



September 16, 2022

MEMORANDUM

FOR

The Regional Executive Director

DENR MIMAROPA Region

1515 L & S Building, Roxas Boulevard,

Ermita, Manila

THRU

The Assistant Regional Director

for Technical Services

FROM

The OIC, PENR Officer

Odiongan, Romblon

SUBJECT

SUBMISSION OF TRAINING NEEDS ASSESSMENT (TNA) FORMS

OF THE CAPACITY BUILDING PLAN OF MT. GUITING-

GUITING NATURAL PARK, SIBUYAN, ROMBLON

Respectfully submitting the Training Needs Assessment (TNA) forms accomplished by the Protected Area Management Board (PAMB) and Protected Area Management Office (PAMO) personnel of Mt. Guiting-Guiting Natural Park.

For information and record.

ARNOLDO A. BLAZA, JR.

PENRO Romblon Barangay Tabing-dagat, Odiongan, Romblon 5505 Direct Line: (042) 567-5030 Email Address: penvorom r4b@yahoo.com.ph



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MEMORAMDUM

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PASu, MGGNP

SUBJECT

SUBMISSION OF TRAINING NEEDS ASSESSMENT (TNA)

FORMS OF THE CAPACITY BUILDING PLAN OF MT. GUITING

GUITING NATURAL PARK, SIBUYAN, ROMBLON

In compliance to your memorandum dated August 22, 2022 we are respectfully submitting the attached Training Needs Assessment (TNA) Forms filled out by the Protected Area Management Board (PAMB) and Protected Area Management Office (PAMO) Staff of Mt. Guiting – Guiting Natural Park as part of the Means of Verification for the Draft Capacity Building Plan of Mt. Guiting-Guiting Natural Park.

For your information and record.



This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

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1.	Name of the respondent:					
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12.	Sex:			A3.	Age:	· ·
	1. Male	② Female)		47	
14.	Contact details:			100-		
	Mobile Number: 099748	84590	Email Address:	NONE		
5.	Bureau/Office/Protected Area:					
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	Use additional sheets if necessary.		F803	91 (COLOR 9) (A 5 (A))	() () () () () () () () () ()

B. Level of Knowledge and Understanding

Using the rating scale below, rate the following concepts or topics based on your level of knowledge and understanding. Put an **X** mark on the appropriate column.

4 = excellent

3 = good

2 = fair

1 = poor

0 = none

For the column of Level of Priority, select five (5) topics per category which you suggest to be prioritized considering the need of your PA, urgency and importance. Put an **X** mark on the appropriate column.

	Topics	4	3	2	1 1	0	Level of Priority
31	Salient Features of the Republic Act 11038 or The NIPAS Act as amended and its IRR (DAO 2019-05)		79				(select 5)
	PA Dis/Establishment Process (Sec 5)		X		a ne ne s	raviolo F	1 %
)	Management Plans and Management Zones (Sec 8-9)	183	X	h ama úra y		No. 17 F	
)	PAMB Operationalization (Sec 10-11)		Ý				
)	Environmental Impact Assessment (EIA) (Sec 12)	ивреи.	X	1000.121	oafa#	DESTRUCTION OF THE SECOND	1.5
2)	Ancestral Domains and Existing Rights (Sec 13 & 22)		X				
)	Integrated Protected Area Fund (IPAF) (Sec 16)		X	1000	design	i aue fe	9 92 1
<u>,</u> 3)	Special Prosecutors, Prohibited Acts and Penalties (Sec 19-21)		X	Land to a P		1111 12 9	o No
h)	Tenured Migrants and PACBRMA (Sec 23)			X			14
)	Facilities within PA (Sec 24)		political pa	X	sal bergal	MA T	X
i)	Special Use Agreement in Protected Areas (SAPA) (Sec 25)		The next	X	301 (F)		X
k)	Local Government Units (Sec 26)		MALE SERVICES	1/4	MW SIG		1 4
B2	Target – related and other Technical Competencies (with reference to relevant DAOs and BMB TBs)	4	3	2	1	0	Level o Priority
1)	Protected Area Suitability Assessment (PASA)		Y				
m)	Protected Area Management Plan and PAMB Manual of		×				
n)	Delineation / Demarcation of Protected Areas		X	304 60119			
0)	Biodiversity Monitoring System (BMS)		×	08 080 00	0 - 3		
p)	Riodiversity Assessment and Monitoring System (BMS)		4		asu and		
q)	Communication, Education and Public Awareness (CEPA)		¥				
r)	Survey of Protected Area Occupants (SRPAO)		X	2	119-4-43	0	
(s)	Formulation of PA Bills		X	10000			1×
-	Preparation of PAMB documents (Minutes, Resolutions, etc.)		X	3 3 3 3 3 3	The Day		
(t) (u)	Management Effectiveness Tracking Tool (METT) / Management Effectiveness Assessment (MEA)		X	- N	y na int		
(v)	SAPA process					-	
w)	PACBRMA process					_	
x)	Permit issuances		X	g single-lend			
y)	Ecotourism		X	art.aml.i			
z)	ASEAN Heritage Park (AHP) Process			X			12
aa	THE COLOR (MUC) Process			X			1
bb				X	12 14		
cc	the description and management			X	6 J. S. S. S. S. W.		
dd	Wildlife management		X				1
ee	Research and Special Projects		X	1/25			11,
II	Ecosystem Valuation Study	COLUMN TO	X	(×)			
8	Rates of Fees for the Entrance and Use of Facilities in PAs	1	X	V	-	1	TK
-	h) Revenue Sharing between PA and LGUs	1		1 ×			

D. Suggestions for the Enhamment of Capacities for Protected A What other competencies do you think are needed by the DENR staff to be effective in the conservation of biodiversity D1 and the effective management of protected areas? D2 What types of assistance do you think are needed to enhance the capacities of your organization/agency: Activity/Task **Assistance Needed** As sistance Thank you for agreeing to answer this survey form. All personal information and responses collected thru this survey will be treated with confidentiality in compliance with RA 10173 or the DataPrivacy Act of the Philippines. Date Accomplished: Signature over printed name:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

A2. Sex: 1. Male 2. Female A3. Age: 40 A4. Contact details: Mobile Number: 095665696 Email Address: A5. Bureau/Office/Protected Area: BUGU - ESPANA (MGGNP)	A2. Sex: A3. Age: A4. Contact details: Mobile Number: O95665676 Email Address: A5. Bureau/Office/Protected Area: BCGU - ESPANA (MSGNP) A6. Position/Designation: A7. Employment Status: 1. Regular/permanent 2. Contractual 3. Casual 4. Others (please specify): EUSA A8. 8.1 Length of Service in the DENR: (1) Less than 1 year 2. 1 to 5 years 3. 5 to 10 years 4. More than 1 sear 1. Name of PA: 2. Position / Involvement 3. Agency/Office/Organization 4. No. of years MT. GUITING TAMB MAMBER BRSY. PILL A9. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MAIPhD): BACHELON OF SCIENCE WONTING EDM. A10. Relevant PA-related Trainings Attended (in the last 3 years): Name of Trainings International Provider/ Dates No.	
A2. Sex: (1) Male 2. Female A3. Age: 40 A4. Contact details: Mobile Number: 095665676 Email Address: A5. Bureau/Office/Protected Area: BUGUL - ESPANA CM 6767NP) A6. Position/Designation: ***Employment Status: 1. Regular/permanent 2. Contractual 3. Casual 4. Others (please specify): EUEAP A7. Employment Status: (1) Less than 1 year 2. 1 to 5 years 3. 5 to 10 years 4. More than 10 year 5. Length of Experience in PA management (multiple entries allowed; relevant experience only 1. Name of PA: 2. Position / Involvement 3. Agency/Office/Organization 4. No. of years A9. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD): BACHEL OR OF SCIENOE (NOUTPURE EDUC. 3. Field/s of specialization: NATOR: SECTIOLITY A10. Relevant PA-related Trainings Attended (in the last 3 years): Name of Trainings International Provider/ Dates No. of trainings	A2. Sex: (1) Male 2. Female A3. Age: A4. Contact details: Mobile Number: O95665676 Email Address: A5. Bureau/Office/Protected Area: BCGU - ESPANA (MBGNNP) A6. Position/Designation: CTT-C CRRY CAPTAIN A7. Employment Status: 1. Regular/permanent 2. Contractual 3. Casual 4. Others (please specify): EUSTA A8. 8.1 Length of Service in the DENR: (1) Less than 1 year 2. 1 to 5 years 3. 5 to 10 years 4. More than 1 sex experience only 1. Name of PA: A7. Employment Status: 2. Position / Involvement 3. Agency/Office/Organization 4. No. of years A7. Guilling-Guiling A8. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD): CACHELOR OF SCIENCE (NOW THANK EDIK.) 3. Field/s of specialization: NALPOR: ALECTRICATY A10. Relevant PA-related Trainings Attended (in the last 3 years): Nome of Tainings Attended (in the last 3 years):	
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B3	Legal and Policy Framewo Blodiversity Conservation and Environmental Management	4		2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management		-T10512	X			
ij)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management			*		20.4140 J 2.1102	PG-1
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code			X			
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)			*			
mm)	Revised Forestry Code (PD 705)			X			
nn)	Wildlife Act (RA 9147)			4			. wer
00)	Cave Act (RA 9072)			X			
pp)	National Policy on Biodiversity (EO 578)			4			
99)	Local Government Code (Sections 16, 444, and 447)(RA 7160)			1			
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			×			
ss)	Philippine Mining Act (RA 7942)		×		-		17
tt)	Clean Air Act (RA 8749)			E			1
บบ)	Clean Water Act (RA 9275)			X			
VV)	Climate Change Act (RA 9729)		X				17
ww)	DRRM Act (RA 10121)	(09L13	と	1			
xx)	Fisheries Code(RA 8550)			1	1200		
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)			×			Ĭχ
zz)	Integrated Coastal Management Policy (EO 533)			X			-
aaa)	Philippine Environmental Impact Statement System (PD 1586)			X			
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)			*			
ccc)	Philippine Development Plan 2017-2022			4			17
ddd)	Ramsar Convention on Wetlands of International Importance			¥			
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		1	•			
fff)	Convention on Biological Diversity (CBD)			1			
999	17 Sustainable Development Goals (SDGs)			×			14

C1.	Preferred Training/Learning Methods: (select 3)		5
	Lecture / Discussion with Open Forum Workshop with Deliverables 3. Case Analysis Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
To the second	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		Others:
	1) In-house: Region 2. In-house: Field 3. HRD		Omers.
C4.	Preferred Venue: (select 2)		Otheren
	In-house: Office In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		Others
	2. Twice a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)	5.	Others:
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (If selected, specify source)	Э.	Outers.

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events end trainings.

	Name of the respondent:					
	JOMER 1.	GAJARIDA			200	
2.	Sex:			AS.	Age:	
	1 Male	2. Femal	le		27	
4.	Contact details:				****	0.4
	Mobile Number: 090687	18494	Email Address:	ajanonjon	ior agma	1. COM
5.	Bureau/Office/Protected Area:	\$ 60.0		13.839 x x x x	160° 1. 100° 100° 100° 100° 100° 100° 100°	100 mg & 100 mg
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18.	Position/Designation:					
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A7.	Employment Status:					
	1.) Regular/permanent	2. Contractual	3. Casual	4. Others (plea	se specify):	
A8.	8.1 Length of Service in the DE		2 Ela 10		4. More	than 10 years
	Less than 1 year 8.2 Length of Experience in PA	2. 1 to 5 years	3. 5 to 10	The same of the sa	2,300,000	A MATERIAL PROPERTY OF THE PRO
	1. Name of PA:	2. Position / Involver	ment 3. Agency	/Office/Organizat	ion 4. No.	of years
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A9.	Educational Background:			5. 1	Name of school	Juniversity:
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	3. Field/s of specialization:		(60),,400			
A1	3. Field/s of specialization:		3 years):	Provider	Dates	No. of training
A1	3. Field/s of specialization:	s Attended (in the last	(60),,400	Provider/ Organizer	Dates Attended	No. of training
A1	3. Field/s of specialization: 9. Relevant PA-related Training	s Attended (in the last	3 years): International		Dates Attended	

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	A 1.00 - 1.00	0	Level of Priority
i)	Provisions of the 1987 Constitution relevant to environmental management	X	was a Bad	600 P.186	4 miletia	orti Basis I	X
i)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		X				X
ck)	Environmental functions devolved to local government units under Section 17 of the Local Government Code	**************************************	X				14
1)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		1		Y		1-1-
mm)	Revised Forestry Code (PD 705)	V			1/		
nn)	Wildlife Act (RA 9147)	V	1	†	-		
00)	Cave Act (RA 9072)		-	V	The second secon		
PP)	National Policy on Biodiversity (EO 578)			1	TY	and the same of	+
99)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		1	TV	+		+
11)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			1	X		
53)	Philippine Mining Act (RA 7942)		Y		1		+
tt)	Clean Air Act (RA 8749)		TAY	1			
uu)	Clean Water Act (RA 9275)		V	1			
vv)	Climate Change Act (RA 9729)		TAV	1 2425	1 1 1 2 2 2	 	+
aa)	DRRM Act (RA 10121)			TY			
xx)	Fisheries Code(RA 8550)			1	TV		
YY)	Ecological Solid Waste Management Act of 2000 (RA 9003)			IV	1		1 7
ZZ)	Integrated Coastal Management Policy (EO 533)		TY	1			+
808)	Philippine Environmental Impact Statement System (PD 1586)		ì				the state of the state of
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)		X				17
ccc)	Philippine Development Plan 2017-2022			TV			
ddd)				1		14	1
eee)	Composition on International Vanda in Factor and Co.	-	1			1	
ttt)	Convention on Biological Diversity (CBD)	1	1	1	1	TV-	1
999		y photographic control of the contro		1	1	12	

<u>01.</u>	Preferred Training/Learning Methods: (select 3)		
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academa Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1 In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (if selected, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

	It this accomplished questionnai asic Profile of Respond			-	at	pn/bes		a John Agust	ench to teval
A1.	Name of the respondent;						A SWALL OF		CO. DOMESTIC
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A2.	Sex:					T F	A3.	Age:	
	1. Male		Z. Fem	nale				27	
A4.	Contact details:					o regional L			
	Mobile Number: 0909	029090	7	Eme	ail Address:			LA CALVAING TO ACC	and the second second second
A5.	Bureau/Office/Protected Are	a:							a year on the second second
	DENR - Pamo						A Carlot		
A8.	Position/Designation:								
	park Ranger					70 50175	72A 74		COLOR DE COLOR DE LA COLOR DE
A7.	Employment Status:								
	1. Regular/permanent	② Co	ntractual	3.	Casual	4. Oth	ers (ple	ase specify):	***************************************
A8.	8.1 Length of Service in the D	ENR:							
	(1) Less than 1 year		5 years		3. 5 to 10	years	Dj. effici	4. More	than 10 years
	8.2 Length of Experience in P								
	1. Name of PA:	2. Positi	on / Involve	ement	3. Agency	//Office/C)rganiza	ation 4. No.	of years
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A9.	Educational Background:						Aheles	on the lands	11
*	1. Undergraduate Course:	nolo Oy						Name of school	Campus
	2. Graduate Course (MA/Phi	0):		X.	7-14-570			rateringoob (set at	70.47650
	3. Field/s of specialization:								
A10.	Relevant PA-related Training	s Attended	(in the last	3 year	6):				
₩r iiro,	Name of Tr	aining			ernational or Local	Orga		Dates Attended	No. of training hours
-									in a powter of 17 T
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83	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management	nd bear lead	×	ery on e	2 10734 - 24, 11, 15	sa realin 28 in bi	1
ä)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		X				1
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		X				X
(1)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		X				
mm)	Revised Forestry Code (PD 705)	×	1				
nn)	Wildlife Act (RA 9147)	_ <u>×</u> _	1	T	1		
00)	Cave Act (RA 9072)	and a second	×	1	and the second section of the second	1	
pp)	National Policy on Biodiversity (EO 578)	X		1			
(PP	Local Government Code (Sections 16, 444, and 447)(RA 7160)		X			1	
n)	Water Code of the Philippines (PD 1067) and amended IRR of 2005	ACTION OF THE PARTY OF	X				
35)	Philippine Mining Act (RA 7942)	×	1	1			
tt)	Clean Air Act (RA 8749)	×					
นบ)	Clean Water Act (RA 9275)	X				Service Services	
VV)	Climate Change Act (RA 9729)	X					
ww)	DRRM Act (RA 10121)		X		20 100	NA.	
xx)	Fisheries Code(RA 8550)		X				
YY)	Ecological Solid Waste Management Act of 2000 (RA 9003)		l x				
ZZ)	Integrated Coastal Management Policy (EO 533)		×				
888)	Philippine Environmental Impact Statement System (PD 1586)		X	1			X
666)	Establishing the Guidelines for Ecotourism Development (EO		×				1
ccc)	Philippine Development Plan 2017-2022		X	1			
ddd)	Ramsar Convention on Wetlands of International Importance		IX	1			
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)	-	×				
fff)	Convention on Biological Diversity (CBD)		X				
999)	17 Sustainable Development Goals (SDGs)	and the second second	X				

C1.	Preferred Training/Learning Methods: (select 3)		
	1 Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3 Case Analysis 4 Cross / site visit 5. Conference / Summit	<u>6</u> , 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	(1) 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1) In-house: Region 2. In-house: Field 3) HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2 Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)	No. of All Park	
	(1.) Training/ Reference Materials (printed/digital) (2.) Relevant equipment (3.) Endorsement / Coordination with concerned offices (4.) Budgetary Requirements (# selected, specify source)	5.	Others:

TRAINING NEED SSESSMENT (TNA) QUESTIC AIRE

This TMA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

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11.	Name of the respondent:				actionary Viviley a	
	Jane O Macin			1000 1000	AND STANTS BOOK ACTO	
12.	Sex:					
	1. Male (2) Fema	ala	A3.	Age:		
4.	Contact details:	310		30		
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5.	Bureau/Office/Protected Area:	Eman Address	Jane man	02812gno	il·com	
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9.	Position/Designation:					
	Park Ranger			644		
17.	Employment Status:					
	1. Regular/permanent 2. Contractual	3. Casual	4. Others (ple	ease specify):	01/40°1 45 11E	
8.	8.1 Length of Service in the DENR:			4		
	1. Less than 1 year		10 years	4. M	ore than 10 years	
_	8.2 Length of Experience in PA management (multiple 1. Name of PA: 2. Position / Involvem	entries allowed;	relevant experience			
	MCCNP Park Ranger	nent 3. Age	ncy/Office/Organiza	ation 4. N	o. of years 3 and & mos.	
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	Language Committee of the Committee of t			And the second	Andrew Arthur	
	*		(ARASI)	MATTER FORCE VIII	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
9.	Educational Background:					
	1. Undergraduate Course:		5.	Name of scho	ol/university:	
	Brttr M		Rom	blon vitate	university - main a	
	2. Graduate Course (MA/PhD):		LOSTO E / Build	per 19 tons hou	autin men er (s. 2	
					10 - d - 1 - 4 - 1	
	3. Field/s of specialization:		ran passiulation (* area			
10.	Relevant PA-related Trainings Attended (in the last 3	vears):				
		International	Provider/	Dates	No. of training	
	Name of Training	or Local	Organizer	Attended	hours	
	workshop on the updating of			 		
	protected area management plan	Local	PENRO Rombion	3days	28 hours	
	Workshop /writeshop on the Formu-				5038 at 1658 to 1657	
	lation of Initial projected Area	Local	-do-	3 days	24 hours	
-	Workshop (whe shop for the neparation					
	workshop/winteshop by the preparation of protection area management Board	Local	-do-	3 days	24 hours	
	(PAMB) Manual of MGENP				electronic designation of	

