



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

Document Routing Slip

Document Number: E-2023-123292 Date Endocded: 24-Nov-2023
Sender: Dennis Aldrin Velasco
Address: dennisaldrin.velasco@gmail.com
Subject: Dennis Aldrin Velasco Letter dated November 23, 2023 -re: Letter for reconsideration of Dennis Aldrin O. Velasco R.P.F.
Addressee: Office of the Regional Executive Director
Attachment(s): upload/emails/ored email 2023/november/11-24-2023/a6
Urgent: No; received by Records - Jez
Date Received: 24-Nov-2023

ROUTING AND ACTION INFORMATION				
FROM	DATE RECEIVED	FOR/TO	DATE RELEASED	ACCEPTANCE REMARKS/ACTION REQUIRED/TAKEN REMARKS/STATUS
RECORDS	2023-11-24	ORED	2023-11-24	Date: 2023-11-24 Status: OUT From: jezfadero Message: Letter forwarded for your information
ORED	2023-11-24	AD		Date: 2023-11-28 Status: OUT From: rcosares Message: 11:01:38
AD	2023-11-28	AD Personnel		Date: 2023-11-28 Status: OUT From: mjadelrosario Message: Ap- for information/reference. 15:40:42
AD	2023-11-29 07:53	AD AP Tina 07:54	2023-11-29	Date: 2023-11-29 Status: IN From: daguevarra Message: 07:53:51
AD	2023-11-29 16:28	AD AP Laisa 16:28	2023-11-29	Date: 2023-11-29 Status: IN From: daguevarra Message: 16:28:18
RECORDS	2023-12-18	-		Date: 2023-12-18 Status: OUT From: RECORDS-Rosemarie Message: Received the official copy of letter dtd Nov 23, 2023 & some attachments + PENRO Palawan endorsed Memo dtd Nov. 24, 2023 (addressed: for RED)- Re: Letter dated November 23, 2023 from Forester Dennis Aldrin Velasco (Appeal) (pls. click disk below for the scanned /uploaded docs 14:25:30
RECORDS		ORED		Date: 2023-12-18 Status: UPLOADED From: RECORDS-Rosemarie Message: upload/ltr nov 23 2023 aldrin velaso-appeal.pdf 14:36:26
ORED/IN	12/18/23 3:58 pm			For the _____, thank you. ORED _____

HMMRB

12/18

for review and
reconsideration

	DEC 19 2023 J:J3m			
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Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

MEMORANDUM

TO : THE PENR OFFICER
Province of Palawan

FROM : THE OIC, REGIONAL EXECUTIVE DIRECTOR

SUBJECT : LETTER DATED 23 NOVEMBER 2023 OF FORESTER DENNIS
ALDRIN VELASCO

DATE : DEC 21 2023

Anent your memorandum dated 24 November 2023 on the aforecited subject, please be informed that the appeal of For. Dennis Aldrin Velasco to credit his training on Leadership and Management Program conducted by the SYNERGY Training and Development, Inc. has been considered, as relayed by the Assistant Regional Director for Management Services and Chair, Human Resource Merit Promotion and Selection Board (HRMPSB).

According to ARD Donna Mayor-Gordove, the matter was discussed during the online meeting of the HRMPSB members and those with appeals with Director Miriam M. Marcelo, Human Resource Development Service, DENR Central Office held last 24 October 2023. In fact, the subject applicant had already undergone the examination and interview processes.

For your information.

FELIX S. MIRASOL, JR., CESO IV

For and in the absence of the
Regional Executive Director:


MAXIMO C. LANDRITO
OIC Assistant Regional Director
for Technical Services



Republic of the Philippines
Department of Environment and Natural Resources
Region IV- MIMAROPA
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PENRO Road, Sta. Monica, Puerto Princesa City, Palawan
Contact no. 048-717-0892
Email address: penropalawan@denr.gov.ph

E-2023-12292
DENR MIMAROPA
RECORDS SECTION
RECEIVED
BY: *hore*
DATE: DEC 18 2023
TIME:

November 24, 2023

MEMORANDUM

FOR : The OIC, Regional Executive Director
1515 DENR by the Bay Building, Roxas Boulevard
Barangay 668, Ermita, Manila

FROM : Officer-In-Charge, The Provincial Environment and Natural
Resources Office

SUBJECT : **LETTER DATED NOVEMBER 23, 2023 FROM FORESTER
DENNIS ALDRIN VELASCO**

Respectfully forwarding the appeal letter of Forester Velasco requesting for reconsideration to be included in the poll of applicants for the positions of Forester III and Senior Ecosystems Specialist and his Leadership and Management Program training be considered.

