

### Department of Environment and Natural Resources PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL: <u>penropalawan@denr.gov.ph</u> TelFax No. (048) 433-5638/ 434-8791

May 22, 2023

### **MEMORANDUM**

**FOR** 

The Regional Executive Director

DENR - MIMAROPA Region

1515 DENR By the Bay Building, Roxas Boulevard,

Barangay 668, Ermita, Manila

THRU

The Assistant Regional Director

For Management Services

FROM

The Provincial Environment and

Natural Resources Officer

SUBJECT:

SUBMISSION OF REQUIREMENTS ON CSC NOTATION

UNDER THE APPROVED TEMPORARY APPOINTMENT OF CARTOGRAPHER I PAUL A. TOLEDO DATED JULY 9, 2018

Respectfully forwarded is the memorandum dated May 04, 2023 from CENRO Brooke's Point, Palawan with regards to the submission of requirements on CSC notation under the approved temporary appointment of Cartographer I Paul A. Toledo with the following attached documents:

- Individual Performance Commitment and Review Form (IPCR-July to December 2018) (IPCR-January to June 2019)
- 2. Certificate of Eligibility (Draftsman)
- 3. Certification from TESDA Palawan
- 4. Transcript of Records
- 5. Copy of Temporary Appointment
- 6. Copy of Permanent Appointment

For information and approval..

-

"For the PENRO:

WAMALAYDA S. TALABUCON OIC, Chief, MSD/Chief, Planning Section

In-Charge Office of the PENRO

Date: 23 MAY 2023 23 145

REGION OUPY

May 04, 2023

DENR PENRO

### **MEMORANDUM**

FOR

The Regional Executive Director

DENR, MIMAROPA Region 1515 DENR By the Bay Building Roxas Blvd., Bgy. 668, Ermita, Manila

THRU

The Provincial Environment and

Natural Resources Officer

Sta. Monica, Puerto Princesa City

FROM

The Community Environment and

Natural Resources Officer

SUBJECT

SUBMISSION OF REQUIREMENTS ON CSC NOTATION UNDER THE APPROVED TEMPORARY APPOINTMENT OF

CARTOGRAPHER I PAUL A. TOLEDO DATED JULY 09, 20

Respectfully forwarded is the Memorandum of Cartographer I Paul T. Toledo dated May 04, 2023, received on even date regarding the above-cited subject.

Please be informed that the above named personnel received the said appointment only on April 25, 2023

For your information and record.

LEONARD T. CALUYA





Republic of the Philippines Department of Environment and Natural Resources MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE Brooke's Point, Palawan

May 04, 2023

BROOKE'S POINT, PALAWAR

**MEMORANDUM** 

FOR

The Community Environment and

Natural Resources Officer

FROM

Cartographer I Paul T. Toledo

SUBJECT :

SUBMISSION OF REQUIREMENTS ON CSC NOTATION

UNDER MY APPROVED TEMPORARY APPOINTMENT

**DATED JULY 09, 2018** 

This pertains to my approved Temporary Appointment signed by the OIC, RED Natividad Y. Bernandino dated February 12, 2018 and approved by the Civil Service Commission as Temporary dated July 09, 2018.

In this connection and pursuant to Memorandum Circular (MC) No. 10, series of 2013, I am submitting the following credentials to wit:

1. Certified copy of IPCR for the first and second semester 2018; 187 sem. 2019

2. Certified copy of Certificate of Eligibility (Draftsman);

3. Machine copy of Appointment.

For information and record.

PAUL T. TOLEDO

B. Individual Performance Commitment and Review Form

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

of the DENR- CENRO, Brookes Point, Palawan, Unit of Licenses, Patents and Deeds commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

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	With little Terressional Section Secti	OIC CENRO	OIC	NEW YORK OF THE PROPERTY OF TH			2-Efficiency	and a sudality
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		_				FRANKLIN M. A	January 8, 2019	PAUL F. TOLEBO
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		+-			100% of documents acted upon 6 working days for simple	with 1 to 2 errors 40011 / working days for simple documents 100		Final Average Rating
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NO SECTION AND ADDRESS OF THE PARTY OF THE P	4.667	5.000 4	4.000 5	5.000		phor	e Commitment	<ol><li>Prepare and submit Individuand Review Form</li></ol>
	3.667	5.000 3	3.000 5	3.000	¥	on by end of December 2018 with 1 to 2  llers and provide them for assistance and		5. Attend to Office callers in the Description Verification
	4.333	5.000 4	3.000	5.000		eport	Assistance in the preparation of Foreshore lease appraisal     reports	<ol> <li>Assistance in the preparation reports</li> </ol>
	3.667	3.000	3.000	5.000	1-2	2018 with 1		Conduct of field validation / lot verification of Land Classification Status
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Remarks		gn	Rating		Actual Accomplishments	SUCCESS INDICATORS ( TARGETS + MEASURES )	Output	Core Function
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						January 3, 2018	ERANKLIN M. AQUINO	
Date			Philipped, panie) in amonomistania		- Percent by.			
3, 2018	January 3, 2018	Ratee Date:			Approved by:	Date		reviewed by:
	)LEDO	PAULTIOLEDO	PAU	+				

NATE MAY 0 4 2023 OFFICER-

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

of the DENR- CENRO, Brookes Point, Palawan, Unit of Licenses, Patents and Deeds commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to July, 2019.	DATE OF THE PROPERTY OF THE PR

A CONTRACTOR OF THE PARTY OF TH				ONIN DEFICER-I/RECORDS OFFICER-I			
	Head of Office	Hea		ERTIFIED/HUJUCUTT	X	2-Efficiency	IPCR -Legend: 1-Quality
July 03, 2019	CONRADO N. CORPUZ	CONRA			-	July 03, 2019	PAUL TOLEDO Employee
Date	Final Rating by:	Fina	and distributed and an included an include	mance with the employee	certify that I discussed my assessment of the performance with the employee		
a de sembre i de de sample de meste, de reprisentat de procise de segue.	5		Martin Spiriture of the	conserved of se commen olect.	Assessed hy.	Date	Windseld Mill
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	5.000 5.000	5.000 8		on in order in the little of t	ided and submitted report w/n		/. Attendance to seminars/trainings/meetings
	-	Married Comment		1 SALN submitted by January 08, 2019 with no revision	revisions	Liabilities and	Net Worth
	-	5 000		2 IPCR; 1 commitment & 1 accomplishment reports	2 IPCR; 1 commitment & 1 accomplishment report submitted 2 II by the end of December 2019 with 1-2 errors	=	and Review Form  6. Prepare and substitute of the second substitute of
	4.707 4.569	4.000	5.000	56 attended to Office callers and provide them for assistance and advise: 45 minutes per client	-		5. Prepare and submit Individual Performance Committee
Per approved WFP furnished on May, no target was assigned.	Per app May, no			2 re-appraisal report on foreshore leases assisted in the preparation by end of December 2019 with 1 to 2			4. Attend to Office callers in the Cadastral Map & Technical
	3.495 3.832	3.000	5.000	38 field validation / lot verification of Land Classification Status conducted by June 28, 2019 with 1 to 2 errors	rors		3. Assistance in the preparation of Foreshore lease re-
	3.495 3.832	3.000	5.000	prepared by June 28, 2019 with 1 to 2 revisions		and the same of th	2. Conduct of field validation / lot verification of Land
				228 Certificate of Land Classification Status projected and	50 Certificate of Land Classification Status projected and prepared by the end of Lune 2019 with 1 to 2		Projection and preparation of Certificate of Land Classification Status
	T3 A4	E2	Ω1			дей кактальный пересорий дерения выкальный пересорий пер	Core Functions
Remarks	ing	Rating		Actual Accomplishments	SUCCESS INDICATORS ( TARGETS + MEASURES )	LIT	Output
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Jan. 8, 2019		RPUZ	ADO M. CORPUZ	CONRADO	January 8, 2019	F III /OIC DMO IV /	F II
Date			1	Springed by:			
2019	Date: January 8, 2019	PRINCIPAL SAFANCE AS AN EXPENSION REPORTED		Approved by:	Date		Reviewed by:
	COLEM		1				The same of the sa

