



Republic of the Philippines  
**Department of Environment and Natural Resources**  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
PROVINCE OF PALAWAN  
Bgy. Sta. Monica, Puerto Princesa City, Palawan  
EMAIL : [penropalawan@denr.gov.ph](mailto:penropalawan@denr.gov.ph)  
TelFax No. (048) 433-5638/ 434-8791

March 30, 2023

**MEMORANDUM**

**FOR** : THE REGIONAL EXECUTIVE DIRECTOR  
DENR – MIMAROPA Region  
1515 DENR By The Bay Building, Roxas Boulevard  
Barangay 668, Ermita, Manila

**THRU** : The Assistant Regional Director  
for Management Services

**FROM** : The Provincial Environment and  
Natural Resources Officer

**SUBJECT** : INDIVIDUAL LEARNING REPORTS

Respectfully forwarded are the memoranda on various dates with regards to the Individual Learning Reports of the following personnel:

CENR OFFICE	Name of Participants	Title of Training/Workshop Attended	Inclusive Dates
Quezon, Palawan	Wilma D.C. Ang	Orientation on Financial Mgt. CUM	March 10, 2023
	Henry A. Bolante	Appreciation Tour at PWRCC	
	Jennifer s. Galvero	Orientation on Gender Equality, Disability and Social Inclusion in Climate Change	March 8, 2023
	Niña Liza B. Navanez Beverly G. Galleto Mark Louie P. Ba-alan	CMEMP Year –Starter National Program Orientation	February 14-16 , 2023
Taytay, Palawan	Lucila G. Candelega	Social Marketing and Knowledge, Attitude and Practice (KAP) Survey Refresher Orientation.	March 8-9, 2023
	Mildred A. Suza	National Workshop on the Preparatory Activities for the Proposed Legislation of Protected Areas under the NIPAS	February 13-17, 2023

For information and record.

DENR-PALAWAN  
PENRO-RECORDS  
**RELEASED**  
By APR  
Date: 03-APR-2023 CN 23-827

  
FELIZARDO B. CAYATOC



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: cenroquezon@denr.gov.ph

March 21, 2023

**MEMORANDUM**

**FOR** : The Provincial Environment and  
Natural Resources Officer  
Sta. Monica, Puerto Princesa City

**FROM** : The OIC-Community Environment and  
Natural Resources Officer  
Quezon, Palawan and Concurrent PASu MMPL

**SUBJECT** : **SUBMISSION OF INDIVIDUAL LEARNING REPORT OF  
SOME PERSONNEL OF CENRO QUEZON, PALAWAN**

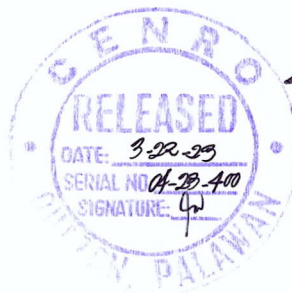
**DENR PENRO  
PALAWAN RECORDS  
RECEIVED**

BY:   
DATE: 03-27-2023 ON 23-2698

Forwarded is the Individual Learning Report of Administrative Aide VI Wilma DC. Ang and Tree Marker Henry A. Bolante re: attendance in the Orientation on Financial Management Cum Appreciation Tour at PWRCC conducted on March 10, 2023 at PENRO Training Hall, Puerto Princesa City .

For your information and record.

  
**RENATO S. GONZAGA**



## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

<b>Name of Participant:</b>	WILMA DC. ANG
<b>Office/Service:</b>	DENR-CENRO, Quezon
<b>Training Title:</b>	Orientation on Financial Management CUM Appreciation Tour at PWRCC
<b>Learning Providers:</b>	PENRO, Palawan/GSIS
<b>Inclusive Dates:</b>	March 10, 2023
<b>Venue:</b>	PENRO Training Hall

### I. EVALUATION OF THE COURSE:

- **Technical Content:**

The resource speaker is from GSIS in the person of Sir Eugene Virgo. Chief, Billing Section and Reconciliation Section. He explained the two (2) option of our choice:

1. Is 5 year lump sum
2. 18 month with outright pension.

- **Impression/Comments:**

We are enlightened whether of the 2 choices if you are sickly you can opt to choose a Five year lump sum. But if you're still active and healthy you can choose the 18 month with outright pension.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The said learning event is only an initiative of PENRO to give insight to Senior Citizens/retirees on how to decide with their retirement benefits and no direct relevance to the office work/duties/responsibilities.



<b>II. RECOMMENDATIONS:</b>  <p>Since this event has no connections to office work but just an initiative of the PENRO to show importance and appreciation to the Senior Citizens/up coming retirees of DENR Palawan. It is recommended to do the same in the coming years.</p>	
<b>IV. POST LEARNING ACTION PLAN/PROPOSAL:</b>	
<b>Proposed Plan/Activity/Output</b>	<b>Time Frame</b>
<p>To re-echo what was learned during the event for other Senior Citizens/upcoming retirees of their options. The office can also invite a resource speaker of their choice.</p>	30 minutes

**Part 2 (To be prepared by the Supervisor)**

How will you support the post Learning Action/Proposal?

Allow the attendees to discuss and impart the information learned from the learning event during the conduct of Monday forum, considering that the information is beneficial to the Senior Citizen's personnel.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes, by approaching the personnel regarding the convenient time for her echoing and conduct of her action plan including the administrative and technical assistance that she needs.



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Would you be willing to send him/her again to other training/seminar/conference?

Yes \_\_\_\_\_ No \_\_\_\_\_ Others \_\_\_\_\_

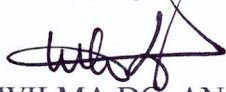
If yes, please specify courses.

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Submitted by:

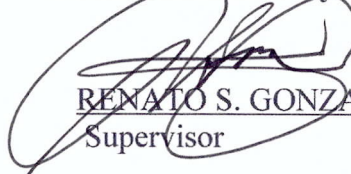


WILMA D.C. ANG  
Attendee

March 13, 2023

Date

Noted/Confirmed by:



RENATO S. GONZAGA  
Supervisor

## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

<b>Name of Participant:</b>	HENRY A. BOLANTE
<b>Office/Service:</b>	DENR-CENRO, Quezon
<b>Training Title:</b>	Orientation on Financial Management CUM Appreciation Tour at PWRCC
<b>Learning Providers:</b>	PENRO, Palawan/GSIS
<b>Inclusive Dates:</b>	March 10, 2023
<b>Venue:</b>	PENRO Training Hall

### I. EVALUATION OF THE COURSE:

- **Technical Content:**

The resource speaker is from GSIS in the person of Sir Eugene Virgo. Chief, Billing Section and Reconciliation Section. He explained the two (2) option of our choice:

1. Is 5 year lump sum
2. 18 month with outright pension.

- **Impression/Comments:**

We are enlightened whether of the 2 choices if you are sickly you can opt to choose a Five year lump sum. But if you're still active and healthy you can choose the 18 month with outright pension.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

Since the said learning event is only an initiative of PENRO to give an insight to Senior Citizens/retirees on how to decide with their retirement benefits and no actual relevance to the office work/duties/responsibilities.

## II. RECOMMENDATIONS:

Since this event has no connections to office work but just an initiative of the PENRO to show importance and appreciation to the Senior Citizens/up coming retirees of DENR Palawan. It is recommended to do the same in the coming years.

## IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
To re-echo what was learned during the event for other Senior Citizens/upcoming retirees of their options. The office can also invite a resource speaker of their choice.	30 minutes

### Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Allow the attendees to discuss and impart the information learned from the learning event during the conduct of Monday Forum, considering that the information is beneficial to the Senior Citizen's personnel.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes, by approaching the personnel regarding the convenient time for his echiving and conduct of his action plan including the administrative + technical assistance that he needs.



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**Submitted by:**



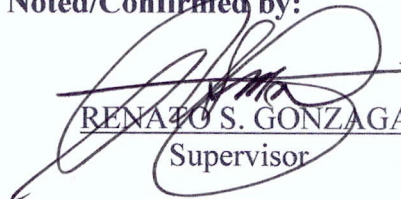
HENRY A. BOLANTE

Attendee

March 13, 2023

Date

**Noted/Confirmed by:**



RENATO S. GONZAGA

Supervisor



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: cenroquezon@denr.gov.ph

March 13, 2023

**MEMORANDUM**

**FOR :** The Provincial Environment and  
Natural Resources Officer  
Sta. Monica, Puerto Princesa City

**FROM :** The Community Environment and  
Natural Resources Officer  
Quezon, Palawan

**SUBJECT :** **INDIVIDUAL LEARNING REPORT OF PAMO-RIWS STAFF**

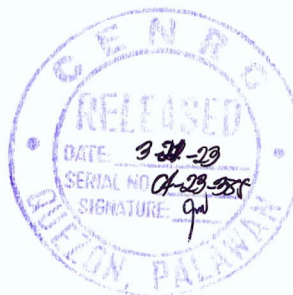
**DENR PENRO  
PALAWAN RECORDS  
RECEIVED**

BY: [Signature]  
DATE: 13-27-2023 ON 23-2703

Respectfully forwarded are the Individual Learning Report of PAMO-RIWS staff who attended Training on CMEMP Year Starter National Program Orientation conducted by Biodiversity Management Bureau (BMB) VIA ZOOM on February 14-16, 2023.

For your information and record.

[Signature]  
**RENATO S. GONZAGA**





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
**PROTECTED AREA MANAGEMENT OFFICE – RASA ISLAND WILDLIFE SANCTUARY**  
National Highway, Antipuluan, Narra, Palawan  
Contact No.: 0917-160-4920  
Email: [rasaislandwildlifesanctuary@gmail.com](mailto:rasaislandwildlifesanctuary@gmail.com)

**MEMORANDUM**

**FOR** : The OIC, Community Environment and  
Natural Resources Officer  
Quezon, Palawan

**FROM** : The Rasa Island Wildlife Sanctuary  
Protected Area Superintendent

**SUBJECT : INDIVIDUAL LEARNING REPORT OF PAMO-RIWS STAFF**

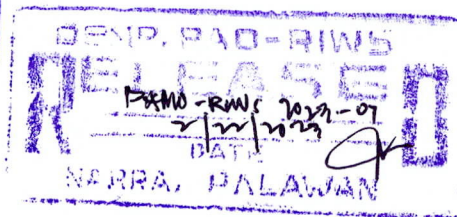
Respectfully forwarded herewith the Individual Learning Report of PAMO-RIWS staff dated February 21, 2023.

For your information and further instruction.

MA. TERESA V. AYSON



February 22, 2023







## INDIVIDUAL LEARNING REPORT

### Part 1 (To be prepared by the participant)

<b>Name of Participants:</b>	<b>NIÑA LIZA B. NAVANES</b>
<b>Office/Service:</b>	<b>CDS/PAMO-RIWS</b>
<b>Training Title:</b>	<b>CMEMP YEAR-STARTER NATIONAL PROGRAM ORIENTATION</b>
<b>Learning Providers:</b>	<b>BIODIVERSITY MANAGEMENT BUREAU (BMB)</b>
<b>Inclusive Dates:</b>	<b>FEBRUARY 14 – 16, 2023</b>
<b>Venue:</b>	<b>VIA ZOOM</b>

### **I. EVALUATION OF THE COURSE:**

#### **a. Technical Content:**

- I. Rationale, Objectives and Overview**
  - a. Orientation of CMEMP Objectives and Agenda
  - b. BD Sectoral Plan
  - c. National Targets
- II. CMEMP Guidelines 2023 Per component Presentation**
  - a. Performance Indicator
  - b. Processes Involved
  - c. Guidelines/ TBs
  - d. Announcements/ Reminders
  - e. GAD mainstreaming
  - f. Presentation of Draft Report Template
  - g. 2023 Summary Targets
  - h. Coastal Extension Officers and
  - i. CMD Action Officers
  - j. Open Forum

#### **• Impression/Comment:**

- The CMEMP Year-Starter Activity held via zoom on February 14-16, 2023 was significant for the implementation of CMEMP targets and activities this FY 2023.



Republic of the Philippines  
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MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)

**II. RECOMMENDATIONS:**

1. To conduct trainings and workshop related to the implementation of CMEMP activities such as habitat assessment trainings, GIS mapping, open water scuba diving training and training on the use of CPCe for corals assessment.

**III. POST LEARNING ACTION PLAN/PROPOSAL:**

Proposed Plan/Activity/output/Time Frame

Conduct regular IEC/CEPA activities related to Coastal and Marine Ecosystem Rehabilitation.

**Part 2 (To be accomplished by Supervisor)**

How will you support the post Learning Action Plan/Proposal?

Conduct short discussion / updates on proposed IEC/CEPA activity

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐


If yes, please specify courses

Frontline Course or trainings related to the implementation of CMEMP activities

Submitted by:

NOTED/Confirmed by:

  
**NIÑA LIZA B. NAVANES**  
Coastal Extension Officer

  
**MA. TERESA V. AYSON**  
PASu, RIWS

February 21, 2023

Date





## INDIVIDUAL LEARNING REPORT

### Part 1 (To be prepared by the participant)

<b>Name of Participants:</b>	<b>BEVERLY G. GALLETO</b>
<b>Office/Service:</b>	<b>CDS-PAMO-RIWS</b>
<b>Training Title:</b>	<b>CMEMP YEAR STARTER-NATIONAL PROGRAM ORIENTATION</b>
<b>Learning Providers:</b>	<b>BMB CMD</b>
<b>Inclusive Dates:</b>	<b>FEBRUARY 14-16, 2023</b>
<b>Venue:</b>	<b>VIA ZOOM ONLINE</b>

### I. EVALUATION OF THE COURSE:

#### a. Technical Content:

##### I. Rationale, Objectives and Overview

1. Orientation of CMEMP Objectives and Agenda
2. BD Sectoral Plan
3. National Targets

##### II. CMEMP Guidelines 2023 Per component Presentation

1. Performance Indicator
2. Process Involved
3. Guidelines/TBs
4. Announcements/Reminders
5. GAD Mainstreaming
6. Open Forum
7. Presentation of Draft Report Template
8. 2023 Summary Targets
9. Coastal Extension Officers and CMD Action Officers

#### • Impression/Comment:

Very instructive. The facilitator/s and speakers are very open and responsive to questions and other queries.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:

Gained knowledge and understanding about programs and activities of CMEMP for FY 2023.





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**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)

**III. RECOMMENDATIONS:**

To conduct face to face workshop to identify key strategies in achieving targets/activities

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

Proposed Plan/Activity/Output/Time Frame

Conduct CEPA activities about CMEMP.

**Part 2 (To be accomplished by Supervisor)**

How will you support the post Learning Action Plan/Proposal?

Spearhead the conduct of IEC Campaigns regarding CMEMP.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings related to CMEMP Activities such as Habitat Assessment, CPCE and others.

Submitted by:

  
**BEVERLY G. GALLETO**  
Park Ranger

February 21, 2023  
Date

Noted/Confirmed by:

  
**MA. TERESA V. AYSON**  
PAS/RWS



## INDIVIDUAL LEARNING REPORT

### Part 1 (To be prepared by the participant)

<b>Name of Participants:</b>	<b>MARK LOUIE P. BA-ALAN</b>
<b>Office/Service:</b>	<b>CDS-PAMO/RIWS</b>
<b>Training Title:</b>	<b>CONDUCT OF CMEMP YEAR STARTER NATIONAL PROGRAM ORIENTATION</b>
<b>Learning Providers:</b>	<b>BMB CMD</b>
<b>Inclusive Dates:</b>	<b>FEBRUARY 14-16, 2023</b>
<b>Venue:</b>	<b>VIA ZOOM PLATFORM</b>

### **I. EVALUATION OF THE COURSE:**

#### **a. Technical Content:**

##### **I. Rationale, Objectives and Overview**

1. Orientation of CMEMP Objectives and Agenda
2. BD Sectoral Plan
3. National Targets

##### **II. Discussions on the following CMEMP Guidelines 2023 per components Presentation:**

1. Performance Indicator
2. Processes Involved
3. Guidelines/ TBs
4. Announcements/ Reminders
5. GAD mainstreaming
6. Open Forum

##### **III. CMEMP Guidelines 2023 Continuation Per component Presentation**

1. Performance Indicator
2. Processes Involved
3. Guidelines/ TBs
4. Announcements/ Reminders
5. GAD mainstreaming
6. component Presentation
7. Presentation of Draft Report Template
8. 2023 Summary Targets
9. Coastal Extension Officers and CMD Action Officers
10. Open Forum

##### **IV. Evaluation and Assessment**

#### **• Impression/Comment:**

- The CMEMP Year Starter National Program Orientation was a comprehensive and useful event for our team to learn about the objectives and agenda of the program, the sectoral plan, national targets, performance indicators, processes, guidelines, etc.





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Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)

**II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:**

The relevance of the learning event to the participants' work/functions can be significant and valuable, as the topics covered in the CMEMP year starter national program orientation are directly related to us participants' roles and responsibilities in implementing the program.

**III. RECOMMENDATIONS:**

Develop a clear communication plan: Since regular communication and updates are critical for keeping stakeholders informed and engaged, it is important to develop a communication plan that includes regular announcements and reminders about the program's activities and progress. This plan should be widely disseminated and regularly updated.

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

Proposed Plan/Activity/output/Time Frame

Improving the collaboration and communication skills by implementing a team-building plan that includes scheduling a communication workshop, incorporating team-building activities into regular meetings, and conducting periodic team assessments over the next 9 months.

**Part 2 (To be accomplished by Supervisor)**

How will you support the post Learning Action Plan/Proposal?  
Conduct short discussion / updates on every meeting.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?  
Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses

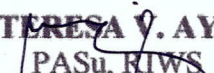
Trainings related to CMEMP activities. (Ex. Habitat assessment training)

Submitted by:

  
**MARK LOUIE P. BA-ALAN**  
Forest Protection Officer

February 21, 2023  
Date

NOTED/Confirmed by:

  
**MA. TERESA V. AYSON**  
PASu, RIWS





Republic of the Philippines  
Department of Environment and Natural Resources

MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

National Highway, Bgy. Alfonso XIII, Quezon, Palawan

Email: cenroquezon@denr.gov.ph

March 17, 2023

MEMORANDUM

FOR : The Provincial Environment and  
Natural Resources Officer  
Sta. Monica, Puerto Princesa City

FROM : The Community Environment and  
Natural Resources Officer  
Quezon, Palawan

SUBJECT : **INDIVIDUAL LEARNING REPORT OF FT II JENNIFER S.  
GALVERO**

**DENR PENRO  
PALAWAN RECORDS  
RECEIVED**

BY: [Signature]  
DATE: 03-27-2023 ON 23-2703

Respectfully forwarded is the Individual Learning Report of FT I Jennifer S. Galvero on Orientation on Gender Equality, Disability and Social Inclusion in Climate Change conducted by Human Resource Section, MIMAROPA Region on March 8, 2023 VIA ZOOM.

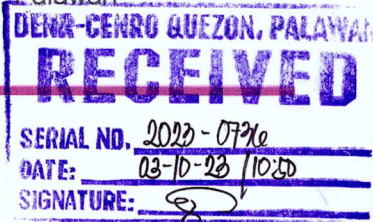
For information and record.

[Signature]  
**RENATO S. GONZAGA**





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)



**INDIVIDUAL LEARNING REPORT**

**Part 1 (To be prepared by the participant)**

<b>Name of Participants:</b>	<b>JENNIFER S. GALVERO</b>
<b>Office/Service:</b>	<b>Planning &amp; Support Unit (PSU)</b>
<b>Training Title:</b>	<b>ORIENTATION ON GENDER EQUALITY, DISABILITY AND SOCIAL INCLUSION IN CLIMATE CHANGE</b>
<b>Learning Providers:</b>	<b>HUMAN RESOURCE SECTION VIA ZOOM, MIMAROPA REGION</b>
<b>Inclusive Dates:</b>	<b>MARCH 8, 2023</b>
<b>Venue:</b>	<b>DENR-CENRO QUEZON, PALAWAN OFFICE</b>

**I. EVALUATION OF THE COURSE:**

**a. Technical Content:**

**a.1 Evolution of GEDSI**

Women in Development (WID)  $\Rightarrow$  Gender and Development (GAD)  $\Rightarrow$  Gender Equity, Disability and Social Inclusion

- The women's month celebration emphasized the Social Inclusion
- GESI Theory recognizes that one size fits all approaches "are not effective" it should be customized.

**a.2 Universal Declaration of Human Rights. Article 7**

**a.3 Convention on the Eliminations of All Forms of Discrimination Against Women (CEDAW) – International Bill of Rights of Women.**

**a.4 Magna Carta for Women. Republic Act 9710**

- Includes the overreaching the Indigenous People

**a.5 Magna Carta for Disabled Person. Republic Act 7277**

**a.6 Risk in Climate Change**

**a.7 Findings (Including Gender Issues)**

- Evacuation Centers
- On Climate awareness & DRRM preparedness
- On Solid Waste Management, where women are mostly in-charge on waste management at the household level.
- Most LGUs admit limited capacity on GAD and little propriety on gender mainstreaming.
- GAD Plan

**a.8 Recommendations**

- Strive to employ qualified women in high-value jobs required.
- Require Contractors and laborers to undergo gender sensitivity and Safe Spaces Act orientation sessions before the construction
- Review the notable good practices reflected in this report and proactively disseminate with partner LGUs and/or interagency Committee during the Construction Stage





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Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)

• **Impression/Comment:**

The topics are useful and informative.

**II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:**

The orientation on GEDSI helps the participants especially the member of GADFPS to be equipped on GAD related topics and evolution of GEDSI from GAD in conducting information dissemination/IEC, as a public servant we shall act as a role-model, educator and influencer not only to our Office clients but also to the community people, it also begins in our home or family members and relatives.

**III. RECOMMENDATIONS:**

1. To encourage co-workers to attend in orientation, webinars and other learning event to GAD.

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

Proposed Plan/Activity/output/Time Frame

To print-out a poster or signage re: What is GEDSI?

**Part 2 (To be accomplished by Supervisor)**

How will you support the post Learning Action Plan/Proposal?

*By approving & providing allocation of funds for GAD purposes*

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes \_\_\_\_\_

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No \_\_\_\_\_ Others \_\_\_\_\_



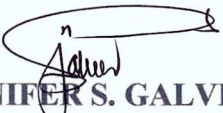


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Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)

If yes, please specify courses


GAP related activities, seminars/workshops.

Submitted by:

  
**JENNIFER S. GALVERO**  
Forest Technician I

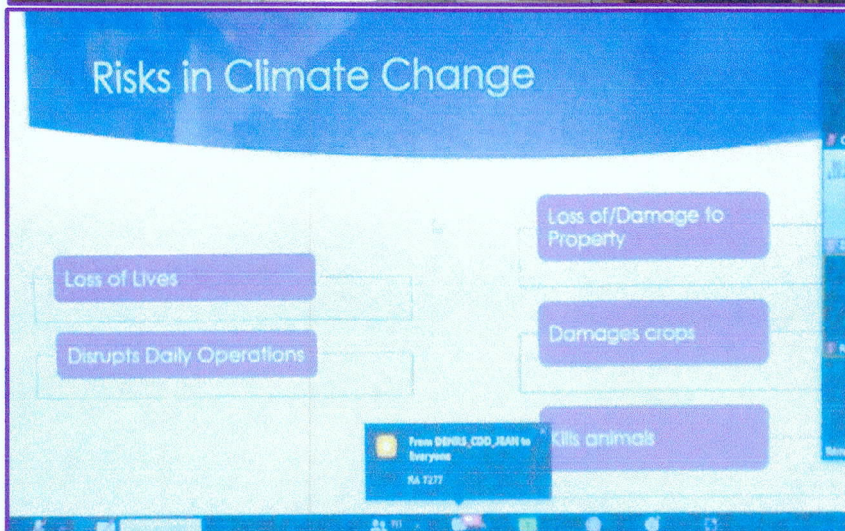
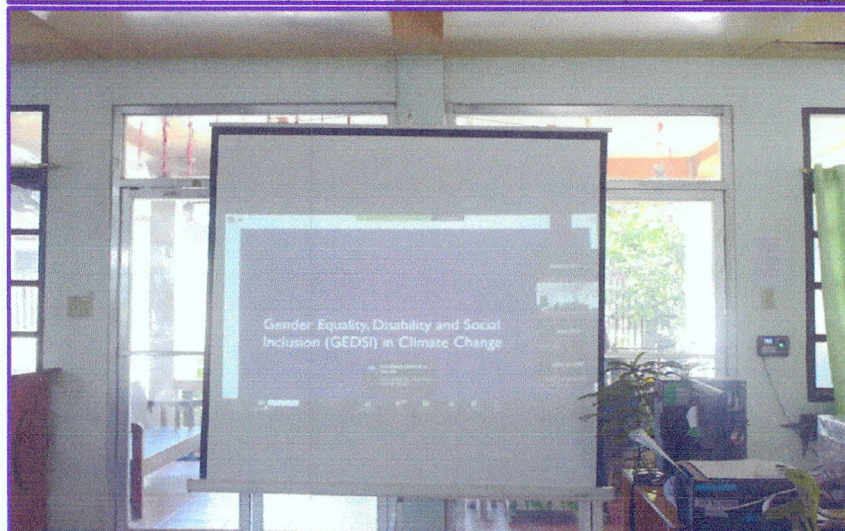
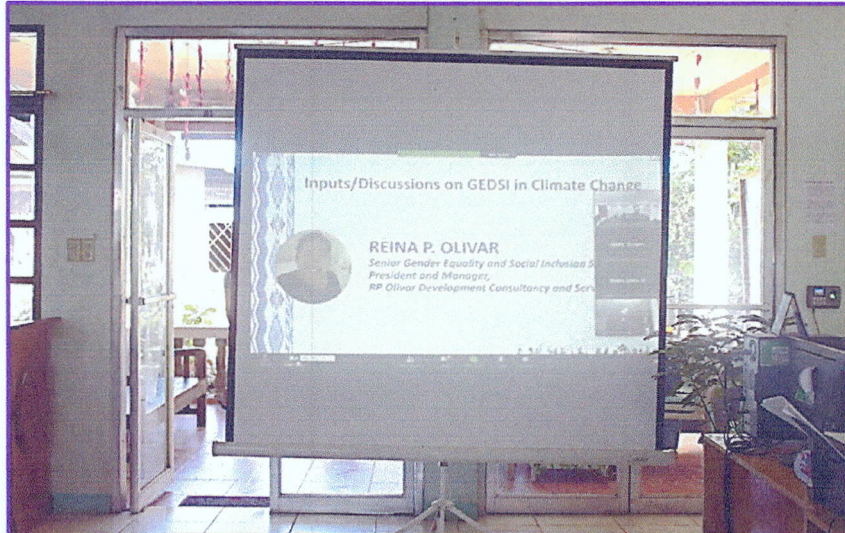
March 10, 2023  
Date

NOTED/Confirmed by:

  
**RENATO S. GONZAGA**  
OIC-CENRO/ Concurrent PASu, MMPL



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)



Photos above are showing the presentation during the Orientation on Gender Equality, Disability and Social Inclusion (GEDSI) discussed by Ms. Reina P. Olivar on March 8, 2023 via zoom.





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: cenroquezon@denr.gov.ph

March 17, 2023


**MEMORANDUM**

**FOR :** The Provincial Environment and  
Natural Resources Officer  
Sta. Monica, Puerto Princesa City

**FROM :** The Community Environment and  
Natural Resources Officer  
Quezon, Palawan

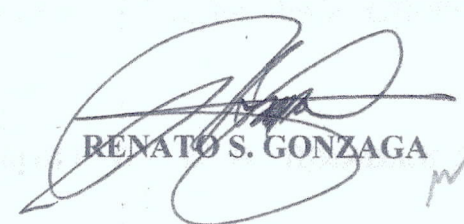
**SUBJECT :** **INDIVIDUAL LEARNING REPORT OF FT II JENNIFER S.  
GALVERO**

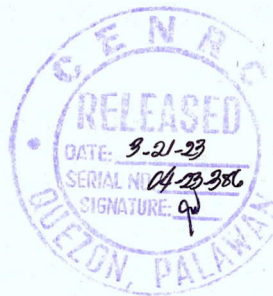
**DENR PENRO  
PALAWAN RECORDS  
RECEIVED**

**BY:**   
**DATE:** 16-27-2023 DN 23-27-03

Respectfully forwarded is the Individual Learning Report of FT I Jennifer S. Galvero on Orientation on Gender Equality, Disability and Social Inclusion in Climate Change conducted by Human Resource Section, MIMAROPA Region on March 8, 2023 VIA ZOOM.

For information and record.

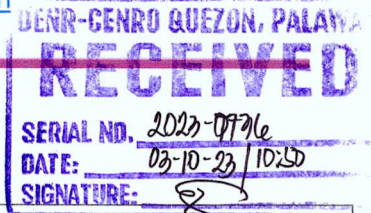
  
**RENATO S. GONZAGA**







Republic of the Philippines  
 Department of Environment and Natural Resources  
 MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
 National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
 Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)



## INDIVIDUAL LEARNING REPORT

### Part 1 (To be prepared by the participant)

<b>Name of Participants:</b>	<b>JENNIFER S. GALVERO</b>
<b>Office/Service:</b>	<b>Planning &amp; Support Unit (PSU)</b>
<b>Training Title:</b>	<b>ORIENTATION ON GENDER EQUALITY, DISABILITY AND SOCIAL INCLUSION IN CLIMATE CHANGE</b>
<b>Learning Providers:</b>	<b>HUMAN RESOURCE SECTION VIA ZOOM, MIMAROPA REGION</b>
<b>Inclusive Dates:</b>	<b>MARCH 8, 2023</b>
<b>Venue:</b>	<b>DENR-CENRO QUEZON, PALAWAN OFFICE</b>

### I. EVALUATION OF THE COURSE:

#### a. Technical Content:

##### a.1 Evolution of GEDSI

Women in Development (WID)  $\Rightarrow$  Gender and Development (GAD)  $\Rightarrow$  Gender Equity, Disability and Social Inclusion

- The women's month celebration emphasized the Social Inclusion
- GESI Theory recognizes that one size fits all approaches "are not effective" it should be customized.

##### a.2 Universal Declaration of Human Rights. Article 7

a.3 Convention on the Eliminations of All Forms of Discrimination Against Women (CEDAW) – International Bill of Rights of Women.

##### a.4 Magna Carta for Women. Republic Act 9710

- Includes the overreaching the Indigenous People

##### a.5 Magna Carta for Disabled Person. Republic Act 7277

##### a.6 Risk in Climate Change

##### a.7 Findings (Including Gender Issues)

- Evacuation Centers
- On Climate awareness & DRRM preparedness
- On Solid Waste Management, where women are mostly in-charge on waste management at the household level.
- Most LGUs admit limited capacity on GAD and little propriety on gender mainstreaming.
- GAD Plan

##### a.8 Recommendations

- Strive to employ qualified women in high-value jobs required.
- Require Contractors and laborers to undergo gender sensitivity and Safe Spaces Act orientation sessions before the construction
- Review the notable good practices reflected in this report and proactively disseminate with partner LGUs and/or interagency Committee during the Construction Stage



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Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)

• **Impression/Comment:**

The topics are useful and informative.

**II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION:**

The orientation on GEDSI helps the participants especially the member of GADFPS to be equipped on GAD related topics and evolution of GEDSI from GAD in conducting information dissemination/IEC, as a public servant we shall act as a role-model, educator and influencer not only to our Office clients but also to the community people, it also begins in our home or family members and relatives.

**III. RECOMMENDATIONS:**

1. To encourage co-workers to attend in orientation, webinars and other learning event to GAD.

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

Proposed Plan/Activity/output/Time Frame

To print-out a poster or signage re: What is GEDSI?

**Part 2 (To be accomplished by Supervisor)**

How will you support the post Learning Action Plan/Proposal?

*By approving + providing allocation of fund for GAD purpose.*

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes \_\_\_\_\_

Would you be willing to send him/her again to other training/seminar/conference?

Yes \_\_\_\_\_ No \_\_\_\_\_ Others \_\_\_\_\_



Republic of the Philippines  
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MIMAROPA Region  
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National Highway, Bgy. Alfonso XIII, Quezon, Palawan  
Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)

---

If yes, please specify courses

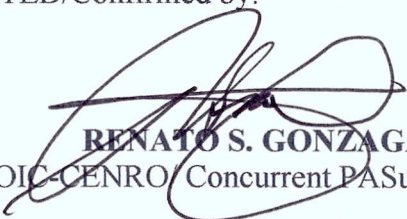
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Submitted by:

  
**JENNIFER S. GALVERO**  
Forest Technician I

March 10, 2023  
Date

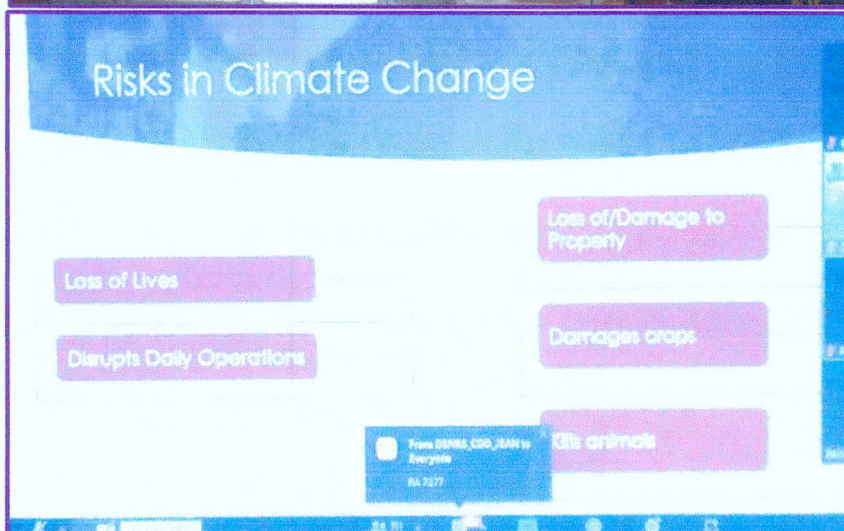
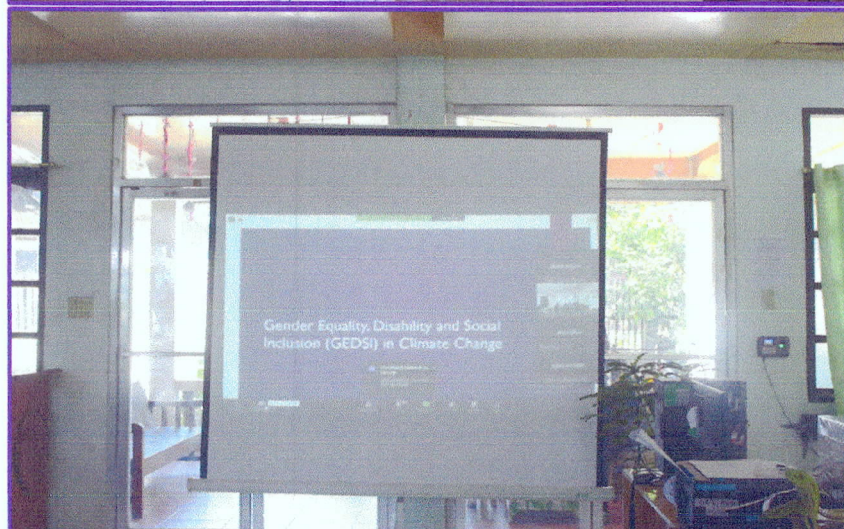
NOTED/Confirmed by:

  
**RENATO S. GONZAGA**  
OIC-CENRO/ Concurrent PASu, MMPL





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
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Email: [cenroquezon@denr.gov.ph](mailto:cenroquezon@denr.gov.ph)



Photos above are showing the presentation during the Orientation on Gender Equality, Disability and Social Inclusion (GEDSI) discussed by Ms. Reina P. Olivar on March 8, 2023 via zoom.





Republic of the Philippines  
Department of Environment and Natural Resources  
Region IV- MIMAROPA  
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE  
5312 Taytay, Palawan  
by the National Highway, Poblacion, Taytay, Palawan  
email:cenrotaytay@denr.gov.ph  
Contact Nos: 0912-171-3889 (Talk and Text) 0926-505-9335 (TM)

DENR PENRO  
PALAWAN RECORDS  
RECEIVED

22 March, 2023

MEMORANDUM

BY: [Signature]  
DATE: 22-10-23 CN 1168

FOR : The Provincial and Natural Resources Officer-Palawan

FROM : The Community Environment and Natural Resources Officer

SUBJECT : ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV) UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

Activity: Learning and Development Intervention				
Performance Indicator: Individual Learning Report submitted				
Frequency of submission: ANA				
Current submission: Memorandum dated March 20, 2023 corresponding to CN 1844 in the EDATS of Forest Technician II Lucila G. Candelega with the attachment of her Individual Learning Report on her attendance to Socail Marketing and Knowledge, Attitude, and Pratdice Survey Refresher-Orientation last March 8-9 at Manhattan Suites, Dumaguete City, Negros Oriental				
Gender and Development (GaD) data	Male = 0 Female -1 LGBTQ+=0 Prefer not to say = 0 This pertains only to the attendee of this Office			
Age Grouping	60 and above	18-59	17 and below	TOTAL
	0	1		1
Environmental Management System (EMS Compliance)	✓ Compliant to 5S organization techniques (SORT – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE, and SUSTAIN – maintain and review standard) ✓ No single-use plastic during the meeting			

This is our Means of Verification (MoV) on the activity. Please confirm your receipt hereof. Thank you.

DENR CENRO  
TAYTAY, PALAWAN  
RELEASED

BY: [Signature]  
DATE: MAR 22 2023 CN 1168

CONRADO M. CORPUZ

Copy furnished:  
FT II Lucila G. Candelega



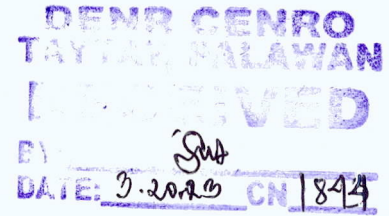
March 20, 2023

**MEMORANDUM**

**FOR** : The Community Environment and  
Natural Resources Officer


**FROM** : Forest Technician II [REDACTED]

**SUBJECT** : **REPORT ON THE SOCIAL MARKETING AND KNOWLEDGE,  
ATTITUDE AND PRACTICE (KAP) SURVEY REFRESHER-  
ORIENTATION**



Respectfully submitted is the Individual Learning Report on the attended Social Marketing and Knowledge, Attitude and Practice (KAP) Survey Refresher-Orientation held on March 8-9, 2023 at Manhattan Suites, Dumaguete City, Negros Oriental.

For information and further instruction.

  
LUCILA G. CANDELEJA



## INDIVIDUAL LEARNING REPORT

Name of Participant:	<b>Lucila G. Candeleja</b>
Office/Service:	CENRO Taytay – El Nido, Palawan
Training Title:	Social Marketing and Knowledge, Attitude and Practice (KAP) Survey Refresher-Orientation
Learning Provider:	DENR
Inclusive dates:	March 8-9, 2023
Venue:	Manhattan Suites, Dumaguete City, Negros Oriental

### I. EVALUATION OF THE COURSE:

- Technical Content:

This refresher-orientation activity was organized to (1) provide an Overview of the Social Marketing Component; (2) Present the BMB Technical Bulletins 2017-10 and 2017-17 on KAP; (3) Learn how to administer the CMEMP KAP Survey; (4) Present the result of 2017 KAP Analysis and CMEMP Communication Plan; (5) Discuss the Behavior Centered-Design; and (6) Consult the Draft DENR Administrative Order on the implementation of Social Marketing. This also served a venue to discuss each of the PA's concerns on administering KAP questionnaire and how to handle respondents during interview.

During the workshop, the following information were noted as highlight of the said orientation.

1. On the conduct of the KAP Survey, same respondents are not required to be interviewed;
2. During sampling, at least there should be 40% female representation;
3. No area/barangay shall proceed with the Midterm KAP without Baseline KAP first;
4. Target group/s that is/are missing in the area does not need to be compensated by other sector/s;
5. Interview shall be conducted one by one (not in a classroom type)
6. Activity report and summary of data for the KAP shall be submitted by respective CENRO, the data analysis shall be administered by the DENR-BMB;
7. Survey plan is necessary prior to the actual conduct of the KAP to validate/assess the time and resources to be utilized; and
8. Supplemental information can be added in the questionnaire but removing some other questions are highly discourage.

- Impressions/Comments:

Assessing the effectiveness of the refresher-orientation, it will contribute to the enhancement of report for Mid-term KAP. This event is very timely since the target for Mid-term KAP is targeted to be completed by 3<sup>rd</sup> quarter. Thus, deployment of enumerators should start this 2<sup>nd</sup> quarter. The two (2) PAs are equipped with limited skilled personnel to perform this activity given the short span. Hence, this activity is indispensable.

## II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION

Social Marketing and KAP Survey Refresher-Orientation introduced relevant information to the attainment of target for Mid-term KAP. Since the baseline KAP survey was conducted in 2019, this refresher course helped participants understand the methodology on conducting KAP survey, the essence of establishing survey etiquettes, survey plan and orientation among enumerators to assess and evaluate the need prior to the conduct of the activity.

## III. RECOMMENDATIONS

The learning gained in the workshop is very beneficial for the target on Mid-term KAP both for Malampaya Sound Protected Landscape and Seascape (MSPLS) and El Nido Managed Resource Protected Area (ENMRPA). Hence, issues raised during the workshop must be addressed by the Office to help improve IEC activities.

To be accomplished by Supervisor)

IV. POST LEARNING ACTION PLAN/PROPOSAL	
Proposed Plan/ Activity/ Output	Time Frame
Re-echo activity	1 <sup>st</sup> and 2 <sup>nd</sup> quarter of 2023

How will you support the post Learning Action Plan/ Proposal?

*By providing technical advices thereof*

Have you discussed any concerns/ resource needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

*Yes.*

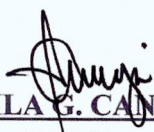
Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses:


*She is involved in the Coastal and Marine works of the Conservation and Development Section (CDS) and she can perform re-echoing activities to the concerned staff.*

Submitted by:

  
**LUCILA G. CANDELEJA**  
Attendee

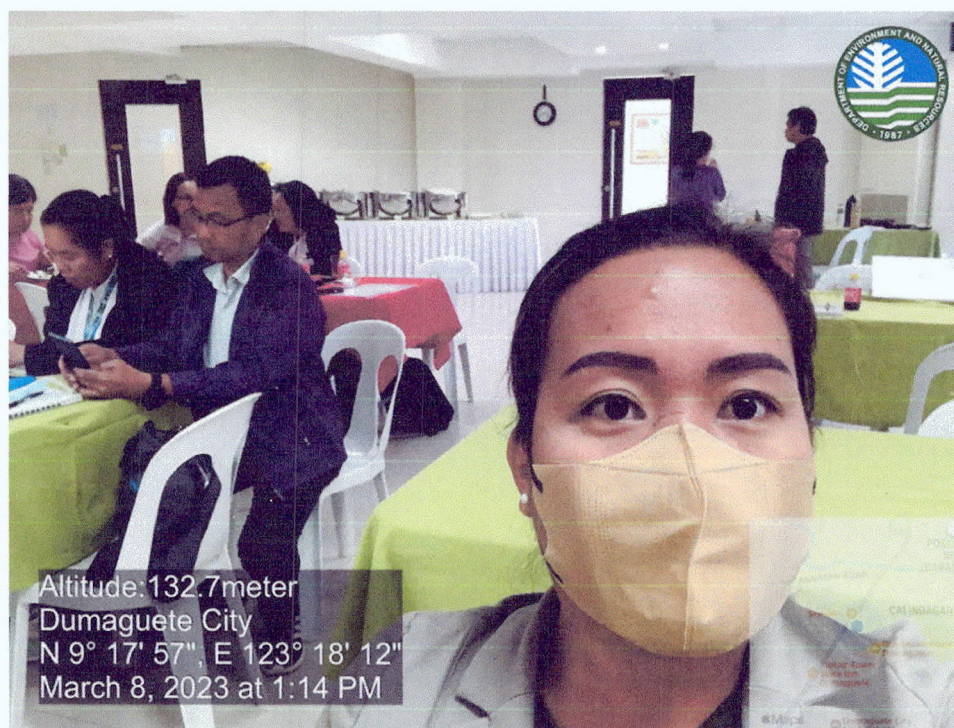
March 20, 2023  
Date

Noted/Confirmed by:

  
**CONRADO M. CORPUZ**  
CENRO  
Supervisor



## PHOTO-DOCUMENTATION



*Figure 1. Orientation on the first day (March 8, 2023)*



*Figure 2. Orientation on the second day (March 9, 2023)*





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**

By the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

**DENR PENRO  
PALAWAN RECORDS  
RECEIVED**

March 9, 2023

**MEMORANDUM**

BY: [Signature]  
DATE: 02-23-2023 CN 23-2614

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)  
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW  
(OPCR)**

Activity	Learning and Development Intervention			
Performance Indicator	Individual Learning Report submitted			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated March 6, 2023 of Supervising Ecosystem Management Specialist Mildred A. Suza (CN 1467 in the EDATS), on training regarding National Workshop on the Preparatory Activities for the Proposed Legislation of Protected Areas under the NIPAS			
Gender and Development (GaD) Data	Male = 0 Female = 1 LGBTQCIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	0	1	0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none"><li>✓ Compliant to 5S organization techniques (SORT – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE – set standards for a consistently organized workplace, and SUSTAIN – maintain and review standard)</li><li>✓ No single use plastic used</li><li>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</li></ul>			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

**DENR CENRO  
TAYTAY, PALAWAN  
RELEASED**

BY: [Signature]  
DATE: MAR 14 2023 CN 1008

CONRADO M. CORPUZ



## INDIVIDUAL LEARNING REPORT

DENR CENRO  
TAYTAY, PALAWAN  
RECEIVED

BY: SA  
DATE: 3-6-23 CN 1967

Part 1 (To be prepared by the participant)

Name of Participant:	MILDRED A. SUZA
Office/Service:	CENRO Taytay-El Nido, ENMRPA
Training Title:	National Workshop on the Preparatory Activities for the Proposed Legislation of Protected Areas under the NIPAS
Learning Providers:	DENR-Biodiversity Management Bureau
Inclusive Dates:	February 13 to 17, 2023
Venue:	Estancia de Lorenzo, San Mateo, Rizal

### I. EVALUATION OF THE COURSE:

- **Technical Content:**

The national workshop was designed for the Protected Area Superintendents (PASus) of 31 protected areas to fast track the requirements in order to facilitate its legislation. It was also participated by Chief, Conservation and Development Division, National Mapping and Resource Information Authority (NAMRIA); DENR Legal Service, Office of Senator Loren Legarda, and Biodiversity Management Bureau (BMB) in line with drafting the Bill of their respective PAs and finalization of boundary pursuant to Section 5 (a), 5 (a.2), and Section 6 of ENIPAS Act of 2018.

The workshop specifically aims to identify the site-specific provisions as inputs to the draft Bill for the 4 proposed protected areas that already passes the evaluation of the NNRC; Address the comments of the members of the house committee during the committee hearing for the additional proposed areas; and, Prepare Final boundary and Draft Bill for the 13 proclaimed protected areas.

The participants were grouped according to region and protected area status and worked on the expected output for plenary presentation. All were able to present their respective output and noted the inputs provided by the resource speakers.

- **Impression/Comments:**

El Nido Managed Resource Protected Area (ENMRPA) has on-going reassessment being excluded in the legislated PAs under ENIPAS Act of 2018. Thru the effort of the Protected Area Management Board (PAMB) with the assistance from partner agencies and non-government organization, a draft bill was crafted in year 2020. It was updated during the workshop and some provisions were included and adopted from Republic Act 11038 while site specific provisions are still to be worked on with the Technical Working Group (TWG) in order to address pressing issues within ENMRPA such the problem on easement, expanding built-up areas, alienable and disposable lands and titled properties as well as government projects inside the protected area.

The workshop paved the way for ENMRPA to set direction and timeline to accomplish and meet the desired goal. The lessons learned and best practices shared from the presentation of PASus from different parts of the country are great help for consideration as ENMRPA vies for its legislation.



## II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

Bringing together in one workshop all the active players in the PA legislation is inspiring. Being a PASu of one of the proclaimed PAs whose ultimate mission is to complete and finish the draft bill for ENRMPA in order to continue the conservation and protection of the protected area, the workshop has been the best venue to finally sit down and finalize the bill, however, site specific provisions still need to wait for the result of the conducted reassessment. As PASu, the learnings will be shared to the ENMRPA TWG in order to adopt the best practices of other participating protected areas.

## II. RECOMMENDATIONS:

The activity was a specialized workshop designed for intended participants, it is recommended that a follow-up activity be scheduled to monitor the status of the finalization of the bill as well as the boundary. On the PAMO level, the PASu and the PAMB together with the TWG has to convene and sit down to study the initial result of the PASA based on the public consultation conducted while the site observation and rapid biodiversity assessment is still on-going.

## IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
1. Finalization of boundary between Malampaya Sound Protected Landscape and Seascape (MSPLS) for marine areas covered by ENMRPA in Cataban and Liminangcong, Taytay, Palawan	May 2022
2. Schedule of meeting with Technical Working Group for PASA and Legislation	June 2022

### Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes / No      Others     

If yes, please specify courses.

Submitted by:

  
**MILDRED A. SUZA**  
Attendee

Noted/Confirmed by:

  
**CONRADO M. CORPUZ**  
Supervisor

February 20, 2023





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**

By the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

**DENR DENRO  
PALAWAN RECORDS  
RECEIVED**

March 9, 2023

**MEMORANDUM**

BY: [Signature]  
DATE: 02-23-2023 IN 23-2614

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)  
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW  
(OPCR)**

Activity	Learning and Development Intervention			
Performance Indicator	Individual Learning Report submitted			
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Current Submission	Individual learning report dated March 6, 2023 of Supervising Ecosystem Management Specialist Mildred A. Suza (CN 1467 in the EDATS), on training regarding National Workshop on the Preparatory Activities for the Proposed Legislation of Protected Areas under the NIPAS			
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This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

**DENR DENRO  
TAYTAY, PALAWAN  
RELEASED**

BY: [Signature]  
DATE: MAR 14 2023 CH 1008

**CONRADO M. CORPUZ**



# INDIVIDUAL LEARNING REPORT

**DENR CENRO  
TAYTAY, PALAWAN  
RECEIVED**

Part 1 (To be prepared by the participant)

DATE: 5-6-23 CN 1467

<b>Name of Participant:</b>	MILDRED A. SUZA
<b>Office/Service:</b>	CENRO Taytay-El Nido, ENMRPA
<b>Training Title:</b>	National Workshop on the Preparatory Activities for the Proposed Legislation of Protected Areas under the NIPAS
<b>Learning Providers:</b>	DENR-Biodiversity Management Bureau
<b>Inclusive Dates:</b>	February 13 to 17, 2023
<b>Venue:</b>	Estancia de Lorenzo, San Mateo, Rizal

## I. EVALUATION OF THE COURSE:

### • Technical Content:

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### • Impression/Comments:

El Nido Managed Resource Protected Area (ENMRPA) has on-going reassessment being excluded in the legislated PAs under ENIPAS Act of 2018. Thru the effort of the Protected Area Management Board (PAMB) with the assistance from partner agencies and non-government organization, a draft bill was crafted in year 2020. It was updated during the workshop and some provisions were included and adopted from Republic Act 11038 while site specific provisions are still to be worked on with the Technical Working Group (TWG) in order to address pressing issues within ENMRPA such the problem on easement, expanding built-up areas, alienable and disposable lands and titled properties as well as government projects inside the protected area.

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**I. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:**

Bringing together in one workshop all the active players in the PA legislation is inspiring. Being a PASu of one of the proclaimed PAs whose ultimate mission is to complete and finish the draft bill for ENMRPA in order to continue the conservation and protection of the protected area, the workshop has been the best venue to finally sit down and finalize the bill, however, site specific provisions still need to wait for the result of the conducted reassessment. As PASu, the learnings will be shared to the ENMRPA TWG in order to adopt the best practices of other participating protected areas.

**II. RECOMMENDATIONS:**

The activity was a specialized workshop designed for intended participants, it is recommended that a follow-up activity be scheduled to monitor the status of the finalization of the bill as well as the boundary. On the PAMO level, the PASu and the PAMB together with the TWG has to convene and sit down to study the initial result of the PASA based on the public consultation conducted while the site observation and rapid biodiversity assessment is still on-going.

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

Proposed Plan/Activity/Output	Time Frame
1. Finalization of boundary between Malampaya Sound Protected Landscape and Seascape (MSPLS) for marine areas covered by ENMRPA in Cataban and Liminangcong, Taytay, Palawan	May 2022
2. Schedule of meeting with Technical Working Group for PASA and Legislation	June 2022

**Part 2 (To be prepared by the SUPERVISOR)**

How will you support the post Learning Action/Proposal?


Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes   /   No        Others       

If yes, please specify courses.

Submitted by:

  
**MILDRED A. SUZA**  
Attendee

February 20, 2023

Noted/Confirmed by:

  
**CONRADO M. CORPUZ**  
Supervisor





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**

By the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

**DENR PENRO  
PALAWAN RECORDS  
RECEIVED**

March 9, 2023

**MEMORANDUM**

BY: [Signature]  
DATE: 03-23-2023 ON 23-26-14

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)  
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW  
(OPCR)**

Activity	Learning and Development Intervention			
Performance Indicator	Individual Learning Report submitted			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated March 6, 2023 of Land Management Officer II Elvie G. Base (CN 1489 in the EDATS), on training regarding Online Land Administration and Management System – Public Land Application (LAMS-PLA)			
Gender and Development (GaD) Data	Male = 0 Female = 1 LGBTQCIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office.			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	0	1	0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none"><li>✓ Compliant to <b>5S</b> organization techniques (<b>SORT</b> – keep only necessary items, <b>SET IN ORDER</b> – arrange items to promote efficient workflow, <b>SHINE</b> – clean the work area so it is neat and tidy, <b>STANDARDIZE</b> – set standards for a consistently organized workplace, and <b>SUSTAIN</b> – maintain and review standard)</li><li>✓ No single use plastic used</li><li>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</li></ul>			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

**DENR CENRO  
TAYTAY, PALAWAN  
RELEASED**

BY: [Signature]  
DATE: MAR 14 2023 ON 1009

**CONRADO M. CORPUZ**



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

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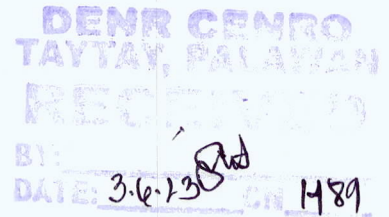
**DENR CENRO  
TAYTAY, PALAWAN  
RELEASED**

BY: [Signature]  
DATE: MAR 14 2023 CN 1009

**CONRADO M. CORPUZ**



## INDIVIDUAL LEARNING REPORT



Part 1 (To be prepared by the participant)

<b>Name of Participant:</b>	ELVIE G. BASE
<b>Office/Service:</b>	DENR-CENRO TAYTAY, PALAWAN
<b>Training Title:</b>	TRAINING ON ONLINE LAND ADMINISTRATION AND MANAGEMENT SYSTEM – PUBLIC LAND APPLICATION (LAMS-PLA)
<b>Learning Providers:</b>	DENR MIMAROPA REGION
<b>Inclusive Dates:</b>	FEBRUARY 22-24, 2023
<b>Venue:</b>	CITY STATE TOWER HOTEL, MANILA

### I. EVALUATION OF THE COURSE:

- **Technical Content:**

1. The training presented the enhanced component of Land Administration and Management System (LAMS) Philippines designed to capture the information of Public Land Applications (PLAs) with customized transaction tracking system tailored for efficient monitoring of PLAs in all field offices (CENROs and PENROs).
2. The training also initiated linkage between the public and the agency that processes the application for titling because LAMS-PLA serves as the dashboard to tract the status of the public land applications.

- **Impression/Comments:**

LAMS-PLA make the processing of the public land application efficient. Its very purpose is to make the process compliant to the implementing rules and regulations and policies of the agency. Once implemented in the field offices, if strictly follow the transaction flow set by the Anti-Red Tape Act.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The training is very relevant to the work/function of the undersigned participant because it provides guidance in the process being observed by the higher office/s (Region and Central Offices) in verifying the compliance of field offices in attaining their respective target in Public Land Applications. In addition, it is no longer a problem to the field offices to reckon and tally the accomplishment because through LAMS-PLA, accomplishment report is instantaneously available once processed.

### III. RECOMMENDATIONS:

Since Palawan has a difference titling process compared to other provinces of MIMAROPA Region, the undersigned participant in LAMS – PLA training recommends that a unified process flow in all CENROs of Palawan that includes the request for confirmation of land classification with the Surveys and Mapping Division. Once PLA was received and entered on LAMS-PLA is the start of ball rolling. This may affect the compliance of the CENROs because usually the process is pending

upon on the confirmation of land classification. Or it is recommended that CENROs will request ahead the confirmation of land classification of all potential lots so that once applied for titling, confirmation is already available on file.

Additionally, in the case of El Nido that has an old (F-Plan, H-Plan and Pls-31) surveys and cadastral proceeding (Cadastral Lot No. 93) but has insufficient or lack of survey records, the undersigned participant recommends the conduct of Rapid Land Tenure Appraisal and seek due diligence to inquire with the Land Registration Authority (LRA) and Court regarding no surveys records.

#### IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Come up with LAMS-PLA process flow consistent with the Citizen's Charter and Anti-Red Tape Act.	Within this Year
Come up with Risks, Opportunities Analysis and Actions Planning on the process flow of LAMS - PLA	2 <sup>nd</sup> Quarter of CY 2023

#### Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

**In requiring the learner to make an orientation of the LAMS-PLA to the Office Staff, especially to those who have involvement in the whole process and to require and monitor the preparation of ROAPPS.**

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

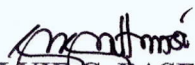
**Yes. Every Monday, LAMS-PLA process shall be part of weekly reporting.**

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☐ / No ☐ Others ☐

If yes, please specify course: \_\_\_\_\_

Submitted by:

  
ELVIE G. BASE  
Attendee

March 1, 2023  
Date

Noted/Confirmed by:

  
CONRADO M. CORPUZ  
CENRO