



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

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October 24, 2022

MEMORANDUM

FOR : THE REGIONAL EXECUTIVE DIRECTOR
DENR MIMAROPA Region

ATTN : The Assistant Regional Director for Management Services/
Chairperson, RGAD Focal Point System

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF GAD PLAN AND BUDGET (GPB) FOR FY 2023**

For the continues promotion of gender equality in DENR, respectfully submitting the approved GAD Plan and Budget (GPB) for FY 2023 of DENR PENRO Palawan.

For information, review and consideration


FELIZARDO B. CAYATOC

DENR-PALAWAN
PENRO-RECORDS
RELEASED
By Gabe
Date 24 OCT 2022 CN 22-2858

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023

Organization/Bureau/Agency/Region:	DENR - PENRO PALAWAN
Total Budget/GAA of Bureau/Agency/Region:	296,743,000.00
Total GAD Budget of Bureau/Agency/Region:	71,144,674.50
% of GAD Allocation:	23.98%
	Primary Sources (GAA):
	Other Sources:
	0

Gender Issue/ GAD Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit/Office
1	2	3	4	5	6	7	8	9

CLIENT - FOCUSED ACTIVITIES

GAD Goal 1: Meaningful participation of women in consultation processes, community organizations and decision making bodies towards the sustainable management of the country's environment and natural resources								
Limited participation of women in sustainable management of the environment and natural resources	Women only relies on the decisions of men and hesitant to express their ideas and opinions	Increased participation of women in leadership and decision-making roles in the management of natural resources	Natural Resources Enforcement and Regulatory Program	Conduct of gender or GAD orientation, and training on gender sensitivity, and on role of women in SRM programs	One (1) GAD and Gender-Sensitivity Orientation for Bato-Multipurpose Cooperative (BMPC) on the role of women in SRM programs conducted with a total of 30 participants (20 women and 10 men)	15,000	GAA	CENRO Taytay

GAD Goal 2: Ensure equal access of women and men to environment and natural resources goods and services								
Women have less access to natural resources and its benefits	Women in isolated areas/barangays have limited information about DENR Programs and Services specifically the land titling	Improved access of women to natural resources and its benefits	Natural Resources Conservation and Development Program	Orientation and information dissemination seminars, including production of information materials , on accessing natural resources and services specially on land titling applications	Seven (7) Information dissemination/forum/meetings conducted with a total of 200 women participants, including reproduction of 200 phamplets on DENR Programs and Services	40,000	GAA	PENRO and All CENROs

GAD Goal 3: Enhanced resiliency of women and men in natural resource-based communities								
Limited access of women to knowledge/ information on climate change, health and disaster risks and hazards	Insufficient knowledge/information of women on climate change, health and disaster risks and hazards	Improved access of women in resource-based communities to information on climate change, health emergency and disaster risks and hazards	Natural Resources Enforcement and Regulatory Program	Conduct seminars, orientation on basic information on climate change, health emergency and disaster risks and hazards and on effective preparedness and counter measures	Two (2) Orientation on Basic Information on Climate Change, Health Emergency and Disaster Risks and Hazards and on effective preparedness and counter measures for PO/Family Beneficiaries/ Partners conducted with a total of 60 participants (40 women and 20 men)	30,000	GAA	CENRO Brooke's Point & Roxas

ORGANIZATION-FOCUSED ACTIVITIES

GAD Goal 4: Enhanced gender mainstreaming in policies, plans, and programs in DENR including key education and training programs								
Section 3.2 of PCW-NEDA-DBM-PCW Joint Circular 2012-01 mandates annual GAD planning and budgeting while Section 3.5 tasks GFPS to prepare annual accomplishment reports	To ensure timely GAD planning and budgeting, and reporting	The region/bureau/agency/DENR is consistently compliant with preparation and timely submission of GPBs and Ars	Natural Resources Conservation and Development Program	Conduct of meetings to prepare GPB 2024 and AR 2023	Two (2) meetings facilitated/conducted to prepare GAD Plan & Budget for FY 2024 and GAD Accomplishment Report for FY 2023 with a total of 20 participants (17 women and 3 men)	30,000	GAA	PENRO

