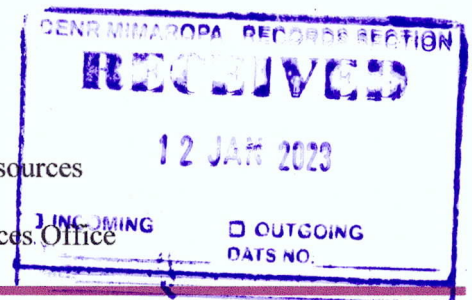




Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
Provincial Environment and Natural Resources Office



January 5, 2023

MEMORANDUM

FOR : The Regional Executive Director
MIMAROPA Region
1515 DENR by the Bay Bldg., Roxas Blvd., Ermita, Manila

ATT'N : The Regional GAD Focal Point System
DENR-MIMAROPA

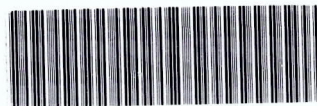
FROM : The OIC, PENR Officer
Oriental Mindoro

SUBJECT : **SUBMISSION OF 2022 GAD ACCOMPLISHMENT REPORT OF
PENRO ORIENTAL MINDORO**

Submitted herewith is the GAD Accomplishment Report (GAD 400A) and the GAD Narrative Report of PENRO Oriental Mindoro for CY 2022.

For information and record.


ALAN VALLE



DENRPENR02301000008

PENRO Tracking No.
TSD-CDS/bf

GAD Accomplishment Report CY 2022

Gender Issue/GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Agency MFOs/PAPs	GAD Activities	Performance Indicators and Targets	Actual Results	Total Agency Approved Budget (000)	Actual Cost or Expenditure (000)	Variance/Remarks
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CLIENT FOCUSED

LANDS

Women have less access to natural resources and its benefits	Limited awareness on the rights of women to land ownership/ titling	Improved access of women to natural resources and its benefits	Regulations and Permitting Section (RPS), IEC Focal Person	Production and dissemination of IEC materials regarding Land Ownership/ Titling	300 Flyers produced and disseminated Number of recipient stakeholders and their SDD	300 flyers produced and disseminated to CENROs	10,000.00	10,000.00	
Limited participation of women in sustainable management of the Environment and Natural Resources (ENR)	Limited awareness of the Role of Women in sustainable ENR Management	Increased participation of women in the sustainable management of the Environment and Natural Resources (ENR)	IEC Focal Person	Conduct of lectures on Environmental Education	Three (3) lectures on Environmental Education integrating the Role of Women in Sustainable ENR Management conducted At least 50% of women attended on the conduct of lectures on Environmental Education	Three (3) lectures on Environmental Education integrating the Role of Women in Sustainable ENR Management conducted At least 50% of women attended on the conduct of lectures on Environmental Education	10,000.00	10,000.00	

GAD Accomplishment Report CY 2022

Limited participation of women in sustainable management of the Environment and Natural Resources (ENR)	Limited awareness of the Role of Women in sustainable ENR Management	Increased participation of women in leadership and decision-making roles in the management of natural resources	Planning Section (PS)	Conduct of Stakeholders Consultation/ Community Meetings for the Formulation and Integration of Annual Plans, Programs and Activities (FY 2023 Budget Proposal)	Two (2) Stakeholders Consultation conducted At least 25% of women attended/ participated in the Stakeholders Consultation/ Community Meetings	Two (2) Stakeholders Consultation conducted with At least 25% of women attended/ participated in the Stakeholders Consultation/ Community Meetings	70,000.00	70,000.00	
Limited access of women to knowledge/ information on climate change, health and disaster risks and hazards	Women in coastal communities are most vulnerable to climate change related risks and hazards due to household and community waste management roles	Women and men in resource-based communities are equally informed or capacitated for adaptation and mitigation measures, health emergencies and for disaster	IEC Focal Person	Seminar/ Capacitation on Climate Change Risk and Hazards during Special Event Celebration (Month of the Ocean, Coral Triangle Day and International Coastal Clean Up)	One (1) seminar/ capacity building on Climate Change Risk and Hazards during Special Event Celebration (Month of the Ocean, Coral Triangle Day and International Coastal Clean Up) conducted	One (1) IEC lecture conducted on Climate Change Risk and Hazards during Special Event Celebration of International Coastal CleanUp At least 25% of women attended/ participated in the seminar/ capacity	15,000.00	15,000.00	

