



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

TelFax No. (048) 433-5638/ 434-8791

DENR MIMAROPA RECORDS SECTION	
RECEIVED	
19 SEP 2022	
<input type="checkbox"/> INCOMING	<input type="checkbox"/> OUTGOING
BY: _____	DATE NO. _____
TIME: _____	

September 12, 2022

MEMORANDUM

FOR : The Regional Executive Director
DENR-R4, MIMAROPA

THRU : The Assistant Regional Director for Management Services

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : **DAILY TIME RECORD (DTR) OF ATTY. II LILLIBETH MARY
ELVISA S. ABIOG FOR THE MONTH OF AUGUST 2022**

Respectfully forwarded is the Daily Time Record (DTR) of Atty. II Lillibeth Mary Elvisa S. Abiog for the month of August 2022.

Upon examination of the said DTR, it was observed that Atty. Abiog incurred nineteen (19) times of tardiness and two (2) times of under time for the month of August 2022.

Please be informed that on August 3, 2022, we issued a memorandum to Atty. Abiog relative to her seventeen (17) times tardiness and eight (8) times under time for the month of July 2022 with a stern warning that she will be subjected to disciplinary action if she continues to violate Section 8 of Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 as amended by CSC MC No. 34, s. 1998 (see attached copy).

In this foregoing, we are seeking legal advice on what action should be taken by this office.

For her information and further instruction.


FELIZARDO B. CAYATOC

DENR-PALAWAN
PENRO-RECORDS
RELEASED
By khea
Date 14 SEP 2022 CN 2121-2369



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

Tel/Fax No. (048) 433-5638/ 434-8791

August 03, 2022

MEMORANDUM

TO : Atty. Lillibeth Mary Elviza S. Abiog
PENRO

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : **OBSERVANCE OF PRESCRIBED OFFICE HOURS**

As employee of this Department, you are required to strictly observe the prescribed office hours which is eight hours of work a day for five days a week or a total of forty hours a week, exclusive of time for lunch.

Despite our verbal instruction to you thru our Human Resource Management Officer to report for work on time and yet you incurred tardiness seventeen (17) times and eight (8) undertimes as per your submitted Daily Time Record (DTR) for the month of July 2022.

Pursuant to Rule XVII, Section 8 of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) as amended by CSC MC No. 34, s. 1998 which reads as follows:

Section 8. Officers and employees who have incurred tardiness and undertime, regardless of the number of minutes per day, ten (10) times a month for at least two (2) consecutive months during the year or for at least two (2) months in a semester shall be subject to disciplinary action.

In this regard, you are sternly warned to refrain from incurring tardiness and undertime to avoid disciplinary action be taken against you.

For information, record and compliance.


FELIZARDO B. CAYATOC

Copy Furnished:


