



Republic of the Philippines  
**Department of Environment and Natural Resources**  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : [penropalawan@denr.gov.ph](mailto:penropalawan@denr.gov.ph)

TelFax No. (048) 433-5638/ 434-8791

|                 |                    |
|-----------------|--------------------|
| DENR MIMAROPA   |                    |
| RECORDS SECTION |                    |
| RECEIVED        |                    |
| BY:             | <i>[Signature]</i> |
| DATE:           |                    |
| TIME:           |                    |

May 16, 2023

MEMORANDUM

FOR : The Regional Director  
DENR -MIMAROPA Region  
1515 DENR By The Bay Building, Roxas Boulevard  
Barangay 668, Ermita, Manila

THRU : The Assistant Regional Director  
for Management Services

FROM : The Provincial Environment and  
Natural Resources Officer

SUBJECT : ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION  
(MoV) UNDER OFFICE PERFORMANCE COMMITMENT AND  
REVIEW (OPCR)

Respectfully forwarded are the memoranda on various dates with regards to the Individual Learning Reports of the following personnel:

| CENR OFFICE     | Name of Participants                      | Title of Training/Workshop Attended   | Inclusive Dates   |
|-----------------|---|---|-------------------|
| Taytay, Palawan | Canette O. Dela Rosa                      | Gender Sensitivity Training (GST), Orientation on Harmonized Gender and Development Guidelines (HGDG) and Gender Mainstreaming and Evaluation   | April 25-26, 2023 |
|                 | Saturnino E. Habal, Jr.                   | Orientation on New Etrants in the Government Service  | April 12-14, 2023 |
|                 | Precy M. Obrique<br>Ana Liza D. Marasigan | NIPAS MPA Capacity Building Training on Sustainable Tourism   | April 16-22, 2023 |
|                 | Joseph Agbisit                            | Capacity Building Training on Protected Area Policies for Protected Area Management Office (PAMO) personnel of Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay-San Vicente, Palawan | March 28-29, 2023 |

For information and record.

“ For the PENRO “

DENR-PALAWAN  
PENRO-RECORDS  
**RELEASED**  
By *[Signature]*  
Date: 19 MAY 2023 *23-1424*

*[Signature]*  
RONIE B. GANDEZA  
DMO IV/OIC-CHIEF, TSD  
In-Charge, Office of the PENRO



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
**Taytay-El Nido, Palawan**  
by the National Highway, Poblacion, Taytay, Palawan 5312  
Mobile: 0926-505-9335 TM 0912-171-3889 TNT  
Email: cenrotaytay@denr.gov.ph

DENR PENRO  
PALAWAN RECORDS  
**RECEIVED**  
BY:                       
DATE: 05-12-2023 23:4371

May 10, 2023

**MEMORANDUM**

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan  
**FROM** : The Community Environment and Natural Resources Officer  
**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)**  
**UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW**  
**(OPCR)**

|  |   |       |              |       |
|--|---|-------|--------------|-------|
| Activity   | Learning and Development Intervention   |       |              |       |
| Performance Indicator                            | Individual Learning Report submitted  |       |              |       |
| Frequency of Submission                          | ANA   |       |              |       |
| Current Submission                               | Individual learning report, equivalent to CN 2978 in the EDATS dated May 5, 2023 of Administrative Aide VI Canette O. dela Rosa for Gender Sensitivity Training (GST) Orientation on Harmonized GAD Guidelines held last April 25-26, 2023 at PENRO Training Hall.  |       |              |       |
| Gender and Development (GaD) Data                | Male = 0 Female = 01 LGBTQCIA+ = 0 Prefer not to say = 0<br>This only pertains to herein participant dela Rosa. There is no information in the report as to the complete attendance in the training   |       |              |       |
| Age Grouping                                     | 60 and above  | 18-59 | 17 and below | TOTAL |
|  | 0   | 1     | 0            | 1     |
| Environmental Management System (EMS) Compliance | <div>✓ Compliant to 5S organization techniques (<b>5S</b> – keep only necessary items, <b>SET IN ORDER</b> – arrange items to promote efficient workflow, <b>SHINE</b> – clean the work area so it is neat and tidy, <b>STANDARDIZE</b> – set standards for a consistently organized workplace, and <b>SUSTAIN</b> – maintain and review standard)</div> <div>✓ No single use plastic used</div> <div>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</div> |       |              |       |

