



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

TelFax No. (048) 433-5638/ 434-8791

May 22, 2023

MEMORANDUM

FOR : THE REGIONAL EXECUTIVE DIRECTOR
DENR – MIMAROPA Region
1515 DENR By The Bay Building, Roxas Boulevard
Barangay 668, Ermita, Manila

THRU : The Assistant Regional Director
for Management Services

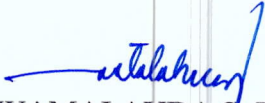
FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : **ACCOMPLISHMENT REPORT ON THE CONDUCT OF
ENVIRONMENT AND NATURAL RESOURCES (ENR)
ACADEMY SPECIALIZED COURSE ON ENVIRONMENTAL
LAW ENFORCEMENT (SC-ELE) BATCH V, AT BARANGAY
R. A. PADILLA CARRANGLAN, NUEVA ECIJA**

Respectfully forwarded is the memorandum dated May 16, 2023 from FII/OIC-MES Arnel C. Gamutia with regards to the above cited-subject held on April 16 to May 10, 2023.

For information and record.

“ For the PENRO “


WAMALAYDA S. TALABUCON
Planning Officer III /OIC-MSD
In-Charge, Office of the PENRO

DENR-PALAWAN
PENRO-RECORDS
RELEASED
By.  Date: 23 MAY 2023 CN. 23-1454



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
Bgy. Sta. Monica, Puerto Princesa City, Palawan
Telfax No. (048) 434 - 8791
Email Add: penropalawan@denr.gov.ph

May 16, 2023

MEMORANDUM

FOR : The Provincial Environment and
Natural Resources Officer

FROM : The Undersigned

SUBJECT : **ACCOMPLISHMENT REPORT ON THE CONDUCT OF
ENVIRONMENT AND NATURAL RESOURCES (ENR) ACADEMY
SPECIALIZED COURSE ON ENVIRONMENTAL LAW
ENFORCEMENT (SC-ELE) BATCH V, AT BARANGAY R.A. PADILLA,
CARRANGLAN, NUEVA ECIIJA**

**DENR PENRO
PALAWAN RECORDS
RECEIVED**

BY: *[Signature]*
DATE: 05-17-2023 EN-23-4513

Respectfully submitting the accomplishment report on the stated above subject with the details of information and facts, to wit:

I. INTRODUCTION

This pertains to the call from the Human Resource Development Service (HRDS), through the Training and Development Division (TDD), in collaboration with the Environmental Law Enforcement Protection Service (ELEPS) of the DENR Central Office for the proposed conduct of the above-mentioned specialized course. *(Please refer to the attached copy of the memorandum dated January 23, 2023 with enclosures, as Annex "A")*

The purpose of the training or learning event is to strengthen the environmental law enforcement capacity of the Department through training, and it will also serve as a platform to improve coordination among enforcement agencies, particularly in forestry, wildlife, protected areas, coastal resources, and water resources.

There were revisions of the schedules of the training starting from March 1 to 28, 2023, and finally the schedule was set and the training conducted from April 16, 2023 to May 10, 2023, at the ENR Academy, R.A. Padilla, Carranglan, Nueva Ecija. *(Please refer to the attached copy of Special Order No. 2023-151, as Annex "B", Travel Order No. 360, as Annex "C", and Certificate of Appearance, as Annex "D.")*

II. ACCOMPLISHMENTS

In order to tackle all the major accomplishments for the duration of the training while I am in the ENR Academy, I photocopied my Daily Learning Journal to serve as the basis of my daily routine and accomplishments because it was also a requirement of the said learning event. *(Please refer to the attached photocopy of my Daily Learning Journal from April 16, 2023 to May 8, 2023, as Annex "E.")*

The last accomplishment of the Class 608 MASIDKALI *(the previous meaning of MASIDKALI was "Magigiting na Tagapagmasid ng Kalikasan" and the class decided to change it into "Magigiting na Sumusubaybay, Ipaglalaman at Dedikadong Tagapagtanggol ng Kalikasan")* was the preparation and presentation of a role play per group composed of "TANDIKAN", "AMIHAN", "ISLA QUATRO", and "KAWAYAN."



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Each group was given four (4) scenarios and acted them out as a role play, and the panel of judges gave their insights, comments and recommendations after the acted scenario.

We are also required to submit the "Re-entry Action Plan" to be submitted on or before May 19, 2023, and the undersigned submitted the said re-entry action plan on May 15, 2023, with corresponding activities to be accomplished within the period of six (6) months from July to December 2023. *(Please refer to the attached scanned pdf copy of my "Re-entry Action Plan" as Annex "F.")*

Another accomplishment of the class was the preparation and finalization of the Class Directory to serve as pamphlet or reading material to maintain the contact information and maintain the initial good working relationships among the students (Class 608 MASIDKALI) of the specialized course on environmental law enforcement and with all the concerned stakeholders within the MIMAROPA Region, especially our uniformed personnel from the Armed Forces of the Philippines, Philippine National Police, Philippine Coast Guard, and Philippine Maritime Group, among others. *(Please refer to the attached class directory, as Annex G.)*

III. RECOMMENDATION

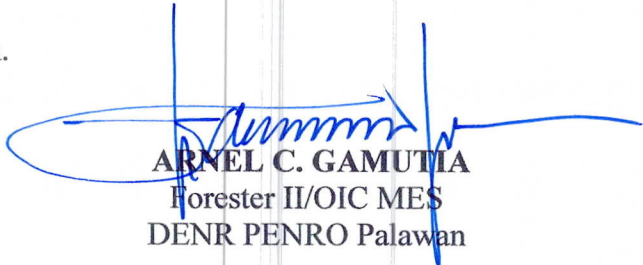
Based on the foregoing facts and information, the undersigned recommends encouraging the full participation of all stations of the Philippine National Police, Philippine Coast Guard, Philippine Maritime Group, and Armed Forces of the Philippines within the MIMAROPA Region and at least three (3) representatives per CENRO or PENRO that are directly involved in the enforcement activities.

IV. ATTACHMENTS

The following attachments are part of the accomplishment during and after the training:

1. Copy of the memorandum dated January 23, 2023 with enclosures;
2. Copy of Special Order No. 2023-151;
3. Copy of Travel Order No. 360;
4. Copy of Certificate of Appearance;
5. Photocopy of my Daily Learning Journal from April 16, 2023 to May 8, 2023;
6. Scanned PDF copy of "Re-entry Action Plan"; and
7. Copy of Class Directory

For information, record and further instruction.


ARNEL C. GAMUTIA
Forester II/OIC MES
DENR PENRO Palawan



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
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Photographs showing some of the activities conducted during the Specialized Course on Environmental Law Enforcement from April 16, 2023, to May 10, 2023, at the ENR Academy, R.A. Padilla, Carranglan, Nueva Ecija:



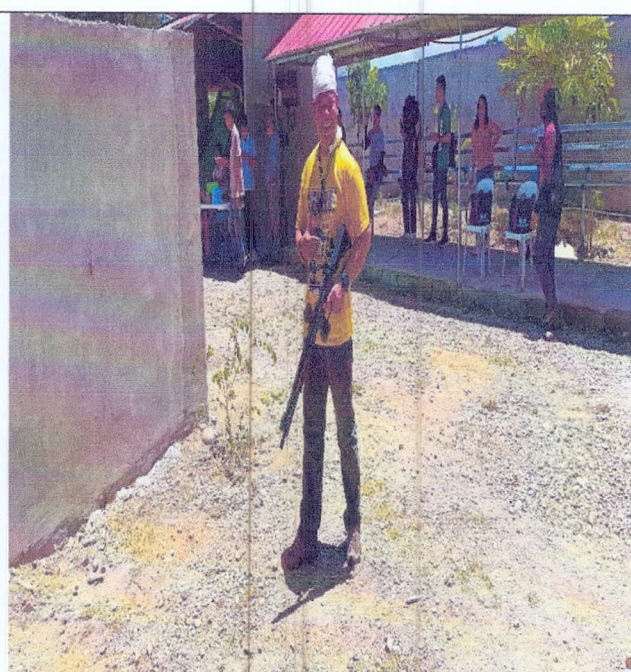
Members of Class 608 MASIDKALI pose in front of the I ♥ ENRA word structure after the lecture about environmental laws.



The undersigned was attentively listening during the lecture conducted at the Luzon Building at ENR Academy.



Some of the students in Class 608 MASIDKALI pose after the rigid exercises and twisting of hands for AIKIDO and KARATE.



One of the special instances where the undersigned actively participated during the "Hand Gun Proficiency" or "Marksmanship" at Lian's Firing Range.



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
Website: <http://www.denr.gov.ph> / E-mail: web@denrgov.ph

Annex "A"

MEMORANDUM

JAN 23 2023

FOR : The Regional Executive Director
DENR MIMAROPA

FROM : The OIC, Director
Human Resource Development Service

SUBJECT : ENVIRONMENT AND NATURAL RESOURCES (ENR)
ACADEMY SPECIALIZED COURSE ON ENVIRONMENTAL
LAW ENFORCEMENT (SC ELE)

The Human Resource Development Service (HRDS), through the Training and Development Division (TDD) and in coordination with the Environmental Law Enforcement and Protection Service (ELEPS), will conduct an **ENR Academy Specialized Course on Environmental Law Enforcement (SC-ELE)** on 1 – 28 March 2023 at the ENR Academy, Carranglan, Nueva Ecija. It aims to strengthen the environmental law enforcement capacity of the Department through training. It will also serve as a platform to improve the coordination among enforcement agencies, particularly on forestry, wildlife, protected areas, coastal resources, and water resources.

Target participants are enforcement personnel from the DENR-Community Environment and Natural Resources Offices (CENROs), Philippine National Police (PNP), Armed Forces of the Philippines (AFP), Philippine Coast Guard (PCG) and Local Government Units (LGUs) of MIMAROPA.

In order to identify qualified participants for the said course, the following general qualifications can be considered in the selection process:

- current duties and responsibilities include strong involvement in all aspects of environmental law enforcement;
- physically and mentally fit to undergo face-to-face learning activities and able to complete the entire course;
- must be a holder of regular/plantilla position in his/her agency/office; and
- fully vaccinated against COVID-19

Moreover, given the limitations of the current learning set-up brought by the pandemic, below is the allocation of slots for all agencies and offices concerned.

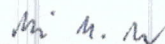
- | | | |
|--------|---|--|
| • DENR | - | One (1) per CENR Office and implementing PENROs |
| • PNP | - | Three (3) Police Officers preferably occupying not higher than a rank of a Police Lieutenant |
| • AFP | - | Three (3) Officers preferably occupying position not higher |

than a rank of a Captain (*Army, Navy, Marines and Air Force*)

- 🏠 PCG - Three (3) Officers preferably occupying position not higher than a rank of a Lieutenant Junior Grade
- 🏠 LGU - Eight (8) employees involved in ENR law enforcement ideally coming from the municipalities/cities with high record of environmental law enforcement violations and issues (1 staff per Municipality/City)

We would highly appreciate receiving the list of qualified participants using the attached format on or before **06 February 2023**. You may send it to Human Resource Development Service – Training and Development Division (HRDS-TDD) e-mail address, hrds-tdd@denr.gov.ph. Should you have further queries regarding this matter, please contact Mr. Carlos A. Bartolata, Jr. and/or Ms. Myrene G. Tarlac of HRDS-TDD at (02) 8426-3852 / IP loc. 1065-66 or at mobile number 09156067715/09916447180.

For information and consideration.


MIRIAM M. MARCELO

ENVIRONMENT AND NATURAL RESOURCES (ENR) ACADEMY
SPECIALIZED COURSE FOR ENVIRONMENTAL LAW ENFORCEMENT
LIST OF NOMINEES

No.	Name	Birthday	Position/Designation	Office/Agency	Gender	Contact Number	Email Address <i>(preferably a Gmail account)</i>	Facebook Account
DENR								
1.	Juan Dela Cruz	12-11-1994	Officer	PENRO Luntian/CENRO Malunggay	Male	09225404497	abcdefg@gmail.com	
2.								
Local Government Unit								
3.								
4.								
Philippine National Police								
5.								
6.								
Armed Forces of the Philippines								
7.								
Philippine Coast Guard								
8.								
9.								

