Offices (CENROs) through continuous provision of learning programs, the conduct of 5th and 6th batches of Environment and Natural Resources (ENR) Basic Course on August 22-31, 2022 (Mindoro and Marinduque Group) and September 5-13, 2022 (Romblon and Palawan Group) via Zoom is hereby authorized.

The said Learning Event shall be attended by the following:

5th Batch (Mindoro and Marinduque Group) – August 22-31, 2022	
NAME	POSITION/DESIGNATION
PENRO Oriental Mindoro	
1. Buena P. Florida	Administrative Officer IV
2. Gerry C. Mamigo	Community Development Officer II
3. Joel D. Morillo	Forester II
4. Noeme P. Alcancia	Land Management Officer I
5. Ma. Feraida D. Dinglasan	Administrative Officer I
CENRO Roxas, Oriental Mindoro	
6. Lolita Z. Alfante	Forester II
7. AirenKrisca C. Caray	Forester I
8. Marielle M. Ngabit	Forester I
CENRO Socorro	
9. Florencio C. Isabedra, Jr.	Forester II
10. Evelyn C. Mamigo	Forester II
11. Mackaley P. Martinez	Forester I
12. Josephine V. Gueco	Administrative Officer I
PENRO Occidental Mindoro	
13. Amado J. Abiang	Forester II
14. Von Erika S. Causapin	Administrative Officer IV
15. Michelle B. Umali	Planning Officer II
16. ShylaAlah Z. Abutan	Planning Officer I
CENRO Sablayan	
17. Merlie Barrera	Forester II
18. Merry Ann C. Lacap	Special Investigator I
19. Tomas Rendon III	Land Management Officer I

HRDS/AD/ARDMS

1515 Roxas Boulevard, Ermita, Manila, 1000
Telephone Number: Administrative Division 5th flr- (02) 7002-3114
DENR VOIP (02) 8249-3367/8248-3367 loc 2700
Email: mimaroparegion@denr.gov.ph

28. Arnold Peter L. Aurino	Ecosystems Management Specialist I
29. Jânes T. Panes	Forester II
30. Rosalyn S. Jasmin	Land Management Officer II
31. Estelito A. Acob	Land Management Officer II
32. Cesar B. Santos	Forester II
CENRO Roxas	
33. Giovanni B. Ballaran	Forester I
CENRO Coron	
34. Maria Danica L. Patron	Special Investigator
35. Roy D. Pascual	ECOMS I
36. Jeody I. Cac	Forester II
37. Arnel D. Cabanillas	Land Management Officer II
Resource Speakers	
1. Lormelyn E. Claudio, CESO IV	Regional Executive Director
2. Donna Mayor-Gordove, CESO IV	ARD for Management Services
3. Atty. Gandhi G. Flores	Chief, Legal Division
4. Marilyn R. Limpiada	Planning Officer V
5. Conrado M. Corpuz	CENR Officer, Brookes Point, Palawan
6. Cesar P. Odi	OIC, Licenses, Patents and Deeds Division
7. For. Rhodora B. Ubani	Supervising Ecosystems Management Specialist
8. Maria Alva Renelyn Culla-Umali	Land Management Officer III
9. Edna A. Tarrosa	Chief, HRD Section
10. Nazar Norman S. Cortuna, CPA	Chief, Accounting Section
11. MGB Representative	
12. EMB Representative	
13. NWRB Representative	
14. ERDB Representative	
Secretariat	
15. Juvenal Mark I. Ferrer	Administrative Officer IV
16. Mary Grace V. Jucutan	Administrative Officer II
17. Kristine A. Zacarias	Administrative Assistant I

All training related and incidental expenses shall be charged against Regional Human Resource Development Section (HRDS) funds subject to the existing accounting and auditing rules and regulations.

Each participant shall submit an Individual Learning Report within seven (7) days after the completion of the learning event to the undersigned through email address: hrdsdenrmimaropa@gmail.com. Meanwhile, Regional HRD Section shall submit a report within fifteen(15) days after the completion of the learning event through channels.

This Order takes effect on the aforementioned dates.

LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director

HRDS/AD/ARDMS

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