



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE

DENR MIMAROPA REGIONAL OFFICE
RECEIVED
10 JAN 2023
☐ INCOMING ☐ OUTGOING
BY: _____ DATE: _____
TIME: _____

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA

THRU : The Assistant Regional Director for Management Services

ATTENTION: REGIONAL GADFPS

FROM : In Charge, PENR Office
Odiongan, Romblon

SUBJECT : SUBMISSION OF 2022 18- DAY CAMPAIGN
TO END VIOLENCE AGAINST WOMEN (VAW)
ACCOMPLISHMENT REPORT

DATE : December 22, 2022

Respectfully submitting PENRO Romblon 2022 18- Day Campaign to End Violence Against Women (VAW) Accomplishment Report and attachments.

For your information and record.

For and in the absence of PENRO


THELMO S. HERNANDEZ



18- DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW) **November 25 – December 12, 2022**

Brief Background

The 18-Day Campaign to End Violence Against Women (VAW) is observed in the Philippines every year from November 25 to December 12. The U.N. has defined violence against women (V.A.W.) as “any act of gender-based violence that results in, or likely to result in, physical, sexual, or mental harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or private life.” It’s considered one of the Philippines’ perennial social problems, which is why then-President Gloria Macapagal-Arroyo signed Proclamation 1172, extending it to 18 days in 2006.

The 2022 campaign will highlight the strides made in anti-VAW efforts in line with the Philippines’ 20th year of participation in the 16 Days of Activism Against Gender-Based Violence. The major activities will endeavor to gauge the awareness of citizens on VAW and its forms and manifestations as well as underscore the gains attained in the journey towards a VAW-free community.

In line with the above mentioned was the conduct of Gender Sensitivity Training cum 2022 18- Day Campaign to End Violence Against Women Culminating Activity. The primary objective of this event is to increase awareness of PENRO Romblon personnel on GAD activities, issues, and concerns and to raise apprehension towards Violence Against Women and their Children and observance of women’s rights and welfare.

Highlights of the Activity

On November 25, 2022, for the start of the 18- Day Campaign to End Violence Against Women, the hanging of streamer was done at the front gate of the Office. Likewise, the PENRO personnel wear anything orange on that day in support of the campaign. To explain, orange represents hope and a future free from violence against women and girls.

On December 02, 2022, Gender Sensitivity Training cum 18- Day Campaign to End Violence Against Women (VAW) Culminating Activity was conducted at Lyn’s Fern Garden, Brgy. Budiong, Odiongan, Romblon. The said activity was participated by DENR Personnel, 34 females and 27 males.

The program started with an Opening Prayer led by GAD Support Assistant Rachel Joy Baliguat followed by the Singing of Lupang Hinirang. After which, the Welcome Remarks given by MSD Chief Thelmo S. Hernandez and an Opening Remarks by GADFPS Vice-Chairperson Sheilla Jane M. Forlales.

Next was the Gender Sensitivity Training given by Resource Speaker Carolyn F. Fetalver. Ms. Fetalver is currently the Gender and Development Director in Romblon State University. The objectives of the training were: To understand/ review/ level off on basic



gender and development (GAD) concepts such as sex and gender, gender roles, gender bias and other key concepts related to GAD and; To develop an appreciation for gender sensitivity and its importance on one's personal and professional lives.

During the discussion, many perceptions have been cleared by showing series of illustrations. One of these is the difference between equality and equity. According to Ms. Fetalver, a person may receive equal intervention or benefits from government or certain group of people and that may be called equality. On the other hand, equity is when the intervention was given according to the need each person has.

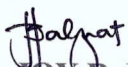
After Gender Sensitivity Training was the Lecture on Anti-Violence Against Women and their Children Act (Republic Act 9262) which was delivered by Resource Speaker PSMS Zeeryl F. Formilleza. PSMS Formilleza is currently Chief of Women and Children Protection Desk of Odiongan Municipal Police Station and also the President of Romblon Maharlika Lady Eagles Club this 2022- 2023.

PSMS Zeeryl emphasized the different types of violence and protection orders every victim could avail. These are physical violence, sexual violence, psychological violence and economic violence while the protection orders are Barangay Protection Order, Temporary Protection Order and Permanent Protection Order.

In the afternoon, PENRO Romblon personnel learned the Basic Self Defense through the Guest Instructor Master Nelson Yap and his assistants. After which was the distribution of Advocacy End VAW Tumbler to all PENRO personnel and staffs.

To formally end the program, GADFPS Chairperson Florence Grace Domingo gave her closing remarks in which she delivered her appreciation to all who become part of the event. It was a long yet fulfilling day because of the new lessons learned, new principles specified, and new skills attained which can be use during unexpected circumstances. Above all, to God be the highest thanks and honor for every success was because of Him and for Him.

Prepared by:


RACHEL JOY R. BALIGUAT
GAD Support Assistant

Reviewed by:


FLORENCE GRACE F. DOMINGO
GADFPS Chairperson

Approved by:

For and in the absence of PENRO


THELMO S. HERNANDEZ
Chief, Management Services Division



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

ATTENDANCE SHEET

Gender Sensitivity Training cum
18- Day Campaign to End VAW Culminating Activity
Lyn's Fern Garden, Brgy. Budiong, Odiongan, Romblon
02 December 2022

Note: PLEASE fill-out all the necessary information given below

NO.	NAME	AGE	SEX		POSITION/ DESIGNATION	SALARY GRADE	CONTACT NUMBER	SIGNATURE
			Female	Male				
1	Catherine O. Atienza	24	☒		FI	11	09950076704	
2	LEANDRA X. LACATICA	22		☒	FI-11	8	09293549904	
3	Abigail M. Muna	41		☒	ISA II	10	09164410788	
4	EDRILE C. DULAY	54		☒	MAA-15	4	09166867929	
5	RIVERA F. GERRASCO	47		☒	LM1	6		
6	Sheilla Jara m. Folsin	36	☒		For. II	15	0944464696	
7	ED SERRAS	26		☒	MAA-15	50	073455880	
8	Reilyn L. Cashion	29	☒		FI-1	6	09001960894	
9	Michelle M. Bajay	35	☒		FI	4	09398138523	
10	MARLITA F. GARCIA	37		☒	AAVJ	4	09208498017	
11	GENESIS D. OCAÑA	29		☒	MAA-15		09685215034	
12	ALAN T. SENDONG	57		☒	UNO III	18	09493653058	
13	Therapio S. HERNANDEZ	49		☒	Chief MSD	24	09184260168	
14	James W. Mendez	49		☒	Rev. II	15	09398138617	
15	Joseph J. Cabana	38		☒	Asst. / Rot	10	0951351289	
16	ANN J. ADRIQUEZ	41		☒	STI	11	09461459475	
17	LUTHER E. CONTRAL	23	☒		Asst. / Budget Asst.		0916308800	
18	Donatiana Tiron	50		☒	PR	4	09196809810	
19	Germa F. FERNANDEZ	47		☒	NON	15	09170520010	
20	Jennibel S. Pangalanan	24	☒		Administrative Assistant		09285897793	



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

ATTENDANCE SHEET

Gender Sensitivity Training cum
18- Day Campaign to End VAW Culminating Activity
Lyn's Fern Garden, Brgy. Budiong, Odiong, Romblon
02 December 2022

Note: PLEASE fill-out all the necessary information given below

NO.	NAME	AGE	SEX		POSITION/ DESIGNATION	SALARY GRADE	CONTACT NUMBER	SIGNATURE
			Female	Male				
21	Regalio, Herbert	39		✓	LABORER			
22	Venimfer A. Lucas	34	✓		Admin Asst. I (COI)	7	09281542633	
23	Maridelle V. Magallanes	26	✓		Forester	11	09305853946	
24	A. CAYATAT	24		✓	Unus			
25	VANNESA R. GORDON	40	✓		COO II	15	09298459090	
26	BRUNNEN, J. CATHY	57		✓	LABORER	15		
27	DAVIDA P. GARCIA	37	✓		FR			
28	Arnell Tajuan	28	✓		Accounting/Budget Assistant			
29	Anna Purnu	57	✓		FR			
30	Ma. Rubie C. Morales	29	✓		FR	6		
31	Carlyn Fufaluc		✓					
32	DESIRÉE R. MIRANDA	37	✓		Records Mgt. Asst.		0927034811	
33	Herilyn M. Rayo	31	✓		SOI	10	09084736531	
34	John Rhone Morchido	25		✓	BAC Support Staff		09498909214	
35	Malvin R. Roceto	56		✓	DMD-V	24	09309480308	
36	MONALDA G. PERALTA	41	✓		PLANNING OFFICER I	11	09391366378	
37	AL SHON F. RAYONA	34		✓	FR		09285850342	
38	ROGERIO M. KAYON	54		✓	FR	4	09462114627	
39	JAN PAUL BRASELUA	31		✓	FR	6	0944396325	
40	ILDISA AMOR M. NUBEND	29	✓		FR	4	09813188366	



