Regional Special Order No. \_\_\_\_\_
Series of 2023

SUBJECT: RECONSTITUTION OF DENR-PENRO GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM

In the interest of the service and pursuant to DAO No. 7 Series of 1995, (Guidelines for the Implementation of GAD activities in the DENR), as amended and to strengthen the DENR-PENRO GAD Focal Point System, the following Committees are hereby created with their corresponding functions:

Chairperson

Alma E. Gibe

Vice Chairperson

Marilyn S. Caspe

### A. Plans, Programs and Budget

.

:

Chairperson

Corazon E. Pudiquet

Vice Chairperson

Marites B. Landicho

#### Functions:

- 1. Consolidates and reviews the annual GAD Work and Financial Plans (WFP) of the PENRO and CENROs for submission to Philippine Commission on Women (PCW);
- 2. Spearheads the preparation of the annual GAD WFP;
- 3. Ensures that only activity included in the Annual WFP shall be undertaken using the GAD budget; and
- 4. Reviews the GAD Work Plan and Budget of all concerned offices' for submission to the PCW.

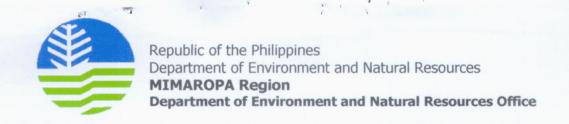
# B. Monitoring and Evaluation

Chairperson

Amor D. Asi

Vice Chairperson

Nestor G. Mira, Jr.



#### Functions:

- 1. Ensures that GAD targets in the DENR are achieved;
- 2. Spearheads the evaluation of GAD mainstreaming efforts in the DENR using gender analytical tools like the Gender Monitoring and Evaluation Framework (GMEF), Harmonized Gender and Development Guidelines (HGDG); and
- 3. Prepared and reviews the DENR annual GAD accomplishment report (AR) for submission to PCW.

### C. Training

Chairperson Members Myla Gemma P. Gamboa

Cedrick M. Masongsong

Ma. Christine D. Gardoce

#### Functions:

- 1. Takes the lead in capacitating DENR PENR Office employees and in crafting the 3-tiered (basic/rank-and-file), middle management, top management) training module manuals;
- Develops the DENR GAD Pool of Trainers;

:

- 3. Initiates the development of a system to track the career path of DENR employees;
- 4. Endeavors to maintain a sex-disaggregated data base of trained personnel; and
- 5. Spearheads other training related activities like the conduct of the GAD-related Training Needs Assessment (TNA) od personnel at the DENR PENR Office.

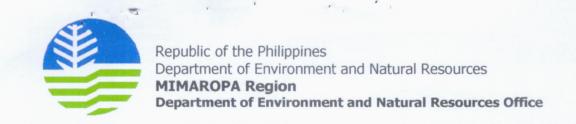
## D. Information, Education and Communication (IEC) and Special Events

Chairperson

Bea Natasha R. Fortu

Member

Jezreel John Matre



#### Functions:

- 1. Prepares GAD IEC materials;
- 2. Distributes GAD related materials to customers;
- 3. Provides audio-video technical assistance when necessary;
- 4. Takes the lead in organizing and mobilizing DENR PENR Office employees during GAD special events like the celebration of International Women's Day; and
- 5. Endeavors to maintain a sex-disaggregated data based of IEC materials distributed, people mobilized during special events, among others.

# E. Information and Communication Technology

Chairperson

Ronaldo L. Suarez

Member

: Ma. Feraida D. Dinglasan

#### Functions:

- 1. Acts as repository of all DENR GAD related data based information;
- 2. Maintains the DENR GAD web portal; and
- 3. Assists in the Gender Mainstreaming Monitoring System (GMMS).

# F. Legal Assistance

Chairperson :

Maricel V. Supleo

Member

Nestor N. Cuasay

### Functions:

- 1. Provide legal assistance on GAD policies and other legal matters; and
- 2. Conduct investigations on violation of GAD policies and other related laws, rules and regulations.

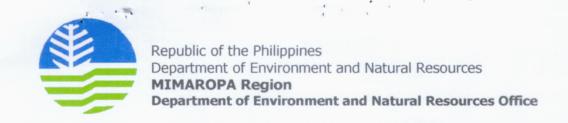
### **G. Secretariat**

Chairperson

Buena P. Florida

Members

Ma. Christine D. Gardoce



#### Functions:

- 1. Provide all the necessary communications/logistics/other materials needed in all activities of DENR-PGADFPS and CGADFPS;
- 2. Keeps all the records of DENR-RGADFPS);
- 3. Documents the proceedings of all DENR-PGADFPS and CGADFPS meeting; and
- 4. Manage the funds allocated for GAD related activities in the PENR Office.

This Order takes effect immediately and shall remain enforced unless superseded by another Order.

LORMELYN E. CLAUDIO, CESO III

Regional Executive Director

Recommending Approval:

ALANY VALLE

1515 L & S Building, Roxas Boulevard, Ermita, Manila