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Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA REGION
**Provincial Environment and Natural
Resources Office**

07 September 2022

MEMORANDUM

FOR : **The Regional Executive Director**
MIMAROPA Region

THRU : **The Assistant Regional Director**
Management Services

FROM : **The In-Charge, Office of the PENRO**
Calapan City, Oriental Mindoro

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT
ON ENR FRONTLINE COURSE (5TH BATCH)**

Respectfully forwarded are the Individual Learning Report of Foresters Gerry C. Mamigo and Joel D. Morillo on their attendance during the conduct of ENR Frontline Course (5th Batch) held on August 22-31, 2022 via platform zoom.

For reference.


ALMA E. GIBE



DENRPENRO2209000017

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	GERRY C. MAMIGO
Office/Service:	PENRO, Oriental Mindoro/Technical Services Division
Training Title:	ENR Frontline Course 5 th Batch
Learning Providers:	DENR Regional Office
Inclusive Dates:	August 22-31, 2022
Venue:	Zoom Flat form

EVALUATION OF THE COURSE:

- Technical Content:

The virtual training is a seven (7) days webinar to comprise of different topic namely:

Day 1, August 22, 2022: a) Introduction/Overview of DENR

Responsible Person: **Edna Tarrosa**, Chief, Human Resources Development Section

Day 2, August 23, 2022, Morning Session: b) Forest Resources Management 101

Responsible Person: **PENRO Felizardo Cayatoc**

Afternoon Session: **Land Administration 101**

Responsible Person: **Johnny Lilang**, OIC, Technical Services Division, PENRO, Palawan

Day 3, August 24, 2022, Morning Session: Biodiversity Management 101

Responsible Person: **CENRO Rodel M. Boyles**

Afternoon Session: **Mining Resources Management 101**

Responsible person: **Ellengrace Galiste**

Day 4, August 25, 2022, Morning Session: Environment and Natural Resources 101

Responsible Person: **Mark Angelo Rogel**- Republic Act No. 8749

Ashley Penise Adora Ignacio-Republic Act No. 9003

Maeelyn Kathlyn D. Tupasi- Republic Act No. 9275

Rochelle E. Padirayon- Republic Act No. 6969

Afternoon Session: **Research and Development 101**

Responsible Person: **Donna Hintural**

Water Resources Management 101

Responsible person: **Josie Billones**

Day 5, August 26, 2022: CSW and Technical Writing

Responsible Person: **ARD for Management Services Donna Mayor Gordove**

Day 6, August 30, 2022, Morning Session: Ethics in DENR (DENR Code of Conduct and Ethics Standards)

Responsible Person: **Atty. Carla Rose Malupeng Yabut**

Afternoon Session: **Protocol of Philippine National Anthem**

Responsible Person: **Juvenal Mark Ferrer**, Administrative Officer IV

Day 7, August 31, 2022, Morning Session: Financial Literacy

Responsible Person: **Nazar Norman S. Cortuna**, Chief, Accounting Section

Afternoon Session: **Service Excellence Way Forward and Closing and Graduation**

Responsible Person: **HRDS (Kristine Zacarias**, Administrative Assistant I)

Learning Objectives:

Generally:

The Learning Event was initiated by DENR Regional Office to sustain its natural resources and a clean and healthy environment.

Specifically:

To refresh the knowledge of the different programs of the DENR and enforce the related environmental laws

Highlights of the Activities:

The topic discussed during the training course is focused on the Environment and Natural Resources Frontline Basic Course.

Impressions/Comments:

The lectures and discussions during the webinar is very significant to refresh the knowledge in relation to environment and natural resources and gain some new knowledge in connection to the different topics discussed.

On part of the Speaker, they were so knowledgeable with the assigned topics and they were also able to clarify issues and concerns raised by the learners during the discussion.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICPANTS WORK/FUNCTION:

In relation to my career as Forester, the learning event/webinar served as refresher of my knowledge in environment and natural resources conservation, management and protection. During the session, I acquire new knowledge in the different topics discussed which can be used in my daily work/duty as a public servant.