- The Chief, Legal Division
DENR-MIMAROPA Region

DENR-PALAWAN
PENRO-RECORDS
RELEASED

By 7202-904-60 CN Phen
Date 09 AUG 2022

EMPLOYEE DAILY ATTENDANCE RECORD

2022-08-01 To 2022-08-31

Date	Week	Time			
122	ABIOG, LILLIBETH MARY ELVISA	LEGAL			
		AM IN	AM OUT	PM IN	PM OUT
2022-08-01	mon	10:00:37 - 12:51:25 - 12:51:31 - 18:14:07 2hrs.			
2022-08-02	tue	09:50:01 - 12:50:11 - 12:50:17 - 18:00:10 30 mins. 			
2022-08-03	wed	10:15:15 - 12:57:29 - 12:57:36 - 17:50:32 2hrs.			
2022-08-04	thu	12:36:11 - 12:36:18 - 12:36:26 ^{1hr} LEAVE			
2022-08-05	fri	LEAVE			
2022-08-06	sat	SATURDAY			
2022-08-07	sun	SUNDAY			
2022-08-08	mon	09:15:47 - 13:03:49 - 13:03:56 - 19:14:43 1hr. 18 mins.			
2022-08-09	tue	09:56:43 - 12:35:50 - 12:36:00 - 18:47:46 36 mins			
2022-08-10	wed	08:50:06 - 18:03:12 W/PO & OSI			
2022-08-11	thu	09:24:27 - 13:02:56 - 13:03:03 - 18:09:51 27			
2022-08-12	fri	09:51:20 - 12:59:43 - 13:00:00 - 20:07:37 51			
2022-08-13	sat	SATURDAY			
2022-08-14	sun	SUNDAY			
2022-08-15	mon	09:08:19 - 13:08:04 - 13:08:29 - 19:34:18 1hr. 16			
2022-08-16	tue	09:15:22 - 12:23:21 - 12:36:00 - 19:52:29 15			
2022-08-17	wed	Sick leave			
2022-08-18	thu	09:19:04 - 13:03:06 - 13:03:13 - 18:19:28 19			
2022-08-19	fri	12:49:43 - 16:57:19 4hrs. 3 mins.			
2022-08-20	sat	SATURDAY			
2022-08-21	sun	SUNDAY			
2022-08-22	mon	09:05:36 - 12:29:51 - 12:30:07 - 18:13:21 1hr. 5			
2022-08-23	tue	08:44:27 - 12:50:05 - 12:50:12 - 17:58:21			
2022-08-24	wed	08:39:04 - 12:11:03 - 12:44:52 - 17:21:53 18			
2022-08-25	thu	09:14:24 - 13:23:27 - 13:23:33 - 18:17:12 37			
2022-08-26	fri	08:52:22 - 12:27:15 - 12:27:55 - 17:31:28 21			
2022-08-27	sat	SATURDAY			
2022-08-28	sun	SUNDAY			
2022-08-29	mon	HOLIDAY NATIONAL HEROES DAY			
2022-08-30	tue	08:56:53 - 13:05:41 - 13:05:48 - 17:52:36 9			
2022-08-31	wed	09:25:41 - 12:07:06 - 12:35:20 - 17:20:28 65			

I CERTIFY on my honor that the above is a true and correct report of the hours of work performed, record of which was made daily at the time of arrival at and departure from office

Verified and Found Correct

FELIZARDO B. CAYATOC
PENRO



Republic of the Philippines
MIMAROPA Region
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
LEGAL DIVISION MIMAROPA @ PENRO - PALAWAN
Sta. Monica, Puerto Princesa City

MEMORANDUM:

FOR : THE CHIEF, ADMINISTRATIVE DIVISION
ROSARIO GULMATICO

cc : THE REGIONAL EXECUTIVE DIRECTOR
THE CHIEF, LEGAL DIVISION - MIMAROPA

FROM : ATTY. LILLIBETH MARY ELVISA S. ABIOG
Legal Division, Region MIMAROPA @ PENRO, PALAWAN

DATE : September 1, 2022

SUBJECT: SUBMISSION OF AUGUST 2022 DTR OF LILLIBETH MARY ELVISA S. ABIOG, ATTORNEY II

The undersigned submits her Daily Time Record (DTR) for the month of August, 2022, with the note that the draft bill providing clarification of the boundaries of the province of Palawan has been submitted to the Department Secretary down to the field officials of the DENR, including then Head of the Monitoring and Enforcement Section, Norma del Rosario Cayatoc of the Management Services Division, with the attached copy of the covering sheet of the Memorandum and JRS Waybill Nos 0000000000006888-271 addressed to the USEC for Legislative Affairs, and 0000000000006888-272 addressed to the DENR Secretary. With the lack of a reply to the undersigned's initiative to render public service and serve the public interest by such legislative measure, the undersigned has begun, for the month of August 2022, her study of the biodiversity issues the province is confronted with, the undertaking being timely, as borne by the natural calamities caused by the earthquake in Ilocos Sur, and the typhoons Odette in December 2021 and Florita most recently. The undersigned is researching and reading about biodiversity issues Palawan is faced with. A list of the literature thus far considered include the following:

1. <https://www.cbd.int/doc/world/ph/ph-nbsap-v3-en.pdf> Philippine Biodiversity Strategy and Action Plan 2015-2028: Bringing Resilience to the Filipino Communities. Threats to Philippine Biodiversity: New Conservation Areas in the Philippines Project.
2. <https://news.mongabay.com/2016/05/top-10-biodiverse-countries/#:~:text=Brazil%20is%20the%20Earth's%20biodiversity,plant%20and%20amphibian%20species%20counts.>
The Top Ten Most Biodiverse Countries, Rhett A. Butler, May 21, 2016.

