September 30, 2022

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OUTGOING

## **MEMORANDUM**

**FOR** 

The Regional Executive Director

MIMAROPA Region

THRU

The ARD for Technical Services

**FROM** 

The In-Charge, Office of the PENR Officer

Oriental Mindoro

**SUBJECT** 

SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN

LAKE NATIONAL PARK - PROTECTED AREA MANAGEMANT BOARD (NLNP-PAMB) AND PROTECTED AREA

MANAGEMENT OFFICE (PAMO)

We are endorsing the report of CENRO-Socorro on Capacity-Building Plan of Naujan Lake National Park- Protected Area Management Board and Protected Area Management Office. The said Capacity-Building Plan is related to our regular target activity under 001: Natural resources Conservation and Development Program: Protected Areas, Caves and Wetlands Development and Management Sub-program: I. Proclaimed and Legislated PAs: 5. PAMB Operationalization: A. Capacity Building with performance indicator: Capacity Building Plan prepared based on Training Needs Assessment (TNA)

Please be informed that the proposed templates of TNA and Capacity Building Plans used was provided by the DENR MIMAROPA Regional Office PAMB members, especially the barangay chairperson was personally assisted by PAMO personnel to facilitate filling-up of the TNA form.

Attached are the Capacity Building Plan for NLNP-PAMB and Protected Area Management Office CY 2023-2033 and photo-documentation.

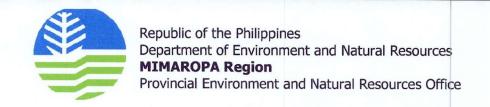
For information and record.

ALMA E. GIBE

DENRPENRO2210000021

Tracking No. 2209000666 TSD/CDS/aem

> Ilang-ilang St. Sitio II, Suqui, Calapan City, Oriental Mindoro DENR Contact Nos. (043) 288-3017, Tel. Fax 288-3006



September 30, 2022

### **MEMORANDUM**

FOR

The Regional Executive Director

MIMAROPA Region

THRU

The ARD for Technical Services

FROM

The In-Charge, Office of the PENR Officer

Oriental Mindoro

SUBJECT

SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN LAKE NATIONAL PARK - PROTECTED AREA MANAGEMANT

BOARD (NLNP-PAMB) AND PROTECTED AREA

MANAGEMENT OFFICE (PAMO)

We are endorsing the report of CENRO-Socorro on Capacity-Building Plan of Naujan Lake National Park- Protected Area Management Board and Protected Area Management Office. The said Capacity-Building Plan is related to our regular target activity under 001: Natural resources Conservation and Development Program: Protected Areas, Caves and Wetlands Development and Management Sub-program: I. Proclaimed and Legislated PAs: 5. PAMB Operationalization: A. Capacity Building with performance indicator: Capacity Building Plan prepared based on Training Needs Assessment (TNA)

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For information and record.

ALMA E. GIBE

Tracking No. 2209000666 TSD/CDS/aem

September 20, 2022

DENR-MIMAROPA REGION

**MEMORANDUM** 

FOR

The Regional Executive Director

THRU

The PENR Officer

**FROM** 

The CENR Officer

SUBJECT

SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN

LAKE NATIONAL PARK – PROTECTED AREA MANAGEMENT BOARD (NLNP-PAMB) AND PROTECTED

AREA MANAGEMENT OFFICE (PAMO)

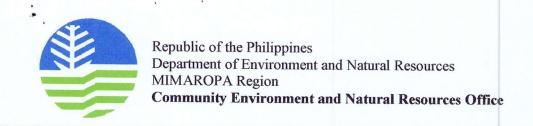
Respectfully submitting the report on the Capacity Building Plans of Naujan Lake National Park – Protected Area Management Board and Protected Area Management Office which is related to our regular target activity under 001: Natural Resources Conservation and Development Program: Protected Areas, Caves and Wetlands Development and Management Sub-program: I. Proclaimed and Legislated PAs: 5. PAMB Operationalization: A. Capacity Building with performance indicator: Capacity Building Plan prepared based on Training Needs Assessment (TNA).

The proposed templates of TNA and Capacity Building Plans provided by the DENR MIMAROPA Regional Office were used. PAMB members, especially the barangay chairpersons were personally assisted by PAMO personnel to facilitate filling-up of the TNA form.

Attached are the Capacity Building Plans for NLNP-PAMB and PAMO and photos during the assistance to the barangay chairpersons in filling up TNA forms.

For information and record.

