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Republic of the Philippines
Department of Environment and Natural Resources
Provincial Environment and Natural Resources Office
MIMAROPA Region
Bgy. Sta. Monica, Puerto Princesa City, Palawan
E-mail: penropalawan@denr.gov.ph
Telfax No. (048) 433-5638 / (048) 433-5638

January 13, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA
1515 DENR By the Bay Bldg., Roxas Boulevard,
Barangay 668, Ermita Manila

THRU : The OIC, Assistant Regional Director for Technical Services

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : **CAPACITY BUILDING PLAN FOR EL NIDO-TAYTAY
MANAGED RESOURCE PROTECTED AREA (ENTMRPA), EL
NIDO, PALAWAN**

Forwarded is the memorandum dated December 29, 2022 from CENRO Taytay along with the Capacity Building Plan for El Nido Taytay Managed Resource Protected Area (ENTMRPA).

This serves as Means of Verification (MoV) on the target activity on the PAMB Operationalization- Capacity Building under Protected Area Management and Development.

For information and record.


FELIZARDO B. CAYATOC

DENR-PALAWAN
PENRO-RECORDS
RELEASED
By 
Date 17 JAN 2023 CN 23-146





Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

By the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

**DENR CENRO
PALAWAN RECORDS
RECEIVED**

December 29, 2022

MEMORANDUM

FOR : The Provincial Environment and Natural Resources Officer- Palawan
Sta. Monica, Puerto Princesa City

FROM : The Community Environment and Natural Resources Officer

SUBJECT : **CAPACITY BUILDING PLAN FOR EL NIDO-TAYTAY MANAGED
RESOURCE PROTECTED AREA (ENTMRPA), EL NIDO,
PALAWAN**

BY: _____
DATE: 11-04-2023 CN 23-0147

Respectfully forwarded is the memorandum dated December 15, 2022 of Protected Area Superintendent (PASu) Mildred A. Suza being an accomplishment and **Means of Verification (MoV)** on the target activity on the PAMB Operationalization- Capacity Building under 001 Protected Area Management and Development of El Nido-Taytay Managed Resource Protected Area (ENTMRPA), El Nido, Palawan.

Please be informed that based on the report submitted, the PAMB members and PAMO Staff of ENTMRPA participated in the conduct of Training Needs Assessment (TNA) and a total of twenty-three (23) PAMB members and nineteen (19) PAMO staff was assessed using the TNA questionnaire. Likewise, the participants selected the top five (5) topics per category and priority in consideration of the need of ENTMRPA.

For his information and record.

For and in the absence of the CENRO:


MICHAEL L. MARASIGAN
Forester I/Chief, EMS
In Charge, Office of the CENRO

Cc: PAMO-MSPLS

**DENR CENRO
TAYTAY, PALAWAN
RELEASED**

BY: _____
DATE: 12/29/2022 3813



December 15, 2022

MEMORANDUM

FOR : The Community Environment and

Natural Resources Officer
Taytay, Palawan

FROM :

The Protected Area Superintendent
EI Nido-Taytay Managed Resource Protected Area

SUBJECT :

CAPACITY BUILDING PLAN FOR EI NIDO-TAYTAY
MANAGED RESOURCE PROTECTED AREA (ENTMRPA),
EI NIDO, PALAWAN

This pertains to the target activity on the PAMB Operationalization: Capacity Building with performance indicator: Capacity Building Plan under General Appropriation Act (GAA) for EI Nido-Taytay Managed Resource Protected Area (ENTMRPA), EI Nido, Palawan.

Please be informed that this Office conducted series of Training Needs Assessment (TNA) of ENTMRPA-PAMO personnel and members of the Protected Area Management Board (PAMB). A total of twenty-three (23) PAMB members composed of *ex officio*, representative from NGO or PO, Indigenous People, private sectors and nineteen (19) PAMO personnel was administered and assessed using the TNA questionnaire. The participants selected top five (5) topics per category and priority in consideration of the need of ENTMRPA including their preferred learning methods, coordination and requirements.

The attendance, photos, summary of generated data rated and selected by PAMB members and PAMO per category using the prescribed form, and the 10-year capacity plan for ENTMRPA covering 2023-2033 are attached for reference.