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

CONRADO M. CORPUZ

DENR CENRO  
TAYTAY, PALAWAN  
**RELEASED**  
BY:                       
DATE: MAY 10 2023 1456





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
By the National Highway, Poblacion, Taytay, Palawan 5312  
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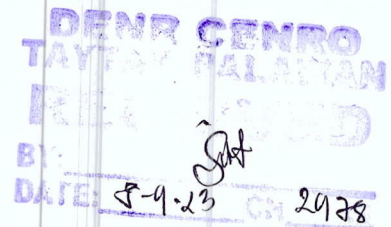
May 5, 2023

**MEMORANDUM**

FOR : The Community Environment and  
Natural Resources Officer

FROM : Administrative Aide VI

SUBJECT : **INDIVIDUAL LEARNING REPORT ON THE GENDER  
SENSITIVITY TRAINING (GST), ORIENTATION ON  
HARMONIZED GENDER AND DEVELOPMENT GUIDELINES  
(HGDG) AND GENDER MAINSTREAMING AND EVALUATION  
FRAMEWORK (GMEF) FOR GADFPS OF DENR PALAWAN**



This pertains to the above subject attended by the undersigned dated April 25-26, 2023 at PENRO Training Hall, Puerto Princesa City, Palawan.

Please be informed that the said training was attended by the undersigned together with Forest Technician I Crishell Rose S. Corpuz, Forest Ranger Richard M. Pariñas and Forest Ranger Herson Y. Caliao in compliance to the Special Order issued by the PENR Office.

For information and record.

  
CAÑETTE O. DELA ROSA

## INDIVIDUAL LEARNING REPORT

|                             |  |
|-----------------------------|--|
| <b>Name of Participant:</b> | <b>CAÑETTE O. DELA ROSA</b>  |
| <b>Office/Service:</b>      | <b>DENR-CENRO TAYTAY</b>   |
| <b>Training Title:</b>      | <b>Gender Sensitivity Training (GST), orientation on Harmonized Gender and Development Guidelines (HGDG) and Gender Mainstreaming and Evaluation Framework (GMEF) for GADFPS of DENR Palawan</b> |
| <b>Learning Providers:</b>  | <b>Ms. Lea Astrea, GAD Focal Person, USAID SIBOL</b>   |
| <b>Inclusive Dates:</b>     | <b>April 25-26, 2023</b>   |
| <b>Venue:</b>               | <b>PENRO Training Hall, Bgy. Puerto Princesa City, Palawan</b>   |

### **I. EVALUATION OF THE COURSE:**

- **Technical Content:**

The Gender Sensitivity Training is a training that aimed to create awareness on gender concerns, improve GAD mainstreaming and budgeting. It focuses on the use of Gender Mainstreaming to promote and fulfill women's human rights and eliminate gender discrimination that resulted to gender biases in the society. It is understanding the basic concepts, principles and processes relevant to the Gender and Development and Gender Mainstreaming in the Philippines, familiarized with Gender Analysis Framework and tools, particularly GMEF and HGDG. It is understanding and implementation of the Gender Sensitivity that somehow will give benefit, development and equality among all genders. It is human empowerment accompanied with tools that can be used to measure the extent of the efforts of the government and the importance of the programs/ projects implemented for the advancement and common good.

- **Impressions/Comments:**

The training is somehow interesting, educational in nature and very informative. It has turned the two-day training into a session full of lecture accompanied by knowledgeable speaker who shared her expertise. The speaker and organizers work hand-in-hand to transform the training into a venue of learning and development with comprehensive understanding on the equality and the tools that can be used to assess the performance of an organization in relation to Gender sensitivity. The speaker is well-informed, expert and has her own techniques in discussing the topics. Personally speaking, the training boosted my morale being a single parent on how strong and independent I am. The training improved my understanding among all genders and be sensitive on every human beings.