ENVIRONMENT AND NATURAL RESOURCES (ENR) ACADEMY
 SPECIALIZED COURSE FOR ENVIRONMENTAL LAW ENFORCEMENT
 LIST OF NOMINEES

No.	Name	Birthday	Position/Designation	Office/Agency	Gender	Contact Number	Email Address	Facebook Account
DENR								
1	Arnel C. Gamutia	July 16, 1977	Forester II/ OIC Chief, MES	PENRO Palawan	Male	0918-430-2802	arnelgamutia5@gmail.com	Arnel Castel Gamutia
2		Self 7/1/78	Coache Intelligence	Wiliam				
3			Operational	Bartholomew				
4								
5			Chief, of center	Gregory Jr				
6								
7			Intelligence	Local Government Unit				
1								
2								
Philippine National Police								
1								
2								
Armed Forces of the Philippines								
1								
2								
Philippine Coast Guard								
1								
2								



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STATEMENT OF ACTUAL DUTIES AND RESPONSIBILITIES

This is to certify that **FORESTER II ARNEL C. GAMUTIA**, a permanent employee of DENR Palawan is performing the following actual duties and responsibilities as Forest Technician II from October 1, 2015 to January 15, 2017 and as Forester II from January 16, 2017-present:

1. Designated as Chief of Forest Protection and Law Enforcement Unit of CENRO Roxas, Palawan and performed the following duties and functions;

- a. Directed and supervised the enforcement of environmental laws, rules and regulations in connection with the protection of the forest and natural resources and the environment;
- b. Coordinated with other government law enforcement agencies in the implementation of environmental laws (i.e. PNP, AFP, PCSD, etc.);
- c. Conducted of patrol of forestland, surveillance, intelligence gathering, monitoring and apprehensions on any illegal environmental activities;
- d. Gathered and reviewed data in preparation for the filing of administrative and criminal cases before proper court for violation of environment and natural resources policies, laws, rules and regulations;
- e. Attended hearings for administrative adjudication and criminal court litigations;
- f. Performed other functions delegated by Supervisors from time to time.

2. Designated as Chief of Forest Products Utilization Unit CENRO Roxas, Palawan and performed the following duties and responsibilities:

- a. Evaluated and process applications for tenurial instruments filed at CENRO and prepare report and recommendations;
- b. Conducted assessment, survey and mapping of areas to be applied for tenurial instruments within timber/forest land such as the SIFMA, FLAgT, FLAg, SLUP and the like;
- c. Accepted and processed applications for issuance of transport permit of planted trees and other minor forest products;
- d. Maintained records and monitored compliance of permittees to the terms and conditions of the permits/agreements issued;
- e. Attended hearings for administrative adjudication and criminal court litigations;
- f. Performed other functions delegated by Supervisors from time to time.

3. **From January 2021 to present he was reassigned to the Department of Environment and Natural Resources-Provincial Environment and Natural Resources Office (DENR-PENRO), Barangay Sta. Monica, Puerto Princesa City, Palawan and performs the following functions:**

3.1. Designated as Assistant Chief of Monitoring and Enforcement Section of PENRO Palawan from January 4, 2021 to July 28, 2022 and performed the following functions:

- a. Conducted performance evaluation of expiring tenurial instrument issued for the use of forestlands such as Forest Land Agreement for Tourism (FLAgT), Forest Landuse Agreement for other lawful purposes (FLAg) Special Land-Use Permit (SLUP), Socialized Industrial Forest Management Agreement (SIFMA), Joint Venture Agreement (JVA) Foreshore Lease Agreement (FLA) and Forest Land Grazing Management Agreement (FLGMA);
- b. Reviewed and endorsed the apprehension spot reports, summary of administrative hearings, and other enforcement related reports submitted by all CENROs of the province to the Regional Office;
- c. Prepared memoranda and referrals to all CENROs in connection with instructions received from the Regional Office and from other concerned government agencies and office clients;
- d. Facilitated the enforcement of ENR policies, laws, rules and regulations in the province of Palawan or in all six (6) CENROs of the province including coordination to all concerned stakeholders for the actual enforcement activities in the field;
- e. Attended hearings for criminal court litigations;
- f. Prepared proposal for the conduct of trainings and/or learning events of field personnel like the conduct for Forest Fire Response and Management;
- g. Attended Learning Events, Development Interventions and other functions in relation to face to face or zoom meetings/webinar platforms;
- h. Attended queries and other related issues on enforcement activities to office walk-in clients and/or visitors;
- i. Prepared Annual Accomplishment Report of Monitoring and Enforcement Section and submit to the Planning Section of PENRO Palawan;
- j. Performed other functions delegated by Supervisors from time to time.

4. **Designated as OIC Chief of Monitoring and Enforcement Section of PENRO Palawan from July 29, 2022 to present by virtue of Regional Special Order No. 224 series of 2022 (dated July 29, 2022) and performs the following functions:**

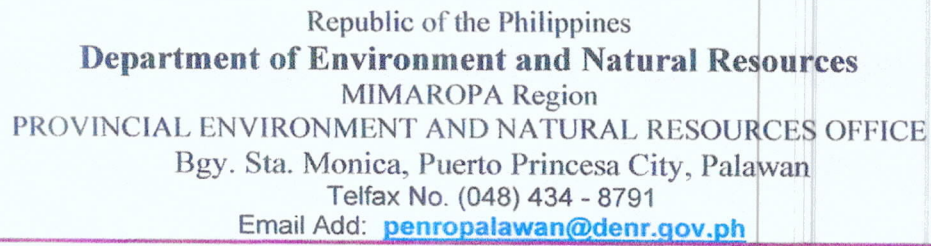
- a. Conducts performance evaluation of expiring tenurial instrument issued for the use of forestlands such as Forest Land Agreement for Tourism (FLAgT), Forest Landuse Agreement for other lawful purposes (FLAg) Special Land-Use Permit (SLUP), Socialized Industrial Forest Management Agreement (SIFMA), Joint Venture Agreement (JVA) Foreshore Lease Agreement (FLA) and Forest Land Grazing Management Agreement (FLGMA);

- b. Review and endorse to the Regional Office the apprehension reports, summary of administrative hearings and other reports submitted by all CENROs;
- c. Review and refer to CENROs all memoranda, referrals from Regional Office and letters, documents from other concerned government and office clients;
- d. Conduct operation against illegal environmental and natural resources activities in the province of Palawan and endorse the corresponding accomplishment to the Regional Office;
- e. Facilitate the enforcement of ENR policies, laws, rules and regulations in the province of Palawan or in all six (6) CENROs of the province including coordination to all concerned stakeholders for the actual enforcement activities in the field;
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- h. Attends Learning Events, Development Interventions and other functions in relation to face to face or zoom meetings/webinar platforms;
- i. Attends queries and other related issues on enforcement activities to office walk-in clients and/or visitors;
- j. Prepare Annual Accomplishment Report of Monitoring and Enforcement Section and submit to the Planning Section of PENRO Palawan
- k. Perform other functions delegated by Supervisors from time to time.

This certification is issued upon the request of the above-mentioned personnel for whatever legal purpose it may serve him best.

Issued this 27th day of January 2023 at DENR-PENRO, Palawan, Barangay Sta. Monica, Puerto Princesa City, Palawan.


FELIZARDO B. CAYATOC



ARNEL C. GAMUTIA



ARNEL C. GAMUTIA



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Department of Environment and Natural Resources
MIMAROPA Region
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- c. Prepared memoranda and referrals to all CENROs in connection with instructions received from the Regional Office and from other concerned government agencies and office clients;
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- e. Attended hearings for criminal court litigations;
- f. Prepared proposal for the conduct of trainings and/or learning events of field personnel like the conduct for Forest Fire Response and Management;
- g. Attended Learning Events, Development Interventions and other functions in relation to face to face or zoom meetings/webinar platforms;
- h. Attended queries and other related issues on enforcement activities to office walk-in clients and/or visitors;
- i. Prepared Annual Accomplishment Report of Monitoring and Enforcement Section and submit to the Planning Section of PENRO Palawan;
- j. Performed other functions delegated by Supervisors from time to time.

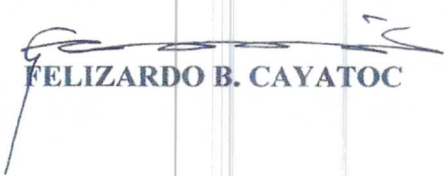
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- b. Review and endorse to the Regional Office the apprehension reports, summary of administrative hearings and other reports submitted by all CENROs;
- c. Review and refer to CENROs all memoranda, referrals from Regional Office and letters, documents from other concerned government and office clients;
- d. Conduct operation against illegal environmental and natural resources activities in the province of Palawan and endorse the corresponding accomplishment to the Regional Office;
- e. Facilitate the enforcement of ENR policies, laws, rules and regulations in the province of Palawan or in all six (6) CENROs of the province including coordination to all concerned stakeholders for the actual enforcement activities in the field;
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- i. Attends queries and other related issues on enforcement activities to office walk-in clients and/or visitors;
- j. Prepare Annual Accomplishment Report of Monitoring and Enforcement Section and submit to the Planning Section of PENRO Palawan
- k. Perform other functions delegated by Supervisors from time to time.

This certification is issued upon the request of the above-mentioned personnel for whatever legal purpose it may serve him best.

Issued this 27th day of January 2023 at DENR-PENRO, Palawan, Barangay Sta. Monica, Puerto Princesa City, Palawan.


FELIZARDO B. CAYATOC



Republic of the Philippines
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Bgy. Sta. Monica, Puerto Princesa City, Palawan
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Email Add: penropalawan@denr.gov.ph

February 3, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR-MIMAROPA Region
1515 DENR By the Bay Building, Roxas Boulevard,
Barangay 668, Ermita, Manila

THRU : The OIC, Assistant Regional Director for Technical Services
Assistant Regional Director for Management Services

FROM : The Provincial Environment and Natural Resources Officer

SUBJECT : ENVIRONMENT AND NATURAL RESOURCES (ENR)
ACADEMY SPECIALIZED COURSE ON ENVIRONMENTAL
LAW ENFORCEMENT (SC ELE)

This pertains to the memorandum dated January 23, 2023 and received on January 27, 2023 from OIC Director for Human Resource Development Service Miriam M. Marcelo relative the above subject.

Per memorandum, OIC Director Marcelo requested to submit the list of qualified participants using the prescribed format on or before February 6, 2023 to Human Resource development Service-Training and Development Division (HRDS-TDD) with email address hrds-tdd@denr.gov.ph.

In line with this, we respectfully submitted the following participants to attend in the above-mentioned specialized course on environmental law enforcement to be held on March 1-28, 2023 at the ENR Academy, Carranglan, Nueva Ecija, to wit: *(please refer to the attached matrix for evaluation)*

1. Arnel C. Gamutia, OIC Chief, MES of PENRO, Palawan;
2. Diogenes A. Esquillo, Jr., In-Charge, MES of CENRO Roxas, Palawan;
3. Voltaire M. Delos Angeles, Team Leader, FPMS I and QRT of CENRO Taytay, Palawan;
4. Lim Bryan M. Kutat, Assistant Chief, MES of CENRO Coron, Palawan;
5. Reynaldo V. Palisoc, Team Leader, QRT of CENRO Brooke's Point, Palawan;
6. Armando J. Batayo, Team Leader, LAWIN (Quezon) of CENRO Quezon, Palawan;
7. Ephraim A. Ocop, Chief, FPLEU of CENRO Puerto Princesa, Palawan; and
8. Rhoy M. Dalumpines, Chief, Counter Intelligence Branch of Western Command, Palawan.

For information, record and consideration.