This serves as Means of Verification (MOV) on the above target.

For information and approval.



MILDRED A. SUZA
[Signature]



SUMMARY OF DATA RATED AND SELECTED BY PAMB MEMBERS PER CATEGORY TO BE PRIORITIZED FOR EL NIDO-TAYTAY MANAGED RESOURCE PROTECTED AREA (ENMTRPA)

Table 1. *Salient features of the RA 11038 or the NIPAS Act as amended and its IRR*

Topic	Level of Knowledge and understanding	Level of priority
✚ Ancestral Domains and Existing Rights	Poor	1
✚ Special Use Agreement in Protected Areas (SAPA) (Sec 25)	Poor	2
✚ IPAF	Poor	3
✚ Facilities within PA	Poor	4
✚ PA Dis/Establishment Process	Poor	5
✚ Management Plan and Management Zones	Poor	5
✚ PAMB Operationalization	Poor	5
✚ Special Prosecutors, prohibited Acts and Penalties (Section 19-21)	Poor	5

A total of eight (8) concept or topic was selected by the members to be prioritized with rating equivalent to “poor”. Ancestral domains and existing rights ranked the highest among the topic to be prioritized. However, the least four (4) concepts were tied in number based on the result of the assessment and evaluation which in turn, included in consideration to the need of the ENTMRPA.

Table 2. *Target-related and other and Technical Competencies (with reference to relevant DAOs and BMB TBs)*

Topic	Level of knowledge and understanding	Level of priority
✚ Protected Area Suitability Assessment (PASA)	Poor	1
✚ SAPA	Poor	2
✚ Protected Area Management Plan & PAMB Manual of Operations	Poor	3
✚ Formulation of PA bills	Poor	4
✚ Delineation/ Demarcation of PAs	Poor	5
✚ PACBRMA Process	Poor	5
✚ Permit issuances	Poor	5

All topics was rated “poor” based on the member’s level of knowledge and understanding. PASA is the top priority of the members since ENTMRPA is currently undertaking the process of suitability assessment and public consultations in preparation for the legislation of the remaining initial components as protected area. On the other hand, delineation/ demarcation of PAs, PCBRMA and permit issuances were ranked as top five priority in this category.

Table 3. *Legal and Policy Framework for Biodiversity Conservation and Environmental Management*

Topic	Level of Knowledge and understanding	Level of priority
✚ Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	none	1
✚ Revised Forestry Code	None to Poor	2
✚ IPs Rights Act of 1997 RA 8371	none	3
✚ Provision of the 1987 Constitution relevant to environmental management	none	4
✚ Water Code of the Philippines	None to Poor	5

The five (5) selected priority topics were rated “none to poor” based on TNA result. The members have the lowest level information or awareness and interpretation or view in terms of legal and policy framework for biodiversity conservation and environmental management. Thus, this Office recommends to give emphasis on the most urgent training on Revised Forestry Code and Water Code of the Philippines particularly for the newly appointed members of the PAMB.

Table 4. *Training Methods, Logistics and Requirements*

	<i>PAMB member</i>	<i>PAMO</i>
Preferred training/ Learning Methods (3)	<ul style="list-style-type: none"> ▪ Lecture/ Discussion with open forum ▪ Workshop with deliverables ▪ Cross/Site Visit 	<ul style="list-style-type: none"> ▪ Lecture/ Discussion with open forum ▪ Workshop with deliverables ▪ Cross/Site Visit
Preferred Resource Persons (4)	<ul style="list-style-type: none"> ▪ DENR Central Office ▪ Invited experts ▪ Concerned Bureaus ▪ NGO 	<ul style="list-style-type: none"> ▪ DENR Central Office ▪ Invited experts ▪ Concerned Bureaus ▪ NGO
Preferred Facilitators (2)	<ul style="list-style-type: none"> ▪ HRD ▪ In-house: Region or ▪ In-house: Field 	<ul style="list-style-type: none"> ▪ HRD ▪ In-house: Region or ▪ In-house: Field
Preferred Venue (2)	<ul style="list-style-type: none"> ▪ Hotel + accommodation ▪ In-house: field 	<ul style="list-style-type: none"> ▪ Hotel + accommodation ▪ In-house: field
Frequency of Trainings (1)	<ul style="list-style-type: none"> ▪ Once a year 	<ul style="list-style-type: none"> ▪ Once a year
Logistics and Requirements (3)	<ul style="list-style-type: none"> ▪ Training/Reference Materials (printed/digital) ▪ Endorsement/ Coordination with concern offices ▪ Budgetary Requirements (id selected, specify source) 	<ul style="list-style-type: none"> ▪ Training/Reference Materials (printed/digital) ▪ Relevant equipment ▪ Endorsement/ Coordination with concern offices

Both PAMB members and PAMO staff preferred the same options of resources needed for the training except for the relevant equipment which selected by the PAMO.