### **II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION**

As one of the staff under Monitoring and Enforcement Section, the said training is very relevant particularly in targets related to our Section such that the conduct of IEC for Involvement of Forest Communities in Forest Protection Works, meetings for MFPC and DENRO, and especially during the conduct of administrative hearings. It has opened my



mind to be more sensitive in our workplace where at times, the undersigned served as frontline personnel of the Section where apprehension is involved.

As an Administrative staff, I will be more attentive and sensitive to my colleagues especially in Enforcement where male dominates the section.

### III. RECOMMENDATIONS

Training like this should be given to this Office in order for the employees to be more knowledgeable on the importance of Gender and Development to the organization. Though, cascading to the Office is also recommended but I appreciate if the speaker is more knowledgeable on GAD Sensitivity (just like our speaker).

### IV. POST LEARNING ACTION PLAN/PROPOSAL

| Proposed Plan/Activity/Output  | Time Frame         |
|--|--------------------|
| 1. To discuss/ tackle important points related to Gender and Development (GAD) Sensitivity in the conduct of meeting/ training of Monitoring and Enforcement Section (MES) such as MFPC meeting, DENRO training or Enforcement personnel meeting | May-November, 2023 |

#### Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/ Proposal?

By coaching and mentoring. Give possible inputs and feedbacks when necessary.

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes.


Would you be willing to send him/her again to other training/seminars/conference?

Yes x No \_\_\_\_\_ Others \_\_\_\_\_


If yes, please specify courses

All trainings related to the Monitoring and Enforcement Section, case filing, and technical writing.

Submitted by:

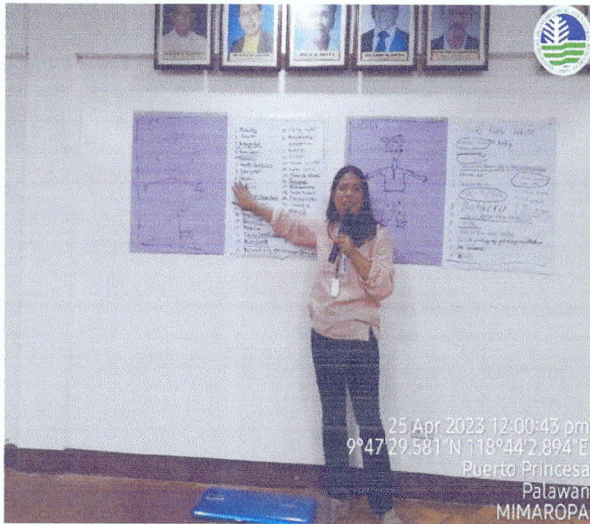
  
CAÑETTE O. DELA ROSA  
Attendee

Noted/ Confirmed by:

  
CONRADO M. CORPUZ  
Supervisor

May 4, 2023  
Date

## PHOTO DOCUMENTATION







Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

Taytay-El Nido, Palawan

by the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

DENR PENRO  
PALAWAN RECORDS  
RECEIVED

May 4, 2023

MEMORANDUM

DATE: 05-04-2023 23:4221

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV) UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**

|  |   |       |              |       |
|--|---|-------|--------------|-------|
| Activity   | Learning and Development Intervention   |       |              |       |
| Performance Indicator                            | Individual Learning Report submitted  |       |              |       |
| Frequency of Submission                          | ANA   |       |              |       |
| Current Submission                               | Individual learning report, equivalent to CN 2628 in the EDATS dated April 24, 2023 of Forest Ranger Saturnino E. Habal, Jr. for Orientation for New Entrants in the Governments Service held last April 12-24, 2023 via zoom.  |       |              |       |
| Gender and Development (GaD) Data                | Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0<br>This only pertains to herein participant Habal. There is no information in the report as to the complete attendance in the training  |       |              |       |
| Age Grouping                                     | 60 and above  | 18-59 | 17 and below | TOTAL |
|  | 0   | 1     | 0            | 1     |
| Environmental Management System (EMS) Compliance | <ul style="list-style-type: none"><li>✓ Compliant to 5S organization techniques (SORT – keep only necessary items, SET IN ORDER – arrange items to promote efficient workflow, SHINE – clean the work area so it is neat and tidy, STANDARDIZE – set standards for a consistently organized workplace, and SUSTAIN – maintain and review standard)</li><li>✓ No single use plastic used</li><li>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</li></ul> |       |              |       |

