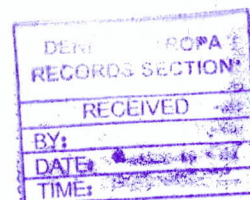




Republic of the Philippines
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
MIMAROPA Region
Bgy. Sta. Monica, Puerto Princesa City, Palawan
E-mail: penropalawan@denr.gov.ph
Telfax No. (048) 433-5638 / (048) 433-5638



April 12, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA
1515 DENR By the Bay Bldg., Roxas Boulevard,
Barangay 668, Ermita Manila

THRU : The OIC Regional Assistant Director for Technical Services

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : **REPORT ON THE CAPACITY BUILDING TRAINING ON
PROTECTED AREA POLICIES FOR THE PAMO-MSPLS
PERSONNEL FOR MALAMPAYA SOUND PROTECTED
LANDSCAPE AND SEASCAPE (MSPLS), TAYTAY-SAN
VICENTE, PALAWAN**

Forwarded is the memorandum dated March 30, 2023 from CENRO Taytay along with the Report on the conducted Capacity Building for the Protected Area Management Office (PAMO) staff of Malampaya Sound Protected Landscape and Seascape (MSPLS).

Please be informed that the said capacity building was conducted on March 28-29, 2023 at Tay Lelongs's Function Hall, Poblacion, Taytay, Palawan. Topics discuss were the salient provisions of DAO No. 2004-32 "PACBRMA and its governing guidelines, DAO 2007-17 "Special Use Agreement in Protected Areas (SAPA) , RA 11038 or the ENIPAS Act of 2018 and its Implementing Rules and Regulation.

This serves as Means of Verification (MoV) for the target activity on Capacity Building under the Protected Area Management and Development Program of MSPLS.

For information and record.



[Signature]
FELIZARDO B. CAYATOC





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

By the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

**DENR CENRO
PALAWAN REGION
RECEIVED**

March 30, 2023

MEMORANDUM

FOR : The Provincial Environment and Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : The Community Environment and Natural Resources Officer
Taytay, Palawan

SUBJECT : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)**

| | | | | |
|--|---|----------|--------------|----------------------|
| Activity | Capacity Building Training for PAMO-MSPLS personnel | | | |
| Performance Indicator | No. of Trainings /learning event conducted | | | |
| Frequency of submission | 1 st and 3 rd quarter | | | |
| Current Submission | Memo report of PASu Clarissa P. Pador dated March 29, 2023 (CN 2158 in the eDATS) submitting the final report on the Capacity Building Training for PAMO-MSPLS personnel covering the first quarter of CY 2023 for Malamapaya Sound Protected Landscape and Seascape (MSPLS). Attachment: 1. Photo documentation 2. Training design 3. Training Needs Assessment (TNA) results 4. Attendance sheet (4 pages) | | | |
| Gender and Development (GaD) data | Male=12 | Female=9 | LGBTQ+=0 | Prefer not to say =0 |
| Age Grouping | 60 and above | 18-59 | 17 and below | TOTAL |
| | 0 | 21 | 0 | 21 |
| Environmental Management System (EMS) compliance | <ul style="list-style-type: none">✓ Compliant to 5S organization techniques (SORT-keep only necessary items, SET IN ORDER-arrange items to promote efficient workflow, SHINE-clean the work area so it is neat and tidy, STANDARDIZE set standards for a consistently organized workplace and SUSTAIN-maintain and review standard).✓ Organized travel to maximize conveyance and observance of Speed limit during the activity were practiced to minimize fuel consumption.✓ No single use plastic was used during the training. | | | |

This serve as our **Means of Verification (MoV)** on the activity.