3. https://www.google.com/search?q=BIODIVERSITY+ISSUE+IN+PALAWAN&sxsrf=ALiCzsZyM490FaqWii9819_bcvtoB9VQvg%3A1661924632556&ei=GPUOY6PKlaLM2roPoaKC2Ak&ved=0ahUKEwijtvar_D5AhUipLYBHSGRAJsQ4dUDCA4&uact=5&oq=BIODIVERSITY+ISSUE+IN+PALAWAN&gs_lcp=Cgdnnd3Mtd2l6EAMyBQghEKABOgclABBHELADogclIABcWaxBDogclIABDkAhCwAxBog8lLhDUAhDIAxwAxwB DGAI6DAguEMgDELADEEMYAjoECCMQJzoHCC4Q1AIQQzoECC4QQzoECAAQQzoKCC4QxwEQ0QMQQzoFCAAQkQI6EAgAEIAEEIcCELEDEIMBEBQ6CwgAELEDEIMBEJECOGsIABCABBCxAXCDAToICAAQgAQQsQM6BQgAEIAEOggIABCxAXCRAjoHCCMQsAIQJzoECAAQDTogCAAQHhANOgYIABAEeBY6CagAEB4QFhAKOggIABAEeEA8QFjoKCAAQHhAPEBYQCjoFCAAQhgM6BAghEBU6CAghEB4QFhAdOgclIIRCgARAKSgQIQRgASgQIRhgBUOgkWMBxYNF0aANwAXgAgAG6AYgBwiCSAQQwLjMxmAEAoAEByAEQwAEB2gEGCAEQARgJ2gEGCAIQARgl&scient=gws-wiz Why Is Palawan A Biodiversity?
4. <https://www.iberdrola.com/sustainability/megadiverse-countries#:~:text=The%20World%20Conservation%20Monito,ring%20Centre,Peru%2C%20Democratic%20Republic%20of%20Congo%2C> Megadiverse Countries. 10% of the Earth's Surface Houses 70% of the planet's terrestrial biological diversity.
5. <https://education.nationalgeographic.org/resource/key-components-civilization> National Geographic, "Key Components of Civilization."
6. PALAWAN LAND AREA DISAGGREGATION Source: DENR-PALAWAN PENRO, Planning Section
7. <https://owaahh.com/diplomatic-fiasco-how-a-patch-of-the-kenyan-wild-ended-up-in-philippines/?fbclid=IwAR3aZgcktiLF1DDVYV7P6bUVPtjcxZf1pFL0JuKSYMn4GxRfZ60Rxbtdk> (article on how the animals were imported from Kenya and relocated in Calauit)
8. TECHNICAL BOUNDARIES OF PROCLAMATION NO. 32 ISSUED ON OCTOBER 8, 1998: 89,134.76 HECTARES.
9. Oposa v Factoran GR 101083 July 30 1993
10. R.A. 9522: THE BASELINES LAW OF THE PHILIPPINES. **Section 2 of the law commits to text the Philippines' continued claim of sovereignty and jurisdiction over the KIG and the Scarborough Shoal.**
11. UNCLOS

RESPECTFULLY SUBMITTED, SEPTEMBER 1, 2022.



LILLIBETH MARY ELVISA S. ABIOG

Attorney II



Owned & Operated by
JRS BUSINESS CORPORATION
Operating Under Rep. Act. 3260
VAT REG. TIN 000-056-694-144
Unit 1 & 2 CBPP Bldg. 160 Rizal Avenue Masikap
Puerto Princesa City Palawan
CP No. 09437086662; 09178332140
E-mail: jrsmain@jrs-express.com
Website: www.jrs-express.com



WAYBILL

CHARGE
CUSTOMER COPY

0000000000006888- 271

0000000000006888-2712

TRACKING NUMBER

BC

SHIPPER INFORMATION

CONSIGNEE

Date: 12/13/2023 Origin: Palawan (Puerto Princesa)
Client Type: LARIP Services: Express Service
Package Type: 25 Boxes
Weight: 250kg
Description / Content: Documents
Destination: Manila
Shipper's Name: Department of Environment and Natural Resources
Shipper's Address: 1000
Contact Number: 09178332140
Charge Account No. 1000000000000000

Name: THE UNDERSECRETARY FOR LEGAL ADMINISTRATION
Address: HUMAN RESOURCES AND LEGISLATIVE AFFAIRS, 10TH FLOOR, 1000
Contact #: 09178332140
Special Instructions: SHIPPER'S RISK

RECEIVED IN GOOD ORDER AND CONDITION

PAYMENT

Received by: _____
Signature: _____
Date Received: _____
Time: _____
Relationship to Addressee: _____
Delivered by: _____
Delivery Branch: _____

Freight Charge: _____
Valuation: _____
Insurance: _____
Pick-up Fee: _____
JRS Box: _____
Others: _____
Total Amount: _____

WAIVER OF RIGHTS

After being informed of my right to declare the amount of the shipment and having opted not to do so, I hereby waive my right to claim its actual value in the event of loss or damage of my cargo.

