



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
MIMAROPA Region

DEC 04 2023

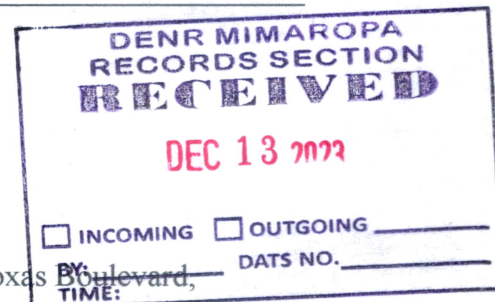
MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA Region
1515 DENR By the Bay Building, Roxas Boulevard,
Barangay 668, Ermita, Manila

THRU : The ARD for Technical Services


FROM : The OIC, PENR Officer

SUBJECT : **SUBMISSION OF DIVISION PERFORMANCE
COMMITMENT AND REVIEW (DPCR) WITH RATING
FOR THE PERIOD OF JANUARY TO JUNE 2023.**




Submission is the Division Performance Commitment and Review (DPCR) with Rating for the period of January to June 2023 of the In-Charge, Technical Services Division Celso B. Almazan

For review, record and approval.


ERNESTO E. TAÑADA

DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR)

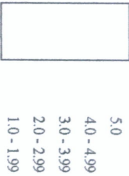
I, **CELISO B. ALMAZAN**, OIC - Technical Services Division (DENR PENRO MIMAROPA), commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2023**.

CELISO B. ALMAZAN
OIC, Chief TSD
Date: 

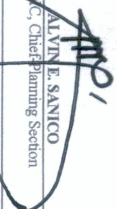
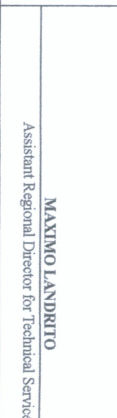
Recommending Approval:  Date: _____ Date: _____

EUSEBIO E. TANADA
PENR Officer

MAXIMO LANDRITO
OIC - Assistant Regional Director for Technical Services



P/A/Rs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment				REMARKS
				Q1	Q2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT GENERAL MANAGEMENT AND SUPERVISION								
Administrative Services								
Personnel Management								
Evaluation of Personnel Performance	SALN submitted to DENR Personnel Division based on Section 8 of RA 6713 on February 28, 2023	5,000.00	• All permanent employees	SALN submitted to DENR Personnel Division based on Section 8 of RA 6713 on January 4, 2023	5,000	5,000	5,000	Scope of Coverage: 2022 SALN MOV's endorsement memorandum to Personnel Division Dimensions to Measure: Quality & Timeliness
	100% DPCRs commitment based on the approved OPCR submitted to Planning and Management Division by April 15, 2023	5,000.00	- Chief Technical Services Division	100% DPCRs commitment based on the approved OPCR submitted to Planning and Management Division on March 22, 2023	5,000	5,000	5,000	PENRO submitted to Admin Division RO or PMD Region Scope of Coverage: CY 2023 MOV's receiving copy of DPCR to Director concerned Dimensions to Measure: Quality & Timeliness
Actions on Documents/ Requests	100% documents acted upon with minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt	150,000.00	- Chief Technical Services Division	100% (1,257) documents acted upon with minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt	5,000	5,000	5,000	For services enrolled in the Citizens Charter, timeline provided in the RA 11032 (EODB) shall be followed Scope of Coverage: 100% of the received documents MOV's Based on Document Tracking System, Logbook, Based on WFP as simple or complex documents
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops/ conferences	180,000.00	- Chief Technical Services Division	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops/ conferences	5,000	5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegated to staff MOV's Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Quality and Timeliness
SUPPORT TO OPERATIONS								
Data Management including Information Systems Development and Maintenance	100% of development activities of all issued Tenable Instruments updated in EFIS within 15 days upon receipt of the annual accomplishment report		- Chief Technical Services Division CENROS Subayan San Jose	100% of development activities of all issued Tenable Instruments updated in EFIS on April 25, 2023 and July 27, 2023	5,000	3,000	4,000	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and/or compliance Monitoring Report MOV's: Date receipt & encoded Dimensions to Measure: Quality & Timeliness

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment		RATING				REMARKS	
						Q1	Q2	T3	A4		
O03: ADAPTIVE CAPACITIES OF HUMAN COMMUNITIES AND NATURAL SYSTEMS IMPROVED ENVIRONMENTAL AND NATURAL RESOURCES RESILIENCY PROGRAM											
OTHER CROSS CUTTING INDICATORS											
Ease of Transaction of Critical internal and external service				100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to Regional Office	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to Regional Office	5,000	5,000	5,000	5,000	Timeliness will be measured on the processing of the Citizens Charter (CC) Scope of Coverage: External services; CY 2022 transactions MOV's: Properly filled-up streamlining forms Dimensions to Measure: Quality & Timeliness	
Freedom of Information				100% compliance of the five (5) updated Freedom of Information(FOI) requirements based on Presidential Communications Operation Office (PCOO) by end of 4th week of January 2023	100% compliance of the five (5) updated Freedom of Information(FOI) requirements based on Presidential Communications Operation Office (PCOO) on January 6, 2023	5,000	5,000	5,000	5,000	Scope of Coverage: online queries; walk-in clients MOV's: Transmittal (thru email) to Regional office Dimensions to Measures: Quality and Timeliness	
Average Rating											
Category											
Total Overall Rating											
Final Average Rating						4.277	4.789	4.344	4.531		
Adjectival Rating							Very satisfactory				
Assessed by:					Date:	Reviewed by:		Date:	Final Rating:		
 ALVIN E. SANICO O.C., Chief Planning Section						 ERNESTO E. TANADA PENR Officer			 MAXIMO LANDRITO Assistant Regional Director for Technical Services		

