



Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
MIMAROPA Region 341

OUTGOING	
Received by: _____	_____
Date: _____	03-27-23

March 22, 2023

MEMORANDUM

FOR : **The Regional Executive Director**
DENR MIMAROPA Region
1515 L & S Bldg., Roxas Blvd.,
Ermita, Manila

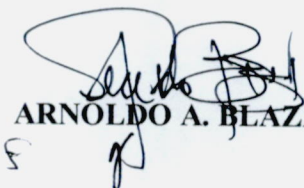
THRU : The Assistant Regional Director
for Management Services

FROM : The PENR Officer

SUBJECT: **SUBMISSION OF APPLICATION FOR MATERNITY LEAVE
AND MEDICAL CERTIFICATE OF FOREST RANGER MARIVIC
O. FABELLA**

Respectfully forwarding is the application for Maternity Leave and medical certificate of Forest Ranger Marivic O. Fabella effective November 15, 2022 to February 27, 2023.

For information and approval.


ARNOLDO A. BLAZA, JR.



Republic of the Philippines
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
Odiongan, Romblon

APPLICATION FOR LEAVE

1. OFFICE/DEPARTMENT DENR PENRO Romblon/MSD	2. NAME: (Last) (First) (Middle) FABELLA MARIVIC O.													
3. DATE OF FILING	4. POSITION Forest Ranger	5. SALARY P												
6. DETAILS OF APPLICATION														
6.A TYPE OF LEAVE TO BE AVAILED OF <input checked="" type="checkbox"/> Vacation Leave (Sec. 51, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Mandatory/Forced Leave (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Sick Leave (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Maternity Leave (R.A. No. 11210 / IRR issued by CSC, DOLE and SSS) <input type="checkbox"/> Paternity Leave (R.A. No. 8187 / CSC MC No. 71, s. 1998, as amended) <input type="checkbox"/> Special Privilege Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Solo Parent Leave (RA No. 8972 / CSC MC No. 8, s. 2004) <input type="checkbox"/> Study Leave (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> 10-Day VAWC Leave (RA No. 9262 / CSC MC No. 15, s. 2005) <input type="checkbox"/> Rehabilitation Privilege (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Special Leave Benefits for Women (RA No. 9710 / CSC MC No. 25, s. 2010) <input type="checkbox"/> Special Emergency (Calamity) Leave (CSC MC No. 2, s. 2012, as amended) <input type="checkbox"/> Adoption Leave (R.A. No. 8552) <input type="checkbox"/> Others: _____		6.B DETAILS OF LEAVE In case of Vacation/Special Privilege Leave: <input type="checkbox"/> Within the Philippines <input type="checkbox"/> Abroad (Specify) _____ In case of Sick Leave: <input type="checkbox"/> In Hospital (Specify Illness) _____ <input type="checkbox"/> Out Patient (Specify Illness) _____ In case of Special Leave Benefits for Women: (Specify Illness) _____ In case of Study Leave: <input type="checkbox"/> Completion of Master's Degree <input type="checkbox"/> BAR/Board Examination Review Other purpose: _____ <input type="checkbox"/> Monetization of Leave Credits <input type="checkbox"/> Terminal Leave												
6.C NUMBER OF WORKING DAYS APPLIED FOR 105 days INCLUSIVE DATES November 15, 2022-February 27, 2023		6.D COMMUTATION <input type="checkbox"/> Not Requested <input type="checkbox"/> Requested (Signature of Applicant) _____												
7. DETAILS OF ACTION ON APPLICATION														
7.A CERTIFICATION OF LEAVE CREDITS As of October 31, 2022 <table border="1"><thead><tr><th></th><th>Vacation Leave</th><th>Sick Leave</th></tr></thead><tbody><tr><td>Total Earned</td><td>44.66</td><td>43.208</td></tr><tr><td>Less this application</td><td>-</td><td>-</td></tr><tr><td>Balance</td><td>44.66</td><td>43.208</td></tr></tbody></table> GEMMA F. FALLARIA AO IV (HRMO II)			Vacation Leave	Sick Leave	Total Earned	44.66	43.208	Less this application	-	-	Balance	44.66	43.208	7.B RECOMMENDATION <input type="checkbox"/> For approval <input type="checkbox"/> For disapproval due to _____ DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services Division
	Vacation Leave	Sick Leave												
Total Earned	44.66	43.208												
Less this application	-	-												
Balance	44.66	43.208												
7.C APPROVED FOR: 105 days with pay <i>requested maternity leave (R.A. 11210)</i> _____ days without pay _____ others (Specify) _____		7.D DISAPPROVED DUE TO: _____ _____ _____												
LORMELYN E. CLAUDIO, CESO IV Regional Executive Director														