I hereby declare that the content of my shipment conforms with the restrictions being implemented by JRS BUSINESS CORPORATION in accordance with the laws of the Republic of the Philippines.

CONFORME:

Shipper's Signature Over Printed Name

RECEIVED FOR JRS

Cashier/Collector Name

SUBJECT TO CONDITIONS AT THE BACK HERE

"This Document is not valid for Claiming of Input Tax"

Printer's Accreditation No. 024MP20180000000015

Date of Issuance: Dec. 13, 2018 Date of Expiration: Dec. 13, 2023

117Bys. 250sets/bx. 5Ply SN 000501 to 029750 BIR Permit OCN 3AU0001841300 Date of ATP: 12-04-2020 Valid until: 12-04-2025
Looseleaf Permit No.: LLAR-043-1020-000124 Date: October 14, 2020

CONDITIONS

In acceptance of this AIRBILL, the shipper and the addressee agree to be bound by the following stipulations and limitations, anything to the contrary notwithstanding:

- That the JRS Business CORPORATION (The "Company") is authorized to open and inspect the contents of packages and parcels to ascertain that the same are in accordance with the declarations of the shipper.
- The following are prohibited for shipment or delivery: corrosive materials, inflammables, acids, toxic liquids, drugs, narcotics, dangerous articles, breakables, perishable goods, cash, money orders, treasury warrants, cashier's cheques or the like, jewelry, firearms, deadly weapons, explosives, and other articles or matters prohibited for carriage by law, Proclamation 1081, General Orders, Presidential Decrees government rules and regulations. Letter of instructions and Bureau of Posts; Glass, Chinaware, casting and other goods of a brittle or fragile nature or unprotected pieces including demijohns of all kinds are accepted for shipment only at owner's risk (SOR) with regards to breakage.
- Articles or Mail matters which cannot be delivered through no fault of the Company (e.g. wrong address, consignee cannot be located, etc.) shall be kept by the Company. Failure of sender to claim the same within thirty (30) days after notification of this has been sent to him at his given address will mean that the item(s) will be disposed of sold or auctioned to defray storage expenses.
- No time is fixed for completion of delivery of the goods referred to herein and the Company is hereby authorized to ship the goods through any Carrier which will transport the goods at the speediest way possible that circumstances will allow.
- The Company shall not be liable for total or partial loss or damage, or delays in delivery caused by:
 - The act of default of the shipper/consignor/owner/consignee
 - The nature of property or defect, or inherent vice therein by itself or in relation to the mode of transportation used by the Company without prior notice thereof being given by the Company;
 - Improper or insufficient packaging, securing or addressing.
 - Unforeseen Acts of God, force majeure, fortuitous events, public enemies, authority of law, quarantine, riots, strikes, the hazards or danger incident to a state of war or occurrence in Customs Warehouse: Unless caused by its own negligence or that of its employees or
- In the event of losses of undeclared/uninsured items not due to fault or negligence either of the Company or of the shipper, liability shall be limited to the charges paid by the shipper as appearing on the Airbill.
- In the event of losses due to direct fault or negligence of the Company, liability for losses of items for which only valuation fee was paid, shall be limited to the appraised value, not exceeding P1,000.00.
- The Company will accept liability only for TOTAL LOSS of cargoes up to P1,000.00 under each Airbill if such amount is declared and the corresponding declaration and insurance fees are paid to the Company. Customers wishing to ship cargoes with declared value in excess of P1,000.00 value will have to make special arrangements with the JRS Main Office who will make arrangements with the COMPANY'S INSURANCE FIRM prior to acceptance of the cargo. The Company's liability shall then be subsidiary only to that of the insurer with whom the Corporation has insured the subject of shipment, the insurance being made in favor of the shipper and/or consignee.
- Company shall not be liable for loss or damage shipments billed "OWNER'S RISK".
- The Company will not accept nor assume liability for documents, or any articles or extraordinary value not specifically rated in published classifications except by a special agreement whereby the value of such documents or articles is stipulated and insurance thereof is taken.
- All claims for total loss must be made in writing and will be honored only if filed with the Company's Main Office within thirty (30) days after item was entrusted to the Company for delivery. Failure to make claims within said period shall be filed only with the appropriate courts of Pasig City or if cognizable by the RTC before the appropriate courts of Pasig City.
- Request for Proof of Delivery (POD) must be made in writing to the Company
- Conditions for picked up packages:
 - P10.00 storage fee per item after five (5) working days.
 - Payment of return freight and storage fee if unclaimed.
 - Authorizes JRS Express to dispose of articles if unclaimed after 15 days to cover charges