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
					Q1	Q2	T3	A4	
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in EHS within 7 calendar days upon receipt of the approved agreement/ registration	180,000.00	- Chief, Technical Services Division CENROs -Sablayan -San Jose	100% of development activities of all issued Tenure Instruments updated in EHS on April 25, 2023 and July 27, 2023		5,000	3,000	4,000	Scope of Coverage: Newly approved tenure and PTPR MOVs: Date receipt & encoded Dimensions to Measure: Quality & Timeliness
Forest Management									
Price monitoring of Forest Products	100% of monthly Provincial summary report forms of forest products price monitoring submitted to the Regional office on the 15th day after the end of the month		- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan -San Jose	100% of monthly Provincial summary report forms of forest products price monitoring submitted to the Regional office on the 15th day after the end of the month January: January 27, 2023 February: March 2, 2023 March: March 23, 2023 April: April 26, 2023 May: May 25, 2023 June: June 21, 2023		5,000	5,000	5,000	
Forestry Statistical Reporting System (SRS) includes the production and disposition of forest products (i.e. logs, lumber, veneer, plywood), issuances of approved forestry license	100% of quarterly Statistical reports submitted to the Regional office on the 20th day after the end of the quarter	9,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan -San Jose						no submitted report for 1st semester for submission in the following month
Wood Importation and Disposition (WID) Monitor the importation entry processing and disposition of imported wood materials such as logs, lumber veneer, plywood, other wood based panels poles and pies, plywood and wood chips	100% of monthly reports on wood importation and dispositions submitted to the Regional office on the 10th day of the ensuing month	10,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan -San Jose	100% of monthly reports on wood importation and dispositions submitted to the Regional office on the 10th day of the ensuing month January: January 26, 2023 & February 9, 2023 February: March 13, 2023 March: April 12, 2023 April: May 10, 2023 May: June 8, 2023 June: July 17, 2023		5,000	3,289	4,145	
Forestry Related Income Collection (FRIC) to have a standard operating procedure on the submission of information regarding the collection of forestry related fees, charges and other revenues	100% of monthly reports on Forestry Related Income Collection (FRIC) submitted to the Regional office on the 5th day following the end of the month		- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan -San Jose	100% of monthly reports on Forestry Related Income Collection (FRIC) submitted to the Regional office on the following dates: January: February 8, 2023 February: March 8 & 13, 2023 March: April 5, 2023 April: May 4 & 12, 2023 May: June 14 & July 31, 2023 June: July 17, 2023		5,000	2,968	3,984	

P/A/ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment				REMARKS
				Q1	Q2	T3	A4	
NATURAL RESOURCES SUSTAINABLY MANAGED								
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM								
c. Processing of cutting/ harvesting permits and WPP	22 cutting/harvesting permit applications acted upon within the prescribed period	150,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sabayan (20) - San Jose (20)	100% or 40 cutting/harvesting permit applications acted upon within the prescribed period	5,000	5,000	5,000	5,000
2. Compliance monitoring of tenure and permit holders	Seven (7) tenure/permit holder monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with recommendations submitted to the Regional Office in 25 days after completion	132,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sabayan	Seven (7) tenure/permit holder monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with recommendations submitted to the Regional on March 29, 2023 (5), March 29, 2023, and April 26, 2023	3,000	5,000	5,000	4,333
	Seven (7) CBFMA holders monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with report submitted to the Regional office in 15 days after completion <i>1st semester - 7</i>	246,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section - CENROs - Sabayan (5) - San Jose (8)	Twelve (12) CBFMA holders monitored in compliance to terms and conditions of the agreement and forestry laws, rules and regulations with report submitted to the Regional office on the ff dates: February 17 (3), March 24 (8), and June 15, 2023 (1)	5,000	5,000	5,000	5,000
Intensification of forest revenue collection	Amount of fees due collected (Php 77, 745.00) <i>1st semester - Php 77, 745.00</i>		- Chief, Technical Services Division - Chief, Conservation and Development Section - CENROs - Sabayan	Amount of fees due collected (Php 644,678.46) with Official Receipt January: January 24, 2023 (Php 23,465.00) February: April 4, 2023 (Php 63,363.50) March: April 4, 2023 (Php 87,972.10) April: April 28, 2023 (Php 226,481.00) May: May 29, 2023 (Php 20,655.60) June: June 30, 2023 (Php 222, 741.26)	5,000		5,000	5,000
3. Performance Evaluation of Tenure (for CBFMA expiring on 2023 and 2024) (FMB TB No. 36)	Three (3) terminal instrument reviewed/evaluated with categorical recommendations endorsed to Regional Office by the end of June, 2023 <i>1st term - 3</i>	168,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section - CENROs - Sabayan (2) - San Jose (2)	Three (3) terminal instrument reviewed/evaluated with categorical recommendations endorsed to the Regional Office on February 3, 2023 and June 5, 2023	3,000	5,000	5,000	4,333

