



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

TelFax No. (048) 433-5638/ 434-8791

May 22, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR - MIMAROPA Region
1515 DENR By the Bay Building, Roxas Boulevard,
Barangay 668, Ermita, Manila

THRU : The Assistant Regional Director
For Management Services

FROM : The Provincial Environment and
Natural Resources Officer

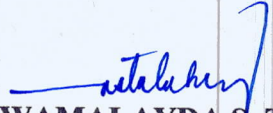
SUBJECT : **SUBMISSION OF REQUIREMENTS ON CSC NOTATION
UNDER THE APPROVED TEMPORARY APPOINTMENT OF
CARTOGRAPHER I PAUL A. TOLEDO DATED JULY 9, 2018**

Respectfully forwarded is the memorandum dated May 04, 2023 from CENRO Brooke's Point, Palawan with regards to the submission of requirements on CSC notation under the approved temporary appointment of Cartographer I Paul A. Toledo with the following attached documents:

1. Individual Performance Commitment and Review Form
(IPCR-July to December 2018)
(IPCR-January to June 2019)
2. Certificate of Eligibility (Draftsman)
3. Certification from TESDA Palawan
4. Transcript of Records
5. Copy of Temporary Appointment
6. Copy of Permanent Appointment

For information and approval..

"For the PENRO:


WAMALAYDA S. TALABUCON
OIC, Chief, MSD/Chief, Planning Section
In-Charge Office of the PENRO

DENR-PALAWAN
PENRO-RECORDS
RELEASED
By
Date: 23 MAY 2023 23-1451



REGION COPY

Republic of the Philippines

Department of Environment and Natural Resources

MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

Brooke's Point, Palawan

REGION COPY

May 04, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 DENR By the Bay Building
Roxas Blvd., Bgy. 668, Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Sta. Monica, Puerto Princesa City

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : SUBMISSION OF REQUIREMENTS ON CSC NOTATION
UNDER THE APPROVED TEMPORARY APPOINTMENT OF
CARTOGRAPHER I PAUL A. TOLEDO DATED JULY 09, 20

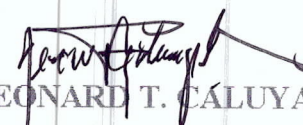
DENR PENRO
PALAWAN RECORDS
RECEIVED



BY: 
DATE: 05-22-2023 CN 23-4632

Respectfully forwarded is the Memorandum of Cartographer I Paul T. Toledo dated May 04, 2023, received on even date regarding the above-cited subject.

Please be informed that the above named personnel received the said appointment only on April 25, 2023

For your information and record.


LEONARD T. CALUYA

 DENR-CEMRO
BROOKES POINT
RELEASED
DATE: MAY 11 2023
BY: 
CN: 2023-4632



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan

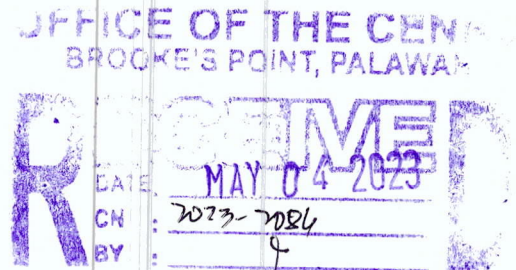
May 04, 2023

MEMORANDUM

FOR : The Community Environment and
Natural Resources Officer

FROM : Cartographer I Paul T. Toledo

SUBJECT : SUBMISSION OF REQUIREMENTS ON CSC NOTATION
UNDER MY APPROVED TEMPORARY APPOINTMENT
DATED JULY 09, 2018

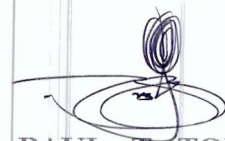


This pertains to my approved Temporary Appointment signed by the OIC, RED Natividad Y. Bernandino dated February 12, 2018 and approved by the Civil Service Commission as Temporary dated July 09, 2018.

In this connection and pursuant to Memorandum Circular (MC) No. 10, series of 2013, I am submitting the following credentials to wit:

1. Certified copy of IPCR for the ~~first~~ and second semester 2018; 1ST SEM. 2019
2. Certified copy of Certificate of Eligibility (Draftsman);
3. Machine copy of Appointment.




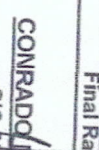
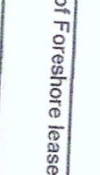
For information and record.


PAUL T. TOLEDO

B. Individual Performance Commitment and Review Form

I, PAUL T. TOLEDO of the DENR- CENRO, Brookes Point, Palawan, Unit of Licenses, Patents and Deeds commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

Reviewed by: 		Date: January 3, 2018	Approved by: 		Date: January 3, 2018
FRANKLEIN M. AQUINO F III /OIC DMO IV Immediate Supervisor		CONRADO M. CORPUZ In Charge, Office of the CENRO Head of Office			
Output		SUCCESS INDICATORS (TARGETS + MEASURES)		Actual Accomplishments	
Core Functions		Rating		Remarks	
1. Projection of Certificate of Land Classification Status		Q1	E2	T3	A4
2. Applies computer skills in work using MS Office applications		5.000	3.000	3.000	3.667
3. Conduct of field validation / lot verification of Land Classification Status		5.000	3.000	3.000	3.667
4. Assistance in the preparation of Foreshore lease appraisal reports		5.000	3.000	5.000	4.333
5. Attend to Office callers in the Cadastral Map & Technical Description Verification		3.000	3.000	5.000	3.667
6. Prepare and submit Individual Performance Commitment and Review Form		5.000	4.000	5.000	4.667
8. Attendance to seminars/trainings/meetings			5.000	5.000	5.000
9. Actions on Document/Request/referrals		5.000	3.000	4.990	4.330
Final Average Rating		4.667	3.500	4.373	4.180 VS
Comments and recommendations for Development Purposes: Training on recent policies, rules and regulations in line with regulations and permitting of the department is recommended.					
Discussed with		Date		Final Rating by:	
 PAUL T. TOLEDO Employee		January 8, 2019		 CONRADO M. CORPUZ OIC CENRO Head of Office	
I certify that I discussed my assessment of the performance with the employee		January 9, 2019		Date	
Assessed by:  FRANKLEIN M. AQUINO F III/OIC DMO IV Supervisor		January 14, 2019			