III. RECOMMENDATIONS:

The same learning event should be attended by other participants so that everybody should also be refreshed the environment and natural resources frontline basic course.

Proposed Plan/Activity/Output	Time Frame
Re-echo of the Stress Management	3 rd Quarter CY 2021

Part 2 (To be prepared by the SUPERVISOR):

How will you support the post learning/Action/Proposal?

Relative to the learning event on Environment and Natural Resources (ENR) Frontline Basic Course, I strongly support its corresponding post learning/action proposal in order to share the knowledge gained in the virtual/webinar.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Anent the knowledge gained in the webinar, thereafter I will discuss the issues and concerns with my colleagues to let them know the skills that I've learned during the virtual training.

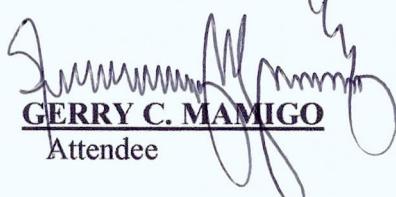
Would you be willing to send him/ her again to other training/seminar/conference?

Yes No. _____ Others _____

If yes, please specify courses.

I recommend for another learning event which is interesting to refresh their knowledge pertaining to environment and natural resources frontline basic course.

Submitted by:


GERRY C. MAMIGO
 Attendee

September 5, 2022

Date



September 07, 2022

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region

FROM : For. Joel D. Morillo
Participant, ENR Basic Course (5th Batch)
Oriental Mindoro

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT ON ENVIRONMENT AND NATURAL RESOURCES (ENR) BASIC COURSE (5TH BATCH)**

In compliance to the Regional Special Order No. 255, series of 2022 authorizing the conduct of ENR basic course, the said RSO required each participant to submit an individual learning report within seven days (7) to the Regional Executive Director (RED).

In connection with this, submitted is the learning event report of the undersigned for information and record.



JOEL D. MORILLO

INDIVIDUAL LEARNING REPORT

Name of Participant:	JOEL D. MORILLO
Office/Service:	PENRO, Oriental Mindoro/ Technical Services
Training Title:	ENR Basic Course
Learning Providers:	HRDS MIMAROPA Region
Inclusive Dates:	August 22-26; August 30 - 31, 2022
Venue:	Zoom Platform

I. EVALUATION OF THE COURSE:

Technical Content:

The learning event was initiated by the top management thru an RSO No. 255, series of 2022 issued and signed by the Regional Executive Director. Hosted by the HRDS MIMAROPA thru zoom platform, the event was expected to provide continuous learning on basic services and programs that the DENR is providing. In addition, it provide further information about financial literacy and awareness of the government employee code of conduct and ethical standards.

Learning Objectives:

To provide continuous learning to the field personnel on the services and programs of the DENR.

Specific:

To refresh the participants on the DENR's Mandate, Mission and Vision; functions of different Bureaus and other attached agencies, its major programs and activities implemented and related environmental laws and policies.

Highlights of the Activities:

The seven (7) days virtual training was started with an orientation of the training course, its purpose and rules while in the seminar. The following are the sequence of activities, speakers and the topic presented:

Day 1 - August 22, 2022 Monday

- **Speakers:** Sir Mark Ferrer, Ma'am Edna Tarroza of MIMAROPA HRDS
- **Topics Presented:** DENR Restrosopic – DENR Mandate, Mission, Vission; Organizational Structure and summarized the government major programs implemented by previous administration, current issues and achievements.

Day 2 - August 23, 2022 Tuesday

- **Speaker :** Felizardo Cayatoc - PENR Officer, Palawan Province

- **Topics Presented:** Forest Resources Management 101 - Nature of Forestry Law Enforcement; Basic Forestry Law; International Forestry Initiative; Priority of Forestry Management; International Cooperation of Forestry and Timber Inventory its Guidelines and Instruments.
- **Speaker :** Johnny Lilang – LMO III, PENRO Palawan
- **Topics Presented:** Land Management 101 – Land disposition, Land Classification, Classification of lands as to ownership.