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Section 4.3 of the NEDA-DBM-PCW Joint memorandum circular 2012-01 calls for regular gender audits of programs/projects	To ensure major programs and projects are gender-responsive and their budget properly attributed to GAD	Improved attribution and utilization of GAD budget	Natural Resources Enforcement and Regulatory Program	Conduct of meetings to learn and/or apply HGDG for national priority programs	One (1) meeting/orientation to understand and/or apply HGDG for National Priority Programs with a total of 7 technical staff of PENRO and CENRO (3 women and 4 men)	20,000	GAA	PENRO
Section 4.3 of the NEDA-DBM-PCW Joint memorandum circular 2012-01 calls for regular gender audits of programs/projects	To audit progress of gender-mainstreaming in regions/bureaus/agencies and DENR as a whole	Improved gender-mainstreaming in DENR and DENR bureaus, regions and attached agencies	Natural Resources Enforcement and Regulatory Program	Conduct of meetings to learn and/or apply GMEF to regions, bureaus, agencies and to DENR asa whole	One (1) meeting/orientation conducted to understand and/or apply GMEF with a total of 7 participants from PENRO and CENRO GADFPS (7 women)	20,000	GAA	PENRO
Limited awareness of internal and external clients of current gender issues, GAD activities and events	To ensure that all major programs/activities and information related to GAD are updated and disseminated to DENR internal and external clients	Raised awareness of internal and external clients on gender issues and GAD activities and events	Natural Resources Conservation and Development Program	Production and distribution of GAD IECs; and regular update and maintenance of GAD Corners, and GAD FB and webpages (State IECs to produce or IEC activity)	Four (4) GAD corners enhanced and three (3) GAD corners maintained and updated with GAD IEC materials and flyers	20,000	GAA	PENRO and All CENROS
Limited awareness of internal clients of current gender issues, GAD activities and events	To raise awareness and enhance knowledge on gender sensitivity	Raised awareness of internal clients on gender issues and GAD activities and events	Natural Resources Enforcement and Regulatory Program	Conduct of GSTs, GAD orientation for staff or employees	One (1) GST/GAD Orientation for PENRO and CENRO GADFPS and Planning Officers with a total of 20 participants (17 women and 3 men)	72,000	GAA	PENRO
Section 4.3 of the NEDA-DBM-PCW Joint memorandum circular 2012-01 calls for regular gender audits of programs/projects	Baseline data gathering is newly started in 2022	Progress of GAD program is properly monitored and facilitated	Natural Resources Enforcement and Regulatory Program	Review progress of baseline data gathering for GAD program	One (1) meeting conducted for the review of baseline data gathered and consolidated for GAD-related programs and accomplishments with a total of 7 participants from the PENRO and CENRO (7 women)	5,000	GAA	PENRO
Proclamation 1172 s. 2006 declaring November 25 to December 12 as 18-day campaign to end violence against women (VAW)	To advocate against VAW and promote observance of women's rights and welfare	Raised awareness of VAWC and observance of women's rights and welfare	Natural Resources Conservation and Development Program	Conduct lectures/seminars/ orientation to raise awareness of women against violence during the 18-day Campaign to End Violence Against Women for deepening understanding of VAW and to support actions to end VAW	Seven (7) lectures conducted by PNP/DSWD participated in by the PENRO and CENRO Personnel with a total of 350 DENR Personnel (150 women and 200 men)	50,000	GAA	PENRO and All CENROS

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Presidential proclamation No. 224 declaring the 1st week of March of every year as Women's Week, March 8 of every year as Women's Day, and Presidential Proclamation No. 227 providing for the observance of the month of March as Women's Month	To continuously raise awareness of women's rights and capabilities in nation-building and development	Raised awareness of women's rights and capabilities in nation building and development	Natural Resources Conservation and Development Program Coastal and Marine Ecosystems Rehabilitation Sub-Program	Conduct of various awareness raising (celebration of GAD champions and GAD progress), and education-oriented (seminars & lectures) activities on gender and women's issues and concerns	One (1) Month-Long Women's Month Celebration conducted with the following activities/programs: Kick Off Program; Webinar on the Role of Women in Conservation; Online Quiz Bee; Zumba Dance Contest; and Culminating Program	100,000	GAA	PENRO and All CENROS
GAD Goal 5: Institutionalized GAD mechanisms in DENR including GAD knowledge management systems that can serve as model to other organizations								
PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	To maintain and develop GFPS capacity for gender mainstreaming	Strengthen the functionality of GFPS teams and system	Natural Resources Enforcement and Regulatory Program	Conduct regular and special meetings of GFPS	Four (4) regular meetings conducted with 15 participants from PENRO and CENRO GADFPS, 14 women and 1 man)	40,000	GAA	PENRO
Inadequate staffing support for GAD work	GAD staff positions are not plantilla items	Ensured implementation of GAD activities and tasks	General Administrative and Support to Operations	Hiring of administrative support staff and consultants for GAD report preparations, planning and learning events	One (1) GAD Staff hired for 12 months	190,000	GAA	PENRO
Joint Memorandum Circular No. 1 series of 2020 of the Civil Service Commission, DOLE and DOH mandates provision of day care service for employees with children 5 years old and below and lactation stations for breastfeeding employees.	To support DENR employees in their parenting/child-rearing roles	Institutional support is provided to DENR employees in their parenting/child-rearing roles	Natural Resources Conservation and Development Program Wildlife Resources Conservation Sub-Program	Provide day care services in DENR offices where employees have children aged 5 and below	Seven (7) Day Care Services installed/established/provided for 55 DENR Employees children (32 girls and 35 boys)	70,000	GAA	PENRO and All CENROS
	To support women employees in their reproductive role	Institutional support is provided to DENR employees in their reproductive roles	Natural Resources Enforcement and Regulatory Program	Operate lactation stations in offices with breastfeeding employees	Seven (7) lactations/stations enhanced and maintained to support 7 breastfeeding DENR employees	30,000	GAA	PENRO and All CENROS

FY 2023

DENR - PENRO PALAWAN

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ATTRIBUTED PROGRAM								
Enhanced National Greening Program (ENGP)						58,576,595	PS = 73,126,000 MOOE = 10,073,000 CO = 18,762,000	
Coastal and Marine Ecosystem Management Program						11,836,080	MOOE = 12,401,000 CO = 5,000,000	
Sub-Total								
Attribution (%)						70,412,675		
Client-focused						85,000		
Organization-focused						647,000		
Total GAD Budget						71,144,675		

dm

SVEMS/GAD Focal Person

Approved by:

PENRO