**DENR CENRO
TAYTAY, PALAWAN
RELEASED**

Copy furnished:
PAMO-MSPLS

BY: *[Signature]*
DATE: MAR 30 2023

CONRADO M. CORPUZ

[Signature]



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

By the National Highway, Poblacion, Taytay, Palawan 5312

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Email: cenrotaytay@denr.gov.ph

**DENR CENRO
TAYTAY, PALAWAN
RECEIVED**

March 29, 2023

MEMORANDUM

FOR : The Community Environment and Natural Resources Officer- Palawan

FROM : Protected Area Superintendent
Malampaya Sound Protected Landscape and Seascape
Taytay-San Vicente

SUBJECT : **REPORT ON THE CAPACITY BUILDING TRAINING ON PROTECTED AREA POLICIES FOR THE PAMO-MSPLS PERSONNEL FOR MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS), TAYTAY-SAN VICENTE, PALAWAN**

**REPORT ON TAYTAY-SAN VICENTE
RECEIVED**
DATE: 03-29-2023
CN: 0145

This pertains to the target activity on PAMB Operationalization item 5.a Capacity Building under Protected Area Management and Development for Malampaya Sound Protected Landscape and Seascape (MSPLS), Taytay-San Vicente, Palawan.

Please be informed that on March 28-29, 2023, the Protected Area Management Office – MSPLS together with Conservation and Development Section (CDS) conducted the Capacity Building Training on Protected Area Policies for PAMO-MSPLS personnel. The activity was conducted based on the results of the Training Needs Assessment (TNA) for MSPLS - Protected Area Management Office (PAMO) personnel conducted last CY 2022 which identified the learning intervention needed by the PAMO personnel to effectively managed the protected area.

The overall objective of the activity is the continuous capacitation of the PAMO-MSPLS personnel through the provision of training on salient provisions of DAO No. 2004-32 "PACBRMA and its governing guidelines, DAO 2007-17 "Special Use Agreement in Protected Areas (SAPA), RA 11038 ENIPAS and DAO 2019-05 as its Implementing Rules and Regulations (IRR) focusing on Section 5, PA Dis/Establishment Process; Sec 12, Environmental Impact Assessment, and Sec. 24, Facilities within PA.

The Capacity Building training for the PAMO-MSPLS personnel was conducted to enhance the knowledge of the personnel on Protected Area policies that could help them in the day to day operation and management of the protected area. Specifically, the activity aims to:

1. Provide the participants basic knowledge on Special Use Agreement in Protected Areas (SAPA) including process flow, evaluation of documents and computation of annual fees;
2. To familiarize the participants with the legal definition of tenured migrants and the process of issuance of Protected Area Community Based Resource Management Agreement (PACBRMA);
3. To enhance the knowledge of the participants on Protected Area Dis/Establishment Process (Sec. 5 of DAO 2019-05);
4. To gain deeper understanding of legal easement in accordance with Sec. 24 of DAO 2019-05, inventory of existing facilities within PA and other related laws and policies; and

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5. To provide knowledge to the participants on Environmental Impact Assessment (EIA), processes and online application.

On March 28, 2023, the undersigned presented DAO No. 2004-32 "PACBRMA and its governing guidelines to the participants. During her presentation, she discussed the salient features of PACBRMA including the qualification of applicants, scope and coverage, processes including the assistance provided by the PAMO and CENR Office to the interested Indigenous community and organized tenured migrant. The application, processing and approval were also discussed to familiarize the participants with the process. The undersigned highlighted the definition of the tenured migrant or tenured migrant communities in order for the participants to fully understand who are the tenured migrants

On the afternoon session, PA Superintendent Clarissa P. Pador presented the DAO 2007-17 "Special Use Agreement in Protected Areas (SAPA). She discussed the salient features of SAPA including who may apply, list of requirements, fees and highlighted that SAPA can only be given within the multiple use zones of the protected area. She also discussed how to compute SAPA fees to guide the PAMO personnel on the proper computation. Participants were given several practice drill to familiarize them with SAPA fees computation. Also, PASu Pador discussed with the participants on how to evaluate SAPA application. She guided the participants on how to evaluate each requirement to ensure the correctness and completeness of the documents submitted.