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
					Q1	Q2	T3	A4	
4. Performance Evaluation of CSCs outside CBPMAs (devolved CSCs) Including expired, and expiring CSCs	125 CSCs evaluated with categorical recommendations submitted to the Regional Office by the end of December 2023 <i>1st semester - 125</i>	792,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs -Sablayan (110) -San Jose (110)	168 CSCs evaluated with categorical recommendations submitted to the Regional Office every on the ff dates: January 30, March 1, 24, 28, May 3, June 5, 20, 21, 27, 2023 January 30, 2023 - 36 March 1, 24 & 28, 2023 - 57 May 3, 2023 - 11 June 5, 20, 21, 27, 2023 - 64	5,000	5,000	4,750	4,917	
4.a. Re-evaluation of CSC	Fifteen (15) CSC re-evaluated, with categorical recommendations submitted to the Regional Office by the end of June 30, 2022	24,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs -Sablayan	Twenty (20) CSC re-evaluated, with categorical recommendations submitted to the Regional Office on June 27, 2023	5,000	5,000	3,778	4,593	
<i>Menu 3. Active collaboration and involvement of forest communities and other stakeholders in forest protection and law enforcement undertakings</i>									
3.1 Activate/revitalize MFPs, individuals and group volunteers for Deputation as S/DENROs	Fourteen (14) individual deputized with report submitted to Regional Office by the end of June 2023	120,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan (10) -San Jose (4)	Thirty-four (34) individual deputized with report submitted to Regional Office on May 25, 2023 (7) July 4, 2023 (27)	5,000	4,000	3,881	4,294	
	1 Groups of S/DENROs deputized by the end of March 2023 and September 2023 -San Jose (1) (<i>1st semester</i>)	24,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -San Jose (1)	1 Group of S/DENROs deputized with report submitted to the Regional Office on June 13, 2023	5,000	3,000	1,808	3,269	
<i>Menu 5. Sustain a well-planned Information, Education and Communications campaign region-wide down to CENRO level</i>									
5.1 Involvement of Forest Communities in forest protection works	Two (2) meetings conducted with report submitted to the Regional office 15 days after the completion (June 2023)	120,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan -San Jose	Two (2) meetings conducted with report submitted to the Regional office on March 29, 2023 and July 4, 2023		3,000	3,881	3,441	
<i>Menu 6. Consistent apprehension and mandatory administrative adjudication and confiscation of apprehended forest products including conveyances and other implements</i>									
6.1 Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	100% of undocumented forest products including NTFPs, vehicles, equipment, and other implements apprehended with reports submitted to the Regional office on the 5th day after the end of the quarter	400,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan -San Jose	100% of undocumented forest products including NTFPs, vehicles, equipment, and other implements apprehended with reports submitted to the Regional office on the February 20, 2023, March 14, 29, 30,31, 2023, April 27, 28, 2023 May 3, 2023, and June 21, 22, 2023		5,000	5,000	5,000	

P/A/P/s	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment				RATING				REMARKS
								Q1	Q2	T3	A4	
6.2 Handling of apprehended forest products and vehicles/implements to CENR Office or any nearest Government Office	100% of apprehended undocumented forest products, vehicles and implements handed to the CENR office of any nearest Government Office with report submitted to the Regional Office on the 5th day after the end of each quarter 1st semester - 11,536 bd.ft. 2nd semester - 11,993 bd.ft.	400,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sablayan (18,458 bd.ft.) - San Jose (5,071 bd.ft.)	100% of apprehended undocumented forest products, vehicles and implements handed to the CENR office of any nearest Government Office with report submitted to the Regional Office on February 20, 2023, March 14, 29, 30, 31, 2023, April 27, 28, 2023 May 3, 2023, and June 21, 22, 2023		5,000	5,000	5,000	5,000			
6.3. Immediate administrative & adjudication proceedings for ALL apprehended and/or seized undocumented forest products including conveyances, tools and implements	Ten (10) administrative adjudication proceedings carried out within the prescription period with report submitted to the Regional Office on the 5th day after the end of each quarter	316,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sablayan (10) - San Jose (10)	Twelve (12) administrative adjudication proceedings report carried out within the prescription period with report submitted to the Regional Office on February 20, 2023 (2), March 7(L), 16(L), 31(L), 2023, April 3(L), 17(3), 27(1), 2023; May 10, 2023(L), June 8, 2023 (1)	4,354	5,000	5,000	4,785				
6.4 Inventory or sealing of apprehended and /or seized undocumented forest product	2,000 bd.ft. inventory of forest products apprehended/ confiscated with report submitted to RO by end of June, 2023 1st semester - 2,000 bd.ft.	100,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sablayan - San Jose	19, 691. 45 bd.ft. inventory of forest products apprehended/ confiscated with report submitted to the Regional Office on the ff dates March 29, 2023, May 3, 2023, July 4, 2023 and July 10, 2023	5,000	5,000	3,804	4,601				
7. Provision of institutional support in investigation filing of information and/ or criminal complaints and prosecution of forestry cases												
7.1 Support to investigation, filing and prosecution of criminal complaints	One (1) report endorsed to the Regional Office by end of June 2023	120,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - San Jose	Two (2) report endorsed to the Regional Office on March 6, 2023 and March 29, 2023	5,000	5,000	5,000	5,000				
7.2 Hiring of Lawyers a. Legal Researcher	Two(2) Legal Researcher hired with report submitted every 1st week of the succeeding month	793,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sablayan - San Jose	One (1) Legal Researcher hired with report submitted every with approved contract submitted to the Regional Office	1,990	3,000	1,000	1,997	with request for revision of target dated July 5, 2023 (CENRO SJ) and catch-up plan submitted			
Menu 8. Effective Forest Fire, Pest and Disease Management Measures			- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sablayan (100 has.) - San Jose (100 has.)									
8.1 Identification, mapping & monitoring of fire prone areas	200 hectares forest fire-prone areas identified and mapped with report submitted to Regional office by end of June and September, 2023 Two (2) GIS map produced submitted by the end of June and September, 2023	128,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section - CENROs - Sablayan (100 has.) - San Jose (100 has.) - CENROs - Sablayan (1 - Sept) - San Jose (1 - June)	351 hectares forest fire-prone areas identified and mapped with report submitted to Regional office on February 6, 2023 and April 5, 2023 Two (2) GIS map produced submitted to the Regional Office on February 6, 2023 and April 5, 2023	5,000	5,000	5,000	5,000				

