



October 6, 2022

MEMORANDUM

FOR : The Assistant Secretary
Legal Affairs

FROM : The CENR Officer

SUBJECT : RESPONSE TO THE LETTER COMPLAINT DATED JULY 21, 2022
OF THE CONCERNED CENRO EMPLOYEES OF SABLAYAN,
OCCIDENTAL MINDORO

This is in relation to your Memorandum dated September 22, 2022, instructing the undersigned to comment under oath with supporting documents to the letter complaint of concerned CENRO employees of Sablayan, Occidental Mindoro dated July 21, 2022.

The said letter-complaint tagged and involved me in some alleged unbecoming conduct and some illegal activities in the exercise of my function as CENR Officer of DENR-CENRO Sablayan, Occidental Mindoro.

First, that I've shown impartiality and unfair selection in the hiring of new Forest Protection Officers. It is a fact that Forest Protection Officers (FPO's) are contractual employees, therefore they do not enjoy security of tenure. **I did not in any way influence the selection of new FPO's.** What I did was instruct every department under me to carefully evaluate old and new applicants for every contractual position and present them to me. We made sure that we did not violate any prohibitions in the hiring of new Contract of Services as provided by CSC Resolution No. 02070, Re: Policy guidelines for Contract of Services.

Second, that I uttered foul words against CENRO employees. The stated spoken words in the letter complaint, "Sino pa sainyo ang hindiko pa napapaiyak? Mas gusto ko sana lalaki naman ang iiyak" was uttered during a general meeting held in our office. The said phrases were uttered by the undersigned to lighten up the mood after reprimanding some DENR-CENRO employees for their unwarranted behaviors shown in the performance of their duties. **I strongly believe that it is within my duty to reprimand and remind employees that failing to improve their performance will greatly affect the institution.** Giving reprimands are a common practice in every government setting to avoid more disciplinary action.

Third, that I violate DENR existing standards on the construction of office infrastructures. Up to this date, no new infrastructures were introduced in our office. What I merely introduced is an initiative to clear out the office facade. When I assumed my office in DENR-CENRO Sablayan, you can't hardly see the frontage of our office. The compound was full of piled-up confiscated logs and conveyance, making it hard for us to entertain our clients and for the clients to easily see locate the office. The flag pole was also constructed poorly, near the entrance of the office. (Attached are the pictures of the old office façade versus the new façade)



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COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

Fourth, that I collect money from Travel Expenses Voucher (TEV) from CENRO employees. **I do not take corruption accusations lightly. I did not in any way collect directly or indirectly any amount from travel expense vouchers from CENRO employees.** When I introduced the initiative of improving the office façade and compound, I requested help from the section chiefs. Because of the beauty behind the initiative, each of them gladly extended their help to achieve the project. I even used my own money to fund the initiative and I do not expect anything in return. My money and their shares were also used to build fences around the existing DENR storage facilities as our compliance with the Audit Observation Memorandum (AOM) issued before to then CENRO Quebec sometime 2021. I found it urgent to construct the fences to properly preserve the confiscated logs and conveyances. (Attached are the pictures of old and new CENRO Central Forest Product Monitoring Station)

Fifth, that I solicit money from Environmental Compliance Certificate (ECC) holders of Sablayan. Again, I did not receive money from anyone. The office held numerous tree planting activities during my term. There are times when ECC holders extended their desire to give assistance by giving food to tree planting participants. I did not ask or request them to do so but their actions proved that they admire, support and trust the works of the institution. (Attached is a signed statement from all the ECC Holders of Sablayan)

Sixth, that I cut trees using a confiscated illegal chainsaw without the proper tree cutting permit and permit to operate chainsaw. When we introduced the initiative to fix the office façade and compound, we found it necessary to remove existing fruit trees (jack fruit trees) inside the compound using a confiscated chainsaw that was already issued confiscation order with finality.

Seventh, that I disrespect the Indigenous People (IP's) of Brgy. Aninuan, Puerto Galera. Brgy. Aninuan of Puerto Galera is not under my jurisdiction. I never received any request or communication from the said IP's nor visit their lands. It is very confusing to hear this matter for the very first time.

Eight, failure to follow office protocols for habitually submitting memoranda/communications directly to the Regional Office without informing or furnishing copy to the PENR Officer of Occidental Mindoro. I admit that I sent a number of communications directly to the Regional Office. Those are communications that I deemed to be confidential and in an urgent matter. But the PENR Office is provided with a copy.