During the second day of the activity on March 30, 2023, Engr. Grizzel Bea A. Sabado, Chief EMS of Environmental Management Bureau (EMB) in Roxas, Palawan discussed the Environmental Impact Assessment (EIA), and guided the participants in the online application process for Permit to Operate (PTO), Discharge Permit, Hazardous Waste Permit, Environmental Compliance Certificate (ECC) and Certificate of Non Coverage (CNC). She discussed the requirements, how to download forms as well as how to upload filled forms for each of the permits discussed. The said activity broadens the understanding of the participants on the online application process of the EMB which the participants can use to assist/help the protected area stakeholders particularly the BLGU seeking PAMB clearance.

PASu Pador also discussed Sec. 24 of Republic Act 11038 Existing Facilities within the protected area. During her presentation she discussed that upon the effectivity of RA 11038, an inventory of all existing facilities such as roads, buildings and structures, water systems, transmission lines, communication facilities, heavy equipment, and irrigation facilities among others, within the protected area shall be conducted. The PAMB, with the assistance of the DENR, may impose conditions for the operation of facility found to be detrimental to the protected area until its eventual relocation. However, if the conditions are violated, the owner of the facility shall be made liable pursuant to Section 21(d). She reiterated that existing facilities allowed to remain within the protected area shall be charged a reasonable fee by the PAMB based on existing guidelines. Structures found within the forty (40) meter easement shall be demolished unless proven necessary to protect the shoreline and mitigate habitat destruction. The PAMB shall levy a reasonable fee for the use of such easement for their continued operations. Wharves shall be kept accessible to the public. Her presentation enhanced the knowledge of the participants on existing facilities within the protected area and the legal easement.

d



Republic of the Philippines
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In the afternoon session, PASu Clarissa P. Pador discussed the Sec. 5 of Republic Act 11038 PA Dis/Establishment Process. She explained to the participants the extent of the system as well as the process needed for the dis/establishment of the remaining initial component as protected areas through an act of congress.

PASu Pador also discussed RA No. 11313 Safe Spaces Act also known as the Anti-Bastos Law in in consonance with the celebration of National Women's month. She discussed that the said law provides for the policy of the state to value the dignity of every human person and guarantee full respect for human rights. It likewise provides that the state recognizes the role of women in nation building and ensures the fundamental equality before the law of men and women. She also discussed the prohibited acts as well as its corresponding penalty.

The provision of capacity building training for the PAMO-MSPLS personnel greatly enhanced their skills and understanding on protected area policies. The said learning development intervention is beneficial to the PAMO-MSPLS personnel which equipped the participants with fundamental knowledge on protected area management as well as skills to apply appropriate knowledge in assessing protected area tenurial instrument application and how to address issues within the protected area. Many participants strongly believed that the capacity building training helped them better understand concepts in protected area management, and ultimately will helped them perform better in their work. A total of twenty (21) participants attended the activity composed of twelve (11) males and nine (9) females.

Recommendations:

The undersigned recommends for continuous provision of capacity building training to the PAMO-MSPLS personnel to enhance their knowledge on protected area policies that could help them in the day to day operation and management of the protected area. Moreover, the PAMB members should also be capacitated in order to enhance their knowledge in protected area management being the policy making body of the protected area.

For information and further instruction.

Prepared by:


ANA LIZA D. MARASIGAN
Ecosystem Management Specialist I


PRECY M. OBRIQUE
Forest Technician II/ Planning Officer

Noted by:

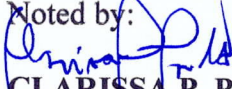
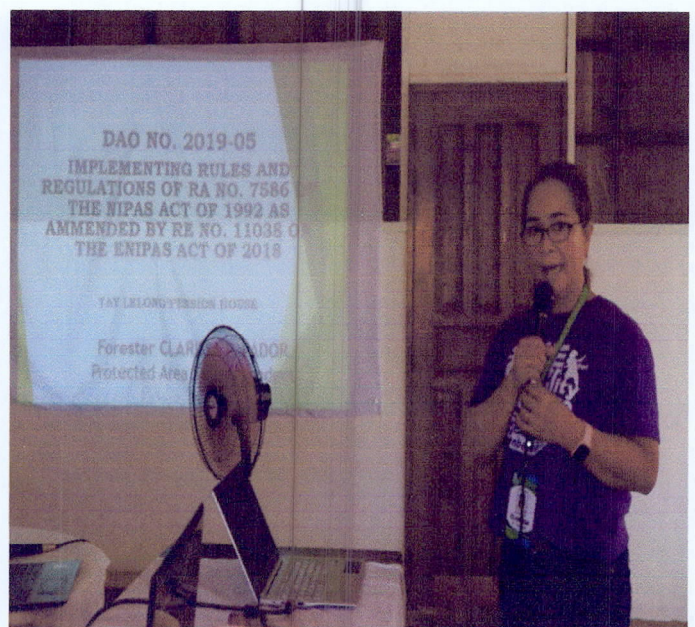
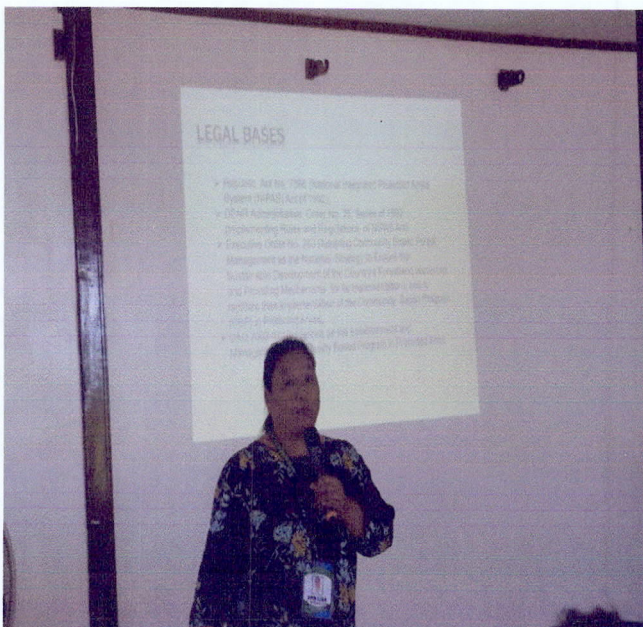

CLARISSA P. PADOR
Forester III/Chief, CDS/PASu-MSPLS

PHOTO DOCUMENTATION



Photo showing CENRO Conrado M. Corpuz (left) during his inspirational message to the participants of the Capacity Building Training and PASu Clarissa P. Pador (right) presenting the rationale of the training.



EMS II Ana Liza Marasigan (left) presented the Protected Area Community-Based Resource Management Agreement (PACBRMA) and its legal basis while PASu Clarissa Pador (right) presented the SAPA and Implementing Rules and Regulations of NIPAS Act of 1992 as amended by RA 11038 or the E-NIPAS Act of 2018.

PHOTO DOCUMENTATION



Photo showing some of the participants were given a token for active participation during the training (left) and the participants actively participating on the energizer during the Day 2 of the training.



Photo showing PASu Clarissa Pador during her presentation of the Safe Spaces Act (Bawal Bastos Law) as part of the celebration of Women's Month Celebration (left). Ms. Bea Sabado resource speaker for the EMB permits issuance and EMS II Marasigan were given tokens of appreciation for extending their expertise in the training.

PHOTO DOCUMENTATION



Photo showing Mr. Rocky Dalabajan-left and Ms. Ma. Lilibeth Arojo (right) during awarding of certificate of participation during the closing program of the training.



Photo showing EMS II Ana Liza D. Marasigan –left during awarding of certificate of recognition during the closing program of the training and the group picture of the participants and Resource speaker (right)