GAD Accomplishment Report CY 2022

		preparedness			At least 25% of women attended/participated in the seminar/capacity building	building			
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ORGANIZATION FOCUSED

Section 3.2 of PCW-NEDA-DB M Joint Circular 2012-01 mandates Annual GAD Planning and Budgeting while Section 3.5 tasks GFPS to prepare Annual Accomplishment Reports		DENR is consistently compliant with preparation and timely submission of GPBs and ARS	GAD Focal Point System	Preparation and submission of Annual GAD Plan and Budget and Accomplishment Report	One (1) Annual GAD Plan and Budget and one (1) Accomplishment Report submitted to RO	One (1) Annual GAD Plan and Budget	-	-	
Presidential Proclamation No. 224 declaring the 1st Week of March of every year as Women's Week, March 8 of every year	Limited awareness and support of DENR employees and clients for addressing gender and women's	Raised awareness and support of DENR employees and clients for addressing gender and women's concern	GAD Focal Point System	Institutionalization of Women's Month/ Day	One (1) report submitted on Women's Month Celebration, Number of Participants and their SDD	One (1) report submitted on Women's Month Celebration, Number of Participants and their SDD	30,000.00	30,000.00	

GAD Accomplishment Report CY 2022

as Women's Day; Presidential Proclamation No. 227 providing for the observance of March as Women's Month	concern								
Proclamation 1172 s. 2006 Declaring 25 November to 12 December as the 18 Day Campaign to End Violence Against Women and Children (VAWC)	Limited awareness and support of DENR employees and clients towards ending gender-based violence	Raised awareness and support of DENR employees and clients towards ending gender-based violence	GAD Focal Point System	Conduct of 18-Day campaign to end Violence Against Women and Children (VAWC)	One (1) lecture on VAWC related laws conducted 100% of Women employees participated in 18- Day campaign to end Violence Against Women and Children (VAWC)	One (1) lecture on Safe Spaces Act conducted with 100% of Women employees participated in 18- Day campaign to end Violence Against Women and Children (VAWC)	10,000.00	10,000.00	
Section 4.4 of Joint NEDA-DBM_PC W MC 2012-01 calls for institutionalizing collection of sex-disaggregated	Lack of Gender Database	Linking of databases in bureaus and regions and central availability and accessibility of gender	GAD Focal Point System, ICT Unit	Establish and/or maintenance of gender database	One (1) Gender Database established	One (1) Gender Database established	37,044.00	37,044.00	*salary of ISA II

GAD Accomplishment Report CY 2022

data and gender information to inform policies, program/ project planning and budgeting		databases to inform ENR policies and programs							
Limited appreciation, awareness, knowledge and understanding of GAD issues and concerns by employees in DENR Offices		All DENR employees have basic orientation on gender and GAD awareness of gender issues in workplace, and are familiar with gender-related laws and national policies	GAD Focal Point System	Conduct information familiarization seminar on gender-related laws and national policies	One (1) information familiarization seminar on gender-related laws and national policies conducted, Number of participants and their SDD	One (1) Gender Sensitivity Training and Orientation on GAD Related Laws was conducted on November 25, 2022 with 16 women and 26 men attendees	50,000.00	50,000.00	
Joint Memorandum Circular No. 1 series of 2020 of the Civil Service Commission, DOLE and DOH mandates provision of day care	Insufficient facility for Day Care and Lactation Station	DENR employees are supported institutionally in their parenting/ child-rearing work, Breastfeeding among women	GAD Focal Point System, Admin and Finance Section	Provision of Day Care Services and Lactation Stations at PENRO/ CENRO	Operation and maintenance of Day Care and Lactation Stations at PENRO/ CENRO	One (1) Lactation Station maintained at PENRO/ CENRO	30,000.00	30,000.00	

GAD Accomplishment Report CY 2022

service for employees with children 5 and below and lactation stations for breastfeeding employees		employees is supported and encouraged							
ATTRIBUTED PROGRAM									
Enhanced National Greening Program									
				Conservation and Development Section (CDS)	Enhanced National Greening Program (eNGP)	SDD of ENGP Implementers	33,739,538.00	GAA	PENRO/ CENROS