Madam, there is always resistance when you introduce changes. I am aware that when I assumed the office last January, 2022, there was a lot of work to do. I am overwhelmed with numerous problems of the past administration. I know that bringing back the trust of the people in the institution is not an overnight job. Day by day I am discovering anomalous activities and in fixing them, I know I will not get the favor of everyone.

I already forwarded criminal and administrative complaints to the PENR Office and the Regional Office involving certain DENR employees but up until now, no recommendations and resolutions were made.

The 2017 Rules on Administrative Cases in the Civil Service (2017 RACCS), under Sec. 12 states that, "no anonymous complaint shall be entertained unless the act complained is of public knowledge or the allegations can be verified or supported by documentary or direct evidence." The complaint against me should be treated as an anonymous complaint. It is very



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easy to put it under the name of “Concerned DENR-CENRO Sablayan”. There were no signatures and supporting documents to prove their claims.

To clean my reputation, I am very much willing to be subjected to an investigation to show that the accusations against me are all baseless and fabricated. I have nothing to hide. In the name of justice and fair play, I urge the complainants to come out to substantiate their complaint.

Attached is a photocopy of the letter of CENRO Sablayan Employees dated August 25, 2022 expressing their personal dismay on the letter dated July 21, 2022 of the United CENRO Sablayan Employees which was submitted to the office of the Secretary.


FOR. ANASTACIO A. SANTOS, MPA

SUBSCRIBED AND SWORN TO before me this OCT 06 2022 at
SABLAYAN, Occidental Mindoro, Philippines by the affiant whom I have identified through competent evidence of identity printed below the name and signature.

DOC. NO. 10251
PAGE NO. 27
BOOK NO. 07
SERIES OF 022

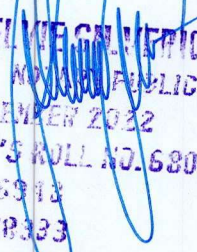
Copy Furnished

The Office of the Secretary
DENR, Visayas Ave.,
Diliman, Quezon City

The Undersecretary
Legal, Administration, Human Resources and Legislative Affairs
DENR, Visayas Ave.,
Diliman, Quezon City

The Regional Executive Director
DENR MIMAROPA
3rd Flr., DENR by the bay Bldg.,
1515 Roxas Boulevard, Ermita Manila

The PENR Officer
DENR PENRO
Mamburao, Occidental Mindoro


ATTY. MELVIN S. DACAYAN
NOTARY PUBLIC
UNTIL DECEMBER 2022
ATTORNEY'S ROLL NO. 68003
IBP NO. 016913
PTR NO. 1128323
MCLE COMPLIANCE NO. VII-0003445
VALID UNTIL APRIL 2025



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, 1106 Quezon City
(632) 929-6626 to 29; 929-6252; 929-6633 to 35; 929-7041 to 43
E-mail: web@denr.gov.ph; Website: www.denr.gov.ph

22 SEP 2022

MEMORANDUM

TO : CENR Officer Anastacio A. Santos
CENR Office, Sablayan, Occidental Mindoro

FROM : The Assistant Secretary
Legal Affairs

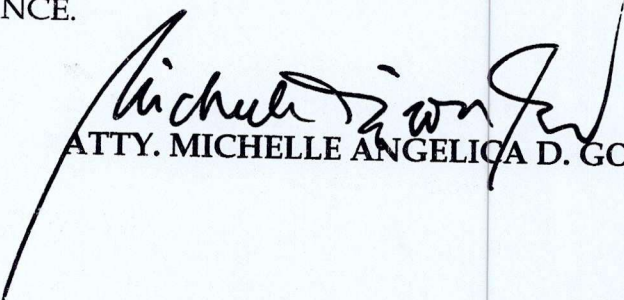
SUBJECT : LETTER-COMPLAINT DATED 21 JULY 2022 OF THE
CONCERNED CENR OFFICE (CENRO) EMPLOYEES OF
SABLAYAN, OCCIDENTAL MINDORO

This refers to the attached Letter-Complaint dated 21 July 2022 of the concerned CENRO Employees of Sablayan, Occidental Mindoro, received by this Department on 27 July 2022.