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

DENR CENRO  
TAYTAY, PALAWAN  
RELEASED  
BY: *[Signature]*  
DATE: MAY 04 2023 1700

CONRADO M. CORPUZ





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

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DENR PENRO  
PALAWAN RECORDS  
RECEIVED

May 4, 2023

MEMORANDUM

BY: [Signature]  
DATE: 05-04-2023 CN: 23-4221

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

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DENR CENRO  
TAYTAY, PALAWAN  
RELEASED

BY: [Signature]  
DATE: MAY 04 2023 CN: 23-4221

CONRADO M. CORPUZ





## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

|                             |   |
|-----------------------------|---|
| <b>Name of Participant:</b> | SATURNINO E. HABAL JR.                                |
| <b>Office/Service:</b>      | DENR-CENRO Taytay/Monitoring and Enforcement Section  |
| <b>Training Title:</b>      | Orientation on New Entrants in the Government Service |
| <b>Learning Providers:</b>  | HRDS MIMAROPA   |
| <b>Inclusive Dates:</b>     | April 12-14, 2023                                     |
| <b>Venue:</b>               | Via Zoom Meeting App                                  |

### I. EVALUATION OF THE COURSE:

#### • **Technical Content:**

The topics discussed were the following:

#### **Day 1- April 12, 2023**

The orientation aims to capacitate, and orient the newly hired personnel of the DENR through its brief history, mandate, mission, vision, core values, priority programs, quality policy, and organizational structure.

#### **I. Introduction of DENR (by Edna A. Tarrosa- HRDS)**

- Historical Background
- PRRD
- Mandate, Mission and Vision
- 10 Major Programs
- DENR Core Values

#### **II. Duties and Responsibilities (by Ma. Cristina C. Rendorio)**

- Basic Duties of an Employee
- Office Regulations

#### **III. DENR SPMS/IPCR Preparation (by John Philip M. Merced)**

- SPMS Background
- SPMS Process

#### **IV. Statement of Assets, Liabilities and Net Worth (by Donna Jane C. Pelaez)**

#### **Day 2- April 13, 2023**

#### **I. Code of Conduct and Ethical Standards for Public Officials and Employees (by Atty.**

Joseph Delos Santos)

- RA No. 6713 – The Code of Conduct
- Public Accountability
- 2017 Rules on Administrative Cases in the Civil Service

|   |                   |
|---|-------------------|
| <p>II. Philhealth (by Claryn Sevilla)</p> <ul style="list-style-type: none"> <li>○ RA 11223 – An act Instituting Universal Health Care for All Filipinos</li> <li>○ Philhealth Contribution</li> <li>○ Service Coverage</li> <li>○ Entitlement to Benefits</li> </ul> <p>III. Pag-IBIG (by Heidy Bental)</p> <ul style="list-style-type: none"> <li>○ Benefits and Services</li> </ul> <p><i>Day 3- April 14, 2023</i></p> <p>I. GSIS (by Rafael Castillo)</p> <ul style="list-style-type: none"> <li>○ Overview of RA 8291 or GSIS Act of 1997</li> <li>○ Benefits and Services Offer</li> </ul>   |                   |
| <ul style="list-style-type: none"> <li>● <b>Impressions/Comments:</b></li> <li>○ The learning event provides useful information and ideas to the employees of the organization where it strengthens the knowledge about the frontline services of the DENR. Further, the said event tackled the benefits offered by the different financial sectors which can be helpful in saving time and money in the future.</li> <li>○ The respective resource speakers were able to address all of the queries and concerns regarding the topics they've discussed.</li> </ul>  |                   |
| <p><b>II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION</b></p> <ul style="list-style-type: none"> <li>○ This kind of learning event is important since I am newly hired personnel of the DENR. Hence, as a Forest Ranger, the introduction in the organization will be a great help for us in providing quality services to the customers. In addition, I gained a lot of knowledge and information on how an employee/organization should do in order to manage, protect, and conserve our natural resources and at the same time being guided under RA 6713 to be an effective and efficient employee of the government.</li> </ul> |                   |
| <p><b>III. RECOMMENDATIONS</b></p> <ul style="list-style-type: none"> <li>○ The next batch of new entrants should get a face-to-face orientation to adequately address their concerns. Since our experience in virtual orientation affected by several factors such as unstable internet connection and power outages.</li> <li>○ Provide necessary documents/file for the participants whenever conducted an activity thru online platforms if possible.</li> </ul>  |                   |
| <p><b>IV. POST LEARNING ACTION PLAN/PROPOSAL</b></p>  |                   |
| <b>PROPOSED PLAN/ ACTIVITY/ OUTPUT</b>  | <b>TIME FRAME</b> |
| Application of the new learnings.   | This year forward |