SUMMARY OF DATA RATED AND SELECTED BY PAMO PER CATEGORY TO BE PRIORITIZED FOR EL NIDO-TAYTAY MANAGED RESOURCE PROTECTED AREA (ENTMRPA)

Table 4. *Salient features of the RA 11038 or the NIPAS Act as amended and its IRR*

Topic	Level of Knowledge and understanding	Level of priority
✚ SAPA	Poor to good	1
✚ Management Plan and Management Zones	Poor	2
✚ EIA	Poor	3
✚ PA Dis/Establishment Process	Poor	4
✚ PAMB Operationalization	Poor	5
✚ IPAF	Good	5

PAMO has “poor” to “good” knowledge and understanding about SAPA and IPAF. However, most of the priority topics was rated “poor”.

Table 5. *Target-related and other and Technical Competencies (with reference to relevant DAOs and BMB TBs)*

Topic	Level of Knowledge and understanding	Level of priority
✚ PAMP & Manual of Operations	poor	1
✚ PASA	Poor to good	2
✚ Delineation/ Demarcation of PAs	poor	3
✚ CEPA	fair	4
✚ Formulation of PA bills	none	5
✚ Research and special projects	Poor to good	5
✚ Revenue sharing between PA and LGUs	poor	5

PASA and research and special project were rated from “poor” to “good” in terms of knowledge and understanding of the PAMO while CEPA was rated fair since the Office is actively engaged in information and dissemination activities. On the other hand, this Office rated the management plan and revenue sharing between PA & LGU in poor condition.

Table 6. *Legal and Policy Framework for Biodiversity Conservation and Environmental Management*

Topic	Level of Knowledge and understanding	Level of priority
✚ IPRA of 1997	Poor	1
✚ Revised Forestry Code	Poor to good	2
✚ Provisions of the Local Government Code (RA 7160) relevant to environmental planning and management	Poor	3
✚ Environmental functions devolved to local government units under section 17 of the local government code	Poor	4
✚ Wildlife Act	Poor	5
✚ Establishing the guidelines for the ecotourism development (EO111)	Poor	5

In this category, the ETMRPA PAMO staff rated their priority topics from “poor to good”. However, PAMO still need to develop and learn new technical skills to be more efficient in implementing the law within the PA and to achieve the PA’s goals by bringing reliable capabilities.

Prepared by:

ALJEN F. BÉCERA
Information Officer

Reviewed by:


MILDRED A. SUZA
Protected Area Superintendent,
ENTMRPA

Attested by:


CONRADO M. CORPUZ
CENRO



Republic of the Philippines
 Department of Environment and Natural Resources
MIMAROPA Region
 Community Environment and Natural Resources
EL NIDO-TAYTAY MANAGED RESOURCE PROTECTED AREA
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 Email: [denrpal@yahoo.com](mailto:denrpal@ yahoo.com) / entmrpa@gmail.com