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

ATTENDANCE SHEET

Gender Sensitivity Training cum
18- Day Campaign to End VAW Culminating Activity
Lyn's Fern Garden, Brgy. Budiong, Odiongan, Romblon
02 December 2022

Note PLEASE fill-out all the necessary information given below

NO.	NAME	AGE	SEX		POSITION/ DESIGNATION	SALARY GRADE	CONTACT NUMBER	SIGNATURE
			Female	Male				
41	JOMEN I. GRISKINON	28		✓	FT-1	4	09064758497	
42	Crisamel P. Muradja	41	✓		F-1	11	09813337652	
43	Daisy Jake Talantien	30	✓		COI	9	09463874009	
44	Edlyn Arevalo	41	✓		AOI- Carlier	10	09479247084	
45	Janice T. Pascual	39	✓		EMS	11	09799649530	
46	Mary Jane S. Suelotoma	30	✓		AIO Asst.	10	0997782259	
47	Loanin Cris Fodra	34	✓		Forest Ranger	14	0961-011-1016	
48	Florence Grace Domingo	46	✓		Asst. M	19	097301680206	
49	Nelson C. Muradja	38	✓		Forest Protection Officer		09813332048	
50	Jonathan A. Astorga	44	✓		ADJW DRIVER	11	09481765562	
51	LORABEN B. VIKETA	36	✓		LMI			
52	MA. GARMITA F. MAGUIFRE	29	✓		A-A-VI	6		
53	Reda P. Quidan	50	✓		FT-1	8	09507266574	
54	Rocel Jay R. Baligon	26	✓		GAO Staff	10	09001528866	
55	E. SIMEON	45	✓		FR			
56	LEJER VALERIO	47	✓		LMO I	47		
57	Nelson C. Muradja	38	✓		FPO			
58	Fabrizio A. Jay	39	✓		WHLI			
59	Remar Samidawa	23	✓		Office Support Asst.		09661244239	
60	Lei-Anne Grace m. Con	32	✓		Admin. Assistant II	8	09199661623	



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

ATTENDANCE SHEET

Gender Sensitivity Training cum
18- Day Campaign to End VAW Culminating Activity
Lyn's Fern Garden, Brgy. Budiong, Odiongan, Romblon
02 December 2022

Note: PLEASE fill-out all the necessary information given below

NO.	NAME	AGE	SEX		POSITION/ DESIGNATION	SALARY GRADE	CONTACT NUMBER	SIGNATURE
			Female	Male				
61	Arnoldo A. Olaza, Jr.	61		✓	OIC, PENAO	28	09885822772	
62	Jennifer C. Probstero		✓		Budget Officer	15	0930 453 9550	
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Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

ATTENDANCE SHEET
GENDER SENSITIVITY TRAINING CUM 18 DAY CAMPAIGN
TO END VIOLENCE AGAINST WOMEN CULMINATING ACTIVITY
Lyn's Fern Garden, Brgy. Budlong, Odlongan, Romblon
March 29, 2022

Note: PLEASE fill-out all the necessary information given below								
NO.	NAME	AGE	SEX		POSITION/ DESIGNATION	SALARY GRADE	CONTACT NUMBER	SALARY RATE/ DAY
			Female	Male				
1	Catherine O. Atienza	26	/		Forester I	11	09950076744	P1,156.32
2	Leandro Y. Lachica	52		/	Forest Technician II	8	09293549904	P879.23
3	Philippe Zar E. Menez	31		/	Information System Analyst II	16	09284410788	P1,772.14
4	Eddie G. Dulay	54		/	Administrative Aide VI	4	09166867928	P692.00
5	Romer F. Gervacio	42		/	Land Management Inspector	6		P778.95
6	Sheilla Jane M. Forales	36	/		Forester II	15	09214464696	P1,629.91
7	Eduardo C. Sevilla, Jr.	26		/	Office Support Assistant/ Cashier	JO	09394555886	P630.00
8	Realyn L. Castillon	29	/		Forester Technician I	6	09501963894	P778.95
9	Michelle M. Bajo	35	/		Forest Ranger	4	09398138523	P692.00
10	Marites F. Gamol	37	/		Administrative Aide VI	6	09508498017	P778.95
11	Genesis D. Ocampo	29		/	Office Support Assistant/ LAMS	JO	09 685215036	P553.00
12	Allan T. Sendiong	57		/	Land Management Officer III	18	09493653058	P2,100.73
13	Thelmo S. Hernandez	49		/	Chief, MSD	24	09184260168	P4,018.64
14	James M. Mendoza	43		/	Forester II	15	09398138617	P1,595.32
15	Joevir S. Cabaron	38		/	Records Officer I	10	09511351289	P1,025.59
16	Ann J. Adriguez	41	/		Special Investigator I	11	09461459475	P1,182.36
17	Lizly Faye E. Contaoi	23	/		Accounting/ Budget Assistant	JO	09165368803	P756.00
18	Ramonito R. Talabucon	50		/	Forest Ranger	4	09496509816	P692.00
19	Gemma F. Fallaria	47	/		Administrative Officer IV	15	09205600155	P1,595.32
20	Jennibel S. Bangalisan	24	/		Office Support Assistant/ Supply	JO	09285837793	P756.00
21	Herbert G. Reginio	39		/	Laborer	JO		P630.00
22	Jennifer R. Lucas	34	/		Administrative Assistant I	7	09281542633	P813.59
23	Marielle V. Magallanes	26	/		Forester I	11	09305853946	P1,156.32
24	Archie M. Cayapat	24		/	Office Support Assistant/ LAMS	JO		P553.00
25	Vannesa R. Gadon	40	/		Community Development Officer	15	09298457090	P1,629.91
26	Orlando S. Contaoi	57		/	Land Management Officer II	15		P1,629.91
27	Dalvern F. Fesarit	37		/	Forest Ranger	4		P692.00
28	Maria Well N. Fajilan	28	/		Accounting/ Budget Assistant	JO		P756.00
29	Chona F. Tolentino	57	/		Forest Ranger	4		P692.00
30	Ma. Rubie C. Morales	29	/		Forest Technician II	6		P778.95
31	Desiree R. Miranda	37	/		Records Management Assistant	JO	09637634810	P672.00
32	Hersalyn M. Royo	31	/		Supply Officer I	10	09084136531	P1,025.59
33	John Rhenz R. Mordido	25		/	BAC Support Assistant	JO	09498909214	P681.50
34	Malvin R. Rocero	56		/	Chief, TSD	24	09399450300	P4,018.64
35	Monaliza G. Peralta	41	/		Planning Officer I	11	09391366378	P1,182.36
36	Al Jhon F. Padua	30		/	Forest Protection Officer	JO	09285850347	P386.36
37	Rogelio M. Agcaoil	54	/		Forest Ranger	4	09462114627	P692.00
38	John Paul M. Escarilla	31		/	Land Management Inspector	6	09994343325	P778.95
39	Ilaisa Amor M. Moreno	29	/		Forest Ranger	4	09813188366	P692.00
40	Jomer I. Gajarion	28		/	Forest Technician I	6	09068758497	P767.14
41	Crisamel P. Miranda	41	/		Forester I	11	09813337652	P1,182.36
42	Dolly Jane F. Falcutila	30	/		Credit Officer I	9	09463807609	P942.95
43	Edlyn S. Arevalo	41	/		Administrative Officer I/ Cashier	10	09499470801	P1,025.59
44	Janice F. Forcadas	39	/		EMS I	11	09394649530	P1,182.36
45	Mary Jane L. Faeldonia	30	/		Accounting/ Budget Assistant	JO	09977822559	P756.00
46	Joevin Cris G. Fodra	34		/	Forest Ranger	4	09610215016	P692.00
47	Florence Grace F. Domingo	46	/		Accountant III	19	09300695936	P2,332.95
48	Nelson L. Morada	38		/	Forest Protection Officer	JO	09813332048	P386.36
49	Jonathan A. Astejada	44		/	Driver	4	09481766562	P681.50
50	Lorabel B. Urieta	36	/		Land Management Inspector	6		P778.95
51	Ma. Carmela F. Arguero	29	/		Administrative Aide VI	6		P778.95
52	Rodel M. Gonzales	50		/	Forest Technician II	8	09507256574	P879.23
53	Rachel Joy R. Baligat	26	/		GAD Support Assistant	JO	09091528866	P681.82
54	Eduardson M. Simeon	45		/	Forest Ranger	4		P692.00
55	Liezal G. Valencia	49	/		Land Management Officer I			P1,182.36
56	Arjay F. Fabito	29		/	Utility	JO		P576.92
57	Remar P. Samidara	23		/	Office Support Assistant/ Planning	JO	09661344239	P640.00
58	Lei- Ane Grace M. Gan	32	/		Administrative Assistant II	8	09199661623	P863.55
59	Arnoldo A. Blaza, Jr.	61		/	OIC, PENR Officer	24	09205822772	P4,018.64
60	Jennifer C. Anastacio	29	/		Budget Officer II	15	09304539550	P1,629.91
F- 24 M- 27						Total	P66,196.05	