IPCR - Legend: 1- Quality 2- Efficiency 3- Timeliness 4- Average
 JINKY T. S. RONG
 MAIN OFFICER - RECORDS OFFICER-I
 DATE: MAY 04 2023

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

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PAUL T. TOLEDO

Ratee

Date: January 8, 2019

Reviewed by:

Date

Approved by:

Date

FRANKLIN M. AQUINO
F III /OIC DMO IV
Immediate Supervisor

CONRADO M. CORPUZ
OIC CENRO
Head of Office

Jan. 8, 2019

Output

SUCCESS INDICATORS
(TARGETS + MEASURES)

Actual Accomplishments

Rating

Remarks

Q1 E2 T3 A4

Core Functions

1. Projection and preparation of Certificate of Land Classification Status

50 Certificate of Land Classification Status projected and prepared by the end of June 2019 with 1 to 2 revisions

228 Certificate of Land Classification Status projected and prepared by June 28, 2019 with 1 to 2 revisions

5.000 3.000 3.495 3.832

2. Conduct of field validation / lot verification of Land Classification Status

20 field validation / lot verification of Land Classification Status conducted by the end of June 2019 with 1 to 2 errors

38 field validation / lot verification of Land Classification Status conducted by June 28, 2019 with 1 to 2 errors

5.000 3.000 3.495 3.832

3. Assistance in the preparation of Foreshore lease re-appraisal reports

2 re-appraisal report on foreshore leases assisted in the preparation by end of December 2019 with 1 to 2 revisions and advise; 1 hour per client

2 re-appraisal report on foreshore leases assisted in the preparation by end of December 2019 with 1 to 2 assistance and advise; 45 minutes per client

5.000 4.000 4.707 4.569

4. Attend to Office callers in the Cadastral Map & Technical Description Verification

2 IPCR; 1 commitment & 1 accomplishment report submitted by the end of December 2019 with 1-2 errors

2 IPCR; 1 commitment & 1 accomplishment reports submitted by January 08, 2019 with no error

5.000 5.000 5.000 5.000

5. Prepare and submit Individual Performance Commitment and Review Form

1 SALN submitted by March 2019 with 1 to 2 revisions

1 SALN submitted by January 08, 2019 with no revision

5.000 5.000 5.000 5.000

6. Prepare and submit Statement of Assets, Liabilities and Net Worth

1 seminar/training/meeting attended and submitted report w/n 7 days w/ 1 to 2 errors/revisions

6 seminar/training/meetings attended and submitted report w/n 6 days w/ 1 to 2 errors/revisions

5.000 3.000 3.990 3.997

7. Attendance to seminars/trainings/meetings

100% of documents acted upon 7 working days for simple documents with 1 to 2 errors

100% of documents acted upon 3 working days for simple documents with 1 to 2 errors

5.000 3.714 4.384 4.366

8. Actions on Document/Request/referrals

Final Average Rating

VS

Comments and recommendations for Development Purposes

Discussed with

Date

Assessed by:

Date

PAUL T. TOLEDO
Employee

July 03, 2019

FRANKLIN M. AQUINO
F III/OIC DMO IV
Supervisor

July 03, 2019

CONRADO M. CORPUZ
OIC CENRO
Head of Office

July 03, 2019

IPCR - Legend: 1-Quality

2-Efficiency

3-Timeliness

4-Average

ERTIFIED PHOTOCOPY:

JINKY D. BARONG




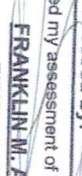
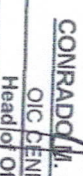
ADMIN OFFICER-1/RECORDS OFFICER-1

MAY 04 2023

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INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

Reviewed by: 		Date: <u>January 3, 2018</u>	Approved by: 		Date: <u>Jan. 3, 2018</u>
FRANKLIN M. AQUINO F III /OIC DMO IV Immediate Supervisor		CONRADO M. CORPUZ In Charge, Office of the CENRO Head of Office			
Output		SUCCESS INDICATORS (TARGETS + MEASURES)		Actual Accomplishments	
Core Functions		Rating		Remarks	
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Final Average Rating		4.667 3.500 4.373 4.180 VS			
Comments and recommendations for Development Purposes: Training on recent policies, rules and regulations in line with regulations and permitting of the department is recommended.					
Discussed with: 		Assessed by: 		Final Rating by: 	
Date: <u>January 8, 2019</u>		Date: <u>January 9, 2019</u>		Date: <u>January 14, 2019</u>	
Employee: <u>PAUL T. TOLEDO</u>		Supervisor: <u>FRANKLIN M. AQUINO</u> F III/OIC DMO IV		Head of Office: <u>CONRADO M. CORPUZ</u> OIC CENRO	
IPCR -Legend: 1-Quality		2-Efficiency		3- Timeliness	
		4- Average			

JINKY O. SARDONG
ADMIN. OFFICER-1/RECORDS OFFICER-1
DATE: MAY 04 2023

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INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

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PAUL T. TOLEDO

Ratee

Date: January 8, 2019

Reviewed by:

Date

Approved by:

Date

FRANKLIN M. AQUINO

January 8, 2019

F III /OIC DMO IV

Immediate Supervisor

CONRADO M. CORPUZ

OIC CENRO

Head of Office

Jan. 8, 2019

Output

SUCCESS INDICATORS
(TARGETS + MEASURES)

Actual Accomplishments

Rating

Remarks

Q1 E2 T3 A4

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100% of documents acted upon 3 working days for simple documents with 1 to 2 errors

5.000 3.714 4.384 4.366

Final Average Rating

Comments and recommendations for Development Purposes

Date

Assessed by:

Date

Final Rating by:

Date

PAUL T. TOLEDO

Employee

July 03, 2019

FRANKLIN M. AQUINO

F III/OIC DMO IV

Supervisor

July 03, 2019

CONRADO M. CORPUZ

OIC CENRO

Head of Office

July 03, 2019

IPCCR -Legend: 1-Quality

2-Efficiency

3- Timeliness

4- Average

JINKY D. SARDING
ADMIN. OFFICER-IPCCR/OIC OFFICER-IP
MAY 04 2023



SN 062178

Republic of the Philippines
CIVIL SERVICE COMMISSION
QUEZON CITY

**CERTIFICATE OF ELIGIBILITY
(DRAFTSMAN)**

The Civil Service Commission
hereby grants civil service eligibility to

PAUL T. TOLEDO

pursuant to the provisions of
CSC M.C. #11, S. 1996 (CATEGORY I)

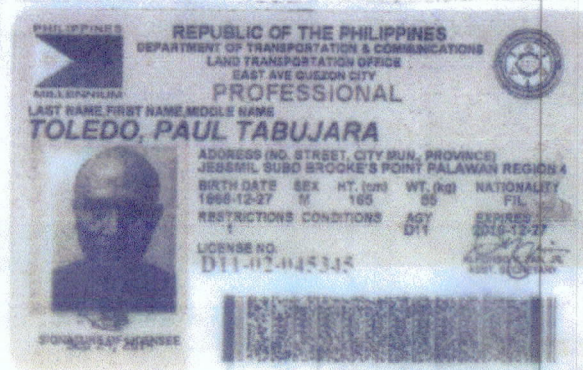
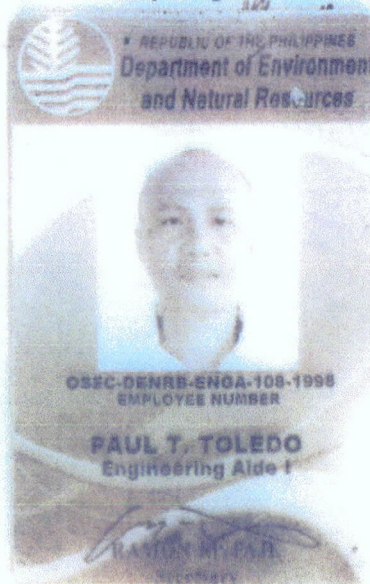
This Certificate with Number 26040393 is issued
this 12th day of AUGUST, 1997.

The Eligibility herein granted takes effect AUGUST 12, 1997.

This eligibility qualifies the eligible for appointment in
government, subject to the other requirements of the position and
the provisions of Civil Service Law and Rules.

ELMER R. BARTOLATA
Director IV

Warning: This Certificate and the Identification Card below are not valid if there is any alteration or erasure in them.
Any illegal use of these documents shall subject the eligible to administrative sanctions and/or criminal prosecution.



CERTIFIED PHOTOCOPY:

JINKY D. SARONG
ADMIN. OFFICER-1/RECORDS OFFICER-1
DATE: FEB 05 2018

CERTIFIED AUTHENTICATED COPY

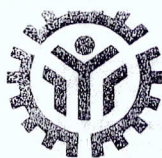
NANCY B. ASILO
Chief Personnel Specialist
Examination Services Division
20150916-0611

*In a Race to Serve
Responsive, Accessible, Courteous and Effective Public Service*

139 Panay Ave., Barangay South Triangle, Quezon City • 925-6561 to 63; 927-1830 • escro4_pald@yahoo.com • www.csc.gov.ph

CERTIFIED PHOTOCOPY:

JINKY D. SARONG
ADMIN. OFFICER-1/RECORDS OFFICER-1
DATE: MAY 05 2023



TESDA

TESDA Palawan Provincial Office
Second Floor, Provincial Capitol
Puerto Princesa City

February 21, 1997

C E R T I F I C A T I O N

To Whom It May Concern:

This is to certify that Mr. PAUL T. TOLEDO passed the Third Class Trade Skills Test for General Draftsman given by the accredited Trade Testing Officer of Technical Education and Skills Development Authority, Palawan Provincial Office on October 21, 1996.

This certification is being issued upon request pending the issuance of the Trade Skills Certificate by the Technical Education and Skills Development Authority IV, Manila.

CERTIFIED XEROX COPY

DATE: 4/22/14

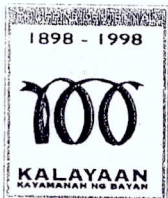
Merlil V. de Jesus
MERLIL V. DE JESUS
ADMINISTRATIVE OFFICER IV

Aurora A. Pamplona
AURORA A. PAMPLONA
Head, Provincial Office

Region IV

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

(Pangasiwaan sa Edukasyong Teknikal at Pagpapaunlad ng Kasanayan)



Batarisan Building, TESDA Complex, South Superhighway, Taguig, Metro Manila
Tel. Nos. 815-3553 • 893- 1972



CERTIFIED XEROX COPY

DATE: 28 NOV 2008

CERTIFIED PHOTOCOPY:

Jinky D. Sarong
JINKY D. SARONG
ADMIN. OFFICER - I / RECORDS OFFICER
DATE: MAY 05 2023

Marivic Candido Quintan
MARIVIC CANDIDO QUINTAN
RECORDS OFFICER I
CENTRO BROOKES POINT / PALAWAN

Republic of the Philippines



PALAWAN STATE UNIVERSITY

OFFICE OF THE REGISTRAR

Puerto Princesa City

OFFICIAL TRANSCRIPT OF RECORDS

Name TOLEDO, PAUL TABUJARA	Date of Admission 1st Semester, SY 1984-1985
Address Brooke's Point, Palawan	Date of Graduation April 4, 2018
Date of Birth December 27, 1966	Degree / Course: Bachelor of Science in Business Administration
Place of Birth Pulot Center Brooke's Point, Palawan	Major: Human Resource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo	High School/Year Pulot Barangay High School - 1983