**Part 2 (To be accomplished by Supervisor)**

How will you support the post Learning Action Plan/Proposal?

Full support by providing technical assistance.

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Would you be willing to send him/ her again to other training/seminars/conference?


Yes \_/\_ No \_\_\_\_ others \_\_\_\_

If yes, please specify courses:

Submitted by:

  
SATURNINO E. HABAL JR.  
Attendee

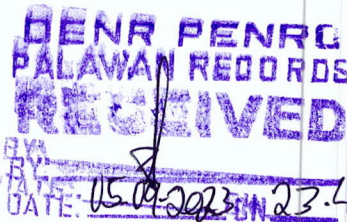
Noted by:

  
CONRADO M. CORPUZ  
CENR Officer

April 24, 2023  
Date



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
**Taytay-El Nido, Palawan**  
by the National Highway, Poblacion, Taytay, Palawan 5312  
Mobile: 0926-505-9335 <sup>TM</sup> 0912-171-3889 TNT  
Email: cenrotaytay@denr.gov.ph



May 4, 2023

**MEMORANDUM**

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV) UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**

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| Frequency of Submission                          | ANA   |       |              |       |
| Current Submission                               | Individual learning report, equivalent to CN 2769 in the EDATS dated April 27, 2023 of Forest Technician II Precy M. Obrique for NIPAS MPA Capacity Bulding Training on Sustainable Toursim held last April 17-22, 2023 at Visayas State Univiersity Campus, Baybay City, Leyte.  |       |              |       |
| Gender and Development (GaD) Data                | Male = 0 Female = 1 LGBTQCIA+ = 0 Prefer not to say = 0<br>This only pertains to herein participant Obrique. There is no information in the report as to the complete attendance in the training  |       |              |       |
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|  | 0   | 1     | 0            | 1     |
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This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

**DENR CENRO**  
**TAYTAY, PALAWAN**  
**RELEASED**  
BY:                       
DATE: MAY 04 2023                      1701

**CONRADO M. CORPUZ**





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
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DENR PENRO  
PALAWAN RECORDS  
RECEIVED  
BY: [Signature]  
DATE: 15-04-2023 CN 23

May 4, 2023

**MEMORANDUM**

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan  
**FROM** : The Community Environment and Natural Resources Officer  
**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)  
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW  
(OPCR)**

|  |   |       |              |       |
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DENR CENRO  
TAYTAY, PALAWAN  
RELEASED

BY: \_\_\_\_\_  
DATE: \_\_\_\_\_

CONRADO M. CORPUZ



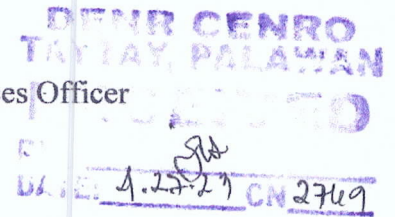
April 27, 2023

MEMORANDUM

FOR : The Community Environment and Natural Resources Officer  
Taytay, Palawan

FROM : Forest Technician II

SUBJECT : **INDIVIDUAL LEARNING REPORT ON THE ATTENDED  
NIPAS MPA CAPACITY BUILDING TRAINING ON  
SUSTAINABLE TOURISM**




This pertains to our target activity Implementation of Good Governance Conditions and Attendance to meeting/workshops/training under the OPCR. Please be informed that undersigned attended the NIPAS MPA Capacity Building Training on Sustainable Tourism on April 17-22, 2023 at Visayas State University (VSU) campus, Baybay City, Leyte.