Republic of the Philippines
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
Odiongan, Romblon

APPLICATION FOR LEAVE

1. OFFICE/DEPARTMENT DENR PENRO Romblon/MSD	2. NAME: (Last) FABELLA (First) MARIVIC (Middle) O.	
3. DATE OF FILING	4. POSITION Forest Ranger	5. SALARY P

6. DETAILS OF APPLICATION

6.A TYPE OF LEAVE TO BE AVAILED OF

☐ Vacation Leave (Sec. 51, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Mandatory/Forced Leave (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Sick Leave (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Maternity Leave (R.A. No. 11210 / IRR issued by CSC, DOLE and SSS)

☐ Paternity Leave (R.A. No. 8187 / CSC MC No. 71, s. 1998, as amended)

☐ Special Privilege Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Solo Parent Leave (RA No. 8972 / CSC MC No. 8, s. 2004)

☐ Study Leave (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ 10-Day VAWC Leave (RA No. 9262 / CSC MC No. 15, s. 2005)

☐ Rehabilitation Privilege (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292)

☐ Special Leave Benefits for Women (RA No. 9710 / CSC MC No. 25, s. 2010)

☐ Special Emergency (Calamity) Leave (CSC MC No. 2, s. 2012, as amended)

☐ Adoption Leave (R.A. No. 8552)

☐ Others:

6.B DETAILS OF LEAVE

In case of Vacation/Special Privilege Leave:

☐ Within the Philippines

☐ Abroad (Specify)

In case of Sick Leave:

☐ In Hospital (Specify Illness)

☐ Out Patient (Specify Illness)

In case of Special Leave Benefits for Women:

(Specify Illness)

In case of Study Leave:

☐ Completion of Master's Degree

☐ BAR/Board Examination Review Other purpose:

☐ Monetization of Leave Credits

☐ Terminal Leave

6.C NUMBER OF WORKING DAYS APPLIED FOR

105 days

INCLUSIVE DATES

November 15, 2022-February 27, 2023

6.D COMMUTATION

☐ Not Requested

☐ Requested

(Signature of Applicant)

7. DETAILS OF ACTION ON APPLICATION

7.A CERTIFICATION OF LEAVE CREDITS

As of October 31, 2022

	Vacation Leave	Sick Leave
Total Earned	44.66	43.208
Less this application	-	-
Balance	44.66	43.208

GEMMA F. FALLARIA
AO IV (HRMO II)

7.B RECOMMENDATION

☐ For approval

☐ For disapproval due to

DONNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director
for Management Services Division

7.C APPROVED FOR:

105 days with pay Granted privilege Leave (R.A. 11210)

days without pay

others (Specify)

LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director

7. D DISAPPROVED DUE TO:



Republic of the Philippines
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
Odiongan, Romblon

APPLICATION FOR LEAVE

1. OFFICE/DEPARTMENT	2. NAME:	(Last)	(First)	(Middle)
DENR PENRO Romblon/MSD	FABELLA	MARIVIC	O.	
3. DATE OF FILING	4. POSITION	Forest Ranger	5. SALARY	P