P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment				REMARKS
				Q1	Q2	T3	A4	
8.2. Fireline establishment (to include NGP graduated project)	8 hectares fire line established with report submitted to the Regional Office by the end of June 2023	161,000.00	- Chief, Technical Services Division - Chief, Monitoring and Evaluation Section CENROs -Sablayan (5 has.) -San Jose (3 has.)	11.07 hectares fire line established with report submitted to the Regional Office on April 27, 2023 May 3, 2023- May 15, 2023	5,000	5,000	5,000	5,000
<i>Item 10. Sustainable implementation of the Lawin Forest and Biodiversity Protection System</i> 10.1 Support to Full Operationalization of Lawin System	75% of the observed threats that require post patrol had actions taken with reports submitted to the Regional Office every 5th day of the ensuing month		- Chief, Technical Services Division - Chief, Monitoring and Enforcement Section CENROs - Sablayan - San Jose	100% of the observed threats that require post patrol had actions taken with reports submitted to the Regional Office on the ff dates: January: January 30, 2023 (51.62 km) February: March 1, 2023 (192.03 km) March: March 24, 2023 (123.94 km) April: April 26, 2023 (124.48 km) May: June 05, 2023 (129.13 km) June: June 30, 2023 (145.69 km)	5,000	5,000	5,000	Several observed threats require a different level of responses (within a week, one or two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such, 75% of observed threats that require post patrol responses must be addressed or had actions taken at the end of the year Scope of Coverage: Threats observed within the total forestland. MOV's: e-DATS, Memo endorsement, Copy of the Approved Guide Dimensions to Measure: Quantity & Timeliness
b. Hiring of FPOs	Fifteen (15) FPO hired with submitted approved Contract of Service to the Regional Office	1,530,000.00	- Chief, Technical Services Division - Chief, Monitoring and Enforcement Section CENROs - Sablayan (10) - San Jose (5)	Fifteen (15) FPO hired with submitted approved Contract of Service to the Regional Office	5,000	5,000	5,000	CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Forest cover plus graduated NCP sites (2011-2022) which are outside forest cover MOV's: Based on the data uploaded on the Lawin server Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES SUSTAINABLY MANAGED	690 km of patrol conducted within conservation area uploaded to the Lawin server every 5th day of the ensuing month 1st semester - 690 kms 2nd semester - 690 kms	1,104,000.00	- Chief, Technical Services Division - Chief, Monitoring and Enforcement Section CENROs - Sablayan (1,080 kms) - San Jose (300 kms)	766.89 km of patrol conducted within conservation area uploaded to the Lawin server with submitted reports to the Regional Office on the ff dates January: January 30, 2023 (51.62 km) February: March 1, 2023 (192.03 km) March: March 24, 2023 (123.94 km) April: April 26, 2023 (124.48 km) May: June 05, 2023 (129.13 km) June: June 30, 2023 (145.69 km)	5,000	5,000	5,000	CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Forest cover plus graduated NCP sites (2011-2022) which are outside forest cover MOV's: Based on the data uploaded on the Lawin server Dimensions to Measure: Quantity & Timeliness
	Two (2) Quarterly Patrol Plan endorsed to the Regional Officer every end of the quarter		- Chief, Technical Services Division - Chief, Monitoring and Enforcement Section CENROs - Sablayan - San Jose	Two (2) Quarterly Patrol Plan endorsed to the Regional Officer on the ff dates : December 28, 2022 and March 24, 2023	5,000	5,000	5,000	

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS	
					Q1	Q2	T3	A4		
Permit issuance and monitoring of Land and Land resource use			- Chief, Technical Services Division - Chief, Management Services Division CENROS - Sablayan	Two (2) lease/deeds/permits monitored/ validated/reports evaluated and endorsed to Regional Office on April 26, 2023 and May 17, 2023		5,000	5,000	5,000	5,000	
Compliance monitoring of Lease/deeds/ permits issued	One (1) lease/deeds/permits monitored/ validated/reports evaluated and endorsed to Regional Office by the end of June, 2023		- Chief, Technical Services Division - Chief, Management Services Division CENROS - Sablayan			5,000				
Collection of Revenues	Php 90,934.00 revenues collected and deposited to Bureau of Treasury with monthly report of collection every 5th day of the following month (Foreshore related - Php 35,938) (Lands related - Php 54,996.00)		- Chief, Technical Services Division - Chief, Management Services Division CENROS - Sablayan (Php 60,000.00) - San Jose (Php 50,000.00)	Php 644,678.46.00 revenues collected and deposited to Bureau of Treasury with monthly report of collection submitted on F dates: January: January 24, 2023 (Php 23,465.00) February: April 4, 2023 (Php 63,363.50) March: April 4, 2023 (Php 87,972.10) April: April 28, 2023 (Php 226,481.00) May: May 29, 2023 (Php 20,655.60) June: June 30, 2023 (Php 222,741.26)	5,000		4,784	4,892	Scope of Coverage: Lands - Foreshore , Patrimonial and Gov't proper PA - Issuance of Wildlife permits, income generated through visitor entrance FMB - forest revenue collected with official receipt covering (IFMA, SIFMA, FLGMA, FLAG, FLAGT) MOV's: Monthly report of collection, Deposit Slip Dimensions to Measure: Quantity & Timeliness	
Operations against illegal environment and natural resources activities										
2. Mobilization of Wildlife Traffic Monitoring Units (WTMU) in air and seaports	6 WTMUs mobilized with monthly report submitted to the Regional Office on the 5th day following the end of the month	60,000.00	- Chief, Technical Services Division CENROS - Sablayan (2-seaport 1-airport) - San Jose (2-seaport 1-airport)	6 WTMUs mobilized with monthly report submitted to the Regional Office on the F dates: January: January 26, 2023 & February 8, 2023 (February 1, 2023) February: February 27 & March 6, 2023 (March 2, 2023) March: April 18, 2023 & March 29, 2023 (April 8, 2023) April: April 18, 26, 2023 & May 5, 2023 (April 26, 2023) May: May 24, 2023 & May 25, 2023 (May 24, 2023) June: June 26, 2023 & July 3, 2023 (June 29, 2023)		5,000	4,465	4,732		
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM										
For Preclaimed and Legislated PAs										
1. Demarcation of Boundaries for Legislated PAs										
a. Maintenance of monuments and signages										
	13 monuments monitored and maintained with report of PAs endorsed to RO by the end of June 2023	13,000.00	- Chief, Technical Services Division - PAMO - MIBNP (6) - MCWS (7)	116 monuments monitored and maintained with report of PAs endorsed to RO on March 29, 2023 (3) - MIBNP and June 26 (113) -MCWS	5,000	5,000	4,500	4,833		
	261 signages monitored and maintained with report of PAs under jurisdiction compiled, reviewed and submitted to Region by end of June 2023 and September, 2023 <i>1st semester - 261</i>	1,512,000.00	- Chief, Technical Services Division - PAMO - MIBNP (298) <i>(20 signages installed in 2020) (278 signages installed in 2021) - MCWS (206 installed in 2020)</i>	332 signages monitored and maintained with report of PAs under jurisdiction compiled, reviewed and submitted to Regional Office on March 29, 2023 (106), June 26 (206), June 27, 2023 (20)	4,849	5,000	4,666	4,838		