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	San Daniel	0	Level of
ii)	Provisions of the 1987 Constitution	and of his				v	Priority
	relevant to environmental management	7.0	X	ing louises		the the s	1 2
i)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		×				1
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		×			(A) (A) (A)	X
1)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		1-				1 1
mm)	Revised Forestry Code (PD 705)	×	1 1				
nn)	Wildlife Act (RA 9147)	-	1		and the second second		
00)	Cave Act (RA 9072)	X	1		of the control of the control of		
PP)	National Policy on Biodiversity (EO 578)		×				
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)	X					
n)	Water Code of the Philippines (PD 1067) and amended IRR of		×				
33)	Philippine Mining Act (RA 7942)						
tt)	Clean Air Act (RA 8749)	×					
uu)	Clean Water Act (RA 9275)	_X_	is ad belowed	ene day di ga	000000	No re PAR	ACCURATE TO
VV)	Climate Change Act (RA 9729)	×					
ww)	DRRM Act (RA 10121)	X					
XX)	Fisheries Code(RA 8550)		X				- 10
44)	Ecological Solid Waste Management Act of 2000 (RA 9003)		X		100	Arrest	
ZZ)	Integrated Coastal Management Policy (EO 533)		X				· Balling
888)	Philippine Environmental Impact Statement System (PD 1586)	-	X				
ppp)	Establishing the Guidelines for Ecotourism Development (EO		×				1
ccc)	Philippine Development Plan 2017-2022						*
ddd)	Ramsar Convention on Wetlands of International Importance		×				
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		×				
fff)	Convention on Biological Diversity (CBD)				# 1 W. W. # 1 May 10 10 10 10 10 10 10 10 10 10 10 10 10		
999)	17 Sustainable Development Goals (SDGs)	Million of the state of the Million	X				
						Devine 1	Ling And L

C1.	Preferred Training/Learning Methods: (select 3)		
Market and an agreement	1 Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5 Conference / Summit	6.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: DENR Central Office: 5. Other Regions	(7) 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1 In-house: Region In-house: Field HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)	train to	
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (If selected, specify searce)	6.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

	his accomplished questionnaire o			at _			0.10 200 00	na patten en entig ed chaps-anthus sui
A1.	Name of the respondent:	r CFR					10.0	Carlos R
A2.	Sex:		Female			A3.	Age:	
A4.	Contact details: Mobile Number: +63 965 549			l Address: 1	tholop	no are	agnail. cor	
A5.	Bureau/Office/Protected Area: M7. GN NNG -GI		N ATIROP					antMENT HAPPO
A6.	Position/Designation:			TO THE RE	10 50			10 10 K
A7.	Employment Status: 1. Regular/permanent	(2.) Contractu	al 3.	Casual	4. 0	thers (ple	ease specify): _	
A8.	8.1 Length of Service in the DEI 1. Less than 1 year 8.2 Length of Experience in PA 1. Name of PA:	2. 1 to 5 year	Itiple entrie	3. 5 to 10 s allowed; reli 3. Agency	event e	xperienc /Organiz	e only	re than 10 years
	MGGNP MT- GUINNS- GUINNG YAMKAL PARK)	PARIC F	ear loc	M GENT	r	Mo	ال عا	in litt
A9.	Educational Background: 1. Undergraduate Course; 2. Graduate Course (MA/PhD):	- MIANI (TICA	M Auto	POK 1	mark and a		olluniversity: A PE INVINERATION PO COMPAN
	BACKEUR OF SCIENCE II 3. Field's of specialization:	V BUILTON		FINAN	em.	No.11		ud ka neud spieri gus Alika neiski spesi
A10	D. Relevant PA-related Training Name of Tr		Int	ernational or Local		ovider/ panizer	Dates Attended	No. of training hours
	N/A						41/4/1	
-	N/A N/a						202801	

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	3304 S	0	Level of
1)	Provisions of the 1987 Constitution relevant to environmental management	Х					Priority
H)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	X					17
ck)	Environmental functions devolved to local government units under Section 17 of the Local Government Code	X			Yes Es		+
mm)	Indigenous People's Rights Act of 1997 (IPRA) (PA 8271)	$\overline{\lambda}$		-			17
nn)	Revised Forestry Code (PD 705) Wildlife Act (RA 9147)	\&_			and the second		
00)	Cave Act (RA 9072)	- ^-			The state of the s		
pp)	National Policy on Biodiversity (EO 578)	X					
(T)	Local Government Code (Sections 16, 444, and 447)(RA 7160) Water Code of the Philippines (PD 1067) and amended IRR of	X					
35)	Philippine Mining Act (RA 7942)						
tt)	Clean Air Act (RA 8749)	X		STR STEEL	el en sam		
uu)	Clean Water Act (RA 9275)	\(\)			100		
(N)	Climate Change Act (RA 9729)	\rightarrow					
WW)	DRRM Act (RA 10121)	V				-	
KX)	Fisheries Code(RA 8550)	→					
(N)	Ecological Solid Waste Management Act of 2000 (RA 9003)	→					
77)	Integrated Coastal Management Policy (FO 533)	-			N. C. S.A.		17
888)	Philippine Environmental Impact Statement System (DD 4505)	X					
bbb)	Establishing the Guidelines for Ecotourism Development (EO	X					X
ccc)	Philippine Development Plan 2017-2022	->-					
(bbb	Remser Convention on Wetlands of International Importance	X					
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)	×					
m)	Convention on Biological Diversity (CBD)	7				-	
999)	17 Sustainable Development Goals (SDGs)	->-				<u> </u>	144

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	<u>\$</u> 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 2. 2. 9.	Non-government organizations Invited experts ^ Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1 In-house: Office 2. In-house: Field 3 Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)	2012/03/03/03/03	
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (If seneral, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

<u>l. </u>	Name of the respondent:				187		
	MARTIN A. RINON		and the second s				
2.	Sex:			A3.	Age:		
	1. Male	2. Female			34	Party of Volume Andre	
4.	Contact details:		• Productive Wilder			<u> </u>	
	Mobile Number: 09987213251	Email Addres	s: tinent	nartin.	28@ gmail.	com	
5.	Bureau/Office/Protected Area:					199	
	PENRO-Remblon. Mt. Bus	ting- Builing Na	hers / P.	rok		Canada da Ani	
6.	Position/Designation:					2.000	
	Park Ranger					odestanovas viji 19	
7.	Employment Status:						
		tractual 3. Casual	4. Ot	ners (ple	ase specify):		
18.	8.1 Length of Service in the DENR:						
	1. Less than 1 year 2. 1 to 5 years 3. 5 to 10 years 4. More than 10 years						
	8.2 Length of Experience in PA manageme	nt (multiple entries allowed	relevant ex	perience	only		
			ency/Office/C			o. of years	
	and a di C 1' Park	Donney Provi	eo - 20	mblow	100	and be mark	
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	Natural Park						
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						TELOTION A STEELE N	
	Educational Background:						
A9.	1. Undergraduate Course:		ter process	5.	lame of school	olluniversity:	
A9.	The second secon				A CONTRACTOR		
A9.		2. Graduate Course (MA/PhD): 2014					
A9.	2. Graduate Course (MA/PhD):			Por	whou be	are university	
A9.	2. Graduate Course (MA/PhD): Bachelor at Agricultural Tech	rology with 21 unit	404 Prof E	1 pos	Cajida oc	an Compas	
A9.	2. Graduate Course (MA/PhD): Bachelor of Agricultural Tech. 3. Fields of specialization:	nolosy with 21 umi	404 Fry E	f por	Cajida oc	an Capapus	
A9.	2. Graduate Course (MA/PhD): Bachelor of Agricultural Tech. 3. Field/s of specialization:	nobsy with 21 umi	404 Ary L	A Pos	CAJI da OC	an Campus	
			404 Prof E	Por	Cajida oc	an Campus	
A10.	2. Graduate Course (MA/PhD): Bachelor of Agricultural Tech. 3. Field/s of specialization: Relevant PA-related Trainings Attended (in the last 3 years):				No. of training	
			Provide Organ	der/	Caji de ou Caji de ou Dates Attended		
	Relevant PA-related Trainings Attended (in the last 3 years):	Provid	der/	Dates	No. of training	

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2		2001	Level of
)	relevant to environmental management	X	a a divisió		237 18.15	0	Priority
)	to environmental planning and message at	X	X	1 100000	awa awa	10 ¹¹ 2.F1	X
(k)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		1				1 7
1)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)						X
nm)	Revised Forestry Code (PD 705)		1				1
in)	Wildlife Act (RA 9147)	X		N ENGLA			
00)	Cave Act (RA 9072)	Y			e en institu	- (A) - (A)	1
p)	National Policy on Biodiversity (EO 578)		X				
(9)	Local Government Code (Sections 49		*				
1)	Local Government Code (Sections 16, 444, and 447)(RA 7160) Water Code of the Philippines (PD 1067) and amended IRR of 2005		Y Y				
35)	Philippine Mining Act (RA 7942)		1				
tt)	Clean Air Act (RA 8749)		Y				
uu)	Clean Water Act (RA 9275)		Y				
(VV)	Climate Change Act (RA 9729)		Y		- Company		
ww)	DRRM Act (RA 10121)	A		a di marana		ka saleni.	gul gvi
xx)	Fisheries Code(RA 8550)		1				
yy)	Ecological Solid Waste Management Act of 2000 (RA 9003)	***	1			A	
ZZ)	Integrated Coastal Management Policy (EO 533)		1 4		3/4	and the second	
aaa)	Philippine Environmental Impact Statement System (PD 1586)		X		T Y	100	
bbb)	Establishing the Guidelines for Ecotourism Development (EO	t 1	- No.				
ccc)	Philippine Development Plan 2017-2022	V	 	1			
ddd)	Ramsar Convention on Wetlands of International Importance		1-1	-			
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		*				->-
fff)	Convention on Biological Diversity (CBD)		1-4-				
999)	17 Sustainable Development Goals (SDGs)	×		-			*

C1.	Preferred Training/Learning Methods: (select 3)	T	
	 Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit 	7.	
C2	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	and de comment or desired desire
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	- 1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		4
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (# selected, specify searce)	5,	Others:

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1.	Name of the respondent:						Example of the second	
	NOC R. Rabi	no						
12.	Sex:				A3.			
	1. Male	2.	Female			Age: 59		
14.	Contact details:							
	Mobile Number: 09103	115358	Ema	il Address:	Action and the second			
45 .	Bureau/Office/Protected Area:							
	PENRO ROME	LON -	MGG	NP	Sibuyar	sub-	station	
A6.	Position/Designation:					Settler of all		
			1 78				SMALL PROPERTY.	
A7.	Employment Status:					1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1		
	1. Regular/permanent	2. Contract	ual 3.	Casual	4. Others	(please specify):	TE CHARLES RECORD 1 LE	
A8.	8.1 Length of Service in the DENR:							
	1. Less than 1 year 2. 1 to 5 years 3. 5 to 10 years 4. More than 10 years 8.2 Length of Experience in PA management (multiple entries allowed; relevant experience only						More than 10 years	
	8.2 Length of Experience in PA 1. Name of PA:	2. Position / I	uitiple entre	3. Agency	y/Office/Orga	nization 4.	No. of years	
		L 20		Menule	ه ا			
	MGGNP	FPO			DENK-Sibuyan 4 Sub-Station			
				Sub		non		
. 100						THE RESERVE TO SERVE		
A9.	1. Undergraduate Course: Practical EL	ectricity s	.6en.70	ch.z.cibi	rarian	5. Name of set	colluniversity:	
	2. Graduate Course (MA/PhI					100 0 100 100 100 100 100 100 100 100 1		
	3. Field/s of specialization:						ried subjects	
A11	Relevant PA-related Training	gs Attended (in th	e last 3 year	rs): ternational	Provider	Dates	No. of training	
AL	Name of T	raining		or Local	Organize	r Attende	d hours	

83	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1		Lavel of
ii)	relevant to environmental management					0	Priority
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management			X			X
kk)	under Section 17 of the Local Country in the Local			X	W-801-273	12/59/67	X
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)			X			
mm)	Revised Forestry Code (PD 705)			X			+
nn)	Wildlife Act (RA 9147)			X			10
00)	Cave Act (RA 9072)			TY	Control of the second		1-1-
PP)	National Policy on Biodiversity (EO 578)			TY	and the state of the state of the state of the state of		
(pp	Local Government Code (Co.		-	1 ×			+
m)	Local Government Code (Sections 16, 444, and 447)(RA 7160) Water Code of the Philippines (PD 1067) and amended IRR of			X			
88)	Philippine Mining Act (RA 7942)			X			
tt)	Clean Air Act (RA 8749)			*			+
uu)	Clean Water Act (RA 9275)			1			+
(v)	Climate Change Act (RA 9729)			X			-
ww)	DRRM Act (RA 10121)		-	X			+
(x)	Fisheries Code(RA 8550)			X	***		
ומ	Fcological Solid Wests M		Marine Marine	Y			+
(Z)	Ecological Solid Waste Management Act of 2000 (RA 9003)			X			+4
(88	mitograted Coastal Management Policy (EO 533)			×			+
	Philippine Environmental Impact Statement System (PD 1586)			X			-
(dde	Establishing the Guidelines for Ecotourism Development (EO			1	2		+
cc)	Philippine Development Plan 2017-2022			X			
ldd)	Ramsar Convention on Wetlands of International Importance			X			1x
iee)	Convention on International Trade is Endagaged Co.			X			1
ff)	Wild Fauna and Flora (CITES) Convention on Biological Diversity (CBD)			X			
(00)	17 Sustainable Development Goals (SDGs)			X		and the second of the second of	1
	Sactificable Development Godls (SDGs)			X			1

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	In-house: Region In-house: Field Concerned Bureaus: DENR Central Office: Cother Regions	\$)	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	In-house: Region In-house: Field HRD	4.	Others:
C4.	Preferred Venue: (select 2)	61656600	
	1. In-house: Office In-house: Field Hotel + accommodation Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)	4.7	
	1 Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (if solucted, specify source)	5.	Others:

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Submit t	his accomplished questionnaire on	or before		at							
A. Bas	sic Profile of Respondent				nplonis 						
A1.	Name of the respondent:		1								
	Ventin lot	en c	Jr.								
A2.	Sex:					3. Age					
	1. Male		2. Female			1	11.	05 - 1 - 2			
A4.	Contact details:						=				
***************************************	Mobile Number:		Em	ail Address: \	3hun ro	bes (29)	bonn	· Com			
A5.	Bureau/Office/Protected Area:					<u> </u>	<i>D</i>				
,	1 10 1	Jum	to Northern	N PNK							
A6.	Position/Designation:		TA ISPATULA								
	Power 1	Invert	-				Canal Sel	ab 102			
A7.	Employment Status:	1 0			***************************************						
	1. Regular/permanent	Contr	actual 3.	Casual	4. Othe	rs (please s	ecify): _				
A8.	8.1 Length of Service in the DENF	£			151 m			74 900			
	1. Less than 1 year	3. 5 to 10	years		4. More	than 10 years					
	8.2 Length of Experience in PA m	anagemen	l (multiple entri	es allowed; rel	evant expe	erience only	nly				
	1. Name of PA:	2. Position	/ Involvement	3. Agency	/Office/Or	ganization	4. No.	of years			
	MERNY	Pame	Minger	DEI) to		34	1 GAMONAN			
								oto Militaria			
A9.	Educational Background: 1. Undergraduate Course:					5. Name	of schoo	/university:			
	2. Graduate Course (MA/RhD): AB IS (M) Ogr 3. Field/s of specialization:			Natri	nal s	inclus allege					
A10	Relevant PA-related Trainings Attended (in the last 3 years):										
AIG	Name of Train			iternational or Local	Provid Organi		Dates itended	No. of training hours			
								en de la composición del composición de la composición de la composición del composición de la composición del composición de la composición de la composición del composici			

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3			T	T
ii)	relevant to anyignmental management		•	2	1	0	Level of Priority
ii)	FIDVISIONS OF the Local Coverament Co. 1 (5)				X	on Segue	X
kk)	Environmental functions devolved to least		Factor	nd attions	X	Chill 621	X
i)					4		
mm)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371) Revised Forestry Code (PD 705)		<u> </u>	1	+-		
nn)	Wildlife Act (RA 9147)	-	X			 	-
00)	Cave Act (RA 9072)	**************************************	X_				
pp)	National Policy on Biodiversity (EO 579)		1	X	1		+
(PP	Local Government Code (Sections 15 A44			X	T		
n)	Water Code of the Philippines (PD 1067) and amended IRR of			+ /-	X		X
35)	Philippine Mining Act (RA 7942)				X		I X
lt)	Clean Air Act (RA 8749)		1	X			1-
uu)	Clean Water Act (RA 9275)			1X			
(vv)	Climate Change Act (RA 9729)		-	1 /			
MM)	DRRM Act (RA 10121)		X	See Cart	A self trace ma	Marian Co	
XX)	Fisheries Code(RA 8550)				X	avert letter G	
YY	Ecological Solid Waste Management Act of 2000 (RA 9003)		-				
ZZ)	integrated Coastal Management Policy (FO 533)				X		
888)	Philippine Environmental Impact Statement System (DD 1505)				X		X
ppp)	Establishing the Guidelines for Ecotourism Development (EO			1,	X		11
ccc)	Philippine Development Plan 2017-2022		-	X			
ddd)	Ramsar Convention on Wetlands of International Importance	***************************************	+	<u> </u>			
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		X	× ×			
fff)	Convention on Biological Diversity (CBD)		1				+
999)	17 Sustainable Development Goals (SDGs)	****	+P		1		

C1.	Preferred Training/Learning Methods: (select 3)		
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region In-house: Field S. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (# selected, specify seurce)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