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

	attainment of the following targets in accord	PAUL T TO ES
DAIL	of the DENR- CENRO, Brookes Point, Palawan, Unit of Licenses, Patents and Deeds commit to deliver and agree to be rated on the following targets in accordance with the indicated measures for the period July to December, 2018.	THE COMMITTEE AND REVIEW FORM
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	ce	Head of Office	He	- Contract of the Contract of	-	-	,	
7	O	OIC CENRO	)		CERTIFIED POPY		2-Efficiency	CrLegend: 1-Quality
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				ided.	(a) III I I I I I I I I I I I I I I I I I	Assessed by:		
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	4.330	4.990	3.000	5.000	W 1 to 2 errors/revisions	nts acted upon 7 working days for simple docu		or Document/Request/referrals
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	5000	2000	5 000		1 IPCR; 1 accomplishment report submitted on first week of July, 2018 with no revision	ember,		8. Attendance to seminars/trainings/meetings
	4.667	5.000	00 4.000	5.000	34 attended to Office callers and provide them for assistance and advise; 30 min per client			Prepare and submit Individual Performance Commitment and Review Form
	3.667	5.000	3.000	3,000	report assisted in the preparation on August 22, 2018 with no error			5. Attend to Office callers in the Cadastral Map & Technical Description Verification
	4.333	5.000	3.000	5.000	conducted on December 19, 2018 with 1-2 errors	eport		<ol> <li>Assistance in the preparation of Foreshore lease appraisal</li> </ol>
	AND ADDRESS OF THE PARTY OF THE				19 field validation / lot verification of Land Classification Status	conducted by the end of December 2018 1		olding.
	3.667	3.000	3.000	5.000	skills using MS Office application on December 28, 2018 with 1-2 revisions	-7		Conduct of field validation / lot verification of Land Classification Ct.t.
	3.667	3.000	3.000	5.000				work using MS Office applications
		_		_	140 Certificate of Land Classification Status projected and prepared on December 26, 2018 with 1-2 revisions	the end of December 2018 with 1 to 2 revision	-	2. Applies computer skills is
	A4	13	21 E2	Q1			Market Say State Separate Comments	1. Projection of Certificate of Land Classification Status
								Core Functions
Remarks	STATE OF THE PERSON NAMED	Rating	Ra	-	Actual Accomplishments	SUCCESS INDICATORS ( TARGETS + MEASURES )	put	Output
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Annual volumental control of the second cont	попривания в принципальной цинтина доржану					January 3, 2018	ERANKLIN M. AQUINO	ERAN
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2018	January 3, 2018	Date:	sidikini) pergesiah ersak spokaentet seusia kasikaka	State of the latest state of the latest states and the latest stat	Approved by:	Date		
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	OLEBO	PAUL TOLEDO	74	+				

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## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

t, PAUL T. TOLEDO of the DENR- CENRO, Brookes Point, Palawan, Unit of Licenses, Patents and Deeds commit to deliver and agree to be rated of the following targets in accordance with the indicated measures for the period January to July, 2019.

	Ce	riead of Office	Set.			3- Timeliness 4- Average	r-Enicieticy	
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July 03, 2019	ORPUZ	OIC CENED	MANO			FIII/OIC DMO IV		Employee
		3/	2000		with the employee	FRANKEN IN AGGINO	July 03, 2019	PAUL TOUEDO
Date	by:	Fina Rating by:	Fina	Per la company de la company d	Date	Certify that   discussed my and Dy:		
energy establist estimates displacement by the estimates which colors when		>			incost of so commen olect.	20 000	Date	HIIIA TOCCESCE
VS	4.366		3.714	5.000	mananament format forma	The state of the s	r Development Purposes	Discussion and recommendations for Development Purposes
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Nacional de la company de la c	3 997	-			6 seminar/training/meetings attended and submitted report w/n 6 days w/ 1 to 2 errors/revisions	7 days w/ 1 to 2 errors/revisions w/n 6 day		8. Actions on Document/D
	5.000	5.000	5.000		anuary 08, 2019 with no revision	JALN 1945 - Annual Manager Control of the Man		7. Attendance to seminars/trainings/meetings
	5.000	5.000 5	5.000		submitted by January 08, 2019 with no error	2		Prepare and submit Statement of Assets, Liabilities and Net Worth
	4.569	4.707	4.000	5.000				5. Prepare and submit Individual Performance Commitment
way, no larger was assigned.	1100			_	m for	and provide them for assistance	-	Description Verification
Per approved WFP furnished on	Pe			Marina de constante de constant	2 re-appraisal report on foreshore leases assisted in the preparation by end of December 2019 with 1 to 2			appraisal reports  4. Attend to Office callers in the Cadas
	3.832	3.495	3.000	5.000	38 field validation / lot verification of Land Classification Status conducted by June 28, 2019 with 1 to 2 errors	rors		Assistance in the preparation of Foreshore Lagge to
	3.832	3.495	3.000	5.000	r spensor of some act, act o with 1 to a revisions			2. Conduct of field validation / lot verification of Land
				Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is	228 Certificate of Land Classification Status projected and	50 Certificate of Land Classification Status projected and 228 Cerprepared by the end of June 2019 with 1 to 2 revisions prepared		Classification Status
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Remarks		ng	Rating		Actual Accomplishments	SUCCESS INDICATORS ( TARGETS + MEASURES )		Output
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						January 8, 2019	ERANKLIN W AQUINO	ERANKT
Date			THE PART OF THE PARTY AND THE	-	Approved by:			
January 8, 2019	January	Date:			Assessed by	Date		Reviewed by:
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SN 062178

Republic of the Philippines CIVIL SERVICE COMMISSION QUEZON CITY

CERTIFICATE OF ELIGIBILITY (DRAFTSMAN )

The Civil Service Commission hereby grants civil service eligibility to

### PAUL T. TOLEDO

pursuant to the provisions of CSC M.C. #11, S. 1996 (CATEGORY I)

This Certificate with Number 26040393 is issued this 12th day of AUGUST, 1997.

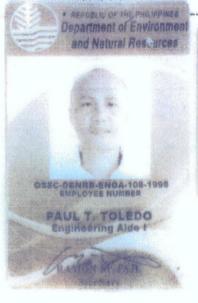
The Eligibility herein granted takes effect AUGUST 12, 1997

This eligibility qualifies the eligible for appointment in government, subject to the other requirements of the position and the provisions of Civil Service Law and Rules.

EIMER R. BARTOLATA
Director IV

Warning: This Certificate and the Identification Card below are not valid if there is any alteration or erasure in them.

Any illegal use of these documents shall subject the eligible to administrative sanctions and/or criminal prosecution.