Certified Correct:

Florence Grace F. Domingo
Accountant III



GENDER SENSITIVITY TRAINING CUM 18- DAY CAMPAIGN TO END VAW CULMINATING ACTIVITY

LYN'S FERN GARDEN, BUDIONG, ODIONGAN, ROMBLON
02 DECEMBER 2022 • 8:00 AM

ACTIVITIES

7:30 - 8:00 am	Arrival and Registration
8:00 - 8:30 am	Preliminaries
8:30 - 10:30 am	Gender Sensitivity Training
10:30 - 12:00 am	Lecture on Anti- Violence Against Women and their Children Act (RA 9262)
12:00 - 1:00 pm	Lunch
1:00- 3:00 pm	Basics of Self Defense
3:00 - 4:00 pm	Team Building
4:00 - 5:00 pm	Awarding of Certificates

#VAWFREEPH





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE

PENRO Special Order

No. _____
Series of 2022

SUBJECT: AUTHORIZING THE CONDUCT OF GENDER SENSITIVITY TRAINING CUM 2022 18- DAY CAMPAIGN TO END VAW CULMINATING ACTIVITY ON 2ND DECEMBER 2022 AT A VENUE TO BE DETERMINED LATER

In order to ensure the appropriate implementation of GAD Plans and Programs for 2022 and to heighten the apprehension towards gender issues and observance of women's rights and welfare, the attendance and participation of the following personnel is hereby authorized:

Top Level Management

- | | |
|--------------------------|-------------------------------------|
| 1. Blaza, Arnoldo Jr. A. | OIC, PENR Officer |
| 2. Hernandez, Thelmo S. | Chief, Management Services Division |
| 3. Rocero, Malvin R. | Chief, Technical Services Division |

Management Services Division

- | | |
|-------------------------------|-----------------------------|
| 4. Contaoi, Jennifer B. | 20. Bangalisan, Jennibel S. |
| 5. Arevalo, Edlyn S. | 21. Baliguat, Rachel Joy R. |
| 6. Astejada, Jonathan A. | 22. Casidsid, Catherine P. |
| 7. Cabaron, Joevir | 23. Contaoi, Lizly Faye M. |
| 8. Cacabelos, Eunice May A. | 24. Faeldonia, Mary Jane L. |
| 9. Domingo, Florence Grace F. | 25. Fajilan, Maria Well |
| 10. Falcutilla, Dolly Jane F. | 26. Samidara, Remar P. |
| 11. Fallaria, Gemma F. | 27. Sevilla, Eduardo Jr. S. |
| 12. Gamol, Marites F | 28. Yanson, Carla Mane F. |
| 13. Gan, Lei-ane Grace M. | |
| 14. Lucas, Jennifer R. | |
| 15. Meñez, Philippe Zar E. | |
| 16. Peralta, Monaliza G. | |
| 17. Royo, Hersalyn M. | |
| 18. Tayco, Mariel C. | |
| 19. Tolentino, Chona F. | |

Technical Services Division

- | | |
|-----------------------------|-------------------------------|
| 29. Adriguez, Ann J. | 42. Fabella, Marivic O. |
| 30. Agcaoili, Rogelio M | 43. Falculan, Rodel D. |
| 31. Alibuyog, Felipe Jr. B | 44. Famero, Dicky S. |
| 32. Arquero, Ma. Carmela F. | 45. Ferry, Leni L. |
| 33. Atienza, Catherine O. | 46. Fesarit, Dalvern F. |
| 34. Bajo, Michelle M. | 47. Fodra, Joevin Cris G. |
| 35. Balibag, Arlyn D. | 48. Forcadas, Janice F. |
| 36. Carbonilla, Henry L. II | 49. Forlales, Monalie G. |
| 37. Castillon, Realyn L. | 50. Forlales, Sheilla Jane M. |
| 38. Contaoi, Orlando S. | 51. Gadon, Vannesa R. |
| 39. Contaoi, Romeo S. | 52. Gajarion, Jomer I. |
| 40. Dulay, Eddie | 53. Gervacio, Romer F. |



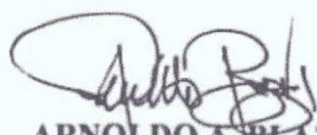
Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE

- | | |
|------------------------------|--------------------------|
| 41. Escarilla, John Paul | 54. Gonzales, Rodel M. |
| 55. Hindap, Eric F. | 72. Cayapat, Archie M. |
| 56. Inocencio, Raymund G. | 73. Conanan, Steven T. |
| 57. Iringan, Paul Anthony L. | 74. Motin, Russel Jay C. |
| 58. Lachica, Leandro Y. | 75. Miranda, Desiree R. |
| 59. Madeja, Rommel A. | 76. Morada, Nelson L. |
| 60. Magallanes, Marielle V. | 77. Ocampo, Genesis D. |
| 61. Mendoza, James M. | 78. Padua, AlJhon F. |
| 62. Miranda, Crisamel P. | 79. Regino, Herbert G. |
| 63. Morales, Ma. Rubie | 80. Mordido, John Rhenz |
| 64. Moreno, Iloisa Amor M. | |
| 65. Sendiong, Allan T. | |
| 66. Simeon, Eduardson M. | |
| 67. Soguilon, Bernie A. | |
| 68. Talabucon, Ramonito R. | |
| 69. Ureta, Lorabel B. | |
| 70. Valencia, Leizel G. | |
| 71. Delgado, Rebecca M. | |

Expenses to be incurred in this activity shall be charged against the GAD fund of the Office subject to the usual accounting and auditing rules and regulations.

The Secretariat shall submit report within fifteen (15) days after the activity to the undersigned thru GADFPS Chairperson.

This Order takes effect immediately.


ARNOLDO A. BLAZA, JR.
OIC, PENR Officer



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region ١١٦
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE

21 November 2022

MS. CAROLYN D. FETALVER

GAD Director
Romblon State University
Odiongan, Romblon

MADAM:

Isang Maka- kalikasang Pagbati!

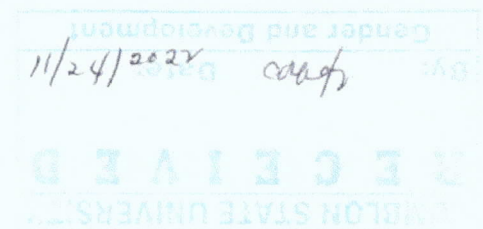
The Provincial Environment and Natural Resources Office (PENRO) Romblon spearheaded by Gender and Development Focal Point System (GFPS) will be conducting Gender Sensitivity Training on December 02, 2022. This will be in conjunction with the 18- Day Campaign to End Violence Against Women (VAW) Culminating Activity. The objective of the event is to raise apprehension of the DENR personnel and staffs towards gender concerns and to observe women's rights and welfare.