Name of the respondent: ROMAN M. Dangay	Ва	sic Profile of Respondent			orașilo di		
ROMAN M. Dangay 2. Sex: 1. Mala 2. Female 2. Gas: 2. Contact details: Mobile Number: O9070281355 Email Address: 8. Bureau/Office/Protected Area: Pare O Romblas Mt. Guilling - Guilfing Northwal Park 9. Position/Designation: Park Ranger 7. Employment Status: 1. Regular/permanent 2. Contractual 3. Casual 4. Others (please specify): 8. 8.1 Length of Service in the DENR: 1. Less than 1 year 2. 110.5 years 3. 5 to 10 years 8. 2 Length of Experience in PA management (multiple entries allowed, relevant experience only 1. Name of PA: 2. Position / Involvement 3. Agency/Office/Organization 4. No. of years With Guilling - Guilfing Park Ranger Parks Ranger Ayrand Ayra and 8 m particular of Service in the DENR: 1. Undergraduate Course: Backelot of Service in the Dena Area Ranger Ayrand Service in the Course (MAPPD): Wanagament 3. Field/s of specialization: 10. Relevant PA-related Trainings Attended (in the last 3 years): International Provider Dates No. of trainings Attended (in the last 3 years):		Name of the respondent:					
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1. Male 2. Female 29 3. Contact details: Mobile Number: 0902021355 Email Address: Bureau/Office/Protected Area: PENRO - Romblan Mth. Guniting - Guniting Marken Park Position/Designation: Park Rankor2 7. Employment Status: 1. Regular/permanent 2. Contractual 3. Casual 4. Others (please specify): 8. 8.1 Length of Service in the DENR: 1. Less than 1 year 2. 110.5 years 3. 5 to 10 years 4. More than 10 years 8.2 Length of Experience in PA management (multiple entries allowed; relevant experience only 1. Name of PA: 2. Position / Involvement 3. Agency/Office/Organization 4. No. of years With Gun King - Cultury Park Rankor Park - Romblan Ayrs and 8 m parked fark 1. Undergraduate Course: Backet of Salamin Hotal and Rostmant 2. Graduate Course (MA/PhD): 2. Graduate Course (MA/PhD): 3. Field/s of specialization: 10. Relevant PA-related Trainings Attended (in the last 3 years): International Provider Dates No. of trainings attended (in the last 3 years):	_		7.01-0			Age:	
Contact details: Mobile Number: 09070281355 Email Address:		1. Male_	2. F	emale			
Mobile Number: 09070281355 Email Address:	_	Contact details:					
Bureau/Office/Protected Area: Parko - Romblas Mf Guilling - Guilfing Natural Park			81255	Email Address:			
PENRO - Romblas Mt Guiling - Guifing Warturn Park Position/Designation: Park Ranker 1. Employment Status: 1. Regular/permenent 2. Contractual 3. Casual 4. Others (please specify): 1. Less than 1 year 2. 1 to 5 years 3. 5 to 10 years 4. More than 10 years 8.2 Length of Experience in PA management (multiple entries allowed; relevant experience only 1. Name of PA: 2. Position / Involvement 3. Agency/Office/Organization 4. No. of years Who Guilling - Guilling Park Ranger Penro - Rombian Ages and 8 in particular of science in plants of the science of the s	-		X . 9,5				
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3. Field/s of specialization: 10. Relevant PA-related Trainings Attended (in the last 3 years): International Provider Dates No. of trainings		Bachelor of soler	win flote	I and Restour.	wit _	Rsu/t	TARIST
3. Field/s of specialization: 10. Relevant PA-related Trainings Attended (in the last 3 years): International Provider Dates No. of trainings		2. Graduate Course (MA/PhD):	и	ranagement			
10. Relevant PA-related Trainings Attended (in the last 3 years): International Provider Dates No. of trainings		1					
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International Provider Dates No. of train	46	Data and Da and and Training At	tonded (in the la	of 3 waste).			
	170.	Relevant PA-related Trainings At	COLOGO (III GIO IC		Beaulded	Dates	No of feelping
		Name of Traini	ng				
	ge a						
						The International	
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3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
. 1	Provisions of the 1987 Constitution relevant to environmental management	×	1120				
	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		×				
()	Environmental functions devolved to local government units under Section 17 of the Local Government Code		7				/
)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		100				
ım)	Revised Forestry Code (PD 705)	X					
n)	Wildlife Act (RA 9147)	P					
(0)	Cave Act (RA 9072)	Carlotte Co. St. Co. Co.	X		T		
p)	National Policy on Biodiversity (EO 578)		×				
(P)	Local Government Code (Sections 16, 444, and 447)(RA 7160)						
T)	Water Code of the Philippines (PD 1067) and amended IRR of 2005		×				
55)	Philippine Mining Act (RA 7942)		k				
tt)	Clean Air Act (RA 8749)		×				
นบ)	Clean Water Act (RA 9275)		70		Like though	A Pendid	- Constant
VV)	Climate Change Act (RA 9729)		1/20				4 - 6
AA)	DRRM Act (RA 10121)		1 yo				
XX)	Fisheries Code(RA 8550)	x					Total T
YY)	Ecological Solid Waste Management Act of 2000 (RA 9003)		10				•
ZZ)	Integrated Coastal Management Policy (EO 533)		×				
ana	Philippine Environmental Impact Statement System (PD 1586)		10	1			
ppp	Establishing the Guidelines for Ecotourism Development (EO 111)		K				ρ
ccc	Philippine Development Plan 2017-2022		X				
ddd	Ramsar Convention on Wetlands of International Importance		10		1		
eee	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		p				8
fff)	Convention on Biological Diversity (CBD)		X			_	- ×
991	17 Sustainable Development Goals (SDGs)	1	14	1	<u> </u>		P

1.	Preferred Training/Learning Methods: (select 3)		S. Al / Descriped averages
	4. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
:2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4	Preferred Venue: (select 2)		84
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
CS.	Frequency of Trainings (select 1)		
	7. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
CS.	Logistics and Requirements: (select 3)	5.	Others:
	A. Training/ Reference Materials (printed/digital) A. Relevant equipment S. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (1) selected, specify source)	5.	Outers.

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

1. E	Basic Profile of Respondent						
11.	Name of the respondent:						
	Jose M. Manzan	A .					
A2.	Sex:				A3.	Age:	
	1.) Male	2. F	emale	- Garden Control		19	
4.	Contact details:						
	Mobile Number: 092140113	19	Email Address:				
5.	Bureau/Office/Protected Area:						
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8.	Position/Designation:						
	JARK RANG	ER_					
7.	Employment Status:			18 6 7 13			
******	1. Regular/permanent (2.)	Contractual	3. Casual	4. 0	thers (ple	ese specify): _	emision e Baig A
8.	8.1 Length of Service in the DENR:						
	1 Less than 1 year 2.	1 to 5 years		0 years	No. of the		e than 10 years
	8.2 Length of Experience in PA management 1. Name of PA:	gement (multiposition / Involve			xperience /Organiza		-1
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_	Educational Background: 1. Undergraduete Course:		· · · · · · · · · · · · · · · · · · ·		5.	Name of schoo	Linux in con track the
	(AS SWINGTERNARD)						
	Graduate Course (MA/PhD)			227) 17	1	n-E Coi	1466
	ASSECTATE MARINE	THINK	10-PATTON		W	IANILA	
	3. Field/s of specialization:	11000	100 1131 000	_			
	o. Cloter of Sportalization.						
						entique l'equipo	
	Relevant PA-related Trainings Attend	ed (in the las	3 years):				and the second section of the
-	Name of Training		International	Pro	rideri	Dates	No. of training
- 1	Name of Haming		or Local	Orga	nizer	Attended	houre
		***************************************				1.00	16 - 14 1 19 - 1 h
	NA					eartight (2%)	
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B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of
ii)	Provisions of the 1987 Constitution relevant to environmental management	2011	020 9				Priority
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management			X			
ck)	under Section 17 of the local Covernment units		11	X			
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		1-8-				
nm)	Revised Forestry Code (PD 705)		1 X			1 1 1 1 1	
nn)	Wildlife Act (RA 9147)		LX				
00)	Cave Act (RA 9072)	and the second	X				
pp)	National Policy on Biodiversity (EO 578)		X				T
(PF	Local Government Code (Sections 16, 444, and 447)(RA 7160)		/	_X_			X
r)	Water Code of the Philippines (PD 1067) and amended IRR of 2005	-	1	'X			X
35)	Philippine Mining Act (RA 7942)		X				
tt)	Clean Air Act (RA 8749)		'X				
uu)	Clean Water Act (RA 9275)		X				
(4)	Climate Change Act (RA 9729)		X				
ww)	DRRM Act (RA 10121)		<u> </u>	X			X
(x)	Fisheries Code(RA 8550)		-	X			X
(1/	Ecological Solid Waste Management Act of 2000 (RA 9003)		X				/
ZZ)	Integrated Coastal Management Policy (EO 533)		X				
ana)	Philippine Environmental Impact Statement System (PD 1586)		1 A			10000	
bbb)	Establishing the Guidelines for Ecotourism Development (EO		X				
ccc)	Philippine Development Plan 2017-2022		+ /	+			
(bbb	Ramsar Convention on Wetlands of International Importance		-	+	100		
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		X	1			17
fff)	Convention on Biological Diversity (CBD)	riportene and arrange per arrang	1	+	!		+
999)	17 Sustainable Development Goals (SDGs)	4	1			-	

C1.	Preferred Training/Learning Methods: (select 3)		
	A. Lecture / Discussion with Open Forum A. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	<i>8.</i> 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region In-house: Field Concerned Bureaus: DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (N selected, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

	it this accomplished questionnal asic Profile of Respond		re	70 L2186 F103	at			
A1.	Name of the respondent:							
	JOHN CAWEN V. G	AUSAN	10					Intercount of
A2.	Sex:					A3.	Age:	
	1. Male		2. Fem	ale			387	6
A4.	Contact details:				**************************************			
	Mobile Number: 0926	793320	29	Email Address:		(2) my	Trouber belief	SE A LOVAL TO WASH
A5.	Bureau/Office/Protected Area	9:					y was a sample	
A6.	Position/Designation:							
	(FR) FORTS	T PAN	ben			61.917		
A7.	Employment Status:							
	1. Regular/permanent	2. Cor	ntractual	3. Casual	4. Oth	ers (ple	ase specify): _	See and the see and
A8.	8.1 Length of Service in the D	ENR:						
	1. Less than 1 year		5 years	3. 5 to 1		1 106]		re than 10 years
	8.2 Length of Experience in P/ 1. Name of PA:	A manageme	nt (multiple in / Involven					
	1. Name of PA.	2. Positio	in / involven	nent 3. Agen	cy/Office/C	rganiza	tion 4. No.	of years
******	MGG NP	PAMO	STAPE	(FR) 1	ENR		VFSG	CTHAN I TEXN
	water							toning der bereit
A9.	Educational Background:							
	1. Undergraduate Course:					5.	Name of school	l/university:
	2. Graduate Course (MA/PhD)):			ino serie	PC	M.	
	3. Field/s of specialization:			and approximate to an interest to the second				en e
A10.	Relevant PA-related Trainings	Attended (i	n the last 3	years):				
	Name of Tra	ining		International or Local	Provid Organ	eri zer	Dates Attended	No. of training hours
					Material discount	300	Trans	
		**************************************					10.0	

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of
H)	Provisions of the 1987 Constitution		1			0	Priority
	relevant to environmental management		X		6 relonal	egestes interes	He bull
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		X	1000	Part of the		
kk)	under Section 17 of the Local Government units		V	+			
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)	-	1		17/		
mm)	Revised Forestry Code (PD 705)		1	X			X
nn)	Wildlife Act (RA 9147)		X	1			1
00)	Cave Act (RA 9072)	Was necessary to the second	X				
pp)	National Policy on Biodiversity (EO 578)	-		1X			X
(pp	Local Government Code (Sections 16, 444, and 447)(RA 7160)		_X_				1
r)	Water Code of the Philippines (PD 1067) and amended IRR of		X_	Y			
33)	Philippine Mining Act (RA 7942)		-	X			1 X
t)	Clean Air Act (RA 8749)			IX			X
ıu)	Clean Water Act (RA 9275)		X				1
(v)	Climate Change Act (RA 9729)		X				es de Secritor
ww)	DRRM Act (RA 10121)		X		and and a		
ox)	Fisheries Code(RA 8550)	-	1	X	Abe."	g) fwll sid	X
(1)	Ecological Solid Waste Management Act of 2000 (RA 9003)		-	! 'X			
(ZZ	Integrated Coastal Management Policy (EO 533)		1 X				FORA
ina)	Philippine Environmental Impact Statement System (PD 1586)		X				
(46	Establishing the Guidelines for Ecotourism Development (EO		X	V			
cc)	Philippine Development Plan 2017-2022						
(bbl	Ramsar Convention on Wetlands of International Importance		X				
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		Y	X			
ff)	Convention on Biological Diversity (CBD)		1	-		The second of the Arts.	J
199)	17 Sustainable Development Goals (SDGs)	and the second second	1	Σ.			
	The state of the s		! X				

C1.	Preferred-Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	
CZ.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (If selected, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

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Ba	sic Profile of Responden	it				a privoto)		
	Name of the respondent:					 		
	IBABAO, LAUREN	ce par	UL M.					
2.	Sex:				A	3. Age	•	
	M. Male	2.	. Female				•	10000
	Contact details:							
	Mobile Number: 096553	523554	Eme	ail Address:	noullaure	ne 2 m	all - con	A to laved to pe
	Bureau/Office/Protected Area:			T	1000	201		
***************************************	DENR Sibuyan Sub-	(Johim					***************************************	AMILIA MANAGAMANA
	Position/Designation:	741010						4.7
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·.	Employment Status:			and the state of t				
		2 Contrac	ctual 3.	Casual	4. Other	s (please s	pecify):	ioties en la cacci
3.	8.1 Length of Service in the DEN	R:						
		2. 1 to 5 y	ears	3. 5 to 1	0 years		4. More	e than 10 years
	8.2 Length of Experience in PA n							
-	1. Name of PA: MGGVP	2. Position /	Involvement	3. Agend	cy/Office/Org	anization	4. No.	olyears and G monts
					10,100		and the	
<u> </u>	Educational Background:					2 4813 (18)	dores to a	
	1. Undergraduate Course:					S. Name	of schoo	l/university:
0	2. Graduate Course (MA/PhD): ### CUE Lore of M. C. 3. Field/s of specialization:	icultura	- tecthuu	L0G7		pomera	n suuc	NWAREZ JAN
0.	Relevant PA-related Trainings A	ttended (in th						
	Name of Train	ing		rnational r Local	Provide Organiz		Dates tended	No. of trainin hours
				Y			oyanan şi	
							also	
-								

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2		Terror	Level of
ii)	Florisions of the 1987 Constitution			-	1	0	Priority
	relevant to environmental management	×	le lessin	A RECTOR	or tall de	destrop a	
ä)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	×				e water and	1
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code	*					7
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)	7					17
mm)	Revised Forestry Code (PD 705)		×				
nn)	Wildlife Act (RA 9147)	_ X					
00)	Cave Act (RA 9072)	part and a second	X				
pp)	National Policy on Biodiversity (EO 578)		×		The second second second second		+
(pp	Local Government Code (CO 578)	Y		1			
	Local Government Code (Sections 16, 444, and 447)(RA 7160)	×					
17)	2005 2005 and amended IRR of	X	•			-	
35]	Philippine Mining Act (RA 7942)						
t)	Clean Air Act (RA 8749)	<u>X</u>					
นบ)	Clean Water Act (RA 9275)	×					
(AA	Climate Change Act (RA 9729)	×	Article by the	P PACE T	STATE OF STATE OF		27.27
WW)	DRRM Act (RA 10121)	×			166	and the L	
xx)	Fisheries Code(RA 8550)	X_					
(YY)	Ecological Solid Waste Management Act of 2000 (RA 9003)	X					
ZZ)	Integrated Coastal Management Policy (EO 533)	×					
888)	Philippine Environmental Impact Statement System (PD 1586)		X				
bbb)	Establishing the Guidelines for Ecotourism Development (EO	×	1				
ccc)	Philippine Development Plan 2017-2022		X				>
ddd)	Ramsar Convention on Wetlands of International Importance		X				y
eee)	Convention on International Trade in Endangered Species of Wild Feuna and Flora (CITES)		×				
(ff)	Convention on Biological Diversity (CBD)					- Marine and Company and Company	
999)	17 Sustainable Development Goals (SDGs)	Residence of the later of the later	×				

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		A CONTRACTOR OF THE CONTRACTOR
	01. In-house: Region (3. In-house: Field 6. Concerned Bureaus: DENR Central Office: 9. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	in-house: Region In-house: Field In-house: Field	4.	Others:
C4.	Preferred Venue: (select 2)		
	9. In-house: Office 9. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	Once a year Twice a year Every two years Every three years	5,	Others:
CS.	Logistics and Requirements: (select 3)		
	A. Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (# selected, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