RODEL M. BOYLES



September 19, 2022

# **MEMORANDUM**

**FOR** 

The CENR Officer

THRU

The DMO IV

**FROM** 

The Senior EcoMS / PASu, NLNP

**SUBJECT** 

SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN

LAKE NATIONAL PARK – PROTECTED AREA MANAGEMENT BOARD (NLNP-PAMB) AND PROTECTED

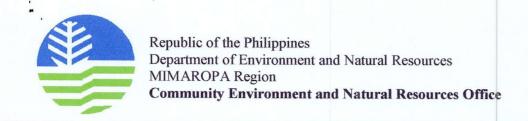
AREA MANAGEMENT OFFICE (PAMO)

I am glad to submit the report regarding the Capacity Building Plans of Naujan Lake National Park – Protected Area Management Board and Protected Area Management Office which is related to our regular target activity under 001: Natural Resources Conservation and Development Program: Protected Areas, Caves and Wetlands Development and Management Sub-program: I. Proclaimed and Legislated PAs: 5. PAMB Operationalization: A. Capacity Building with performance indicator: Capacity Building Plan prepared based on Training Needs Assessment (TNA).

Please be informed that the proposed templates of TNA and Capacity Building Plans provided by the DENR MIMAROPA Regional Office were used. PAMB members, especially the barangay chairpersons were personally assisted by PAMO personnel to facilitate filling-up of the TNA form.

Based on the result of TNA under Training Methods, Logistics and Requirements items C1-C6, the PAMB prefer the following training settings:

Training Methods, Logistics and Requirements	NLNP – PAMB Preference
C1. Preferred Training / Learning Methods	<ul> <li>Lecture / discussion with Open Forum</li> <li>Workshop with Deliverables</li> <li>Cross / site visits</li> </ul>
C2. Preferred Resource Persons	<ul> <li>In-house: Region</li> <li>Concerned Bureaus</li> <li>DENR Central Office</li> <li>Other Regions</li> </ul>
C3. Preferred Facilitators	<ul><li>In-house: Region</li><li>HRD</li></ul>
C4. Preferred Venue	<ul> <li>In-house: Field</li> <li>Hotel + accommodation</li> </ul>



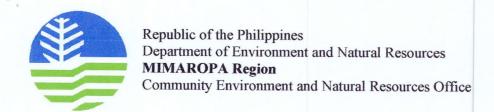
C5. Frequency of Trainings	Once a year
C6. Logistics and Requirements	Training / Reference Materials (printed / digital)
	Relevant equipment
	Budgetary requirements (DENR fund)

As for the PAMO, below are the preference related to Training Methods, Logistics and Requirements items C1-C6:

Training Methods, Logistics and Requirements	NLNP – PAMB Preference
C1. Preferred Training / Learning Methods	<ul> <li>Lecture / discussion with Open Forum</li> <li>Workshop with Deliverables</li> <li>Cross / site visits</li> </ul>
C2. Preferred Resource Persons	<ul> <li>In-house: Region</li> <li>Concerned Bureaus</li> <li>DENR Central Office</li> <li>Invited experts</li> </ul>
C3. Preferred Facilitators	<ul><li>In-house: Region</li><li>HRD</li></ul>
C4. Preferred Venue	In-house: Field     Hotel + accommodation
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Attached are the Capacity Building Plans for NLNP-PAMB and PAMO and photos during the assistance to the barangay chairpersons in filling up TNA forms.

RICARDO R. NATIVIDAD



# PHOTOS DURING THE ASSISTANCE IN FILLING UP OF TRAINING NEEDS ASSESSMENT (TNA) FORMS WITH THE NAUJAN LAKE NATIONAL PARK – PROTECTED AREA MANAGEMENT BOARD (NLNP-PAMB) MEMBERS



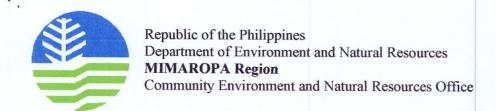












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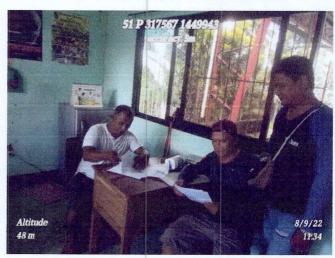












Pasi II, Socorro, Oriental Mindoro Email: cenrosocorro@gmail.com



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office
2023-2033



CAPACITY BIIII DING			TAI	RGET LE	NAUJAN LAKE NATIONAL PARK	IONAL PAI	2			S	SCHEDULE						5
(TITLE/SUBJECT)	LEARNING OBJECTIVES	DESIRED OUTCOMES	NAME OF ENTITY	NO.	POSITIONS	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	ω
1. Orientation to new and	Provide orientation /	Commitment and improved	PAMO	7	PASu, Assistant												
refresher training for	refresher to the new and	performance of the PAMO	personnel		PASu, Park												
existing PAMO personnel	existing PAMO personnel	personnel on their duties and			Rangers (Forest												
	regarding the provisions of	responsibilities in the			Rangers) Park												
	the ENIPAS Act (Sec 12 EIA,	fulfilment of the Vision and			Maintenance												
	Sec 13-22 Ancestral Domains	Mission of NLNP			Foreman,					31.0							
	and Existing Rights, Sec 19-21				Support Staff												
	Special Prosecutor, Prohibited																
	Acts and Penalties, Sec 23				***************************************												
	Tenured Migrants and						***************************************										
	PACBRMA and Sec 26 Local																
	Government Units) and other																
	relevant laws and guidelines																
	governing the protected area			NO. CO. CO. CO. CO. CO. CO. CO. CO. CO. C													
2. Workshop / lecture on	To familiarize PAMO	Technically-skilled PAMO	PAMO	7	PASu, Assistant												00 C0250 10
the target -related and	personnel of the relevant	personnel on the processes	personnel		PASu, Park												
other technical	DAOs and BMB technical	of PA delineation /			Rangers (Forest												
petencies related to	bulletins related to	demarcation and PACBRMA			Rangers) Park												
3	PAs and PACBRMA process			***************************************	Foreman												
	of all a contract of contract				Support Staff												
				***************************************					arkening statement								
																A STATE OF	