In view of this, we humbly request you to be our **Resource Speaker** for the said event. We believe that the knowledge and experience you will be sharing will help immensely to our understanding on the roles of women and men in the workplace and even so in the society.

We know your time is precious and we will be grateful if you will share some of it with us. Thank you and more power.

Very truly yours,


ARNOLDO A. BLAZA, JR.
OIC, PENR Officer





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE

21 November 2022

PMAJ EDWIN A. BAUTISTA

Acting, Chief of Police
Municipal Police Station
Odiongan, Romblon

SIR:

Isang Maka- kalikasang Pagbati!

The Provincial Environment and Natural Resources Office (PENRO) Romblon spearheaded by Gender and Development Focal Point System (GFPS) will be conducting Gender Sensitivity Training cum 18- Day Campaign to End Violence Against Women (VAW) Culminating Activity on December 02, 2022. The objective of the event is to raise apprehension of the DENR personnel and staffs towards gender concerns and to observe women's rights and welfare.

In view of this, we humbly request **PSMS Zeeryl F. Formilleza** to be our **Resource Speaker** for the said event with the **Topic: Anti-Violence Against Women and their Children Act (Republic Act 9262)**. We believe that the knowledge she will be sharing will immensely help us regarding awareness on the forms of violence women and girls experience, laws protecting women and girls, and VAW-related services that we could access and avail

Furthermore, may we request to borrow Rubber Mat from your office as we conduct Basics of Self Defense for PENRO personnel.

Anticipating for your positive response. Thank you and more power.

Sincerely,

ARNOLDO A. BLAZA, JR.
OIC, PENR Officer

Rev:
PCMS

9
Formilleza
11/24/2022



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region 1146
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE

21 November 2022

MASTER NESTOR C. YAP

6th Degree Black Belt
Regional Director- MIMAROPA
Odiongan, Romblon

SIR:

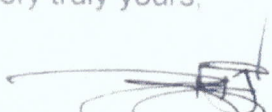
Isang Maka- kalikasang Pagbati!

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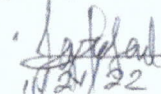
As part of the whole activity, may we request you to share your expertise and skills about the Basics of Self Defense. We believe it will be beneficial to us, especially to women during unexpected circumstance.

We know your time is precious and we will be grateful if you will share some of it with us. Thank you and more power.

Very truly yours,


ARNOLDO A. BLAZA, JR.
OIC, PENR Officer

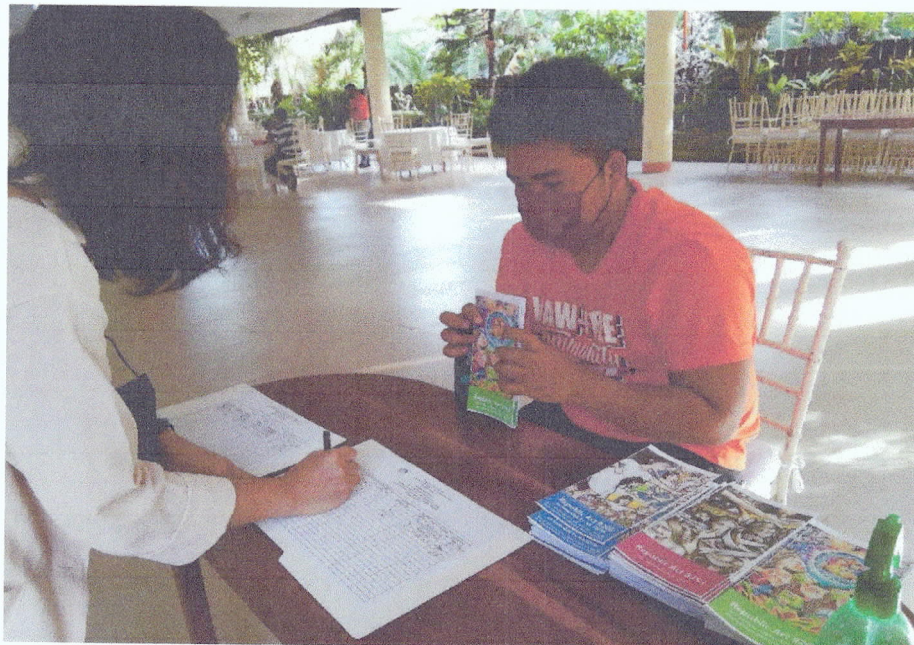
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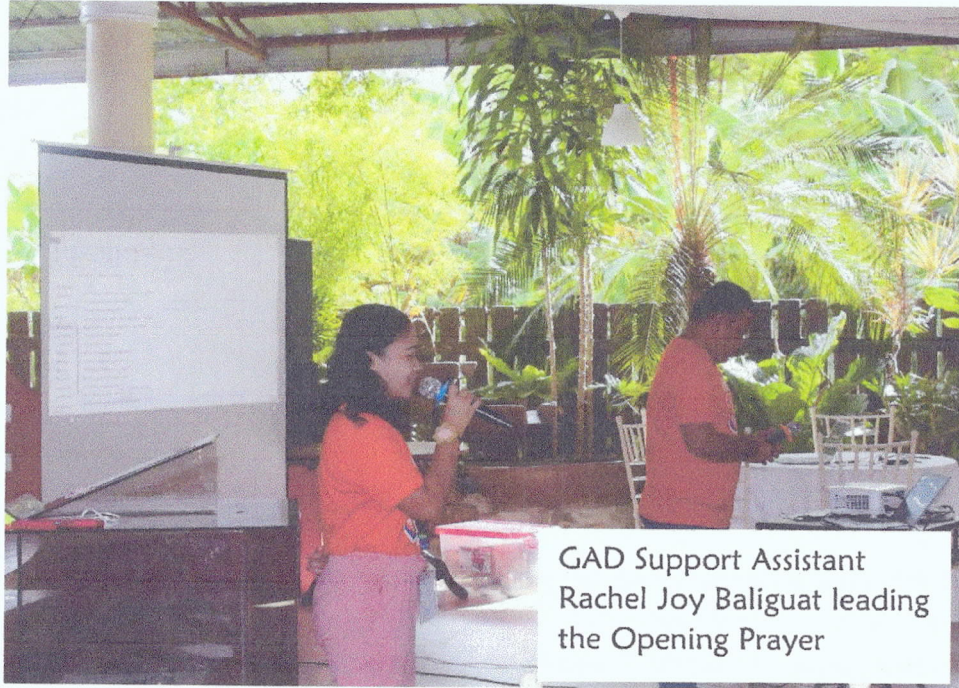


**GENDER SENSITIVITY TRAINING CUM 18- DAY CAMPAIGN TO END VAW
CULMINATING ACTIVITY**

Lyn's Fern Garden, Brgy. Budiong, Odiongan, Romblon
02 December 2022



Arrival and Registration



GAD Support Assistant
Rachel Joy Baliguat leading
the Opening Prayer



Preliminaries



MSD Chief Thelmo S. Hernandez giving his Welcome Remarks



Preliminaries



GADFPS Vice
Chairperson Sheilla
Jane Forlales in her
Opening Remarks



GADFPS Member
Ann Adriguez
while
introducing the
first speaker



Resource Speaker Carolyn D. Fetalver during Gender Sensitivity Training



Participants of the Activity



Some participants while raising questions to the Resource Speaker



Awarding of Certificate to the Resource Speaker



Photo Opportunity with Resource Speaker Fetalver.