Prepared by:


BEA NATASHA R. FORTU
 Forester I/GAD Alternate Focal

Noted by:


ALMA E. GIBE
 Chief, TSD/ GAD Chairperson

Approved by:


ALAN VALLE
 OK, PENRO



Republic of the Philippines
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ACCOMPLISHMENT REPORT OF ACTIVITIES IN THE GENDER AND DEVELOPMENT PLAN AND BUDGET OF PENRO ORIENTAL MINDORO FOR CY 2022

In support to the continuous institutionalization of gender and development and gender mainstreaming efforts of DENR PENRO Oriental Mindoro, different activities have been conducted, organized and participated for the year 2022. This Office has been continuously efforts are done to further achieve the responsiveness of the organization, in general.

CLIENT-FOCUSED

A. Improved access of women to natural resources and its benefits

- Production and dissemination of IEC materials regarding Land Ownership/ Titling - 300 flyers produced and disseminated to CENROs

B. Increased participation of women in the sustainable management of the Environment and Natural Resources (ENR)

- Three (3) lectures on Environmental Education integrating the Role of Women in Sustainable ENR Management conducted with at least 50% of women attended on the conduct of lectures on Environmental Education

C. Increased participation of women in leadership and decision- making roles in the management of natural resources

- Two (2) Stakeholders Consultation conducted with at least 25% of women attended/ participated in the Stakeholders Consultation/ Community Meetings

D. Women and men in resource- based communities are equally informed or capacitated for adaptation and mitigation measures, health emergencies and for disaster preparedness

- One (1) IEC lecture conducted on Climate Change Risk and Hazards during Special Event Celebration of International Coastal CleanUp with at least 25% of women attended/ participated in the seminar/ capacity building

ORGANIZATIONS-FOCUSED

This DENR Oriental Mindoro (PENRO and CENROs) is composed of 54 female and 78 male regular/permanent personnel while 15 females and 43 males were hired under contract of service in technical and administrative divisions.



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As part of the institutionalization of this Office on gender and development activities, a GAD Corner was established within the lobby of the Office. This promotes infographics relating to GAD, some announcement, activities and several accomplishments. Further, the lactation station which was established since year 2019 was relocated and improved this year, however, lots of equipment are still needed for it to be utilized fully.



OTHER GAD RELATED ACTIVITIES:

2022 National Women's Month Celebration

In observance to the 2022 National Women's Month Celebration, PENRO Orienta Mindoro enjoins this year's celebration with the theme "***Women make change amidst climate crisis and Covid-19***". This Office have conducted several activities during the whole month of March. This was spearheaded by the PENRO GAD Focal Point System - PENRO Mary June F. Maypa (GAD Focal Person) and the undersigned (Alternate GAD Focal) with the support of the In-charge, Management Services Division Nestor N. Cuasay.

This year's sub-theme focuses on "Agenda ng Kababaihan, Tungo sa Kaunlaran". It will be a celebration of women exercising their choices, taking chances to make their voices heard, and benefitting from and trailblazing changes. It is a celebration of Filipino women's power to take the narrative, raise priority issues that matter to them, and call for concrete actions.

Hanging of the Official banner/streamer from March 1-31, 2022.

The official banner/streamer sent by the PCW was printed and hanged in front of the office building, in support to the annual celebration of the said event.

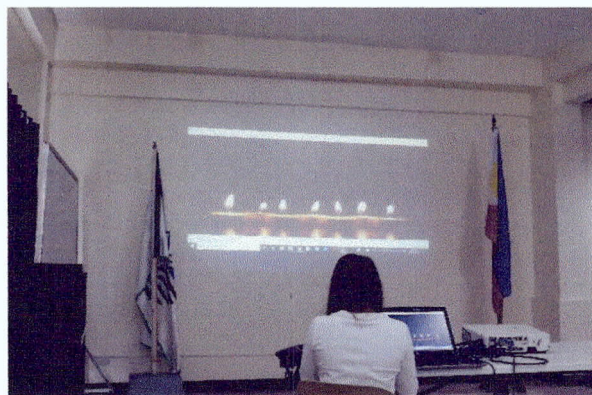
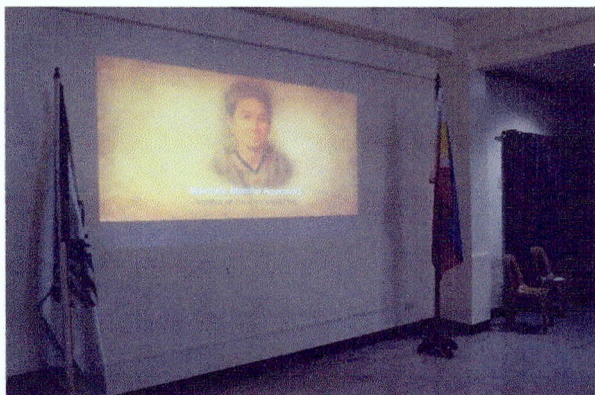


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Kick-off Activity – Flag Raising Ceremony



A kick-off activity for the celebration of 2022 NWM was started with a Flag-raising ceremony led and facilitated by the women personnel. A GAD sensitive prayer and the PCW's all-women cast of National Anthem was played. This flag-raising ceremony was adopted for every Mondays of the whole month. Meanwhile, announcement of activities for the 2022 NWMC were also discussed during the last part of the ceremony.





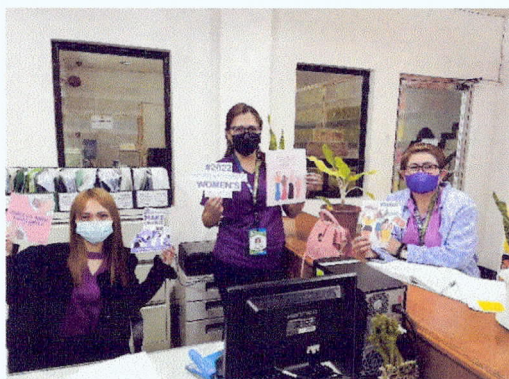
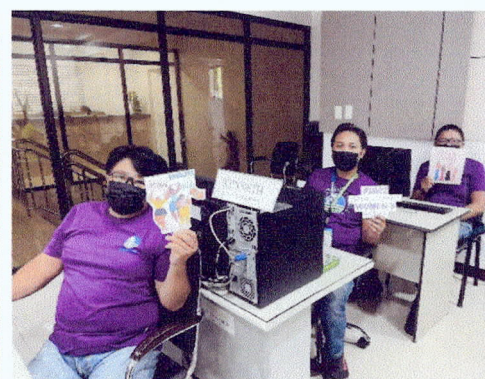
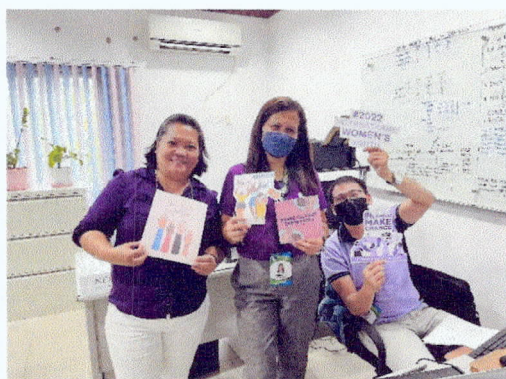
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CONDUCT OF MEETING FOR THE GAD FOCAL POINT SYSTEM (GADFPS) OF ORIENTAL MINDORO

In preparation to the 2022 National Women's Month celebration, the undersigned have conducted a meeting for the GADFPS of Oriental Mindoro March 1, 2022 via online thru Zoom application. This consists the PERNO and CENROs Focal Point System. The focus of the meeting was planning of activities for the celebration of the 2022 National Women's Month and presentation of the 2022 GAD Plan and Budget of the Province of Oriental Mindoro.

Participation to #PurpleTuesdays and #PurpleYourIcon

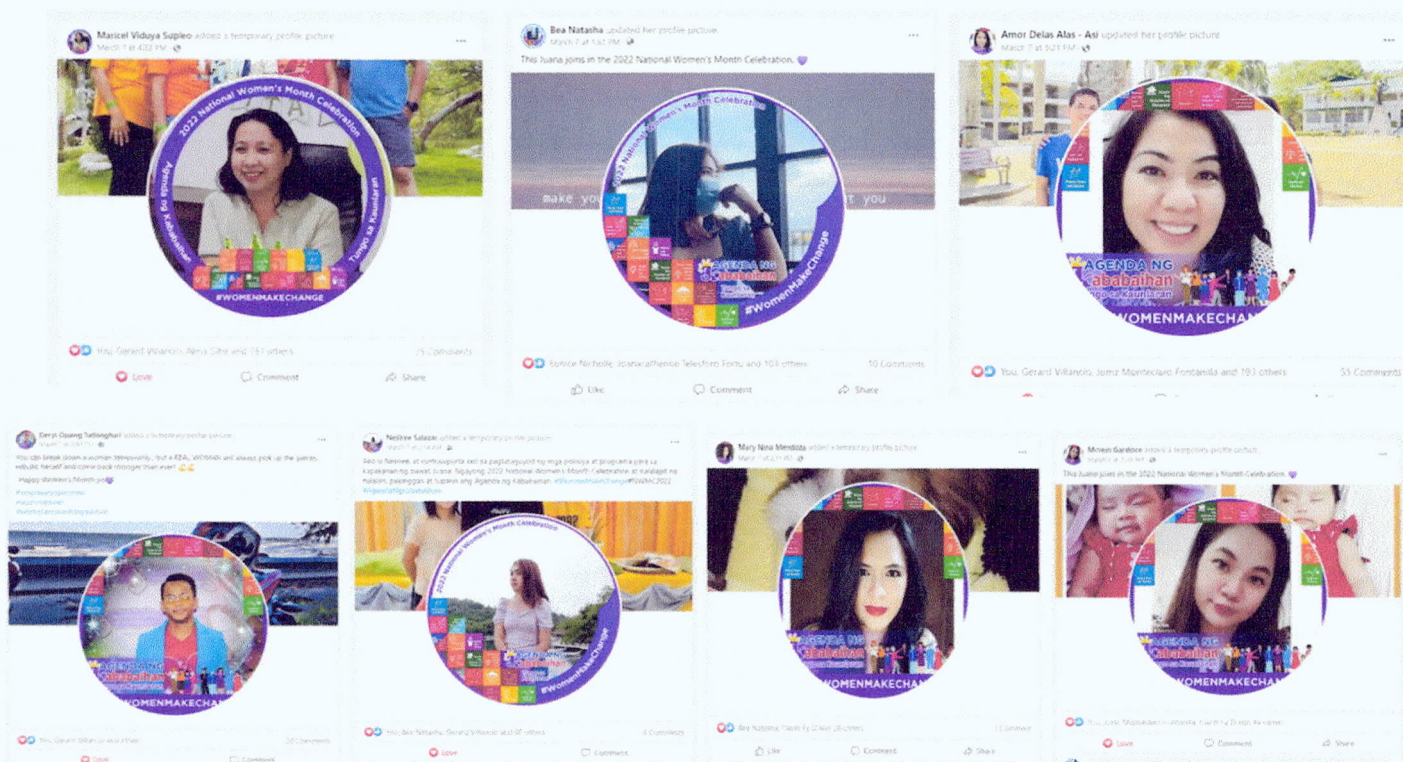
Employees have enjoined in wearing of anything purple on all the Tuesdays of March to signify support for women's empowerment and gender equality. Also, some employees have changed their profile pictures in social media – Facebook. This is also in support to the annual activities of the 2022 NWMC.





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#PurpleYourIcon



'ZUM-BABAE' on #PurpleTuesdays

The Office have made the #PurpleTuesdays by conducting a 'Zum-babae', which is annually looked forward by the personnel. This is a fitness activity organized for the women and men personnel of the office. This lowkey signifies the strengths of both men and women, which is one of the goals in the mainstreaming of GAD.





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PARTICIPATION TO THE ORIENTATION ON SAFE SPACES ACT via Zoom

Please be informed also that most of the personnel have participated in the Orientation on Safe Spaces Act or RA 11313 conducted on March 29, 2022. This was organized by the Regional GAD Focal Point System as their culminating activity for the NWMC. Participants were thrilled and very active during the activity. Lots of learning were earned by the personnel. They were now aware on the salient features and penalties of the said law.