UNIVERSITY SESSION	COURSE NUMBER	DESCRIPTIVE TITLE	GRADES FINAL	RE-EXAM	UNITS	REMARKS
1st Sem 1984-1985	Math 112	Plane Trigonometry	2.5		3	
	PE 11	Self-Testing Activities	1.75		1	
	Draw 111	Engineering Drawing I	2.5		3	
	Math 111	College Algebra	3.0		5	
	Eng 11	Communication Arts	3.0		3	
	Chem 111	General Chemistry	3.0		5	
	Pil 11	Sining ng Pakikipagtalastasan	2.0		3	
	CMT 11	ROTC	-		-	
	Math 121	Solid Geometry & Spherical Trigonometry	5.0		0	
	Pil 12	Panitikang Pilipino	2.75		3	
2nd Sem 1984-1985	Chem 122	General Chemistry II	5.0		0	
	Math 122	Analytic Geometry	5.0		0	
	Draw 122	Engineering Drawing II	W		-	
	Eng 12	Communication Arts			-	
	PE 12	Foundation of Sports	5.0		0	
	CMT 12	ROTC	Drp		-	
	1st Sem 1985-1986	PE 21	Drp		-	
		Hum 1	Psychology	5.0	0	
		SSc 11	Rizal's Life & Works	3.0	3	
		Eng 21	Fundamentals of Speech	5.0	0	
2nd Sem 1985-1986		Phy 211	Physics	5.0	0	
	SSC 12	Taxation & Agrarian Reform	Drp		-	
	Hum 2	Logic	Drp		-	
	PE 22	Recreational Activities			-	
	Eng 22	Technical Report & Writing	5.0		0	
	Draw 122	Engineering Drawing	5.0		0	
	Math 122	Analytic Geometry	Drp		-	
	CMT 12	ROTC	Drp		-	
	1st Sem 1986-1987	CE 36	Engineering Drawing	-	-	
		ME 35	Thermodynamics	5.0	0	
2nd Sem 1986-1987		ECE 31/L	Computer Fundamentals & Programming	5.0	0	
		CE 31	Elementary Surveying	3.0	4	
		Phy 211	Physics I	5.0	0	
		Math 21	Differential Calculus	2.75	5	
		CE 322	Higher Surveying II	3.0	4	
		CE 323	Building Construction	5.0	0	
		EE 313	Circuit II	5.0	0	
		Math 222	Integral Calculus	3.0	7	

REMARKS: **x-x-x more on page - 2 - x-x-x**

GRADES AND EQUIVALENTS:

1.0	98-100	Excellent	2.75	77-79	Fairly Satisfactory
1.25	95-97	Excellent	3.0	75-76	Passed
1.5	92-94	Highly Satisfactory	4.0		Condition
1.75	89-91	Highly Satisfactory	Inc		Incomplete
2.0	86-88	Satisfactory	5.0		Failed
2.25	83-85	Satisfactory	W		Withdrawn
2.5	80-82	Fairly Satisfactory	NC		No Credit

Credits: One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the period of a complete semester.

NOTE: This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the Registrar.

Prepared by: **REALYN J. TABANG**

Date: **April 19, 2018**

Checked by: **MA. ELENA C. BIOLENA**

Date: **July 10, 2018**

Issued by: **MA. ELENA C. BIOLENA**

Date: **July 10, 2018**

CERTIFIED PHOTOCOPY:

**NOT VALID WITHOUT
UNIVERSITY SEAL**

JINKY D. SARONG

ADMIN. OFFICER-I/RECORDS OFFICER

DATE: MAY 05 2023

CARLOS ALFONSO C. SALVADOR, Ph.D.
University Registrar

Republic of the Philippines



PALAWAN STATE UNIVERSITY

OFFICE OF THE REGISTRAR

Puerto Princesa City

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Place of Birth Pulot Center Brooke's Point, Palawan	Major Human Resource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo	High School/Year Pulot Barangay High School - 1983

UNIVERSITY SESSION	COURSE NUMBER	DESCRIPTIVE TITLE	GRADES FINAL	RE-EXAM	UNITS	REMARKS
con't	Phy 222	Physics II	5.0		0	
	CE 34	Environmental Science	5.0		0	
In accordance with CMO No. 8, S. 2009, Revised Policies and Guidelines of the Expanded Tertiary Education Equivalency Accreditation Program (ETEEAP), pursuant to Executive Order No. 330 and by the virtue of CED Res. No. 328-2010, students found to have the competencies established for every subject/subject cluster were automatically certified as having met the minimum competencies based on established competency matrix. Those who did not meet the minimum competencies went through Competency Enhancement Services/Program or Formal Education.						
PSU MAIN CAMPUS - EQUIVALENCY						
	Mgt 1	Principles & Theories of Business Organization & Management	1.5		3	
	Psych 1	General Psychology	1.75		3	
	NSTP 1	ROTC/CWTS	1.5		3	
	Eng 2	Speech & Oral Communication	2.0		3	
	Mgt 2	Human Behavior in Organization	1.75		3	
	Mktg 1	Fundamentals of Marketing	1.75		3	
	Nat Sci 2	Biological Science	1.75		3	
	PD 1	Personality Development	2.0		2	
	PE 2	Fundamentals of Games & Sports	1.75		3	
	NSTP 2	ROTC/CWTS	1.5		3	
	Acctg 1	Fundamentals of Accounting, Part I	1.75		3	
	Eng 3A	Business Communication	1.5		3	
	Eco 2A	Intro to Microeconomic Theory & Policy w/ LRT	1.5		3	
	Nat Sci 4	Environmental Science	1.75		3	
	Hum 1A	Man, Art & Society	2.0		3	
	PE 3	Fundamentals of Rhythmic Activities	1.75		3	
	Fin 1a	Basic Finance	2.0		3	
	Anthro 1	Society & Culture w/ Family Planning	2.0		3	
	Hum 2	Intro to Philosophy & Logic	2.0		3	
	PE 4	Recreational Activities	1.75		2	
	Mgt 6	Recruitment & Selection	2.0		3	
	Mgt 7	Training & Development	1.5		3	
	Mgt 8	Compensation Management	1.75		3	
	IT 1A	Intro to IT w/ Word Processing, SS & Other Application	1.5		3	
	Elective 1	Production & Operation Management	2.0		3	
	Mgt 9	Labor Laws & Social Legislation	2.0		3	
	Mgt 10	Labor Relations & Negotiations	2.0		3	