Resource Speaker PSMS Zeeryl Formilleza in her Lecture
on Anti- Violence Against Women and their Children Act
(RA 9262)



Awarding of Certificate to PSMS Formilleza



Photo Opportunity with Resource Speaker Formilleza



Lunch



Ice Breaker



Basic Self Defense with Guest Instructor Master Nestor C. Yap













Awarding of Certificate to Master Yap



Afternoon Snacks



Zumba



GADFPS Chairperson Florence Grace Domingo giving her Closing Remarks



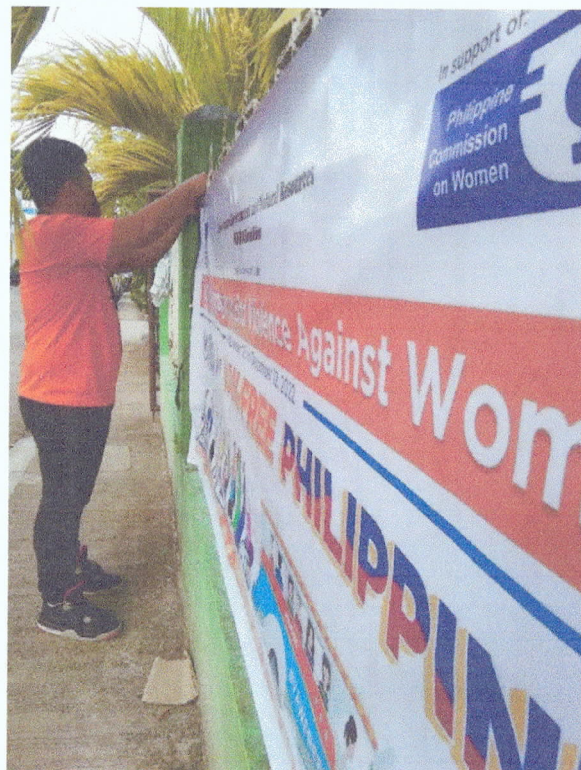
Distribution of Advocacy Tumbler



18- DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW)
November 25 – December 12, 2022

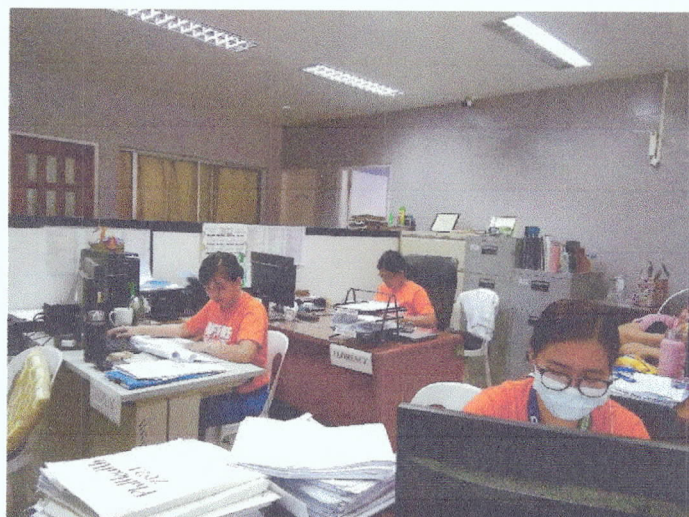


Advocacy Banner





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE



Orange Tuesday



Basic Gender and Development Concepts



National GAD Resource Program
Philippine Commission on Women

SESSION OBJECTIVE

- Understand/review/level off on basic gender and development (GAD) concepts such as sex and gender, gender roles, gender bias and other key concepts related to GAD.
- Develop an appreciation for gender sensitivity and its importance on one's personal and professional lives.



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What is Gender and Development (GAD)?

- Refers to the development perspective and process that is participatory and empowering, equitable, sustainable, free from violence, respectful of human rights, supportive of self-determination and actualization of human potentials.

(MCW, 2009)

- It seeks to achieve gender equality as a fundamental value that should be reflected in development choices and contends that women are active agents of development, not just passive recipients of development

(PCW, 2011).



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- GAA: GAD Budget =5%++,
- COA (AOM)

- International :
 - CEDAW, BPfA
 - MDGs to SDGs
- National :
 - PH Constitution, MCW etc (Women as equal partner in Nation Building)
 - PPGD (1995-2025) (Women's Empowerment and Gender Equality)
 - Ambisyon Natin 2040 (Pamilyang Pilipino: Matatag, Maginhawa, Panatag)
 - PDP 2016-2022 (Malasakit, Pagbabago, Patuloy na Pag-unlad)

Compliance

Commitment

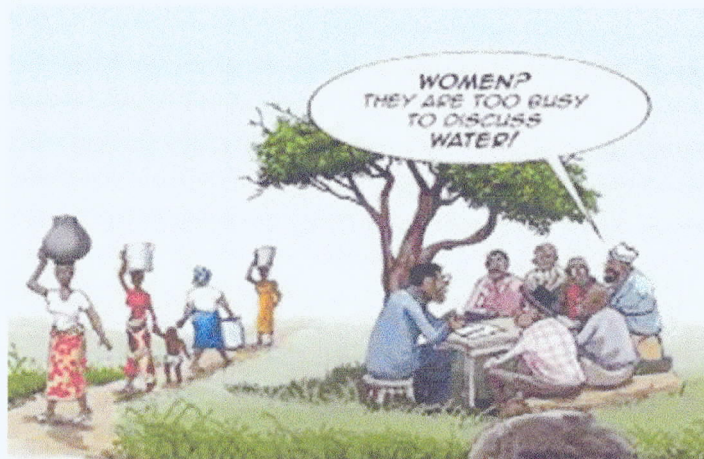
Obligation

- Gender equality
- Participatory governance
- Inclusive growth
- Freedom from hunger and poverty
- Just and humane society



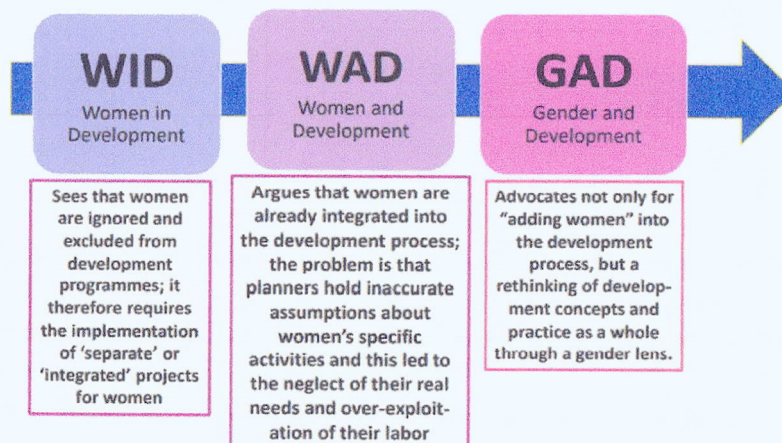
National GAD Resource Program
Philippine Commission on Women

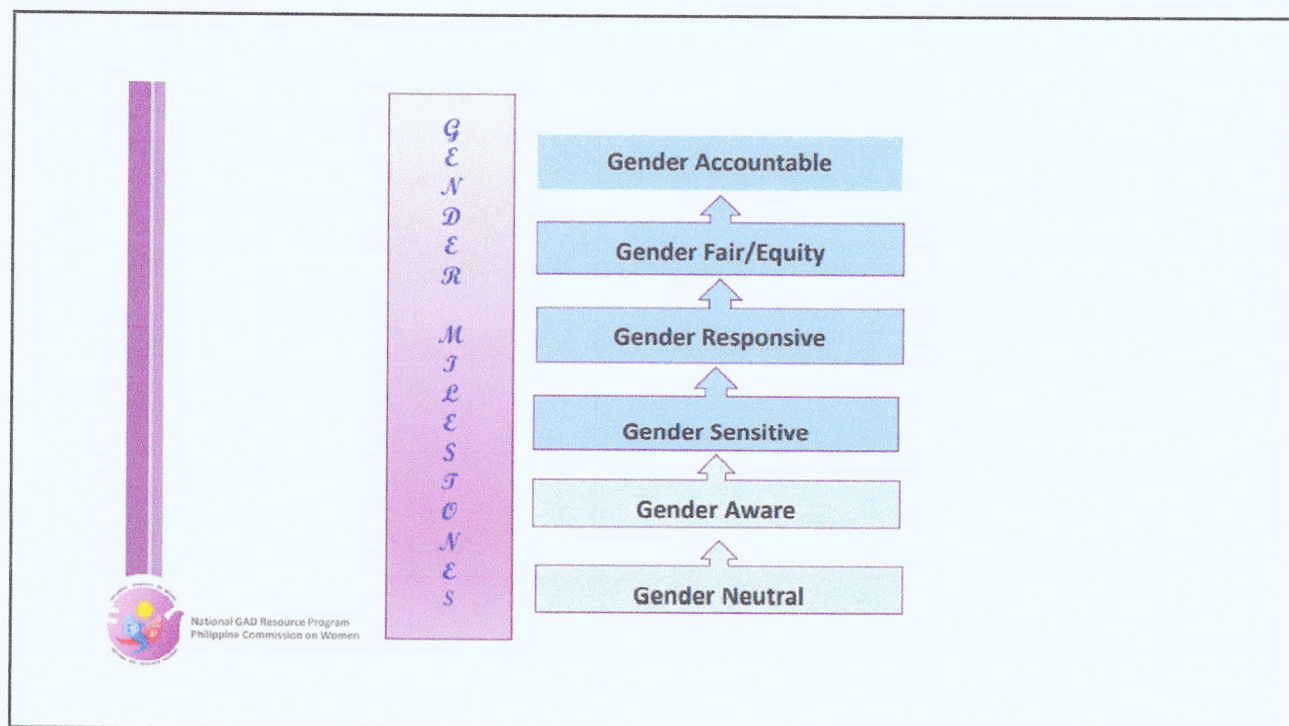
What do you see?



