



September 30, 2022

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

THRU : The ARD for Technical Services

FROM : The In-Charge, Office of the PENR Officer
Oriental Mindoro

SUBJECT : **SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN LAKE NATIONAL PARK - PROTECTED AREA MANAGEMENT BOARD (NLNP-PAMB) AND PROTECTED AREA MANAGEMENT OFFICE (PAMO)**



We are endorsing the report of CENRO-Socorro on Capacity-Building Plan of Naujan Lake National Park- Protected Area Management Board and Protected Area Management Office. The said Capacity-Building Plan is related to our regular target activity under 001: Natural resources Conservation and Development Program: Protected Areas, Caves and Wetlands Development and Management Sub-program: I. Proclaimed and Legislated PAs: 5. PAMB Operationalization: A. Capacity Building with performance indicator: Capacity Building Plan prepared based on Training Needs Assessment (TNA)

Please be informed that the proposed templates of TNA and Capacity Building Plans used was provided by the DENR MIMAROPA Regional Office PAMB members, especially the barangay chairperson was personally assisted by PAMO personnel to facilitate filling-up of the TNA form.

Attached are the Capacity Building Plan for NLNP-PAMB and Protected Area Management Office CY 2023-2033 and photo-documentation.

For information and record.


ALMA E. GIBE

Tracking No. 2209000666
TSD/CDS/aem



DENR PENR 02210000021



September 30, 2022

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

THRU : The ARD for Technical Services

FROM : The In-Charge, Office of the PENR Officer
Oriental Mindoro

SUBJECT : **SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN
LAKE NATIONAL PARK - PROTECTED AREA MANAGEMENT
BOARD (NLNP-PAMB) AND PROTECTED AREA
MANAGEMENT OFFICE (PAMO)**

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Attached are the Capacity Building Plan for NLNP-PAMB and Protected Area Management Office CY 2023-2033 and photo-documentation.

For information and record.

ALMA E. GIBE

Tracking No. 2209000666
TSD/CDS/aem



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
Community Environment and Natural Resources Office

September 20, 2022

MEMORANDUM

FOR : The Regional Executive Director
THRU : The PENR Officer
FROM : The CENR Officer
SUBJECT : **SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN LAKE NATIONAL PARK – PROTECTED AREA MANAGEMENT BOARD (NLNP-PAMB) AND PROTECTED AREA MANAGEMENT OFFICE (PAMO)**

DENR-MIMAROPA REGION	
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE	
ORIENTAL MINDORO	
PENR TRACKING NO.	
RECEIVED BY:	<i>[Signature]</i>
DATE:	SEP 28 2022
TIME:	

Respectfully submitting the report on the Capacity Building Plans of Naujan Lake National Park – Protected Area Management Board and Protected Area Management Office which is related to our regular target activity under 001: Natural Resources Conservation and Development Program: Protected Areas, Caves and Wetlands Development and Management Sub-program: I. Proclaimed and Legislated PAs: 5. PAMB Operationalization: A. Capacity Building with performance indicator : Capacity Building Plan prepared based on Training Needs Assessment (TNA).

The proposed templates of TNA and Capacity Building Plans provided by the DENR MIMAROPA Regional Office were used. PAMB members, especially the barangay chairpersons were personally assisted by PAMO personnel to facilitate filling-up of the TNA form.

Attached are the Capacity Building Plans for NLNP-PAMB and PAMO and photos during the assistance to the barangay chairpersons in filling up TNA forms.

For information and record.

[Signature]
RODEL M. BOYLES



September 19, 2022

MEMORANDUM

FOR : The CENR Officer

THRU : The DMO IV

FROM : The Senior EcoMS / PASu, NLNP

SUBJECT : **SUBMISSION OF CAPACITY BUILDING PLANS OF NAUJAN LAKE NATIONAL PARK – PROTECTED AREA MANAGEMENT BOARD (NLNP-PAMB) AND PROTECTED AREA MANAGEMENT OFFICE (PAMO)**

I am glad to submit the report regarding the Capacity Building Plans of Naujan Lake National Park – Protected Area Management Board and Protected Area Management Office which is related to our regular target activity under 001: Natural Resources Conservation and Development Program: Protected Areas, Caves and Wetlands Development and Management Sub-program: I. Proclaimed and Legislated PAs: 5. PAMB Operationalization: A. Capacity Building with performance indicator : Capacity Building Plan prepared based on Training Needs Assessment (TNA).