6. DETAILS OF APPLICATION

6.A TYPE OF LEAVE TO BE AVAILED OF	6.B DETAILS OF LEAVE
<input type="checkbox"/> Vacation Leave (Sec. 51, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Mandatory/Forced Leave (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Sick Leave (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Maternity Leave (R.A. No. 11210 / IRR issued by CSC, DOLE and SSS) <input type="checkbox"/> Paternity Leave (R.A. No. 8187 / CSC MC No. 71, s. 1998, as amended) <input type="checkbox"/> Special Privilege Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Solo Parent Leave (RA No. 8972 / CSC MC No. 8, s. 2004) <input type="checkbox"/> Study Leave (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> 10-Day VAWC Leave (RA No. 9262 / CSC MC No. 15, s. 2005) <input type="checkbox"/> Rehabilitation Privilege (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Special Leave Benefits for Women (RA No. 9710 / CSC MC No. 25, s. 2010) <input type="checkbox"/> Special Emergency (Calamity) Leave (CSC MC No. 2, s. 2012, as amended) <input type="checkbox"/> Adoption Leave (R.A. No. 8552) <input type="checkbox"/> Others:	<p>In case of Vacation/Special Privilege Leave:</p> <input type="checkbox"/> Within the Philippines <input type="checkbox"/> Abroad (Specify) <p>In case of Sick Leave:</p> <input type="checkbox"/> In Hospital (Specify Illness) <input type="checkbox"/> Out Patient (Specify Illness) <p>In case of Special Leave Benefits for Women:</p> <p>(Specify Illness)</p> <p>In case of Study Leave:</p> <input type="checkbox"/> Completion of Master's Degree <input type="checkbox"/> BAR/Board Examination Review Other <p>purpose:</p> <input type="checkbox"/> Monetization of Leave Credits <input type="checkbox"/> Terminal Leave
6.C NUMBER OF WORKING DAYS APPLIED FOR	6.D COMMUTATION
105 days INCLUSIVE DATES November 15, 2022-February 27, 2023	<input type="checkbox"/> Not Requested <input type="checkbox"/> Requested (Signature of Applicant)

7. DETAILS OF ACTION ON APPLICATION

7.A CERTIFICATION OF LEAVE CREDITS	7.B RECOMMENDATION												
<p>As of October 31, 2022</p> <table><tr><td></td><td>Vacation Leave</td><td>Sick Leave</td></tr><tr><td>Total Earned</td><td>44.66</td><td>43.708</td></tr><tr><td>Less this application</td><td>-</td><td></td></tr><tr><td>Balance</td><td>44.66</td><td>43.708</td></tr></table> <p>GEMMA F. FALLARIA AO IV (HRMO II)</p>		Vacation Leave	Sick Leave	Total Earned	44.66	43.708	Less this application	-		Balance	44.66	43.708	<input type="checkbox"/> For approval <input type="checkbox"/> For disapproval due to DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services Division
	Vacation Leave	Sick Leave											
Total Earned	44.66	43.708											
Less this application	-												
Balance	44.66	43.708											

7.C APPROVED FOR:	7.D DISAPPROVED DUE TO:
105 days with pay 105 days without pay others (Specify)	
Approved Maternity Leave (R.A. 11210)	
LORMELYN E. CLAUDIO, CESO IV Regional Executive Director	

HR *BM*



Republic of the Philippines
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
Odiongan, Romblon

APPLICATION FOR LEAVE

1. OFFICE/DEPARTMENT	2. NAME:	(Last)	(First)	(Middle)
DENR PENRO Romblon/MSD	FABELLA	MARIVIC	O.	
3. DATE OF FILING	4. POSITION	Forest Ranger	5. SALARY	P