t 900,000.00	Total Budget									
200,000				stant corest ark nce	PASU, Assistant PASU, Park Rangers (Forest Rangers) Park Maintenance Foreman, Support Staff	nnel	ed personnel	knowledgeable PAINIO personnel with improved performance doing their tasks for the sustainable development of the PA	National Policy on Biodiversity personnel with improved (EO 578), environmental provisions under Local Government Code (RA 7160), Climate Change Act (RA 9729), DRRM Act (RA 10121) and Establishing the Guidelines for Ecotourism Development (111) that can be beneficial for the PAMO personnel, communities and biodiversity of the PA	the Legal and Policy Framework for Biodiversity Conservation and Environmental Management
150,000.00				ark nce	Rangers) Park Maintenance Foreman, Support Staf		s of iversity of	PAMB; Improved status of communities and biodiversity in PA through results of researches		
				stant	PASu, Assistant PASu, Park Rangers (Forest	0 7	e up to PAMO personnel	PA personnel can come up to studies that can be basis of decision- making of the	bout olved in le data	4. Training on the conduct of research based on the available data of resources.
250,000.00				stant (	PASu, Assistant PASu, Park Rangers (Forest Rangers) Park Maintenance Foreman, Support Staff	onnel 7	nel PAMO	Encouraged PA personnel with improved performance on their duties and responsibilities	To acquire knowledge and	3. Lecture on the processes involved in ASEAN Heritage Park (AHP) and World Heritage Site (WHS) and cross-visit

JOSE MÁRIA M. FONTANILLA

Prepared by:

Reviewed by:

Noted by:

RICARDO R VATIVIDAD Senior EcoMS / PASu, NLNP



# DEPARTMENT OF ENVIRONMENT AND NATURAL RES OURCES MIMAROPA Region

Capacity Building Plan for Protected Area Manageme nt Board 2023-2033



	sensory and additional descriptions and descriptions and descriptions are not a provided and a provided and a second descriptions are not a second descriptions and a second description and a secon			2027-0202	2000						Complete or the control of the contr				
				NAUJAN LAKE NATIONAL PARK	ATIONAL P	ARK									
CAPACITY BUILDING			TARGET	TARGET LEARNERS					SC	SCHEDULE					
(TITLE/SUBJECT)	LEARNING OBJECTIVES	DESIRED OUTCOMES	NAME OF ENTITY	NO. POSITIONS	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033
1. Orientation of New and	Provide orientation /	Commitment and improved	CSOs, LGUs,	32 various								<b>2012</b> MINORANO			
Existing Members of the PAMB	refresher to the new and	performance of the PAMB	Academe												and an ingested and
	existing members of the	members on their duties and													
	PAMB regarding the	responsibilities in the fulfilment													
	provisions of the ENIPAS Act	of the Vision and Mission of													
	and other relevant laws and	NLNP													
	guidelines governing the														Red Control of Control
	protected area														
2. Lecture on tenurial	Broaden knowledge of		CSOs, LGUs,	32 various											wasta ununiya u
instruments suitable for	members on the tenurial		Academe												
Protected Area Setting	instruments and relevant	PAMB members capacitated on													
	policies under ENIPAS	the knowledge on Ancestral							and the second desired at						
		<b>Domains and Existing Rights</b>													
		(Sec 13 and 22), Tenured													
		Migrants and PACBRMA (Sec 23)								day and the same					
		and Special Use Agreement in					un prosponium and								
		Protected Areas (SAPA) (Sec 25)													
3. Workshop / lecture on the	Provide refresher to existing	Well-informed PAMB members	CSOs, LGUs,	32 various			***************************************							#Could be contracted	
familiarization of Management	PAMB members regarding the	on the significant infromation	Academe										aca a sipate seed		
Plan and management zones	policies stipulated in the	listed in the management plan									n programme to	Automotiva in the			MARKET COUNTY
	management plan as well as	as well as the management													
	the management zones and	zones and PA facilities in the PA										arreginas prins			
	PA facilities in the PA												landar substanti	************	