For information, record and further instruction.

[Signature]
RONIE B. GANDEZA
DMO V/OIC, Chief, TSD/
In-Charge, Office of the PENRO, Palawan

DENR-PALAWAN
PENRO-RECORDS
RELEASED
By *[Signature]*
Date: 28 NOV 2023 CN 2023-3316

November 23, 2023

FELIX S. MIRASOL JR.
Regional Executive Director
DENR MIMAROPA Region

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: [Signature]
DATE: 11/29/2023 ON 23-11242

Thru: The Provincial Environment and Natural Resources Officer
Palawan

Dear Sir,

Greetings!

I am writing your Office regarding the regret letter dated November 20, 2023 from Ms. Wamalayda S. Talabucon, Member, PENRO Human Resource, Merit, Promotion and Selection Board (HRMSPB). I was informed that I was disqualified for the position of **Forester III** and **Senior Ecosystems Management Specialist I** applied for. The reason for which is that the undersigned have no relevant trainings where at least eight (8) hours of relevant training is required.

Based on Rule VIII (Qualification Standards) of the 2017 Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA, Revised July 2018) and CSC Resolution no. 1800692 dated July 3, 2018, stipulated in;

Part III (On Experience)

Sec. 60 *Relevant experience acquired through designation covered by Office or Memorandum Order may be considered for meeting the experience requirement and*

Part IV (On Training)

Sec. 61 *Training refers to formal or non-formal training courses and HRD interventions such as coaching, mentoring, job rotation, seminars, workshops, and others that are part of the employees Individual Development Plan/Career Development Plan. These trainings/learnings and development intervention are intended to enable the candidate to successfully perform the duties and responsibilities as indicated in the PDF or Job Description of the position to be filled. These are evidenced by the Learning and Development Plan/ Coaching and Mentoring Program approved by the agency head and Certificates issued by the HRMO or authorized official from the government or private sector.*

Currently, I perform the functions of Section Chief of the **Enforcement Monitoring Section (EMS) in CENRO Puerto Princesa, Palawan** which allowed me to have direct supervision to personnel under this Section. Thus, I conduct administrative hearings, file criminal cases before the Office of Provincial/City Prosecutor and attend other supervisory activities leading to the accomplishment of our Section's targets.

The training submitted on **Leadership and Management Program** conducted by **SYNERGY Training and Development, INC.** in coordination with **DENR MIMAROPA Region** was obtained during my stint as **OIC Chief, Enforcement Monitoring Section (EMS) in CENRO Taytay, Palawan**. The said training helped me improve in leading my subordinates to accomplish our work targets such as consistent apprehension and mandatory administrative adjudication and confiscation of undocumented forest products including conveyances and implements, sustain well-planned Information Education and Communication (IEC) campaign in the involvement of Forest Communities in forest protection works, active collaboration and involvement of forest communities and other stakeholders in forest protection and law enforcement undertakings, sustainable implementation of the LAWIN Forest and Biodiversity Protection System, and compliance monitoring of tenure or permit holders.

Hence, I am appealing that the training on **Leadership and Management Program** conducted by **SYNERGY Training and Development, INC.** in coordination with **DENR MIMAROPA Region** equivalent to **thirty-two (32) hours** of training, be considered as a relevant training and my application be further reconsidered.

For your consideration and perusal,

Very truly yours,



DENNIS ALDRIN O. VELASCO R.P.F.

Cc: Donna Mayor-Gordove
Assistant Regional Director for Management Services
Chairperson, Human Resource, Merit, Promotion and Selection Board
MIMAROPA, Region

Arnel C. Gamutia
OIC-Chief Monitoring and Enforcement Section (MES)
DENREU President, PENRO Palawan



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

TelFax No. (048) 433-5638/ 434-8791

November 20, 2023

For. Dennis Aldrin O. Velasco

Radam Badenas Compund, Dacanay Road,

Barangay San Manuel,

Puerto Princesa City, Palawan 5300

Email: dennisaldrin.velasco@gmail.com

Contact no. 09171390013

Dear Forester. Velasco,

This pertains to your application for the following positions:

Forester III

1. **OSEC-DENRB-FORST3-41-1998**, with Salary Grade 18 at the DENR CENRO Puerto Princesa City, Palawan,
2. **OSEC-DENRB-FORST3-38-1998**, with Salary Grade 18 at the DENR CENRO Roxas, Palawan, and
3. **OSEC-DENRB-FORST3-31-1998**, with Salary Grade 18 at the DENR CENRO Brooke's Point, Palawan,

Senior Ecosystems Management Specialist

4. **OSEC-DENRB-SREMS-97-2014**, with Salary Grade 18 at DENR CENRO Taytay, Palawan, and
5. **OSEC-DENRB-SREMS-98-2014**, with Salary Grade 18 at DENR CENRO Roxas, Palawan.

We regret to inform you that you were disqualified for you have no relevant trainings. In the publication of vacant positions, it was clearly stated that these positions required eight (8) hours of relevant training.

Nonetheless, we appreciate the time you invested in this application

Very truly yours,

WAMALAYDA S. TALABUCON

Planning Officer III,

Office-In-Charge, Management Services Division,

Chief, Planning Section,

Member, PENRO Human Resource Merit,

Promotion and Selection Board

PERSONAL DATA SHEET

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.

READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.

1 CS ID No.

(Do not fill up. For CSC use only)

Print legibly. Tick appropriate boxes () and use separate sheet if necessary. Indicate N/A if not applicable. DO NOT ABBREVIATE.

I. PERSONAL INFORMATION

2. SURNAME	VELASCO		NAME EXTENSION (JR., SR)	N/A
FIRST NAME	DENNIS ALDRIN			
MIDDLE NAME	OBAY			
3. DATE OF BIRTH (mm/dd/yyyy)	07/02/1982	16. CITIZENSHIP	<input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship <input type="checkbox"/> by birth <input type="checkbox"/> by naturalization Pls. indicate country:	
4. PLACE OF BIRTH	QUEZON CITY	If holder of dual citizenship, please indicate the details.		
5. SEX	<input type="checkbox"/> Male <input type="checkbox"/> Female			
6. CIVIL STATUS	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Other/s:	17. RESIDENTIAL ADDRESS	RADAM BADENAS COMPOUND DACANAY ROAD House/Block/Lot No. Street Subdivision/Village SAN MANUEL PUERTO PRINCESA CITY PALAWAN City/Municipality Province	
7. HEIGHT (m)	1.72	ZIP CODE		
8. WEIGHT (kg)	95.5	18. PERMANENT ADDRESS	RADAM BADENAS COMPOUND DACANAY ROAD House/Block/Lot No. Street Subdivision/Village SAN MANUEL PUERTO PRINCESA CITY PALAWAN City/Municipality Province	
9. BLOOD TYPE	A+	ZIP CODE	5300	
10. GSIS ID NO.	000413982265	19. TELEPHONE NO.	N/A	
11. PAG-IBIG ID NO.	101001835817	20. MOBILE NO.	09171390013	
12. PHILHEALTH NO.	01-505174130	21. E-MAIL ADDRESS (if any)	dennisaldrin.velasco@gmail.com	
13. SSS NO.	000413982265			
14. TIN NO.	225593182			
15. AGENCY EMPLOYEE NO.	R4M-FORST2-303-1998			

II. FAMILY BACKGROUND


22. SPOUSE'S SURNAME	N/A	23. NAME of CHILDREN (Write full name and list all)	DATE OF BIRTH (mm/dd/yyyy)
FIRST NAME	N/A	N/A	N/A
MIDDLE NAME	N/A		
OCCUPATION	N/A		
EMPLOYER/BUSINESS NAME	N/A		
BUSINESS ADDRESS	N/A		
TELEPHONE NO.	N/A		
24. FATHER'S SURNAME	VELASCO		
FIRST NAME	DEOGRACIAS		
MIDDLE NAME	SUGUE		
25. MOTHER'S MAIDEN NAME			
SURNAME	OBAY		
FIRST NAME	AMIE VILLA		
MIDDLE NAME	FABIAN		

(Continue on separate sheet if necessary)

III. EDUCATIONAL BACKGROUND

26. LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)	PERIOD OF ATTENDANCE		HIGHEST LEVEL/ UNITS EARNED (if not graduated)	YEAR GRADUATED	SCHOLARSHIP/ ACADEMIC HONORS RECEIVED
			From	To			
ELEMENTARY	HOPE CHRISTIAN HIGH SCHOOL PALAWAN HOPE CHRISTIAN SCHOOL	ELEMENTARY	1990 1993	1992 1995	N/A	1995	N/A
SECONDARY	SAN SEBASTIAN COLLEGE RECOLETOS PALAWAN HOPE CHRISTIAN SCHOOL	HIGH SCHOOL	1996 1998	1997 1999	N/A	1999	N/A
VOCATIONAL / TRADE COURSE	N/A						
COLLEGE	UNIVERSITY OF THE PHILIPPINES LOS BAÑOS	BACHELOR OF SCIENCE IN FORESTRY	1999	2005	N/A	2005	N/A
GRADUATE STUDIES	UNIVERSITY OF THE PHILIPPINES LOS BAÑOS	MASTER IN DEVELOPMENT MANAGEMENT AND GOVERNANCE	2011	2019	30 UNITS	N/A	N/A
	ILOILO STATE UNIVERSITY OF FISHERIES SCIENCE AND TECHNOLOGY	MASTER IN DEVELOPMENT MANAGEMENT AND LOCAL GOVERNANCE	2023	PRESENT	30 UNITS	CONTINUING	N/A

(Continue on separate sheet if necessary)

SIGNATURE		DATE	SEPTEMBER 8, 2023
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WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATIONS

[illegible]

(Continue on separate sheet if necessary)

VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED

VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING ACTIVITIES


[illegible]

(Continue on separate sheet if necessary)

VIII. OTHER INFORMATION

31. SPECIAL SKILLS and HOBBIES	32. NON-ACADEMIC DISTINCTIONS / RECOGNITION (Write in full)	33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)
OPEN WATER DIVING		UPLB FORESTRY SOCIETY
DRIVING		UPLB MENS BASKETBALL VARSITY
...NOTHING FOLLOWS...		...NOTHING FOLLOWS...

(Continue on separate sheet if necessary)

(Continue on separate sheet if necessary)			
SIGNATURE		DATE	SEPTEMBER 8, 2023



SYNERGY

TRAINING & DEVELOPMENT, INC.
(Accredited by the Civil Service Commission since 1997)

Takes pleasure in giving this certificate to

Dennis Aldron I. Velasco

for having actively participated in the
**Leadership and Management
Development Program**

(Utilizing Blended Learning)
held via ZOOM Communication Platform
beamed from SYNERGY Training Center
at 114 Stanford St., Cubao, Quezon City
on November 29-December 3, 2021 (32 hours)

A handwritten signature in black ink, appearing to read 'VM Santos'.

VIRGINIA M. SANTOS, DBA
President



The
Department of Environment and Natural Resources
MIMAROPA Region

awards this

Certificate of Participation

to



DENNIS ALDRIN O. VELASCO

in recognition of his/her active cooperation and invaluable participation in the

Orientation-Workshop on Coaching

conducted by Human Resource Development Section (HRDS)
held on March 17, 2022 via Zoom

Eight (8) Supervisory Training Hours


LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director 

R4B-2022-03-035



The
Department of Environment and Natural Resources
MIMAROPA Region

awards this

Certificate of Participation

to

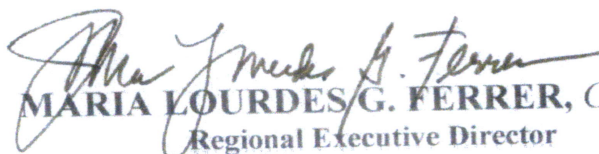
DENNIS ALDRIN O. VELASCO

in recognition of his/her active cooperation and invaluable participation in the

Environment and Natural Resources
(ENR) Basic Course

conducted by the Human Resource Development Section (HRDS)
held on June 1-4 and 8-10, 2021 via Zoom

Forty Eight (48) Technical Training Hours


MARIA LOURDES G. FERRER, CESO III
Regional Executive Director

R4B-2021-06-013



The
Department of Environment and Natural Resources
MIMAROPA Region

awards this

Certificate of Participation

to

DENNIS ALDRIN O. VELASCO

in recognition of his/her active cooperation and invaluable participation in the

**LEARNING EVENT ON SAFE GUN HANDLING
TECHNIQUE AND BASIC SELF-DEFENSE**

conducted by the Enforcement Division
in coordination with Human Resource Development Section
held on December 3-7, 2019 at Citystate Asturias Hotel, PPC, Palawan

Forty (40) Technical Training Hours


HENRY A. ADORNADO, Ph.D.
Regional Executive Director

R4B-2019-12-053



Department of Environment and Natural Resources
FOREST MANAGEMENT BUREAU

Awards this

Certificate of Participation

to

DENNIS ALDRIN O. VELASCO

in recognition of his/her active cooperation and invaluable participation in the
**TRAINING CUM CONFERENCE OF FOREST OFFICERS IN LAW
ENFORCEMENT AND FOREST PROTECTION**

held at The Legend Hotel Palawan on November 6-10, 2017

Given this 10th Day of November 2017, Puerto Princesa, Palawan


NONITO M. TAMAYO, CESO IV
Director, FMB


NATIVIDAD Y. BERNARDINO
Regional Director, MIMAROPA



USAID
FROM THE AMERICAN PEOPLE

CERTIFICATE OF APPRECIATION

This Certificate of Appreciation is given to

Dennis Aldrin O. Velasco

for his contribution as Resource Speaker during the

**Training on Lawin Forest and Biodiversity Protection System for Municipal-wide
Watershed Conservation Law Enforcement Stakeholders in Aborlan Municipality**
held from December 5 to 7, 2022, organized by **USAID Safe Water** and **DENR CENRO Puerto Princesa City**.

Given on December 7, 2022,

at Dos Four Dos Integrated Farm, Barangay Magsaysay, Aborlan, Palawan.

Dennis Aldrin O. Velasco
Engr. RYAN FUENTES

Field Technical Manager
USAID Safe Water



Republic of the Philippines

WESTERN PHILIPPINES UNIVERSITY

College of Agriculture, Forestry and Environmental Sciences

Aborlan, Palawan

awards this

Certificate of Participation

to

DENNIS ADRIAN O. VELASCO

for actively participating in the

CAFES RDE REVIEW AND PLANNING WORKSHOP CUM STAKEHOLDERS CONSULTATION

Held at CAFES Audio Visual Hall on December 9, 2022.

Given this 9th day of December 2022 at the CAFES WPU San Juan, Aborlan, Palawan.

GILBERT Y. YARA

CAFES Extension Coordinator

LITA B. SOSOP

Dean, CAFES

MARION U. SALDAREZ

CAFES Research Coordinator



Republic of the Philippines
Province of Palawan
Municipality of Aborlan
PEOPLE'S LAW ENFORCEMENT BOARD



Confers this

CERTIFICATE OF APPRECIATION

to

FOR. DENNIS O. VELASCO

Chief Monitoring and Enforcement Sector

in grateful recognition for sharing his time, knowledge and expertise as RESOURCE SPEAKER during the
ABORLAN MPS PERSONNEL AND BARANGAY PEACEKEEPING ACTION TEAM
(BPAT) TRAINING

With the topic: PD 705

Held on November 8-9, 2022 at Rescue 165 Building, Municipal Compound, Ramon Magsaysay, Aborlan, Palawan

Given this 9th day of November, 2022 at Aborlan, Palawan

JERRY M. DE JESUS

Punong Barangay/PLEB Chairman

JAIME MAWAL ORTEGA

Municipal Mayor