P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
					Q1	Q2	T3	A4	
2. Monitoring and Validation of PA occupants based on the SRPAO	589 tenured migrants (household) monitored and validated using the SRPAO/ or SEAMS Questionnaire 1 with report submitted to Regional Office by the end of June	390,000.00	- Chief, Technical Services Division - PAMO - MIBNP (482 - 03) - MCWS (160 - 02)	714 tenured migrants household using SEAMS tool (Questionnaire Form 1) with report submitted and endorsed to the Regional Office on March 9, 2023 (62 hh-MIBNP), March 29, 2023 (129 hh-MIBNP), June 30, 2023 (343hh-MIBNP) and April 3, 2023 (60hh-MCWS), April 24, 2023 (53hh MCWS), May 5, 2023 (21hh-MCWS) and June 26, 2023 (24 hh-MCWS)	4,424	5,000	4,253	4,559	
4. PA Habitat Protection A. Biodiversity Monitoring System (BMS)	2 PAs with BMS conducted semi-annually with reports submitted to Regional Office 7 days after review of the PENRO	750,000.00	PENR Officer - Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendents (PASUs) - MIBNP (2 reports) - MCWS (2 reports)	2 PAs with BMS conducted semi-annually with reports submitted to Regional Office on March 29, 2023 (MIBNP - March 23, 2023) and March 02, 2023 (MCWS - February 28, 2023)	3,000	5,000	4,000	4,500	Scope of Coverage: Breakdown of PA (number of BMS conducted) MOV's: BMS Report (Semi-Annual) Dimensions to Measure: Quantity, Quality & Timeliness
2. Installation of signages	19 interpretive signs installed within the three Protected area with report submitted to Regional Office by end of second quarter, 2023	76,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendents (PASUs) - MIBNP (10) - MCWS (4) - ARNP (5)	9 interpretive signs installed within the three Protected area with report submitted to Regional Office on June 27, 2023 and July 4, 2023	1,929	3,000	3,371	2,767	
3. Development, production and distribution/ dissemination of CEPA materials	100% CEPA materials developed/ produced and distributed/ disseminated (print, video, etc), consultation/ building awareness with IPs with report submitted to Regional Office by end of second quarter 2023 (3 consultation/ building awareness with IPs)	900,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendents (PASUs) - MIBNP	Eight (8) consultation meetings with IPs with report submitted to Regional Office on May 24, 2023 (5 meetings) and June 27, 2023 (3 meetings)	5,000	5,000	5,000	5,000	
5. PAMB Operationalization A. Capacity Building	Two (2) Capacity building conducted/ participated by the members of the PAMB and PA Staff with reports submitted to Regional Office 7 days after review of PENRO	1,575,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendents (PASUs) - MIBNP - MCWS - ARNP	One (1) Capacity building conducted/ participated by the members of the PAMB and PA Staff with reports submitted to Regional Office on June 26, 2023	1,990	3,000	4,071	3,020	Report received on June 21, 2023
B. PAMB Meetings	6 Approved minutes of PAMB meeting endorsed to Regional Office every quarter	2,170,000.00	PENR Officer - Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendents (PASUs) - MIBNP - MCWS - ARNP	6 Approved minutes of PAMB meeting endorsed to Regional Office on March 9, 2023 & June 5, 2023 (MCWS); April 28, 2023 & August 2, 2023 (MIBNP) and March 30, 2023 & June 21, 2023 (ARNP)	3,000	3,658	3,329		Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
					Q1	Q2	T3	A4	
	6 PAMB resolutions with signed minutes of meeting endorsed to Regional Office every quarter		PENR Officer - Chief Technical Services Division - Chief Conservation and Development Section CENROS - Sablayan Protected Area Superintendents (PASUs) - MIBNP - MCWS - ARNP	10 PAMB resolutions with signed minutes of meeting endorsed to Regional Office on the if dates March 9, 2023 (1), March 28, 2023 (2), April 28, 2023 (4), June 5, 2023(1), June 19, 2023 (2)	5.000		4.75	4.638	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness
8. Ecotourism Development Program	16 Facilities maintained with report submitted to the Regional Regional Office on the 5th day following the end of the quarter	2,250,000.00	PENR Officer Protected Area Superintendents (PASUs) - MIBNP (1) - ARNP (1) - MCWS (4)	16 Facilities maintained with report submitted to the Regional Regional Office on April 4, 2023 and June 6, 2023		5.000	4.854	4.927	
9. Inventory of existing facilities within Pas	100% facilities inventoried with report submitted to the Regional Office on the 5th day following the end of the quarter	100,000.00	- Chief Technical Services Division - Chief Conservation and Development Section Protected Area Superintendents (PASUs) - MIBNP	100% inventory of contracts, agreements and tenure issuances with corresponding geographical location and maps and endorsed to Regional Office on June 23, 2023 (Mt. Calavite Wildlife Sanctuary) and Mts. Igli-Baco Natural Park on June 26, 2023		5.000	5.000	5.000	
2. Socio-Cultural Mapping and Bulid-Bangon Indigenous Community	Final report submitted & presented to PAMB with quarterly progress report submitted to Regional Office on the 5th day following the end of the quarter	1,553,000.00	- Chief Technical Services Division - Chief Conservation and Development Section Protected Area Superintendents (PASUs) - MIBNP	Two (2) progress report submitted to the Regional office on April 17, 2023 and June 21, 2023		5.000	3.746	4.373	
3. Partnership and collaboration a. Active involvement and participation on programs & projects initiated by partner organizations on the management of MIBNP (i.e. parmaculture, feasibility studies, BCAMP, BD Corridor, tamaraw conservation, BIOFIN, etc)	Two (2) Quarterly status reports submitted to the Regional Office on the 5th day following the end of the quarter	80,000.00	- Chief Technical Services Division - Chief Conservation and Development Section Protected Area Superintendents (PASUs) - MIBNP	Two (2) Quarterly status reports submitted to the Regional Office on April 17, 2023 and June 21, 2023		5.000	3.747	4.374	
Protection and Conservation of Wildlife Marine Turtles	Habitat monitoring and protection of marine turtle conducted with quarterly report submitted to the Regional Office on the 5th day following the end of the quarter	50,000.00	- Chief Technical Services Division - Chief Conservation and Development Section - Sablayan - San Jose	Habitat monitoring and protection of marine turtle conducted with quarterly report submitted to the Regional Office on on April 4, 2023 & July 3, 2023			5.000	4.853	4.927
Tamaraw	Population Count conducted with report submitted to Regional Office on the 5th day following the end of the 2nd quarter	300,000.00	- Chief Technical Services Division - Chief Conservation and Development Section - Tamaraw Conservation Program (TCP)	Population Count conducted with report submitted to Regional Office on May 5, 2023		5.000	5.000	5.000	
	four (4) Tamaraw station maintenance with quarterly report submitted to Regional Office on the 10th day following the end of the quarter	128,000.00	- Chief Technical Services Division - Chief Conservation and Development Section - Tamaraw Conservation Program (TCP)	Four (4) Tamaraw station maintenance with quarterly report submitted to Regional Office on April 11, 2023 and July 3, 2023	3.000	5.000	3.912	3.971	