PHOTO DOCUMENTATION

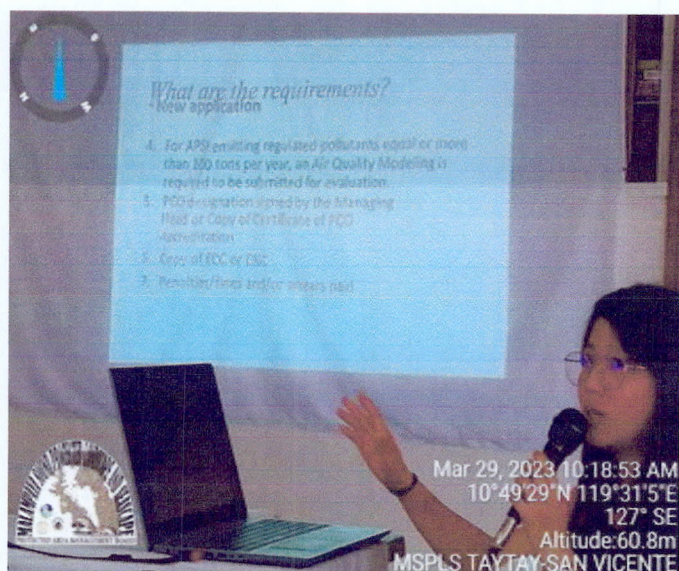


Photo showing Ms. Bea Sabado presenting the ECC preparation and requirements during the training (left) and the participants listening intently during the training.



Group photo of the PAMO Staff with PASu Clarissa Pador and Facilitators/Resource Speakers EMS II Ana Liza Marasigan and Planning Officer Precy M. Obrique.

I certify that the above photo was true and taken during the Capacity Building Training on Protected Area Policies for the PAMO-MSPLS personnel of Malampaya Sound Protected Landscape and Seascape (MSPLS) on March 28-29, 2023

Precy M. Obrique
PRECY M. OBRIQUE
FT II/ Planning Officer



TRAINING DESIGN FOR CAPACITY BUILDING TRAINING ON PROTECTED AREA POLICIES FOR PROTECTED AREA MANAGEMENT OFFICE (PAMO) PERSONNEL OF MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS), TAYTAY-SAN VICENTE -PALAWAN

1.0 Rationale

In order to develop an appropriate, logical and effective management strategy for sustainable development of Malampaya Sound Protected Landscape and Seascape (MSPLS), a Training Needs Assessment (TNA) for the MSPLS Protected Area Management Office (PAMO) personnel was conducted last CY 2022 to identify the learning intervention needed by the PAMO- personnel to effectively managed the protected area. The results of the TNA serves as basis for the provision of Capacity Building Training for the personnel to develop and enhance their knowledge in protected area management.

2.0 OBJECTIVES

Overall the aim of the activity is to continue capacitating the PAMO-MSPLS by providing them with an orientation on salient provisions of DAO No. 2004-32 "PACBRMA and its governing guidelines, DAO 2007-17 "Special Use Agreement in Protected Areas (SAPA) , RA 11038 ENIPAS and DAO 2019-05 as its Implementing Rules and Regulations (IRR) focusing on Section 5, PA Dis/Establishment Process; Sec 12, Environmental Impact Assessment, and Sec. 24, Facilities within PA.

A capacity building training for the PAMO-MSPLS personnel will be conducted to enhance the knowledge of the personnel on Protected Area policies that could help them in the day to day operation and management of the protected area. Specifically, the activity aims to:

1. Provide the participants basic knowledge on Special Use Agreement in Protected Areas (SAPA) including process flow, evaluation of documents and computation of annual fees;
2. To familiarize the participants with the legal definition of tenured migrants and the process of issuance of Protected Area Community Based Resource Management Agreement (PACBRMA) ;
3. To enhance the knowledge of the participants on Protected Area Dis/Establishment Process (Sec. 5 of DAO 2019-05);
4. To gain deeper understanding of legal easement in accordance with Sec. 24 of DAO 2019-05 , inventory of existing facilities within PA and other related laws and policies; and
5. To provide knowledge to the participants on Environmental Impact Assessment (EIA), processes and online application.



3.0 Schedule and Venue

The capacity building will held on March 28-29, 2023 at Tay Lelong's Function Hall, Barangay Poblacion, Taytay, Palawan

4.0 Logistics, Food and Accomodation

The travelling expenses, food and other training expenses is chargeable against the Fund of PAMO-MSPLS under Capacity Building.