The complainants allege the following against you: 1) impartiality and unfair selection of Forest Protection Officers; 2) utterance of foul words against CENRO employees; 3) violation of DENR existing standards on the construction of office infrastructures; 4) collection of money from the Travel Expenses Voucher (TEV) of CENRO employees; 5) solicitation of money from Environmental Compliance Certificate (ECC) holders in Sablayan; 6) permission of cutting of trees using confiscated illegal chainsaw without the proper cutting permit and permit to operate chainsaw; 7) disrespect to the Indigenous People in Brgy. Aninuan, Puerto Galera; and 8) failure to follow office protocols for habitually submitting memoranda/communications directly to the Regional Office without informing or furnishing copy to the PENR Officer of Occidental Mindoro.

Pursuant to the authority under DENR Administrative Order (DAO) 2020-05, and as part of due process, you are hereby requested to submit to this Office within five (5) days from receipt of this Memorandum, your Comment under oath, with supporting documents, in response to the foregoing complaint.

FOR STRICT COMPLIANCE.


ATTY. MICHELLE ANGELICA D. GO, CESO II

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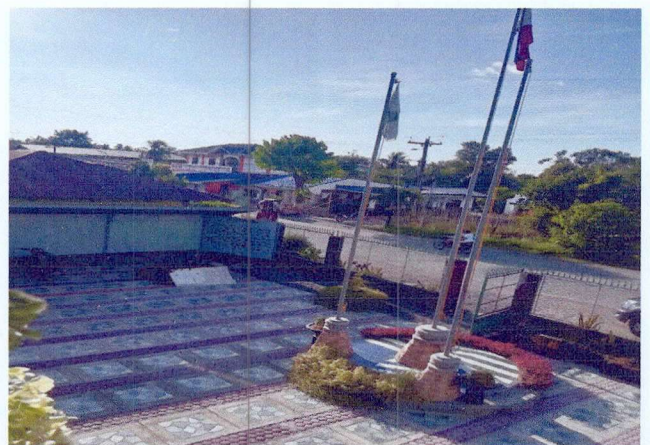
The Office of the Secretary

The Undersecretary
Legal, Administration, Human Resources and Legislative Affairs

The Regional Executive Director
DENR MIMAROPA
3rd flr., DENR by the Bay Bldg.,
1515 Roxas Boulevard, Ermita, Manila



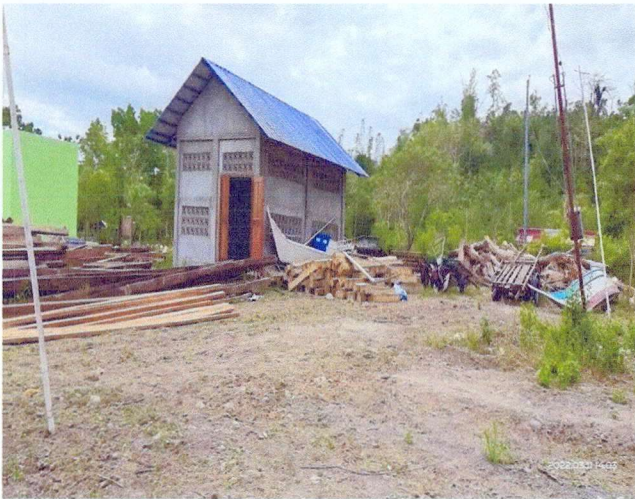
BEFORE
(CENRO SABLAYAN GROUND)



AFTER
NEWLY RENOVATED CENRO SABLAYAN GROUND



BEFORE
(YAPANG CENTRAL FOREST MONITORING STATION)



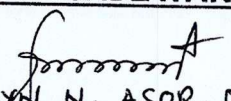
AFTER
(YAPANG CENTRAL FOREST MONITORING STATION)

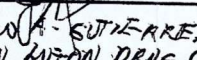
SA MGA KINUUKULAN:

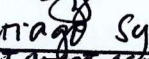
PABATID NANG MGA ECC HOLDERS NG SABLAYAN, OCCIDENTAL MINDORO