1.	Name of the respondent:						
	FAUSTO B. BAC	EKO	4	Lital 213		one onbals	Lorent of Punch
A2.	Sex:	The state of the s		The	A3.	Age:	
	1.) Male	2. Fen	nale	en gaere		50	run pribasiana
A4.	Contact details:						
	Mobile Number: 09248	19823	Email Address:			i bio	
A5.	Bureau/Office/Protected Area:						
	Mt Guiling- auit	ma Notheral	Park, Sibre	an I	Sland	A.	
A6.	Position/Designation:						
	Punny Baranepuy					and the contype	
A7.	Employment Status:						
	Regular/permanent	2. Contractual	3. Casual	4. Oth	ers (ple	ase specify): E	elected
A8.	8.1 Length of Service in the DEN	IR:					1000
	1. Less than 1 year	2. 1 to 5 years	3. 5 to 10				re than 10 years
	8.2 Length of Experience in PA r	management (multipl	le entries allowed; re	levant exp	erience	only	The second second
		1/	le entries allowed; re	levant exp	erience Irganiza	only	re than 10 years . of years
	8.2 Length of Experience in PA r 1. Name of PA:	nanagement (multipl 2. Position / Involve	le entries allowed; relement 3. Agenc	levant exp y/Office/O	perience Organiza	o only ation 4. No	. of years
	8.2 Length of Experience in PA r	management (multipl	le entries allowed; relement 3. Agenc	levant exp y/Office/O	perience Organiza	o only ation 4. No	The second second
	8.2 Length of Experience in PA r 1. Name of PA:	nanagement (multipl 2. Position / Involve	le entries allowed; relement 3. Agenc	levant exp y/Office/O	perience Organiza	o only ation 4. No	. of years
	8.2 Length of Experience in PA r 1. Name of PA:	nanagement (multipl 2. Position / Involve	le entries allowed; relement 3. Agenc	levant exp y/Office/O	perience Organiza	o only ation 4. No	. of years
	8.2 Length of Experience in PA r 1. Name of PA:	nanagement (multipl 2. Position / Involve	le entries allowed; relement 3. Agenc	levant exp y/Office/O	perience Organiza	o only ation 4. No	. of years
	8.2 Length of Experience in PA r 1. Name of PA: Mt. Guiting-Guing U.P.	nanagement (multipl 2. Position / Involve	le entries allowed; relement 3. Agenc	levant exp y/Office/O	perience	o only ation 4. No	. of years
A9.	8.2 Length of Experience in PA r 1. Name of PA: Mt. Guirting-Guiling U.P. Educational Background:	nanagement (multipl 2. Position / Involve	le entries allowed; relement 3. Agenc	levant exp y/Office/O	perience organiza	o only ation 4. No	of years
A9.	8.2 Length of Experience in PA r 1. Name of PA: Mt. Guiting-Guing U.P.	nanagement (multipl 2. Position / Involve	le entries allowed; relement 3. Agenc	levant exp y/Office/O)rganiza	e only ation 4. No	of years
A9.	8.2 Length of Experience in PA r 1. Name of PA: Mt. Guirting-Guiling U.P. Educational Background:	PAMB Memb	le entries allowed; relement 3. Agenc	levant exp y/Office/O)rganiza	only ation 4. No	ol/university:
A9.	8.2 Length of Experience in PAr 1. Name of PA: Mr. Guirling-Guing U.P. Educational Background: 1. Undergraduate Course:	PAMB Memb	le entries allowed; relement 3. Agenc	levant exp y/Office/O)rganiza	only ation 4. No	of years
A9.	8.2 Length of Experience in PA r 1. Name of PA: My Guirling-Guing U.P. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD):	PAMB Memb	le entries allowed; relement 3. Agenc	levant exp y/Office/O)rganiza	only ation 4. No	ol/university:
A9.	8.2 Length of Experience in PA r 1. Name of PA: My Guirling-Guing U.P. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD):	PAMB Memb	le entries allowed; relement 3. Agenc	levant exp y/Office/O)rganiza	only ation 4. No	ol/university:
	8.2 Length of Experience in PA r 1. Name of PA: My Guirling-Guing U.P. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD): POED 3. Field/s of specialization:	PAMB Menul	le entries allowed; relement 3. Agenc	levant exp y/Office/O)rganiza	only ation 4. No	ol/university:
A9.	8.2 Length of Experience in PA r 1. Name of PA: My Guirling-Guing U.P. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD):	PAMB Menul	le entries allowed; relement 3. Agenc	levant exp y/Office/O	S.	Name of scho	ol/university:
	8.2 Length of Experience in PA r 1. Name of PA: My Guirling-Guing U.P. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD): POED 3. Field/s of specialization:	PAMB Menue Attended (in the las	le entries allowed; relement 3. Agenc	levant exp y/Office/O	S. S.	only ation 4. No	ol/university:
	8.2 Length of Experience in PA r 1. Name of PA: My Guirting-Guing U.P. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD): PMED 3. Field/s of specialization: Relevant PA-related Trainings	PAMB Menue Attended (in the las	le entries allowed; relement 3. Agenc	levant exp y/Office/O	S. S.	Name of scho Dates Attended	ol/university: No. of training
	8.2 Length of Experience in PA r 1. Name of PA: M. Guirling-Guing U.P. Educational Background: 1. Undergraduate Course: 2. Graduate Course (MA/PhD): PMED 3. Field/s of specialization: Relevant PA-related Trainings Name of Trainings	PAMB Menue Attended (in the las	le entries allowed; relement 3. Agenc	levant exp y/Office/O	S. S.	Name of scho	No. of training hours

B3	Legal and Policy Framework for Biodiversity Conservation and Environ Management	4	3	2	1	0	Level of
i)	Provisions of the 1987 Constant in relevant to environmental management			X		a regi	Priority
i)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	polit Hala	niid sey o	*	e e e e e e e e e e e e e e e e e e e	2.20	B
k)	Environmental functions devolved to local government units under Section 17 of the Local Government Code			7			1 %
1)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		1	-/.		 	+-/-
mm)	Revised Forestry Code (PD 705)		1				
nn)	Wildlife Act (RA 9147)		5			-	
00)	Cave Act (RA 9072)		-	X			
op)	National Policy on Blodiversity (EO 578)				1.7		
14)	Local Government Code (Sections 16, 444, and 447)(RA 7160)			X	1×	-	17
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			*			
ss)	Philippine Mining Act (RA 7942)			7			
t)	Clean Air Act (RA 8749)						
au)	Clean Water Act (RA 9275)			×			+
(A)	Climate Change Act (RA 9729)	***************************************		7	-	-	
ww)	DRRM Act (RA 10121)			4		P 107 (13)	
KX)	Fisheries Code(RA 8550)			×			
(y)	Ecological Solid Waste Management Act of 2000 (RA 9003)			×	,		1
zz)	Integrated Coastal Management Policy (EO 533)			4		 	+
aaa)	Philippine Environmental Impact Statement System (PD 1586)		4	5			
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)			×			
ccc)	Philippine Development Plan 2017-2022	***************************************		X		-	
ddd)	Ramsar Convention on Wetlands of International Importance			X			
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)			4			
fff)	Convention on Biological Diversity (CBD)			7		1	
999)	17 Sustainable Development Goals (SDGs)			4	-		

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	O. In-house: Region O. In-house: Field O. Concerned Bureaus: O. DENR Central Office: Other Regions	6. 7 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	In-house: Region In-house: Field R. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	Once a year Twice a year Every two years Every three years	5.	Others:
C6.	Logistiss and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (if selected, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

ubmit	this accomplished questionnai	re on or before	6	t	SETTLE SON (1.8)	
A. Ba	sic Profile of Respond	ent		and have given be		
A1.	Name of the respondent:					
41.	ROLLY F.	HORAUES			3 2 3 3 9 4 7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	and the second second
A2.	Sex:			A3.	Age:	
PA.	(7). Male	Z. Fe	male		40	5002 = 3
A4.	Contact details:					
	Mobile Number: 000068	357778	Email Address:	rollymorale	52018@	gmail. com
A5.	Bureau/Office/Protected Are	a :				<i>U</i>
to the second	MAGGNP				term editof	A to execute be
A8.	Position/Designation:					
m. in marca that	FORE SITE K	2 11				
A7.	Employment Status:				(L) (20)	10 mm
	Regular/permanent	Z. Contractual	3. Casual	4. Others (pleas	e specify):	DO NOT THE REAL PROPERTY.
A8.	8.1 Length of Service in the D	ENR:				
	1. Less than 1 year	2. 1 to 5 years) years		than 10 years
	8.2 Length of Experience in P	A management (multip	le entries allowed; re	levant experience o	nly No	of years
	1. Name of PA:	2. Position / Involv		y/Office/Organization	on 4. No.	or years
	MGGHP	PONESTER	1 DEH	P G	3	
A9.	Educational Background:		3			
1,10.7	1. Undergraduate Course:			The second secon	ime of school	The same of the sa
		OVE STRY		DEL	a saule a	RALIETA UHI.
	2. Graduate Course (MA/Phi	D):		mag.		
	3. Field/s of specialization:		•	5,000		
				ABDINANT		
A40	Relevant PA-related Training	as Attended (in the las	it 3 years):			
AIU.	The second secon		International	Provideri	Dates	No. of training
	Name of T	raining	or Local	Organizer	Attended	hours
A collection	NA					0,50
						The state of the s
				7.5		

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management						
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management						K
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code						
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		ye.				K
mm)	Revised Forestry Code (PD 705)		×				×
nn)	Wildlife Act (RA 9147)		*	T	1		
00)	Cave Act (RA 9072)	The second second	×				
pp)	National Policy on Biodiversity (EO 578)	The State of		1			1
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)						X
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			74	edinari da sa	of leastly	10.00
33)	Philippine Mining Act (RA 7942)			1 se	2011123		
tt)	Clean Air Act (RA 8749)		35				
uu)	Clean Water Act (RA 9275)	Lega Calari	×				
vv)	Climate Change Act (RA 9729)	*****************	1 ×	1			
MM)	DRRM Act (RA 10121)		X				
XX)	Fisheries Code(RA 8550)		X	 			
(44	Ecological Solid Waste Management Act of 2000 (RA 9003)		1 1				
zz)	Integrated Coastal Management Policy (EO 533)			X			
888)	Philippine Environmental Impact Statement System (PD 1586)			×			
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)						
ccc)	Philippine Development Plan 2017-2022	***************************************		†			
ddd)	Ramsar Convention on Wetlands of International Importance						
ece)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)	1	al graffie A	21 22 24 25	1 20162 21	tal bag r	#1
m)	Convention on Biological Diversity (CBD)				T		T
(200	17 Sustainable Development Goals (SDGs)	Michigan Science of the Control					

C1.	Preferred Training/Learning Methods: (select 3)	300	
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	In-house: Region 2. In-house: Field Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	① In-house: Region 2. In-house: Field ③ HRD	4.	Others:
C4.	Preferred Venue: (select 2)	A State of the	
	1. In-house: Office ② In-house: Field ③ Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)	10	
	Once a year Twice a year Every two years Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)	6.0 1.06.00	
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (# solveted, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

THE REAL PROPERTY.	ic Profile of Respondent						
	Name of the respondent: MYLENE A. FMA						
2.	LV/	LLAR					
2.	Sex:			A3.	Age:		
l	1. Male	(2) Female	3		24		
4.	Contact details:						
	Mobile Number: 0904969	2722	Email Address:	mylesevalla	r01@gna	il· com	
5.	Bureau/Office/Protected Area:						
	DENR - PAMO	/ MI. GI	ITING-GUITI	NG NATUR	AL PAR	'K	
8.	Position/Designation:		J. J. Gov.				
		ANAGEMENT	CPECIA	LIIT E			
7.	Employment Status:	HO KALIVILIA I	11000	1-141 4			
	1. Regular/permanent (2	Contractual	3. Casual	4. Others (pl	ease specify): _		
18.	8.1 Length of Service in the DENR			4. Obiois (pr	oudo specify)		
10.		. 1 to 5 years	3. 5 to 10) vears	4. Mo	re than 10 years	
	8.2 Length of Experience in PA ma	-		the state of the s		ie diair io years	
	1. Name of PA: 2	. Position / Involvement	ent 3. Agenc	y/Office/Organiz		. of years	
-	2011.10	tcome I	DENT	SIBUYAN	BUYON C 100 18		
	MEGNP	t write z	1/01-10	3/190/1414	4	months	
8.0	Educational Background:				Sept.	2.4	
A8.	4 Undergraduate Course.	0.(0.10	lar tolk	d.041 5.	Name of school		
	BACHELOR OF VCIENCE	E IN LECOND	ARY EDUCA	TION I	OMBLON	STATE UNIV	
	2. Graduate Course (MA/PhD):	Invitol	ARY EDUCA R IN BIOLOG	NE	MIPPOGAN	CAMPUI	
	Air air			- -			
	3. Field/s of specialization:						
	Relevant PA-related Trainings A	ttended (in the last 3	years):		NEW CONTRACTOR	The second second	
A10.	Relevant 7	ina	international or Local	Provider/ Organizer	Dates	No. of training	
	Name of Training				Attended	houre	
	-						
	NA		-				
	NIA						
			1				

	T		
Use additional sheets if		- Charles	

B. Level of Knowledge and Understanding

Using the rating scale below, rate the following concepts or topics based on your level of knowledge and understanding. Put an X mark on the appropriate column.

4 = excellent

3 = good

2 = fair

1 = poor

0 = none

For the column of Level of Priority, select five (5) topics per category which you suggest to be prioritized considering the need of your PA, urgency and importance. Put an X mark on the appropriate column.

	Topics	4	3	2	1	0	Level of
B1	Salient Features of the Republic Act 11038 or The NIPAS Act as amended and its IRR (DAO 2019-05)						(select 5
a)	PA Dis/Establishment Process (Sec 5)			*			1
b)	Management Plans and Management Zones (Sec 8-9)	-	 	X			+3-
c)	PAMB Operationalization (Sec 10-11)	-	×				17
d)	Environmental Impact Assessment (EIA) (Sec 12)	**************************************	<u> </u>		X		
e)	Ancestral Domains and Existing Rights (Sec 13 & 22)	-		×	<u> </u>		+
r)	Integrated Protected Area Fund (IPAF) (Sec 16)	-	——	X		 	+2-
g)	Special Prosecutors, Prohibited Acts and Penalties (Sec 19-21)		メ				+7
h)	Tenured Migrants and PACBRMA (Sec 23)		X		and the state of t		
i)	Facilities within PA (Sec 24)		X				+
i)	Special Use Agreement in Protected Areas (SAPA) (Sec 25)		X				
k)	Local Government Units (Sec 26)		X.				+
B2	Target — related and other Technical Competencies (with reference to relevant DAOs and BMB TBs)	4	3	2	1	0	Level of Priority
1)	Destroyed Area Suitability Assessment (PASA)		X				TRAIN
m)	Protected Area Management Plan and PAMB Manual or		×				
- \	Delineation / Demarcation of Protected Areas		X				
<u>n)</u>	The Cucion (MMS)	X_					
0)		X					
p)			X				1
q)	Communication, Education and Survey of Protected Area Occupents (SRPAO)	X					
<u>r)</u>	Formulation of PA Bills		X				
3)			X				
1)	Preparation of PAMB documents (METT) / Management Effectiveness Tracking Tool (METT) / Management (MEA)		X				
u)	Management Effectiveness Assessment (MEA) Management Effectiveness Assessment (MEA)			~			
	SAPA process			→			1-1/2-
v)	PACBRMA process		×	_			+>-
w)	Permit issuances		V				-
x)			X				
y)	DARY IAMIT I I IVV		X				+
z)	1 1 11 mile and Sills 197119		- /	X			1-
88)	Caves and cave management			Ÿ			13
66)	Inland wetland profiling and		X				+7-
ec)			V				
dd)	Conserch and Special Projects	X	_				
ea)	Ecosystem Valuation Study Ecosystem Valuation Study Rates of Fees for the Entrance and Use of Facilities in PAs Rates of Fees for the Entrance and LGUs	-	X				X
11)	Pales of Fees for the Entrance and USE		X				$\vdash \sim \vdash$
100	Rates of Fees for the Entitle Revenue Sharing between PA and LGUs	AND THE PROPERTY AND TH	Annual Section of the				

ii)	Legal and Policy Framewo Blodiversity Conservation Provisions of the 1987 Constitution relevant to environmental	4	3	2	1	0	Level of Priority
i)	Provision of all of the control of t			X			
ck)	to environmental planning and management Environmental functions devolved to leave the control of the control o			X			
1)	Environmental planning and management Environmental functions devolved to local government units under Section 17 of the Local Government Code Indigenous People's Rights Act of 1997 (IPRA) (RA 8371) Wildlife Act of Act (PD 705)			X			
nm)	Revised Families Rights Act of 1997 (1994)						
n)	Revised Forestry Code (PD 705) Wildlife Act (PA 04 (PD 705)			X			
(0)	Wildlife Act (RA 9147)	->> -				-	
p)	Cave Act (RA 9072)	X_					
(p)	National Policy on Biodiversity (EO 578)				X		1
	Local Government Code (Sections 16, 444, and 447)(RA 7160) Water Code of the Philippines (PD 1067) and accorded Sections 16, 444, and 447)			X			
r)	2005 Code of the Philippines (PD 1067) and 447)(RA 7160)			X			
s)				X			
1)	The print of the second of the	the second secon					
(0)	THE PART OF THE PROPERTY OF THE PARTY OF THE			X			
v)	Clean Water Act (RA 9275)		X				
(MA)	Cimilate Change Act (DA 0700)		×				
-	SITTIM ACT (RA 10121)		X				
(x)	risheries Code(RA 8550)						
y)	Ecological Solid Waste Man			×			
(22)	Integrated Coastal Management Policy (EO 533) Philippine Environmental Integrated Coastal Management Policy (EO 533)		X				
188)					X	a i sa k	7
obb)	Establishing the Guidelines for Ecotourism Development (EO				×		1 *
cc)	Philippine Development Plan 2017-2022				X		17
idd)	Ramsar Convention on Wetlands of International Importance				X		
	Convention on International Trade in Endangered Species of				×		
ee)	Wild Fauna and Flora (CITES)				X		X
ff)	Convention on Biological Diversity (CBD)					-	1
199)	17 Sustainable Development Goals (SDGs)	Property of the same base of the same of t		X			4
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C1.	Preferred Training/Learning Methods: (select 3)		
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	In-house: Region In-house: Field Concerned Bureaus: LENR Central Office: Other Regions	Ö	Non-government organizations Invited experts Academe Others:
	Preferred Facilitators: (select 2)		
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C4.	In-house: Field In-house: Field Hotel + accommodation		Others:
	Frequency of Trainings (select 1)		
C5.	2. Twice a year 3. Every two years	5.	Others:
		5.	Others:
C6.	Logistics and Requirements: (select 5) 1 Training/ Reference Materials (printed/digital) 2 Relevant equipment 3 Endorsement / Coordination with concerned offices Budgetary Requirements (if selected, specify source)	3.	Outers:

D. Suggestions for the Enhancement of Capacities for Protected Areas

01	What other competencies do you think are needed by the DENR staff to be effective in the conservation of biodiversity management of protected areas?
	to be effective in the CENR staffs needed
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E of live and the	- activities who torest laws and acagnizing such
22	having an about the importance
	I abundant and healthy environment

	What types of assistance do you think are need Activity/Task		eur organization/agency:
de a proposition de la constante de la constan	76		sistance Needed
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e Treffelte ei gewi	me PA		

Thank you for agreeing to answer this survey form.

All personal information and responses collected thru this survey will be treated with confidentiality in compliance with RA 10173 or the DataPrivacy Act of the Philippines.