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Historical Background on Approaches to Development





Gender Milestones

Gender Neutral/Blind - lack of recognition of gender as an essential determinant of life choices that are available in society.

Gender Aware - recognition of gender inequality; that there are differences between men and women in terms of access to and control over resources, including opportunities for development.

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Gender Milestones

Gender Sensitive - recognition of the underlying and hidden cause of gender inequality. Differences are felt undesirable and unjustifiable. Problems resulting from inequality and discrimination are identified.

Gender Responsive - presence of programs, projects and processes that systematically incorporate or address gender concerns and issues.



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Gender Milestones

Gender Fair/Equity - society where women and men equitably share in the responsibilities, power authority and decision-making and enjoy the benefits.

Gender Accountable - gender equity is viewed as the key commitment of the organization; it assumes responsibility to make gender an integral part of what the organization is and what it does.



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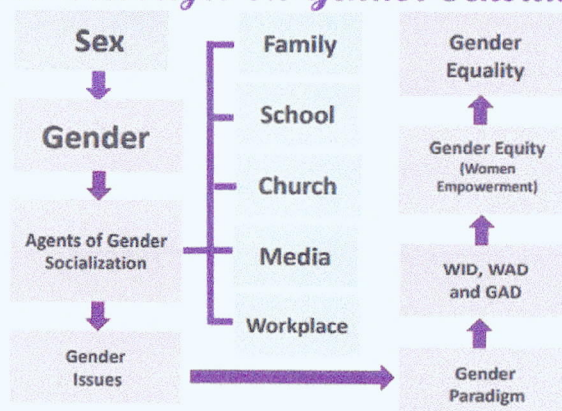
Gender Sensitivity

- the ability to recognize gender issues and especially the ability to recognize women's different perceptions and interest arising from their different social location and different gender roles.

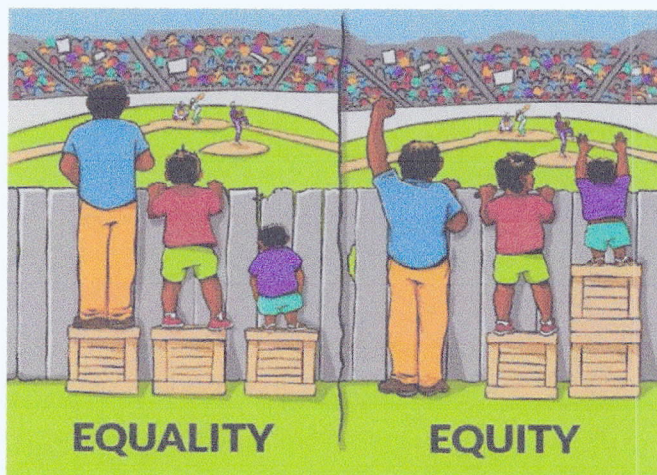
(upcws gender training manual, '98)



Core Messages on Gender Sensitivity



What do you see?



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Sex VS Gender



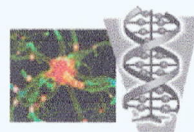
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Sex is ...

- biological characteristics of being a female or a male (kasarian)

Physical attributes pertaining to a person's body contours, features, hormones, genes, chromosomes and reproductive organs (genitals).

- generally permanent and universal
- attributes are equally valued

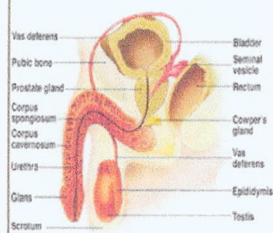


Primary Sex Characteristic

MEN

Penis, testes (androgen and testosterone), scrotum, sperm, vas deferens, etc.

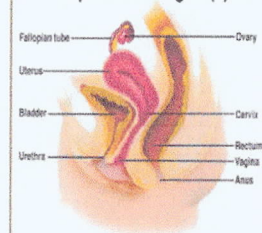
Male Sexual & Reproductive Organs



WOMEN

Uterus, ovary (estrogen and progesterone) ovum, fallopian tubes cervix, vagina, clitoris, etc.

Internal Sexual & Reproductive Organs(F)



Secondary Sex characteristics



- ✓ development of the breast
- ✓ pelvic widens & hips broaden
- ✓ voice deepens slightly
- ✓ hair grown under the arms & in the pelvic region
- ✓ ovaries start to function
- ✓ regular menstruation



- ✓ the body become more muscular
- ✓ shoulder & chest become broader
- ✓ adam's apple grows
- ✓ vocal cord enlarge
- ✓ underarm, pubic hair & hair on the face, chest & shoulders start to grow
- ✓ penis & testes enlarge
- ✓ testes begin to make sperm



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Sex Roles

Female Sex Roles	Male Sex Roles
▪ Gestation ▪ Lactation ▪ Child-bearing	▪ Ovum fertilization ▪ Produces spermatozoa which determine child's sex



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Gender refers to ..

set of
qualities,
differentiated
roles or
responsibilities,
attitudes,

and **values**
assigned by
culture and
society to women
and men.



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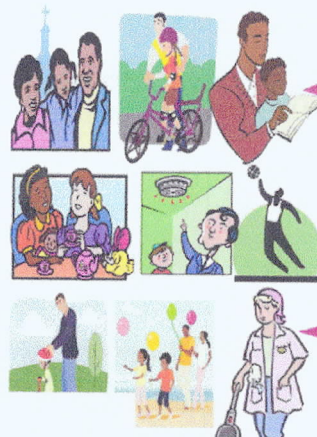
Gender refers to ..

Expectations, held
about the
characteristics,
aptitudes,

and likely **behaviors**
of both women
and men.



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Gender is ...

- socially constructed
- categorize as feminine (pagkababae) and masculine (pagkalalaki)
- time and place bound
- changing
- attributes are marked by inequality



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Variables	Women	Men
Roles (tungkulin)	Nangangalaga sa mga anak at mga gawaing bahay	Naghahanap-buhay at nagpapa - aral sa mga anak
Characteristic (katangian)	Matiyaga	Matapang
Attitude (salobin)	Maunawain	Mapusok
Behavior (kilos)	Mahinhin	Mabilis
Expectation (inaasahan)	Masinop	Masikap
Value (pagpapahalaga)	Pamilya	Pamilya
Places visited (lugar na pinupuntahan)	Simbahan, palengke at paaralan ng anak	Beerhouse, simbahan, park, atb.
Things used (mga bagay na ginagamit)	Make-up, suklay, bra, panty, wallet, atb.	Belt, brief, pabango, medyas, atb.
Reproductive Organs	Ovary, Clitoris, Uterus, Vagina	Testes, Penis, Scrotum...
Sex Roles	Breast feeding, child bearing...	Ovum fertilization, produce spermatozoa that determine the child sex



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Sex Roles	Ovum fertilization, produce spermatozoa that determine the child sex ...	Breast feeding, child bearing ...