Day 3 - August 24, 2022 Wednesday

- **Speaker :** Rodel M. Boyles - CENR Officer, CENRO Socorro, Oriental Mindoro
- **Topics Presented:** Biodiversity Management 101 – Mentioned about function of Biodiversity Management Bureau, Sustainable Development Goals, Ambisyon 2040, Philippine Development Plan 2017-2022 and BMB's Philippine Biodiversity Strategy and Management Plan 2015 – 2028.
- **Speaker :** Engr. Ellen Grace Galiste - Engineer, MGB
- **Topics Presented:** Mining Resources Management 101 – Introduction to Mining, Stages of Mining (exploration, development, utilization and decommissioning), Importance of Mining, Small Scale Mining Act (RA 7076) and its IRR (DAO 22-03).

Day 4, August 25, 2022 Thursday

- **Speaker#1 :** Engr. Mark Angelo Rogel – Engineer II, Asst. Section Chief, Water and Air Quality Monitoring Section, Environmental Management Bureau (EMB)
- **Topics Presented:** Philippine Clean Air Act of 1999 – RA 8749, permit to operate, temporary permit to operate.
- **Speaker#2 :** Ma'am Ashley Denise Adora L. Ignacio – EMS II, Environmental Management Bureau (EMB)
- Topics Presented:** The Ecological Solid Waste Management Act of 2000 or RA 9003; Functions of CMSWMB under section 12, RA 9003, section 4, rule VI of IRR.
- **Speaker#3 :** Ma'am Maevelyn Kathlyn D. Tupasi – SEMS II, Environmental Management Bureau (EMB)
- Topics Presented:** The Philippine Clean Water Act of 2004 or RA 9275 - Water Quality Management Area
- **Speaker#4 :** Engr. Rochelle E. Padirayon – Chief, Chemicals and Hazardous Waste Monitoring Section, Environmental Management Bureau (EMB)

Topics Presented: The toxic substances and hazardous waste and nuclear waste control act of 1990 or RA 6969 – regulation of chemicals, negative effects of chemicals, chemical management, DAO 92-29 IRR on toxic substances, DAO, 2013 IRR on waste, hazardous waste management, classification of hazardous wastes, disposal, treatment and transport etc.

- **Speaker#5 :** Ma'am Donna Hintural – ERDB
- **Topics Presented:** ENR Research and Development – functions, its works and responsibilities, ENR RDE supports the 10 priority policy, coverage of RDE from ridge to rift, different laboratories under ERDB management, Technical journals of ERDB, issued technical bulletins and technologies produced.
- **Speaker#6 :** Ma'am Josephine Billones – National Water Resource Board (NWRB)
- **Topics Presented:** NWRB Functions and its responsibilities.

Day 5, August 26, 2022 Friday

- **Speaker :** Ma'am Donna Mayor-Gordove – ARD for Management, MIMAROPA Region
- **Topics Presented:** CSW and Technical Writing – definition of CSW and its objectives, samples of CSW, exercises and group presentation, relevant issuances pertaining to CSW, guidelines MC# 28, s1993 and DAO 2005-22; what is technical writing, tips for technical writing, steps in technical writing report.

Day 6, August 29, 2022 Tuesday

- **Speaker :** Atty. Carla Malupeng-Yabut – Atty. III, Legal Division, MIMAROPA Region
- **Topics Presented:** Ethics in DENR (DENR Code of Conduct and Ethics Standards) – public accountability, code of conduct & ethical standards for public officials and employees (RA 6713), rules on admin cases in the civil service, accountability of public officers, ethics, criminal liabilities and civil liabilities.
- **Speaker :** Sir Mark Ferrer – HRDS, MIMAROPA Region
- **Topics Presented:** Protocol of the Philippine Flag and the Philippine National Anthem – policies on the proper way to display the Philippine Flag, conduct of flag raising and lowering ceremony; proper disposal of used Philippine flag.