5.0 Participants

The activity will be participated by fifteen (15) personnel from PAMO-MSPLS and (3) from DENR-CENRO Taytay. Below are the identified participants for the said training:

5.1 Protected Area Management Office-Malampaya Sound Protected Landscape and Seascape (PAMO-MSPLS)

1. Clarissa P.Pador
2. Ricardo S. Tandoc
3. Francis Abe G.Bose
4. Ma. Lilibeth Arojo
5. Roniel Solana
6. Joseph C. Agbisit
7. Melky P.Oab
8. Irene C. Erbete
9. Richard M.Valones
10. Erwin C. Balvin
11. Ricben R. Armenia
12. Cyril K. Valente
13. Rocky E. Dalabajan
14. Noel A. Mendaza,
15. Rennie O. Tenolite

5.2 DENR-CENRO Taytay

1. Representative from CDS
2. Precy M.Obrique-(Planning Officer)
3. One (1) representative from the inspection committee

5.3 Resource Speakers

1. PENRO-CDS Personnel
2. EMB Personnel
3. CENRO-CDS Personnel

6.0 Program of activities

The program of activities is presented below:

| DAY 1 | ACTIVITIES | RESPONSIBLE PERSON |
|---------------|--|--|
| 7:00-8:00 am | Arrival of participants | |
| 8:00-8:30 am | Registration | Secretariat |
| 8:30-9:30 am | Opening ceremonies | |
| | <ul style="list-style-type: none"> - Invocation - National Anthem - Acknowledgement of participants - Welcome message - Inspirational Message - Levelling of expectations - House rules and Training schedule | PASu Clarissa P. Pador PB Delia Fajardo CENRO Conrad M. Corpuz EMS-II Ana Liza D. Marasigan |
| 9:30-9:45 am | Rationale | For. Clarissa P. Pador, OIC-Chief, CDS/PASu-MSPLS |
| 9:45-10:00 am | Pre test | Facilitator |
| 10:00-11:30 | DAO 2004-Protected Area Community Based Resource Management Agreement | Ana Liza D. Marasigan |
| 11:30-12:00 | Open forum | Facilitator |
| 12:00-1:00 | Lunch break | |
| 1:00-1:15 | Energizer | Facilitator |
| 1:15-3:15 | Salient provisions of DAO 2007-17-Special Use Agreement on Protected Area (SAPA) <ul style="list-style-type: none"> - Sample computation of SAPA annual fees | PASu Clarissa P. Pador |
| 3:15-3:30 | Health break | |
| 3:30-4:00 | Open forum | Facilitator |
| 4:00-4:45 | How to fill out the evaluation form/ for SAPA Application | PASu Clarissa P. Pador |
| 4:45-5:00 | Synthesis/wrap up | Facilitator |
| DAY 2 | | |
| 6:30-7:30 | Breakfast | |
| 7:30-8:00 | Registration | Participants/facilitators |
| 8:00-8:15 | Recap/energizer | Facilitators |
| 8:15-9:30 | Environmental Impact Assessment (EIA) <ul style="list-style-type: none"> -ECC/CNC -Discharge Permit -Hazardous Waste -Permit to Operate | EMB Personnel |



| | | |
|-------------|---|--------------------------|
| | -Requirements -Guide to online application | |
| 9:30-10:00 | Open Forum | Facilitators |
| 10:00-10:15 | Health break | Participants |
| 10:15-12:00 | RA 11038 Sec. 5 PA Dis/Establishment Process | Resource speaker |
| 12:00-12:30 | Open Forum | Resource Speaker |
| 12:30-1:00 | Lunch | Participants/Facilitator |
| 1:00-1:15 | Energizer | Facilitator |
| 1:15-3:00 | RA 11038 Sec. 24 -Facilities within PA Legal easement | Resource Speaker |
| 3:00-3:15 | Health Break | |
| 3:15-3:45 | Open Forum | Facilitator |
| 3:45-4:00 | Post test | Facilitator |
| 4:00-4:15 | Evaluation | Facilitator |
| 4:15-5:00 | Wrap up and closing | Facilitator |