CERTIFIED PUO DCOPY;

JINK 1.500 ONG

AOMIN. OFFICER-I/RECORDS OFFICER-I
DATE FEB 0 5 2018

CERTIFIED AUTHENTICATED CORY

NANCY B. ASILO
Chief Personnel Specialist
Examination Services Division
20/309/6-06-87

In a Race to Serve Responsive, Accessible, Courteous and Effective Public Service

📝 139 Panay Ave., Barangay South Triangle, Quezon City • 😭 925-6561 to 63: 927-1830 • 💂 escro4 palida yahoo.com • 😥 www.esc.gov.ph

JINKY D. BARONG
ADMIN. OFFICER IN RECORDS OFFICER
DATE:



### TESDA

TESDA Palawan Provincial Office Second Floor, Provincial Capitol Puerto Princesa City

February 21, 1997

### CERTIFICATION

To Whom It May Concern:

This is to certify that Mr. PAUL T. TOLEDO passed the Third Class
Trade Skills Test for General Draftsman given by the accredited Trade
Testing Officer of Technical Education and Skills Development Authority,
Palawan Provincial Office on October 21, 1996.

This certification is being issued upon request pending the issuance of the Trade Skills Certificate by the Technical Education and Skills Development Authority IV, Manila.

CERTIFIED KERPK COPY

DATE: 4 22/14

MERLIL TO LESUS

AURORA A. PAMPLONA Head, Provincial Office



TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

(Pangasiwaan sa Edukasyong Teknikal at Pagpapaunlad ng Kasanayan)

Batarisan Building, TESDA Complex, South Superhighway, Taguig, Metro Manila Tel. Nos. 815-3553 • 893- 1972

CERTIFIED MERBY COPY
DATE: 28 NOV 2008

MARIVIC CANDIDO QUITAIN
RECORDS OFFICER I
CENTO BROOKE'S POINT / PALAWAN



JINKY D. SARONG

OMIN. OFFICER-I/RECORDS OFFICER

MAY U 5 2023



### PALAWAN STATE UNIVERSI

### OFFICE OF THE REGISTRAR

Puerto Princesa City

### OFFICIAL TRANSCRIPT OF RECORDS

Name TOLEDO, PAUL TABUJARA Date of Admission 1st Semester, SY 1984-1985 Address Brooke's Point, Palawan
Date of Birth December 27, 1966 Date of Graduation April 4, 2018 Degree / Course: Bachelor of Science in Business Administration Place of Birth Pulot Center Brooke's Point, Palawan Major: Human Resource Development Management High School/Year Pulot Barangay High School - 1983 Parent or Guardian Mr. & Mrs. Ricardo Toledo

UNIVERSITY	COURSE	DESCRIPTIVE TITLE	GRADES	RE-EXAM	UNITS	REMARKS
SESSION	NUMBER	THE PALAVIAN STATE UNIVERSITY FALAVIA	FINAL	NERGI		AVIAN STATE UNIVE
1st Sem PA	Math 112	Plane Trigonometry ALAWAN STATE UNIVERSITY	2.5	AN STATE	U 3/EF	SITY PALAWAN S
1984-1985	PE 11 CTAT	Self-Testing Activities	1.75	AN STATI	I TOPE	CITY DALAMAN O
	Draw 111	Engineering Drawing I	2.5	PIPIA	3	DIT FALAVIAN S
PALAWAN ST	Math 111	College Algebra STATE UNIVERSITY PALAWAI	3.0	JNI/ERSI	TY 5 AL	AWAN STATE UNIVE
	Eng 11 STAT	Communication Arts ALAWAN STATE UNIVERSITY	3.0	AN STATE	U.3VER	SITY PALAWANS
	Chem 111	General Chemistry	3.0		5	
	Pil 11 ·	Sining ng Pakikipagtalastasan	2.0	ANISTALL	UN3VEF	ISHY PALAWAN S
	CMT 11 ERS	ROTCALAWAN STATE UNIVERSITY PALAWAI	VSTATE	NI/ERSI	TY PAL	WAN STATE UNIVE
2nd Sem	Math 121	Solid Geometry & Spherical Trigonometry	5.0	AN STATE	0	RITY DALAMAN O
1984-1985	Pil 12	Panitikang Pilipino	2.75	ANGIAN	3	OIII FALAVVAN S
	Chem 122	General Chemistry II AWAN STATE UNIVERSITY	5.0	AN STATE	UNOVER	SITY PALAWAN S
	Math 122	Analytic Geometry TATE HAILVERS TV BALAMAI	5.0	NI /EBSI	0	MAIN STATE LININ/E
	Draw 122	Engineering Drawing II	W	. IN LING		WAN OLATE ONLY
	Eng 12	Communication Arts LAWAN STATE UNIVERSITY	PALAIA	IAN STATE	UNIVER	SITY PALAWAN S
	PE 12 STAT	Foundation of Sports AWAN STATE UNIVERSITY	5.0	AN STATE	INO/EE	SITY PALAWANS
	CMT 12	ROTC	Drp			UNIANI OTATE LINUXE
1st Sem	PE 21	Fundamentals of Rhythmic Activities	Drp	NIVERSI	Y FAL	WAN STATE UNIVE
1985-1986	Hum 1 STAT	Psychology ITY PALAWAN STATE UNIVERSITY	₽5.0A A	AN STATE	UNOVER	SITY PALAWANS
VEDELTY DA	SSc 11 CTAT	Rizal's Life& Works	3.0	A STATE	3	CITY DALAMAN C
	Eng 21	Fundamentals of Speech	5.0	AN STATE	0	SITT PALAVVAN S
	Phy 211 ERS	Physics LAWAN STATE UNIVERSITY PALAWAI	8 5.0	JNIVERSI	Y OAL	WAN STATE UNIVE
2nd Sem	SSC 12	Taxation & Agrarian Reform	Drp	AL STATE	LAUNEE	CITY BALAWANIC
1985-1986	Hum 2	Logic	Drp	AN STATE	CINIAE	STIT FALAVVAN S
VERSITY PA	PE 22 STA	Recreational Activities AWAN STATE UNIVERSITY	PALAM	AN STATE	UNIVER	SITY PALAWAN S
	Eng 22 VERS	Technical Report & Writing NIVERSITY PALAWAI	5.0	N VERSI	O AL	WAN STATE UNIVE
	Draw 122	Engineering Drawing	5.0		0	
	Math 122	Analytic Geometry	Drp	AN STATE	UNIVER	SITY PALAWAN S
	CMT 12	ROTC/ERSITY PALAWAN STATE UNIVERSITY	Drp	ANSTATE	UNIVER	SITY PALAWAN S
1st Sem	CE 36	Engineering Drawing	ATATO		-	MANA OTATE LINING
1986-1987	ME 35	Thermodynamics	5.0	UNIVERSI	0	WAN STATE UNIVE
VERSITY PA	ECE 31/L	Computer Fundamentals & Programming	P5.0	AN STATE	UNO/ER	SITY PALAWAN S
	CE/31 STAT	Elementary Surveying AMAN STATE LIMIVERSITY	3.0	/ N CTATE	4	CITY DALAWANIC
	Phy 211	Physics I	5.0	MISIAIS	0	DITT FALAVIAN S
	Math 21	Differential Calculus	2.75	JNIVERSI	5AL	WAN STATE UNIVE
2nd Sem PA	CE 322 STA	Higher Surveying IPALAWAN STATE UNIVERSITY	= 3.0 A	AN STATE	UN4/ER	SITY PALAWANS
1986-1987	CE 323	Building Construction	5.0		0	
1900-1901	EE 313	Circuit II	5.0	ANSTATE	UNOVER	SITY PALAWANS
	Math 222	Integral Calculus STATE UNIVERSITY PALAWAI	3.0	JNIVERSI	Y 7AL	WAN STATE UNIVE

REMARKS:

x-x-x more on page - 2 - x-x-x

### **GRADES AND EQUIVALENTS:**

1.0	98-100	Excellent		2.75	77-79	Fairly Satisfactory
1.25	95-97	Excellent		3.0	75-76	Passed
1.5	92-94	Highly Satisfactory	Y, P	4.0		Condition = 5
1.75	89-91	Highly Satisfactory		Inc		Incomplete
2.0	86-88	Satisfactory		5.0		Failed
2.25	83-85	Satisfactory		- W		Withdrawn
2.5	80-82	Fairly Satisfactory		NC		No Credit

Credits: One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the

period of a complete semester.