Day 7, August 31, 2022 Wednesday

- **Speaker :** Nazar Norman S. Cortuna – Chief, Accounting Division, MIMAROPA Region

Topics Presented: Financial Literacy – borrowing & managing of debt and financial consumer protection, why do we need borrowing, managing debt, Credit information Corporation (CIC), strategies in paying debts, tips to get out of debt, lenders transparency disclosure rules, different financial fraud and investment scams and how to protect yourself and financial consumer protection principles.

 **Impressions/Comments:**

The topics presented are very relevant and the speakers are knowledgeable and experts of what had been discussed. Generally, these information are very helpful to each and every employee of the agency, they were also able to clarify issues and concerns raised by the learners during the discussion.

Individually, we must know at least the basic information of every bureau, their functions and services they are offering. It is our responsibility to continue learning and update what we already know in order to provide excellent service to the Filipino People and to the environment.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:

All topics presented by the speakers are relevant and will be very useful to our daily function as government employee of the DENR. Knowing all the duties and functions of different Offices within the agency is understanding the agency's responsibilities as a whole, not just to the people we are serving but above all to the environment itself.

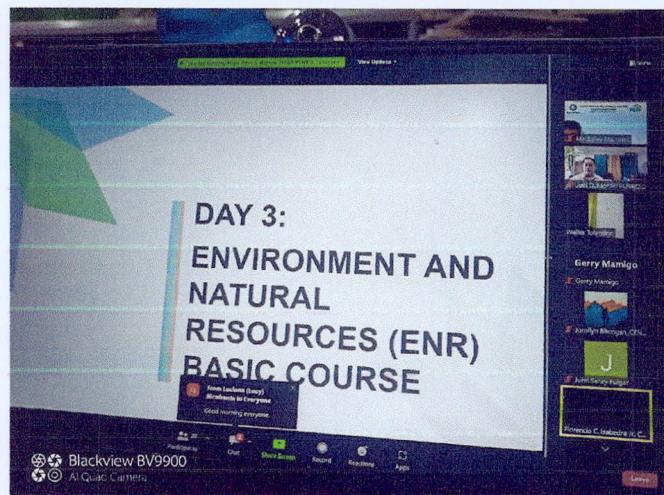
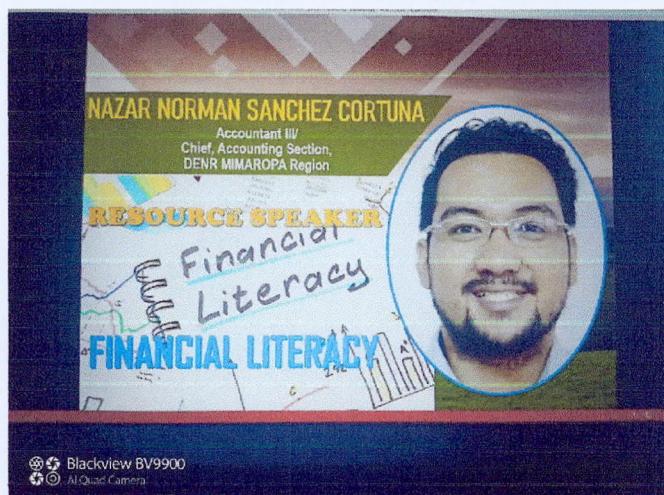
III. RECOMMENDATIONS:

As Forester, this kind of learning event is very important on personnel development technically and professionally, thus, must be replicated to all employees in the agency. Conducting this kind of training mean giving importance and fulfilling the agency's commitment to the personnel's continuous learning as mentioned in RA 6713 Rule III Sections 1 and 2. As manager of the country's environment we are expected to deliver excellent services for its sustainability, thru correct management, development, protection and proper use of the environment and its natural resources.

Prepared by:



JOEL D. MORILLO



Above are photos taken during the ENR Basic Course Training via zoom on August 22-26; August 30-31, 2022