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Website: www.jrs-express.com



WAYBILL

CHARGE
CUSTOMER COPY

0000000000006887- 271

TRACKING NUMBER

BC

SHIPPER INFORMATION

CONSIGNEE

Date: 12/14/2023 Origin: Palawan (Puerto Princesa)
Client Type: AIRTEL Services: Express Service
Package Type: 1 Package
Weight: 1.00 Kg
Description / Content: Documents
Destination: Manila Metro Manila
Shipper's Name: Department of Environment and Natural Resources
Shipper's Address: Department of Environment and Natural Resources
Contact Number: 09437086662
Charge Account No. 000000

Name: The Regional Director, 14th Floor
Address: 10th Floor, 10th Floor, 10th Floor, Manila Metro Manila
Contact #:
Special Instructions: SHIPPER'S RISK

RECEIVED IN GOOD ORDER AND CONDITION

PAYMENT

Received by:
Signature:
Date Received:
Time:
Relationship to Addressee:
Delivered by :
Delivery Branch:

Freight Charge:
Valuation:
Insurance:
Pick-up Fee:
JRS Box:
Others:
Total Amount:

WAIVER OF RIGHTS

After being informed of my right to declare the amount of the shipment and having opted not to do so, I hereby waive my right to claim its actual value in the event of loss or damage of my cargo.

I hereby declare that the content of my shipment conforms with the restrictions being implemented by JRS BUSINESS CORPORATION in accordance with the laws of the Republic of the Philippines.

CONFORME:

Shipper's Signature Over Printed Name

RECEIVED FOR JRS

Cashier/Collector Name

SUBJECT TO CONDITIONS AT THE BACK HERE

"This Document is not valid for Claiming of Input Tax"

117Bxs. 250sels/bx. 5Ply SN 000501 to 029750 BIR Permit OCN 3AU0001841300 Date of ATP: 12-04-2020 Valid until: 12-04-2025
Looseleaf Permit No.: LLAR-043-1020-000124 Date: October 14, 2020

CONDITIONS

In acceptance of this AIRBILL, the shipper and the addressee agree to be bound by the following stipulations and limitations, anything to the contrary notwithstanding:

- That the JRS Business CORPORATION (The "Company") is authorized to open and inspect the contents of packages and parcels to ascertain that the same are in accordance with the declarations of the shipper.
- The following are prohibited for shipment or delivery: corrosive materials, inflammables, acids, toxic liquids, drugs, narcotics, dangerous articles, breakables, perishable goods, cash, money orders, treasury warrants, cashier's cheques or the like, jewelry, firearms, deadly weapons, explosives, and other articles or matters prohibited for carriage by law, Proclamation 1081, General Orders, Presidential Decrees government rules and regulations, Letter of instructions and Bureau of Posts, Glass, Chinaware, casting and other goods of a brittle or fragile nature or unprotected pieces including demijohns of all kinds are accepted for shipment only at owner's risk (SOR) with regards to breakage.
- Articles or Mail matters which cannot be delivered through no fault of the Company (e.g. wrong address, consignee cannot be located, etc.) shall be kept by the Company. Failure of sender to claim the same within thirty (30) days after notification of this has been sent to him at his given address will mean that the item(s) will be disposed of sold or auctioned to defray storage expenses.
- No time is fixed for completion of delivery of the goods referred to herein and the Company is hereby authorized to ship the goods through any Carrier which will transport the goods at the speediest way possible that circumstances will allow.
- The Company shall not be liable for total or partial loss or damage, or delays in delivery caused by:
 - The act of default of the shipper/consignor/owner/consignee;
 - The nature of property or defect, or inherent vice therein by itself or in relation to the mode of transportation used by the Company without prior notice thereof being given by the Company;
 - Improper or insufficient packaging, securing or addressing;
 - Unforeseen Acts of God, force majeure, fortuitous events, public enemies, authority of law, quarantine, riots, strikes, the hazards or danger incident to a state of war or occurrence in Customs Warehouse: Unless caused by its own negligence or that of its employees or agents, the Company shall not be liable for difference in weight or quantity caused by shrinkage, leakage or evaporation.
- In the event of losses of undeclared/uninsured items not due to fault or negligence either of the Company or of the shipper, liability shall be limited to the charges paid by the shipper as appearing on the Airbill.
- In the event of losses due to direct fault or negligence of the Company, liability for losses of items for which only valuation fee was paid, shall be limited to the appraised value, not exceeding P1,000.00.
- The Company will accept liability only for TOTAL LOSS of cargoes up to P1,000.00 under each Airbill if such amount is declared and the corresponding declaration and insurance fees are paid to the Company. Customers wishing to ship cargoes with declared value in excess of P1,000.00 value will have to make special arrangements with the JRS Main Office who will make arrangements with the COMPANY'S INSURANCE FIRM prior to acceptance of the cargo. The Company's liability shall then be subsidiary only to that of the insurer with whom the Corporation has insured the subject of shipment, the insurance being made in favor of the shipper and/or consignee.
- Company shall not be liable for loss or damage shipments billed "OWNER'S RISK".
- The Company will not accept nor assume liability for documents, or any articles or extraordinary value not specifically rated in published classifications except by a special agreement whereby the value of such documents or articles is stipulated and insurance thereof is taken.
- All claims for total loss must be made in writing and will be honored only if filed with the Company's Main Office within thirty (30) days after item was entrusted to the Company for delivery. Failure to make claims within said period shall be filed only with the appropriate courts of Pasig City or if cognizable by the RTC before the appropriate courts of Pasig City.
- Request for Proof of Delivery (POD) must be made in writing to the Company
- Conditions for picked up packages:
 - P10.00 storage fee per item after five (5) working days.
 - Payment of return freight and storage fee if unclaimed.
 - Authorizes JRS Express to dispose of articles if unclaimed after 15 days to cover charges.