REMARKS: **x-x-x more on page - 3 - x-x-x**

GRADES AND EQUIVALENTS:

1.00	98-100	Excellent	2.75	77-79	Fairly Satisfactory
1.25	95-97	Excellent	3.0	75-76	Passed
1.5	92-94	Highly Satisfactory	4.0		Condition
1.75	89-91	Highly Satisfactory	Inc		Incomplete
2.0	86-88	Satisfactory	5.0		Failed
2.25	83-85	Satisfactory	W		Withdrawn
2.5	80-82	Fairly Satisfactory	NC		No Credit

Credits: One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the period of a complete semester.
NOTE: This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the Registrar.

Prepared by: **REALYN J. TABANG**

Date: **April 19, 2018**

Checked by: **MA. ELENA C. BIOLENA**

Date: **July 10, 2018**

Issued by: **[Signature]**

Date: **[Signature]**

CERTIFIED PHOTOCOPY:

**NOT VALID WITHOUT
UNIVERSITY SEAL**

JINKY D. TABANG

MIN. OFFICER - RECORDS OFFICER

DATE:

MAY 05 2023

CARLOS ALFONSO C. SALVADOR, Ph.D.

University Registrar

Republic of the Philippines



PALAWAN STATE UNIVERSITY

OFFICE OF THE REGISTRAR

Puerto Princesa City

OFFICIAL TRANSCRIPT OF RECORDS

Name **TOLEDO, PAUL TABUJARA**

Date of Admission 1st Semester, SY 1984-1985

Address Brooke's Point, Palawan

Date of Graduation: April 4, 2018

Date of Birth December 27, 1966

Degree / Course	Bachelor of Science in Business Administration
-----------------	--

Place of Birth Pulot Center Brooke's Point, Palawan

Major Human Resource Development Management

Parent or Guardian **Mr. & Mrs. Ricardo Toledo**

High School/Year	Pulot Barangay High School - 1983
------------------	-----------------------------------

[illegible]

REMARKS: GRADUATED with the degree of Bachelor of Science in Business Administration (BSBA) under Expanded Tertiary Education Equivalency Accreditation Program (ETEEAP) on April 4, 2018 as approved by the Board of Regents of this University under Res. No. 30, S. 2018.

GRADES AND EQUIVALENTS:

1.0	98-100	Excellent	2.75	77-79	Fairly Satisfactory
1.25	95-97	Excellent	3.0	75-76	Passed
1.5	92-94	Highly Satisfactory	4.0		Condition
1.75	89-91	Highly Satisfactory	Inc		Incomplete
2.0	86-88	Satisfactory	5.0		Failed
2.25	83-85	Satisfactory	W		Withdrawn
2.5	80-82	Fairly Satisfactory	NC		No Credit

Credits: One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the period of a complete semester.

NOTE: This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the Registrar.

Prepared by: REALYN J. TABANG

Checked by: MA. ELENA C. BIOLENA

Issued by:

Date: April 19, 2018

Date: July 10, 2018

Date:

CERTIFIED PHOTOCOPY:

NOT VALID WITHOUT
UNIVERSITY SEAL

ADMIN. OFFICER / RECORDS OFFICER

CARLOS ALFONSO C. SALVADOR, Ph.D.

University Registrar

DATE:



SN 062178

Republic of the Philippines
CIVIL SERVICE COMMISSION
QUEZON CITY

**CERTIFICATE OF ELIGIBILITY
(DRAFTSMAN)**

The Civil Service Commission
hereby grants civil service eligibility to


PAUL T. TOLEDO

pursuant to the provisions of
CSC M.C. #11, S. 1996 (CATEGORY I)

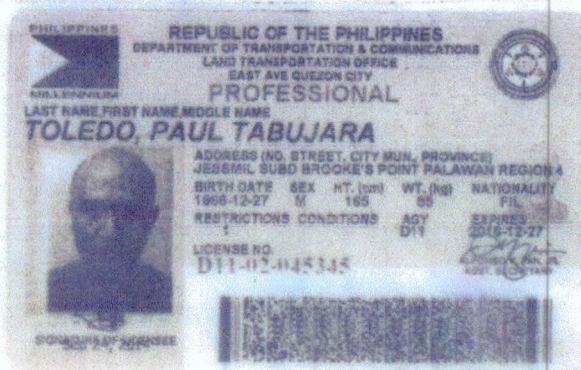
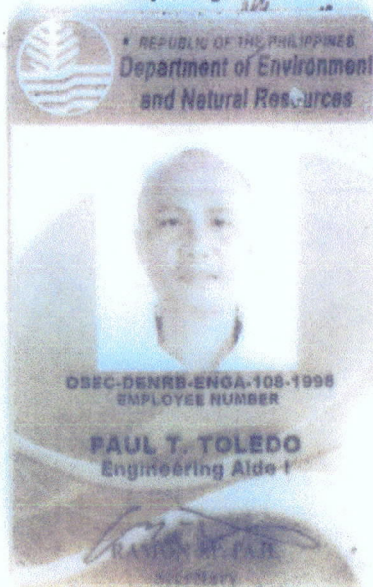
This Certificate with Number 26040393 is issued
this 12th day of AUGUST, 1997.

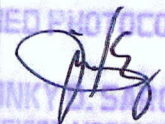
The Eligibility herein granted takes effect AUGUST 12, 1997 .

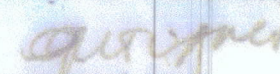
This eligibility qualifies the eligible for appointment in
government, subject to the other requirements of the position and
the provisions of Civil Service Law and Rules.


ELMER R. BARTOLATA
Director IV

Warning: This Certificate and the Identification Card below are not valid if there is any alteration or erasure in them.
Any illegal use of these documents shall subject the eligible to administrative sanctions and/or criminal prosecution.