FELIZARDO B. CAYATOC

Copy Furnished:
All CENROs of DENR Palawan
MIG-22 (roxdavid1975@gmail.com)
File/2023-005/List of Participants/ACG MES Doc. Ref. No. 2023-0676

EMAILED: REP, HRDS-TDD

E-MAILED: XYRA
DATE: 03 FEB 2023 10:51 AM

DENR PALAWAN
PENRO RECORDS
RELEASED
03 FEB 2023 23-289

ENVIRONMENT AND NATURAL RESOURCES (ENR) ACADEMY
SPECIALIZED COURSE FOR ENVIRONMENTAL LAW ENFORCEMENT

LIST OF NOMINEES

No.	Name	Birthday	Position/Designation	Office/Agency	Gender	Contact Number	Email Address (preferably a G-mail account)	Facebook Account
DENR								
1	Arnel C. Gamutia	Jul./16/1977	Forester II/OIC Chief, MES	DENR PENRO Palawan	Male	0918-430-2802	arnelgamutia5@gmail.com	Arnel Castel Gamutia
2	Diogenes A. Esquillo, Jr.	Dec. 24, 1988	Forester II/In-Charge, MES	DENR CENRO Roxas, Palawan	Male	0907-330-2147	luisdiogenesquillo@gmail.com	Luis Diogenes Noquera Esquillo
3	Voltaire M. Delos Angeles	Jul. 8, 1974	Forest Technician I/Team Leader, FPMS I and QRT	DENR CENRO Taytay, Palawan	Male	0967-544-6996	vdelosangeles39@gmail.com	Vanguard TO
4	Lim Bryan M. Kutat	18-May-88	Forester I/Assistant Chief, MES	DENR CENRO Coron, Palawan	Male	0907-283-9029	kutatb@gmail.com	Bryan Lim
5	Reynaldo V. Palisoc	Sep./05/1989	Forest Technician I/Team Leader, QRT	DENR CENRO Brooke's Point, Palawan	Male	0946-300-4829	reynaldopalisc27@yahoo.com	Reynaldo V Palisoc
6	Armando J. Batayo	Dec. 23, 1974	Forest Technician II/Team Leader, LAWIN (Quezon)	DENR CENRO Quezon, Palawan	Male	0951-671-8164	armandobatayo74@gmail.com	Armando Batayo
7	Ephraim A. Ocop	May 13, 1969	Forester II/Chief, Forest Protection and Law Enforcement Unit	DENR CENRO Puerto Princesa, Palawan	Male	0936-832-9700	ephraim_taurus69@yahoo.com	Ephraim Ocop
Local Government Unit								
1								
Philippine National Police								
1								
Armed Forces of the Philippines								
1	Rhoy M. Dalumpines	Sept. 7, 1975	Counter Intelligence Operative/Chief, Counter Intelligence Branch	Military Intelligence Group-22 (MIG-22) WESCOM, Palawan	Male	0926-006-9158	roxdavid1975@gmail.com	Phon Yheta
Philippine Coast Guard								
1								

3/8/23, 4:18 PM



R4B PENRO Palawan <penropalawan@denr.gov.ph>

Rescheduling of the Conduct of ENR Academy Specialized Course on Environmental Law Enforcement

Wed, Mar 8, 2023 at 4:12 PM

HRDS MIMAROPA <hrdsdenrmimaropa@gmail.com>
To: "R4B PENRO Occ. Mindoro" <penroocc.mindoro@denr.gov.ph>, R4B PENRO Palawan <penropalawan@denr.gov.ph>, R4B PENRO Romblon <penroromblon@denr.gov.ph>, R4B PENRO Marinduque <penromarinduque@denr.gov.ph>, DENR CALAPAN CITY <penro_orientalmin@yahoo.com>, "CENRO-Roxas, Oriental Mindoro" <cenroroxas_orientalmin@yahoo.com>, R4B CENRO Socorro <cenrosocorro@denr.gov.ph>, R4B CENRO Sablayan <cenrosablayan@denr.gov.ph>, R4B CENRO BrookesPoint <cenrobrookespoint@denr.gov.ph>, R4B CENRO Quezon <cenroquezon@denr.gov.ph>, R4B CENRO Coron <cenrocoron@denr.gov.ph>, R4B CENRO Roxas Palawan <cenroroxaspalawan@denr.gov.ph>, R4B CENRO SanJose <cenrosanjose@denr.gov.ph>, R4B CENRO Puerto Princesa <cenropuertoprincesa@denr.gov.ph>, R4B CENRO Taytay <cenrotaytay@denr.gov.ph>

We are forwarding the memorandum of the OIC Director of HRDS on the rescheduling of the conduct of ENRA Specialized Course on Environmental Law Enforcement.
Also attached is the matrix on the profile of participants which we hope to be completed with data.

The HRDS-TDD is also appealing to have participants from the AFP and PCG.

Thank you.

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: [Signature]
DATE: 08 MAR 2023 DN 3:20 PM

2 attachments



img193.jpg
949K



List of Nominees.xlsx
386K

DENR-PENRO PALAWAN	
E-MAILED	
THRU E-MAIL	
EMAIL TO:	All CENROS
E-MAILED BY:	Xyza
DATE:	09 MAR 2023
TIME:	1:07 pm



DENR

R4B PENRO Palawan <penropalawan@denr.gov.ph>

Rescheduling of the Conduct of ENR Academy Specialized Course on Environmental Law Enforcement

HRDS MIMAROPA <hrdsdenrmimaropa@gmail.com>

Wed, Mar 8, 2023 at 4:12 PM

To: "R4B PENRO Occ. Mindoro" <penroocc.mindoro@denr.gov.ph>, R4B PENRO Palawan <penropalawan@denr.gov.ph>, R4B PENRO Romblon <penroromblon@denr.gov.ph>, R4B PENRO Marinduque <penromarinduque@denr.gov.ph>, DENR CALAPAN CITY <penro_orientalmin@yahoo.com>, "CENRO-Roxas, Oriental Mindoro" <cenroroxas_orientalmin@yahoo.com>, R4B CENRO Socorro <cenrosocorro@denr.gov.ph>, R4B CENRO Sablayan <cenrosablayan@denr.gov.ph>, R4B CENRO BrookesPoint <cenrobrookespoint@denr.gov.ph>, R4B CENRO Quezon <cenroquezon@denr.gov.ph>, R4B CENRO Coron <cenrocoron@denr.gov.ph>, R4B CENRO Roxas Palawan <cenroroxaspalawan@denr.gov.ph>, R4B CENRO SanJose <cenrosanjose@denr.gov.ph>, R4B CENRO Puerto Princesa <cenropuertoprincesa@denr.gov.ph>, R4B CENRO Taytay <cenrotaytay@denr.gov.ph>

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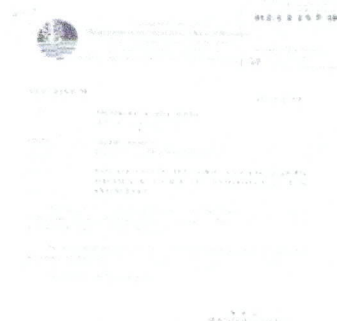
The HRDS-TDD is also appealing to have participants from the AFP and PCG.

Thank you.

DENR PENRO
PALAWAN RECORDS
RECEIVED

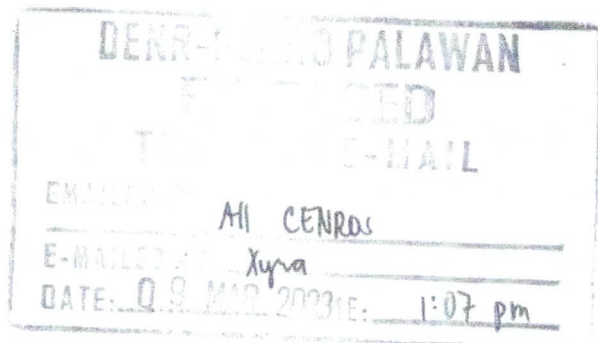
BY: [Signature]
DATE: 08-06-2023 DN3-2071

2 attachments



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List of Nominees.xlsx
386K





Republic of the Philippines
Department of Environment and Natural Resources
Visayas Avenue, Diliman, Quezon City
Tel Nos. 929-6626 to 29; 929-6633 to 35
Website: <http://www.denr.gov.ph> / E-mail: web@denr.gov.ph

**DENR MIMAROPA
RECORDS SECTION
RECEIVED**

☐ INCOMING ☐ OUTGOING _____
BY: _____ DATE NO. _____
TIME: _____

MEMORANDUM

FEB 28 2023

FOR/TO : The Regional Executive Director
MIMAROPA Region

FROM : The OIC, Director
Human Resource Development Service

SUBJECT : RESCHEDULING OF THE CONDUCT OF ENR ACADEMY
SPECIALIZED COURSE ON ENVIRONMENTAL LAW
ENFORCEMENT

This has reference to the proposed conduct of the ENR Academy Specialized Course on Environmental Law Enforcement tentatively scheduled on March 1 - 28, 2023 at the ENR Academy, R.A. Padilla, Carranglan, Nueva Ecija.

Due to unavailability of some subject matter experts, the said event will be rescheduled on 16 April - 13 May 2023.

For information and consideration.

M. M. M.
MIRIAM M. MARCELO

FNR ACADEMY SPECIALIZED COURSE ON ENVIRONMENTAL LAW ENFORCEMENT
LIST OF NOMINEES
MIMAROPA

No.	Name	Gender	Designation	Office/Agency	Contact Number	Email Address	Facebook Name
DENR							
5	Arnel C. Gamutia	45	Forester II/OIC Chief, Monitoring and Enforcement Section	PENRO Palawan	9184302802	arnelgamutia5@gmail.com	Arnel Casel Gamutia
1	Lim Bryan M. Kunt	Male	Forester I/Assistant Chief, Monitoring and Enforcement	CENRO Coron, Palawan	9072839029	kuntb@gmail.com	
6	Diogenes A. Esquillo, Jr.	Male	Forester II/In-Charge, Monitoring and Enforcement	CENRO Roxas, Palawan	9073302147	diogenes.esquillo@gmail.com	Luis Diogenes Noquera
7	Voltaire M. Delos Angeles	Male	Forest Technician I/Team Leader, FPMS I and QRT	CENRO Taytay, Palawan	9675446996	voltaguiles39@gmail.com	Vanguard TO
8	Reynaldo V. Palisoc	Male	Forest Technician I/Team Leader and QRT	CENRO Brooke's Point, Palawan	9463004829	reynaldopalisoc27@yahoo.com	Reynaldo V Palisoc
9	Armando J. Batayo	Male	Forest Technician II/Team Leader, LAWIN (Quezon)	CENRO Quezon, Palawan	9516718164	armandobatajo24@gmail.com	Armando Batayo
10	Ephraim A. Ocop	Male	Forester II/Chief, Forest Protection and Law	CENRO Puerto Princesa, Palawan	9368329700	ephraim_ocop69@yahoo.com	Ephraim Ocop
2	Ariston S. Ramos	Male	Chief, Enforcement Monitoring Section	CENRO Sablayan	9154250809		
3	Augreth S. Saligumba	Female	Forester I/Chief, Monitoring and Enforcement Section	CENRO San Jose, Occidental Mindoro	9165546607	asagulto@gmail.com	
4	Sheilla Jane Martinez-Forlales	Female	Forester II	PENRO Romblon	9214464696	sheillaforlales@gmail.com	Sheilla Martinez-Forlales
11	Michael Vercini Sualog	Male	Forest Technician I	PENRO Marinduque	9504645799	mykelberts1068@gmail.com	Michael Vercini Sualog
12	Rey G. Fimanes	Male	Forester II/Unit Chief, Enforcement	CENRO Roxas, Oriental Mindoro	9568959611	ms.venetoraxas@gmail.com	Rey Fimanes
13	Kevin L. Corpuz	Male	Forester I	CENRO Socorro, Oriental Mindoro	9064939129	kevinlcorpuz18@gmail.com	Kherv Corpuz
14							
15							
16							
17							
18							
19							
Local Government Unit							
20	Minnie A. Hussain	Female	MENRO Designate	LGU Baco	9918995663	Minnie.hussain@yahoo.com	Minnie Abasquez Hussain
21	Joan Margarette A. Yap	Female	MENRO	LGU Puerto Galera	9399318438	joan0309@gmail.com	
22	Romeo M. Davalos	Male		LGU Boac			
23	Francisco I. Escala	Male	Forest Ranger	LGU Rizal			
24	Jayce Mark delos Angeles	Male	Administrative Assistant V	Rizal Sagip Kalikasan			
25	Allen M. Bautista	Male	MENRO Designate	LGU Mansalay	9919123463	baustisaallen1012@gmail.com	Allen Mercado Bautista
26							
27							
Philippine National Police							
28	Richard B. Rigon	Male	Police Corporal/Asst. Operation PNCO	PNP-MPS Naujan	9778054004	rigonrb1984@gmail.com	Richard Rigon
29	Edward Paul P. Quezada	Male	Paroller	Sia Cruz MPS			Nossi Feds
30	Jason F. Fadullo	Male	Police Corporal	Gasam MPS			
31	Dolores L. Castro	Female	Police Executive Master Sergeant	Quezon MPS - Palawan	9664091214		Joel Jagong
32	Joel Montero Jagong	Male	Police Executive Master Sergeant	Mansalay MPS	9359338186	jonathanadion041482@gmail.com	Jonathan Adion
33	Jonathan M. Adion	Male	Investigator	Bansud MPS			
Military Forces of the Philippines							
34	Rhoy M. Dalumpines	Male	Counter Intelligence Operative Chief, Counter	Military Intelligence Group-22 (MIG-22) WESCOM,	9760069158	rhoydalumpines1978@gmail.com	Phon Theta
35							
36							
Philippine Coast Guard							
37							
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Republic of the Philippines
Department of Environment and Natural Resources
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Website: <http://www.denr.gov.ph> / E-mail: web@denr.gov.ph

Annex B

APR 11 2023

SPECIAL ORDER

No. 2023 - 151

**SUBJECT: AUTHORIZING THE CONDUCT OF ENVIRONMENT AND
NATURAL RESOURCES (ENR) ACADEMY SPECIALIZED
COURSE ON ENVIRONMENTAL LAW ENFORCEMENT
(SC-ELE) BATCH V**

In the interest of the service and in line with the Department's continuing capacity development programs to strengthen the delivery of frontline services, the ENR Academy Specialized Course on Environmental Law Enforcement (SC-ELE) Batch V is hereby authorized to be conducted on 16 April – 10 May 2023 at the ENR Academy, Carranglan, Nueva Ecija.