P/A/P's	Success Indicators	ALLOTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment				REMARKS
				Q1	Q2	T3	A4	
	5 CEPA activities conducted with report submitted to the Regional Office on the 10th day following the end of the quarter	150,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section - Tamaraw Conservation Program (TCP)	5 CEPA activities conducted with report submitted to the Regional Office on April 11, 2023 and July 3, 2023	3,000	5,000	3,912	3,971
	150 IEC materials produced and distributed with report submitted to Regional Office on the 10th day following the end of the quarter <i>1st semester - 150</i> <i>2nd semester - 350</i>	150,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section - Tamaraw Conservation Program (TCP)	200 IEC materials produced and distributed with report submitted to Regional Office on April 11, 2023 and July 3, 2023	5,000	5,000	3,912	4,637
Asian Waterbird Census (AWC)	1 Consolidated waterbird survey conducted with report submitted to Regional office by the end of March 2023	50,000.00	PERR Officer - Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - San Jose - Sablayan	1 Consolidated waterbird survey conducted with report submitted to Regional office on February 18, 2023		5,000	5,000	5,000
Management of Wildlife Rescue Centers (WRCs)	WRC maintenance with quarterly progress report submitted to the Regional office every 5th day of the following month of every quarter	300,000.00	PERR Officer - Chief, Technical Services Division - Chief, Conservation and Development Section - Tamaraw Conservation Program (TCP)	WRC maintenance with quarterly progress report submitted to the Regional office on April 11, 2023 and July 3, 2023		5,000	3,455	4,228
Coastal and Marine Ecosystems Rehabilitation								
1. MPA Management, strengthening and Networking								
a. Monitoring of corals and mangroves per PA								
Coral Reef - 6,338 ha	1 PA monitored with hectares covered for corals reef assessment monitoring conducted atleast twice a year (wet and dry season) with report submitted to Regional office by the end of the 2nd and third quarter, 2023	165,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendent (PASU) - ARNP	1 PA monitored with hectares covered for corals reef assessment monitoring conducted atleast twice a year (wet and dry season) with report submitted to Regional Office on June 8, 2023		5,000	5,000	5,000
Mangrove - 9,54 ha	1 PA monitored with hectares covered for mangrove assessment monitoring with one (1) report submitted to Regional Office by the end of Second Quarter, 2023	165,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendent (PASU) - ARNP	1 PA monitored with hectares covered for mangrove assessment monitoring with one (1) report submitted to Regional Office on June 23, 2023		5,000	5,000	5,000
Water Quality Monitoring	Legislated NIPAS MPAs with Water quality assessment monitoring conducted at least twice a year (wet and dry season) with annual progress report submitted to BMB on 31 December 2023	300,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROS - Sablayan Protected Area Superintendent (PASU) - ARNP	Legislated NIPAS MPAs with Water quality assessment monitoring conducted at least twice a year (wet and dry season) with annual progress report submitted to the Regional Office on March 24, 2023		5,000	4,707	4,854
								Scope of Coverage: within legislated NIPAS MPAs MOV's: Water quality monitoring report using the prescribed form based on TB 2019-03, TB 2019-04, DAO 2016-08 Dimensions to Measure: Quality & Timeliness

P/MPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment				REMARKS
				Q1	Q2	T3	A4	
c. Maintenance and protection of coastal and marine ecosystems* (e.g. reduction of threats and pressures identified, enforcement, etc.)								
c.1 Response plan	One (1) Response Plan developed by the end of 3rd Quarter, Milestone Report submitted to Regional Office by the end of 2nd Quarter	500,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs - Sablayan Protected Area Superintendent (PASU) - ARNP	One (1) Response Plan developed with 2 quarterly report submitted to the Regional Office on April 4, 2023 and June 26, 2023	5,000	3,382	4,191	
c.2 Habitat Surveillance of threats and damages	Quarterly habitat survey conducted with report submitted to Regional Office on the 5th day following the end of the quarter	100,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs - Sablayan Protected Area Superintendent (PASU) - ARNP	Quarterly habitat survey conducted with report submitted to Regional Office on April 4, 2023 and June 26, 2023	5,000	4,854	4,927	
c.3 Repair and maintenance of equipment (boat, gears, signages, bouys, camera, monitoring tools/ equipment, etc	46 equipment maintained/ repaired with report submitted to Regional Office on the 5th day following the end of the quarter <i>patrol boats (26 footer & 30 footer)</i> <i>2 marine base radio</i> <i>10 sets dive gears</i> <i>30 dive tanks</i> <i>1 outrigger boat</i> <i>1 spooler boat</i>	300,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs - Sablayan Protected Area Superintendent (PASU) - ARNP	46 equipment maintained/ repaired with report submitted to Regional Office on April 4, 2023 and June 26, 2023	5,000	4,854	4,927	
c.4 Conduct of direct activities	4 direct activities conducted with quarterly report submitted to Regional Office on the 5th day following the end of the quarter <i>Coastal Cleanup</i> <i>COTS Extraction</i> <i>ARKS monitoring</i> <i>Coral bleaching monitoring</i>	100,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs - Sablayan Protected Area Superintendent (PASU) - ARNP	4 direct activities conducted with quarterly report submitted to Regional Office on April 4, 2023 and June 26, 2023	5,000	4,818	4,909	
5 Capacity Building								
a. Attendance to Enhancement Trainings on NIPAS MPA Capacity Building Program	Capacity building conducted with no. of participants that completed the schedule of training with individual learning report submitted to Regional Office by the end of the 3rd quarter		- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs - Sablayan Protected Area Superintendent (PASU) - ARNP	One (1) participant attended and completed the NIPAS MPAs Capacity Building Program with individual learning report submitted to Regional Office on June 5, 2023	5,000	5,000	5,000	
6. Technical Assistance on ICM		100,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs - Sablayan	1 LGU provided technical assistance towards mainstreaming of ICM to their existing CLUPs with report submitted to Regional Office by the end of Third quarter, 2023	5,000	5,000	5,000	
a. Mainstreaming of ICM to the CLUP of the LGUs within the major watershed (river systems) contributing to the NIPAS MPAs								