‘SERBISYO NI JUANA, PARA SA KAPATIRANG KATUTUBONG MANGYAN’:

An outreach program for the Indigenous Peoples (IP) of Barangay Lantuyang, Baco

As a conclusion to the month-long celebration and as an annual tradition of this Office during the celebration of Women’s Month, this Office have organized an outreach program to the IP community in Barangay Lantuyang, Baco, Oriental Mindoro on March 30, 2022. The women IPs were encouraged to participate and they were the main participants/beneficiary of the activity. This activity was an initiative of the women personnel, called as *Juanas*, spearheaded by the GAD Champion Mary June F. Maypa with the support of the In-charge, MSD Nestor N. Cuasay. Further, the collective efforts through voluntary donations from the personnel made this activity a success.

A total of 53 women have participated in the activity. The undersigned facilitated a program in which the personnel and the participants were able to interact. A brief orientation/lecture was also provided wherein rights of the women were highlighted, most especially the rights of the women IPs. Fortunately, most of them are already aware on their rights and no noted issues and concerns regarding discrimination, harassment and abuses. They were also reminded of the punishments that their partners may get when committed with the abuses enumerated to them.

The activity become more ecstatic when the women participants enthusiastically shared their talents with the personnel. At the end of the program, they were provided with the few donations the Office have collected. It was composed of used clothes, grocery packs such as 2kgs of rice, noodles, canned goods and soap, alcohol, face masks and packed food. As a whole, it was a meaningful day for all the *Juanas* in the activity.



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‘SERBISYO NI JUANA, PARA SA KAPATIRANG KATUTUBONG MANGYAN’





Observance of the 18-day Campaign to end VAW

In support to the 18-day campaign to End Violence Against Women and Children CY 2022, PENRO Oriental Mindoro thru the GAD Focal Point System have conducted several activities and participated to the Regional Office's initiated activities.

The following activities are conducted, to wit;

I. Display of the official banner in the Television Screen placed in the PENRO Office Lobby

The Official Banner for the 18-day campaign to End Violence Against Women and Children (VAWC) was displayed to the office's lobby from November 25-December 12, 2022. This aims to reinforce the message and help spread awareness to the clients and stakeholders.



II. Screening of related videos to the campaign

Please be informed that several videos related to the campaign to End VAWC was displayed in the tv screen in the office's lobby. Several clients were observed watching it. Further, this aims to spread awareness and strengthen campaign to end the violence.





III. Conduct of Gender Sensitivity Training and Orientation on GAD Related Laws

Please be informed that a Gender Sensitivity Training (GST) and Orientation on GAD Related Laws was organized and conducted by the PENRO Oriental Mindoro thru the GAD Focal Point System on November 25, 2022. Participants of the said activity were DENR personnel from PENRO and CENROs, who have not yet attended a gender sensitivity training and the newly-hired and promoted personnel. A total of 16 male and 26 female have attended the said activity. Five (5) topics were presented to the participants composed of GST and some GAD Related Laws such as Safe Spaces Act or the Bawal Bastos Law, Republic Act 6725 or An Act Strengthening the Prohibition on Discrimination Against Women with Respect to Terms and Conditions of Employment, Republic Act 9710 or the Magna Carta of Women and Republic Act 9262 or the Anti-Violence Against Women and Children Act.

The invited speakers were Ms. Nanette Geronimo, a Gender Rights Advocate, Technical Adviser on Gender Equality and an Environmentalist and Atty. Rey Daniel Acedillo, the Calapan City Legal Officer.

Meanwhile, HRMO II Buena F. Florida have briefly presented the update on the benefits that women can acquire in the office, particularly on leave benefits.






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IV. Attendance to the Relearning Event on GAD Concepts, Gender Mainstreaming Laws and Policies and GAD Accomplishment Reporting

The MIMAROPA Regional Office have conducted a Relearning Event on GAD Concepts, Gender Mainstreaming Laws and Policies and GAD Accomplishment Reporting on December 8-9, 2022. This was participated by the PENRO and CENRO GAD Focal Point System. Output obtained from the said activity is the filled-out Gender Mainstreaming Evaluation Framework (GMEF).

Prepared by:


BEA NATASHA R. FORTU
For I/Alternate GAD Focal

Noted by:


ALMA E. GIBE
Chief, TSD/Chairperson, GADFPS