Gender

Sex



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Gender Roles

Gender Roles of Women	Gender Roles of Men
▪ Cooking ▪ Childcare ▪ Housekeeping	▪ Leader ▪ Providing income for the family

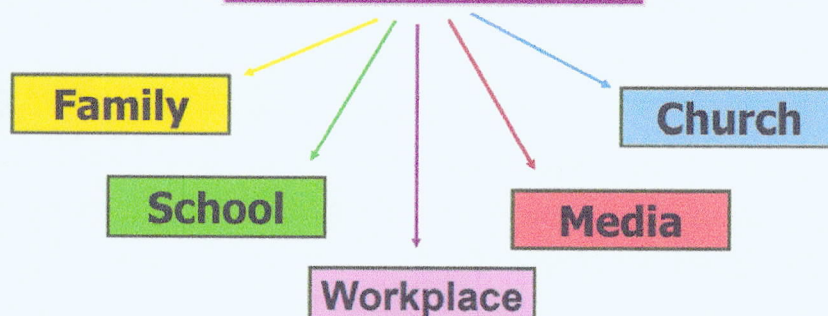
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Gender Roles of Men	Gender Roles of Women
▪ Cooking ▪ Childcare ▪ Housekeeping	▪ Leader ▪ Providing income for the family



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Agents of Gender Socialization



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Agents of Gender Socialization Family

The process of **VERBAL APPELLATION**

... telling children what they are and what is expected of them.

Feminine	Masculine
Submissive	Dominant
Gentle	Aggressive
Emotional	Adventurer
Talkative	Not emotional
Passive	Assertive



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The process of **CANALIZATION**

... people direct children's attention to gender appropriate objects.



The process of **MANIPULATION**

... people handle girls and boys differently even as infants.



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Agents of Gender Socialization

School

- Gendered lessons
- Unequal treatment of teachers to female and male students
- Textbooks, computer softwares and teaching styles perpetuate gender bias



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Agents of Gender Socialization

Media

- TV, Prints and Cyberspace
- Influence of pornography
- Media and Societal Violence



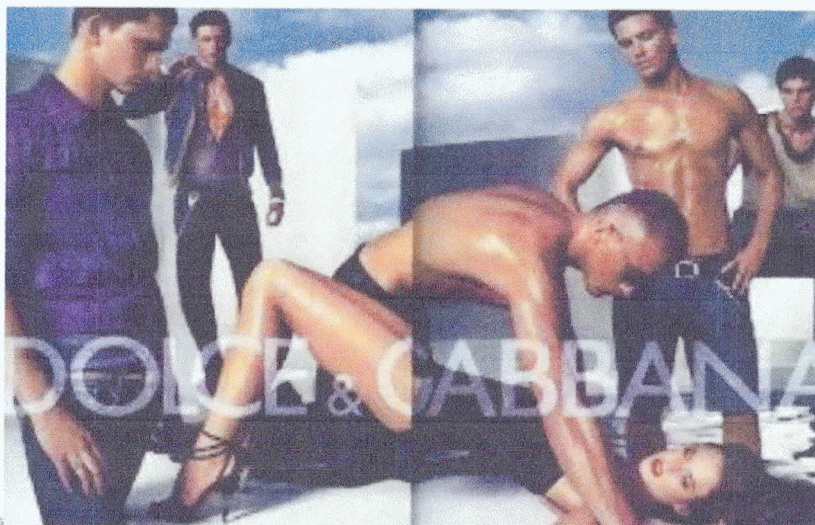
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You mean a woman can open it?



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National G
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Agents of Gender Socialization

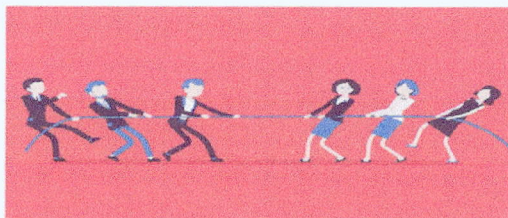
Workplace



- Unequal pay
- Conflict between family life and work
- Power relations as well as access to and control over resources
- Sexual harassment and other forms of discrimination persist



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- Gender relations are power relations. Often what it means to be a 'woman' is to be powerless (quiet, obedient, accommodating). A 'real man', by contrast, is powerful (outspoken, in control, able to impose his will), particularly in relation to women. These gender roles tend to perpetuate the power inequalities that they are based on.

- Koester, D. (2015)



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- The manifestation of the interplay between Gender and Power can be seen in:

- a. Family
- b. Politics
- c. Workplace
- d. School



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Gender Bias



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What is Gender Bias?

Gender bias is behavior that shows favoritism toward one gender over another. Most often, gender bias is the act of favoring men and/or boys over women and/or girls.

- Rothchild, J., (2014)



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Gender Bias in Education

- Researchers have consistently found that teachers give more time, effort, and attention to boys than to girls (Sadker & Sadker 1994).
- Gender bias exists in textbooks and instructional materials as well. Women are often underrepresented in course materials and/or are presented in stereotypical roles. (Raffalli 1994).



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Gender Bias in the Household



- Patriarchal households are maintained through power and control in the hands of men, particularly fathers, as the heads of households. Specifically, gendered roles assigned as “breadwinner husband” and “homemaker wife” lead to unequal distributions of power within the household.



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Gender Bias in the Economy

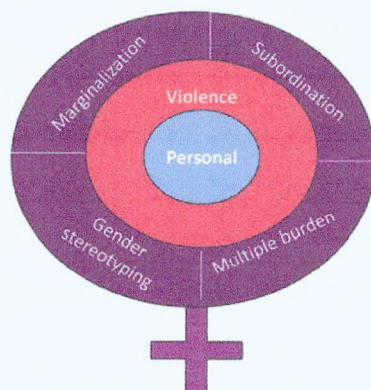


- Women are likely to be unemployed, employed in temporary jobs, or employed part time.
- There is a difference between the wages received by women as to their male counterparts while performing basically the same job.



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GENDER ROLES RESULT IN GENDER BIASES



Manifestations of Gender Bias
by Karina David



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Gender Discrimination

- to give differential treatment to individuals on the grounds of their gender.



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What is discrimination against women?

The Magna Carta of Women defines discrimination against women as:

- any gender-based **distinction, exclusion, or restriction** which has the effect or purpose of impairing or nullifying the recognition, enjoyment, or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of **human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field**;



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Gender Subordination

Secondary status of women in society, because of this they have less access to and control over resources for development and its benefits.



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Gender Issues



Political Subordination

It refers to the perceived political notion and sexist propaganda against women political candidates, insufficient support system to increase women's active involvement or participation in political parties, factors that hamper women to join politics and other leadership roles.



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Gender Issues



Gender Stereotyping

It is the tendency or attitude to ascribe particular traits, characteristics and roles distinctly to men and particular traits, characteristics, roles distinctly to women.



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Gender Issues



Multiple Burden

It refers to the situation where no matter what women put in essentially the same working hours as men outside the home, households, child care and wider breath of responsibilities are still primarily women's concerns.



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OBSTACLES IN WOMEN'S PARTICIPATION IN POLITICS AND DECISION MAKING

- Gender stereotyping
- Multiple burden
- Lack of political education
and support from political parties



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Gender Issues of Men



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Gender issues of Men in the Family

- Wrong perception that men are only interested in sex
- Discrimination and lack of support for men who decides to stay at home
- Unfair expectation that men are supposed to be the breadwinners



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Gender issues of Men in the Workplace

- Unrealistic expectations from male workers
- More exposed to dangerous jobs
- Abusive working conditions



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Gender issues of Men in the Society

- Toxic masculinity
- Wrong depiction of men in media
- Traditional perception on how men should behave
- Lack of support for men who victims of abuse



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THANK YOU

WHAT IS A PROTECTION ORDER?

It is an order issued by the Barangay or the Court to prevent further acts of violence against a woman or her child and to grant other necessary relief, under RA 9262. There are three (3) kinds of protection order:

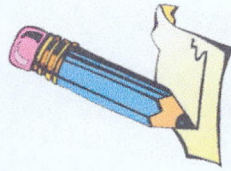
1. Barangay Protection Order (BPO)
2. Temporary Protection Order (TPO)
3. Permanent Protection Order (PPO)



WHO MAY APPLY FOR PROTECTION ORDER?