P/A/R's	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
					Q1	Q2	T3	A4	
b. TA to LGUs on coastal and marine related concerns (assessment, emergency response, facilitation, citizen science, validation investigation of reports/complaints etc.)	1 LGU/NGOs/Stakeholders assisted with report submitted to Regional Office by the end of Third quarter, 2023	200,000.00	- Chief Technical Services Division - Chief Conservation and Development Section CENROs - Sablayan	Two (2) LGU/NGOs/Stakeholders assisted with report submitted to the Regional Office on March 20, 2023, April 13, 2023 and June 13, 2023	5,000	5,000	5,000	5,000	
c. TA on MPA Networking for LGU managed MPAs (So-Ca MPAN) (Sablayan-Cabintao)	2 MPANs (SoCa) assisted based on the MPAN roadmap by end of December 2023 - Regular management body meetings conducted - Network Strategic Plan approved - Joint activities conducted - Capacity building for sustainable financing	200,000.00	- Chief Technical Services Division - Chief Conservation and Development Section CENROs - Sablayan	2 MPANs (SoCa) assisted based on the MPAN roadmap with quarterly report submitted to the Regional Office on April 13, 2023 (1st Qtr) and June 26, 2023 (2nd Qtr)		5,000	3,696	4,348	
8. Social Marketing and Mobilization/ Communication, Education and Public Awareness (CEPA)			- Chief Technical Services Division - Chief Conservation and Development Section						
b. Conduct of Regular Special Events related to coastal and marine protection, conservation and management	3 Special events related to coastal and marine protection conservation and management conducted with report submitted to Regional Office after the event completion (3 special events - target on first sem) List of Special Events: 1. Month of the Ocean- May 2. Coral Triangle Day- June 9 3. World Oceans Day- June 8 4. International Coastal Clean up - 3rd Saturday of September	100,000.00	CENROs - Sablayan - San Jose	3 Special events related to coastal and marine protection conservation and management conducted with report submitted to Regional Office on the ff dates: June 8, 2023 June 30, 2023 June 30 & July 3, 2023		5,000	3,000	4,000	
9. Program Support and Management									
a. Hiring of CMEMP Extension Officers	1 CMEMP Extension officer hired with report submitted to PENRO every 5th day of the following month	324,000.00	- Chief Technical Services Division - Chief Conservation and Development Section CENROs - Sablayan Protected Area Superintendent (PASU) - ARNP	1 CMEMP Extension officer hired with report submitted to the regional office on the ff dates January: February 10, 2023 February: March 30, 2023 March: April 11, 2023 April: May 19, 2023 May: June 8, 2023 June: July 17, 2023		5,000	1,754	3,377	
b. Hiring of Boat Captain/Crew	4 boat captain/crew hired with report submitted to the regional office every 5th day of the following month	360,000.00	- Chief Technical Services Division - Chief Conservation and Development Section CENROs - Sablayan Protected Area Superintendent (PASU) - ARNP	4 boat captain/crew hired with report submitted to the regional office ff dates January: February 10, 2023 February: March 30, 2023 March: April 11, 2023 April: May 19, 2023 May: June 8, 2023 June: July 17, 2023		5,000	1,754	3,377	