CERTIFIED PHOTOCOPY:

JINKY D. SARONG
ADMIN. OFFICER-1/RECORDS OFFICER-1
DATE: FEB 05 2018

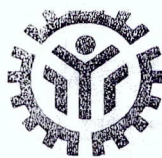
CERTIFIED AUTHENTICATED COPY

NANCY B. ASILO
Chief Personnel Specialist
Examination Services Division
20130916-065

In a Race to Serve
Responsive, Accessible, Courteous and Effective Public Service

139 Panay Ave., Barangay South Triangle, Quezon City • 925-6561 to 63; 927-1830 • escru4_pald@yahoo.com • www.csc.gov.ph

CERTIFIED PHOTOCOPY:

JINKY D. SARONG
ADMIN. OFFICER-1/RECORDS OFFICER-1
DATE: MAY 05 2023



TESDA

TESDA Palawan Provincial Office
Second Floor, Provincial Capitol
Puerto Princesa City

February 21, 1997

C E R T I F I C A T I O N

To Whom It May Concern:

This is to certify that Mr. PAUL T. TOLEDO passed the Third Class Trade Skills Test for General Draftsman given by the accredited Trade Testing Officer of Technical Education and Skills Development Authority, Palawan Provincial Office on October 21, 1996.

This certification is being issued upon request pending the issuance of the Trade Skills Certificate by the Technical Education and Skills Development Authority IV, Manila.

CERTIFIED XEROX COPY

DATE: 4/22/14

Merlil
MERLIL V. DE JESUS
ADMINISTRATIVE OFFICER IV

Aurora A. Pamplona
AURORA A. PAMPLONA
Head, Provincial Office

Region IV

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

(Pangasiwaan sa Edukasyong Teknikal at Pagpapaunlad ng Kasanayan)

Batarisan Building, TESDA Complex, South Superhighway, Taguig, Metro Manila
Tel. Nos. 815-3553 • 893- 1972



CERTIFIED XEROX COPY

DATE: 28 NOV 2008

CERTIFIED PHOTOCOPY:

Jinky D. Sarong
JINKY D. SARONG

ADMIN. OFFICER - RECORDS OFFICER

DATE: MAY 05 2023

Marivic Candino Quitan
MARIVIC CANDINO QUITAN
RECORDS OFFICER I
CENRO BROOKE'S POINT / PALAWAN

Republic of the Philippines



PALAWAN STATE UNIVERSITY

OFFICE OF THE REGISTRAR

Puerto Princesa City

OFFICIAL TRANSCRIPT OF RECORDS

Name TOLEDO, PAUL TABUJARA	Date of Admission 1st Semester, SY 1984-1985
Address Brooke's Point, Palawan	Date of Graduation April 4, 2018
Date of Birth December 27, 1966	Degree / Course: Bachelor of Science in Business Administration
Place of Birth Pulot Center Brooke's Point, Palawan	Major: Human Resource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo	High School/Year Pulot Barangay High School - 1983

UNIVERSITY SESSION	COURSE NUMBER	DESCRIPTIVE TITLE	GRADES FINAL	RE-EXAM	UNITS	REMARKS
1st Sem 1984-1985	Math 112	Plane Trigonometry	2.5		3	
	PE 11	Self-Testing Activities	1.75		1	
	Draw 111	Engineering Drawing I	2.5		3	
	Math 111	College Algebra	3.0		5	
	Eng 11	Communication Arts	3.0		3	
	Chem 111	General Chemistry	3.0		5	
	Pil 11	Sining ng Pakikipagtalastasan	2.0		3	
	CMT 11	ROTC			-	
	Math 121	Solid Geometry & Spherical Trigonometry	5.0		0	
	Pil 12	Panitikang Pilipino	2.75		3	
2nd Sem 1984-1985	Chem 122	General Chemistry II	5.0		0	
	Math 122	Analytic Geometry	5.0		0	
	Draw 122	Engineering Drawing II	W		-	
	Eng 12	Communication Arts			-	
	PE 12	Foundation of Sports	5.0		0	
	CMT 12	ROTC	Drp		-	
	1st Sem 1985-1986	PE 21	Drp		-	
		Hum 1	Psychology	5.0	0	
		SSc 11	Rizal's Life & Works	3.0	3	
		Eng 21	Fundamentals of Speech	5.0	0	
2nd Sem 1985-1986	Phy 211	Physics	5.0		0	
	SSC 12	Taxation & Agrarian Reform	Drp		-	
	Hum 2	Logic	Drp		-	
	PE 22	Recreational Activities			-	
	Eng 22	Technical Report & Writing	5.0		0	
	Draw 122	Engineering Drawing	5.0		0	
	Math 122	Analytic Geometry	Drp		-	
	CMT 12	ROTC	Drp		-	
	1st Sem 1986-1987	CE 36	Engineering Drawing		-	
		ME 35	Thermodynamics	5.0	0	
2nd Sem 1986-1987	ECE 31/L	Computer Fundamentals & Programming	5.0		0	
	CE 31	Elementary Surveying	3.0		4	
	Phy 211	Physics I	5.0		0	
	Math 21	Differential Calculus	2.75		5	
	CE 322	Higher Surveying II	3.0		4	
	CE 323	Building Construction	5.0		0	
	EE 313	Circuit II	5.0		0	
	Math 222	Integral Calculus	3.0		7	

REMARKS: **x-x-x more on page - 2 - x-x-x**

GRADES AND EQUIVALENTS:

1.0	98-100	Excellent	2.75	77-79	Fairly Satisfactory
1.25	95-97	Excellent	3.0	75-76	Passed
1.5	92-94	Highly Satisfactory	4.0		Condition
1.75	89-91	Highly Satisfactory	Inc		Incomplete
2.0	86-88	Satisfactory	5.0		Failed
2.25	83-85	Satisfactory	W		Withdrawn
2.5	80-82	Fairly Satisfactory	NC		No Credit

Credits: One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the period of a complete semester.
NOTE: This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the Registrar.

