



Regional Special Order

No. _____

Series of 2023

**SUBJECT: RECONSTITUTION OF DENR-PENRO GENDER AND
DEVELOPMENT (GAD) FOCAL POINT SYSTEM**

In the interest of the service and pursuant to DAO No. 7 Series of 1995, (Guidelines for the Implementation of GAD activities in the DENR), as amended and to strengthen the DENR-PENRO GAD Focal Point System, the following Committees are hereby created with their corresponding functions:

Chairperson : Alma E. Gibe
Vice Chairperson : Marilyn S. Caspe

A. Plans, Programs and Budget

Chairperson : Corazon E. Pudiquet
Vice Chairperson : Marites B. Landicho

Functions:

1. Consolidates and reviews the annual GAD Work and Financial Plans (WFP) of the PENRO and CENROs for submission to Philippine Commission on Women (PCW);
2. Spearheads the preparation of the annual GAD WFP;
3. Ensures that only activity included in the Annual WFP shall be undertaken using the GAD budget; and
4. Reviews the GAD Work Plan and Budget of all concerned offices' for submission to the PCW.

B. Monitoring and Evaluation

Chairperson : Amor D. Asi
Vice Chairperson : Nestor G. Mira, Jr.



Functions:

1. Ensures that GAD targets in the DENR are achieved;
2. Spearheads the evaluation of GAD mainstreaming efforts in the DENR using gender analytical tools like the Gender Monitoring and Evaluation Framework (GMEF), Harmonized Gender and Development Guidelines (HGDG); and
3. Prepared and reviews the DENR annual GAD accomplishment report (AR) for submission to PCW.

C. Training

Chairperson	:	Myla Gemma P. Gamboa
Members	:	Cedrick M. Masongsong Ma. Christine D. Gardoce

Functions:

1. Takes the lead in capacitating DENR PENR Office employees and in crafting the 3-tiered (basic/rank-and-file), middle management, top management) training module manuals;
2. Develops the DENR GAD Pool of Trainers;
3. Initiates the development of a system to track the career path of DENR employees;
4. Endeavors to maintain a sex-disaggregated data base of trained personnel; and
5. Spearheads other training related activities like the conduct of the GAD-related Training Needs Assessment (TNA) of personnel at the DENR PENR Office.

D. Information, Education and Communication (IEC) and Special Events

Chairperson	:	Bea Natasha R. Fortu
Member	:	Jezreel John Matre



Functions:

1. Prepares GAD IEC materials;
2. Distributes GAD related materials to customers;
3. Provides audio-video technical assistance when necessary;
4. Takes the lead in organizing and mobilizing DENR PENR Office employees during GAD special events like the celebration of International Women's Day; and
5. Endeavors to maintain a sex-disaggregated data based of IEC materials distributed, people mobilized during special events, among others.

E. Information and Communication Technology

Chairperson : Ronaldo L. Suarez
Member : Ma. Feraida D. Dinglasan

Functions:

1. Acts as repository of all DENR GAD related data based information;
2. Maintains the DENR GAD web portal; and
3. Assists in the Gender Mainstreaming Monitoring System (GMMS).

F. Legal Assistance

Chairperson : Maricel V. Supleo
Member : Nestor N. Cuasay

Functions:

1. Provide legal assistance on GAD policies and other legal matters; and
2. Conduct investigations on violation of GAD policies and other related laws, rules and regulations.

G. Secretariat

Chairperson : Buena P. Florida
Members : Ma. Christine D. Gardoce



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
Department of Environment and Natural Resources Office

Functions:

1. Provide all the necessary communications/logistics/other materials needed in all activities of DENR-PGADFPS and CGADFPS;
2. Keeps all the records of DENR-RGADFPS);
3. Documents the proceedings of all DENR-PGADFPS and CGADFPS meeting; and
4. Manage the funds allocated for GAD related activities in the PENR Office.

This Order takes effect immediately and shall remain enforced unless superseded by another Order.

LORMELYN E. CLAUDIO, CESO III
Regional Executive Director

Recommending Approval:


ALAN VALLE
OIC, PENRO