ATTENDANCE

TRAINING NEEDS ASSESSMENT (TNA) FOR EL NIDO-TAYTAY MANAGED RESOURCE PROTECTED AREA (ENTMRPA), EL NIDO, PALAWAN

No.	Name	Sex		Position	Agency/Organization	Contact Number	Signature
		M	F				
1	Faith D. Benayalisan		✓	bookkeeper II	ENTMRPA PAMID		<i>[Signature]</i>
2	Michael S. Espinosa	✓		FPD	ENTMRPA PAMID	0950 7929851	<i>[Signature]</i>
3	Lanie Jane A. Rey		✓	PTI		09528123612	<i>[Signature]</i>
4	Marian Muller		✓	Admin Aide II	ENTMRPA - PAMID	09120442833	<i>[Signature]</i>
5	Loujane A. Pefin		✓	Clerk I	ENTMRPA - PAMID	09267494982	<i>[Signature]</i>
6	Alien Begon		✓	Information Officer	ENTMRPA - PAMID		<i>[Signature]</i>
7	JERRYMEIL P. POCOR		✓	PARK Ranger	ENTMRPA - PAMID		<i>[Signature]</i>
8	ANTHONY J. ESCALAS		✓	PARK Ranger	ENTMRPA - PAMID		<i>[Signature]</i>
9	HERO JEFF LISIDRO		✓	PARK Ranger	ENTMRPA - PAMID	09050442247	<i>[Signature]</i>
10	Ariz C. Piguinfa		✓	Reg. Inspector	ecoregional office	0909 593 46 49	<i>[Signature]</i>
11	JAYSON G. PATEM		✓	BOOKBINDER - II	LGU - ELNIDO - MEMRO	0906 - 0210769	<i>[Signature]</i>
12	JOSE A. ARCTER		✓	Senior Tech. Mng. Officer	ENF	0909-944-5809	<i>[Signature]</i>
13	Genet G. Tamamesa		✓	P/B	Members	0961-885-1942	<i>[Signature]</i>
14	BONNIE Y REY MENDO		✓	P/B	Members	09122484455	<i>[Signature]</i>
15	ANTONIO M. CEBASA JR		✓	P/B	Members	09099128999	<i>[Signature]</i>



Republic of the Philippines
 Department of Environment and Natural Resources
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 Email: denrpao_ehndopai@yahoo.com / entmrpa@gmail.com

ATTENDANCE

TRAINING NEEDS ASSESSMENT (TNA) FOR EL NIDO-TAYTAY MANAGED RESOURCE PROTECTED AREA (ENTMRPA), EL NIDO, PALAWAN

No.	Name	Sex		Position	Agency/Organization	Contact Number	Signature
		M	F				
1	DARIA F. EROBA		✓	MPOC	LGU - EL NIDO		<i>[Signature]</i>
2	Anacleto m. GUSTILO, JR.	✓		IPMR	LGU - EL NIDO	09752027112	<i>[Signature]</i>
3	Rodel S. Lompines	✓		PDO II	PCSDS - EL NIDO	04480528082	<i>[Signature]</i>
4	OSAPRADO N. DAVID	✓		PLS	AN/ITC	09088645158	<i>[Signature]</i>
5	EFFIEL F. PALERASTAN	✓		PARK MANAGER	ENTMRPA - PAMA	09079018334	<i>[Signature]</i>
6	ARDROR, KEIKH ROSE C.	✓		KEIKH. CURSE II	ENTMRPA - PAMA		<i>[Signature]</i>
7	Jaron Chery MAY	✓		Account. Clerk II	DENR - ENTMRPA - PAMA		<i>[Signature]</i>
8	Maureen Daquer	✓		Admin. Aide III	DENR - ENTMRPA - PAMA	0916090452110	<i>[Signature]</i>
9	MARIEL M. PARADAN	✓		CMERP E.O	DENR - ENTMRPA - PAMA	0955-523-6095	<i>[Signature]</i>
10	DEBO P. RUSHBORN	✓		Utility	ENTMRPA - PAMA	09083184915	<i>[Signature]</i>
11	Jacquilyn D. monterde	✓		Utility	ENTMRPA - PAMA	0948704992	<i>[Signature]</i>
12	Adrian M. JERRY	✓		Admin. Aide III	ENTMRPA - PAMA		<i>[Signature]</i>
13	JERRY P. JERRY	✓		PLS	ENTMRPA - PAMA		<i>[Signature]</i>
14	MILBRED A. SUZA	✓		PLS	ENTMRPA - PAMA		<i>[Signature]</i>
15	STEVEN JOHN B. ANDAS	✓		Park Ranger	ENTMRPA - PAMA		<i>[Signature]</i>