Prepared by: **REALYN J. TABANG**

Date: **April 19, 2018**

Checked by: **MA. ELENA C. BIOLENA**

Date: **July 10, 2018**

Issued by: **MA. ELENA C. BIOLENA**

Date: **July 13, 2018**

CERTIFIED PHOTOCOPY:

**NOT VALID WITHOUT
UNIVERSITY SEAL**

JINKY D. SARONG

ADMIN. OFFICER/RECORDS OFFICER

DATE: **MAY 05 2023**

CARLOS ALFONSO C. SALVADOR, Ph.D.
University Registrar

Republic of the Philippines



PALAWAN STATE UNIVERSITY

OFFICE OF THE REGISTRAR
Puerto Princesa City

OFFICIAL TRANSCRIPT OF RECORDS

Name TOLEDO, PAUL TABUJARA Date of Admission 1st Semester, SY 1984-1985
Address Brooke's Point, Palawan Date of Graduation April 4, 2018
Date of Birth December 27, 1966 Degree / Course Bachelor of Science in Business Administration
Place of Birth Pulot Center Brooke's Point, Palawan Major Human Resource Development Management
Parent or Guardian Mr. & Mrs. Ricardo Toledo High School/Year Pulot Barangay High School - 1983

UNIVERSITY SESSION	COURSE NUMBER	DESCRIPTIVE TITLE	GRADES FINAL	RE-EXAM	UNITS	REMARKS
con't	Phy 222	Physics II	5.0		0	
	CE 34	Environmental Science	5.0		0	
		In accordance with CMO No. 8, S. 2009, Revised Policies and Guidelines of the Expanded Tertiary Education Equivalency Accreditation Program (ETEEAP), pursuant to Executive Order No. 330 and by the virtue of CED Res. No. 328-2010 students found to have the competencies established for every subject/subject cluster were automatically certified as having met the minimum competencies based on established competency matrix. Those who did not meet the minimum competencies went through Competency Enhancement Services/Program or Formal Education.				
		PSU MAIN CAMPUS - EQUIVALENCY				
	Mgt 1	Principles & Theories of Business Organization & Management	1.5		3	
	Psych 1	General Psychology	1.75		3	
	NSTP 1	ROTC/CWTS	1.5		3	
	Eng 2	Speech & Oral Communication	2.0		3	
	Mgt 2	Human Behavior in Organization	1.75		3	
	Mktg 1	Fundamentals of Marketing	1.75		3	
	Nat Sci 2	Biological Science	1.75		3	
	PD 1	Personality Development	2.0		2	
	PE 2	Fundamentals of Games & Sports	1.75		3	
	NSTP 2	ROTC/CWTS	1.5		3	
	Acctg 1	Fundamentals of Accounting, Part I	1.75		3	
	Eng 3A	Business Communication	1.5		3	
	Eco 2A	Intro to Microeconomic Theory & Policy w/ LRT	1.5		3	
	Nat Sci 4	Environmental Science	1.75		3	
	Hum 1A	Man, Art & Society	2.0		3	
	PE 3	Fundamentals of Rhythmic Activities	1.75		3	
	Fin 1a	Basic Finance	2.0		3	
	Anthro 1	Society & Culture w/ Family Planning	2.0		3	
	Hum 2	Intro to Philosophy & Logic	2.0		3	
	PE 4	Recreational Activities	1.75		2	
	Mgt 6	Recruitment & Selection	2.0		3	
	Mgt 7	Training & Development	1.5		3	
	Mgt 8	Compensation Management	1.75		3	
	IT 1/AN	Intro to IT w/ Word Processing, SS & Other Application	1.5		3	
	Elective 1	Production & Operation Management	2.0		3	
	Mgt 9	Labor Laws & Social Legislation	2.0		3	
	Mgt 10	Labor Relations & Negotiations	2.0		3	

REMARKS: x-x-x more on page - 3 - x-x-x

GRADES AND EQUIVALENTS:

1.00	98-100	Excellent	2.75	77-79	Fairly Satisfactory
1.25	95-97	Excellent	3.0	75-76	Passed
1.5	92-94	Highly Satisfactory	4.0		Condition
1.75	89-91	Highly Satisfactory	Inc		Incomplete
2.0	86-88	Satisfactory	5.0		Failed
2.25	83-85	Satisfactory	W		Withdrawn
2.5	80-82	Fairly Satisfactory	NC		No Credit

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NOTE: This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the Registrar.

Prepared by: REALYN J. TABANG Checked by: MA. ELENA C. BIOLENA Issued by: [Signature]
Date: April 19, 2018 Date: July 10, 2018 Date: [Signature]

CERTIFIED PHOTOCOPY:

NOT VALID WITHOUT UNIVERSITY SEAL JINKY D. TABANG CARLOS ALFONSO C. SALVADOR, Ph.D.
UNIVERSITY SEAL ADMIN. OFFICER / RECORDS OFFICER University Registrar

DATE: MAY 05 2023



OFFICE OF THE REGISTRAR

Puerto Princesa City

OFFICIAL TRANSCRIPT OF RECORDS

Date of Admission **1st Semester, SY 1984-1985**

Date of Graduation April 4, 2018

Degree / Course

Major **Human Resource Development Management**

High School/Year	Pulot Barangay High School - 1983
------------------	-----------------------------------

REPUBLIKA NG PILIPINAS

ID

REINAS M. MIERAS

DS-2018

08440335

15 JANUARY 2010

REPUBLIKA NG PILIPINAS

GRADES AND EQUIVALENTS:

Credits: One unit of credit is one hour lecture or recitation, or two to three hours of laboratory, each week for the period of a complete semester.

NOTE: This copy is an exact reproduction of his/her transcript on file with this office and is considered as an original copy when it bears the dry seal of the University and original signature in ink of the Registrar.