Date Accomplished: 6/17/2012

Signature over printed name:

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This TNA questionnaire is designed to essess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

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2.	Sex:					3. Age		
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	Bureau/Office/Protected Area	1					10.00	
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۲.	Employment Status:							
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	2. Graduate Course (MA/PhD)):			ALOTA DEISE	and it and		HILLINGS OF THE
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ed) LOCAL G	Overnment Code (Costing to		<u> </u>	X	-		-
(r) Water (code of the Philippines (PD 1067) and amended IRR of	-		×	+	1	1
s) Philippi	ne Mining Act (RA 7942)			 ^	1.0		
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uu) Clean V	Nater Act (RA 9275)			 		-	+
vv) Climate	Change Act (RA 9729)			-	X	+	
ww) DRRM	Act (RA 10121)				1X	-	_
xx) Fisheri	es Code(RA 8550)			-	X	+	
yy) Ecolog	ical Solid Waste Management Act of 2000 (RA 9003)			+	1 V	+	
zz) Integra	ated Coastal Management Policy (EO 533)				1	+	
saa) Philipp	ine Environmental Impact Statement System (PD 1586)			-	X	-	
bbb) Establi	ishing the Guidelines for Ecotourism Development (EO				X	1	
The same of the sa	pine Development Plan 2017-2022			1	X		
ddd) Ramse	ar Convention on Wetlands of International Importance				X		
Conve	ntion on International Trade in Endangered Species of James and Flora (CITES)				X		
	ention on Biological Diversity (CBD)				X		
	stainable Development Goals (SDGs)	para a proper de la constante			*		

1.	Preferred Training/Learning Methods: (select 3)		Practicum / Practical exercises
	Lecture / Discussion with Open Porum Workshop with Deliverables Case Analysis Cross / site visit Constance / Summit	7.	
	Preferred Resource Persons: (select 4)		
<u> </u>	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 2. 8. 9.	Non-government organizations Invited experts Academe Others:
	Preferred Facilitators: (select 2)	4.	Others:
C3.	2. In-house: Field		
C4.	Preferred Venue; (select 2) 1. In-house: Office 2. In-house: Field 3. Hotel + accommodation	5.	Others:
	4. Virtual platform Frequency of Trainings (select 1)	5.	Others:
C5.	2. Twice a year 2. Every two years		
	Every three years		
C6.	4. Every three years Logistics and Requirements: (select 3) 1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices Budgetary Requirements (of selected, specify source)	5 .	Others:

D. Suggestions for the Enhancement of Capacities for Protected Areas What other competencies do you think are needed by the DENR staff to be effective in the conservation of biodiversity and the effective management of protected areas? Enthupsel to assign fail D2 What types of sesistance do you think are needed to enhance the capacities of your organization/agency: Activity/Tesk Assistance Needed Eura / Exercity Thank you for agreeing to answer this survey form. All personal information and responses collected thru this survey will be treated with confidentiality in compliance with RA 10173 or the DataPrivacy Act of the Philippines. Date Accomplished: Lef 2 /2012 Signature over printed name:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

Please answer all fields accurately and completely. Write LEGIBLY and in PRINTED letters, Indicate N/A for fields that are not applicable and ENCIRCLE the number/s corresponding to your answer. Spell out unique acronyms. Do not leave any blank portions.

Submit this accomplished questionnaire on or before

A. Basic Profile of Respondent

A1.	Name of the respondent:					The second of the second
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A2.	Sex:	1 001111101				100000
NT-CITE AND ADDRESS OF THE PARTY OF THE PART	1.) Male	Z. Fe	male	A3.	Age: 36	
A4.	Contact details:		111010		1 00	
	Mobile Number: 0919	20/8090	Email Address:	1. h 1.	11010	
A5.	Bureau/Office/Protected Are		Email Address:	Killariz	160600	mail.com
A	Department	of Emire,	rmant l	Natura	O ROLOI	rcoe
A6.	Position/Designation:	J - 1 - 0 1	A LANGE TO SERVICE TO	70-1-101	1 just ou	- 44
	Forest Ru	ser		9-1-19	39 20 2	
A7.	Employment Status:	0				
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AB.	8.1 Length of Service in the D	ENR:				
	1. Less than 1 year	2. 1 to 5 years	3.) 5 to	10 years	4. Moi	e than 10 years
	8.2 Length of Experience in P				e only	o triair 10 years
1	1. Name of PA:	2. Position / Involv	ement 3. Agen	cy/Office/Organiz		of years
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A9.	Educational Background:					
	1. Undergraduate Course:			5.	Name of schoo	l/university:
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	2. Graduate Course (MA/Phi)):	, ,	1	dill.	-01
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	3. Field/s of specialization:		UJ.	1		
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A10.			0,1	<i>-</i> /-		
A10.	Relevant PA-related Training	s Atlended (in the last	3 years):			
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B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management		X				Filolity
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		X	1 22 316			10.00
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code			X			2
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)	-	V	+			1-
mm)	Revised Forestry Code (PD 705)		10	+	-		
nn)	Wildlife Act (RA 9147)		1	+	+		
00)	Cave Act (RA 9072)	******************************	-		en de la marca conservação apopular		-
pp)	National Policy on Biodiversity (EO 578)		- →		-		
(pp	Local Government Code (Sections 16, 444, and 447)(RA 7160)			+-17			
nr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005		•	+-X-	X		1
55)	Philippine Mining Act (RA 7942)	***************************************		1	1/		+1
lt)	Clean Air Act (RA 8749)		1	10	+		-
บบ)	Clean Water Act (RA 9275)	-		12			
vv)	Climate Change Act (RA 9729)		1	$+ \diamond$	+		
ww)	DRRM Act (RA 10121)			12	-		
xx)	Fisheries Code(RA 8550)		 	+-	-	100 000	
YY }	Ecological Solid Waste Management Act of 2000 (RA 9003)		112	-X	-	441	
ZZ)	Integrated Coastal Management Policy (EO 533)		+ ×	1	+		-
888)	Philippine Environmental Impact Statement System (PD 1586)			-	+		
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)			Y			
ecc)	Philippine Development Plan 2017-2022		-	17		•	+
ddd)	Ramsar Convention on Wetlands of International Importance		+				+
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		X	+1			
fff)	Convention on Biological Diversity (CBD)		Y		-		
999)	17 Sustainable Development Goals (SDGs)	* Andrew Comment	1	1		-	1

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2	Preferred Resource Persons: (select 4)		
	In-house: Region In-house: Field Concerned Bureaus: DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academa Others:
C3.	Preferred Facilitators: (select 2)		
	1) in-house: Region 2 In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3 Hotel + accommodation Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year Twice a year Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (# seweled, specify source)	5.	Others:

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Submit	t this accomplished questionnaire on	or before	at	-	(Tarana)	se fladword lan	
	asic Profile of Respondent			prilble):			
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A2.	Sex:			A3.	Age		
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A4.	Contact details:						
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	1. Less than 1 year 2.	. 1 to 5 years	3. 5 to 10		A MI OF		nan 10 years
	8.2 Length of Experience in PA ma	nagement (multiple er	ries allowed; rele	vant exper	ience only	4. No. of	W0000
	1. Name of PA:	Position / Involvement	nt 3. Agency	/Omce/Org	ahization	in the best series	
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	2. Graduate Course (MA/PhD):	47	(A) (A) (A)	et ne pă pi et ne pă pi rozaniaj		Angeli menika Palaman Tanan Mananan	Anticomposition (e),
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10.	Relevant PA-related Trainings Att	tended (in the last 3	years):				
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B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management	*					4
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	7			1/40	9671	X
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		7	-01-11-11	100	15.000	
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		×		111111111111111111111111111111111111111		
mm)	Revised Forestry Code (PD 705)		_ V_		1 -		
nn)	Wildlife Act (RA 9147)	×	1		1		
00)	Cave Act (RA 9072)	X		1		-	-
pp)	National Policy on Biodiversity (EO 578)		X				The control of Control States and Control of
99)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		. ×_				
rr)	Water Code of the Philippines (PD 1067) end amended IRR of 2005		Ý				
35)	Philippine Mining Act (RA 7942)		X				
tt)	Clean Air Act (RA 8749)		7				
uu)	Clean Water Act (RA 9275)		*				13/
(vv)	Climate Change Act (RA 9729)		X				1
sw)	DRRM Act (RA 10121)		X				
cx)	Fisheries Code(RA 8550)		¥	1			
(1)	Ecological Solid Waste Management Act of 2000 (RA 9003)		1 X				
(2)	Integrated Coastal Management Policy (EO 533)	K					
100)	Philippine Environmental Impact Statement System (PD 1586)	X					
obb)	Establishing the Guidelines for Ecotourism Development (EO 111)	X	de la constitución de la constit		des	A Jinta	2
cc)	Philippine Development Plan 2017-2022		x				17
(dd)	Ramsar Convention on Wetlands of International Importance		14		-		
ee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		1 ×				
r)	Convention on Biological Diversity (CBD)		X				
99)	17 Sustainable Development Goals (SDGs)		Y				

C1.	Preferred Training/Learning Methods: (select 3)		. 12 1 1 3
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
6.	Logistics and Requirements: (select 3)		
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (# selected, specify source)	5.	Others:

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	Name of the respondent:							
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	Sex:			= -	A			
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	Contact details:							
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	Bureau/Office/Protected Area:			7-13				
	Sibuyan Sub	-Station PAN	10 OFFIC	0,				
	Position/Designation:	7/10/10/11	11/2					
-	Forest Techn	ician I		Ca alla Y	119231-07	MULTINE		
7.	Employment Status:							
-	1.) Regular/permanent	2. Contractual	3. Casual	4. Othe	ers (please s	naciful:		
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	1. Name of PA:	2. Position / Involvement	ent 3. Agenc	y/Office/O	ganization		of years	
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9.	Educational Background:							
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	3. Field/s of specialization:	/4						
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10	Relevant PA-related Training	years):						
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							eyes in Respir	

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management	raes rais V	×	A. 100 19 40			X
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		X				×
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		X				X
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		X				
mm)	Revised Forestry Code (PD 705)	X					
nn)	Wildlife Act (RA 9147)		X	1			
00)	Cave Act (RA 9072)			1 x			
pp)	National Policy on Biodiversity (EO 578)		X				
99)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		X	-			
n)	Water Code of the Philippines (PD 1067) and amended IRR of 2005		×				
33)	Philippine Mining Act (RA 7942)			X	o de la missione de la companya del companya de la companya del companya de la co		175
n)	Clean Air Act (RA 8749)	製 罗斯 图	IX	e all the late		1.54	
uu)	Clean Water Act (RA 9275)		X				
(vv)	Climate Change Act (RA 9729)		IX				
ww)	DRRM Act (RA 10121)		L X				
xx)	Fisheries Code(RA 8550)		1x				
yy)	Ecological Solid Waste Management Act of 2000 (RA 9003)		1x				X
ZZ)	Integrated Coastal Management Policy (EO 533)		1 X				
888)			1x				
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)		X				
ccc)	Philippine Development Plan 2017-2022		1 72	X			
ddd	Ramsar Convention on Wetlands of International Importance			1X			-
eee	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)				X		
fff)	Convention on Biological Diversity (CBD)				+~	-	+
999	17 Sustainable Development Goals (SDGs)			0.000	×		

C1.	Preferred Training/Learning Methods: (select 3)		Practicum / Practical exercises
	Lecture / Discussion with Open Forum Workshop with Deliverables	6. 7.	Others:
	3. Case Analysis		2
	Cross / site visit		4
	5. Conference / Summit		
C2.	Preferred Resource Persons: (select 4) In-house: Region In-house: Field Concerned Bureaus:	9. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
	DENR Central Office:		
C3.	Preferred Facilitators: (select 2)	4.	Others:
	7. In-house: Region 2. In-house: Field 3. HRD		
C4.	Preferred Venue: (select 2)	5.	Others:
<u>C4.</u>	1. In-house: Office In-house: Field S. Hotel + accommodation A Virtual platform	3.	Outer a.
C5.	Frequency of Trainings (select 1)	5.	Others:
93,	Once a year Twice a year Every two years Every three years	-	
CO.	- d Deculcomente: (select 3)	5.	Others:
	Training/ Reference Materials (printed/digital) 2. Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (in selected, specify source)		

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

	Name of the respondent:				
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	Sex:		A3.	Age:	
	(1.) Male 2. Femal	le		31	100 T 100 T
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	DEPARTMENT OF FLUMM	ment a	nd Nati	1 Rev	brus
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	FORTH MONOTH				e caramonopie (en
·.	Employment Status:			Language and the second	Brokenski i redskip
	(1.) Regular/permanent 2. Contractual	3. Casual	4. Others (please specify):	
J.	8.1 Length of Service in the DENR:		4. Olliela (picase specify).	
	1. Less than 1 year (2.) 1 to 5 years	3. 5 to 1	0 years	4. Mc	ore than 10 years
	8.2 Length of Experience in PA management (multiple				ore trian to years
	1. Name of PA: 2. Position / Involvem		cy/Office/Organ		. of years
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			Earnari Dal	P VD DE V BERGER	
).	Educational Background:		E E CONTRACTOR	7 10 7 10 10 10 10 10 10 10 10 10 10 10 10 10	
9.	Educational Background: 1. Undergraduate Course:		5.	Name of school	ol/university:
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9.	1. Undergraduate Course:				a le 73% poesso
9.	1. Undergraduate Course:	MAN NOW			a le 73% poesso
9.	1. Undergraduate Course: 2. Graduate Course (MA/PhD): 3. Field/s of specialization:				a le 73% poesso
	2. Graduate Course (MA/PhD): 3. Field/s of specialization: Relevant PA-related Trainings Attended (in the last 3)	years): International	Provider		GEMPIL GEMPIL
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	2. Graduate Course (MA/PhD): 3. Field/s of specialization: Relevant PA-related Trainings Attended (in the last 3)	years): International	Provider	MONT HATEL	E MINTOUSING CAMPUI

83	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
H)	Provisions of the 1987 Constitution relevant to environmental management			1			1
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management			1			1
kk}	Environmental functions devolved to local government units under Section 17 of the Local Government Code			/			/
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)			/			
mm)	Revised Forestry Code (PD 705)						
nn)	Wildlife Act (RA 9147)		1	17			
00)	Cave Act (RA 9072)	4			and the other property of the second		
pp)	National Policy on Biodiversity (EO 578)						
(pp	Local Government Code (Sections 16, 444, and 447)(RA 7160)			1			1
nt)	Water Code of the Philippines (PD 1067) and amended IRR of 2005						
55)	Philippine Mining Act (RA 7942)						
tt)	Clean Air Act (RA 8749)	and the second second section is a second section of	1	i i			
uu)	Clean Water Act (RA 9275)	Establica III.	1	end die 12 in	a et any el		e a magnification
aa)	Climate Change Act (RA 9729)			6			
ww)	DRRM Act (RA 10121)			1			
xx)	Fisheries Code(RA 8550)			/			
144	Ecological Solid Waste Management Act of 2000 (RA 9003)		1	/			
ZZ)	Integrated Coastal Management Policy (EO 533)			1			
888)	Philippine Environmental Impact Statement System (PD 1586)			-			1
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)			1			1
ccc)	Philippine Development Plan 2017-2022			11			
ddd)	Ramsar Convention on Wetlands of International Importance			/			
eee}	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)			/			
(m)	Convention on Biological Diversity (CBD)			1			
999)	17 Sustainable Development Goals (SDGs)			/			

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2	Preferred Resource Persons: (select 4)		
	In-house: Region In-house: Field Concerned Bureaus: DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	In-house: Region In-house: Field In-house: Field	4.	Others:
C4.	Preferred Venue: (select 2)		
	In-house: Office In-house: Field The Hotel + accommodation In the Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	Once a year Twice a year Every two years Every three years	5,	Others:
C6.	Logistics and Requirements: (select 3)		
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (# selected, specify source)	5.	Others:

	TRAINING NE	EDS ASSESSMI	NT (TNA)	QUES	STION	NAIRE		
		FOR PROTEC	IED ARE	AS .				
anage	A questionnaire is designed ment. The results will serve as asis for conducting future learn	reference for the prepara	the training ne ton of Capacity	eds of p Building	ersonnel Plan for ea	Involved in place protected	rotected area area, and will	
lease	answer all diglides achievely see	ggmpletely. Write LEGIB	LY and in PRIN	TED lette	rs, indicat	e N/A for field	Is that are no	
ortion:	ble and ENCIRCLE the number s.	/s corresponding to your	answer. Spell	out uniqu	e acronyn	is. Do not lea	ave any blani	
Submit .	this accomplished questionnaire	Understanding		at		ma aghab	ronal in h	
Using A. Ba under	the rating scale below, rate sic Profile of Responde standing. Put an Amark on	the following concepts nt ne appropriate colum	or topics base n.	ed on you	ir level of	knowledge a	and	
A1.	Name of the respondent:	77-1						
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A2.	Sex:	2. Female	<u> </u>		A3.	Age:		
A4.	Contact details:	z. i dinale				Or		
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	Position/Designation: Brgy Capt	2. Contractual	3. Casual	4. Ot	hers (plea	se specify): 신	Bldh. Ol	
A7.	Position/Designation: By Cap 7 Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year	2. Contractual ENR: 2. 1 to 5 years	3. 5 to 1	10 years		4. Mo		
A7.	Position/Designation: By Cap of Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE	2. Contractual ENR: 2. 1 to 5 years management (multiple et 2. Position / Involvement)	3. 5 to 1 Intries allowed; rent 3. Agen	10 years elevant e		4. Mo		
A7.	Position/Designation: Byg Capt Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year 8.2 Length of Experience in PA	2. Contractual NR: 2. 1 to 5 years management (multiple e	3. 5 to 1 ntries allowed; rent 3. Agen	10 years elevant e	(perience	4. Mo	ere than 10 ye	
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A7.	Position/Designation: Sigg Cap of Ca	2. Contractual NR: 2. V1 to 5 years management (multiple e) 2. Position / Involveme PMB Memb	3. 5 to 1 ntries allowed; rent 3. Agen	10 years elevant e cy/Office/	organizati	4. Mo only ion 4. No	re than 10 ye	
A7.	Position/Designation: By Capt Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year 8.2 Length of Experience in PA 1. Name of PA: MOGAM Educational Background: 1. Undergraduate Course: PCCE und on	2. Contractual NR: 2. V1 to 5 years management (multiple e) 2. Position / Involveme PMB Memb	3. 5 to 1 ntries allowed; rent 3. Agen	10 years elevant e cy/Office/	organizati	4. Mo only ion 4. No	re than 10 ye	
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A7.	Position/Designation: By Capt Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year 8.2 Length of Experience in PA 1. Name of PA: MOGHT Educational Background: 1. Undergraduate Course: PCCE und of 2. Graduate Course (MA/PhD	2. Contractual NR: 2. V1 to 5 years management (multiple e) 2. Position / Involveme PMB Memb	3. 5 to 1 ntries allowed; rent 3. Agen	10 years elevant e cy/Office/	organizati	4. Mo only ion 4. No	ore than 10 ye	
A7.	Position/Designation: By Capt Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year 8.2 Length of Experience in PA 1. Name of PA: MOGHT Educational Background: 1. Undergraduate Course: PCCE und of 2. Graduate Course (MA/PhD	2. Contractual INR: 2. V to 5 years management (multiple e) 2. Position / Involveme PMB Memb	3. 5 to 1 Intries allowed; reint 3. Agen M. B.	10 years elevant e cy/Office/	organizati	4. Mo only ion 4. No	re than 10 ye	
A7.	Position/Designation: By Capt Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year 8.2 Length of Experience in PA 1. Name of PA: MOCAPT Educational Background: 1. Undergraduate Course: PCCE und of 2. Graduate Course (MA/PhD 3. Field/s of specialization:	2. Contractual INR: 2. V 1 to 5 years management (multiple e) 2. Position / Involveme PMB Memb S Attended (in the last 3)	3. 5 to 1 Intries allowed; reint 3. Agen M. B.	10 years elevant except/Office/	sperience organizati	4. Mo only ion 4. No	ore than 10 ye	
A7.	Position/Designation: By Capt Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year 8.2 Length of Experience in PA 1. Name of PA: MORGHT Educational Background: 1. Undergraduate Course: PCCE under 2. Graduate Course (MA/PhD 3. Field/s of specialization: Relevant PA-related Training	2. Contractual INR: 2. V 1 to 5 years management (multiple e) 2. Position / Involveme PMB Memb S Attended (in the last 3)	3. 5 to 1 Intries allowed; rent 3. Agen	10 years elevant except/Office/	sperience organizati	4. Mo only ion 4. No lame of school 1. 7	ol/university No. of tr	
A7.	Position/Designation: By Capt Employment Status: 1. Regular/permanent 8.1 Length of Service in the DE 1. Less than 1 year 8.2 Length of Experience in PA 1. Name of PA: MORGHT Educational Background: 1. Undergraduate Course: PCCE under 2. Graduate Course (MA/PhD 3. Field/s of specialization: Relevant PA-related Training	2. Contractual INR: 2. V 1 to 5 years management (multiple e) 2. Position / Involveme PMB Memb S Attended (in the last 3)	3. 5 to 1 Intries allowed; rent 3. Agen	10 years elevant except/Office/	sperience organizati	4. Mo only ion 4. No lame of school	ol/university	