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
					Q1	Q2	T3	A4	
Land Survey, Disposition and Records Management • 1. Land Survey and Disposition a. Residential (disposed under RA 10023 or Residential Free Patent Activity)	45 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to ROD based on RA 10023 and IRR <i>1st semester - 45</i>	450,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENROS - Sablayan (100) - San Jose (100)	96 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to ROD based on RA 10023 and IRR	5,000	5,000	5,000	5,000	Format of transmittal based on DAO 2019-11. Scope of Coverage: Transmitted to ROD within current Year MOY's: transmittal sheets with stamp received by ROD, signed judicial form, listings in excel Format
	45 Residential lots surveyed with survey returns endorsed to the Regional Office by the end of June, 2023	450,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENROS - Sablayan (100) - San Jose (100)	55 Residential lots surveyed with survey returns endorsed to the Regional Office by the end of June, 2023	4,495	5,000	5,000	4,832	
	75 patents approved for Agricultural lands and transmitted to ROD	300,000	- Chief Technical Services Division - Chief Regulation and Permitting Section CENROS - Sablayan (100) - San Jose (100)	56 patents approved for Agricultural lands and transmitted to ROD	2,495	3,000	5,000	3,498	Scope of Coverage: transmittal sheets with stamp received by ROD, signed judicial form MOY's: transmittal sheets with stamp by ROD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness
	25 Agricultural lots surveyed with survey returns endorsed to the Regional Office by the end of June, 2023	338,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENROS - Sablayan (100) - San Jose (100)	37 Agricultural lots surveyed with survey returns endorsed to the Regional Office by the end of June, 2023	5,000	5,000	3,000	4,333	
	d. Titling of Government lands for public and quasi-public use		- Chief Technical Services Division - Chief Regulation and Permitting Section CENROS - Sablayan (2) - San Jose (2)	4 Special Patents processed under Section 4 of RA 10023 (- NGAs and LGUs) on March 6, 2023 (2) & May 23, 2023 (2)	5,000	5,000	5,000	5,000	
d.2. Special Patents	2 Special Patents processed under Section 4 of RA 10023 (- NGAs and LGUs) by the end of the 1st quarter	13,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENROS - Sablayan (2) - San Jose (2)	8 land disputes/ cases resolved amicably and through regular procedure, atleast 10% of land cases that undergone ADR proceedings resolved amicably on the ff dates: January 27, February 13, April 26 & 28, May 2 (2), June 21 & 30	5,000	5,000	5,000	5,000	
4. Resolution of Land Claims and Conflicts Cases	2 land disputes/ cases resolved amicably and through regular procedure, atleast 10% of land cases that undergone ADR proceedings resolved amicably by the end of first quarter, 2023	54,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENROS - Sablayan (4) - San Jose (4)						
6.2 Linkage of Digital Public Land Application database to LAAMS DCCDB	180 new patents scanned and encoded		PENRO - Chief Technical Services Division - Chief Regulation and Permitting Section	101 new patents scanned and encoded by the end of June, 2023	2,103	5,000	4,000	3,701	

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
SOIL CONSERVATION AND WATERSHED MANAGEMENT INCLUDING RIVER BASIN AND MANAGEMENT AND DEVELOPMENT									
Water Resource Utilization a. Conduct of continuing inventory of water users <i>(Climate-responsive output indicators)</i>		32,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENRO - Sablayan (13) - San Jose (13)	27 Water users inventoried and mapped with report submitted to Regional office on March 29, 2023 (7) April 4, 2023 (14), May 11, 2023 (6)	5.000	5.000	4.212	4.737	
b. Conduct of identification and mapping of water sources		20,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENRO - Sablayan (8) - San Jose (7)	27 Water sources identified and mapped with report submitted to Regional office on March 29, 2023 (7) April 4, 2023 (14), May 11, 2023 (6)	5.000	5.000	4.212	4.737	
Accept and Verify Water Permit Application (WPA)		16,000.00	- Chief Technical Services Division - Chief Regulation and Permitting Section CENRO - Sablayan (2) - San Jose (1)	3 WPA accepted, verified and submitted to Regional Office with recommendation on April 27, 2023 (2) and May 10, 2023 (1)	3.000	5.000	5.000	4.333	
Forest Development, Rehabilitation and Protection									
1. Site Assessment, Surveying, Mapping & Planning		385,000.00	- Chief Technical Services Division - Chief Conservation and Development Section CENROS - Sablayan - NGP Coordinator/Site Coordinator	509.92 hectares assessed with GIS maps generated at the end of with report submitted to the Regional Office on June 30, 2023	5.000	5.000	3.000	4.333	Target based on regional budget proposal Scope of Coverage: 2021-2023 established plantation MOV's: shall be compiled by project preferably in a folder to include the FIOA, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. List/matrix NGP planted area with inspection report Dimensions to Measure: Quality & Timeliness
2. Maintenance & Protection of Plantations				1,285 hectares area maintained and protected (2021-2023 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection		3.000	3.000	3.000	
2022 planted		810,000.00	CENROS - San Jose NGP Coordinator/Site Coordinator	2nd year maintenance- 135 hectares					
2021 planted		6,900,000.00	CENROS - Sablayan (580 has.) - San Jose (570 has.)	3rd year maintenance- 1,150 hectares					

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	Actual Accomplishment	RATING				REMARKS
					Q1	Q2	T3	A4	
SUPPORT TO SEEDLING PRODUCTION									
5. Establishment, Maintenance and/or Operation of Forest Nurseries to produce seedlings for distribution	2 nurseries established/ maintained/ operated with quarterly reports submitted	400,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENROs - Sablayan - San Jose	2 nurseries established/ maintained/ operated with quarterly reports submitted to the Regional Office on 1st qtr- April 26, 2023 (CSBY) & June 21, 2023 (CSJ) 2nd qtr- June 21, 2023 (CSBY) & July 21, 2023 (CSJ)		5.000	2.749	3.875	
Hiring of Contract of Service Personnel to support eNGP Implementation	Three (3) Technical Staff and/or support staff hired with monthly report submitted	375,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENRO - Sablayan - San Jose NGP Coordinator/ Site Coordinator	Three (3) Technical Staff and/or support staff hired with monthly report submitted		5.000	5.000	5.000	
	Seven (7) Forest Extension Officers/ or other staff hired with monthly report submitted	1,714,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section CENRO - Sablayan - San Jose NGP Coordinator/ Site Coordinator	Seven (7) Forest Extension Officers/ or other staff hired with monthly report submitted		5.000	5.000	5.000	
	3 Database Management Officer hired to upload, & manage the NGP database with monthly report submitted	735,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section NGP Coordinator/ Site Coordinator	3 Database Management Officer hired to upload, & manage the NGP database with monthly report submitted		5.000	5.000	5.000	
	1 Finance Staff hired to assist in recording Book of Accounts the reforestation projects with monthly report submitted	245,000.00	- Chief, Technical Services Division - Chief, Conservation and Development Section NGP Coordinator/ Site Coordinator	1 Finance Staff hired to assist in recording Book of Accounts the reforestation projects with monthly report submitted		5.000	5.000	5.000	
Procurement of vehicle	1 4x4 pick-up vehicle procured on or before April 31, 2023	2,100,000.00	PENR Officer - Chief, Technical Services Division - Chief, Conservation and Development Section - PENRO NGP Coordinator	1 4x4 pick-up vehicle procured on May 10, 2023		2.516	5.000	3.758	