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ttap our Prepared by: REALYN J. TABANG Date: April 19, 2018

Checked by: MA. ELENA C. BIOLENA Date: July 1/0, 2018

Mon

Issued by:

Date:

CERTIFIED PHOTOCOPY:

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ADMIN. OFFICER-I/RECORDS OFFICER DATE: MAY 0 5 2023

CARLOS ALFONSO C. SALVADOR, Ph.D.



### PALAWAN STATE UNIVERSITY

### OFFICE OF THE REGISTRAR

Puerto Princesa City

### OFFICIAL TRANSCRIPT OF RECORDS

/ERSITY PALAWAN STATE LINIVERSITY DALAWAN S		V DALAMAN STATE LINUVED SITY BALAMAN
Name TOLEDO, PAUL TABUJARA	Date of Admission	1st Semester, SY 1984-1985
Address Brooke's Point, Palawan ERSITY PALAWAN	Date of Graduation	the control of the co
Date of Birth December 27, 1966	Degree / Course	Bachelor of Science in Business Administration
Place of Birth Pulot Center Brooke's Point, Palawan		ource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo ALAWAN	High School/Year	Pulot Barangay High School - 1983 A AWAN

UNIVERSITY	COURSE	DESCRIPTIVE TITLE	GRADES	RE-EXAM	UNITS	REMARKS
SESSION	NUMBER	TT PALAWAN STATE UNIVERSITY PALAWA	FINAL	HNIVERSI	Y PAL	AWAN STATE UNIV
VIVERScon't PA	Phy 222 5 TA	Physics IRSITY PALAWAN STATE UNIVERSITY	F5.0 AV	AN STATI	UNOVER	SITY PALAWAN
	CE 34	Environmental Science	5.0	/ NI CTATI	0	CITY DALAMAN
	TE LINIVES	In accordance with CMO No. 8, S. 2009, Revis	ed Policie	s and Gui	delines of	SITY PALAVVAN
	TE UNIVERS	the Expanded Tertiary Education Equivalency Ac				
	LAWAN STA	pursuant to Executive Order No. 330 and by the v				
	LAMANI CTA	students found to have the competencies establi	shed for e	very subje	ct/subjec	t
	LAVVAN SIA	cluster were automatically certified as having me	t the minir	num com	petencies	ISTIY PALAWAN S
	ITE UNIVERS	based on established competency matrix. Those				AWAN STATE UNIV
	LAWAN STA	competencies went through Competency Enhance	cement Sei	rvices/Pro	gram or	CITY DALAMANI
		Formal Education.	PALAY.	INOIAI	CINIVER	LOTT PALAVVAIV
	LAWAN STA	PSU MAIN CAMPUS - EQUIVALENCY	PALAW	AN STAT	BUNIVER	SITY PALAWAN S
	Mgt 1 VERS	Principles & Theories of Business Organization & Management	1.5	VIIVEDS1	33AI	AVA/ANI QTATE LINIV
	Psych 1	General Psychology	1.75	VIV E IXO	3	MANY STATE ONLY
	NSTP 1 STA	ROTC/CWTS Y PALAWAN STATE UNIVERSIT	P1.5 AV	AN STATI	UNSVER	ISITY PALAWAN S
NVERSITY PA	Eng 2 N STA	Speech & Oral Communication STATE UNIVERSIT	2.0 AV	AN STATI	UN3VER	
	Mgt 2	Human Behavior in Organization	1.75	I IIVEDOI	3	
	Mktg 1	Fundamentals of Marketing	1.75	VIVERSI	3	
NVERSITY PA	Nat Sci 2	Biological Science PALAWAN STATE UNIVERSIT	1.75	AN STATI	UN3VEF	
JIVERSITY PA	PD JAN STA	Personality Development WAN STATE HIMINED SITE	2.0	IN STATI	2	
	PE 2	Fundamentals of Games & Sports	1.75	IN STATE	UN2VEF	
PALAWAN STA	NSTP 2	ROTOCONTSAN STATE UNIVERSITY PALAWA	V S 1.5 E L	NIVERSI	Y 3PAL	
JIVERSITY PA	Acctg 1	Fundamentals of Accounting, Part I	1.75	IN STATE	3	
HVEDOLTV DA	Eng 3A	Business Communication	1.5	TIN O IAI	3	
IVERSITY PA	Eco 2A	Intro to Microeconomic Theory & Policy w/ LRT	P1.5 AV	AN STAT	UN3VEF	
PALAWAN STA	Nat Sci 4	Environmental Science E UNIVERSITY PALAWA	V S1.75E L	NIVERSI	Y 3PAL	
III/EDQITV DA	Hum 1A	Man, Art & Society	2.0		3	
HV-MOILL FA	PE 3	Fundamentals of Rhythmic Activities	1.75	AN STATE	3	
IIVERSITY PA	Fin 1a N STA	Basic Finance Y PALAWAN STATE UNIVERSIT	F2.0 AV	AN STATI	UN3VEF	
PALAWAN STA	Anthro 1	Society & Culture w/ Family Planning	2.0	WIVE DOL	3	
HAEAVIAL SU	Hum 2	Intro to Philosophy & Logic	2.0	MINEKOI	3	
IIVERSITY PA	PE 4AN STAT	Recreational Activities AWAN STATE UNIVERSIT	1.754W	AN STATI	UN2VER	
IIVERSITY PA	Mgt 6 N STAT	Recruitment & Selection WAN STATE HAIVERS T	2.0 AVA	N STATI	3/66	
DALAMAN OTA	Mgt 7	Training & Development	1.5	WASIAI	3	
FALAVVAIN STA	Mgt 8	Compensation Management	1.75	NIVERSI	3 AL	
	ITAIVAN STAT	Intro to IT w/ Word Processing, SS & Other Application R S	P1.5AVV	AN STATI	UN3VER	
	Elective 1	Production & Operation Management	2.0	MOTAT	3	
	Mgt 9	Labor Laws & Social Legislation	2.0	MAISPALL	3	
	Mgt 10	Labor Relations & Negotiations ERSITY PALAWA	8 2.0 E U	NIVERSI	Y 3PAL	

REMARKS:

x-x-x more on page - 3 - x-x-x

### **GRADES AND EQUIVALENTS:**

١	1.0	98-100	Excellent STATE		2.75	77-79	Fairly Satisfactory
	1.25	95-97	Excellent		3.0	75-76	Passed
ì	1.5	92-94	Highly Satisfactory	Y	PA 4.0 VA		Condition / ERSIT
	1.75	89-91	Highly Satisfactory		Inc		Incomplete
١	2.0	86-88	Satisfactory		5.0		Failed
	2.25	83-85	Satisfactory		W		Withdrawn
ì	2.5	80-82	Fairly Satisfactory		NC		No Credit

Credits: One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the period of a complete semester.

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	Mahana
Prepared by:	REALYN J. TABANG
Date:	April 19 2018

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Checked by: MA. ELENA C. BIOLENA
Date: July 10/2018

Issued by: Date:

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JINKY D. BARONG

CARLOS ALFONSO C. SALVADOR, Ph.D.