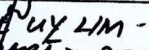
NA ANG LIHAM NA REKLAMO NG ISANG INDIVIDUAL PATUNGKOL SA PAMAMAHALA NI CENRO ANASTACIO A. SANTOS SA DENR-CENRO SABLAYAN, OCCIDENTAL MINDORO, NA SA ISANG REKLAMO AY NABANGGIT KAMING MGA ECC HOLDERS NA HININGAN NG SALAPI (CASH) OR IN KIND NI CENRO SANTOS, DAHIL DITO IPINABABATID PO NAMING MGA ECC HOLDERS NA KAMI AY HINDI HININGAN NG SALAPI NI CENRO SANTOS, ANG IN-KIND NA SINASABI NANG NAG REREKLAMO AY ANG KUSANG LOOB PO NAMING PAG BIBIGAY NG PAG-KAIN NOONG JUNE 30, 2022, "TREE PLANTING ACTIVITY" SA PAG DIRIWANG NG ARBOR DAY NA GINANAP SA BARANGAY ILVITA, SABLAYAN, OCCIDENTAL MINDORO. AT ANG DINALA NAMAN NAMING PAG-KAIN AY IPINAKAIN NAMAN PO SA MGA NAG SIPAG DALO NOONG ARAW NA DIN NA IYON, AT ANG LAHAT AY MASAYA AT NA BUSOG, KUNG KAYA'T KAMING MGA NAGBIGAY AY MALUGOD NA SA PAMUMUNO NI CENRO SANTOS WALANG PUMILIT SA AMING NA MAG BIGAY NG SINASABI SA LIHAM REKLAMO KAY CENRO SANTOS.

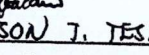
KALAKIP NG LIHAM NAMING ITO ANG AMING MGA LAGDA BILANG MGA ECC HOLDER SA SABLAYAN, OCCIDENTAL MINDORO, MARAMING SALAMAT PO!

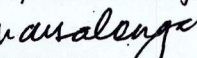

SR. ARLYN N. ASOR, OP
ADMINISTRATOR - ST. MARTIN'S MISSION HOSP.

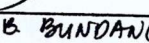

FLORENCIA S. SUAREZ
SOUTHERN MISON DRUG CORPORATION - MERCURY DRUG

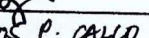

SANTIAGO SY
NEW WEST COAST AGRICULTURAL PRODUCTS
DEVELOPMENT CO. INC.

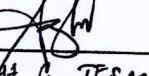

ARNOLD UY LIM -
RDM MART - STORE.

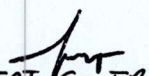

WILBERTSON J. TESALONA
TESALONA FUEL REFILLING STN &
SONNY BOY RICEMILL PROJECT

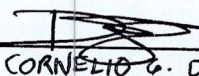

J. SALONGA | NEARTE SALONGA
J. SALONGA RICEMILL & J. SALONGA ENTERPRISES

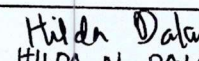

RUFFEL B. BUNDANG
Owner - Double B Gasoline Station

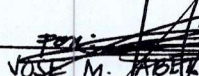

MILAGROS P. CALCO
E.P.C. Bagoong | Patis Processing

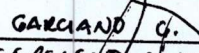

JIJIDIAN C. TESALONA
RBC Bagoong | Patis Processing

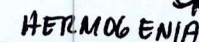

ROBERT G. FRANCISCO
OWNER - SOLAR ENTERPRISES
CHB MAKING - SAG EXTRACTION PROJECT

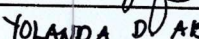

CORNELIO G. DALANGIN
OWNER - DALANGIN CONSTRUCTION SUPPLY
CHB MAKING & SAG EXTRACTION PROJECT


HILDA DALANGIN
HILDA N. DALANGIN
OWNER - H.N. DALANGIN
SAG EXTRACTION PROJECT


JOSE M. ABELLADA JR.
MANAGER - SABLAYAN WATER DISTRICT


GARCIANDO G. DIMATASYAC
GARCIANDO CONSTRUCTION & BUILDER'S SUPPLY
SAG EXTRACTION & CHB MAKING PROJECT


HERMOGENIA B. ABIQUE
OWNER
H. ABIQUE RICEMILL I & II


YOLANDA D. ABELLANIDA
MANAGER - RMB FUEL REFILLING
STATION

SA MGA KINUUKULAN:

PABATID NANG MGA ECC HOLDERS NG SABLAYAN, OCCIDENTAL MINDORO

NA ANG LIHAM NA REKLAMO NG ISANG INDIVIDUAL PATUNGKOL SA PAMAMAHALA
NI CENRO ANASTACIO A. SANTOS SA DENR-CENRO SABLAYAN, OCCIDENTAL
MINDORO, NA SA ISANG REKLAMO AY NABANGGIT KAMING MGA ECC HOLDERS NA
HININGAN NG SALAPI (CASH) OR IN KIND NI CENRO SANTOS, DAHIL DITO
IPINABABATID PO NAMING MGA ECC HOLDERS NA KAMI AY HINDI HININGAN NG
SALAPI NI CENRO SANTOS, ANG IN-KIND NA SINASABI NANG NAG REREKLAMO AY
ANG KUSANG LOOB PO NAMING PAG BIBIGAY NG PAG-KAIN NOONG JUNE 30, 2022,
" TREE PLANTING ACTIVITY" SA PAG DIRIWANG NG ARBOR DAY NA GINANAP SA
BARANGAY ILVITA, SABLAYAN, OCCIDENTAL MINDORO. AT ANG DINALA NAMAN
NAMING PAG-KAIN AY IPINAKAIN NAMAN PO SA MGA NAG SIPAG DALO NOONG
ARAW NA DIN NA IYON, AT ANG LAHAT AY MASAYA AT NA BUSOG, KUNG KAYA'T
KAMING MGA NAGBIGAY AY MALUGOD NA SA PAMUMUNO NI CENRO SANTOS
WALANG PUMILIT SA AMING NA MAG BIGAY NG SINASABI SA LIHAM REKLAMO KAY
CENRO SANTOS.

KALAKIP NG LIHAM NAMING ITO ANG AMING MGA LAGDA BILANG MGA ECC
HOLDER SA SABLAYAN, OCCIDENTAL MINDORO, MARAMING SALAMAT PO!.

PONTUS TRA
JDS MINDORO ENTERPRISES CORPORATION
PICK-UP SHOP SABLAYAN
SAMPKA MPC FUEL REFILLING STN.
ROSE MARIE L. VENTURA (PCO)
DE ROXAS RICEMILL
MS. DNY DE ROXAS (OWNER)
R. P. SANTOSA RICEMILL
ZHAN HARDWARE & SAG EXTRACTION PROJECT
ENDROS SANTOS RICEMILL PROJECT
SONNA DLS SANDOVAL-MANAGER
RENTAL STORY IN
ARON PHILIPPO & LUCET. SUPPORT

JENNELYN R. MENDOZA
JMM'S CONSTRUCTION SUPPLY
CHB MAKING & SAG EXTRACTION PROJECT.
JOHN RICRIC L. BALDERAS
OWNER - JOHN RICRIC SAG EXTRACTION PROJECT.
JOSEPH MARI L. BALDERAS
OWNER - JM BALDERAS SAG EXTRACTION PROJECT
MARIA VREEN B. DEL ROSARIO
OWNER (M. VREEN) SAG EXTRACTION PROJECT.
GAEL CARLUT
PANDAN ISLAND BEACH RESORT, COR.

ATTY. MELVIE SILVERIO-DACAYANAN
NOTARY PUBLIC
UNTIL DECEMBER 2022
ATTORNEY'S ROLL NO. 68003
IBP NO. 015913
PTR NO. H20333
MCLE COMPLIANCE NO. VII-0003445
VALID UNTIL APRIL 2025



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Road, Brgy. Sto. Nino, Sablayan, Occidental Mindoro
e-mail: cenrosablayan@denr.gov.ph

August 25, 2022

MARIA ANTONIA YULO-LOYZAGA

Secretary

DENR Central Office

Visayas Ave., Diliman 1100, Quezon City

THRU: ATTY. ERNESTO D. ADOBO, JR., CESO I

DENR Undersecretary for Legal, Administration, Human Resource, and
Affairs

**SUBJECT: APPEAL ON THE PETITION TO REMOVE MR. ANASTACIO A. SANTOS FROM
CENRO SABLAYAN OFFICE**

The employees of DENR-CENRO Sablayan, Occidental Mindoro are expressing the utmost objection on the letter dated July 21, 2022 sent to your good office subjected as PETITION TO REMOVE MR. ANASTACIO A. SANTOS FROM CENRO SABLAYAN OFFICE citing the reasons such as weak leadership and management, impartiality, arrogance, corruption, and misused of public funds and lack of integrity as a public servant.

On the first paragraph, it stated that Mr. Santos showed impartiality and unfair selection of Forest Protection Officers when he did not consider the renewal of contract of some FPOs including FPO Noel Badeon and FPO Vincent Urbano who encountered gunfire/shooting from alleged illegal loggers while performing their duties.

We would like to clarify that the above-mentioned employees under contract of service status were given fair treatment as their applications for renewal were considered. However, the selection of new FPOs to be hired or rehired has undergone the process of interview made by the Deputy CENR Officer and Administrative Officer. The purpose is to determine not just their ability to apprehend and lift heavy lumbers but also to ascertain if they are well-knowledgeable about their duties including the understanding of the laws on forestry to ensure the proper and appropriate implementation of such, not to mention the reasons of alleged involvement of those personnel mentioned on the petition on the illegal activities reported by private individuals. We also believe that the present head of office has the prerogative to decide on matters within his ministerial and administrative jurisdiction.



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Road, Brgy. Sta. Nino, Sablayan, Occidental Mindoro
e-mail: cenrosablayan@denr.gov.ph

On the second paragraph, it is stated that Mr. Santos showed misbehavior and arrogance and has been abusive in power and position to humiliate the personnel.

Please be informed that during meetings, all personnel were present and we witness every act and hear every words that the CENR Officer utters. We even have minutes of every meeting that we conducted that will prove his courtesy and respect towards that employees. Moreso, during meetings, he gave every employee ample time to report their accomplishments and raise issues and concerns so it may be resolved immediately. He even gives the highest resistance and best respect even to those employees who showed misbehavior.

On the third paragraph, it is stated that Mr. Santos committed corruption when he anomalously collected money from the amount of travelling expenses voucher claims (TEV) of some employees. It is also stated that he solicited money and in kind from the ECC holders in the Municipality of Sablayan during the conduct of tree planting and other office activities.

It is with deep respect to inform your office that we, the employees of DENR-CENRO Sablayan, finds no anomaly on the action that pertains to the TEVs of the employees and the voluntary assistance of ECC holders to our activities. There is no truth about the allegations that he collected money from TEV. What we remember is that he presented during one of our meetings the improvement of façade due to compliance to the instruction to transfer the confiscated lumbers to Yapang Central Monitoring Station located at Sitio Yapang, Brgy. Batongbuhay, Sablayan, Occidental Mindoro. He then asked for the assistance of the Section Chiefs and they committed financial assistance thru pledges from their claims of TEVs. What we know is that he only asked for help. The employees who committed their TEV claims deserves commendation. In fact, the huge percentage of amount utilized for the improvement came from the own pocket of the CENR Officer amounting to almost Php300,000.00. On the other hand, the assistance given by the ECC holders during our various activities were voluntarily given. The said ECC holders might be appreciative of the acknowledgement and recognition that this office is giving them which started during the term of CENR Officer Anastacio A. Santos.

The fourth paragraph emphasized the "failure and violations" of CENRO Santos when he made it possible that the concreting of office ground and parking was done in a very short period of time. For several years of being an employee of CENRO Sablayan, it is such a burden that frontyard of the office is not convenient for the employees and clients especially during rainy seasons. A nipa hut was also demolished as it became a hangout for



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Department of Environment and Natural Resources
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COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Road, Brgy. Sto. Nino, Sablayan, Occidental Mindoro
e-mail: cenrusablayan@denr.gov.ph

employees who are supposed to be working during office hours. A gmelina tree was cut as it pose danger to the adjacent Day Care Center building especially when typhoon will occur. A bulletin area was constructed in order to comply with the office policy pertaining to allocated area for organizational chart, SECSIME/Citizen's Charter, and others. For a very long time, it is only now that the office of DENR-CENRO Sablayan is having its physical transformation which gives convenience to clients and conducive working environment to its employees.

On the fifth paragraph, it was mentioned that there was a same petition for Mr. Santos during his term as CENR Officer in CENRO Socorro, Oriental Mindoro. As professional employees of CENRO Sablayan, we do not indulge ourselves on matters that we are ignorant nor involved because we are not knowledgeable about the roots and causes of the issues raised against him. What important to us is that CENRO Santos is doing his job as CENR Officer of CENRO Sablayan effectively and with diligence and transparency.

The last paragraph stated that Mr. Santos failed to follow office protocols when he habitually submits memoranda/communications directly to Regional Office without informing or furnishing copy to the PENR Officer.