Issued by:

Date: July 10, 2018

Date:

CERTIFIED PHOTOCOPY:

JINKY DESARONG

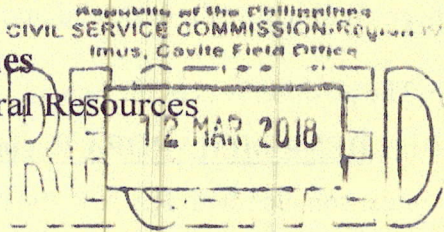
CARLOS ALFONSO C. SALVADOR, Ph.D.

University Registrar

ADMIN. OFFICER-RECORDS OFFICER-1

DATE: MAY 05 2023

Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region



MR.: PAUL T. TOLEDO

You are hereby appointed as CARTOGRAPHER I (SG-06)
(Position Title)

under TEMPORARY status at the DENR MIMAROPA Region
(Permanent, Temporary, etc.) (Office/Department/Unit)

with a compensation rate of FOURTEEN THOUSAND THREE HUNDRED FORTY (P 14,340.00)
pesos per month.

The nature of this appointment is PROMOTION vice _____
(Original, Promotion, etc.)

N/A who N/A with Plantilla Item No. _____
(Transferred, Retired, etc.)

OSEC-DENRB-CGR1-49-2014 Page 3 of 7 under CENRO Brooke's Point, Palawan.

This appointment shall take effect on the date of signing by the appointing officer/authority.

Very truly yours,


NATIVIDAD Y. BERNARDINO, CESE
OIC, Regional Director

12 MAR 2018

Date of Signing

CSC ACTION:


APPROVED as TEMPORARY^(a)


MARIGRACE B. ASUNCION
Senior Human Resource Specialist

Authorized Official

JUL 09 2018
Date


CERTIFIED PHOTOCOPY:


JINKY D. SAPONG
ADMIN. OFFICER / RECORDS OFFICER
DATE: MAY 04 2023 AUG 15 2018
(Stamp of Date of Release)

Certification

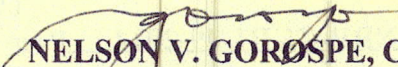
This is to certify that all requirements and supporting papers pursuant to CSC MC No. 24, s. 2017 have been complied with, reviewed and found to be in order.

The position was published at CSC Bulletin from August 16, 2017 to August 26, 2017 and posted in DENR MIMAROPA Regional Office Bulletin Board from August 16, 2017 to August 26, 2017 in consonance with RA No. 7041. The assessment by the Human Resource Merit Promotion and Selection Board (HRMPSB) started on January 08, 2018.


MA. CRISTINA C. RENDORIO
Chief, Personnel Section


Certification

This is to certify that the appointee has been screened and found qualified by the majority of the HRMPSB during the deliberation held on January 17, 2018.


NELSON V. GOROSPE, CESE
OIC, Assistant Regional Director
For Management Services
Chairperson, HRMPSB

CSC Notation

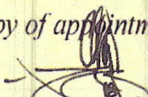
(a) Pursuant to MC 16, s. 2013 (b) (1)

CERTIFIED PHOTOCOPY:

JIMMY K. SARONG
ADMIN. OFFICER (RECORDS OFFICER)
DATE: MAY 04 2023

ANY ERASURE OR ALTERATION ON THE CSC ACTION SHALL NULLIFY OR INVALIDATE THIS APPOINTMENT EXCEPT IF THE ALTERATION WAS AUTHORIZED BY THE COMMISSION.

Acknowledgement

Original Copy - for the Appointee
Original Copy - for the Civil Service Commission
Original Copy - for the Agency

Received original/photocopy of appointment on _____

Appointee

10-16-17
148

Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

MR.: PAUL T. TOLEDO

You are hereby appointed as CARTOGRAPHER I (SG-06)
(Position Title)

under PERMANENT status at the DENR MIMAROPA Region
(Permanent, Temporary, etc.) (Office/Department/Unit)

with a compensation rate of FOURTEEN THOUSAND THREE HUNDRED FORTY (P 14,340.00)
pesos per month.

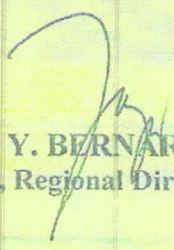
The nature of this appointment is PROMOTION vice _____
(Original, Promotion, etc.)

N/A who N/A with Plantilla Item No. _____
(Transferred, Retired, etc.)

OSEC-DENRB-CGR1-49-2014 Page 3 of 7 under CENRO Brooke's Point, Palawan.

This appointment shall take effect on the date of signing by the appointing officer/authority.

Very truly yours,


NATIVIDAD Y. BERNARDINO, CESE
OIC, Regional Director

Date of Signing

CSC ACTION:

Authorized Official


Date

(Stamp of Date of Release)

Certification


This is to certify that all requirements and supporting papers pursuant to CSC MC No. 24, s. 2017 have been complied with, reviewed and found to be in order.

The position was published at CSC Bulletin from August 16, 2017 to August 26, 2017 and posted in DENR MIMAROPA Regional Office Bulletin Board from August 16, 2017 to August 26, 2017 in consonance with RA No. 7041. The assessment by the Human Resource Merit Promotion and Selection Board (HRMPSB) started on January 08, 2018.


MA. CRISTINA C. RENDORIO
Chief, Personnel Section

Certification

This is to certify that the appointee has been screened and found qualified by the majority of the HRMPSB during the deliberation held on January 17, 2018.


NELSON V. GOROSPE, CESE
OIC, Assistant Regional Director
For Management Services
Chairperson, HRMPSB

CSC Notation

ANY ERASURE OR ALTERATION ON THE CSC ACTION SHALL NULLIFY OR INVALIDATE THIS APPOINTMENT EXCEPT IF THE ALTERATION WAS AUTHORIZED BY THE COMMISSION.

Original Copy - for the Appointee
Original Copy - for the Civil Service Commission
Original Copy - for the Agency

CERTIFIED PHOTOCOPY:

JINKY D. SARONG

ADMIN. OFFICER / RECORDS OFFICER

DATE: MAY 05 2023

Acknowledgement

Received original photocopy of appointment on _____


Appointee