Prepared by:

Alain
ANA LIZA D. MARASIGAN
EMS - 1

Reviewed by:

Clarissa P. Pador
CLARISSA P. PADOR
Forester III/OIC-Chief, CDS/PASu-MSPLS

Recommending Approval:

Conrad M. Corpuz
CONRAD M. CORPUZ
CENRO

Approved:

Felizardo B. Cayatoc
FELIZARDO B. CAYATOC
PENRO

Annex
Training requirements

| Materials | Personnel In-Charge |
|--|---------------------|
| 1. Presentations | Resource Speakers |
| 2. Program and Invitations | MSPLS-PAMO |
| 3. Office supplies-Permanent markers, Meta Cards, Name tags, scissors, plastic tape, ballpens, stapler, printer, bond paper, specialty paper (for certificates), white cartolina | CDS |
| 4. Sound system | Venue |
| 5. Projector | Venue |
| 6. Food | PAMO-MSPLS |
| 7. Kit <ul style="list-style-type: none"> a. Ballpen b. Notebook c. Handouts | CDS |
| 8. Certificates | CENRO-CDS |

Annex
Projected Expenses

| <i>Particulars</i> | <i>No. of items</i> | <i>Unit Cost</i> | <i>Amount</i> |
|--|---------------------|------------------|--------------------|
| 1. Food and snacks (2 meals and 2 snacks x 500/pax x 2 days) | 21 pax/day | 10,500 | Php 21,000 |
| 2. Accommodation/lodging (500 pax x 1 day) | 15 | 7500 | 7500 |
| 3. Certificate of Resource speaker | 4 pcs | 100 | 400 |
| 4. Certificates of participants | 15 pax | 50 | 750 |
| 5. Kits | 15 pcs | 50 | 750 |
| 6. Office Supplies | 1 lot | 1,500 | 1,500 |
| | | | |
| | | TOTAL | Php 31, 900 |
| | | | |





DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office (PAMO)

FY 2023-2033

[illegible]



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

MIMAROPA Region

Capacity Building Plan for Protected Area Management Office (PAMO)

FY 2023-2033

[illegible]



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROTECTED AREA MANAGEMENT OFFICE
MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS)
Taytay-San Vicente, Palawan
Barangay Old Guinlo, Taytay, Palawan



Email add: ramomspis21@gmail.com/Contact #: 0938-786-3728 (SMART)

CAPACITY BUILDING TRAINING ON PROTECTED AREA POLICIES FOR PROTECTED AREA MANAGEMENT OFFICE (PAMO)
PERSONNEL OF MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS) TAYTAY – SAN VICENTE

Tay Lelong's Pension House, Barangay Poblacion, Taytay, Palawan

March 28, 2023

| NO. | NAME | GENDER | | | | AGE | POSITION/ ORGANIZATION | ADDRESS | CELLPHONE NUMBER | SIGNATURE |
|-----|------------------------|--------|---|--------|----------------------|-----|---------------------------|-----------------------|---------------------|-----------|
| | | M | F | LGBTQ+ | PREFER NOT TO SAY | | | | | |
| 1 | Mañan Lilibeth E. Arjo | | ✓ | | | 36 | Contractor | Pol-Taytay, Pal. | 09269429989 | |
| 2 | lene C. Ertok | | ✓ | | | 25 | Admin. Assistant | Abongan, Taytay, Pal | 09204061929 | |
| 3 | Cyrl K. Valente | ✓ | | | | 22 | PARK RANGER | Limungcong, Tay, Pal. | 09059065037 | |
| 4 | Recky B. Valerogin | ✓ | | | | 50 | Utility | Old Guinlo Taytay | | |
| 5 | Richard M. Valones | ✓ | | | | 41 | Park Ranger | Pancol, Taytay, Pal | 09573661202 | |
| 6 | clarissa P. Parrenz | | ✓ | | | 35 | Form. / Pkon | Old Guinlo | | |
| 7 | Beniel C. Sorban | ✓ | | | | 27 | GIS Specialist | Panambolan | 09074524892 | |
| 8 | Joseph C. Gupisit | ✓ | | | | 31 | Orl Ranger | Old Guinlo | | |
| 9 | Rennia O Tenolita | ✓ | | | | 43 | O.S.S | New Guinlo | 09354042337 | |
| 10 | riceba D. Abmenida | ✓ | | | | 40 | Park Ranger | 11 | 09507942885 | |
| 11 | NOEL A. MENDAZA | ✓ | | | | 38 | Janitor | Limungcong | 09059116838 | |
| 12 | Francis An G. Bros | ✓ | | | | 35 | Forest Ranger | New Guinlo | | |
| 13 | Melky Dal | | ✓ | | | 29 | Admin. Asst. | Poblacion | | |
| 14 | FRANCO C. BALAN | ✓ | | | | 38 | Park Ranger | New Guinlo | 09387440383 | |
| 15 | Richard S. Tandor | ✓ | | | | 47 | Forest Ranger | Old Guinlo | 09170733404 | |