We do believe that CENRO Santos has been performing his duties knowing his limitations and observing proper protocols. An instance of submission of memorandum/communication directly to the Regional Office may have justifiable reason that can be clarified from the CENR Officer himself.

The last paragraph stated that *"Public service must not be sacrificed by personal interest. This office wants a clear and readable roadmap that must be guided by reliable and credible leader. We want a leader who walk the talk, leaders by example and not the lousy one. A leader who do not work for money but instead for the many. How can we work happily if we have leaders who are not credible and lack of integrity?"*

We, the true and genuine UNITED EMPLOYEES OF DENR-CENRO SABLAYAN, strongly denies the reliability of the petition made by unknown person/s. Please be informed that we are not consulted about the matter, we are not amenable with the content defaming the credibility of our current CENR Officer Anastacio A. Santos. We may be affected by his strict implementation of office policies, but since his first day of tenure, we all realized that he is just putting into effect the policies that must have been executed for a long time.

It is indeed true that public service must not be sacrificed by personal interest, and the current CENR Officer in the person of Forester Anastacio A. Santos possesses the same



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MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Road, Brgy. Sto. Nino, Sablayan, Occidental Mindoro
e-mail: cenrosablayan@denr.gov.ph

principle. From the first day, we felt his sincere concern on the welfare of each and every employee. He even sacrificed his claims for travelling expenses in order to ensure that the employees will be able to enjoy the appropriate benefits that we deserve.

How do we define weak leadership under CENRO Santos? Is it determined by accomplishing the targets ahead of time? Is it determined by the positive changes on working attitude of employees who used to perform in just an average level into excellent one? Is it measured by the satisfaction and high approval of the clientele who proves that the present leadership only aspire services for many and not for money. If that so, then we can say that the WEAK leadership of CENRO Santos is one of the most effective leadership that the CENRO Sablayan has ever experienced. His kind of leadership in just a short period of time made us realized that the moral of every employee can still be preserved and that being in the institution can be a major reason that anyone can be proud of.

With this, we would like to express our most humble appeal that CENR Officer Anastacio A. Santos be given due process and chance to prove himself more as he has started his aspiration of giving the public a transparent and accountable services very effectively.

Respectfully yours,

CENRO Sablayan Employees

Cc:

The Regional Executive Director
DENR MIMAROPA

Hon. Congressman Leody F. Tarriela
Representative-Lone District of Occidental Mindoro

Hon. Eduardo B. Gadiano
Provincial Governor-Occidental Mindoro

Ms. Merlinda R. Manila
Head, DENR Action Center/Hotline 8888



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Department of Environment and Natural Resources
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| NAME | SIGNATURE |
|------------------------------------|-----------|
| 1. <u>ARISTON S.J. RAMOS</u> | |
| 2. <u>ISAIAS A. GIMBO</u> | |
| 3. <u>VACINTO D. CALINLANTAN</u> | |
| 4. <u>Adelaida O. Diwa</u> | |
| 5. <u>MANLON L. Sitara</u> | |
| 6. <u>ADELARDO D. TANED II</u> | |
| 7. <u>JASON S. PAGUIO</u> | |
| 8. <u>RANDY T. PAGUIO</u> | |
| 9. <u>RONALD F. Tendiolo</u> | |
| 10. <u>JOLLY O. MANCINA</u> | |
| 11. <u>ANDREW C. UNTERIA</u> | |
| 12. <u>MARIA MERCEDES V. DIAZ</u> | |
| 13. <u>DIOSDADO D. TORRADO</u> | |
| 14. <u>RODRIGO V. CASTILLO</u> | |
| 15. <u>MA. MEUCHIE A. GUNIONES</u> | |
| 16. <u>HONEYATH W. TINAMISAN</u> | |
| 17. <u>DERMOT R. JER Tagban</u> | |
| 18. <u>VICTORIA U. ZUMTRI</u> | |



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19. CHEMILL V. PEREZ

20. LUTYIMUNDA P. XUAN

21. ANGEL P. BUMANGIL SR

22. FE F. CABATO

23. GISELLA G. YAP

24. OFHEL P. MARTIN

25. Helen M. Alcobar

26. Wilma Ordones

27. RENALYN RARETE

28. marlon n. dela Torre

29. Allan C. Calanog

30. PAULO M. MATAWIA

31. TOMAS C. PANDANT III

32. _____

33. _____

34. _____

35. _____

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37. _____

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