Republic of the Philippines
MIMAROPA Region
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
Sta. Monica, Puerto Princesa City

MEMORANDUM:

FOR : THE ACTING SECRETARY
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES (DENR)
JIM O. SAMPULNA
VISAYAS AVENUE, DILIMAN, QUEZON CITY

THROUGH: THE UNDERSECRETARY FOR LEGAL, ADMINISTRATION, HUMAN RESOURCES AND
LEGISLATIVE AFFAIRS, DENR
ATTY. ERNESTO D. ADOBO, JR.
CENTRAL OFFICE, VISAYAS AVENUE, DILIMAN, QUEZON CITY

COPY FOR: THE REGIONAL EXECUTIVE DIRECTOR (RED), DENR-MIMAROPA
LORMELYN E. CLAUDIO, CESO IV
1515 L&S BUILDING, ROXAS BOULEVARD, METRO MANILA

THE CHIEF, LEGAL DIVISION, DENR- MIMAROPA REGION
ATTY. GANDHI GAGNI-FLORES
1515 L&S BUILDING, ROXAS BOULEVARD, METRO MANILA

THE PENRO-PALAWAN
FELIZARDO B. CAYATOC
PENRO COMPOUND, STA. MONICA, PUERTO PRINCESA CITY - *6/30*

THE CHIEF, TECHNICAL SERVICES DIVISION, PENRO-PALAWAN
JOHNNY P. LILANG
PENRO COMPOUND, STA. MONICA, PUERTO PRINCESA CITY - *6/30/22*

THE MANAGEMENT SERVICES DIVISION (MSD), PENRO-PALAWAN - *6/30*
THE CHIEF, ADMINISTRATIVE OFFICER
FRANKLIN G. HERNANDEZ

CHIEF, ADMINISTRATIVE SECTION, MSD, PENRO-PALAWAN *Regalado 06/30/2022*
MAILAH L. REGALADO

REGULATION AND PERMITTING SECTION, TSD, PENRO-PALAWAN
JIMMY C. VILLAREAL - *6/30/22*

THE PLANNING SECTION, MSD, PENRO-PALAWAN
WAMALATA TALABUCON - *6/30/22*

THE MONITORING AND ENFORCEMENT SECTION, MSD, PENRO-PALAWAN
NORMA CAYATOC - *6/30/22*

FROM : ATTY. LILLIBETH MARY ELVISA S. ABIOG, DENR-MIMAROPA @PENRO-PALAWAN

DATE : June 30, 2022

SUBJECT : FIRST EXPOSURE DRAFT PROPOSING A LEGISLATIVE BILL TO CLARIFY, DELIMIT, AND
DEFINE THE LAND AND MARITIME TERRITORIAL BOUNDARIES OF THE PROVINCE OF
PALAWAN