### PALAWAN STATE UNIVERSIT

### OFFICE OF THE REGISTRAR

Puerto Princesa City

### OFFICIAL TRANSCRIPT OF RECORDS

Name TOLEDO, PAUL TABUJARA	Date of Admission	1st Semester, SY 1984-1985 RSITY FALAWAN
Address Brooke's Point, Palawan	Date of Graduation	
Date of Birth December 27, 1966		<b>Bachelor of Science in Business Administration</b>
Place of Birth Pulot Center Brooke's Point, Palawan	Major Human Res	ource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo	High School/Year	Pulot Barangay High School - 1983

UNIVERSITY	COURSE	DESCRIPTIVE TITLE	GRADES	RE-EXAM	UNITS	REMARKS
SESSION	NUMBER	THALAVAN STATE UNIVERSITY FALAVVA	FINAL	NIVERSI	FAL	WAN STATE UN
con't PA	Hist 1A STAT	Philippine History w/ Politics & Governance	2.0	AVSTATE	3/FF	SITY PALAWA
	Mgt 12	Organizational Development	1.75		3	
	Mgt 14	Good Governance & Social Responsibility	1.75	ANSIAIL	UN3VEF	SITY PALAWA
	Mgt 13 VERS	Total Quality Management NIVERSITY PALAWAI	\$ 2.0	NIVERSI	TY 3 AL	WAN STATE UN
	Tax 1 N STAT	Philippine Tax System & Income Tax	2.0		3	
	Elective 3	Entrepreneurial Management	2.0	ANSTALE	3VE	SITY PALAWA
	Elective 4	Managerial Accounting WAN STATE UNIVERSITY	P1.5 W	AN STATE	UN3/EF	SITY PALAWA
	Elective 5	Environmental Management IVERSITY PALAWAI	s 1.5	NIVERSI	3 AL	WAN STATE UN
	Practicum	Work Integrated Learning	1.25		6	THE STATE OF
	AWAR'S AI	PSU MAIN CAMPUS	PALAW	AN STATE		SITY PALAWA
2nd Sem	Mgt 5 STAT	Administrative & Office Management UNIVERSITY	P1.5 W	N STATE	UN3/ER	SITY PALAWA
2017-2018	Stat 1B	Business Statistics	1.5		3	
10 (11) 20 10	Acctg 2	Fundamentals of Accounting, Part II	2.0	NIVERSI	3 ALA	IWAN STATE UN
	IT 2 AN STAT	Fundamentals of Database Applications NVERSITY	P.1.5 W	N STATE	UN3/ER	SITY PALAWA
	Mgt 4N STAT	Human Resource Management	1.75	11	3	
	Eco 2B	Intro to Microeconomics Theory & Practice	1.5	NSIAIE	3	SITY PALAWA
	Elective 2	Labor Economics	1.75	NIVERSII	Y 3ALA	WAN STATE UN
	BLAN STAT	Law on Obligations & ContractsTATE UNIVERSITY	p2.0	N STATE	1 N 3/EB	SITY DALAMA
	Hum 3	Literature	1.5		3	PALAVVA
	Mgt 11	Strategic Human Resource Management	1.5 V	AN STATE	UN3/ER	SITY PALAWA
-X-X-X-X-X-X-X	TETINIVEDO	x-x-x-x-x-x-x-x-x-x-x-x-X-X-X-X-X-X-X-X	X-X-X-X-X-X-	x-x-x-x-x-x-	-X-X-X-X-X-	X-X-X-X-X-X-X-X-X-X-

GRADUATED with the degree of Bachelor of Science in Business Administration (BSBA) under Expanded REMARKS: Tertiary Education Equivalency Accreditation Program (ETEEAP) on April 4, 2018 as approved by the Board of Regents of this University under Res. No. 30, S. 2018.

### **GRADES AND EQUIVALENTS:**

1	.0	98-100	Excellent	VIVER2.75 Y	77-79	Fairly Satisfactory	JIN
1 1	.25	95-97	Excellent	3.0	75-76	Passed	
1	.5	92-94	Highly Satisfactory	PAL 4.0 AN		Condition _ R S	P
1 1	.75	89-91	Highly Satisfactory	Inc		Incomplete	
2	0.0	86-88	Satisfactory	VIVER5.0		Failed STATE U	$\Pi \setminus$
2	2.25	83-85	Satisfactory	W		Withdrawn	
2	2.5	80-82	Fairly Satisfactory	NC Y		No Credit	II۱

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Vahano Prepared by: REALYN J. TABANG Date: April 19, 2018

Checked by: MA. ELENA C. BIOLENA Date: July 10, 2018

Issued by: Date

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ADMIN. OFFICER LIRECORDS OFFICER

CARLOS ALFONSO C. SALVADOR, Ph.D.



SN 062178

Republic of the Philippines CIVIL SERVICE COMMISSION QUEZON CITY

CERTIFICATE OF ELIGIBILITY
(DRAFTSMAN )

The Civil Service Commission hereby grants civil service eligibility to

### PAUL T. TOLEDO

pursuant to the provisions of CSC M.C. #11, S. 1996 (CATEGORY I)

This Certificate with Number 26040393 is issued this 12th day of AUGUST, 1997.

The Eligibility herein granted takes effect AUGUST 12, 1997 .

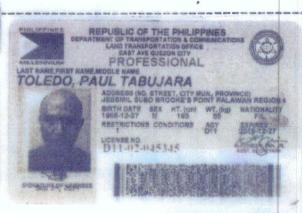
This eligibility qualifies the eligible for appointment in government, subject to the other requirements of the position and the provisions of Civil Service Law and Rules.

ELMER R. BARTOLATA
Director IV

Warning: This Certificate and the Identification Card below are not valid if there is any alteration or erasure in them.

Any illegal use of these documents shall subject the eligible to administrative sanctions and/or criminal prosecution.





CERTIFIED PUO DCOPY;

JINK STOOMG

ADMN. OFFICER-WRECORDS OFFICER-I

CERTIFIED AUTHENTICATED CORY

NANCY B. ASILO

Chief Personnel Specialist
Examination Services Division
20/304/6-06-47

In a Race to Serve Responsive, Accessible, Courteous and Effective Public Service

📝 139 Panay Ave., Barangay South Triangle, Quezon City • 😭 925-6561 to 63; 927-1839 • 😅 escru4\_paid@yalhoo.com • 😥 www.csc.gov.ph





### TESDA

TESDA Palawan Provincial Office Second Floor, Provincial Capitol Puerto Princesa City

February 21, 1997

### CERTIFICATION

To Whom It May Concern:

This is to certify that Mr. PAUL T. TOLEDO passed the Third Class
Trade Skills Test for General Draftsman given by the accredited Trade
Testing Officer of Technical Education and Skills Development Authority,
Palawan Provincial Office on October 21, 1996.

This certification is being issued upon request pending the issuance of the Trade Skills Certificate by the Technical Education and Skills Development Authority IV, Manila.

CERTIFIED KERDX COPY

White was

ADMINISTRATIVE OFFICER!