Please be informed that the proposed templates of TNA and Capacity Building Plans provided by the DENR MIMAROPA Regional Office were used. PAMB members, especially the barangay chairpersons were personally assisted by PAMO personnel to facilitate filling-up of the TNA form.

Based on the result of TNA under Training Methods, Logistics and Requirements items C1-C6, the PAMB prefer the following training settings:

Training Methods, Logistics and Requirements	NLNP – PAMB Preference
C1. Preferred Training / Learning Methods	<ul style="list-style-type: none">• Lecture / discussion with Open Forum• Workshop with Deliverables• Cross / site visits
C2. Preferred Resource Persons	<ul style="list-style-type: none">• In-house: Region• Concerned Bureaus• DENR Central Office• Other Regions
C3. Preferred Facilitators	<ul style="list-style-type: none">• In-house: Region• HRD
C4. Preferred Venue	<ul style="list-style-type: none">• In-house: Field• Hotel + accommodation



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C5. Frequency of Trainings	<ul style="list-style-type: none"> Once a year
C6. Logistics and Requirements	<ul style="list-style-type: none"> Training / Reference Materials (printed / digital) Relevant equipment Budgetary requirements (DENR fund)

As for the PAMO, below are the preference related to Training Methods, Logistics and Requirements items C1-C6:

Training Methods, Logistics and Requirements	NLNP – PAMB Preference
C1. Preferred Training / Learning Methods	<ul style="list-style-type: none"> Lecture / discussion with Open Forum Workshop with Deliverables Cross / site visits
C2. Preferred Resource Persons	<ul style="list-style-type: none"> In-house: Region Concerned Bureaus DENR Central Office Invited experts
C3. Preferred Facilitators	<ul style="list-style-type: none"> In-house: Region HRD
C4. Preferred Venue	<ul style="list-style-type: none"> In-house: Field Hotel + accommodation
C5. Frequency of Trainings	<ul style="list-style-type: none"> Once a year
C6. Logistics and Requirements	<ul style="list-style-type: none"> Training / Reference Materials (printed / digital) Relevant equipment Budgetary requirements (DENR fund)
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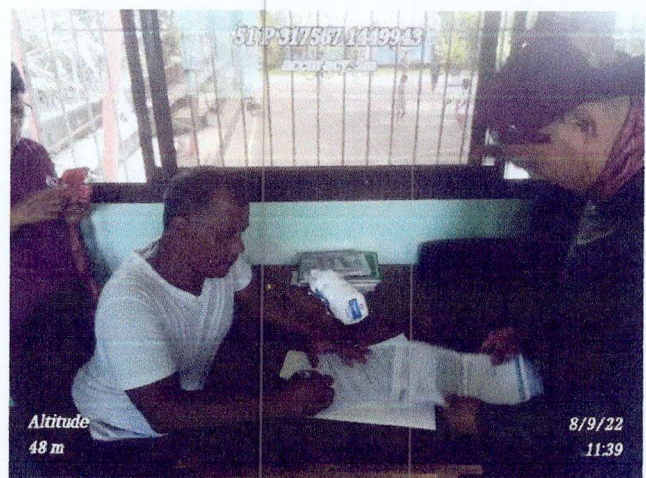
Attached are the Capacity Building Plans for NLNP-PAMB and PAMO and photos during the assistance to the barangay chairpersons in filling up TNA forms.