Taytay-San Vicente, Palawan
Barangay Old Guinlo, Taytay, Palawan

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[illegible]



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROTECTED AREA MANAGEMENT OFFICE
MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS)
Taytay-San Vicente, Palawan
Barangay Old Guinlo, Taytay, Palawan

Email add: damomspis21@gmail.com/Contact #: 0938-786-3728 (SMART)



**CAPACITY BUILDING TRAINING ON PROTECTED AREA POLICIES FOR PROTECTED AREA MANAGEMENT OFFICE (PAMO)
PERSONNEL OF MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS) TAYTAY – SAN VICENTE**

Tay Lelong's Pension House, Barangay Poblacion, Taytay, Palawan
March 29, 2023

| NO. | NAME | GENDER | | | | AGE | POSITION/ ORGANIZATION | ADDRESS | CELLPHONE NUMBER | SIGNATURE |
|-----|----------------------|--------|---|--------|----------------------|-----|---------------------------|--------------------|---------------------|-----------|
| | | M | F | LGBTQ+ | PREFER NOT TO SAY | | | | | |
| 1 | NOEL A. MENDAZA | / | | | | 38 | JANITOR | Limbangcong | 09059116838 | |
| 2 | TANDAR RICHARD S | / | | | | 48 | Forest Ranger | Old Guinlo | 09170233902 | |
| 3 | Joseph C. Opiquit | / | | | | 31 | Park Ranger | Old Guinlo | 0930 36 996 | |
| 4 | RICKEN R. ADRIANA | / | | | | 29 | Park Ranger | New Guinlo | 09150 1993 0583 | |
| 5 | Kennel C. Saman | / | | | | 27 | GIS Specialist | Poblacion | | |
| 6 | JOSEPH E. DALOGAN | / | | | | 50 | Utility | Old Guinlo | 09810711014 | |
| 7 | EMERSON C. BACUN | / | | | | 39 | Park Ranger | New Guinlo | 09387991383 | |
| 8 | CYRIL K. VALENTE | / | | | | 22 | PARK RANGER | LIPIANESCAPE | 09659085037 | |
| 9 | Renita O Tenolite | / | | | | 42 | O.S.S | New Guinlo | 09354024334 | |
| 10 | Richard M. Valones | / | | | | 41 | Park Ranger | Poblacion | 09517668402 | |
| 11 | RENE C. FRABRE | / | | | | 25 | Admin. Assistant | Abangan | 09204061329 | |
| 12 | Francis Alex G. Bosk | / | | | | 35 | Forest Ranger | New Guinlo | 09416814785 | |
| 13 | Maia Libeth E. Anjo | / | | | | 31 | CAMPUS ED | Poblacion | 0920 4424487 | |
| 14 | GARNEL BEN A. GABAYO | / | | | | 28 | EMS 1 | San Miguel Jrce | 09176691377 | |
| 15 | CHRISTOPHER P. PADER | / | | | | 55 | Freelancer III | Old Guinlo, Taytay | | |