AURORA A. PAMPLONA Head, Provincial Office

Region IV

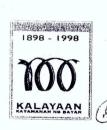
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

(Pangasiwaan sa Edukasyong Teknikal at Pagpapaunlad ng Kasanayan)

Batarisan Building, TESDA Complex, South Superhighway, Taguig, Metro Manila Tel. Nos. 815-3553 • 893- 1972

> CERTIFIED MERIOX COPY DATE: 2 8 NOV 2008

MARIVIC CANDIDO QUITAIN
RECORDS OFFICER I
CENRO BROOKE'S POINT / PALAWAN



CERTIFIED PHOTOCOPY:

JINKY D/SARONG

JOHN. OFFICER-VRECORDS OFFICER

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Name TOLEDO, PAUL TABUJARA	Date of Admission	1st Semester, SY 1984-1985
Address Brooke's Point, Palawan = STATE PALAWAN S	Date of Graduation	
Date of Birth December 27, 1966		Bachelor of Science in Business Administration
Place of Birth Pulot Center Brooke's Point, Palawan	TO K 45 TO BE A SECOND TO A SE	ource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo	High School/Year	Pulot Barangay High School - 1983 PALAWAN

UNIVERSITY	COURSE	TY PALAWAN STATE UNIVERSITY PALAWA	GRADES	RE-EXAM	UNITS	REMARKS
1st Sem PA	Math 112	Plane Trigonometry ALAWAN STATE UNIVERSITY	2.5	AN STATI	3/55	ICITY DALAMANIO
1984-1985	PE 11	Self-Testing Activities	1.75		1	ISHT PALAVVAN S
VEGOT 1900 PA	Draw 111	Engineering Drawing I	2.5	VAN STATE	UN3VEF	SITY PALAWAN S
PALAWAN STA	Math 111	College Algebra STATE UNIVERSITY PALAWAI	3.0	NIVERSI	TY 5 AL	WAN STATE UNIVE
	Eng 11 STAT	Communication Arts ALMAN STATE HINDVERSITY	3.0	AN CTAT	3/==	
	Chem 111	General Chemistry	3.0	ANDIA	5	SITY PALAWANS
	Pil 11 · STAT	Sining ng Pakikipagtalastasan	2.0	AN STATE	U 3VEF	SITY PALAWANS
	CMT 11/ERS	ROTC ALAWAN STATE UNIVERSITY PALAWAI	I STATE	NI)/ERSI	TY PAL	WAN STATE UNIVE
2nd Sem	Math 121	Solid Geometry & Spherical Trigonometry	5.0		0	
1984-1985	Pil 12	Panitikang Pilipino	2.75	ANSTAIL	3	SITY PALAWANS
	Chem 122	General Chemistry II LAWAN STATE UNIVERSITY	P5.0A	AN STATE	UNOVER	SITY PALAWAN ST
	Math 122	Analytic Geometry	5.0	NIVERSI	0	MAN STATE LINEVE
	Draw 122	Engineering Drawing II	W	PINERSI	- FALL	WAN STATE UNIVE
	Eng 12	Communication Arts AWAN STATE UNIVERSITY	PALAN	AN STATE	UNIVER	SITY PALAWANS
	PE 12 STAT	Foundation of Sports AWAN STATE LINIVERSITY	5.0	AN STATE	0	SITY PALAWANS
	CMT 12	ROTC AL AMANI STATE LINIVERSITY BALANAS	Drp	(FRO		MAN STATE INDE
1st Sem	PE 21	Fundamentals of Rhythmic Activities	Drp	MIVERSI	Y PALA	WAN STATE UNIVE
1985-1986	Hum 1 STAT	Psychology ITY PALAWAN STATE UNIVERSITY	P5.04 A	AN STATE	UNOVER	SITY PALAWAN ST
	SSc 11 CTAT	Rizal's Life& Works ALAMAN STATE HANGE STATE	3.0	AN STATE	3	SITY DALAMAN S
	Eng 21	Fundamentals of Speech	5.0	AL STATE	0	OILT FALAWAIN S
	Phy 211 - RS	Physics LAWAN STATE UNIVERSITY PALAMAI	S 5.0	JNIVERSI	Y OAL	WAN STATE UNIVE
2nd Sem	SSCA12 STAT	Taxation & Agrarian Reform	Drp	AN STATE	INIVER	SITY PALAWANIS
1985-1986	Hum 2	Logic	Drp			OIL LACAVIANO
	PE 22	Recreational Activities	PALAA	AN STATE	UNIVER	SITY PALAWAN S
	Eng 22 VERS	Technical Report & Writing NIVERSITY PALAWAI	S 5.0 E	UNIVERSI	Y DAL	WAN STATE UNIVE
	Draw 122	Engineering Drawing	5.0	IN STATE	0	SITY DALAMAN S
	Math 122	Analytic Geometry	Drp	ALM STATE	CINTAEL	OIII FALAVVANO
	CMT 12STAT	ROTC/ERSITY PALAWAN STATE UNIVERSITY	Drp	AN STATE	UNIVER	SITY PALAWAN ST
1st Sem	CE 36 VERS	Engineering Drawing TELINIVERSITY DALAWAI	STATE	NVERSI	Y DAL	WAN STATE UNIVE
1986-1987	ME 35	Thermodynamics	5.0		0	
	ECE 31/L	Computer Fundamentals & Programming	P5.04 A	MIN STATE	UNO/ER	SITY PALAWAN S'
	CE/31 STAT	Elementary Surveying AWAN STATE UNIVERSITY	3.0	AN STATE	UNAVER	SITY PALAWAN ST
	Phy 211	Physics I AWAN STATE LINIVERSITY PALAWAL	5.0	INVERSE	0	WAN STATE LINIVE
	Math 21	Differential Calculus	2.75	- V-110/	5	THE STATE OF THE
2nd Sem	CE/322 STAT	Higher Surveying IPALAWAN STATE UNIVERSITY	P.3.04	MINI STATE	UN4VER	SITY PALAWAN ST
1986-1987	CE 323 STAT	Building Construction AWAN STATE UNIVERSITY	5.0	IAN STATE	UNOVER	SITY PALAWAN S
DAL AUNIANI CITA	EE 313	Circuit II	5.0	VERGE	0	MAIANI STATE LINUXE
	Math 222	Integral Calculus ALE UNIVERSITY FALAWAI	3.0	PHINEKSI	Y 7AL	MAN STATE ONLY

**REMARKS:** 

x-x-x more on page - 2 - x-x-x

### **GRADES AND EQUIVALENTS:**

I	1.0	98-100	Excellent	INIVE 2.75	77-79	Fairly Satisfactory
	1.25	95-97	Excellent	3.0	75-76	Passed
I	1.5	92-94	Highly Satisfactory	PAL4.0VA		Condition ERS
l	1.75	89-91	Highly Satisfactory	Inc		Incomplete
l	2.0	86-88	Satisfactory	5.0		Failed
I	2.25	83-85	Satisfactory	W. T.		Withdrawn
١	2.5	80-82	Fairly Satisfactory	NC		No Credit

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Habour Prepared by: REALYN J. TABANG Date: April 19, 2018

Mon Checked by: MA. ELENA C. BIOLENA Date: July 1/0, 2018

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Date:

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D/SARONG ADMIN. OFFICER/I/RECORDS OFFICER-DATE: MAY 0 5 7073

CARLOS ALFONSO C. SALVADOR



### PALAWAN STATE UNIVERSITY

### OFFICE OF THE REGISTRAR

Puerto Princesa City

### OFFICIAL TRANSCRIPT OF RECORDS

Name TOLEDO, PAUL TABUJARA	Date of Admission	1st Semester, SY 1984-1985
Address Brooke's Point, Palawan ERS IV FALAWAN	Date of Graduation	the property of the section of the s
Date of Birth December 27, 1966	Degree / Course	Bachelor of Science in Business Administration
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Parent or Guardian Mr. & Mrs. Ricardo Toledo A AWAN	High School/Year	Pulot Barangay High School - 1983