RICARDO R. NATIVIDAD



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Department of Environment and Natural Resources
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Community Environment and Natural Resources Office

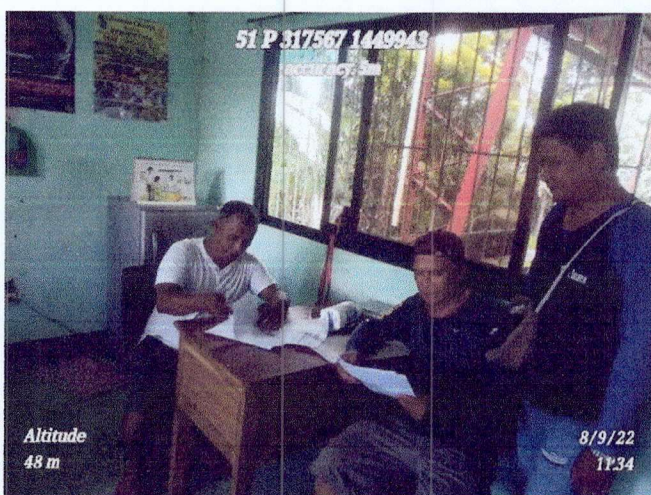
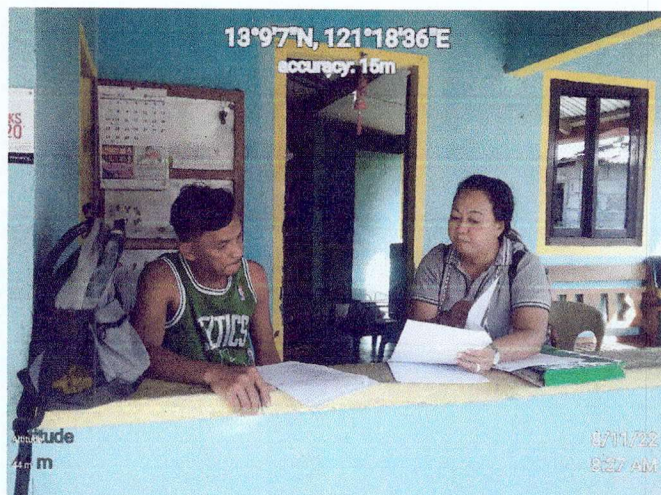
PHOTOS DURING THE ASSISTANCE IN FILLING UP OF TRAINING NEEDS ASSESSMENT
(TNA) FORMS WITH THE NAUJAN LAKE NATIONAL PARK – PROTECTED AREA
MANAGEMENT BOARD (NLNP-PAMB) MEMBERS





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PHOTOS DURING THE ASSISTANCE IN FILLING UP OF TRAINING NEEDS ASSESSMENT
(TNA) FORMS WITH THE NAUJAN LAKE NATIONAL PARK – PROTECTED AREA
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2023-2033

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3. Lecture on the processes involved in ASEAN Heritage Park (AHP) and World Heritage Site (WHS) and cross-visit	To acquire knowledge and appreciation on environmental benefits for PAs declared as AHP and WHS	Encouraged PA personnel with improved performance on their duties and responsibilities	PAMO personnel	7	PA\$u, Assistant PA\$u, Park Rangers (Forest Rangers) Park Maintenance Foreman, Support Staff														250,000.00
4. Training on the conduct of research based on the available data of resources in the protected area	To equip knowledge about scientific methods involved in research using available data of resources in the PA	PA personnel can come up to studies that can be basis of decision- making of the PAMB; Improved status of communities and biodiversity in PA through results of researches	PAMO personnel	7	PA\$u, Assistant PA\$u, Park Rangers (Forest Rangers) Park Maintenance Foreman, Support Staf														150,000.00
5. Training / Workshop on the Legal and Policy Framework for Biodiversity Conservation and Environmental Management	To acquire knowledge about National Policy on Biodiversity (EO 578), environmental provisions under Local Government Code (RA 7160), Climate Change Act (RA 9729), DRRM Act (RA 10121) and Establishing the Guidelines for Ecotourism Development (111) that can be beneficial for the PAMO personnel, communities and biodiversity of the PA	Knowledgeable PAMO personnel with improved performance doing their tasks for the sustainable development of the PA	PAMO personnel	7	PA\$u, Assistant PA\$u, Park Rangers (Forest Rangers) Park Maintenance Foreman, Support Staff														200,000.00
Total Budget																			900,000.00

Prepared by:

JOSE MARIA M. FONTANILLA
 ECOMS I

Reviewed by:

RICARDO R. MATIVIDAD
 Senior ECOMS / PA\$u, NLNP

Noted by:

RODAL M. REYES
 CENRO



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MIMAROPA Region
Capacity Building Plan for Protected Area Management Board
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