The following are hereby authorized to attend:

LEARNERS

OFFICE

1. Arnel C. Gamutia	PENRO Palawan
2. Lim Bryan M. Kutat	CENRO Coron, Palawan
3. Diogenes A. Esquillo, Jr.	CENRO Roxas, Palawan
4. Voltaire M. Delos Angeles	CENRO Taytay, Palawan
5. Reynaldo V. Palisoc	CENRO Brooke's Point, Palawan
6. Armando J. Batayo	CENRO Quezon, Palawan
7. Ephraim A. Ocop	CENRO Puerto Princesa, Palawan
8. Ariston S. Ramos	CENRO Sablayan, Occidental Mindoro
9. Augreth S. Saligumba	CENRO San Jose, Occidental Mindoro
10. Sheilla Jane Martinez-Forlales	PENRO Romblon
11. Michael Vencint Sualog	PENRO Marinduque
12. Sherwin P. Villavicencio	PENRO Marinduque
13. Kevin L. Corpuz	CENRO Soccoro, Oriental Mindoro
14. Justin Paul T. Torio	DENR-MIMAROPA
15. Myrna L. Vizcayno	DENR-MIMAROPA
16. Dean Angelo S. Molina	DENR-MIMAROPA
17. Marie Khrisna C. Canete	DENR MIMAROPA
18. Minnie A. Hussain	MENRO Baco, Oriental Mindoro
19. Aljen M. Bautista	MENRO Mansalay, Oriental Mindoro
20. Janice S. Flojio	LGU San Jose, Occidental Mindoro
21. Kenneth Rae N. Alvaro	Provincial Police Office - Occidental Mindoro
22. Eduard Paul P. Quezada	Philippine National Police
23. Jason F. Fadullo	Philippine National Police
24. Dolores L. Castro	Quezon MPS - Palawan
25. Christer D. Bolero	68th Infantry (Kaagapay) Battalion, 21D, PA
26. Junbert S. Palwa	68th Infantry (Kaagapay) Battalion, 21D, PA

SUBJECT MATTER EXPERTS/RESOURCE PERSONS

Experts from the Department will be tapped as Subject Matter Experts (SMEs). Competent resource persons from other law enforcement institutions may also be invited should the need arises. Each speaker/lecturer shall be required to provide the participants with necessary topic handouts and/ or learning materials.

LEARNING EVENT TEAM

- | | |
|-----------------------------|----------------------|
| 1. For. Wilson E. Henson | 5. Jovin A. Renales |
| 2. Carlos A. Bartolata, Jr. | 6. Jayson E. Andres |
| 3. Jesah Lou T. Cabañero | 7. Joey B. De Chavez |
| 4. Eloisa Clarice M. Borja | |

ENR ACADEMY FACILITY

The ENR Academy Facility personnel shall provide assistance in the administrative and logistical concerns of the training.

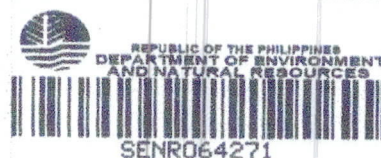
Should a session day fall on a holiday or a weekend, all learners and staff shall be entitled to Compensatory Time Off (CTO) effective until December 31, 2023. All expenses to be incurred in the conduct of the aforementioned course and other allowable incidental expenses shall be charged against HRDS funds, while travelling expenses of the participants including plane fare to and from the DENR Central Office shall be charged to their respective offices subject to existing accounting and auditing rules and regulations.

The TDD-HRDS shall lead the implementation of the activities of the Course. The Assistant Secretary for Human Resources, Strategic Communication and Sectoral Initiatives is authorized to amend the date of the said activity in case of conflict with other activities of the Department or unavailability of the resource persons/subject matter experts.

A report shall be submitted online (bit.ly/LNDportal) to the undersigned through the Human Resource Development Service - Training and Development Division, fifteen (15) days after completion of the activity.

This Order shall take effect on the dates specified herein.


AUGUSTO D. DELA PEÑA
Undersecretary
Organizational Transformation and
Human Resources



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
Bgy. Sta. Monica, Puerto Princesa City, Palawan

Amor C

TRAVEL ORDER

No. 360 *pag*

Name : **ARNEL C. GAMUTIA**

Salary :

Position : **Forester II**

Div/Sec./Unit : **TSD/MES**

Departure Date : **April 15, 2023**

Official Station : **DENR-PENRO**

Destination : **ENR Academy, Carranglan,
Nueva Ecija**

Arrival Date : **May 12, 2023**

Purpose of Travel : **To attend the ENR Academy Specialized Course on Environmental Law
Enforcement (SC-ELE) Batch V on 16 April-10 May 2023 at the ENR Academy,
Carranglan, Nueva Ecija**

Per Diems/Expenses Allowed: _____

Assistants or Laborers Allowed: _____

Appropriations to which travels should be charged : _____

Remarks or Special Instructions: **Return to Official station upon completion of travel and submit report.**

Certifications:

This is to certify that the travel is necessary and is connected with the functions of the
official/employee of this Division/Section/Unit.

Recommending Approval:

Donna Mayor-Gordove
DONNA MAYOR-GORDOVE
ARD for Management Services

Approved:

Lormelyn E. Claudio
LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director

I hereby authorize the Accountant to deduct the corresponding amount of the unliquidated
cash advance from my succeeding salary for my failure to liquidate this travel within the prescribed
thirty-day period upon return to my permanent official station pursuant to Item 5.1.3 COA Circular

Arnel C. Gamutia
ARNEL C. GAMUTIA
Official/Employee



Republic of the Philippines
Department of Environment and Natural Resources
ENVIRONMENT AND NATURAL RESOURCES ACADEMY
R.A Padilla Carranglan, Nueva Ecija

Amey D4

CERTIFICATE OF APPEARANCE

To Whom It May Concern:

This is to certify that ARNEL C. GAMUTIA an employee of the DEPT. ENV. & NAT. RESOURCES with assignment at MONITORING AND ENFORCEMENT SECTION from APRIL 15, 2003 to MAY 11, 2003 which appearance lasted for 27 days.

This Certification is being issued at the request of ARNEL C. GAMUTIA in compliance with the standing regulations provided for under Republic Act 3847 duly implemented by General Circular No. 88-A, establishing the evidence and duration of this appearance thereat the truth of which is hereby vouched and guarantee by the undersigned.

Place of Execution:

Date of Execution:


Engr. WILSON E. HENSON
Chief, Training and Development Division

16 April 2023

A day before the start of the Environment and Natural Resources (ENR) Specialized Course on Environmental Law Enforcement (Batch V) scheduled on 16 April to 10 May 2023. There were major activities undertaken. Built-in partnership of documentary requirements had been accomplished including the share fun book and forth specifically from DENR Palawan to DENR Regional, Cananglan, Nueny, Lajis via Ninoy Aquino International Airport (NAIA). Those mentioned activities included as how you really prepare for a lot of activities to be done despite for a short period of time. It explained by Robert H. Schuller "Tough times never last, but tough people do."

I recalled that in the midst of tough or limited time, you

need to recalculate yourself on how to accomplish these targets and/or keep schedule to be more conscious about time and the required time duration for the submission of all documents. Mr. Schuler is right, those allotted limited time for preparation will be accomplished if you have determination to reach your goals or shall we say we are confident as one of those tough people. Part of the preparation to all the defendants laid down during the first orientation on Zoom platform on April 13, 2023 was the familiarization on the things that are clothed on Special Course or Environmental Land Enforcement of the EPR Academy. Today, the Training Facilitator of EPR Academy presented to

EPR and DOSTs inside the premises of the training even in the training course itself. This will manifest our intent on how to be more effective and efficient public service later on in the near future through this training. It can be reflected on how we will obey the existing policies, best, rules and regulations and thereafter internalize the core values of ~~the~~ ^{EPR} Discipline, Excellence, Mobility and Responsibility.

† 04/17/23

14 April 2003

The first topic of the Specialized Course on Environmental Law Enforcement was entitled "THE DENR & ENFORCEMENT SERVICES" and the result was quite exciting and informative because the presenter B/Gen Raul D. Binita has a humungous educational knowledge, qualifications and experience both local, national and international recognition being a retired Brigadier General from the Armed Forces of the Philippines (AFP). Enforcement initiatives alone in DENR has a wider range of coverage from gathering of information, solicitation activities, monitoring and surveillance, apprehensions, preparation of documentary pieces of evidence for the filing of administrative cases in relation to DENR Administrative Order No. 1997-32 and for criminal cases being filed →

before the competent court of the Philippines.

One of the guiding principles of DEPR today for the enforcement of environmental laws was come from the inaugural speech of President Ferdinand "Bangbang" Romualdez Marcos Jr. which General Sorilla crafted out of it which states "The Philippines has excellent laws on the environment, but we have to make sure they are properly enforced." Technically, Philippines has a lot of policies, laws, rules and regulations about the environment. However, the implementation really is rebar on the technical know-how and the capabilities of the experts particularly from the DEPR.

General Sorilla presented various big-time apprehensions which resulted to the crackdowns

of syndicates or those personalities that are involved in the illegal activities both in the formal and maine ecosystems or what. The photo documentation and data that had been part of their accomplishments. Those hunted accomplishments and great filed by the Environmental Law Enforcement Protection Service (ELPS) will serve as proof that the arm of the law is still exist in our justice system. Hopefully, the participants in this training will gain appropriate knowledge and strategies or how to attain those kind of accomplishments and the required strategies for the improvement of environment. Last.

W 04/12/2023

18 April 2023

In the morning of April 18, 2023, the second topic was discussed by Chief Training and Development Division Forester Wilson E. Hanson entitled "DENR AN OVERVIEW" and in the afternoon, the third session about the "STATE OF THE PHILIPPINE FORESTS" was presented by Forester Maria Toluden C. Hanson from the Forest Management Bureau.

Overall, the DENR is the primary agency responsible for the conservation, management, development and proper use of the country's environment and natural resources. Key in the enforcement sector of DENR are: ^{to} protect to implement all the applicable and related laws on environment to safeguard the conservation and protection initiatives of the Department has embarked in its mandate. Today, the field personnel are continuously aware →

their personal experiences, trainings and aspirations for the betterment of the services being offered by the agency.

The training issues and concepts nowadays are the fallen of environmentally defenders or our forest rangers that are considered frontiers in serving to our people and the environment. It's hard to believe that there are people in our society that are selfish in nature and more on personal satisfaction. As environmental law enforcers, we need to implement the law in just fair and game to everybody that are involved in the illegal activities. Our field personnel are just simply implementing the law even if it is dangerous and sometimes their lives are at stake.

4/9/23

19 April 2023

The fourth speaker was Hh. Crizaldy M. Barcelo, CEO III and discussed the topic on the "QUALITIES OF AN IDEAL ENR LAW ENFORCER" followed by the presentation about "GOOD GOVERNANCE AND PUBLIC ACCOUNTABILITY" of Hh. Anthony Raymond M. Velicam, Chief of Internal Affairs Division of Legal Affairs Service.

Both the speakers shown the degree of intelligence to the topics that were being presented and meticulously discussed. As participants to this specialized course on environmental law enforcement, the fourth topic emblemizes the qualities needed as ENR field personnel which primarily serve at frontlines both in the conservation and protection/enforcement initiatives of the Department. This specialized training will contribute a lot to the enforcement personnel of →

MMARSA Region in relation to proper coordination, planning and execution of enforcement activities in collaboration of our partner participants from the armed forces of the Philippines, Philippine National Police and the local Government Units within the AOR of the region.

On the other hand, most of the enforcement personnel of DENR and our partner agencies are prone to public criticisms and sometimes exposed as a plain target to cases that are orchestrated before the proper court in response to the implementation of environmental laws throughout the region. Sits. Velicaria emphasized that all the field personnel or those involved in the enforcement activities must have a better understanding on what good governance is all about coupled with public accountability in order to maintain the proper character that the "PUBLIC OFFICE IS A PUBLIC TRUST."

4/20/18

20 April 2023
Forester Ilderson L. Quilloy of the Forest Management Bureau presented the topic on "OVERVIEW OF THE PHILIPPINE FOREST"; "FOREST PERMITS AND TRAPDOOR DOCUMENTS"; "FOREST RESOURCE INVENTORY" and the "SCALING OF FOREST PRODUCTS." It was followed by the presentation of Mr. Francisco B. Feliciano from Biodiversity Management Bureau about the "GALIENT FEATURES OF R.A. NO. 7586 OR THE NIPAS ACT OF 1992 AS AMENDED BY R.A. NO. 11038 OR ENIPIAS ACT OF 2018."

The topics discussed by Forester Quilloy were very timely because the enforcement or field personnel of DENR of MMARSA Region will now respond to all the basic activities about the environment, forestry and the scaling procedures of the approved forest products. The scaling procedure is necessary because majority of the forest Rangers or field personnel are performing the duties of a license forester and sometimes act as witnesses in court

both in the administrative and criminal spheres.

Aside from the basic enforcement activities made by the field personnel, they must also learn how to read and analyze the information stipulated in the forestry permit and transport documents. They have to be equipped with technical forestry matters in order to efficiently perform the duties and responsibilities in checking the transport documents and permits. Those I acquired additional technical knowledge, I will use it and share to my fellow DENR field employees.

On the other hand, ~~Speaker~~ Feliciano diligently discussed about the laws and policies regarding to our protected areas. The passage of Republic Act 788 and PD 38 will give a parallel support in terms of implementation because there are provisions on that laws that will magnify the penalties being imposed to those people who report that committed violations →

inside the jurisdiction of the protected areas.

Karl F 4-22-23

21 April 2023
There were lots of subtopics about wildlife that had been discussed by our 8th speaker in the person of Dr. Eichen U. Toledo, Vice-minister III or a Wildlife Enforcement Officer from the Biodiversity Management Bureau. The presented topics were "CRIMES AGAINST WILDLIFE"; "WILDLIFE IDENTIFICATION"; "LOCAL AND INTERNATIONAL GOVERNMENT AGENCIES IN WILDLIFE LAW ENFORCEMENT"; "SUBSISTENCE LIVES ON WILDLIFE RESOURCES" and "WILDLIFE CRIME SITUATION IN THE PHILIPPINES."

As OLC Chief of the Monitoring and Enforcement Section of DENR PEDRO Salazar, the topics are of great importance while performing my duties and responsibilities in the Department. It is also imperative that our partner government agencies like the PRR, AFP and NCR are participants in this specialized course within the curriculum and coordination aspects are starting →

to develop between us. There were exchange of ideas to all the participants including the recent issues and concerns in every life of management, conservation and protection activities. We are hopeful that these preliminary coordination and partnerships will grow as the training goes on until to Max norms or even beyond.

Aside from regular training modules, topics or discussions that the ENR Academy regularly offer, individual growth, norms and technical support are also included in the program. In fact, the participants are encouraged to participate in leadership development. As such, my classmate had chosen me to lead them as their Class President. Thus, I promised to them that I will do everything to the best of my knowledge and abilities for the good of us and to the ENR Academy.

22 April 2013
Squads (April 22, 2013), the participants are quite excited because not only considered as "FREE LUNCH DAY" it is the time when playing activities or generally called the "TEAM BUILDING" will be undertaken. Before the game or team building begin, the participants will do the daily routine of taking breakfast or the scheduled gymnasium and healthy meals (3 times a day) and snack (2 times a day) with free flowing coffee are always offered to the participants. That's why no reason at all that the trainers to evade any excuses and/or reasons because almost all are well provided to us as well as the venue and spacious facilities and facilities at "LUSON", "JUVANIK" and "MINDANAO" Buildings and its open spaces here in EOR Academy. The two (2) teams were actively participated in the laid down games →

and team building activities by our training facilitators led by Mr. Carlos A. Barfalah, Jr. The first game was called "KATREN" which meant improvement or confirming improvement in personal life and working life. Yes, it is true with the game execution, I will use it as my guiding principle to continually seek improvements in every life matter whether in my personal growth or in my technical service to my fellowman as a government worker. However, before the main game introduced, the chairperson group served as a coordination technique not only to the benefit of the team building activity but to relate to the actual duties and responsibilities by way of sharing it to the team members.

Finally, I will relate the "DOUBLE WHISK", "KATREN" and "BASIC TRAINING" games to my skills and abilities →

that I need to develop more the
so called "WORKING REFLEXES OR
ATTITUDE" in order to effectively
and efficiently serve our clients
that we need to be innovative
for the betterment of my co-workers
and office clientele.

Karl 4.23.23

23 April 2023
Sunday (April 23, 2023) was also included
in the so called "FREE LECTURE DAY." It is
the time when playing activities or
generally called the "TEAM BUILDING"
were undertaken. The games played by
the participants that divided into two
(2) groups were "PIPELINE"; "PLANK";
"ELECTRIC WIRE"; "HUMAN TANK";
"PERFECT SQUARE" and "FRISBEE." All
the presented games had different
techniques for its execution and used
a comprehensive analysis, study and
application of various strategies in order
to accomplish and reach objectives
and effectively. These games presented
had similarity on how I respond to
any problems and/or situations both
in my personal life and the way I
render services to my office clients,
peers and supervisors. Examples I really
looked to my subordinates and super-
visor's opinion and suggestions. →

As a leader, not all the ~~deeds~~
~~own~~ opinion are always in the right
track! Sometimes we need to observe
the word "STOP" which means "Stop
think, observe and Plan" so that the
next move will be alright.

I believe that the training facilitates
those games so that the participants
will always think and ensure that
any project implementation shall have
benefits to the best of the majority.
Likewise, it was a cognitive exercises
to all the participants that may apply
to all our undertakings in our lives
and even offices.

Lastly, I can relate the said
games into the conservation/protection
~~efforts~~
~~initiatives~~ to the remaining Philippine
Eagles ~~that~~ have similarity because we need
to have an intelligent mindset and
clearer eyesight for best plan implement-
ation. Healthy foresight is of great
qualifies both human and the eagle. →

Yes, it is correct that most humans
have 20/20 vision, while eagles are
blessed with ~~at~~ a healthy and outstanding
20/5 vision. Meaning, a clearer
strategies and execution must be
needed for the positive result of
project implementation in all our
undertakings.

(PEF)
of the Philippine Eagle Foundation
through the showing of documentary film
that was spearheaded by the PEF.
Somewhere in the PAFSS Region of Mindanao -
As such, all the concerned stake-
holders work hand in hand for the
protection of the Philippine ~~or national~~
a deeper protection and management
initiatives because of its dwindling
numbers in the field. Proper game ~~exaction~~
and the conservation/protection initiatives

24 April 1978

The 9th Speaker Mtg. Ivy Joyce de Jesus, Attorney III or Legal Officer from the Legal Division of the Environmental Management Bureau presented the "STATEMENT OF ENVIRONMENTAL LAWS." The laws that were presented are the P.D. 1586 - H.S. System, R.A. 6969 - Hazardous Waste, R.A. 8749 - Clean Air Act, R.A. 9275 - Water Quality Act and R.A. 9003 - Ecological Solid Waste Management Act. Honestly, those laws that had been discussed I need to be familiarized including its penal provisions because these are the policies that the DEPR have mandated for its implementation.

The "PHILIPPINE ENVIRONMENTAL IMPACT STATEMENT OF 1978 (PP 1586)" was became a law on June 11, 1978 but until now it is fully implemented throughout the country specifically under the Environmental Management Bureau - a line bureau of the Department of Environment and Natural Resources. The topic was →

discussed by our 10th Speaker Mr. Fabina E. Milan, Special Investigator III, Legal Division of the Environmental Management Bureau.

P.D. 1586 provides the system or need to study the impacts to its environment of all development projects or within the conservation areas to be implemented by the project. The project supersedes needs to study and determine the degree of destructiveness or significant adverse environmental impacts and finally needs all the observations and techniques with corresponding mitigating measures in every stage of project development.

The Environmental Compliance Certificate will be secured first before any critical projects will be implemented. The said document will be issued with be issued by the DEPR-EMB after the confirmation that the applied conservation areas and projects have identified mitigating measures to be identified →

impacts during the gathering of information to the status of ETS System. It is worthy to note while performing my duties and functions as Enforcement Officer of DENR field personnel that an ECE is a must for those implemented critical projects within the critical areas. The ECE itself is not a license or a permit for a certain establishment. Instead it is a requirement and action that the said projects or proposal has completed the required ETS System.

Finally, some projects may not secure the ECE, instead may be issued a Certificate of Non-Coverage (CNC) if the government finds that the said project is not part of the ETS System process.

KARL ✂

25 April 2023
The topic on "OVERVIEW OF IDENTIFIED FOREST PROTECTION AND LAW ENFORCEMENT IN THE PHILIPPINES" was discussed by Forester Paul M. Briz at our 11th speaker. There were at least six (6) topics that have been presented by Forester Briz. Of the topics, the one that caught to my attention was the technical power of the hearing officer during the conduct of Administrative Proceedings. Thus, I will relay the acquired knowledge that after the acquired jurisdiction over the apprehended, permits the hearing officer may rule whether to proceed the conduct of preliminary hearing or not. If the determination of a prima facie case is without basis, then the issuance of the Protected Order may follow.

Therefore, I will share my experiences taking a comprehensive examination that was taken in the afternoon session. I believe because of the →

time pressure that greatly affected the way I responded to the questions that need a deeper analysis. Sometimes quizzing is my only option but the embarrassing part of it is that I forget to open carefully on the last page of the questionnaire the same scenario when I changed my first choice and select the final answer which afterwards I realized it was wrong and the correct answer was my first choice. Thus, four(4) points was immediately deducted for me supposed to be the final answer. My final analysis is that I need to stick to what I made for the first choice and also need to check the pages of all the sheets of questionnaire. I hope, I could do it given the practice and correct way of answering all the questions.

KARL T

26 April 2023

My labors M. Carput was our 12th speaker and discussed about the "ARREST, SEARCH AND DETENTION" for the whole day of April 26, 2023. One thing that I cannot forget about this kind of topic is that I had at least five (5) cases filed before the office of the Provincial Prosecutor that had been dismissed due to legal technicalities when I was actively performing representative of environment. Most in these cases Roxas, Palawan. Specifically, a search warrant is issued intended for one offense only. What I did was I combined two offenses in one particular search warrant. Supposed to be there were separate applications for the issuance of search warrant for violation of Section 77 of P.D. 705 and violation of N.A. Section 4 of R.A. 9175 or the Cybercrime Act of 2012.

Another issue was that, I →

applied for a search warrant in one of the respondent's houses. Through all the documentary pieces of evidence were compiled with including the dependent actual sketch map of the area location of the subject house, the recall report for its furnished. I reviewed the main reason why it was rejected by the assigned Prosecutor and found out that there was a certification issued by the Barangay Chairman stating that the respondent's main house and regularly a bala was not the house mentioned in the search warrant. Therefore the Prosecutor believed to the respondents were allegations.

These experiences had helped me a lot in simplifying issues and technicalities about the processes and the needed documentations in support to the filed cases in court. Through this, Corporal before, I gained knowledge to be used for our future action in filing criminal cases in court.

KARL

27 April 2023
Our 13th speaker was Atty. Rene C. Ordo, II and discussed the process about the "FOREST SKILLS" while our 14th speaker was Atty. Ilac G. Bhal and thereafter presented the topic on POLICE ON EVIDENCE IN RELATION TO ENVIRONMENTAL LAW.

One thing that I cannot forget about this topic presented by Atty. Ordo, II is the role and functions of the Hearing/Seizure Officer in the forest level. As preached, the Seizure Officer issued first the Seizure Receipt and thereafter Seizure Order prior the conduct of administrative proceedings. Honestly, whether the apprehended forest products belongs to respondent or had involved person or perpetrator, the Seizure Officer immediately issues such orders followed by the conduct of administrative proceedings and subsequently submit to the Regional

Office for the issuance of a Confiscation Order by the Regional Executive Board.

At the same time, I noted the way and filled the gaps to the long practical in our area of jurisdiction that upon determination of a prima facie of the case, the Seizure Officer shall issue the Seizure Receipt only and proceed to the conduct of an administrative proceeding. During the course or conduct of the administrative proceedings and found to have a well founded belief and to have the elements of probable cause, the Seizure Officer may now issue the Seizure Order and immediately recommend for the issuance of the Confiscation Order. On the other hand, in the course of the proceedings and found to have no prima facie, immediately, the Seizure Order shall not be issued, instead issue the Temporary Release Order to be confirmed by the Regional Executive

Director.

Finally, in no case, the Seizure Officer may issue the Seizure Order and recommend for the Temporary Release of the conveyance that needs the conduct of appraisal by the DENRO Appraised Team because after all, the hearing officer already issued the Seizure Order. After this Specialized Course, I will seek legal opinion from our Regional Office regarding this matter. 11/11/2023

28 April 2003

The "ADMINISTRATIVE ARTIFICATION, VIOLATION OF ENVIRONMENTAL LAWS" was discussed by our 15th Speaker Atty. Aventino S. Copico, II, OIC Chief, Claims and Conflict Division. It was immediately followed by our 16th Speaker Atty. Kristine D. Aguirre and presented the topic of "PROTECTURE OF HUMANKIND" ARGUMENTATION IN MINING CASES."

After the participative discussion of the mentioned topic, the training facilitators allowed us to talk and discussed the incoming clean-up drive and information, education and communication campaign about proper segregation of wastes stipulated pursuant to Republic Act No. 9003 or the Ecological Solid Waste Management Act of 2000 and other remaining tasks to be accomplished by our Class-like the Logo, chant, song, pledge and the like.

Last April 26, 2003, the Class Officer CLAS-MASTERAL - Magdilyn Uy Tagapangasi ng Kalikasan and our training facilitators conducted the coordination activities to the office of Honorable Mayor Rogelio B. Alad of the Municipality of Camarigan and Panong Barangay Honorable Eduardo R. Babilista of R.A. Babilista, Camarigan, Nueva Ecija.

Both of the Law Officers are acknowledging to the need and request of the participants of the specialized course on Environmental Law Enforcement herein the ENE Academy including our incoming activities of the class that was scheduled on May 1, 2003 from 5:00 to 8:30 or clock in the morning.

There was a chance that the Class 608-MASTERAL played volleyball in the late afternoon yesterday and both of the teams enjoyed the friendship game and all were happy as past →

of the team building activities in order
to enjoy camaraderie among ourselves.
Have all the LOVE, ~~ENERGETIC~~,
MOTIVATED, CHILL, HAPPY, GOOD
and so on... are some of the emojis
that the participants picked daily.

+ 4.29.23

29 April 2023

On April 29, 2023, the participants of
the Specialized Course on Environmental
Law Enforcement were actively participated
in the discussions and deliberations about
the crafting of CLAT "PLEDGE OF COMMIT-
MENT", "SOME THINGS WE LONG FOR",
"CHALLENGE" and finalization of "LONG SLEEP
FIELD UNIFORM" including some announce-
ments about the May 1, 2023 "ORAN
MAYORAL - COMMUNITY CLEAN-UP DRIVE
AND ITC ACTIVITIES." The results were
great and the assigned tasks were com-
pletely completed.

In the afternoon session, our 14th
Speaker PMST Mark Gerall & Nabre from
the Anti-Cybercrime Group meticulously
discussed about the emerging issues and
strategies on "CYBERCRIME" of "ONLINE
INVESTIGATION AND TECHNIQUES", CYBER-
CRIME SURVEILLANCE and other forms
of illegal activities in relation to
R.A. 1075 or the Cybercrime →

Prevention Set of 2010. Again, the participants were actively participated during the lecture and discussions. On the other hand, the day to day learnings that I obtained on this specialized course will be of big help to my career as a Forensic. Likewise, I realized that I used to have basic knowledge about the environmental related operations and its violations not only monitoring to the Green Blue and Brown Labels but also including the crimes that happened in the Internet platform and/or board or just simply meant "CYBERCRIME".

Further, I just want to share my humble obligation and to lead my co-participants as the "CAPTAIN OF TEAM KYOTOYON" and as "PRESIDENT OF CICS 608-MASINIKAL" that I used to give them adviser and share whatever little way for the success of any activities that the group needs to →

accomplish in our daily routine as student in the EPP Academy. Though sometimes, I forget my daily obligations in my office in checking all the drafted memoranda, letters and other documentations from CIPOR to the Regional Office of DENR-MINDANAO and vice versa because my PERO FELICIDAD Cayara wanted that all the paper works must not hamper even I am in training. Thus, the said challenges are positively accepted with all my heart and with all my soul in the name of public service.

By 04/10/2023

30 April 1965
Personality Development was one of the interesting topics in specialized course of Environment and Experience here in DRR Academy. I viewed our 18th speaker in the person of Carlos A. Bartolotti, Jr. that has a distinct personality in the department. For, there are lots of talents in DRR that are the same field of specialization with our speaker but there's something different. The way and approaches that our speaker brought with

life that full of worthy experiences have an incredible thing that filled with Joy, love and happiness but if an also be incredibly difficult. All the difficulties we face and experienced today can leave us feeling that disheartened, hopeless and been defeated. Further, personal issues or experiences to any other person that makes life hard and sometimes turn to miseries.

During the sharing of experiences activity, I believe that I am the person that has a strong personality and not easily affected for the life story that might be intimately and sensitively shared but its hard for my heart and the feelings to accept the things that I heard from the sharing of my fellows participants when I recall realize that fear was already flooding in my eyes yesterday/last night and I feel such difficulty because I don't even understand the beating of my heart while listening to them and expressing my own experiences.

If I had watching the poor family suffering knowing that I was also in their shoes. I know ~~that~~ it feels like to only eat one meal in a day and sometimes there's nothing to eat. I also know the struggle of finding the money to pay our daily expenses for food, school expenses and to provide for our needs and not the wants.

On the other hand, Personality Development is physical aspect like we must to know how to dress, groom and have a good physical appearance and know how to carry ourselves in every situation and circumstances whatever. That is in our lives that need to overcome. These mentioned development of facts will be the basis for my strategies on how to gracefully and efficiently observe and follow.

for observation

1 May 2023
The 14th Speaker Mr. Vicente V. Lagunday and his two (2) companions religiously discussed and elaborated the topics and other related activities on EMERGENCY PREPAREDNESS AND HANDLING and "CARDIO PULMONARY RESUSCITATION CPR."

I would like to write the list of some important activities that are directly beneficial for my colleagues, communities and members of family as well for the application or conduct of CPR everytime if wants. I will follow and observe the following reminders that really works:

1. If I am in the situation that has an emergency and I could be able to help, I offer myself as TRAINED in the conduct of Cardio Pulmonary Resuscitation (CPR);
2. Observe the place if it is →

Safe from any hazard, debris and other related obstructions for the conduct of emergency response.

2. I will call somebody in the crowd or nearby individuals to call for an ambulance and bring the AED or the Automated External Resuscitator or in layman's term it is called 'PRAYTSA'.

4. Approach the victim lying down to count the pulse, check the victim's response to the voice, road, floor or any other places of accident and respond to the pulse of AED or the 'AED' 'LIPST' and 'FEEL'.

5. AED and tap the victim if he/she is okay and if no response, immediately put the thumb and forefinger between the chin and forehead. Apple and feel the two (2) important observations.

If the victim has a "NEGATIVE PULSE" and "NEGATIVE BREATHING" immediately apply the CPR with ordinary counting of 1 to 20 and 1 to 10 with the (2) given breaths to be undertaken for five (5) consecutive sets for 20 or 100 (2) minutes.

If the victim has a "POSITIVE PULSE" and "NEGATIVE BREATHING" I will apply the "RESCUE BREATHING" with the counting of 1, 2, 3, 1 and 4, 5, 6, 2 and 6, 7, 8, 3 and 8, 9, 4 and 9, 10, 5 and 10, 11, 6 and 11, 12, 7 and 12, 13, 8 and 13, 14, 9 and 14, 15, 10 and 15, 16, 11 and 16, 17, 12 and 17, 18, 13 and 18, 19, 14 and 19, 20, 15 and 20, 21, 16 and 21, 22, 17 and 22, 23, 18 and 23, 24, 19 and 24, 25, 20 and 25, 26, 21 and 26, 27, 22 and 27, 28, 23 and 28, 29, 24 and 29, 30, 25 and 30, 31, 26 and 31, 32, 27 and 32, 33, 28 and 33, 34, 29 and 34, 35, 30 and 35, 36, 31 and 36, 37, 32 and 37, 38, 33 and 38, 39, 34 and 39, 40, 35 and 40, 41, 36 and 41, 42, 37 and 42, 43, 38 and 43, 44, 39 and 44, 45, 40 and 45, 46, 41 and 46, 47, 42 and 47, 48, 43 and 48, 49, 44 and 49, 50, 45 and 50, 51, 46 and 51, 52, 47 and 52, 53, 48 and 53, 54, 49 and 54, 55, 50 and 55, 56, 51 and 56, 57, 52 and 57, 58, 53 and 58, 59, 54 and 59, 60, 55 and 60, 61, 56 and 61, 62, 57 and 62, 63, 58 and 63, 64, 59 and 64, 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always and subsequently check
the back of the patient if
there are other wounds or
injuries;

8. Finally, I will assist to the rescue
team to immediately rush in the
hospital for immediate first aid
resuscitation and hospitalization;
and

9. This is my simple way of helping
others in case of an "accident"
or an "emergency" situation. ~~THESE~~

ACT I WILL LOVE TO DO IT
IN HELPING OTHERS IN WHATEVER
CAPACITY I CAN.

TH 05/04/2023

2 May 2023
Yesterday, Tuesday May 2, 2023
our 14th speaker Mr. Vicente V.
Lagunday together with his two (2)
companions named Amante B.
Buddles and Bryan C. Hebulan
continuously discussed and demonstrated
the remaining topics and other related
activities on EMERGENCY PREPARATION AND
HAZARD, CARDIO PULMONARY RESUS-
CITATION (CPR), "BONDAGE", "SPLINTING"
and "INCIDENT COMMAND SYSTEM."

All the acquired knowledge and
information about the presented topics
coupled with field demonstrations
specifically the "RIVER CROSSING ACTIO-
N" will be of great help if we
could experience with those kind of
situation and/or circumstances someday.
But of course with the grace and
guidance of our Almighty God Jesus
Christ, I am sincerely praying that
those incidents will happen as →

exercises and will definitely add to my stock knowledge and may not be used to my incoming enforcement activities.

Our Enforcement Forest Officers are prone to those kinds of accidents and really needs all the exercises that had been thoroughly explained by our experts. I will explain and relay to my colleagues and will also provide the available materials in order to be equipped with those kinds of techniques and strategies that I have acquired here in the FPR Academy.

Of the topics that had been discussed, the River Crossing Activities are new to me and I will use it whenever we face those situations in the field. Especially if floods will occur during rainy days. Even without the presence and availability of "KEMANTING ROPE" (Static and Dynamic) that being used by our rescue →

teams and any other emergency preparedness trainings, the static rope is advisable or recommended because of its stretchable characteristics. I will ensure that in absence of the said rope, I will use the available local materials that can be found in the forest like the Rattan or any desirable Vines for River Crossing Activities.

201 5/3/23

activities.

On other issue, the participants
pictorial dressed with "BROWN TEXTILES"
for men and "FLIPSTONES" for women
was conducted late in the afternoon and
all of us were with them and joy in
our hearts and drawing to finish seen
the training so that we will share
and apply in our officer whatever
learning we have heard.

KARL

4 May 2023

The duties and responsibilities of
the DEPR Environmental Law Enforcers
are quite dangerous because the
violators have unlicensed guns and
ammunition, while our enforcers don't
have any and carry only pens and
paper. The explanations and demon-
strations of our 21st Speaker, Ronald
M. Pehn Cruz together with his two
(2) assistants on May 4, 2023, about
"SELF DEFENSE OR MARTIAL ARTS (KATA-
TE - SHIBU)" were advantageous to
the participants. Though other attendees
have backgrounds in self-defense or
martial arts, which make them alert
and observant while performing their
sworn duties and functions as enfor-
cers back then in their respective
offices.

In the past, there were environ-
mental violators that had aggressive
impulses and needed to be pinned ->

down and/or controlled by way of discussions and conversations while inspiring the rule of law during our apprehension activities. That's the reason why I was able to use my basic knowledge of self-defense to be more humble, polite and professional. Some of my required skills were Taekwondo and Karate from my college classmate and best friend, and Aikido techniques from my subordinate in my previous job.

Aikido, the basic self-defense techniques from my father, who taught me during my high school and college days how to properly disarm the knife, baton and drugs.

All of those martial art experiences I obtained reminded me of how to move quickly and immediately change the required stances or while also for the proper execution of movements for Staback and →

Aikido subjects demonstrated by our martial art expert Mr. Doh Cruz, who happened to be 11th Dan. I felt that my movements were not as quick as before when I was active doing exercises and games, which may be because my body is quite big now. Tomorrow, there should be a continuation of the exercises and teaching techniques about Karate and Aikido, and I am excited to learn more.

KARL

I May 2003
When I learned the basic techniques of self-defense or martial arts way back in my college days because I had ample time to perform the duties and responsibilities with my previous jobs. I also practiced humility, darkness, respect and the like with all the people that I had encountered and worked with. The inclusion of "SELF DEFENSE or MARTIAL ARTS (KARATE - AIKIDO)" in our class reminded me to maintain the above-mentioned positive characteristics in dealing with people, superior and subordinates. To clearly understand the essence of any kind of martial arts and to impose the correct "self-defense" and deliver and/or demonstrate the appropriate stances, the three (3) things I need to remember all the times for defense are: (1) proper timing; (2) control speed and power; and (3) →

accuracy.

The techniques imparted by our 21st Speaker, Ronald M. Peña Cruz, together with his two (2) assistants shared with us that, as martial art expert, I need to have a better understanding that whatever learning I have is only "intended to defend on myself at all times and not to create any offensive acts just to show that I have knowledge of martial arts."

Today, in the continuation of demonstration of techniques and their reasonable application, I need to internalize that, as a general rule, any individuals that have a background in martial arts need to have a positive perspective on not harming people. Instead, I will apply reasonable force in order to pin down the opponents and not cause or create aggressive movements against them.

Otherwise, I know that I am criminally liable for whatever actions I tend to take in violation of the provisions of the Revised Penal Code. Instead, I will apply the rule of law, particularly Article 11, which states that "self-defense without criminal liability should be: (1) unlawful aggression with actual assault or attack and imminent danger; (2) reasonable necessity of the means employed to repel the attack and (3) lack of sufficient provocation on the part of the person depending himself helplessly."

For familiarization purposes, I write down the meaning of HUKIDO, which is a Japanese phrase that means: (1) H - love or harmony; (2) K - spirit or inner strength; and (3) DO - way of life. So that whenever I face my opponent, I will remember that I need to depend myself and not harm or injure my attackers.

Thank you all, "The Masters" for sharing your different skills in martial arts and the efforts rendered by our "Learning Every Year," headed by Sir Karl. Thank you very much for the love. I love you all.

KARL

6 May 2023

One of the gadgets that are useful nowadays is the drone, which is almost used in all gatherings, leisure business transactions, environmental protection and a lot more. In terms of availability, there are shops and supermarkets that display quality and affordable drones compared to before, which were quite expensive. Our 2nd speaker, Day G. Nicopay, Inc. and Jan Michael Fajardo, together with their two (2) other companions, attentively discussed the topics of drone handling and operation, the Global Positioning System (GPS) and Global Navigation Satellite System (GNSS) and other related topics that are beneficial to the participants of the Specialized Course on Environmental Law Enforcement.

The speakers on understanding the operational features of drones are almost similar to that of collectors

phones, or we need to follow instructions to properly operate and avoid dangers and destruction if we do not follow the required protocol. We prepared a Semi-Drone Simulator on the computer on how to operate before the actual handling of drone. Tomorrow is another test and actual usage of drone, and I believe that we can transfer what we have learned during the classroom-type instructions.

The participation of different kinds of donors in the workshop prompted me to buy one someday whenever I have enough money for my personal usage in the proposed project. Because I now know the value and importance of it, I will also recommend to my friend to purchase and allocate budget may be next year intended for the enforcement section to help in the monitoring and surveillance activities of all unlawful activities.

that happened in the forest and our environment.

The training and actual drone simulation will be of great help to all the participants in this training. It made firsthand activities easier with the help of unmanned equipment like drones in capturing data and information without employing too much work force and logistics. In that note, these strategies will ease up too for our field officers; just simply capture them with proper handling, care, and operation techniques for capturing reliable data and similar information.

My first personal experiences in drone operations will prepare me for my future engagement in our jurisdiction whenever it is needed. Thank you very much to the training event team and to our subject matter experts.

05/07/2023

7 May 2023
This is the second and last day

of training on how to properly operate the drone at the model site of ~~the~~ academy. It was a great experience wherein our speaker taught us the proper handling and operation system by the latest and innovative equipment with upgraded technology to process the gathered data. I learned that by using drones in our fieldwork activities we will finish our fieldwork activities immediately. For example, we can determine right away the dimension, total land area, and any other subject being surveyed.

Aside from the survey and mapping activities for which the drone can be used, the free inventory could also be done using the drone with the help of another gadget like the rangefinder in which the measurement of the diameter of forest height,

total height, merchandise heights, and species charting may be accomplished! The drone and range finder may be used with the "MSP" application to process the gathered data and information into other computer-generated systems like the GPS.

The manual process of inventory will take up to a couple of weeks before the final submission of the required documentation, which with the help of a drone and range finder, I believe it will take only 2 to 3 days. After the actual training of drones in the field, I had the opportunity to talk to one of the operators and I got his email address. I will contact him later if I have under issues and concerns for drone questions someday.

Three days from now, we will accomplish our tasks in this ENR training, and we will prepare →

whatsoever earnings. I have required on this learning event for our office, communities, and the department as a whole. Thank you so much to the learning event team led by Sir Carlos F. Bartolab, Jr., and the DENR staff family led by Oram Chignon M. Marcelo, together with Sir Wilson E. Henson.

KARE

8 May 2023

This day, May 8, 2023, the four (4) teams composed of "Isk Quento", "Amihan", Tanditikan, and our team of "Kawayan" conducted simultaneous role playing and drills based on realities in the field while conducting the enforcement of the laws, rules and regulations and applying all the learnings in this specialized course on environmental law enforcement.

Each team was provided with four (4) scenarios and acted accordingly. The six (6) panelists gave insights, comments, and suggestions after the group had completed all the scenarios. The activity was tagged as "Assessment and Processor of Field Practice" to guide us further and correct us for future apprehensions. All the comments of the panelists were considered constructive criticisms wherein not only the EEPK enforcement

personnel totally learned the process but also those from the local government units, the Philippine National Police, and the Armed Forces of the Philippines.

The Class 608 MARIKINA (Magiging na Tagapagmasid ng Kalikasan) presented the chant to our distinguished guests and panelists with action, saying the words, "Class 608 MARIKINA, Magbabantay, Magmamalasid sa Kalikasan, EPPK clap of 1-2-3-4-3-4 and shout of HUSTIA."

Overall, the event was successfully done and executed, and I commented right away on how to perfectly implement it during the actual scenarios in the field. Prior to the actual presentation, all the teams were practicing their roles with the people. They wanted to portray, and the results were amazing and educational. Some participants will be chosen →

as the best actors and actresses.
I left see what happens tomorrow
for the closing program before the
sun sets on May 9, noon.

On the other hand, a day after
we arrived here at ENR Academy,
there was one photograph that
captured the image of a forgotten
or a whole lady. There were times
that some of the personnel shared
that there were miraculous incidents
where something happened without
human intervention. When they told
me that, I thought to myself, ah
okay, its normal that there are
other unexplained earthly mysteries
that we can't fathom.

Finally, in the evening (10:30
p.m.) yesterday, I witnessed an
incident while I was about to leave
the function room after 3 hours
of practicing our role for tomorrow
assignment activities. Theo (2) →

minutes after I turned off the air
conditioning unit, the other nearby
air conditioning unit suddenly turned
on that was not in used for the
duration of our practice. Immediately,
I approached, pressed the off button,
and left the said room as fast as
I could. I believed, its a "PORTER-
SECRET." All I said to myself was
that its normal that they are also
wondering where we used to live.
That's the unforgettable miracle I
experienced in the outside world.

On final note, I'd like to express
my sincere gratitude to all of the
instructors for this special course
in environment and experiential the
staff at the ENR Academy, the officers
who provided us with the filling meals
for free, the learning even from
including Sir Boris, Elcom Elor, Sir
Bimbo, Sir Joey, Sir Karl, and Sir
Wilson, Henson, as well as my-

fellad students,

You may be sure that I will
value your contributions as I
travel through this universe and that
I will joyfully do so in appropriate
and joyful ways. Until then, I
love you all. Much. ~~Love~~...

Thank you, Sir. Karl

Amex F#

**RE-ENTRY ACTION PLAN OF FORESTER II ARNEL C. GAMUTIA,
OIC CHIEF, MONITORING AND ENFORCEMENT SECTION
OF DENR PENRO PALAWAN**

A Re-Entry Action Plan
In Partial Fulfilment of the Requirements of the
Environment and Natural Resources Academy
Specialized Course on Environmental Law Enforcement (SC-ELE)
ENR Academy, Carranglan, Nueva Ecija

ARNEL C. GAMUTIA
DENR MIMAROPA Region, PENRO Palawan
Class 608 MASIDKALI

May 15, 2023

RE-ENTRY ACTION PLAN OF FORESTER II ARNEL C. GAMUTIA, OIC CHIEF, MONITORING AND ENFORCEMENT SECTION OF DENR PENRO PALAWAN

Executive Summary

The re-entry action plan was designed to monitor the performance and accomplishments after six (6) months from the completion of the Environment and Natural Resources Academy Specialized Course on Environmental Law Enforcement (SC-ELE) scheduled last April 15, 2023, to May 11, 2023, at ENR Academy, Carranglan, Nueva Ecija.

There are activities to be undertaken in DENR PENRO Palawan to strengthen the enforcement initiatives of the province and the region as a whole. We need to maintain the initial intimate peer working relationship and among the concerned individuals and/or entities for the continuous sharing of goals, aspirations, ideas, and skills in pursuit of professionalism and enforcement endeavors throughout the MIMAROPA Region.

Table of Contents

Chapter 1: INTRODUCTION

Rationale/ Objectives:

The re-entry action plan tends to:

- a. Maintain the initial good working relationships among the students (Class 608 MASIDKALI) of the specialized course on environmental law enforcement and with all the concerned stakeholders within the MIMAROPA Region, especially our uniformed personnel from the Armed Forces of the Philippines, Philippine National Police, Philippine Coast Guard, and Philippine Maritime Group, among others;
- b. Conduct meetings and capacity building of our local Multi-Sectoral Forest Protection Committees within the province of Palawan;

- c. Strengthening of the enforcement team of DENR PENRO Palawan including the six CENROs of the province; and
- d. Develop a coordination form to be used or distributed within the PENROs and CENROs of the MIMAROPA Region.

Current Situation:

The current situation of the enforcement initiative and activities of the province of Palawan is collaboratively undertaken in every CENRO with closed supervision of PENRO Palawan.

Problem Statement:

One of the identified problems during the coordination activity with all the partner agencies is the time duration during which the concerned stakeholders or agencies are requiring the requesting party or the CENRO or PENRO to prepare or submit the letter request first in order for their security personnel to accompany the DENR enforcement team.

We also need to technically capacitate and strengthen the CENRO enforcement team in the implementation of enforcement activities in the field, including the conduct of monitoring and surveillance or intelligence gathering.

Chapter 2: ACTION PLAN

Identify major activities to be undertaken:

- a. Maintain and to be active in the existing Group Chat (GC) of ENR ACADEMY SC-ELE CLASS 608-MASIDKALI in order to be informed always and to continue the initial good working relationships among the class of the specialized course on environmental law enforcement and with all the concerned stakeholders within the MIMAROPA Region, especially our

uniformed personnel from the Armed Forces of the Philippines, Philippine National Police, Philippine Coast Guard, and Philippine Maritime Group, among others;

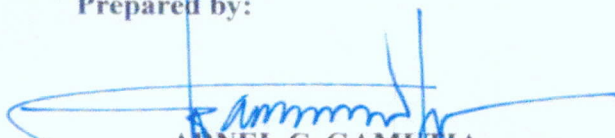
- b. Visit from time to time and conduct dialogue on how to capacitate the members of the of our local Multi-Sectoral Forest Protection Committees within the province of Palawan;
- c. Visit and conduct dialogue about the strengthening of the enforcement team of the six CENROs of the province; and
- d. Develop a coordination form to be used or distributed within the PENROs and CENROs of the MIMAROPA Region.

Schedule of activities using Gantt chart *(please see attached Gantt Chart copy)*

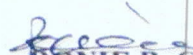
Resources needed

The resources needed are a service vehicle and its fuel going to six (6) CENROs of the province of Palawan, such as CENRO Brookes Point, CENRO Quezon, CENRO Puerto Princesa, CENRO Roxas, CENRO Taytay, and CENRO Coron (via super ferry). We will also visit municipalities that have a local multi-sectoral forest protection committee, such as Brooke's Point, Espanola, Rizal, Quezon, Narra, Aborlan, Puerto Princesa City, Roxas, San Vicente, Mainland Dumarán, Taytay, and El Nido.

Prepared by:


ARNEL C. GAMUTIA
OIC Chief, MES of PENRO Palawan
Name of Learner & Signature

Noted and Approved by:

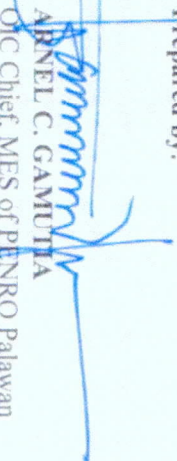

RONIE B. GANDEZA
OIC Chief, TSD of PENRO Palawan/
OIC, PENRO
Name of Mentor/Supervisor & Signature

SCHEDULE OF ACTIVITIES TO BE UNDERTAKEN FROM JULY TO DECEMBER 2023

ACTIVITIES	JUL	AUG	SEP	OCT	NOV	DEC
a. Maintain and to be active in the existing Group Chat (GC) of ENR ACADEMY SC-ELE CLASS 608-MASIDKALL in order to be informed always and to continue the initial good working relationships among the class of the specialized course on environmental law enforcement and with all the concerned stakeholders within the MIMAROPA Region, especially our uniformed personnel from the Armed Forces of the Philippines, Philippine National Police, Philippine Coast Guard, and Philippine Maritime Group, among others;						
b. Visit from time to time and conduct dialogue on how to capacitate the members of the local Multi-Sectoral Forest Protection Committees within the province of Palawan;						
c. Visit and conduct dialogue about the strengthening of the enforcement team of the six CENROs of the province; and						
d. Develop a coordination form to be used or distributed within the PENROs and CENROs of the MIMAROPA Region.						

Prepared by:

Noted and Approved by:


ARNEL C. GAMUTIA
 OIC Chief, MES of PENRO Palawan
 Name of Learner & Signature


RONIE B. GANDEZA
 OIC Chief, TSD of PENRO Palawan/
 OIC, PENRO
 Name of Mentor/Supervisor & Signature



DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
ENVIRONMENT AND NATURAL RESOURCES ACADEMY



CLASS DIRECTORY

Specialized Course on Environmental Law Enforcement
CLASS 608 – MASIDKALI

Magiging na Sumusubaybay, Ipaglalaban at Dedikadong
tagapagtanggol ng Kalikasan





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PLEDGE OF COMMITMENT

We, the graduates of ENR Specialized Course on Environmental Law Enforcement **Class 608-MASIDKALI** (Magiging na Sumsubaybay, Ipagalaban at Dedikadong tagapagtanggol ng Kalikasan), do hereby pledge our commitment to the protection and conservation of the environment and natural resources. Through the incorporation of science into the core values of the Department of Environment and Natural Resources in collaboration with the Armed Forces of the Philippines, Philippine National Police, Local Government Units, other concerned Law Enforcement Agencies and the communities, we vow to uphold the principles of sustainability, accountability and respect for nature.

Specifically, we pledge to:

- 1. Enforce environmental laws vital for the survival and existence of all God's creations;
- 2. Uphold and implement all environmental laws through a scientific lens, taking into account the effects of our actions to the environment;
- 3. Intensify Communication Education and Public Awareness (CEPA) campaign to enhance participation and cooperation of the community while promoting gender and development in the implementation of all environmental laws;
- 4. Promote sustainable ENR programs to combat poverty in order to lessen the engagement of marginal communities on illegal environmental activities.
- 5. Protect the country's natural resources and strengthen forest protection and sustainable development programs for the present and future generations; and
- 6. Adopt and utilize new technologies for gathering information that could be used for policy making and its implementation.

Done this 9th day of May 2023 at the Environment and Natural Resources Academy, Barangay R.A. Padilla, Carranglan, Nueva Ecija, Philippines.

CLASS CHANT

CLASS 608- MASIDKALI

MAGBABANTAY, MAGMAMASID SA KALIKASAN

ENR Clap 1,2/1,2,3/1,2,3,4/3,4 and (shout) HUAH !!!

THE SPECIAL ORDER...



Republic of the Philippines
Department of Environment and Natural Resources
Visayas Office, Davao, Quezon City
Tel Nos. 929-6253 to 26, 929-6433 to 35
Website: <http://www.denr.gov.ph/> E-mail: web@denr.gov.ph

PR 11 B22

SPECIAL ORDER
No. 2023 - 025

SUBJECT: AUTHORIZING THE CONDUCT OF ENVIRONMENT AND NATURAL RESOURCES (ENR) ACADEMY SPECIALIZED COURSE ON ENVIRONMENTAL LAW ENFORCEMENT (SC-ELN BATCH V)

In the interest of the service and in line with the Department's continuing capacity development programs to strengthen the delivery of frontline services, the ENR Academy Specialized Course on Environmental Law Enforcement (SC-ELN) Batch V is hereby authorized to be conducted on 10 April - 10 May 2023 at the ENR Academy, Carranglan, Nueva Ecija.

The following are hereby authorized to attend:

LEARNERS

1. Anil C. Gamitua	ENR SO Palawan
2. Lani Bryan M. Kadi	ENR SO Cebu, Palawan
3. Doreen A. Esquilto, Jr.	ENR SO Bataan, Palawan
4. Voltaire M. Debes Angelen	ENR SO Iloilo, Palawan
5. Jhonny M. Debes Angelen	ENR SO Iloilo, Palawan
6. Armand J. Tabor	ENR SO Quezon, Palawan
7. Eriberto A. Xapoy	ENR SO Pinaric, Palawan
8. Ariszon S. Ramos	ENR SO Subayan, Occidental Mindoro
9. August S. Salguibita	ENR SO San Jose, Occidental Mindoro
10. Benita Jose Martinez Cortes	ENR SO Romblon
11. Jhonny M. Debes Angelen	ENR SO Zamboanga
12. Benita Jose Martinez Cortes	ENR SO Zamboanga
13. Benita Jose Martinez Cortes	ENR SO Zamboanga
14. Benita Jose Martinez Cortes	ENR SO Zamboanga
15. Benita Jose Martinez Cortes	ENR SO Zamboanga
16. Benita Jose Martinez Cortes	ENR SO Zamboanga
17. Benita Jose Martinez Cortes	ENR SO Zamboanga
18. Benita Jose Martinez Cortes	ENR SO Zamboanga
19. Benita Jose Martinez Cortes	ENR SO Zamboanga
20. Benita Jose Martinez Cortes	ENR SO Zamboanga
21. Benita Jose Martinez Cortes	ENR SO Zamboanga
22. Benita Jose Martinez Cortes	ENR SO Zamboanga
23. Benita Jose Martinez Cortes	ENR SO Zamboanga
24. Benita Jose Martinez Cortes	ENR SO Zamboanga
25. Benita Jose Martinez Cortes	ENR SO Zamboanga
26. Benita Jose Martinez Cortes	ENR SO Zamboanga

OFFICE

SUBJECT MATTER EXPERIENCE/RESOURCE PERSONS

Report from the Department will be signed by Subject Matter Experts (SMEs). Competent personnel from the Department will be assigned to provide the necessary support and training materials. Each speaker/resource shall be required to provide the participants with necessary topic handouts and/or learning materials.

LEARNING EVENT TEAM

- 1. For Wilson E. Henson
- 2. Carlos A. Baralita, Jr.
- 3. Jesus Lee T. Cabalero
- 4. Elnor Chirac M. Boria
- 5. Joann A. Ruelas
- 6. Joann E. Andros
- 7. Joann B. De Chavez

ENR ACADEMY FACILITY

The ENR Academy Facility personnel shall provide assistance in the administrative and logistical concerns of the training.

Should a session day fall on a holiday or a weekend, all learning and staff shall be entitled to Compensation and Benefits (CCB) and shall be entitled to 11,2023. All expenses incurred in the conduct of the informational course and other allowable incidental expenses shall be charged against HRDS funds, while traveling expenses of the participants including plane fare to and from the ENR Central Office shall be charged to their respective offices subject to existing accounting and auditing rules and regulations.

The TDO-HRDS shall lead the implementation of the activities of the Course. The Assistant Secretary for Human Resources, Strategic Communication and Social Initiatives is authorized to submit the date and time of the course to the Department of Environment and Natural Resources for approval.

A report shall be submitted online (DLS/INP) to the undersigned through the Human Resource Development Service - Training and Development Division, fifteen (15) days after completion of the activity.

This Order shall take effect on the date specified herein.



May 09, 2023 at 09:00 AM
R.A. Padilla, Carranglan, Nueva Ecija

ACTUATOR, DINA PISA

Undersecretary
Department of Environment and
Natural Resources



HIMIG NG INANG KALIKASAN

Minsan isang araw, ako'y nanaginip
Ang Inang Kalikasa'y humihimig ng awit

Mga huni ng ibon

Tunog nitong tubig

Ang sayaw ng mga dahon sa banayad na hangin
Ang lamig nitong hangin, kay sarap-sarap damhin

Ito ang nadama, nakita't narinig

Kay ganda, kay ganda ng paligid

Mayaman, mayaman ang daigdig

Sagana ang lupa, kay linaw ng tubig

Kay sarap mabuhay sa ganitong paligid

Kay ganda, kay ganda ng kulay

Mayaman, mayaman sa buhay

Ito ang paraisong likha ng Maykapal

Himig ng kalikasan, mahalin mong tunay

Ngunit ako ay naging sa amoy ng paligid

Mainit na ang dampi ng malamig na hangin

Basura'y nagkalat, ang usok ay lumalaganap

Anong nangyare sa sayaw ng mga dahon

'Di ko na marinig masayang huni ng ibon

Malinaw na batis nasan ka na ngayon?

Tulungan, tulungan ang paligid

Umiyak, umiyak ang langit

Inabuso ang lupa, kay itim na ng tubig

Nananaghoy na itong ating daigdig

Nasan na, nasan na'ng magandang kulay?

Tila ba nawawalan na ng buhay

Dating paraisong abot na ng kamay

Sa panaginip na lang ba masisilayan

'Di ko na kailangan ang isang panaginip

Ang kailangan ko ay ang tulong mo

Upang ibalik ang dating paraiso

Para sa 'yo, para sa buong mundo

Kay ganda, kay ganda ng kulay

Mayaman, mayaman sa buhay

Ito ang paraisong likha ng Maykapal

Himig ng kalikasan, mahalin mong tunay

Ito ay himig ng Inang Kalikasan

Ha-a-a-a

Ha-a-a-a



The Class 608 MASIDKALI

Officers of ENR Academy
CLASS 608 MASIDKALI
 Magiging na Sumsubaybay, Ipaglalaban at Dedikadong
 tagapagtanggol ng Kalikasan



Arnel C. Gannita
President



Dolores L. Castro
Secretary



Sheila Jane M. Fortales
Vice- President



Minnie A. Hussain
Treasurer



Curister D. Bolero
Auditor



Voltaire M. Delos Reyes
P.R.O.



Jason F. Padulo
Sgt. at Arms



Kenneth Rae N. Alvaro
Sgt. at Arms



Junbert S. Palwa
Sgt. at Arms



Eduard Paul P. Quezada
Sgt. at Arms





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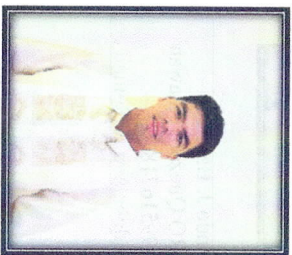
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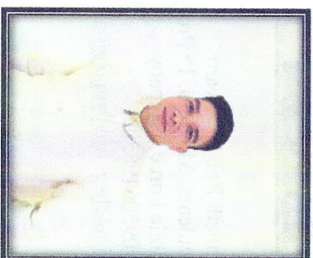
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