UNIVERSITY	COURSE	RS TY PALAWAN SECRIPTIVE TITLE PALAWA		RE-EXAM	UNITS	REMARKS
NIVERScon't PA	Phy 222	Physics IRSITY PALAWAN STATE UNIVERSIT	FINAL 5.0			
THE COURT OF	CE 34	Environmental Science	5.0	ANSIAL	UNOVER 0	SITY PALAVVAN
	LAWAN STA	In accordance with CMO No. 8, S. 2009, Revis		AN STAT		SITY PALAWAN!
	TE UNIVERS	the Expanded Tertiary Education Equivalency Ac				
	AMAN CTA	pursuant to Executive Order No. 330 and by the v	rirtue of CE	D Pos N	229 204	10
	LAWAIN STA	students found to have the competencies establi	shed for a	ony subje	ct/eubico	ISITY PALAWAN:
NIVERSITY PA	LAWAN STA	cluster were automatically certified as having me				
	TE UNIVERS	based on established competency matrix. Those				
	ALAMANI OTA	competencies went through Competency Enhance	ement Ser	vices/Pro	gram or	MAIN O TAIL ON WITH
	LAWAN STA	Formal Education.	PAL AVV	NSIAI	SIGNI VE	ISITY PALAWAN:
	LAWAN STA	PSU MAIN CAMPUS - EQUIVALENCY RSIT	PALAW	AN STAT	UNIVER	SITY PALAWAN
	Mgt 1	Principles & Theories of Business Organization & Management	-1.5 =		3-1	
	Psych 1	General Psychology	1.75	NIVERSI	3	AWAN STATE UNIV
	NSTP 1 STA	ROTC/CWTS Y PALAWAN STATE UNIVERSIT	P1.5 AV	N STATI	UN3VER	SITY PALAWANS
	Eng 2 N STAT	Speech & Oral Communication STATE HAIVERSH	2.0	NI STATI	11/3/E	
	Mgt 2	Human Behavior in Organization	1.75	NO AL	3	
	Mktg 1	Fundamentals of Marketing	1.75	NIVERSI	3 AL	
	Nat Sci 2	Biological Science PALAWAN STATE UNIVERSITY	1.75	N STATI	LUNSVER	
	PD 1 AN STAT	Personality Development	2.0	ANI CTATI	2 =	
	PE 2	Fundamentals of Games & Sports	1.75	NOIAH	3	
PALAWAN STA	NSTP 2	ROTC/CWTSAN STATE UNIVERSITY PALAWA	V 8 1.5 E U	NIVERSI	TY 3PAL	
NIVERSITY PA	Acctg 1	Fundamentals of Accounting, Part I	1.75	MALETATI	3	
UIVEDOITY DA	Eng 3A	Business Communication	1.5	NOIAI	3	
NIVERSIIT PA	Eco 2A	Intro to Microeconomic Theory & Policy w/ LRT	1.5 AV	N STATI	UN3VER	
PALAWAN STA	Nat Sci 4 R	Environmental Science E UNIVERSITY PALAWA	V S1.75 €	NIVERSI	TY 3PAL	
NIVERSITY PA	Hum 1A	Man, Art & Society	2.0	MOTATI	3	
	PE 3	Fundamentals of Rhythmic Activities	1.75	N STALL	3	
NIVERSITY PA	Fin 1a \ STAT	Basic Finance Y PALAWAN STATE UNIVERSIT	F2.0 AV	N STAT	UN3VER	
PALAWAN STA	Anthro 1/ERS	Society & Culture w/ Family Planning	2.0	JIVERSI	3	
UNICEDITAL DA	Hum 2	Intro to Philosophy & Logic	2.0	VIVENO	3	
MIVERSITY PA	PE44N STAT	Recreational Activities AWAN STATE UNIVERSIT	1.75	IN STAT	UN2VEF	
NIVERSITY PA	Mgt 6 N STAT	Recruitment & Selection WAN STATE UNIVERSIT	2.0	N STATI	UN3VER	
PALAWAN STA	Mgt 7	Training & Development	1.5	III/EDel	3	
III (COOLEY -	Mgt 8	Compensation Management	1.75	TIVE IXOI	3	
NIVERSITY PA	ITIVAN STAT	Intro to IT w/ Word Processing, SS & Other Application RS IT	P1.5 AV	IN STATI	UN3VEF	
NIVERSITY PA	Elective 1	Production & Operation Management	2.0	N STATI	UN <sup>3</sup> VER	
PALAWAN STA	Mgt 9	Labor Laws & Social Legislation	2.0	MINEDO	3	
	Mgt 10	Labor Relations & Negotiations	2.0	MINERSI	Y 3PAL	WAN STATE UNIV

REMARKS:

x-x-x more on page - 3 - x-x-x

### GRADES AND EQUIVALENTS:

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Date: April 19, 2018

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Date: July 10, 2018

Issued by: Date:

RTIEIED PUNTIFICIPY

NOT VALID WITHOUT UNIVERSITY SEAL JINKY V. ZAZONG OMIN. OFFICER JAPECORDS OFFICER DATE:

CARLOS ALFONSO C. SALVADOR, Ph.D.



### PALAWAN STATE UNIVERSITY

### OFFICE OF THE REGISTRAR

Puerto Princesa City

### OFFICIAL TRANSCRIPT OF RECORDS

NEDCITY DALAMAN OTHER WINDOWS	
Name TOLEDO, PAUL TABUJARA	Date of Admission 1st Semester, SY 1984-1985 RSTY PALAWAN
Address Brooke's Point, Palawan ERSITY PALAWAN	S Date of Graduation April 4, 2018 CTATE INIVERSITY DAI AMAIAN
Date of Birth December 27, 1966	Degree / Course Bachelor of Science in Business Administration
Place of Birth Pulot Center Brooke's Point, Palawan	Major Human Resource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo	High School/Year Pulot Barangay High School - 1983

UNIVERSITY	COURSE	DESCRIPTIVE TITLE	GRADES	RE-EXAM	UNITS	REMARKS
SESSION	NUMBER	TO FALAVVAN STATE UNIVERSITY PALAVVAL	FINAL	NIVERSI	Y PAL	WAN STATE UNIV
VIVERScon't PA	Hist 1A STAT	Philippine History w/ Politics & Governance	2.0	AN STATE	UN <sup>3</sup> VEE	SITY PALAWANS
	Mgt 12	Organizational Development	1.75		3	
	Mgt 14	Good Governance & Social Responsibility	1.75	RNSIAIL	UN3VER	SITY PALAWANS
	Mgt 13	Total Quality Management NIVERSITY PALAWAI	S 2.0	NIVERSI	Y 3 AL	WAN STATE UNIV
	Tax 1 N STAT	Philippine Tax System & Income Tax	2.0	TALETATE	3	CITY DALAMANIA
	Elective 3	Entrepreneurial Management	2.0	NYOTATO	3	SITT PALAWAN S
	Elective 4	Managerial Accounting WAN STATE UNIVERSITY	P1.5	AN STATE	UN3VER	SITY PALAWANS
	Elective 5	Environmental Management IVERSITY PALAWAI	ST1.5E	NIVERSI	Y 3ALA	WAN STATE UNIV
	Practicum	Work Integrated Learning	1.25		6	
	DAVARAGE COLOR	PSU MAIN CAMPUS	PALAVV	PNSIAIE	UNIVER	SITY PALAWANS
2nd Sem	Mgt 5 STAT	Administrative & Office Management UNIVERSITY	P1.54\/\	AN STATE	UN3/ER	SITY PALAWAN S
PA2017-2018 TA	Stat 1B/ERS	Business Statistics	1.5	HIVE DOT	3	MAN CTATE HAIR
	Acctg 2	Fundamentals of Accounting, Part II	2.0	HIVENS	3	MANU STATE CINIA
	IT 2 AN STAT	Fundamentals of Database Applications WERS TV	P.1.54W	N STATE	UN3/ER	SITY PALAWAN S
	Mgt 4N STAT	Human Resource Management TATE INIVERSITY	1.75	N STATE	1 N 3/ED	CITY DALAMAN O
	Eco 2B	Intro to Microeconomics Theory & Practice	1.5		3	DITT PACAVAING
	Elective 2	Labor Economics	1.75	NIVERSI	Y 3ALA	WAN STATE UNIVI
	BLAN STAT	Law on Obligations & ContractsTATE UNIVERSITY	P.2.0	N STATE	UNIVER	SITY PALAWAN S
	Hum 3 STAT	Literature SITV PALAMAN STATE LINIVERSITY	1.5	NOTATE	3	DITY DALAMAN 6
	Mgt 11	Strategic Human Resource Management	1.5	NOINE	3	PILY PALAVVANS
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	AWAN STAT	UNIVERSITY PALAWAN STATE UNIVERSITY	PALAW	N STATE	UNIVER	SITY PALAWAN S
	AWAN STAT	UNIVERSITY PALAWAN STATE UNIVERSITY	PALAW	N STATE	UNIVER	SITY PALAWANS



GRADUATED with the degree of Bachelor of Science in Business Administration (BSBA) under Expanded REMARKS: Tertiary Education Equivalency Accreditation Program (ETEEAP) on April 4, 2018 as approved by the Board of Regents of this University under Res. No. 30, S. 2018.

### GRADES AND EQUIVALENTS:

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VE VE	1.0 1.25 1.5 1.75 2.0 2.25 2.5	98-100 95-97 92-94 89-91 86-88 83-85 80-82	Excellent Excellent Highly Satisfactory Highly Satisfactory Satisfactory Satisfactory Fairly Satisfactory	3.0 4.0 Inc 5.0 W	77-79L 75-76 STA PAL	Fairly Satisfactory Passed Condition Incomplete Failed Withdrawn No Credit	PAL	NOTE:	One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the period of a complete semester.  This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the Registrar.

	Mahana
Prepared by:	REALYN J. TABANG
Date:	Anril 19 2018

Checked by: MA. ELENA C. BIOLENA Date: July 10, 2018

TIK JAMEBALKS Issued by: Date:

CARLOS ALFONSO C. SALVADOR, Ph.D. University Registrar DATE: MAY 0 5 2023

NOT VALID WITHOUT UNIVERSITY SEAL

CS Form No. 33-A Revised 2017

### Department of Environment and Natural Resources MIMAROPA Region

MR.: PAUL T. TOLEDO	
You are hereby appointed as	CARTOGRAPHER I (SG-06) (Position Title)
under TEMPORARY State	as at the
(Permanent, Temporary, etc.)	(Office/Department/Unit)
with a compensation rate of FOURTEEN T pesos per month.	THOUSAND THREE HUNDRED FORTY (P 14,340.00)
The nature of this appointment is	PROMOTION vice
	PROMOTION vice (Original, Promotion, etc.)
who	N/A with Plantilla Item Noansferred, Retired, etc.)
OSEC-DENRB-CGR1-49-2014 Page 3	ansferred, Retired, etc.)  3 of 7 under CENRO Brooke's Point, Palawan.
	or, and electric brooks of out, I alawan.
This appointment shall take effect on	the date of signing by the appointing officer/authority.
	Very truly yours,
	Mal
	NATIVIDAD Y. BERNARDINO, CESE
	NATIVIDAD Y. BERNARDINO, CESE OIC, Regional Director
	NATIVIDAD Y. BERNARDINO, CESE OIC, Regional Director
	NATIVIDAD Y. BERNARDINO, CESE OIC, Regional Director Date of Signing
	OIC, Regional Director
	OIC, Regional Director
CSC ACTION:	OIC, Regional Director
CSC ACTION:	OIC, Regional Director
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	OIC, Regional Director
APPROVED as TEMPORARY (a)	OIC, Regional Director
	OIC, Regional Director
APPROVED as TEMPORARY (a)	OIC, Regional Director  Date of Signing
APPROVED as TEMPORARY (a)  MARIGRACE B. ASUNCION  Senior Human Resource Specialist	OIC, Regional Director
APPROVED as TEMPORARY (a)  MARIGRACE B. ASUNCION  Senior Human Resource Specialist	OIC, Regional Director  Date of Signing  CERTIFIED PHOTOCOPY:  JINKY IN SARTING
APPROVED as TEMPORARY (a)  MARIGRACE B. ASUNCION  Senior Human Resource Specialist	OIC, Regional Director  Date of Signing  CERTIFIED PHOTOCOPY:

### Certification

This is to certify that all requirements and supporting papers pursuant to CSC MC No. 24, s. 2017 have been complied with, reviewed and found to be in order.

The position was published at <u>CSC Bulletin</u> from <u>August 16, 2017 to August 26, 2017</u> and posted in <u>DENR MIMAROPA Regional Office Bulletin Board</u> from <u>August 16, 2017 to August 26, 2017</u> in consonance with RA No. 7041. The assessment by the Human Resource Merit Promotion and Selection Board (HRMPSB) started on <u>January 08, 2018</u>.

MA. CRISTINA C. RENDORIO
Chief, Personnel Section

### Certification

This is to certify that the appointee has been screened and found qualified by the majority of the HRMPSB during the deliberation held on <u>January 17, 2018</u>.

NELSON V. GORØSPE, CESE OIC, Assistant Regional Director For Management Services Chairperson, HRMPSB

### CSC Notation (OV PHYMANA TO ME 14, 5-2013 (LAFT) CERTIFIED PHOTOCOPY: JUNIO DE SARONG ADMIN. OFFICIAL TO THE TOTAL TO

ANY ERASURE OR ALTERATION ON THE CSC ACTION SHALL NULLIFY OR INVALIDATE THIS APPOINTMENT EXCEPT IF THE ALTERATION WAS AUTHORIZED BY THE COMMISSION.

Original Copy - for the Appointee

Original Copy - for the Civil Service Commission

Original Copy - for the Agency

Acknowledgement

Received original/photocopy of applicantment on\_

Appointee

140 All How

CS Form No. 33-A Revised 2017

### Republic of the Philippines Department of Environment and Natural Resources MIMAROPA Region

MR.: PAUL T. TOLEDO	
You are hereby appointed as	CARTOGRAPHER I (SG-06) (Position Title)
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with a compensation rate of FOURTEEN To pesos per month.	HOUSAND THREE HUNDRED FORTY (P 14,340.00)
The nature of this appointment is	PROMOTION vice
N/A who	N/A with Plantilla Item No
OSEC-DENRB-CGR1-49-2014 Page 3	of 7 under CENRO Brooke's Point, Palawan.
This appointment shall take effect on	the date of signing by the appointing officer/authority.
	Very truly yours,
	NATIVIDAD Y. BERNARDINO, CESE OIC, Regional Director
	Date of Signing
CSC ACTION:	
Control of the Contro	
Authorized Official	
Date	(Stamp of Date of Release)

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ANY ERASURE OR ALTERATION ON THE CSC ACTION SHALL NULLIFY OR INVALIDATE THIS APPOINTMENT EXCEPT IF THE ALTERATION WAS AUTHORIZED BY THE COMMISSION.

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	Acknowledgement
Original Copy - for the Appointee Original Copy - for the Civil Service Commission Original Copy - for the Agency	Received original photocopy of appointment on
LERTIFIED PHOTOCO	Appointee
JINKY D. SARE	NG SEEKER!