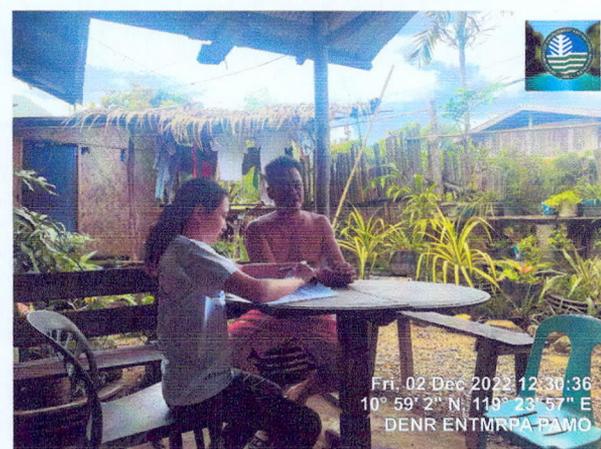
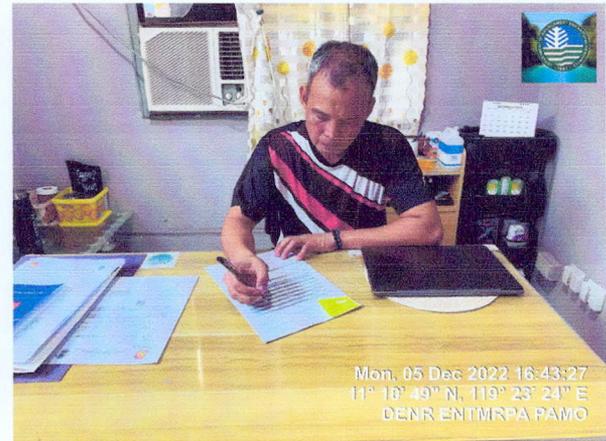
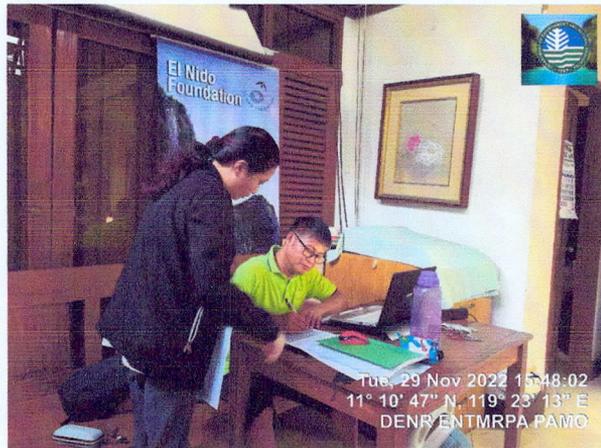
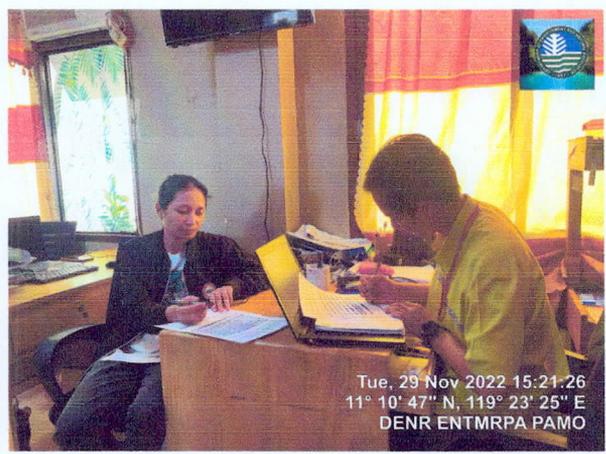
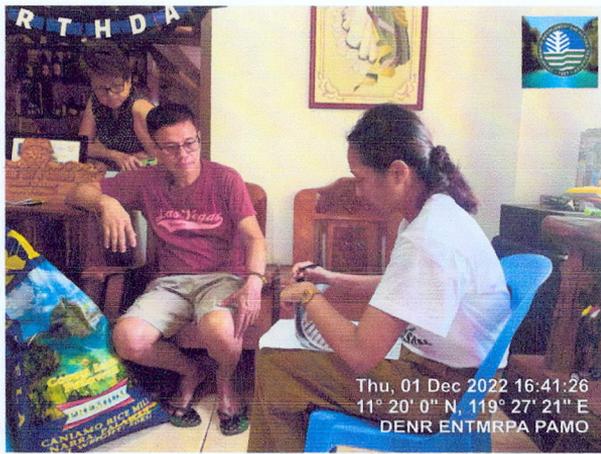
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ATTENDANCE
TRAINING NEEDS ASSESSMENT (TNA) FOR EL NIDO-TAYTAY MANAGED RESOURCE PROTECTED AREA
(ENTMRPA), EL NIDO, PALAWAN

No.	Name	Sex		Position	Agency/Organization	Contact Number	Signature
		M	F				
	ARNOLD KRISTIA	/		To origin Operations Office II	Non Profit bureau	09178417771	
	ANNA S. CRISTIANAS		-	B. Baranay	Bigg. Mangrove		
	Edilberto G. Templado Jr.	-		Runong Banangay	Tag. Masagana	0919 820 4327	
	Ruel G. LETA	-		Runong Banangay	Kabilin	0968 447 8000	
	Janice Lejarca		/	P/B	new shoring	09464829019	
	ALBERTO S. EGCA	/		P/B	YIELD (Y2D)	09516288544	
	ALVIN G. PANDAYAN ADAMANTO G. PANDAYAN	/		DB	Sibalhin		
	ARVIN GABAYAN	-		Pb	PROGSA		
	ARROEL M. PROVEDO	-		P/P	PROGSA	09754061681	
	Gandhi Panaguison		/	P/B	Pasadenā	0999-203-1414	
	Ronk S. dela Cruz	/		P/K	Bayang Bayang	0917 795-9158	
	Ben Tractural	/		P/B	Cabaran	09763087937	
	BERNAR P. HERPETA	/		PMAJ o/c	PNP	094401021200	
	Lanie G. Abogado		-	P/B	Limnangcong		

PHOTOS





I HEREBY CERTIFY that the above photos are true and correct and taken during the series of Training Needs Assessment (TNA) for PAMB members and PAMO staff of El Nido-Taytay Managed Resource Protected Area (ENTMRPA).

ALJEN F. BECERA
 Information Officer



DEPARTMENT OF NATURAL RESOURCES OFFICE
MIMAROPA REGION
Capacity Building Plan for Protected Area Management Board (PAMB)
FY 2023-2033

El Nido-Taytay Managed Resource Protected Area																							
CAPACITY BUILDING (TITLE/SUBJECT)	LEARNING OBJECTIVES	DESIRED OUTCOMES	NAME OF ENTITY	NO.	POSITIONS	TARGET LEARNERS							BUDGET										
						2023	2024	2025	2026	2027	2028	2029		2030	2031	2032	2033						
PAMB Operationalization (Sec 10-11)	To be able to reconstitute PAMB composition based on the provisions of RA 11038, familiarize on powers and functions of the PAMB and capacitate on PA management	PAMB members duly appointed in accordance with the provisions of RA 11038 and perform with good to excellent level of knowledge and understanding.	Congressman Governor Municipal Mayor Punong Barangays Indigenous People People's Organization	1 1 1 21 1 1	Elected Elected Elected Elected Coterminous Coterminous	✕																60,000	
Protected Area Management Plan & PAMB Manual of Operations	To be able to promote the adoption and implementation of innovative management techniques.	Implement 10-year PAMP with prepared annual operations plan and operationalization of PAMB manual	Non Government Organization Private Sector Academe PCSD PNP	1 1 1 1 1	Coterminous Coterminous Permanent Permanent Permanent																		



DEPARTMENT OF NATURAL RESOURCES OFFICE
MIMAROPA REGION
Capacity Building Plan for Protected Area Management Board (PAMB)
FY 2023-2033

CAPACITY BUILDING (TITLE/SUBJECT)		LEARNING OBJECTIVES	DESIRED OUTCOMES	TARGET LEARNERS												BUDGET					
				NAME OF ENTITY	NO.	POSITIONS	2023	2024	2025	2026	2027	2028	2029	2030	2031		2032	2033			
Special Use Agreement in Protected Areas (SAPA) (Sec 25) SAPA Process	Able to familiarize the SAPA process and conduct periodic review and evaluation of SAPA compliances including SAPA fees computation in accordance to the provision per DAO.	Updated and complete SAPA records/files	Congressman	1	Elected			X										60,000			
			Governor	1	Elected																
			Municipal Mayor	1	Elected																
			Punong Barangays	21	Elected																
			Indigenous People	1	Coterminous																
			People's Organization	1	Coterminous																
			Non Government Organization	1	Coterminous																
			Private Sector	1	Coterminous																
			Academe	1	Permanent																
			PCSD	1	Permanent																
PNP	1	Permanent																			



DEPARTMENT OF NATURAL RESOURCES OFFICE
MIMAROPA REGION
Capacity Building Plan for Protected Area Management Board (PAMB)
FY 2023-2033

El Nido-Taytay Managed Resource Protected Area																					
CAPACITY BUILDING (TITLE/SUBJECT)	LEARNING OBJECTIVES	DESIRED OUTCOMES	TARGET LEARNERS																		
			NAME OF ENTITY	NO.	POSITIONS	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	BUDGET				
Ancestral Domains and Existing Rights (Sec 13 & 22) of 1997 (IPRA) (RA 8371)	To be able to familiarize the provisions of IPs Rights and role of PAMB member in the planning and implementation of the community's ADSDPP CPP	Harmonize plans and develop interventions in ENTMRPA that shares common areas ancestral territories covered by CADT/CALT	Congressman	1	Elected				✕									60,000			
			Governor	1	Elected																
			Municipal Mayor	1	Elected																
			Punong Barangays	21	Elected																
			Indigenous People	1	Coterminous																
			People's Organization	1	Coterminous																
			Non Government Organization	1	Coterminous																
			Private Sector	1	Coterminous																
			Academe	1	Permanent																
			PCSD	1	Permanent																
PNP	1	Permanent																			



DEPARTMENT OF NATURAL RESOURCES OFFICE
MIMAROPA REGION
Capacity Building Plan for Protected Area Management Board (PAMB)
FY 2023-2033

El Nido-Taytay Managed Resource Protected Area																					
CAPACITY BUILDING (TITLE/SUBJECT)	LEARNING OBJECTIVES	DESIRED OUTCOMES	TARGET LEARNERS											BUDGET							
			NAME OF ENTITY	NO.	POSITIONS	2023	2024	2025	2026	2027	2028	2029	2030		2031	2032	2033				
Facilities within the PA	To be able to familiarized with the terms and condition may impose for the continuous operation of facility within the PA	Maintain database of inventoried existing facilities within 40-meter easement zone and provide updated list with corresponding assessment and recommendations	Congressman	1	Elected					✕								60,000			
			Governor	1	Elected																
			Municipal Mayor	1	Elected																
			Punong Barangays	21	Elected																
			Indigenous People	1	Coterminous																
			People's Organization	1	Coterminous																
			Non Government Organization	1	Coterminous																
			Private Sector	1	Coterminous																
			Academe	1	Permanent																
			PCSD	1	Permanent																
PNP	1	Permanent																			
Water Code of the Philippines	To be able to disseminate the law and relate the DENR policies particularly in Protected Area	Appropriate easement information and dissemination and implementation																			



DEPARTMENT OF NATURAL RESOURCES OFFICE
 MIMAROPA REGION
 Capacity Building Plan for Protected Area Management Board (PAMB)
 FY 2023-2033

CAPACITY BUILDING (TITLE/SUBJECT)		LEARNING OBJECTIVES	DESIRED OUTCOMES	El Nido-Taytay Managed Resource Protected Area																	
				TARGET LEARNERS													BUDGET				
				NAME OF ENTITY	NO.	POSITIONS	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033				
Permit issuances	Learn the process of permit issuances in PAMB level and LGU level	Facilitation in the permit issuances	Congressman	1	Elected													60,000			
			Governor	1	Elected																
			Municipal Mayor	1	Elected																
			Punong Barangays	21	Elected																
			Indigenous People	1	Coterminous																
			People's Organization	1	Coterminous																
			Non Government Organization	1	Coterminous																
			Private Sector	1	Coterminous																
			Academe	1	Permanent																
			PCSD	1	Permanent																
PNP	1	Permanent																			

Prepared by:
ALJEN F. BICERA
 Information Officer

Reviewed by:

MILFRED A. SUZA
 Protected Area Superintendent,
 ENTMRPA

Attested by:

CONRADO M. CORPUZ
 CENRO