6. DETAILS OF APPLICATION

6.A TYPE OF LEAVE TO BE AVAILED OF	6.B DETAILS OF LEAVE
<input type="checkbox"/> Vacation Leave (Sec. 51, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Mandatory/Forced Leave (Sec. 25, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Sick Leave (Sec. 43, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Maternity Leave (R.A. No. 11210 / IRR issued by CSC, DOLE and SSS) <input type="checkbox"/> Paternity Leave (R.A. No. 8187 / CSC MC No. 71, s. 1998, as amended) <input type="checkbox"/> Special Privilege Leave (Sec. 21, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Solo Parent Leave (RA No. 8972 / CSC MC No. 8, s. 2004) <input type="checkbox"/> Study Leave (Sec. 68, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> 10-Day VAWC Leave (RA No. 9262 / CSC MC No. 15, s. 2005) <input type="checkbox"/> Rehabilitation Privilege (Sec. 55, Rule XVI, Omnibus Rules Implementing E.O. No. 292) <input type="checkbox"/> Special Leave Benefits for Women (RA No. 9710 / CSC MC No. 25, s. 2010) <input type="checkbox"/> Special Emergency (Calamity) Leave (CSC MC No. 2, s. 2012, as amended) <input type="checkbox"/> Adoption Leave (R.A. No. 8552) <input type="checkbox"/> Others: _____	<p>In case of Vacation/Special Privilege Leave:</p> <input type="checkbox"/> Within the Philippines <input type="checkbox"/> Abroad (Specify) _____ <p>In case of Sick Leave:</p> <input checked="" type="checkbox"/> In Hospital (Specify Illness) <i>maternity</i> <input type="checkbox"/> Out Patient (Specify Illness) _____ <p>In case of Special Leave Benefits for Women:</p> <p>(Specify Illness) _____</p> <p>In case of Study Leave:</p> <input type="checkbox"/> Completion of Master's Degree <input type="checkbox"/> BAR/Board Examination Review Other <p>purpose: _____</p> <input type="checkbox"/> Monetization of Leave Credits <input type="checkbox"/> Terminal Leave
6.C NUMBER OF WORKING DAYS APPLIED FOR	6.D COMMUTATION
105 days INCLUSIVE DATES November 15, 2022-February 27, 2023	<input type="checkbox"/> Not Requested <input type="checkbox"/> Requested (Signature of Applicant) <i>[Signature]</i>

7. DETAILS OF ACTION ON APPLICATION

7.A CERTIFICATION OF LEAVE CREDITS	7.B RECOMMENDATION												
As of <i>October 31, 2022</i>	<input type="checkbox"/> For approval <input type="checkbox"/> For disapproval due to _____												
<table><tr><td></td><td>Vacation Leave</td><td>Sick Leave</td></tr><tr><td>Total Earned</td><td>44.66</td><td>13.208</td></tr><tr><td>Less this application</td><td>-</td><td>-</td></tr><tr><td>Balance</td><td>44.66</td><td>13.208</td></tr></table>		Vacation Leave	Sick Leave	Total Earned	44.66	13.208	Less this application	-	-	Balance	44.66	13.208	
	Vacation Leave	Sick Leave											
Total Earned	44.66	13.208											
Less this application	-	-											
Balance	44.66	13.208											
<i>[Signature]</i> GEMMA F. FALLARIA AO IV (HRMO II)	<i>[Signature]</i> DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services Division												

7.C APPROVED FOR:	7.D DISAPPROVED DUE TO:
105 days with pay <i>Approved maternity leave (R.A. 11210)</i> ____ days without pay ____ others (Specify)	_____ _____ _____
<i>[Signature]</i> LORMELYN E. CLAUDIO, CESO IV Regional Executive Director	



REPUBLIC OF THE PHILIPPINES
OFFICE OF THE GOVERNOR
ROMBLON PROVINCIAL HOSPITAL
Odiongan, Romblon

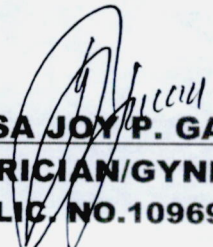
MEDICAL CERTIFICATE

TO WHOM IT MAY CONCERN:

This is to certify that MARIVIC O. FABELLA, 33 years old
of DOÑA TRINIDAD, SAN ANDRES, ROMBLON examined/treated/confined
in this hospital on/from NOVEMBER 15, 2022 to NOVEMBER 16, 2022 with
the following findings/diagnosis=**G1P1(1001)PU 39 2/7 WEEKS AOG CEPHALIC DEL.
SPONTANEOUSLY TO ALIVE FT BABY GIRL AS 8,9
BW=2840 GRAMS;RMLE REPAIR DONE
X-X**