В3	Legal and Policy Framework in Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management	101		X	TA THE	net eng	X
ii)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	**************************************		X	Seeson ve Particular	De Barile Tritans	X
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code			4			
II)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		X				
mm)	Revised Forestry Code (PD 705)		X		(9)		
nn)	Wildlife Act (RA 9147)	***************************************	X				
00)	Cave Act (RA 9072)			X			
pp)	National Policy on Biodiversity (EO 578)			14			
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		X	1		100 100 100 10	
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			X.			
ss)	Philippine Mining Act (RA 7942)		×		National design	100000000000000000000000000000000000000	
tt)	Clean Air Act (RA 8749)		X				IX
นน)	Clean Water Act (RA 9275)						
vv)	Climate Change Act (RA 9729)		×	1			X
ww)	DRRM Act (RA 10121)	A STATE OF THE STA				Me 5 A 1981 S.M.	1/
xx)	Fisheries Code(RA 8550)	, the same of the	×	9991	Lither Line III		
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)			y page	are was expelled upon		X
ZZ)	Integrated Coastal Management Policy (EO 533)		X		F THERE	1171111111	77
aaa)	Philippine Environmental Impact Statement System (PD 1586)		- A.	X		STONES	
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)			*		53552	
ccc)	Philippine Development Plan 2017-2022			1 7			
ddd)	Ramsar Convention on Wetlands of International Importance			X			of the transfer
eee	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)			X			
fff)	Convention on Biological Diversity (CBD)			X			
999	17 Sustainable Development Goals (SDGs)			14			

1.	Preferred Training/Learning Methods: (select 3)		
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
<u></u>	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)	5.	Others:
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (if selected, specify source)	j 5.	Olliers.

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

M.	Name of the respondent:					
	JHOHMY DELA ROSA	MAPO			1714	
A2.	Sex:			A3.	Age:	
	1. Male	2. Female	elsa samiral (1 yrs.0	U
A4.	Contact details:					
To the	Mobile Number: 003665	44789	Email Address:			
A5.	Bureau/Office/Protected Area:					
	M66 NP			0851971,851	mu 06.90 40°2 1- 7.	
A6.	Position/Designation:					
	brhotic belief	thy .				
A7.	Employment Status:					
	Regular/permanent	2. Contractual	3. Casual	4. Others (pl	ease specify):	
A8.	8.1 Length of Service in the DE	NR: (2.) 1 to 5 years	3. 5 to 10	voore	4. More	than 10 years
	Less than 1 year R.2 Length of Experience in PA					
	1. Name of PA:	2. Position / Involvem	ent 3. Agency	/Office/Organiz	ation 4. No. o	f years
	mt-auti DG-	PAMB Memo	ex Pray	PILI	646	ons
	GAC(III SE				The state of the state of	entonación entonación entonación
A9.	Educational Background:			15.	Name of school	/university:
	1. Undergraduate Course:			3.	Maino di donosi	
	2. Graduate Course (MA/Phi); prese (2 yps.)		_ _ _ _	par ouzog yo Panari	HICAL INSTITUTE
	3. Field/s of specialization:					
A1	Relevant PA-related Training	gs Attended (in the last :			Dates	No. of training
	Name of T	raining	international or Local	Provider/ Organizer	Attended	hours
-	Drafting 6# P			DENK	sept-01	3 days

ii)	and Environmental Management Provisions of the 1987 Constitution	4	3	2	1	0	Level of Priority
JJ)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and menoactics.			X			Tribing
kk)	Environmental functions developed indiagement	1-47	×	ed romed a	11 101 /	gories	X
11)	under Section 17 of the Local Government Code		X				-
mm)	The goldes February Act of 1007 (100A)		1.		es Seriba e	usto barilla	X
nn)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		10.0043	1 7	31 9 4 (126)	a add by	1/
00)	Wildlife Act (RA 9147)			17			
pp)	Cave Act (RA 9072)		X	4 (1) 1-	a Taura	Dette:	X
(pp)	National Policy on Blodiversity (EO 578)			X	1	7 17 1	+
(4)	Lucai Government Code (Coet)			14	A Street		
r)	2005 (10 1007) and amended IRR of		X				
s)	Philippine Mining Act (RA 7942)			X			
)	Clean Air Act (RA 8749)			The same of the sa			
u)	Clean Water Act (RA 9275)		Y	7			
v)	Climate Change Act (RA 9729)		-	+			TX
w)	DRRM Act (RA 10121)		 	15			1
()	Fisheries Code(RA 8550)		-	17			
1)	Ecological Calif III			13			
-	Ecological Solid Waste Management Act of 2000 (RA 9003) Integrated Coastal Management Policy (50 500)			16			
(a)	Integrated Coastal Management Policy (EO 533)			1		Marian Carlo	
		THE PARTY OF THE P	200	1			1 2 2 2 2
(b)	Establishing the Guidelines for Ecotourism Development (EO 111)				San Training		
c)	Philipping D.			7			
d)	Philippine Development Plan 2017-2022			1	(E) (F)		
-/ 1	Mailisal Convention on Wotlands of Live			1 7			
6)	Wild Fauna and Flora (CITES)		-/	7			
	Convention on Biological Diversity (CRD)		7				1
9)	17 Sustainable Development Goals (SDGs)			1			1 *

C1.	Preferred Training/Learning Methods: (select 3)		
C2.	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit Preferred Resource Persons: (select 4)	Ŷ.	Practicum / Practical exercises Others:
	1. In-house: Region 2. In-house: Field 3 Concerned Bureaus: DENR Central Office: 5. Other Regions	(6) (7) 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2) In-house: Region In-house: Field RD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) 2. Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (If selected, specify source)	5.	Others:

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

	Name of the respondent:						
	JESSE B. RODA						
	Sex:		A	3. A	ge: 66		
	1. Male 2. Fem	ale				Tan Carlo	
	Contact details:						
	Mobile Number: 09264031678	Email Address:					
	Bureau/Office/Protected Area:			Factor Coll			
	NA- QUITING GUITING NAT	URAL PARK-	SIPV	MAN			
5.	Position/Designation:						
	BAPANGAY CAPTAIN - MABIN		17 70 7				
7.	Employment Status:				3.00 (23)		
••	Regular/permanent Contractual	3. Casual	4. Othe	rs (pleas	e specify): 🗐	WULL	
8.	8.1 Length of Service in the DENR:						
-	1 less than 1 year 2. 1 to 5 years	years			than 10 years		
	8.2 Length of Experience in PA management (multiple 1 Name of PA: 2. Position / Involve	e entries allowed; reid	Office/O	t experience only ice/Organization 4. No. of years			
	1. Name of PA: 2. Position / Involve	ament 3. Agency		94		7.612121214 15.20 /	
	MX- CUITING -GUITING PAMB ME	NBER BRET. M	ABINI		G Yrs.		
	100 2000 3000 3000		1.43			LISTELLANDES LA	
A9.	Educational Background: 1. Undergraduate Course:			5. N	ame of school	/university:	
			No. of the last	Mou	NTAN VIE	W contege	
	2. Graduate Course (MA/PhD):	and the same that the same the same the same the same the same that the same that the same that the same the same that the same				d tomber sheat	
	Z. Gladiate Coules (max. a.s.)				a Ninkome vilya	is a representation	
	3. Field/s of specialization:						
1	9.1 Miles 9. 5p.						
	- August 16-tholo	at 3 vagre):					
	0. Relevant PA-related Trainings Attended (in the la	International	Provi	deri	Dates	No. of training	
A ¹		i illigiligiloligi i			Attended	hours	
A	Name of Training	or Local	Organ	lizer	Attended		
A	Name of Training		Orgai	nizer	Attended	bostales brains	

B 3	Legal and Policy Framework f diversity Conservation and Environmental management	4	3	2		0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management			*		green self	i si
jj)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	*			, Kan	7-74-23	×
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		7				
II)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		14			and the second	
mm)	Revised Forestry Code (PD 705)		*				
nn)	Wildlife Act (RA 9147)		×				
00)	Cave Act (RA 9072)		7				
pp)	National Policy on Biodiversity (EO 578)		X				
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		X				
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005		7				
ss)	Philippine Mining Act (RA 7942)		x				17
tt)	Clean Air Act (RA 8749)		X			the schools	C seller
บบ)	Clean Water Act (RA 9275)	value o	*				
vv)	Climate Change Act (RA 9729)		+		da s Torrio	10	
ww)	DRRM Act (RA 10121)			1×			
xx)	Fisheries Code(RA 8550)		7	/	1117841	1000000	1
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)			No. of the	17	Lar	12
zz)	Integrated Coastal Management Policy (EO 533)		7				
aaa)	Philippine Environmental Impact Statement System (PD 1586)		1				
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)		7				
ccc)	Philippine Development Plan 2017-2022		7				X
ddd)	Ramsar Convention on Wetlands of International Importance		Y			-	
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		×				
fff)	Convention on Biological Diversity (CBD)		7				-
999)	17 Sustainable Development Goals (SDGs)		1 +	- National State of the Control of t		<u> </u>	X

21.	Preferred Training/Learning Methods: (select 3)		Practicum / Practical exercises
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4 Cross / site visit 5 Conference / Summit	7.	
22.	Preferred Resource Persons: (select 4)	6.	Non-government organizations
	In-house: Region Z. In-house: Field Concerned Bureaus: DENR Central Office: 5. Other Regions	9.	Invited experts
C3.	Preferred Facilitators: (select 2)		All-la-
	1. In-house: Region (2) In-house: Field (3) HRD	4.	Others:
C4.	Preferred Venue: (select 2)	5.	Others:
	1. In-house: Office ② In-house: Field ③ Hotel + accommodation 4. Virtual platform	J.	Olioto.
C5.	Frequency of Trainings (select 1)	5.	Others:
	Once a year Twice a year Every two years Every three years	J.	
C6.	t anietics and Requirements: (select 3)		Others:
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (if selected, specify source)	5.	Others.

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

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. Basic Profile of Respond	lent			inge s	era e e e X	n dest per Saussi	
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2. Sex:	TOPICO .					100 " }	
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4. Contact details:	Z. Femal	ie		i i i i i	49	ms 130 mt soo Ar	
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Bureau/Office/Protected Area	a:						
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. Position/Designation:					APP.		
Punona B	ananceay					4	
7. Employment Status:							
1. Regular/permanent	2. Contractual	3. Casual	4. 0	there Inle	ase specify):		
3. 8.1 Length of Service in the D				rueis (bie	ase specify): _		
1. Less than 1 year 2. 1 to 5 years 3. 5 to 10 year							
8.2 Length of Experience in PA	ontries allowed:	o years	•	4. Mor	e than 10 years		
1. Name of PA:	2. Position / Involvement	ent 3. Agen	cy/Office	xperience /Organiza		of years	
14 0 - 10 2×					or years		
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Educational Background:						LOUIS BUT CAMPBOS	
1. Undergraduate Course:			Le suant	5.	Name of school	l/university.	
Computer sc	itnet			5. Name of school/university:			
2. Graduate Course (MA/PhD)			_		mugy		
			07 80-01				
3. Field/s of specialization:	and the same and t	-	_	344		volt diaconstrator	
Relevant PA-related Trainings	Attended (in the last 3 y	ears):		100			
Name of Tra	inina	International	Prov	ider/	Dates	No. of 41-1-	
		or Local		nizer	Attended	No. of training hours	
Cin mil		4					
GAD TRAIN	ING	COCAL	D1 1	-G	5/17/22	8 Hours	
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B3	Legal and Policy Framework Blodiversity Conservation and Environmental Management	4	3	2	1011	0	Level of
ii)	Provisions of the 1987 Constitution						Priority
	relevant to environmental management		17		garle de 10	raide l	rie .
j)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	RESIDE	×	1000	lat area	3111 210	4 (12)
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		4				1
1)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		4			1000	
mm)	Revised Forestry Code (PD 705)			12 12 12			
nn)	Wildlife Act (RA 9147)		4				 ,
00)	Cave Act (RA 9072)	X					17
pp)	National Policy on Biodiversity (EO 578)		Y				
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		*				
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005						
ss)	Philippine Mining Act (RA 7942)		X				
tt)	Clean Air Act (RA 8749)		X	and the second			X
บบ)	Clean Water Act (RA 9275)						
vv)	Climate Change Act (RA 9729)		×				
ww)	DRRM Act (RA 10121)		X				X
XX)	Fisheries Code(RA 8550)	Acres All Fill	×	Lawrot e		P PRESIDENT	1 1 1 2 2 2 3
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)	16	X				
ZZ)	Integrated Coastal Management Policy (EO 533)	7	1				X
aaa)	Philippine Environmental Impact Statement System (PD 1586)		X		000	A	
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)		X				
ccc)	Philippine Development Plan 2017-2022						
ddd)	Ramsar Convention on Wetlands of International Importance		/				
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		7	The second second			
fff)	Convention on Biological Diversity (CBD)		1				
-	17 Sustainable Development Goals (SDGs)		X	August 1			

C1.	Preferred Training/Learning Methods: (select 3)		21 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	Practicum / Practical exercises Others:
22.	Preferred Resource Persons: (select 4)		
	In-house: Region 2. In-house: Field 3. Concerned Bureaus: DENR Central Office: 5. Other Regions	6. 0 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	In-house: Region In-house: Field HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office In-house: Field Whotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	Once a year Z. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logietics and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (if selected, specify source)	5.	Others:

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	sic Profile of Respondent						velsyc	all to invol Di			
11.	Name of the respondent:						20.00				
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A2.	Sex:		40.367.00								
	1. Male 2. Femal	0		\dashv	A3.	Age:					
A4.	Contact details:	-				80	1117				
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A5.	Mobile Number: 09263097011	Emai	l Address:								
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A6.	Position/Designation:				Comm	ittee	(w:	FR)			
3512	PAMB member Chairpor	son	- MFY	20							
A7.	Employment Status:					Section 1	Z = C \$ H	78.0			
	1. Regular/permanent 2. Contractual	3.	Casual	4. (others (ple	ease spec	ify): _	13.00 A2 1.761			
A8.	8.1 Length of Service in the DENR:										
	1. Less than 1 year 2. 1 to 5 years		3. 5 to 10			V 4	. Mor	e than 10 years			
	8.2 Length of Experience in PA management (multiple 1. Name of PA: 2. Position / Involvem	entries	allowed; re	levant	experience	e only	Naction (
	1. Name of PA: 2. Position / Involvem	ent	3. Agenc	y/Office	e/Organiza	ation 4	No.	ore than 10 years			
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			o increally	1191		VOITE BY	- Laphya				
A9.	Educational Background:		Commission of the Commission o								
	1. Undergraduate Course:				5.	Name of	schoo	l/university:			
	BS Agriculture 2. Graduate Surse (MA/PhD):				Ne	bros e	cc. (College			
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	2 Fields of accidination			_		A STATE OF THE PARTY OF THE PAR					
	3. Field/s of specialization:		a barne		110.00						
				0.00	pizal a s						
A10.	Relevant PA-related Trainings Attended (in the last 3	years):								
	Name of Training	Inte	rnational	Pro	ovider/	Da	antist is	No. of Assets			
	Name of fraining		r Local		ganizer	Atte	The second	No. of training hours			
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1.	Drafting of PAMP				Part of	oct	.30	1021 3days			
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2.	protected Area management				Control of the	attalent	MV-U	W American (x-)			
W-	plan and manual of	+			EINE		2 July 1	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
		100	Page 1			Sep	(סכי	2 3days			
	operation	1			PB 93081	1 34 6	1	2,			

В3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	11.1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management	hebesi	V	1 7 7 7 1		6.6.60	
jj)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management) = (4) (1) = 1	V	11111112241	er er fil	10 Pm/ 22	
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		~				
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		V				
mm)	Revised Forestry Code (PD 705)		V			The second second	
nn)	Wildlife Act (RA 9147)		4	the state of the S			レ
00)	Cave Act (RA 9072)		1				
pp)	National Policy on Biodiversity (EO 578)	100000	1			- Contraction of the Contraction	
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)	V					1
LL)	Water Code of the Philippines (PD 1067) and amended IRR of 2005		1				
ss)	Philippine Mining Act (RA 7942)	V					1
tt)	Clean Air Act (RA 8749)		V				
uu)	Clean Water Act (RA 9275)		i.				
vv)	Climate Change Act (RA 9729)	Face of La	V				and the second
ww)	DRRM Act (RA 10121)		V				
xx)	Fisheries Code(RA 8550)		1	APR	Agarata A		1
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)	~					1
zz)	Integrated Coastal Management Policy (EO 533)		1				
222)	Philippine Environmental Impact Statement System (PD 1586)		L				
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)		~				
ccc)	Philippine Development Plan 2017-2022		1				
ddd)	Ramsar Convention on Wetlands of International Importance			1		ante en redición de la	
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)			V			
fff)	Convention on Biological Diversity (CBD)			V			
999)	17 Sustainable Development Goals (SDGs)						

C1.	Preferred Training/Learning Methods: (select 3)		
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	: [18] [18] [18] [18] [18] [18] [18] [18]
C3.	Preferred Facilitators: (select 2)		
	7. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (if selected, specify source)	5.	Others:

FOR PROTECTED AREAS

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

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A2.	Sex:			7 7	A3.	Age:	
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A4.	Contact details:			<u> </u>		γα μω	
	32-17-31-31	A redail	Email Address:			and the second	
A5.	Bureau/Office/Protected Area:	3 00-4 1	- man nauress.				
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A6.	Position/Designation:			11 14 6 1		and a section of the se	The second second
	Punna	Barensian					
A7.	Employment Status:	87					
	1. Regular/permanent	2. Contractual	3. Casual	4. Oth	ers (pleas	se specify): Co	· Termina
A8.	8.1 Length of Service in the DE	NR:		70000	100		
	1. Less than 1 year	years	in constant	4. More	e than 10 years		
	8.2 Length of Experience in PA management (multiple entries allowed; relevant						y didit to years
	1. Name of PA:	2. Position / Involveme		allowed; relevant experience of 3. Agency/Office/Organization			of years
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A9.	Educational Background:					U.S. C. Surre, et	
	1. Undergraduate Course: B.S. Nusarry 2. Graduate Course (MA/PhD)				Make Visus of	ame of schoo	
	2. Graduate Course (MA/PnD)):					V YUL ON SHOPE 4
	3. Field/s of specialization:	mak-mak bilan salar	the day like the control of the like the day of the like				
A10.	Relevant PA-related Trainings	s Attended (in the last 3 y	ears):				
			International or Local	Provi Organ		Dates Attended	No. of training hours
							A FRIEDO
						dinma	District white W. J. ale

В3	Legal and Policy Framewor Blodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management		Commission of	X			X
jj)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	8 5 5 5 1 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1	×	(en accent (en accent	PYLLONI'S	a distribution and bittle	m
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code			У			X
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		X				
mm)	Revised Forestry Code (PD 705)		X				
nn)	Wildlife Act (RA 9147)		X				
00)	Cave Act (RA 9072)		70				
pp)	National Policy on Biodiversity (EO 578)						
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)	-	1				
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			X			X
ss)	Philippine Mining Act (RA 7942)		7				
tt)	Clean Air Act (RA 8749)		/				
uu)	Clean Water Act (RA 9275)		70				
vv)	Climate Change Act (RA 9729)		×				44
ww)	DRRM Act (RA 10121)						
xx)	Fisheries Code(RA 8550)		X	1 1102	14.12/		
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)		1				
ZZ)	Integrated Coastal Management Policy (EO 533)		70				
aaa)	Philippine Environmental Impact Statement System (PD 1586)			X	70,760	1	X
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)	3, 1		X	To Vine		X
ccc)	Philippine Development Plan 2017-2022		6	1 *		14	
ddd)	Ramsar Convention on Wetlands of International Importance			1			
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		*			ratify.	
fff)	Convention on Biological Diversity (CBD)			X		2.44	3
999)	17 Sustainable Development Goals (SDGs)			X	W. Kirok C.	1.5.5	

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: DENR Central Office: 5. Other Regions	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	In-house: Region In-house: Field HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office In-house: Field In-house: Field In-house: Field In-house: Field In-house: Field In-house: Office	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
	Training/ Reference Materials (printed/digital) Relevant equipment Endorsement / Coordination with concerned offices Budgetary Requirements (if selected, specify source)	5.	Others:

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Subilli	t tins accomplished questionnaire	on or before	-		at			
A. Ba	asic Profile of Responde	nt						•
A1.	Name of the respondent:							
	MILA	M. NOYO						
A2.	Sex:	100 10						
	1. Male	2.) Fema	ale			A3. Ag	e:	
A4.	Contact details:							
	Mobile Number: 032733	1663	Ema	ail Address:				
A5.	Bureau/Office/Protected Area:							
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A6.	Position/Designation:	Gil						
	PNNONG	BARANG	AY			The second secon		
A7.	Employment Status:							
	1. Regular/permanent	2. Contractual	3.	Casual	(a.) OI	hers (please s	pecify): _	ELECTED
A8.	8.1 Length of Service in the DE	NR:						
	1. Less than 1 year	2. 1 to 5 years		3. 5 to 1	0 years		4. Mo	re than 10 years
	8.2 Length of Experience in PA							
	1. Name of PA:	2. Position / Involven	nent	3. Agen	cy/Office/	Organization	4. No.	of years
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	NANGAL PARK			PERM	Anoo, r	SOMBroh		
							 	
A9.	Educational Background:						<u> </u>	
AJ.	1. Undergraduate Course:					5. Name	of schoo	l/university:
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	2. Graduate Course (MA/PhD):			estion and other sections of name one				
	3. Field/s of specialization:	MADE COLUMN COME COME COME COME COME COME COME COME						
			un entre salt and the Marine State		NAME OF THE PARTY			
A10.	Relevant PA-related Trainings	Attended (in the last 3	vears	<u>)·</u>				
A10.	Relevant 1 A-related Trainings	Attorneos (in the tast)	1	rnational	Provi	deri	Dates	No. of training
	Name of Trail	ning		Local	Organ		tended	hours
			 					

4				
	Use additional sheets if necessary.			

B. Level of Knowledge and Understanding

Using the rating scale below, rate the following concepts or topics based on your level of knowledge and understanding. Put an \boldsymbol{X} mark on the appropriate column.

4 = excellent

3 = good

2 = fair

1 = poor

0 = none

For the column of Level of Priority, select five (5) topics per category which you suggest to be prioritized considering the need of your PA, urgency and importance. Put an **X** mark on the appropriate column.

	Topics	4	3	2	1	0	Level of Priority
B1	Salient Features of the Republic Act 11038 or The NIPAS Act as amended and its IRR (DAO 2019-05)						(select 5)
a)	PA Dis/Establishment Process (Sec 5)						1
b)	Management Plans and Management Zones (Sec 8-9)	***************************************		×			- V
c)	PAMB Operationalization (Sec 10-11)	-	X	1			X
d)	Environmental Impact Assessment (EIA) (Sec 12)	***************************************	7				
e)	Ancestral Domains and Existing Rights (Sec 13 & 22)		*	T			×
f)	Integrated Protected Area Fund (IPAF) (Sec 16)		*				+-
g)	Special Prosecutors, Prohibited Acts and Penalties (Sec 19-21)			X			1
h)	Tenured Migrants and PACBRMA (Sec 23)			Y			1
i)	Facilities within PA (Sec 24)		E 25	4			
i)	Special Use Agreement in Protected Areas (SAPA) (Sec 25)		×				+
k)	Local Government Units (Sec 26)	4	—	1			×
B2	Target – related and other Technical Competencies (with reference to relevant DAOs and BMB TBs)	4	3	2	1	0	Level of Priority
1)	Protected Area Suitability Assessment (PASA)		Y.				X
m)	Protected Area Management Plan and PAMB Manual of Operations	*					*
n)	Delineation / Demarcation of Protected Areas	+					+
0)	Biodiversity Monitoring System (BMS)	+					1 '
p)	Biodiversity Assessment and Monitoring System (BMS)		*	1			
q)	Communication, Education and Public Awareness (CEPA)		4				
r)	Survey of Protected Area Occupants (SRPAO)		*				X
s)	Formulation of PA Bills		4				
t)	Preparation of PAMB documents (Minutes, Resolutions, etc.)	X					
u)	Management Effectiveness Tracking Tool (METT) / Management Effectiveness Assessment (MEA)		×				
v)	SAPA process			+			
w)	PACBRMA process	-11		7			
x)	Permit issuances			K			X
y)	Ecotourism	4					
z)	ASEAN Heritage Park (AHP) Process						
aa)	World Heritage Site (WHS) Process		s		×		
bb)	Caves and cave management				*		
cc)	Inland wetland profiling and management			×			
dd)	Wildlife management			×			
ee)	Research and Special Projects			×			×
ff)	Ecosystem Valuation Study		*				
gg)	Rates of Fees for the Entrance and Use of Facilities in PAs		+				
hh)	Revenue Sharing between PA and LGUs	*					

B3	Legal and Policy Framework Iodiversity Conservation and Environme	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management	Parte) Lat		+	Maliner	100000	
jj)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management			×			
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code			+			
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		*				×
mm)	Revised Forestry Code (PD 705)			X			
nn)	Wildlife Act (RA 9147)		4				
00)	Cave Act (RA 9072)		/				
pp)	National Policy on Biodiversity (EO 578)						
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)						
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005					-	
ss)	Philippine Mining Act (RA 7942)			70			
tt)	Clean Air Act (RA 8749)						
บน)	Clean Water Act (RA 9275)						
vv)	Climate Change Act (RA 9729)			THE STREET		1338 10 14	12 (2)
ww)	DRRM Act (RA 10121)						-
xx)	Fisheries Code(RA 8550)						70
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)			P			1
zz)	Integrated Coastal Management Policy (EO 533)						
aaa)	Philippine Environmental Impact Statement System (PD 1586)						
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)					Part 1	×
ccc)	Philippine Development Plan 2017-2022						
ddd)	Ramsar Convention on Wetlands of International Importance						
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)						
fff)	Convention on Biological Diversity (CBD)		7				
999)	17 Sustainable Development Goals (SDGs)		7				

C1.	Preferred Training/Learning Methods: (select 3)		-	E / Bthed averages
	1 Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5 Conference / Summit	6. 7.		ticum / Practical exercises rs:
02	Preferred Resource Persons: (select 4)	- 2 to		
C2.	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions			
C3.	Preferred Facilitators: (select 2) 1. In-house: Region	4.	Othe	irs:
	2. In-house: Field 3. HRD			
C4.	Preferred Venue: (select 2)		011	
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Othe	irs:
C5.	Frequency of Trainings (select 1)		011	
	Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Othe	its:
C6.	Logistics and Requirements: (select 3)			
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices Budgetary Requirements (if selected, specify source)	5.	Othe	ers:

TRAINING NEE ASSESSMENT (TNA) QUEST PUR PROTECTED AREAS

NAIRE

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

Please answer all fields accurately and completely. Write LEGIBLY and in PRINTED letters, indicate N/A for fields that are not

A. Basic Profile of Respondent A1. Name of the respondent: SPLVADOR M. MUTIA A2. Sex: 1 Male 2. Female A3. Age: 58 A4. Contact details: Mobile Number: 09214019118 Email Address: salvador mutia@gmail.com A5. Bureau/Office/Protected Area: BLGU-RGSRO CMGGP-SIBOYRD A6. Position/Designation: BRGG: CAPTAIN A7. Employment Status: 1. Regular/permanent 2. Contractual 3. Casual 4 Others (please specify): BARRING	
A1. Name of the respondent: SPLVADOR M. MUTIA A2. Sex: (1) Male (2) Female A3. Age: (3) 58 A4. Contact details: Mobile Number: 092140118 Email Address: salvador mutia@gmail.com A5. Bureau/Office/Protected Area: (3) Bureau/Office/Protected Area: (4) Bureau/Office/Protected Area: (5) Bureau/Office/Protected Area: (6) Bureau/Office/Protected Area: (7) Bureau/Office/Protected Area: (8) Bureau/Office/Protected Area: (9) Bureau/Office/Protected Area: (1) Bureau/Office/Protected Area: (2) Bureau/Office/Protected Area: (3) Bureau/Office/Protected Area: (4) Bureau/Office/Protected Area: (5) Bureau/Office/Protected Area: (6) Bureau/Office/Protected Area: (6) Bureau/Office/Protected Area: (7) Bureau/Office/Protected Area: (8) Bureau/Office/Protected Area: (9) Bureau/Office/Protected Area: (1) Bureau/Office/Protected Area: (2) Bureau/Office/Protected Area: (3) Bureau/Office/Protected Area: (4) Bureau/Office/Protected Area: (5) Bureau/Office/Protected Area: (6) Bureau/Office/Protected Area: (6) Bureau/Office/Protected Area: (7) Bureau/Office/Protected Area: (8) Bureau/Office/Protected Area: (8) Bureau/Office/Protected Area: (9) Bureau/Office/Protected Area: (9) Bureau/Office/Protected Area: (9) Bureau/Office/Protected Area: (1) Bureau/Office/Protected Area: (2) Bureau/Office/Protected Area: (3) Bureau/Office/Protected Area: (4) Bureau/Office/Protected Area: (5) Bureau/Office/Protected Area: (6) Bureau/Office/Protected Area: (7) Bureau/Office/Protected Area: (7) Bureau/Office/Protect	
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A2. Sex: (1) Male 2. Female 58 A4. Contact details: Mobile Number: 09214U19118 Email Address: salvador multia@gmail.com A5. Bureau/Office/Protected Area: BLGU-RGSRO CMGGRP-SIBUYRO A6. Position/Designation: BRGY-CAPTAIN A7. Employment Status:	
1 Male 2. Female 58 A4. Contact details: Mobile Number: 09214419118 Email Address: salvador multia@gmail.com A5. Bureau/Office/Protected Area: BLGH-RGSHO CMGGP-SIBMAN A6. Position/Designation: BRGY-CAPTAIN A7. Employment Status:	
A4. Contact details: Mobile Number: 09214U19118 Email Address: salvador multia@gmail.com A5. Bureau/Office/Protected Area: BLGU-RGSRO CMGGR-SIBUYRO A6. Position/Designation: BRGY-CAPTAIN A7. Employment Status:	
Mobile Number: 09214U19118 Email Address: sqlvador multia@gmail.com A5. Bureau/Office/Protected Area: BLGU-RGSRO CMGGR-SIBUTRO A6. Position/Designation: BRGY-CAPTAIN A7. Employment Status:	
A5. Bureau/Office/Protected Area: BLGU-RGSAO CMGGNP-SIBOYAN) A6. Position/Designation: BRGY-CAPTAIN A7. Employment Status:	
BLGU-AGSAO CMGGNP-SIBYAN) A6. Position/Designation: BRGY-CAPTAIN A7. Employment Status:	
A6. Position/Designation: BRGY. CAPTAIN A7. Employment Status:	
BRGY. CAPTAIN A7. Employment Status:	i incinto de la la filia de
A7. Employment Status:	
1 Regular/permanent 2 Contractual 3 Casual (A) Others (please specify): BARRING	
2. Additional 2. Community.	ay official
A8. 8.1 Length of Service in the DENR:	
1. Less than 1 year (2) 1 to 5 years 3. 5 to 10 years 4. More than 1	0 years
8.2 Length of Experience in PA management (multiple entries allowed; relevant experience only	
1. Name of PA: 2. Position / Involvement 3. Agency/Office/Organization 4. No. of years	
MGGNP PAMB MEMBER AGSHO 37EA	rs
The second secon	
AO Educational Post-seconds	
A9. Educational Background: 1. Undergraduate Course: 5. Name of school/university	eitu:
3. Rulle of School/ulifeer	sity.
2. Graduate Course (MA/PhD):	P10 10 10 10 10 10 10 10 10 10 10 10 10 1
3. Field/s of specialization:	
A10. Relevant PA-related Trainings Attended (in the last 3 years):	
	f training lours
DO PETER AT SEPT-	
(i) Netrito of Oamo	
	PYS
	254
	254
	254

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management		X				
jj)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		X				
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		X				
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)			X			
mm)	Revised Forestry Code (PD 705)			X			X
nn)	Wildlife Act (RA 9147)	A CONTRACTOR OF THE PARTY OF TH		×			
00)	Cave Act (RA 9072)			1'X			X
pp)	National Policy on Biodiversity (EO 578)			X			T'
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)	Anna Carlotte and	X				
tt)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			X			X
ss)	Philippine Mining Act (RA 7942)			X			
tt)	Clean Air Act (RA 8749)			X			
นน)	Clean Water Act (RA 9275)			Ý			1 *
VV)	Climate Change Act (RA 9729)			1 &			
ww)	DRRM Act (RA 10121)			X			
xx)	Fisheries Code(RA 8550)			X			T X
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)		X		1		1
zz)	Integrated Coastal Management Policy (EO 533)		X-				11 12 1
aaa)	Philippine Environmental Impact Statement System (PD 1586)		X				
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)			X			
ccc)	Philippine Development Plan 2017-2022			X			
ddd)	Ramsar Convention on Wetlands of International Importance		X				
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)			X			
fff)	Convention on Biological Diversity (CBD)			X			
999)	17 Sustainable Development Goals (SDGs)			X			

C1.	Preferred, Training/Learning Methods: (select 3)		
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. 7.	Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: 4. DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	Once a year Twice a year Every two years Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)	ledge 2	
	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (# selected, specify source)	5.	Others:

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portion	IS.					
Submit	this accomplished questionnaire	on or before	8	ıt		
A. Ba	sic Profile of Responde	nt				in the state of th
A1.	Name of the respondent:					
	DENHIZ FOP	ERD RIAI	עס			
A2.	Sex:			A3.	Age:	
	1.) Male	2. Fem	nale		37	
A4.	Contact details:					
	Mobile Number: 097	52634645	S Email Address:			
A5.	Bureau/Office/Protected Area:					
			, 13	E. A.B.T. Secol		
A6.	Position/Designation:					
7.0.	PUNON & BA	RAN LA AY				
A7.	Employment Status:					
Αι.	Regular/permanent	2. Contractual	3. Casual	4. Others (ple	ase specify): _	
.8A	8.1 Length of Service in the DE	NR:				1.200
Au.	Less than 1 year	2. 1 to 5 years	3. 5 to 10) years	(4.) Mor	e than 10 years
	8.2 Length of Experience in PA	management (multiple	e entries allowed; re	levant experience	only	
	1. Name of PA:	2. Position / Involve	ement 3. Agenc	y/Office/Organiza	tion 4. No.	of years
	MARNA	PAMB ME	MAREDO RIO	HULL HOLL	ASM 12	years
	MANIA	17.11-12 (14	PILLES PILL	440-011		
A9.	Educational Background:			5.	Name of schoo	University:
	1. Undergraduate Course:	LDUAN	LINTE		1 N HC	
	HIGH SCHOLL	- GK AD	MAIL	_	1017	
	2. Graduate Course (MA/PhD)	;				
	a e: 11/2 of annialization:			_		
	3. Field/s of specialization:					
	44					
A10.	Relevant PA-related Trainings	Attended (in the last	3 years):			
	Name of Tra	ining	International	Provider/	Dates	No. of training
	Maine Of 172	9	or Local	Organizer	Attended	hours
					2000	
					Trades in	

B3	Legal and Policy Frameworl 1 Blodiversity Conservation and Environm Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution relevant to environmental management		x				riiony
jj)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		×				
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		X				
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)	X		1			+
mm)	Revised Forestry Code (PD 705)		X	1.		 	+
nn)	Wildlife Act (RA 9147)	X	1~	-			-
00)	Cave Act (RA 9072)		X				
pp)	National Policy on Biodiversity (EO 578)		 ^ -	X			X
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		X	1	<u> </u>		+-
rr)	Water Code of the Philippines (PD 1067) and amended IRR of 2005			×			
ss)	Philippine Mining Act (RA 7942)		×	1	 	-	-
tt)	Clean Air Act (RA 8749)		X				
uu)	Clean Water Act (RA 9275)		1	X		 	
vv)	Climate Change Act (RA 9729)			X			1
ww)	DRRM Act (RA 10121)			X			
xx)	Fisheries Code(RA 8550)			X		1 1 1 1 1 1	
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)	×		1:			
ZZ)	Integrated Coastal Management Policy (EO 533)	/	X				
aaa)	Philippine Environmental Impact Statement System (PD 1586)		X		12.00		
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)			X			*
ccc)	Philippine Development Plan 2017-2022			×			*
ddd)	Ramsar Convention on Wetlands of International Importance			X			7
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		X				
fff)	Convention on Biological Diversity (CBD)			×			X
999)	17 Sustainable Development Goals (SDGs)		×	1		-	