APPLICATION FOR LEAVE

1. OFFICE/DEPARTMENT **LEGAL, MIMAROPA @ PENRO-PALAWAN** 2. NAME : (Last) **ABIOG** (First) **LILLIBETH MARY ELVISA** (Middle) **SETIAS**
3. DATE OF FILING **AUGUST 8, 2022** 4. POSITION **ATTORNEY II** 5. SALARY **₱ 45,706**

6. DETAILS OF APPLICATION

6.A TYPE OF LEAVE TO BE AVAILED OF

- ☒ **Vacation Leave** (Sec. 51, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
☐ **Mandatory/Forced Leave** (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
☐ **Sick Leave** (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
☐ **Maternity Leave** (R.A. No. 11210 / IRR issued by CSC, DOLE and SSS)
☐ **Paternity Leave** (R.A. No. 8187 / CSC MC No. 71, s. 1998, as amended)
☐ **Special Privilege Leave** (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
☐ **Solo Parent Leave** (RA No. 8972 / CSC MC No. 8, s. 2004)
☐ **Study Leave** (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
☐ **10-Day VAWC Leave** (RA No. 9262 / CSC MC No. 15, s. 2005)
☐ **Rehabilitation Privilege** (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
☐ **Special Leave Benefits for Women** (RA No. 9710 / CSC MC No. 25, s. 2010)
☐ **Special Emergency (Calamity) Leave** (CSC MC No. 2, s. 2012, as amended)
☐ **Adoption Leave** (R.A. No. 8552)

Others: Family

6.B DETAILS OF LEAVE

In case of Vacation/Special Privilege Leave:

- ☐ Within the Philippines _____
☐ Abroad (Specify) _____

In case of Sick Leave:

- ☐ In Hospital (Specify Illness) _____
☒ Out Patient (Specify Illness) _____

In case of Special Leave Benefits for Women:

(Specify Illness) _____

In case of Study Leave:

- ☐ Completion of Master's Degree
☐ BAR/Board Examination Review

Other purpose:

- ☐ Monetization of Leave Credits
☐ Terminal Leave

6.C NUMBER OF WORKING DAYS APPLIED FOR

ONE DAY
INCLUSIVE DATES
AUGUST 4, 2022

6.D COMMUTATION

- ☐ Not Requested
☐ Requested

LILLIBETH MARY ELVISA S. ABIOG
(Signature of Applicant)

7. DETAILS OF ACTION ON APPLICATION

7.A CERTIFICATION OF LEAVE CREDITS

As of July 31, 2022

	Vacation Leave	Sick Leave
Total Earned	40.947	53.958
Less this application	1	
Balance	39.947	53.958

MAKAL L. REGALADO

Administrative Officer IV (HRMO II)

7.B RECOMMENDATION

- ☐ For approval
☐ For disapproval due to _____

FRANKLIN G. HERNANDEZ

Chief Administrative Officer/MSD

7.C APPROVED FOR:

1 days with pay VL
____ days without pay
____ others (Specify)

7.D DISAPPROVED DUE TO:

FELIZARDO B. CAYATOC

PENRO



APPLICATION FOR LEAVE

1. OFFICE/DEPARTMENT LEGAL, MIMAROPA @ PENRO- PALAWAN	2. NAME : (Last) (First) (Middle) ABIOG LILLIBETH MARY ELVISA SETIAS
3. DATE OF FILING AUGUST 9, 2002	4. POSITION ATTORNEY II 5. SALARY ₱ 45,706

6. DETAILS OF APPLICATION

6.A TYPE OF LEAVE TO BE AVAILED OF

- ☐ Vacation Leave (Sec. 51, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Mandatory/Forced Leave (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☒ Sick Leave (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Maternity Leave (R.A. No. 11210 / IRR issued by CSC, DOLE and SSS)
- ☐ Paternity Leave (R.A. No. 8187 / CSC MC No. 71, s. 1998, as amended)
- ☐ Special Privilege Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Solo Parent Leave (RA No. 8972 / CSC MC No. 8, s. 2004)
- ☐ Study Leave (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ 10-Day VAWC Leave (RA No. 9262 / CSC MC No. 15, s. 2005)
- ☐ Rehabilitation Privilege (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Special Leave Benefits for Women (RA No. 9710 / CSC MC No. 25, s. 2010)
- ☐ Special Emergency (Calamity) Leave (CSC MC No. 2, s. 2012, as amended)
- ☐ Adoption Leave (R.A. No. 8552)

Others:

6.B DETAILS OF LEAVE

In case of Vacation/Special Privilege Leave:

- ☐ Within the Philippines
- ☐ Abroad (Specify)

In case of Sick Leave:

- ☐ In Hospital (Specify Illness)
- ☒ Out Patient (Specify Illness) flu

In case of Special Leave Benefits for Women:
(Specify Illness)

In case of Study Leave:

- ☐ Completion of Master's Degree
- ☐ BAR/Board Examination Review

Other purpose:

- ☐ Monetization of Leave Credits
- ☐ Terminal Leave

6.C NUMBER OF WORKING DAYS APPLIED FOR

ONE DAY
INCLUSIVE DATES
AUGUST 5, 2002

6.D COMMUTATION

- ☐ Not Requested
- ☐ Requested

LILLIBETH MARY ELVISA S. ABIOG
(Signature of Applicant)

7. DETAILS OF ACTION ON APPLICATION

7.A CERTIFICATION OF LEAVE CREDITS

As of July 31, 2002

	Vacation Leave	Sick Leave
Total Earned	39.947	53.958
Less this application	-	1
Balance	39.947	52.958

MAILAH L. REGALADO

Administrative Officer IV (HRMO II)

7.B RECOMMENDATION

- ☐ For approval
- ☐ For disapproval due to

FRANKLIN G. HERNANDEZ

Chief Administrative Officer/MSD

7.C APPROVED FOR:

1 days with pay SL
days without pay
others (Specify)

7.D DISAPPROVED DUE TO:

FELIZARDO B. CAYATOC

PENRO



APPLICATION FOR LEAVE

1. OFFICE/DEPARTMENT LEGAL, MIMAROPA @ PENRO- PALAWAN	2. NAME : (Last) (First) (Middle) ABIOG LILLIBETH MARY ELVISA SETIAS
3. DATE OF FILING 8-22, 2022	4. POSITION ATTORNEY II 5. SALARY ₱ 45,706

6. DETAILS OF APPLICATION

6.A TYPE OF LEAVE TO BE AVAILED OF

- ☐ Vacation Leave (Sec. 51, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Mandatory/Forced Leave (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☒ Sick Leave (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Maternity Leave (R.A. No. 11210 / IRR issued by CSC, DOLE and SSS)
- ☐ Paternity Leave (R.A. No. 8187 / CSC MC No. 71, s. 1998, as amended)
- ☐ Special Privilege Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Solo Parent Leave (RA No. 8972 / CSC MC No. 8, s. 2004)
- ☐ Study Leave (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ 10-Day VAWC Leave (RA No. 9262 / CSC MC No. 15, s. 2005)
- ☐ Rehabilitation Privilege (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292)
- ☐ Special Leave Benefits for Women (RA No. 9710 / CSC MC No. 25, s. 2010)
- ☐ Special Emergency (Calamity) Leave (CSC MC No. 2, s. 2012, as amended)
- ☐ Adoption Leave (R.A. No. 8552)

Others:

6.B DETAILS OF LEAVE

In case of Vacation/Special Privilege Leave:

- ☐ Within the Philippines _____
- ☐ Abroad (Specify) _____

In case of Sick Leave:

- ☐ In Hospital (Specify Illness) _____
- ☒ Out Patient (Specify Illness) hepatide

In case of Special Leave Benefits for Women:
(Specify Illness) _____

In case of Study Leave:

- ☐ Completion of Master's Degree
- ☐ BAR/Board Examination Review

Other purpose:

- ☐ Monetization of Leave Credits
- ☐ Terminal Leave

6.C NUMBER OF WORKING DAYS APPLIED FOR

ONE DAY
INCLUSIVE DATES
AUGUST 17, 2022

6.D COMMUTATION

- ☐ Not Requested
- ☐ Requested

LILLIBETH MARY ELVISA S. ABIOG
(Signature of Applicant)

7. DETAILS OF ACTION ON APPLICATION

7.A CERTIFICATION OF LEAVE CREDITS

As of July 31, 2022

	Vacation Leave	Sick Leave
Total Earned	39.947	52.958
Less this application	-	1
Balance	39.947	51.958

MAILAH L. REGALADO

Administrative Officer IV (HRMO II)

7.B RECOMMENDATION

- ☐ For approval
- ☐ For disapproval due to _____

FRANKLIN G. HERNANDEZ

Chief Administrative Officer/MSD

7.C APPROVED FOR:

1 days with pay SL
____ days without pay
____ others (Specify)

7.D DISAPPROVED DUE TO:

FELIZARDO B. CAYATOC

PENRO