NOT VALID WITHOUT OFFICIAL SEAL




TERESA JOY P. GANAN, M.D
OBSTETRICIAN/GYNECOLOGIST
LIC. NO.109695

NOVEMBER 17, 2022
DATE



REPUBLIC OF THE PHILIPPINES
OFFICE OF THE GOVERNOR
ROMBLON PROVINCIAL HOSPITAL
Odiongan, Romblon

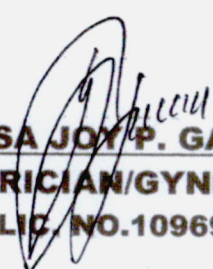
MEDICAL CERTIFICATE

TO WHOM IT MAY CONCERN:

This is to certify that MARIVIC O. FABELLA, 33 years old
of DOÑA TRINIDAD, SAN ANDRES, ROMBLON examined/treated/confined
in this hospital on/from NOVEMBER 15, 2022 to NOVEMBER 16, 2022 with
the following findings/diagnosis=**G1P1(1001)PU 39 2/7 WEEKS AOG CEPHALIC DEL.
SPONTANEOUSLY TO ALIVE FT BABY GIRL AS 8,9
BW=2840 GRAMS;RMLE REPAIR DONE
X-X**

NOT VALID WITHOUT OFFICIAL SEAL




TERESA JOY P. GANAN, M.D.
OBSTETRICIAN/GYNECOLOGIST
LIC. NO.109695

NOVEMBER 17, 2022
DATE



REPUBLIC OF THE PHILIPPINES
OFFICE OF THE GOVERNOR
ROMBLON PROVINCIAL HOSPITAL
Odiongan, Romblon

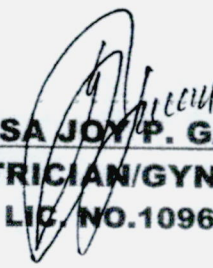
MEDICAL CERTIFICATE

TO WHOM IT MAY CONCERN:

This is to certify that MARIVIC O. FABELLA, 33 years old
Of DOÑA TRINIDAD, SAN ANDRES, ROMBLON examined/treated/confined
in this hospital on/from NOVEMBER 15, 2022 to NOVEMBER 16, 2022 with
the following findings/diagnosis=**G1P1(1001)PU 39 2/7 WEEKS AOG CEPHALIC DEL.
SPONTANEOUSLY TO ALIVE FT BABY GIRL AS 8,9
BW=2840 GRAMS;RMLE REPAIR DONE
X-X**

NOT VALID WITHOUT OFFICIAL SEAL




TERESA JOY P. GANAN, M.D
OBSTETRICIAN/GYNECOLOGIST
LIC. NO. 109695

NOVEMBER 17, 2022
DATE



REPUBLIC OF THE PHILIPPINES
OFFICE OF THE GOVERNOR
ROMBLON PROVINCIAL HOSPITAL
Odiongan, Romblon

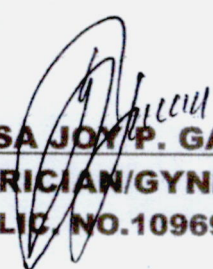
MEDICAL CERTIFICATE

TO WHOM IT MAY CONCERN:

This is to certify that MARIVIC O. FABELLA, 33 years old
of DOÑA TRINIDAD, SAN ANDRES, ROMBLON examined/treated/confined
in this hospital on/from NOVEMBER 15, 2022 to NOVEMBER 16, 2022 with
the following findings/diagnosis=**G1P1(1001)PU 39 2/7 WEEKS AOG CEPHALIC DEL.
SPONTANEOUSLY TO ALIVE FT BABY GIRL AS 8,9
BW=2840 GRAMS;RMLE REPAIR DONE
X-X**

NOT VALID WITHOUT OFFICIAL SEAL




TERESA JOY P. GANAN, M.D
OBSTETRICIAN/GYNECOLOGIST
LIC. NO.109695

NOVEMBER 17, 2022
DATE