C1.	Preferred Training/Learning Methods: (select 3)	
	Lecture / Discussion with Open Forum	6. Practicum / Practical exercises
	2. Workshop with Deliverables	7. Others:
	3. Case Analysis	
	4. Cross / site visit	2
	5. Conference / Summit	
C2.	Preferred Resource Persons: (select 4)	
	1. In-house: Region	6. Non-government organizations
	2. In-house: Field	7. Invited experts
	3. Concerned Bureaus:	8. Academe
	4. DENR Central Office:	9. Others: 2
	5. Other Regions	71 2
C3.	Preferred Facilitators: (select 2)	4. Others: 2
	1. In-house: Region	4. Others. 2
	2. In-house: Field	3
	3. HRD	
C4.	Preferred Venue: (select 2)	5. Others:
	1. In-house: Office	J. Othors.
	2. In-house: Field	3
	3. Hotel + accommodation	ТД
	4. Virtual platform	
C5.	Frequency of Trainings (select 1)	5. Others:
	1. Once a year	
	2. Twice a year	
	3. Every two years	
	4. Every three years	
C6.	Logistics and Requirements: (select 3)	5. Others:
	Training/ Reference Materials (printed/digital)	2
	Inomicontonioni	7
	Relevant equipment Endorsement / Coordination with concerned offices	4
	4. Budgetary Requirements (if selected, specify source)	

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

Please answer all fields accurately and completely. Write LEGIBLY and in PRINTED letters, indicate N/A for fields that are not

applicable and ENCIRCLE the number/s corresponding to your answer. Spell out unique acronyms. Do not leave any blank portions. Submit this accomplished questionnaire on or before _____ A. Basic Profile of Respondent Name of the respondent: A1. A. RAMILO ORNITO A3. Age: A2. Sex: JU Female (1.) Male Contact details: A4. Mobile Number: 09701197883 Email Address: Ornforamilo @gmail.com Bureau/Office/Protected Area: A5. DENR - MEGHP Position/Designation: A6. SILUM BARANGAY CAPTAIN **Employment Status:** Others (please specify): Casual Contractual 1. Regular/permanent A8. 8.1 Length of Service in the DENR: More than 10 years 1 to 5 years 3. 5 to 10 years 1. Less than 1 year 8.2 Length of Experience in PA management (multiple entries allowed; relevant experience only No. of years 2. Position / Involvement 3. Agency/Office/Organization 1. Name of PA: 6 4RS BLGU SILUM MT. GUITNG-PAMB GUITING

A10.	Relevant PA-related Trainings Attended (in the last 3 Name of Training	international or Local	Provider/ Organizer	Dates Attended	No. of training hours

5. Name of school/university:

PMI COLLEGES

Educational Background:

1. Undergraduate Course:

2. Graduate Course (MA/PhD):

3. Field/s of specialization:

ASSOCIATE IN MARINE ENGINEERING

A9.

B3	Legal and Policy Frameworl Blodiversity Conservation and Environmental Management	4	3	2	1	0	Level of
ii)	Provisions of the 1987 Constitution						Priority
	relevant to environmental management		-	X	7179	11 1	A
jj)	Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management		X		8434		1 ~
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		X			Per i mentre proposante de la companya de la compa	
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		_X_	-		340 50	
mm)	Revised Forestry Code (PD 705)		+	X			X
nn)	Wildlife Act (RA 9147)	V	X	-			'
00)	Cave Act (RA 9072)	X					
pp)	National Policy on Biodiversity (EO 578)	X	-				
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160)		X				
rr)	Water Code of the Philippines (PD 1067) and amended IRR of			X			
ss)	Philippine Mining Act (RA 7942)	14	X				
it)	Clean Air Act (RA 8749)	X	-				
uu)	Clean Water Act (RA 9275)		X				
(v)	Climate Change Act (RA 9729)		X	1			
ww)	DRRM Act (RA 10121)		10/	X		ALC: DE	
(x)	Fisheries Code(RA 8550)		×	1			
(y)	Ecological Solid Waste Management Act of 2000 (RA 9003)		1	X			
(z)	Integrated Coastal Management Policy (EO 533)		X	-			
aaa)	Philippine Environmental Impact Statement System (PD 1586)						
bb)	Establishing the Guidelines for Ecotourism Development (EO 111)		X	X			14
cc)	Philippine Development Plan 2017-2022		X	<u> </u>			
dd)	Ramsar Convention on Wetlands of International Importance		_X	V			1
ee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		X	X			*
f)	Convention on Biological Diversity (CBD)		x				-
99)	17 Sustainable Development Goals (SDGs)			X			V

C1.	Preferred Training/Learning Methods: (select 3)	
	1. Lecture / Discussion with Open Forum 2. Workshop with Deliverables 3. Case Analysis 4. Cross / site visit 5. Conference / Summit	6. Practicum / Practical exercises 7. Others: 2
C2.	Preferred Resource Persons: (select 4) 1. In-house: Region 2. In-house: Field 3. Concerned Bureaus:	6. Non-government organizations 7. Invited experts 8. Academe 9. Others:
C3.	Preferred Facilitators: (select 2) 1. In-house: Region 2. In-house: Field 3. HRD	4. Others:
C4.	Preferred Venue: (select 2) 1In-house: Office- 2In-house: Field' 3Hotel + accommodation 4Virtual platform	5. Others: 3 4
C5.	Frequency of Trainings (select 1) 1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5. Others:
C6.	1. Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (if selected, specify source)	5. Others:

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ubmit	s. this accomplished questionnaire	on or before		ıt			
. Ba	sic Profile of Responde	nt					
11.	Name of the respondent:						
	ROLANDO Y. GA	ANA					
A2.	Sex:	<u> </u>		77	A3.	Age:	
	(1.) Male	2. Fen	nale	7	24.	50	
A4.	Contact details:				Maryin Street, 1995	1 90	
M4.	Mobile Number: 095103	U916.2	Email Address:				
0.6			Email Address.				
A5.	Bureau/Office/Protected Area:	UB -87140	. !				
		MIN - 81 81 M	M				
A8.	Position/Designation:						The state of the s
And the second s	FOREST TECH	ulcipy - 1					
A7.	Employment Status:						
	1.) Regular/permanent	2. Contractual	3. Casual	4. Oth	ers (ple	ase specify):	
A8.	8.1 Length of Service in the DE	NR:					
	1. Less than 1 year	2. 1 to 5 years	(3/. 5 to 10) years		4. Mor	e than 10 years
	8.2 Length of Experience in PA					the same of the sa	
	1. Name of PA:	2. Position / Involve	ement 3. Agenc	y/Office/C)rganiza	tion 4. No.	of years
	mt. Cevelraj - Cevelraj	Forest Tech	nician ben	in sib	uy an	1	Tyears
A9.	Educational Background:						
	1. Undergraduate Course:				5.	Name of schoo	l'university:
	2. Graduate Course (MA/PhD)		, ,		15	MOJAMO	COLLEGE
	FOREST PAHIGE	TR CERTIFIC	UTE (FRC)		OF	FISHER	es 2
	3. Field/s of specialization:		manufa and and and and and and and and and an			ne sin 4	
A10.	Relevant PA-related Trainings	Attended (in the last	3 years);				
	Name of Train	ning	International or Local	Provi Organ		Dates Attended	No. of training hours

B3	Legal and Policy Framework for Biodiversity Conservation and Environmental Management	4	3	2	1	0	Level of Priority
ii)	Provisions of the 1987 Constitution	***************************************			income to		Tibolity
ii)	relevant to environmental management Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	et in entry	X				X
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code		X				1
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)		X				-
mm)	Revised Forestry Code (PD 705)		X	1			-
nn)	Wildlife Act (RA 9147)		1	+	and the second supply		-X-
00)	Cave Act (RA 9072)		X	 			-
PP)	National Policy on Biodiversity (EO 578)			-			+
(pp	Local Government Code (Sections 16, 444, and 447)(RA 7160)		-X				-
m)	Water Code of the Philippines (PD 1067) and amended IRR of 2005		X				
33)	Philippine Mining Act (RA 7942)		X	1			X
tt)	Clean Air Act (RA 8749)	-	X				
an)	Clean Water Act (RA 9275)		X				_
AA)	Climate Change Act (RA 9729)	-	IX				-
ea)	DRRM Act (RA 10121)		IX				1
xx)	Fisheries Code(RA 8550)		1	1			
44)	Ecological Solid Waste Management Act of 2000 (RA 9003)		TX	1			X
ZZ)	Integrated Coastal Management Policy (EO 533)		17				
888)	Philippine Environmental Impact Statement System (PD 1586)		1				
bbb)	Establishing the Guidelines for Ecotourism Development (EO 111)		X				
ece)	Philippine Development Plan 2017-2022		X				
ddd)	Ramsar Convention on Wetlands of International Importance		IX	1			-
eee)	Convention on International Trade in Endangered Species of Wild Feuna and Flora (CITES)		X				D
fff)	Convention on Biological Diversity (CBD)			X			
999)	17 Sustainable Development Goals (SDGs)		X	1		termentation trinsings	

C1.	Preferred Training/Learning Methods: (select 3)		
	1/ Lecture / Discussion with Open Forum 2/ Workshop with Deliverables 3. Case Analysis 4. Cross / site visit (\$.) Conference / Summit	6. 7.	Practicum / Practical exercises Others:
CZ.	Preferred Resource Persons: (select 4)		The state of the s
	In-house: Region In-house: Field Concerned Bureaus: DENR Central Office: 5. Other Regions	6. 7. 8. 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	(1) In-house: Region (2) In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	In-house: Office In-house: Field Hotel + accommodation Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		
54	(1.) Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices (4.) Budgetary Requirements (5 selected, specify source)	5.	Others:

bigy. lapt. Brida Rocero

TRAINING NEEDS ASSESSMENT (TNA) QUESTIONNAIRE FOR PROTECTED AREAS

This TNA questionnaire is designed to assess and evaluate the training needs of personnel involved in protected area management. The results will serve as reference for the preparation of Capacity Building Plan for each protected area, and will be the basis for conducting future learning events and trainings.

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ubmit	this accomplished questionnaire	on or before		at			
l. Ba	sic Profile of Responde	nt					
A1.	Name of the respondent:						
	BREUDA RAMO	ROCERD					
A2.	Sex:				A3.	Age:	
	1. Male	2. Female	е			48	
A4.	Contact details:					AND THE PROPERTY OF THE PROPER	
	Mobile Number: 0926900	66515	Email Address	s:brend	ATOCES	Ollegman	1-com
A5.	Bureau/Office/Protected Area:					- 0	
	OMAP						
A6.	Position/Designation:						
	PUNDNE BARAN	SAY					
A7.	Employment Status:						
	Regular/permanent	2. Contractual	3. Casual	4. 0	thers (ple	ase specify):	
A8.	8.1 Length of Service in the DE	NR:					
	1. Less than 1 year	2/ 1 to 5 years	3. 5 t	o 10 years		4. More	than 10 years
	8.2 Length of Experience in PA	management (multiple e	entries allowed	; relevant e	xperience	only	of voors
	1. Name of PA:	2. Position / Involvement	ent 3. Ag	ency/Office	/Organiza	tion 4. No.	or years
_	MECNP	PAMB MEMBE	R BRC	Y. CAPT	AM	41	hs.
-	MOSINI	THE IN THE					
A9.	Educational Background:				5.	Name of school	/university:
	1. Undergraduate Course:	- i millione				SHS	
	HICH SCHOOL CA	2ADUATE			1	0(1/2	
	2. Graduate Course (MA/PhD)	•					
	3. Field/s of specialization:				-		
	3. Field/s of specialization.						
A10.	Relevant PA-related Trainings	Attended (in the last 3	years):			T - T	
	Name of Tra		Internationa or Local		vider/ anizer	Dates Attended	No. of training hours
	MANAGEMENT	PLAN				007 7021	7 - 4-1
	DRAFIN OF PRO	HE CTED AREA		PENY	۲	SEPT-	3 DATS
	7 1011 (11.14) (1.14	/					
	+				7.5		

		× ×	W	
Use additional sheets if necessary.	1	J		

B. Level of Knowledge and Understanding

Using the rating scale below, rate the following concepts or topics based on your level of knowledge and understanding. Put an \boldsymbol{X} mark on the appropriate column.

4 = excellent

X = good

2 = fair

1 = poor

0 = none

For the column of Level of Priority, select five (5) topics per category which you suggest to be prioritized considering the need of your PA, urgency and importance. Put an **X** mark on the appropriate column.

	Topics	4	3	2	1	0	Level of Priority
B1	Salient Features of the Republic Act 11038 or The NIPAS Act as amended and its IRR (DAO 2019-05)						(select 5)
1)	PA Dis/Establishment Process (Sec 5)	TOTAL THE STATE OF	X				17
)	Management Plans and Management Zones (Sec 8-9)	<u> </u>	X				+
:)	PAMB Operationalization (Sec 10-11)	X					
1)	Environmental Impact Assessment (EIA) (Sec 12)		X				-
2)	Ancestral Domains and Existing Rights (Sec 13 & 22)		X				
r)	Integrated Protected Area Fund (IPAF) (Sec 16)		V				1
g)	Special Prosecutors, Prohibited Acts and Penalties (Sec 19-21)	X	1				
h)	Tenured Migrants and PACBRMA (Sec 23)			X			1
i)	Facilities within PA (Sec 24)			X			1
i)	Special Use Agreement in Protected Areas (SAPA) (Sec 25)		- V				1
k)	Local Government Units (Sec 26)		X				+1
B2	Target – related and other Technical Competencies (with reference to relevant DAOs and BMB TBs)	4	3	2	1	0	Level of Priority
1)	Protected Area Suitability Assessment (PASA)		*				Trionty
m)	Protected Area Management Plan and PAMB Manual of Operations		×				
n)	Delineation / Demarcation of Protected Areas		X			7.5	
0)	Biodiversity Monitoring System (BMS)						+
p)	Biodiversity Assessment and Monitoring System (BMS)		X				
q)	Communication, Education and Public Awareness (CEPA)		×				
r)	Survey of Protected Area Occupants (SRPAO)		7			-	+
s)	Formulation of PA Bills	X	+			-	1×
1)	Preparation of PAMB documents (Minutes, Resolutions, etc.)		X			-	1
u)	Management Effectiveness Tracking Tool (METT) / Management Effectiveness Assessment (MEA)		X				
v)	SAPA process		X	1			_
w)	PACBRMA process	X		1		1	1
x)	Permit issuances		X				1
y)	Ecotourism		1	1		 	_
z)	ASEAN Heritage Park (AHP) Process		+ 4				1
aa)	World Heritage Site (WHS) Process		1 7	1		 	1
bb)	Caves and cave management	X/	1	†	 	1	 .
cc)	Inland wetland profiling and management	1	¥	†		1	
dd)	Wildlife management		1	1			+
ee)	Research and Special Projects		1	1			+
ff)	Ecosystem Valuation Study	X	1				17
99)	Rates of Fees for the Entrance and Use of Facilities in PAs		14		1	-	15
hh)	Revenue Sharing between PA and LGUs	V	1	1	 	1	1-8

B3	Legal and Policy Framework for Biodiversity Conservation						
		4	3	2			I lovel of
ii)	Tovisions of the 1987 Constitution		+	-	1	0	Level of Priority
	relevant to environmental management		×				- Inding
jj)	Provisions of the Local Government Code (RA 7160) relevant		1				
			7				
kk)	Environmental functions devolved to local government units under Section 17 of the Local Government Code	,				10 To 10 10 12	
11)	Indigenous People's Rights Act of 1997 (IPRA) (RA 8371)	X					1 ×
mm)	Revised Forestry Code (PD 705)		X		-1111		×
nn)	Wildlife Act (RA 9147)	X			·		×
00)	Cave Act (RA 9072)	X					
pp)	National Policy on Biodiversity (EO 578)	X					X
qq)	Local Government Code (Sections 16, 444, and 447)(RA 7160) Water Code of the Philipping (CD 178)		4				
rr)	Water Code of the Philippines (PD 1067) and amended IRR of	X					1
11)	2005 and amended IRR of		1				+
ss)	Philippine Mining Act (RA 7942)		+				
tt)	Clean Air Act (RA 8749)		X	100	- 100		
บบ)	Clean Water Act (RA 9275)		1 7				
vv)	Climate Change Act (RA 9729)		X				
ww)	DRRM Act (RA 10121)		X				
xx)	Fisheries Code(RA 8550)		¥ *				
уу)	Ecological Solid Waste Management Act of 2000 (RA 9003)		1 1/2				
zz)	Integrated Coastal Management Policy (EO 533)		1 *				
aaa)	Philippine Environmental Impact Statement System (PD 1586)		1 7/2				
bbb)	Establishing the Guidelines for Ecotourism Development (EO						
000)	[111)		1 70				
ccc)	Philippine Development Plan 2017-2022		×				
ddd)	Ramsar Convention on Wetlands of International Importance						
eee)	Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)		X				
fff)	Convention on Biological Diversity (CBD)		7				
999)	17 Sustainable Development Goals (SDGs)		T X				-

C1.	Preferred Training/Learning Methods: (select 3)		
	Lecture / Discussion with Open Forum Workshop with Deliverables Case Analysis Cross / site visit Conference / Summit		Practicum / Practical exercises Others:
C2.	Preferred Resource Persons: (select 4)		
	1. In-house: Region 2. In-house: Field 3. Concerned Bureaus: DENR Central Office: 5. Other Regions	6. (7) (8) 9.	Non-government organizations Invited experts Academe Others:
C3.	Preferred Facilitators: (select 2)		
	1. In-house: Region 2. In-house: Field 3. HRD	4.	Others:
C4.	Preferred Venue: (select 2)		
	1. In-house: Office 2. In-house: Field 3. Hotel + accommodation 4. Virtual platform	5.	Others:
C5.	Frequency of Trainings (select 1)		
	1. Once a year 2. Twice a year 3. Every two years 4. Every three years	5.	Others:
C6.	Logistics and Requirements: (select 3)		Oth
	1 Training/ Reference Materials (printed/digital) 2. Relevant equipment 3. Endorsement / Coordination with concerned offices 4. Budgetary Requirements (if selected, specify source)	5.	Others: