



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

TelFax No. (048) 433-5638/ 434-8791

AD
P-2023-109716

DENR MIMAROPA RECORDS SECTION	
RECEIVED	
BY: <i>Rere</i>	DATE: JUN 13 2023
TIME: 1:30 PM	

April 25, 2023

MEMORANDUM

FOR : The Regional Director
DENR -MIMAROPA Region
1515 DENR By The Bay Building, Roxas Boulevard
Barangay 668, Ermita, Manila

THRU : The Assistant Regional Director
for Management Services

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION
(MoV) UNDER OFFICE PERFORMANCE COMMITMENT AND
REVIEW (OPCR)

Respectfully forwarded are the memoranda date April 12, 2023 with regards to the Individual Learning Reports of the following personnel;

CENR OFFICE	Name of Participants	Title of Training/Workshop Attended	Inclusive Dates
Taytay, Palawan	Ricardo S. Tandoc	Capacity Building Training on Protected Area Policies for Protected Area Management Office (PAMO) personnel of Malampaya Sound Protected Landscape and Seascape (MSPLS), Taytay-San Vicente, Palawan	March 28-29, 2023
	Michael L. Marasigan John Vincent G. Sanchez Richard Parinas Jonathan A. Arzaga	Training for the Deputation of DENR Officers for Mines	March 16, 2023

For information and record.

“ For the PENRO “

DENR-PALAWAN
PENRO-RECORDS
RELEASED
BY: *[Signature]*
Date: **24 MAY 2023** CN **23-1464**

[Signature]
RONIE B. GANDEZA
DMO IV/OIC-CHIEF, TSD
In-Charge, Office of the PENRO



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
By the National Highway, Poblacion, Taytay, Palawan 5312
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Email: cenrotaytay@denr.gov.ph

**DENR PENRO
PALAWAN RECORDS
RECEIVED**

April 12, 2023

MEMORANDUM

BY: [Signature]
DATE: 04/14/2023 CN 23-3420

FOR : The Provincial Environment and Natural Resources Officer-Palawan
FROM : The Community Environment and Natural Resources Officer
SUBJECT : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW
(OPCR)**

Activity	Implementation of Good Governance Conditions			
Performance Indicator	Learning and Development Intervention			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated April 4, 2023 of Forest Ranger Ricardo S. Tandoc on training regarding Capacity Building Training On Protected Area Management Office (PAMO) which corresponds to CN 2286 in the Edats.			
Gender and Development (GaD) Data	Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office.			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	0	1	0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none">✓ Compliant to 5S organization techniques (SORT – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE – set standards for a consistently organized workplace, and SUSTAIN – maintain and review standard)✓ No single use plastic used✓ PENRO Memorandum Order 2023-001 dated February 21, 2023			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

CONRADO M. CORPUZ [Signature]

**DENR CENRO
TAYTAY, PALAWAN
RELEASED**
BY: [Signature]
DATE: APR 12 2023 1206

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participant:	RICARDO S. TANDOC
Office/Service:	DENR – CENRO Taytay/PAMO - MSPLS
Training Title:	“ Capacity Building Training on Protected Area Policies for Protected Area Management Office (PAMO) personnel of Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay – San Vicente, Palawan ”
Learning Providers:	Protected Area Management Office (PAMO) - Malampaya Sound Protected Landscape and Seascape (MSPLS)
Inclusive Dates:	March 28 - 29, 2023
Venue:	Tay Lelong’s Function Hall, Barangay Poblacion, Taytay, Palawan

I. EVALUATION OF THE COURSE:

• Technical Content:

The technical content of the “Capacity Building Training on Protected Area Policies for Protected Area Management Office (PAMO) personnel of Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay – San Vicente, Palawan” is a brief and easy to understand by the participants, particularly the rules of DAO 2004-32 “PACBRMA”, DAO 2007-17 “SAPA”, DAO 2021-07 “Establishment of Legal Easement along the Seas, Rivers, Lakes, Esteros and Creeks”, “EIA including all permit”, DAO 2019-05 “IRR of RA 7586 (NIPAS) Act of 1992 as amended by RA 11038 (ENIPAS) Act of 2018 within PA management. The training were composed two (2) days discussion to better understand the topics by the participants during the training and the activity was conducted based on the results of the Training Needs Assessment (TNA) for PAMO – MSPLS personnel for effective management of the Protected Area.

• Impression/Comments:

The discussions were very useful to the participants especially the PAMO personnel to help explain what they want to apply the Special Use Agreement within Protected Areas (SAPA) and Protected Area Community Baseline Resource Management Agreement (PACBRMA). The resource speaker was very accommodating in answering the question in the open forum.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT’S WORK/FUNCTION:

The two day training is relevant to me as employee and assigned in Protected Area Management Office (PAMO). This training provides additional knowledge on DAO No. 2004-32 “Protected Area Community Baseline Resource Management Agreement (PACBRMA), DAO 2007-17 “Special Use Agreement within Protected Area (SAPA), DAO No. 2021-07 “Establishment of Legal Easement along the Seas, Rivers, Lakes, Esteros and Creeks”, Environmental Impact Assessment (EIA), Implementing Rules and Regulations of RA No. 7586 or (NIPAS) Act of 1992 as amended by Republic Act No. 11038 or (ENIPAS) Act of 2018 and RA No. 11313 Safe Spaces Act also known as the Anti-Bastos Law in relation to the celebration of National Women’s month as our area jurisdiction (AOR) and will help me as well in this Office to effectively managed the Protected Area.

III. RECOMMENDATIONS:

I respectfully recommend that the undersigned as Office and field personnel to have another training related to protection and conservation.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Assist the PASu for all individual and group applying tenurial instruments within Protected Area of Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay – San Vicente.	

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

I will support FR Tandoc learning action/proposal by answering, to be undertaken and appointing his suggested activity.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

- Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Training, workshop related to mining act specially the implementation under Protected Area.

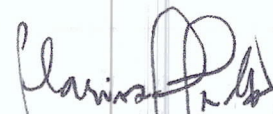
Submitted by:


RICARDO S. TANDOC
Forest Ranger

Attendee

April 3, 2023
Date

Noted/Confirmed by:


CLARISSA P. PADOR
Forester III/In Charge, CDS/PASu, MSPLS

Supervisor



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

PROTECTED AREA MANAGEMENT OFFICE
MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS)

Taytay-San Vicente, Palawan
Barangay Old Guinlo, Taytay, Palawan

Email add: pamomspls21@gmail.com/Contact #:0938-786-3728 (SMART)



April 3, 2023

MEMORANDUM

FOR : The Community Environment and Natural Resources Officer
Taytay, Palawan

FROM : Forest Ranger

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**

This pertains to the above subject that the undersigned attended the two (2) day "Capacity Building Training on Protected Area Policies for Protected Area Management Office (PAMO) personnel of Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay – San Vicente, Palawan" held on March 28 – 29, 2023 at Tay Lelong's Function Hall, Barangay Poblacion, Taytay, Palawan.

Attached is the photo documentation and Individual Learning Report

For your information and record.

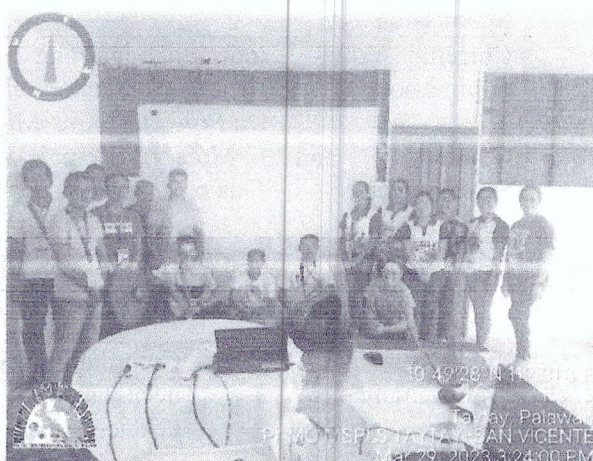
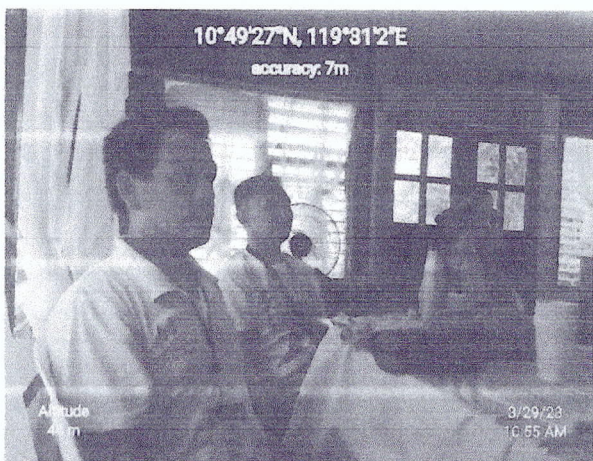
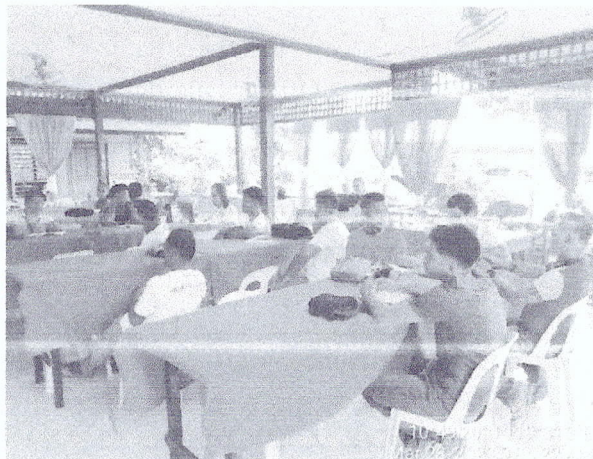

RICARDO S. TANDOC



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROTECTED AREA MANAGEMENT OFFICE
MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS)
Taytay-San Vicente, Palawan
Barangay Old Guinlo, Taytay, Palawan
Email add: pamomspls21@gmail.com/Contact #:0938-786-3728 (SMART)



PHOTO DOCUMENTATION



I certify that the above photo was true and taken during the attended two (2) day Capacity Building Training on Protected Area Policies for Protected Area Management Office (PAMO) 'personnel of Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay – San Vicente, Palawan held on March 28 – 29, 2023 at Tay Lelong's Function Hall, Barangay Poblacion, Taytay, Palawan.


RICARDO S. TANDOC
Forest Ranger



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MIMAROPA Region
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**DENR PENRO
PALAWAN RECORDS
RECEIVED**

April 12, 2023

MEMORANDUM

BY: [Signature]
DATE: 04-14-2023 CN 23-3420

FOR : The Provincial Environment and Natural Resources Officer-Palawan
FROM : The Community Environment and Natural Resources Officer
SUBJECT : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW
(OPCR)**

Activity	Implementation of Good Governance Conditions			
Performance Indicator	Learning and Development Intervention			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated April 4, 2023 of Forester I Michael L. Marasigan on training for Deputation of Environment and Natural Resources Officers for Mines And Geosciences Bureau which corresponds to CN 2296 in the eDATS.			
Gender and Development (GaD) Data	Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office.			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	1		0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none">✓ Compliant to 5S organization techniques (SORT – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE – set standards for a consistently organized workplace, and SUSTAIN – maintain and review standard)✓ No single use plastic used✓ PENRO Memorandum Order 2023-001 dated February 21, 2023			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

CONRADO M. CORPUZ [Signature]

**DENR CENRO
TAYTAY, PALAWAN
RELEASED**
BY: [Signature]
DATE: APR 12 2023 1407

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

DENR-CENRO
TAYTAY, PALAW
4-4-23 2294

Name of Participant:	MICHAEL L. MARASIGAN
Office/Service:	DENR-CENRO Taytay
Training Title:	Training for the Deputation of Department of Environment and Natural Resources Officers (DENRO) for Mines
Learning Providers:	Mines and Geosciences Bureau (MGB)
Inclusive Dates:	March 16, 2023
Venue:	Conference Hall, DENR-CENRO Taytay (via zoom platform)

I. EVALUATION OF THE COURSE:

- Technical Content:**

The technical content of the Training for the Deputation of DENRO for Mines is brief, concise and easy to understand by the participants. The presentation of numerous topic on laws and policies on Mines were compressed in one day however, the presentation serves as resource materials that we can use to reinforce our understanding of the topics discussed.

- Impression/Comments:**

The "Training for the Deputation of DENRO for Mines" is very helpful to the participants especially to the Enforcement Unit. This enhance my knowledge on the laws, policies and issuance on Mines that would be beneficial in my performance of my duty as Enforcement Unit Chief.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The "Training for the Deputation of DENRO for Mines" relevant to me as an employee. This training provides me an additional knowledge on laws and policies on Mines that would be beneficial to me considering that our Area of Jurisdiction (AOR) have two protected areas which prohibits the undertaking of mineral exploration or extraction and engaging in commercial or large scale quarrying pursuant to Republic Act 7586 (NIPAS Act of 1992) as amended by RA 11038 known as the expanded NIPAS Act of 2018. The learning that I acquired during the training would be beneficial to me as well as to this office in my performance of my duty as Enforcement Unit Chief.

III. RECOMMENDATIONS:

The undersigned would like to respectfully recommend that personnel of this Office who undergone the deputation training should reinforce their knowledge through self help by reading new polices and issuances by the Department as well as peer to peer mentoring and sharing of knowledge among DENR-CENRO Taytay for inclusive growth and development and to foster good camaraderie among the employees.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
The undersigned proposes to conduct peer to peer mentoring to Contract of Service (COS) personnel who have not attended the deputation training to enhance their knowledge on laws and policies of Mines. A copy of the laws discussed during the deputation training shall be	2 nd Quarter 2023

provided to the desktop computers in FPMS station to serve as reference/resource materials.	
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Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

I will support the learning Action /Proposal of Forester 1 Marasigan by ensuring that his proposed activity will be conducted and monitored.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Training/Seminar/Courses related to Enforcement and Monitoring.

Submitted by:


MICHAEL L. MARASIGAN

Forester 1

Attendee

April 4, 2023

Date

Noted/Confirmed by:


CONRADO M. CORPUZ

CENRO

Supervisor



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

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Email: cenro.taytay@denr.gov.ph

**DENR-CENRO
PALAWAN RECORDS
RECEIVED**

April 12, 2023

MEMORANDUM

BY: [Signature]
DATE: 04-14-2023 CN 23-3420

FOR : The Provincial Environment and Natural Resources Officer-Palawan

FROM : The Community Environment and Natural Resources Officer

SUBJECT : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW
(OPCR)**

Activity	Implementation of Good Governance Conditions			
Performance Indicator	Learning and Development Intervention			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated April 3, 2023 of Forest Ranger John Vincent G. Sanchez on training for Deputation of Environment and Natural Resources Officers for Mines And Geosciences Bureau which corresponds to CN 2263 in the eDATS.			
Gender and Development (GaD) Data	Male = 1 Female = 0 LGBTQIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office.			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	0	1	0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none">✓ Compliant to 5S organization techniques (Sort – keep only necessary items, Set in Order – arrange items to promote efficient workflow, Shine – clean the work area so it is neat and tidy, Standardize – set standards for a consistently organized workplace, and Sustain – maintain and review standard)✓ No single use plastic used✓ PENRO Memorandum Order 2023-001 dated February 21, 2023			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

CONRADO M. CORPUZ [Signature]

**DENR-CENRO
TAYTAY, PALAWAN
RELEASED**

BY: [Signature]
DATE: APR 12 2023 1408



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
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Email: cenrotaytay@denr.gov.ph

**DENR PENRO
PALAWAN RECORDS
RECEIVED**

April 12, 2023

MEMORANDUM

BY: [Signature]
DATE: 04/14/2023 CN 23-3420

FOR : The Provincial Environment and Natural Resources Officer-Palawan

FROM : The Community Environment and Natural Resources Officer

SUBJECT : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW
(OPCR)**

Activity	Implementation of Good Governance Conditions			
Performance Indicator	Learning and Development Intervention			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated April 3, 2023 of Forest Ranger John Vincent G. Sanchez on training for Deputation of Environment and Natural Resources Officers for Mines And Geosciences Bureau which corresponds to CN 2263 in the eDATS.			
Gender and Development (GaD) Data	Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office.			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	0	1	0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none">✓ Compliant to 5S organization techniques (SORT – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE – set standards for a consistently organized workplace, and SUSTAIN – maintain and review standard)✓ No single use plastic used✓ PENRO Memorandum Order 2023-001 dated February 21, 2023			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

CONRADO M. CORPUZ *[Signature]*



DENR-CENRO
TAYTAY, PALAWAN
RECEIVED
BY: *SA*
DATE: 4-3-23 CN 2263

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

Name of Participants:	JOHN VINCENT G. SANCHEZ
Office/Service:	DENR-CENRO Taytay, Palawan
Training Title:	TRAINING FOR DEPUTATION OF ENVIRONMENT AND NATURAL RESOURCES OFFICERS FOR MINES & GEOSCIENCES BUAREAU
Learning Providers:	DENR-MGB & PMRB
Inclusive Dates:	March 16, 2023
Venue:	CONFERENCE HALL, DENR-CENRO Taytay, Palawan

I. EVALUATION OF THE COURSE:

a. Technical Content:

I. Discussions on the Salient Features of Republic Act No. 7942 and DAO No. 2010-21:

1. Declaration of Policies (pursuant to Section 2 Article XII of the 1987 Constitution)
2. Qualified to engage in the exploration, development and utilization of mineral resources
3. Places that are Open and Closed for Mining
4. Different kinds of Permits/Agreements:
 - a. Exploration Permit
 - b. Mineral Agreements
 - c. Financial and/or Technical Assistance Agreement

II. Highlights of Republic Act No. 7076 or the People's Small Scale Mining Act of 1991

1. Small Scale Mining is limited only to Gold, Silver, and/or chromite.
2. Minahang Bayan – refers to the entire area declared as People's Small-scale Mining Area pursuant to RA No. 7076

III. Highlights of DAO No. 2022-03 or the Revised IRR of RA. No. 7076

1. Regulate the SSM Industry thru;
 - a) Expeditious implementation of RA No. 7076
 - b) Orderly administration and disposition of SSM Areas
 - c) Provision of technical, financial, and marketing assistance to SSM Miners
2. Board – Provincial/City Mining Regulatory Board – created under RA No. 7076 which serves as the implementing agency for SSM and in areas with existing ICCs/IPs, the Board may issue a resolution to include representations from other agencies, as an observer.
3. Functions of the Board as per DAO No. 2022-03
4. Board in the IRR
 - a) Declaration of MB
 - b) Application of SSM Contracts
 - c) Application of Mineral Processors License
 - d) Honorarium of the Board

IV. Kinds of Permits

- a) Industrial Sand and Gravel Permit
- b) Commercial Sand and Gravel Permit
- c) Government Gratuitous Permit
- d) Exclusive Sand and Gravel Permit
- e) Communal Extraction Permit (DAO No. 2001-35)
- f) Gratuitous Guano Permit
- g) Gemstone Gathering Permit
- h) In case of Transfer/ Assignment
- i) Cancellation/ Revocation/Termination



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
National Highway, Bgy. Alfonso XIII, Quezon, Palawan
Email: cenrotaytay@denr.gov.ph

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

Conduct short discussions/updates on environmental laws during Monday Forum

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses

Frontline Course and other learning event related to enforcement activities.

Submitted by:

JOHN VINCENT G. SANCHEZ
Forest Ranger

March 30, 2023

Date

NOTED/Confirmed by:

CONRADO M. CORPUZ
CENRO



V. Permits for the transport of sand and gravel & quarry materials

- a) Mineral Ore Export Permit
- b) Ore Transport Permit
- c) Ore Transport Certification
- d) Delivery Receipt
- e) Penal Sanctions and Penalties

VI. Mineral Processing Permit

VII. Certificate of Accreditation

**II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS
WORK/FUNCTION:**

-This learning event has given me basic and technical knowledge regarding the existing laws and regulations that the Mines and Geosciences Bureau is implementing especially since I am a Forest Ranger of this office where we have two Protected Areas in our jurisdiction.

III. RECOMMENDATIONS:

-I strongly recommend having another training, seminar, or workshop on the procedure of apprehension and the process of filing a complaint against violators of RA 7942.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Conduct of information dissemination while patrolling within the AOR of CENRO Taytay, Palawan this year 2023.



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**DENR CENRO
PALAWAN RECORDS
RECEIVED**

April 12, 2023

BY: *[Signature]*
DATE: APR 12 2023 CN 23-3420

MEMORANDUM

FOR : The Provincial Environment and Natural Resources Officer-Palawan
FROM : The Community Environment and Natural Resources Officer
SUBJECT : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW
(OPCR)**

Activity	Implementation of Good Governance Conditions			
Performance Indicator	Learning and Development Intervention			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated April 4, 2023 of Forest Ranger Richard M. Parinas on training for Deputation of Environment and Natural Resources Officers for Mines And Geosciences Bureau which corresponds to CN 2300 in the eDATS.			
Gender and Development (GaD) Data	Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office.			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	0	1	0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none">✓ Compliant to 5S organization techniques (5S – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE – set standards for a consistently organized workplace, and SUSTAIN – maintain and review standard)✓ No single use plastic used✓ PENRO Memorandum Order 2023-001 dated February 21, 2023			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

CONRADO M. CORPUZ *[Signature]*

**DENR CENRO
TAYTAY, PALAWAN
RELEASED**
BY: *[Signature]*
DATE: APR 12 2023 *[Signature]* 1409

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

DENR CENRO
TAYTAY, PALAWAN
RECEIVED
DATE 4-1-23 ON 2pm

Name of Participant:	Richard Parinas
Office/Service:	CENRO Taytay-El Nido
Training Title:	Deputation Training for MGB- DENRO
Learning Providers:	MGB-MIMAROPA Regional Office
Inclusive Dates:	March 16, 2023
Venue:	Via Zoom Platform

I. EVALUATION OF THE COURSE:

• Technical Content:

Deputation is an effective way for a law enforcer to have the power to impose the law that not covered by his mandate. These will be important in order to intensify the protection of environment and to strengthen and expand the power of agency when it comes to implementation of environmental laws and policies

The resource speakers presented the MGB policy and guidelines for issuing permit and clearances. Speakers also discuss the Compliance and Monitoring of the issued permits.

• Impression/Comments:

I learned a lot on this training particularly in the enforcement of laws and regulations, how to issue apprehension receipts seizure orders and notices of administrative hearings. I learned also on how to deliver the offender including the apprehended products, tools/ equipment and conveyance and coordinate the appropriate official designated by the law to conduct preliminary investigation which is very helpful in my current designation.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

This training is very helpful for me because I am a Forest Ranger of CENRO Taytay and mandated to protect the environment. And for me that has no background on mines and geology, I don't understand fully what are the allowed and not allowed to utilize when it comes to mines including gravel and sand. Hopefully, as DENRO I will performed my responsibility without compromising anyone rights.

II. RECOMMENDATIONS:

I recommend to conduct follow-up training for DENRO's regarding the filing of case against the violator.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Re-echo/cascading on Training attended to the Forest Product Monitoring Station-I personnel not attended the training.	2 nd Quarter

Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/Proposal?

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?

Yes / No Others

If yes, please specify courses.

Submitted by:


RICHARD M. PARINAS
Attendee

Noted/Confirmed by:


CONRADO M. CORPUZ
Supervisor

April 04, 2023

Date



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
By the National Highway, Poblacion, Taytay, Palawan 5312
Mobile: 0926-505-9335 TM 0912-171-3889 TNT
Email: cenro.taytay@denr.gov.ph

**DENR PENRO
PALAWAN RECORDS
RECEIVED**

April 12, 2023

MEMORANDUM

BY: _____
DATE: _____ ON _____

FOR : The Provincial Environment and Natural Resources Officer-Palawan
FROM : The Community Environment and Natural Resources Officer
SUBJECT : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW
(OPCR)**

Activity	Implementation of Good Governance Conditions			
Performance Indicator	Learning and Development Intervention			
Frequency of Submission	ANA			
Current Submission	Individual learning report dated April 4, 2023 of Forest Ranger Jonathan A. Arzaga on training for Deputation of Environment and Natural Resources Officers for Mines And Geosciences Bureau which corresponds to CN 2301 in the eDATS.			
Gender and Development (GaD) Data	Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0 This only pertains to the participant from this Office.			
Age Grouping	60 and above	18-59	17 and above	TOTAL
	0	1	0	1
Environmental Management System (EMS) Compliance	<ul style="list-style-type: none">✓ Compliant to 5S organization techniques (SORT – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE – set standards for a consistently organized workplace, and SUSTAIN – maintain and review standard)✓ No single use plastic used✓ PENRO Memorandum Order 2023-001 dated February 21, 2023			

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

CONRADO M. CORPUZ *cc*

**DENR CENRO
TAYTAY, PALAWAN
RELEASED**

BY: *lie*
DATE: APR 12 2023 *14/0*

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

DENRO CENRO
TAYTAY PALAYAN
RECEIVED
4-1-23 2301

Name of Participant:	Jonathan A. Arzaga
Office/Service:	CENRO Taytay-El Nido
Training Title:	Deputation Training for MGB- DENRO
Learning Providers:	MGB-MIMAROPA Regional Office
Inclusive Dates:	March 16, 2023
Venue:	Via Zoom Platform

I. EVALUATION OF THE COURSE:

- Technical Content:**

Deputation is an effective way for a law enforcer to have the power to impose the law that not covered by his mandate. These will be important in order to intensify the protection of environment and to strengthen and expand the power of agency when it comes to implementation of environmental laws and policies

The resource speakers presented the MGB policy and guidelines for issuing permit and clearances. Speakers also discuss the Compliance and Monitoring of the issued permits.

- Impression/Comments:**

I learned a lot on this training particularly in the enforcement of laws and regulations, how to issue apprehension receipts seizure orders and notices of administrative hearings. I learned also on how to deliver the offender including the apprehended products, tools/ equipment and conveyance and coordinate the appropriate official designated by the law to conduct preliminary investigation which is very helpful in my current designation.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

This training is very helpful for me because I am a Forest Ranger of CENRO Taytay and assigned in Forest Product monitoring Station. As one that has no background on mines and geology, I don't understand fully what are the proper disposition of the mines specifically gravel and sand passing through the station, I have a limited knowledge on rules and regulation on extraction of such products. As DENRO I will performed my responsibility according to the existing Laws and regulation.

II. RECOMMENDATIONS:

I recommend to conduct follow-up training for DENRO's regarding the filing of case against the violator.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

Proposed Plan/Activity/Output	Time Frame
Re-echo/cascading on Training attended to my team at Forest Product Monitoring Station-IV that was not attended on the training.	2 nd Quarter

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Part 2 (To be prepared by the SUPERVISOR)

How will you support the post Learning Action/Proposal?

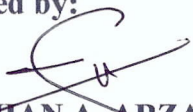
Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Would you be willing to send him/her again to other training/seminar/conference?


Yes / No Others

If yes, please specify courses.

Submitted by:


JONATHAN A. ARZAGA
Attendee

Noted/Confirmed by:


CONRADO M. CORPUZ
Supervisor

April 04, 2023
Date