Anyone of the following may apply for protection order:

- a. the offended party
- b. parents, or guardians of the offended party
- c. ascendants, descendants or collateral relatives, within the fourth civil degree or consanguinity or affinity
- d. officers or social workers of the DSWD or LGUs of women and children's desk
- e. police officers, preferably those in-charge of punong barangay or barangay kagawad
- f. lawyers, counselors, therapists, health care providers of the petitioner
- h. at least two (2) concerned citizens of the city or municipality where VAWC happened and who have personal knowledge of the offense committed



References:

1. RA 9262 or the Anti-Violence Against Women and their Children Act Primer by SALIGAN
2. A guide to Anti-Violence Against Women and their Children (RA 9262) Philippine Information Agency and the NCRFW, 2004
3. END VAW: A Complete Reference Book on the Anti-Violence Against Women and their Children Act of 2004 (RA 9262). Published by the Support Service Institute of Women and the Democratic Socialist Women in the Philippines, 2006
4. RA 9262 or the Anti-Violence Against Women and their Children Act of 2004, Implementing Rules and Regulations
5. Q. & A Implementing Rules and Regulations RA 9262 or the Anti-Violence Against Women and their Children Act of 2004, A Handbook for the Philippine National Police
6. Barangay Protection Order RA 9262 A Primer, Department of Interior and Local Government, National Barangay Operations Office, 2004

For more information, please contact:

Philippine Commission on Women

1145 J.P. Laurel Street, San Miguel, Manila 1005, Philippines

Trunklines: (632) 735-1654; 736-5249; 736-7712 | Fax: (632) 736-4449

Email: oad@pcw.gov.ph; info@pcw.gov.ph | Website: <https://www.pcw.gov.ph>

Facebook/Twitter: [PCWgovPH](https://www.facebook.com/PCWgovPH) | Youtube: [CommissionOnWomenPH](https://www.youtube.com/CommissionOnWomenPH)

DON'T BE AFRAID TO SEEK HELP

Barangay VAW Desk in your Barangay Hall

Provincial/City/Municipal Social Welfare and Development Office of Local Government Units

Department of Social Welfare and Development (DSWD)
Community-Based Services Section (CBSS)

Legarda, Manila
Tel. Nos.: 733-0014 to 18 local 116 / 488-2861

Philippine National Police (PNP)

Women and Children Protection Center (WCPC)
Camp Crame, Quezon City

Tel. No.: 410-3213 / 532-6690

Aleng Pulis Text Hot-line: 0919-777-7377

Emergency Hotline: 911

Women and Children Protection Desk of nearest Precinct

National Bureau of Investigation (NBI)

Anti-Violence Against Women and Children Desk (VAWCD)
Taft Avenue, Manila

Tel. Nos.: 523-8231 to 38 / 525-6028

DOJ - Public Attorney's Office (DOJ-PAO)

Tel. Nos.: 929-9010 / 929-9436 to 37 loc. 106 / 107

UP-PGH Women's Desk

Tel. Nos.: 524-2990 / 567-3394 loc. 3072

DOH Hospitals, Women and Children Protection Unit

Women's Crisis Center (WCC)

Women and Children Crisis Care and Protection Unit
Vito Cruz, Manila

Contact Nos.: 0999-577-9631 / 0928-420-0859

Cover Graphics: JAMIA MAE TOLENTINO
Second Prize Winner, 2013 18-Day Campaign to End VAW, Poster Making Contest



Republic Act 9262

Anti-Violence Against Women
and their Children (VAWC) Act of 2004

Reprinted and distributed by:

agency logo



Republic Act 9262 Anti-Violence Against Women and their Children (VAWC) Act of 2004

Seeks to address the prevalence of violence against women and their children (VAWC) by their intimate partners like:

- ✓ Husband or ex-husband
- ✓ Live-in partner or former live-in partner
- ✓ Boyfriend/girlfriend or ex-boyfriend/ex-girlfriend
- ✓ Dating partner or former dating partner

Classifies VAWC as a public crime.

What is VAWC under RA 9262?

It refers to any act or series of acts committed by any person against a woman who is his wife, former wife, or against a woman with whom the person has or had sexual or dating relationship, or with whom he has a common child, or against her child whether legitimate or illegitimate, within or without the family abode, which result in or is likely to result in physical, sexual, psychological harm or suffering, or economic abuse including threats of such acts, battery, assault, coercion, harassment or arbitrary deprivation of liberty.

Children are those below 18 years of age or older but are incapable of taking care of themselves (as stated in RA 7610). It includes biological children of the victim and other children under her care.

Dating relationship is one which has a romantic involvement. It means that a relationship existed between a woman and a partner who is abusive or has previously abused her, whether or not the relationship was formal.

Sexual relations refer to a single sexual act which may or may not result in the bearing of a common child.

VAWC includes, but is not limited to the following acts:

1. **PHYSICAL VIOLENCE** refers to acts that include bodily or physical harm;
2. **SEXUAL VIOLENCE** refers to an act which is sexual in nature, committed against a woman or her child. It includes, but is not limited to:

2.a. Rape, sexual harassment, acts of lasciviousness, treating a woman or her child as a sex object, making demeaning and sexually suggestive remarks, physically attacking the sexual parts of the victim's body, forcing the victim to watch obscene publications

and indecent shows or forcing the woman or her child to do indecent acts and/or make films thereof, forcing the wife and mistress/lover to live in the conjugal home or sleep together in the same room with the abuser;

2.b. Acts causing or attempting to cause the victim to engage in any sexual activity by force, threat of force, physical or other harm or threat of physical or other harm or coercion; and

2.c. Prostituting the woman or her child.

3. **PSYCHOLOGICAL VIOLENCE** refers to acts or omissions causing or likely to cause mental or emotional suffering of the victim such as but not limited to intimidation, harassment, stalking, damage to property, public ridicule or humiliation, repeated verbal abuse and marital infidelity. It includes causing or allowing the victim to witness the physical, sexual, or psychological abuse of a member of the family to which the victim belongs, or to witness pornography in any form or to witness abusive injury to pets or unlawful or unwanted deprivation of the right to custody and/or visitation of common children.

4. **ECONOMIC ABUSE** refers to acts that make or attempt to make a woman financially dependent. This includes but is not limited to the following:

Withdrawal of financial support or preventing the victim from engaging in any legitimate profession, occupation, business or activity, deprivation of financial resources and the right to conjugal community or property owned in common, destroying household property or controlling the victim's own money or properties.



Who gets protected under the Law?

The law recognizes the unequal relations between a man and a woman in an abusive relationship where the woman is usually at a disadvantage. Thus the law protects the **woman and her children**.

The **victim-child** who is a minor (legitimate and illegitimate), and a person aged 18 years and beyond who doesn't have the ability to decide for herself/himself because of an emotional, physical and mental illness can make full use of the law.

Any child under the care of a woman is also protected under the law.

What can women and children do under RA 9262?

Under the law, the offended party may file a criminal action, or apply for Protection Order either as an independent action or as an incident in civil or criminal action and other remedies.

Is VAWC committed by men alone?

Women can also be liable under the law. These are the lesbian partners/girlfriends or former partners of the victim with whom she has or had a sexual or dating relationship.

What if the male spouse/partner complains about abuses committed by his wife/partner?

He may file a complaint or case under the Revised Penal Code.

Who may file a complaint under RA 9262?

Any citizen having personal knowledge of the circumstances involving the commission of the crime may file a complaint because violence against women and their children is considered a PUBLIC crime.

Where should cases for VAWC be filed?

Cases may be filed in the Regional Trial Court designated as FAMILY COURT of the place where the crime was committed. These courts have original and exclusive jurisdiction over these cases.

What are the penalties for committing VAWC?

Offenders proven in court to be guilty of the crime shall be penalized with:

- imprisonment ranging from 1 month and 1 day to 20 years
- payment of P100,000 to P300,000 in damages
- mandatory psychological counseling or psychiatric treatment



What is Battered Woman Syndrome (BWS)?

RA 9262 acknowledges that women who have retaliated against their partner or who commit violence as a form of self-defense may have suffered from **Battered Woman Syndrome (BWS)**.

BWS refers to a pattern of psychological and behavioral symptoms found in battered women as a result of a long history of abuse.

Any victim who suffers from BWS should be diagnosed by a Psychiatric expert or a clinical psychologist.

This will also help the victim in obtaining a just decision in her case.



The law does not allow the offender to have custody of minor children. Their care is still entrusted to the woman even if she is found to have BWS.