



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : penropalawan@denr.gov.ph

TelFax No. (048) 433-5638/ 434-8791

May 31, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR -MIMAROPA Region
1515 DENR By The Bay Building, Roxas Boulevard
Barangay 668, Ermita, Manila

THRU : The Assistant Regional Director
for Management Services

FROM : The Provincial Environment and
Natural Resources Officer

SUBJECT : SUBMISSION OF INDIVIDUAL LEARNING REPORT

Respectfully forwarded are the memoranda on various dates with regards to the Individual Learning Reports of the following personnel:

| CENR OFFICE | Name of Participants | Title of Training/Workshop Attended | Inclusive Dates |
|-------------------------|---|--|-------------------|
| Brooke's Point, Palawan | Franklin M. Aquino Donald S. Doctolero Karla Bianca S. Ocampo Marie Kris M. Badilla Mary Cris A. Ibañez | Traning on Wildlife Handling , Rescue and Release | April 26-28, 2023 |
| | Ronnel F. Pampo Renan Kenneth M. Fuentes Fermin P. Amar Enrico L. Aurino, III Christopher C. Buenafe Rodel A. Ronas Jeffrey F. Setias | Orientation on the New Entrants in the Government Service | April 12-14, 2023 |

For information and record.

“ For the PENRO “

ALEXANDER E. MANCIO
SVEMS/Executive Assistant
In-Charge, Office of the PENRO

DENR-PALAWAN
PENRO-RECORDS
RELEASED

By *See*
Date: 2 JUN 2023 CN 23-1588



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

May 4, 2023

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**

**DENR PENR
PALAWAN RECORD
RECEIVED**

BY: *[Signature]*

DATE: 05-12-2023 CN 23-4340

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report on the training, *re: "Training on Wildlife Handling, Rescue and Release"*, conducted by DENR-CENRO Brooke's Point, Palawan on April 26-28, 2023 in Ursula Island Wildlife Sanctuary, Barangay Rio Tuba, Bataraza, Palawan, attended by the following personnel, to wit:

1. PMF Donald S. Doctolero
2. FTI Karla Bianca S. Ocampo
3. FTII Marie Kris M. Badilla
4. ECOMS II Mary Cris A. Ibañez
5. DMO IV *Franklin M. Aquino*

For information and record.

[Signature]
LEONARD T. CALUYA

M. Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com



**DENR-CENRO
BROOKE'S POINT**

RELEASED

DATE: MAY 10 2023

BY: *[Signature]*

CN: 2023-2223



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

May 4, 2023

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**

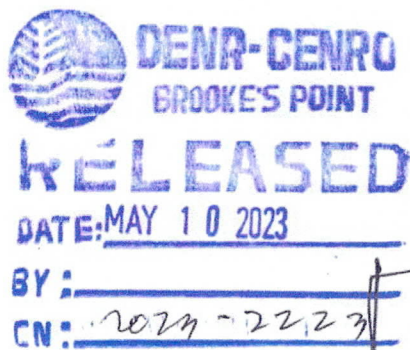
In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report on the training, *re: "Training on Wildlife Handling, Rescue and Release"*, conducted by DENR-CENRO Brooke's Point, Palawan on April 26-28, 2023 in Ursula Island Wildlife Sanctuary, Barangay Rio Tuba, Bataraza, Palawan, attended by the following personnel, to wit:

1. PMF Donald S. Doctolero
2. FTI Karla Bianca S. Ocampo
3. FTII Marie Kris M. Badilla
4. ECOMS II Mary Cris A. Ibañez
5. DMO IV Franklin M. Aquino

For information and record.


LEONARD T. CALUYA

M. Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com





INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|--|
| Name of Participant: | Donald Doctolero |
| Office/Service: | DENR CENRO Brooke's Point/CDS |
| Training Title: | Training on Wildlife Handling, Rescue and Release |
| Learning Providers: | DENR-CENRO Brookes Point Office |
| Inclusive Dates: | April 26-28, 2023 |
| Venue: | Ursula Island Wildlife Sanctuary Barangay Riotuba Bataraza Palawan |

| | |
|---|-------------------|
| I. EVALUATION OF THE COURSE: | |
| <ul style="list-style-type: none">Technical Content: <p>This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:</p> <ol style="list-style-type: none">Wildlife ActWildlife Handling, Rescue and Release Marine Turtle Conservation | |
| <ul style="list-style-type: none">Impression/Comments: <ol style="list-style-type: none">The learning providers and speakers made their topics interactive and easy to understand. Queries and concerns they answered nicely and we understood better. | |
| II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION: | |
| <ul style="list-style-type: none">This workshop provides information and ideas re: the importance of the protected area and how more ideas regarding marine conservation biodiversity <p>This learning events provide knowledge related to the importance and benefits of the protected area and to the human being, and also this learning reminds for me as a DENR employee for protecting and conserved the heathy environment to preserve for the future generation. Through implementing in accordance to the existing policy.</p> | |
| III. RECOMMENDATIONS: | |
| <ul style="list-style-type: none">We recommend that more capacity building training/workshop to arise for additional knowledge/experience. | |
| IV. POST LEARNING ACTION PLAN/PROPOSAL: | |
| Proposed Plan/Activity/Output | Time Frame |
| Conducts re-echo at the CENRO level to share major take-away on lectures/topics and/or other updates/agreements discussed/presented during the learning event. | Monday Forum |

Apply knowledge/insights gained from the learning event.

Whenever and wherever possible

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide technical support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

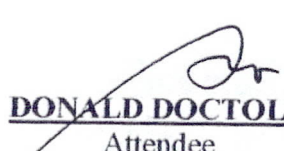
Yes ☒ No ☐ Others ☐

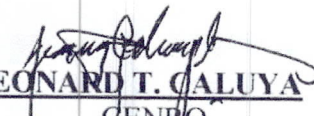
If yes, please specify courses.

Follow-up/refresher trainings/learning events relative to Recent and Historical Extents of Protected Area in the Philippines.

Submitted by:

Noted/Confirmed by:


DONALD DOCTOLERO
Attendee


LEONARD T. CALUYA
CENRO

MAY 2, 2023
Date



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | KARLA BIANCA S. OCAMPO |
| Office/Service: | DENR CENRO Brooke's Point-CDS |
| Training Title: | Training on Wildlife Handling, Rescue and Release |
| Learning Providers: | DENR-CENRO Brookes Point |
| Inclusive Dates: | April 26-28, 2023 |
| Venue: | Ursula Island Wildlife Sanctuary, Barangay Riotuba, Bataraza, Palawan |

| | |
|--|-------------------|
| I. EVALUATION OF THE COURSE: | |
| <ul style="list-style-type: none">Technical Content: <p>This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:</p> <ol style="list-style-type: none">Wildlife ActPCSD Administrative Order No. 12, Series of 2011Wildlife Handling, Rescue and ReleaseMarine Turtle Conservation and Biodiversity | |
| <ul style="list-style-type: none">Impression/Comments: <ol style="list-style-type: none">Every speakers made their topic easy to understand and made every participants active. Issues and concern are addressed and was recorded/noted by the learning provider for further studies and documentations. | |
| II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION: | |
| <ul style="list-style-type: none">The learning event is relevant to me as Forest Technician I under Conservation and Development Section of DENR- CENRO Brooke's Point which I also support the activities of Ursula Island Wildlife Sanctuary. It gives us more knowledge pertaining to law/s on wildlife conservation and protection and it also gives us basic and proper knowledge/ techniques in wildlife handling, rescue and during the conduct of wildlife monitoring in the island. | |
| III. RECOMMENDATIONS: | |
| <ul style="list-style-type: none">We Recommend continuation of this kind of training and has actual activities of Wildlife handling and rescue for additional experience and knowledge which we can apply also in our work/function. | |
| IV. POST LEARNING ACTION PLAN/PROPOSAL: | |
| Proposed Plan/Activity/Output | Time Frame |

| | |
|--|--------------------------------|
| Assist the conducts of re-echo at the CENRO level to share major take-away on lectures/topics and/or other updates/agreements discussed/presented during the learning event. | Monday Forum |
| Apply knowledge/insights gained from the learning event. | Whenever and wherever possible |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide technical support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings/learning events relative to Protected Area Management in the Philippines and Deputation on Wildlife Monitoring Officer

Submitted by:

Noted/Confirmed by:


KARLA BIANCA S. OCAMPO
Attendee


LEONARD T. CALUYA
CENRO

MAY 3, 2023
Date



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | MARIE KRIS M. BADILLA |
| Office/Service: | DENR CENRO Brooke's Point-PSU |
| Training Title: | Training on Wildlife Handling, Rescue and Release |
| Learning Providers: | DENR-CENRO Brookes Point |
| Inclusive Dates: | April 26-28, 2023 |
| Venue: | Ursula Island Wildlife Sanctuary, Barangay Riotuba, Bataraza, Palawan |

I. EVALUATION OF THE COURSE:

- Technical Content:**

This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:

1. Wildlife Act
2. PCSD Administrative Order No. 12, Series of 2011
3. Wildlife Handling, Rescue and Release
4. Marine Turtle Conservation and Biodiversity

- Impression/Comments:**

The 3-day training aimed to ensure that the participants especially PAMO staff acquire proper techniques and information in handling, rescuing and releasing of wildlife especially marine turtle and avifaunal.

The speakers tried their very best to impart their knowledge and experiences to help and guide us on the discussion of topics and address issues and concerns. Issues and concerns of participants are answered and explained well by the speakers.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

- The learning event is relevant to me as Forest Technician and as Information Officer because it gives us more knowledge pertaining to law/s on wildlife conservation and protection that I can also disseminate to public. It also equipped us with proper techniques and skills in wildlife handling, rescuing and releasing once we encountered real-life situations during fieldworks. In addition, we have acquired knowledge pertaining to marine turtle conservation and biodiversity which we learned marine turtle identification, proper collection of eggs and proper handling of marine turtle hatchlings and proper data gathering which we can apply in our work.

III. RECOMMENDATIONS:

- This training gives more knowledge and learning to participants, hence this should be conducted to all the fieldmen of DENR. We recommend that more capacity building training/workshop or Wildlife Enforcement Officer (WEOs) Training be conducted to give a more thorough training and understanding of wildlife conservation and protection.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

| Proposed Plan/Activity/Output | Time Frame |
|--|--------------------------------|
| Apply knowledge/insights gained from the learning event. | Whenever and wherever possible |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide technical support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings/learning events on Wildlife Enforcement Officers (WEOs)

Submitted by:

Noted/Confirmed by:


MARIE KRIS M. BADILLA

Attendee


LEONARD T. CALUYA

CENRO

MAY 5, 2023

Date



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | MARY CRIS A. IBANEZ |
| Office/Service: | DENR CENRO Brooke's Point-CDS |
| Training Title: | Training on Wildlife Handling, Rescue and Release |
| Learning Providers: | DENR-CENRO Brookes Point |
| Inclusive Dates: | April 26-28, 2023 |
| Venue: | Ursula Island Wildlife Sanctuary, Barangay Riotuba, Bataraza, Palawan |

I. EVALUATION OF THE COURSE:

- **Technical Content:**

This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:

1. Wildlife Act
2. PCSD Administrative Order No. 12, Series of 2011
3. Wildlife Handling, Rescue and Release
4. Marine Turtle Conservation and Biodiversity

- **Impression/Comments:**

1. The learning providers and speakers made their topics interactive and easy to understand. Issues and concerns of participants are answered and explained well by the speakers.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

- The learning event is relevant to me as ECOMS I and Protected Area Staff of Ursula Island Wildlife Sanctuary because it gives us more knowledge pertaining to law/s on wildlife conservation and protection and equipped us with proper techniques and skills in wildlife handling, rescue and releasing once we encountered situations during our conduct of wildlife monitoring in the island. In addition, we have given additional knowledge pertaining to marine turtle conservation and biodiversity which we learned marine turtle identification, proper collection of eggs and proper handling of marine turtle hatchlings and proper data gathering which we can apply in our work/function as protected area staff of UIWS.

III. RECOMMENDATIONS:

- We recommend that more capacity building training/workshop pertaining to Avifaunal conservation and protection and proper techniques in identification and counting for additional knowledge which we can apply also in our work/function.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

| Proposed Plan/Activity/Output | Time Frame |
|--|--------------------------------|
| Conducts re-echo at the CENRO level to share major take-away on lectures/topics and/or other updates/agreements discussed/presented during the learning event. | Monday Forum |
| Apply knowledge/insights gained from the learning event. | Whenever and wherever possible |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide technical support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

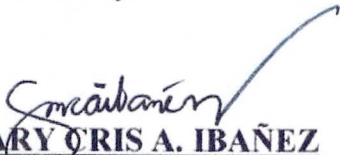
Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings/learning events relative to Protected Area Management in the Philippines and Training on Biodiversity Assessment and Monitoring in protected area.

Submitted by:


MARY CRIS A. IBANEZ
Attendee

Noted/Confirmed by:


LEONARD T. CALUYA
CENRO

MAY 3, 2023
Date



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan - 5305
Email Address: cenro_brkspt@yahoo.com

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | FRANKLIN M. AQUINO |
| Office/Service: | DENR-CENRO Brooke's Point / PSU |
| Training Title: | Training on Wildlife Handling, Rescue and Release |
| Learning Providers: | Provincial Agriculture Office |
| Inclusive Dates: | April 26-28, 2023 |
| Venue: | Ursula Island Wildlife Sanctuary |

I. EVALUATION OF THE COURSE:

- **Technical Content:**

- Wildlife Acc (RA 9147)
- PCSD Administrative Order. 12, Series of 2011
- Wildlife Handling, Rescue and Release
- Marine Turtle Conservation and Biodiversity

- **Impression/Comments:**

- The technical content of the training and presentation of the speakers was brief and complete and were presented using audio-visual presentation.
- Very informative and important to us especially to PASu's, staff and personnel who are engage in Wildlife Conservation and Protection

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

- The said training is very relevant in the protection, conservation of wildlife resources: Like proper Handling, Rescue and the right agency wehere to turnover the apprehended/rescued wildlife especially in the Island.
- Additional knowledge in the identification of Marine Turtles
- Additional knowledge in transferring Marine Tutle eggs versus our usual practice in the island.

II. RECOMMENDATIONS:

Follow up training / Additional training in order to increase / review current enforcement status in the protection and conservation of Marine Protected Areas particularly in the Province of Palawan.

Continuous/Rigid Sea Borne Patrolling within the MPA's of Palawan with the concerned Law Enforcement Agencies.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

| Proposed Plan/Activity/Output | Time Frame |
|--|------------|
| Conduct re-echo training during Monday forum | |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide support of the implementation of action plan

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes / No Others

If yes, please specify courses.

Other related Trainings/Learning Event

Submitted by:



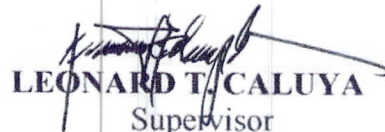
FRANKLIN M. AQUINO

Attendee

May 03, 2023

Date

Noted/Confirmed by:


LEONARD T. CALUYA
Supervisor



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

May 5, 2023

FOR : The Regional Executive Director
DENR, MIMAROPA Region
1515 L&S Building
Roxas Blvd., Ermita, Manila

THRU : The Provincial Environment and
Natural Resources Officer
Puerto Princesa City, Palawan

FROM : The Community Environment and
Natural Resources Officer

SUBJECT : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**

**DENR PENR
PALAWAN RECORD
RECEIVED**

BY: [Signature]
DATE: 05-12-2023 CN 23-4340

In compliance with the Regional Special Order No. 247, series of 2020, we are submitting herewith the Individual Learning Report on the training, *re: "Orientation on the New Entrants in the Government Service"*, with RSO No. 185, Series of 2023 conducted by DENR MIMAROPA, on April 12-14, 2023 via Zoom, attended by the following personnel, to wit:

1. Engr. II Ronnel F. Pampo
2. LMI Renan Kenneth M. Fuentes
3. FR Fermin P. Amar, Jr.
4. FR Enrico L. Aurino, III
5. FR Christopher C. Buenafe
6. FR Rodel A. Ronas
7. FR Jeffrey F. Setias

For information and record.

[Signature]
LEONARD T. CALUYA

M. Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com: cenrobrkspt@gmail.com



RELEASED

DATE: MAY 10 2023

BY: [Signature]
CN: 2023-2222



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan - 5305
Email Address: cenro_brkspt@yahoo.com

INDIVIDUAL LEARNING REPORT

Part I (To be prepared by the participant)

| | |
|-----------------------------|--|
| Name of Participant: | RONNEL F. PAMPO |
| Office/Service: | DENR-CENRO BROOKE'S POINT, PALAWAN |
| Training Title: | <u>Orientation on the New Entrants in the Government Service</u> |
| Learning Providers: | DENR-MIMAROPA Region |
| Inclusive Dates: | April 12-14, 2023 |
| Venue: | Via Zoom |

I. EVALUATION OF THE COURSE:

- Technical content:
This Learning Events incorporates lectures and topics relatives to Basic information/knowledge/insights on:
 1. Historical Background of DENR
 - DENR Mandate under E.O 192 s. 1987
 - DENR Core Values
 - DENR Mission/Vision
 2. Bureaus and Field Offices under DENR
 3. (7) Attached Agencies of the DENR
 4. Organizational Structure
 5. (10) Priority Program of DENR
 - Clean Water RA 9275
 - Solid Waste Management RA 9003
 - Clean Air Act RA 8749
 - National Greening Program EO 26
 - Forest Protection
 - Protected Area and Biodiversity
 - Coastal and Marine
 - Geo-Hazard Groundwater assessment and Responsible Mining
 - Manila Bay Clean Act
 6. First Working Day
 7. (3) Basic duties
 8. Office Regulation
 9. SALN
 10. IPCR
 11. Code of Conduct RA 6713
 - Accountability of Public Officers
 - (3) Fold Liability

M. Rodriguez St. Poblacion District 1, Brooke's Point Palawan 5305

Mobile Phone: Globe: 0917-502-8961

Email: cenrobrookespoint@denr.gov.ph

Page 1 of 3

| | |
|--|--------------------------------|
| 12. Universal Health Care RA 11223 <ul style="list-style-type: none"> • Service Coverage • Inpatient Benefits • Outpatient Benefits • Special Benefits Package • Benefits in the Pipeline 13. Pag-IBIG Fund <ul style="list-style-type: none"> ➤ Benefits and Services • Pag-IBIG Regular Saving • MP2 Savings • Pag-IBIG Loan • Pag-IBIG Housing Loan • Home Equity Appreciation Loan • Home Savers Program • Pag-IBIG Loyalty Card • Virtual Pag-IBIG 14. GSIS <ul style="list-style-type: none"> • GSIS Mandate • RA 8291 or GSIS Act of 1997 • GSIS Membership • 3 Ways to Update Member's Master Data • Life Insurance Policies • Disability Benefit • Survivorship Benefit • Unemployment Benefit • Separation Benrefits • Multi-Purpose Loan • Emergency Loan • Educational Loan • Policy Loan | |
| II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS WORK/FUNCTION The knowledge/insights from this learning event will: <ul style="list-style-type: none"> - Help me understand my duties/roles/responsibilities as an employee, so I can perform accordingly by the Laws and Policies of the DENR and to deliver an efficient and satisfactory services to our clients. | |
| III. RECOMMENDATIONS <ul style="list-style-type: none"> • Trainings relevant to the services offered by the DENR | |
| IV. POST LEARNING ACTION PLAN/PROPOSAL | |
| PROPOSED PLAN/ ACTIVITY/ OUTPUT | TIME FRAME |
| Apply knowledge gained from the learning event/training | Whenever and wherever possible |

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

Provide support and monitoring of the implementation in the discharging of duties in connection with the above-mentioned post learning action plan/proposal

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes

Would you be willing to send him/ her again to other training/seminars/conference?

Yes ✓ No Others

If yes, please specify courses

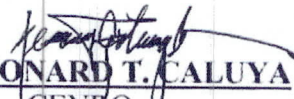
Trainings relevant to the services offered by the DENR

Submitted by:


RONNEL F. PAMPO
Attendee

April 17, 2023
Date

Noted/Confirmed by:


LEONARD T. CALUYA
CENRO



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan - 5305
Email Address: cenro_brkspt@yahoo.com

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|--|
| Name of Participant: | RENAN KENNETH M. FUENTES |
| Office/Service: | DENR-CENRO BROOKE'S POINT, PALAWAN |
| Training Title: | <u>Orientation on the new entrants in the Government Service</u> |
| Learning Providers: | DENR-MIMAROPA Region |
| Inclusive Dates: | April 12-14, 2023 |
| Venue: | Via Zoom |

| | |
|---|--|
| I. EVALUATION OF THE COURSE: | |
| <ul style="list-style-type: none">• Technical content: <p>This Learning Events incorporates lectures and topics relatives to Basic information/knowledge/insights on:</p> <ol style="list-style-type: none">1. Historical Background of the DENR<ul style="list-style-type: none">• DENR Mandate under E.O 192 s. 1987• DENR Core Values• DENR Mission/Vision2. Bureaus and field Offices under the DENR3. (7) Attached Agencies of the DENR4. Organizational Structure5. (10) Priority Program of DENR<ul style="list-style-type: none">• Clean Water RA 9275• Solid Waste Management RA 9003• Clean Air Act RA 8749• National Greening Program EO 26• Forest Protection• Protected Area and Biodiversity• Coastal and Marine• Geo-Hazard Groundwater assessment and responsible Mining• Manila Bay Clean Act6. First working Day7. (3) Basic Duties8. Office Regulation9. SALN10. IPCR11. Code of Conduct RA 6713<ul style="list-style-type: none">• Accountability of Public Officers• (3) Fold Liability | |

12. Universal Health Care RA 11223

- Service Coverage
- Inpatient Benefits
- Outpatients Benefits
- Special Benefits Packages
- Benefits in the Pipeline

13. Pag-IBIG Fund

➤ Benefits and Services

- Pag-IBIG Regular Saving
- MP2 Savings
- Pag-IBIG Loan
- Pag-IBIG Housing Loan
- Home Equity Appreciation Loan
- Home Saver Programs
- Pag-IBIG Loyalty Card
- Virtual Pag-IBIG

14. GSIS

- GSIS Mandate
- RA 8291 or GSIS Act of 1997
- GSIS membership
- 3 ways to Update Member's Master Data
- Life Insurance Policies
- Disability Benefit
- Survivorship Benefit
- Unemployment Benefit
- Separation Benefits
- Multi-Purpose Loan
- Emergency Loan
- Education Loan
- Policy Loan

**II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANTS
WORK/FUNCTION**

The knowledge/insights gained from this Learning Event will:

1. Help me more understand the things about the DENR from its history, mandate, core values, mission, vision and its different bureaus attached to it, the different policies and priorities that each and every one of employees must remember every time.
2. Help me more understand to perform my duties and responsibilities well as new employee of DENR.
3. Help me understand the difference between the contractual employee and regular employee of the government in terms of the benefits that the regular employee can gain in different agencies of Government like Pag-IBIG and GSIS.
4. Help me more appreciate the things of being a stable/regular employee than a contractual employee of the Government.

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|---|--------------------------------|
| III. RECOMMENDATIONS | |
| <ul style="list-style-type: none"> • Trainings/Learning events should be given to all the employees of the DENR. | |
| IV. POST LEARNING ACTION PLAN/PROPOSAL | |
| PROPOSED PLAN/ ACTIVITY/ OUTPUT | TIME FRAME |
| Apply the knowledge that gain in the learning events | Whenever and whatever possible |

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/Proposal?

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Would you be willing to send him/ her again to other training/seminars/conference?

Yes ☒ No ☐ Others ☐


If yes, please specify courses

Submitted by:


RENAN KENNETH M. FUENTES
LMI

April 17, 2023
Date

Noted/Confirmed by:


LEONARD T. CALUYA
CENRO



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | Fermin P. Amar Jr. |
| Office/Service: | DENR CENRO Brooke's Point/MES |
| Training Title: | Orientation on the New Entrants in the Government Service |
| Learning Providers: | DENR MIMAROPA |
| Inclusive Dates: | April 12-14, 2023 |
| Venue: | via Zoom |

I. EVALUATION OF THE COURSE:

Technical Content:

This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:

1. Historical Background of the DENR
 - DENR Mandate under E.O 192 s. 1987
 - DENR Core Values
 - DENR Mission/ Vision
2. Bureaus and Field Offices under the DENR
3. (7) Attached Agencies of the DENR
4. Organizational Structure
5. (10) Priority Program of DENR
 - Clean Water Act, RA 9275
 - Solid Waste Management, RA 9003
 - Clean Air Act, RA 8749
 - National Greening Program, EO 26
 - Forest Protection
 - Protected Area and Biodiversity
 - Coastal and Marine
 - Geo-Hazard Groundwater assessment and Responsible Mining
 - Manila Bay Clean Act
6. First Working Day
7. (3) Basic Duties
8. Office Regulation
9. SALN
10. IPCR
11. Code of Conduct and Ethical Standard for Public Officials and Employees under RA 6713
 - Accountability of Public Officers
 - (3) Fold Liability

12. Universal Health Care under RA 11223

- Service Coverage
- In-patient Benefits
- Outpatient Benefits
- Special Benefits Packages
- Benefits in the Pipeline

13. Pag-IBIG Fund Benefits and Services

- Pag-IBIG Regular Saving
- MP2 Savings
- Pag-IBIG Loan
- Pag-IBIG Housing Loan
- Home Equity appreciation Loan
- Home Saver Programs
- Pag-IBIG Loyalty Card
- Virtual Pag-IBIG

14. GSIS

- GSIS Mandate
- RA 8291 or GSIS Act of 1997
- GSIS membership
- 3 Ways to Update Member's Master Data
- Life Insurance Policies
- Disability Benefit
- Survivorship Benefit
- Unemployment Benefit
- Separation Benefits
- Unified Multipurpose ID
- Multi-Purpose Loan
- Emergency Loan
- Educational Loan
- Policy Loan

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The knowledge/insights gained from this Learning Event will:

1. Help me determine and/or assess/evaluate better if there have been violations committed re: various laws being implemented by the DENR *(in case) can also help me assist/answer queries and/or requests of clientele and other individuals of the office so as to prevent possible violations to be committed;
2. Help me perform my duties and responsibilities well as an employee of DENR. These will also help me assess/evaluate areas where I needed/can improved myself for the better;
3. Help me better understand what I'm expected to do and how I'm supposed to conduct myself as a government employee which will enable me to provide/deliver better and efficient government services to ensure clients' satisfaction;
4. Help me appreciate more how blessed I am that I have a stable job and income even during this hard times, that if manage properly will help me achieve my dreams and ensure that I

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| won't have to worry too much about me and my family's future. This makes me more motivated to continuously improve myself, work more diligently to best serve our clients/public in general (reason why government employees exist) and of course look forward to future work/job opportunities/promotions which will help me increase my income. | |
| II. RECOMMENDATIONS: | |
| <ul style="list-style-type: none"> • Trainings/learning events relative to and/or particular services offered by the DENR. | |
| IV. POST LEARNING ACTION PLAN/PROPOSAL: | |
| Proposed Plan/Activity/Output | Time Frame |
| Apply knowledge/insights gained from the learning event. | Whenever and wherever possible |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.


Trainings/learning events relative to ENR Course and/or particular services offered by the DENR.

Submitted by:


FERMIN P. AMAR JR
Attendee

April 17, 2023
Date

Noted/Confirmed by:


LEONARD T. CALUYA
CENRO



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | ENRICO L. AURINO III |
| Office/Service: | DENR CENRO Brooke's Point/MES |
| Training Title: | Orientation on the New Entrants in the Government Service |
| Learning Providers: | DENR MIMAROPA |
| Inclusive Dates: | April 12-14, 2023 |
| Venue: | via Zoom |

I. EVALUATION OF THE COURSE:

Technical Content:

This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:

1. Historical Background of the DENR
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 - DENR Mission/ Vision
2. Bureaus and Field Offices under the DENR
3. (7) Attached Agencies of the DENR
4. Organizational Structure
5. (10) Priority Program of DENR
 - Clean Water Act, RA 9275
 - Solid Waste Management, RA 9003
 - Clean Air Act, RA 8749
 - National Greening Program, EO 26
 - Forest Protection
 - Protected Area and Biodiversity
 - Coastal and Marine
 - Geo-Hazard Groundwater assessment and Responsible Mining
 - Manila Bay Clean Act
6. First Working Day
7. (3) Basic Duties
8. Office Regulation
9. SALN
10. IPCR
11. Code of Conduct and Ethical Standard for Public Officials and Employees under RA 6713
 - Accountability of Public Officers
 - (3) Fold Liability

12. Universal Health Care under RA 11223

- Service Coverage
- In-patient Benefits
- Outpatient Benefits
- Special Benefits Packages
- Benefits in the Pipeline

13. Pag-IBIG Fund Benefits and Services

- Pag-IBIG Regular Saving
- MP2 Savings
- Pag-IBIG Loan
- Pag-IBIG Housing Loan
- Home Equity appreciation Loan
- Home Saver Programs
- Pag-IBIG Loyalty Card
- Virtual Pag-IBIG

14. GSIS

- GSIS Mandate
- RA 8291 or GSIS Act of 1997
- GSIS membership
- 3 Ways to Update Member's Master Data
- Life Insurance Policies
- Disability Benefit
- Survivorship Benefit
- Unemployment Benefit
- Separation Benefits
- Unified Multipurpose ID
- Multi-Purpose Loan
- Emergency Loan
- Educational Loan
- Policy Loan

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The knowledge/insights gained from this Learning Event will:

1. Help me determine and/or assess/evaluate better if there have been violations committed re: various laws being implemented by the DENR *(in case) can also help me assist/answer queries and/or requests of clientele and other individuals of the office so as to prevent possible violations to be committed;
2. Help me perform my duties and responsibilities well as an employee of DENR. These will also help me assess/evaluate areas where I needed/can improved myself for the better;
3. Help me better understand what I'm expected to do and how I'm supposed to conduct myself as a government employee which will enable me to provide/deliver better and efficient government services to ensure clients' satisfaction;
4. Help me appreciate more how blessed I am that I have a stable job and income even during this hard times, that if manage properly will help me achieve my dreams and ensure that I

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| won't have to worry too much about me and my family's future. This makes me more motivated to continuously improve myself, work more diligently to best serve our clients/public in general (reason why government employees exist) and of course look forward to future work/job opportunities/promotions which will help me increase my income. | |
| II. RECOMMENDATIONS: | |
| <ul style="list-style-type: none"> • Trainings/learning events relative to and/or particular services offered by the DENR. | |
| IV. POST LEARNING ACTION PLAN/PROPOSAL: | |
| Proposed Plan/Activity/Output | Time Frame |
| Apply knowledge/insights gained from the learning event. | Whenever and wherever possible |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

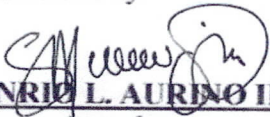
Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings/learning events relative to ENR Course and/or particular services offered by the DENR.

Submitted by:


ENRIE L. AURINO III
Attendee

April 17, 2023
Date

Noted/Confirmed by:


LEONARD T. CALUYA
CENRO



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | CHRISTOPHER C. BUENAFE |
| Office/Service: | DENR CENRO Brooke's Point/MES |
| Training Title: | Orientation on the New Entrants in the Government Service |
| Learning Providers: | DENR MIMAROPA |
| Inclusive Dates: | April 12-14, 2023 |
| Venue: | via Zoom |

I. EVALUATION OF THE COURSE:

• Technical Content:

This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:

1. Historical Background of the DENR
 - DENR Mandate under E.O 192 s. 1987
 - DENR Core Values
 - DENR Mission/ Vision
2. Bureaus and Field Offices under the DENR
3. (7) Attached Agencies of the DENR
4. Organizational Structure
5. (10) Priority Program of DENR
 - Clean Water RA 9275
 - Solid Waste Management RA 9003
 - Clean Air Act RA 8749
 - National Greening Program EO 26
 - Forest Protection
 - Protected Area and Biodiversity
 - Coastal and Marine
 - Geo-Hazard Groundwater assessment and Responsible Mining
 - Manila Bay Clean Act
6. First Working Day
7. (3) Basic Duties
8. Office Regulation
9. SALN
10. IPCR
11. Code of Conduct RA 6713
 - Accountability of Public Officers
 - (3) Fold Liability

12. Universal Health Care RA 11223

- Service Coverage
- Inpatient Benefits
- Outpatient Benefits
- Special Benefits Packages
- Benefits in the Pipeline

13. Pag-IBIG Fund

»Benefits and Services

- Pag-IBIG Regular Saving
- MP2 Savings
- Pag-IBIG Loan
- Pag-IBIG Housing Loan
- Home Equity appreciation Loan
- Home Saver Programs
- Pag-IBIG Loyalty Card
- Virtual Pag-IBIG

14. GSIS

- GSIS Mandate
- RA 8291 or GSIS Act of 1997
- GSIS membership
- 3 Ways to Update Member's Master Data
- Life Insurance Policies
- Disability Benefit
- Survivorship Benefit
- Unemployment Benefit
- Separation Benefits
- Multi-Purpose Loan
- Emergency Loan
- Educational Loan
- Policy Loan

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The knowledge/insights gained from this Learning Event will:

1. Help me determine and/or assess/evaluate better if there have been violations committed re: various laws being implemented by the DENR *(in case) can also help me assist/answer queries and/or requests of clientele and other individuals of the office so as to prevent possible violations to be committed;
2. Help me perform my duties and responsibilities well as an employee of DENR. These will also help me assess/evaluate areas where I needed/can improved myself for the better;
3. Help me better understand what I'm expected to do and how I'm supposed to conduct myself as a government employee which will enable me to provide/deliver better and efficient government services to ensure clients' satisfaction;

M.Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305

Mobile Phone: Globe: 0917-502-8961

Email: cenrobrookespoint@denr.gov.ph

| | |
|--|---------------------------------------|
| <p>4. Help me appreciate more how blessed I am that I have a stable job and income even during this hard times, that if manage properly will help me achieve my dreams and ensure that I won't have to worry too much about me and my family's future. This makes me more motivated to continuously improve myself, work more diligently to best serve our clients/public in general (reason why government employees exist) and of course look forward to future work/job opportunities/promotions which will help me increase my income.</p> | |
| <p>II. RECOMMENDATIONS:</p> <ul style="list-style-type: none"> • Trainings/learning events relative to and/or particular services offered by the DENR. | |
| <p>IV. POST LEARNING ACTION PLAN/PROPOSAL:</p> | |
| <p>Proposed Plan/Activity/Output</p> | <p>Time Frame</p> |
| <p>Apply knowledge/insights gained from the learning event.</p> | <p>Whenever and wherever possible</p> |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings/learning events relative to ENR Course and/or particular services offered by the DENR.

Submitted by:


CHRISTOPHER C. BUENAFE
Attendee

April 17, 2023

Date

Noted/Confirmed by:


LEONARD T. CALUYA
CENRO



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | RODEL A. RONAS |
| Office/Service: | DENR CENRO Brooke's Point/MES |
| Training Title: | Orientation on the New Entrants in the Government Service |
| Learning Providers: | DENR MIMAROPA |
| Inclusive Dates: | April 12-14, 2023 |
| Venue: | via Zoom |

I. EVALUATION OF THE COURSE:

- **Technical Content:**

This Learning Event incorporates lectures and topics relative to Basic information/knowledge/insights on:

1. Historical Background of the DENR
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 - DENR Mission/ Vision
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 - Forest Protection
 - Protected Area and Biodiversity
 - Coastal and Marine
 - Geo-Hazard Groundwater assessment and Responsible Mining
 - Manila Bay Clean Act
6. First Working Day
7. (3) Basic Duties
8. Office Regulation
9. SALN
10. IPCR
11. Code of Conduct RA 6713
 - Accountability of Public Officers
 - (3) Fold Liability

12. Universal Health Care RA 11223

- Service Coverage
- Inpatient Benefits
- Outpatient Benefits
- Special Benefits Packages
- Benefits in the Pipeline

13. Pag-IBIG Fund

»Benefits and Services

- Pag-IBIG Regular Saving
- MP2 Savings
- Pag-IBIG Loan
- Pag-IBIG Housing Loan
- Home Equity appreciation Loan
- Home Saver Programs
- Pag-IBIG Loyalty Card
- Virtual Pag-IBIG

14. GSIS

- GSIS Mandate
- RA 8291 or GSIS Act of 1997
- GSIS membership
- 3 Ways to Update Member's Master Data
- Life Insurance Policies
- Disability Benefit
- Survivorship Benefit
- Unemployment Benefit
- Separation Benefits
- Multi-Purpose Loan
- Emergency Loan
- Educational Loan
- Policy Loan

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The knowledge/insights gained from this Learning Event will:

1. Help me determine and/or assess/evaluate better if there have been violations committed re: various laws being implemented by the DENR *(in case) can also help me assist/answer queries and/or requests of clientele and other individuals of the office so as to prevent possible violations to be committed;
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3. Help me better understand what I'm expected to do and how I'm supposed to conduct myself as a government employee which will enable me to provide/deliver better and efficient government services to ensure clients' satisfaction;

| | |
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| <p>4. Help me appreciate more how blessed I am that I have a stable job and income even during this hard times, that if manage properly will help me achieve my dreams and ensure that I won't have to worry too much about me and my family's future. This makes me more motivated to continuously improve myself, work more diligently to best serve our clients/public in general (reason why government employees exist) and of course look forward to future work/job opportunities/promotions which will help me increase my income.</p> | |
| <p>II. RECOMMENDATIONS:</p> <ul style="list-style-type: none"> • Trainings/learning events relative to and/or particular services offered by the DENR. | |
| <p>IV. POST LEARNING ACTION PLAN/PROPOSAL:</p> | |
| <p>Proposed Plan/Activity/Output</p> <p>Apply knowledge/insights gained from the learning event.</p> | <p>Time Frame</p> <p>Whenever and wherever possible</p> |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings/learning events relative to ENR Course and/or particular services offered by the DENR.

Submitted by:

RODEL A. RONAS
Attendee

April 17, 2023
Date

Noted/Confirmed by:

LEONARD T. CALUYA
CENRO



INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

| | |
|-----------------------------|---|
| Name of Participant: | Jeffrey F. Setias |
| Office/Service: | DENR CENRO Brooke's Point/MES |
| Training Title: | Orientation on the New Entrants in the Government Service |
| Learning Providers: | DENR MIMAROPA |
| Inclusive Dates: | April 12-14, 2023 |
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I. EVALUATION OF THE COURSE:

Technical Content:

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- Policy Loan

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The knowledge/insights gained from this Learning Event will:

1. Help me determine and/or assess/evaluate better if there have been violations committed re: various laws being implemented by the DENR *(in case) can also help me assist/answer queries and/or requests of clientele and other individuals of the office so as to prevent possible violations to be committed;
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|---|--------------------------------|
| won't have to worry too much about me and my family's future. This makes me more motivated to continuously improve myself, work more diligently to best serve our clients/public in general (reason why government employees exist) and of course look forward to future work/job opportunities/promotions which will help me increase my income. | |
| II. RECOMMENDATIONS: | |
| <ul style="list-style-type: none"> • Trainings/learning events relative to and/or particular services offered by the DENR. | |
| IV. POST LEARNING ACTION PLAN/PROPOSAL: | |
| Proposed Plan/Activity/Output | Time Frame |
| Apply knowledge/insights gained from the learning event. | Whenever and wherever possible |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

Provide support and monitoring of the implementation in the discharging of duties in connection with the above mentioned post learning action plan/proposal

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

Yes.

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Trainings/learning events relative to ENR Course and/or particular services offered by the DENR.

Submitted by:

JEFFREY F. SETIAS
Attendee

April 17, 2023
Date

Noted/Confirmed by:

LEONARD T. CALUYA
CENRO