The training highlighted the Sustainable Tourism, its concept and importance. As our country relies its GDP from the Tourism Industry thus, there is an urgency to implement the Sustainable tourism to all MPAs for the conservation and protection of our environment and natural resources more especially on our coastal and marine ecosystem.

This will serve as a **MOV**s on the stated target activity.

For information and record.

  
PRECY M. OBRIQUE



## INDIVIDUAL LEARNING REPORT

|                      |   |
|----------------------|---|
| Name of Participant: | PRECY M. OBRIQUE  |
| Office/Service:      | DENR-CENRO TAYTAY   |
| Training Title:      | NIPAS MPA Capacity Building Training on Sustainable Tourism         |
| Learning Providers:  | Biodiversity Management Bureau (BMB) and National Mentors of NIMCAP |
| Inclusive Dates:     | April 17-22, 2023   |
| Venue:               | VSU Campus, Baybay City, Leyte                                      |

### I. EVALUATION OF THE COURSE:

#### • Technical Content:

The Capacity Building training is all about Sustainable Tourism, its concept and importance. It has been realized that our country relies its 30% of GDP from the tourism industry; further, all in order for the MPAs to be self-sustaining, it also relies on the IPAF collection. Though, tourism has higher impacts to our ecosystem, this training capacitated the participants on the understanding of Sustainable Tourism and steps to ensure that while our country will benefits from the Sustainable Tourism Industry, the ecosystem (coastal and marine ecosystem) are still being maintained, conserved and protected. Some of the lectures talk about the importance to have an inventory of the 3 A's- the Attractions, Accommodations and Accessibility before leaning towards the Tourism, Stakeholder Analysis on their contribution to the MPA and the SWOT Analysis. The training also introduced the Carrying capacity and its importance and then highlighted the Limit of Acceptable Change (LAC). The LAC focuses on how much change of our resources as effect of tourism is tolerable to the MPA managers and the management intervention that will be implemented if the impact is within the threshold. They also emphasized that the LAC can only be implemented if the MPA have a Full Site Assessment (data) of their resources. On the last day of training, the Green Fins approach were presented. This Approach will allow the stakeholders to be a good steward of the marine and coastal ecosystem by following all the ICONs and COC's.

#### • Impressions/Comments:

The capacity building is excellent, though, the undersigned is expecting to have a discussion on the steps of crafting of Eco-tourism Management Plan.

The participants is well-versed on the message on the Sustainable Tourism after the training.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION

|   |
|---|
| <p>As one of the staff of Conservation and Development Section (CDS) under Protected Area Management and Biodiversity Conservation (PAMBC), the said Capacity Building is very relevance for the implementation of the Projects under the Protected Area and Coastal and Marine Programs and projects. Through this training, the undersigned enable to understand thoroughly the concept of Sustainable Tourism and the importance of the Carrying capacity and LAC for the management and conservation of our coastal and marine resources.</p> <p>As Planning Office, the said training is relevant in monitoring and evaluation of Plans/Programs and Projects especially to the targets within Conservation and Development Section (CDS).</p> |
| <p><b>III. RECOMMENDATIONS</b></p> <p>The undersigned recommends to cascade the knowledge to the PAMO ENTMRPA and to the Agency to have a topic on the step by step process of the crafting of Eco-tourism Management Plan (EMP)</p>  |

| IV. POST LEARNING ACTION PLAN/PROPOSAL   |                            |
|--|----------------------------|
| Proposed Plan/Activity/Output  | Time Frame                 |
| 1. Present the Ecotourism Planning and Management in MPAs in accordance to Department Administrative Order No. 2013-19 to PAMO ENTMRPA | December 2023-January 2024 |
| 2. Present the concept of Limit of Acceptable Change (LAC) to the PAMO ENTMRPA   | December 2023-January 2024 |
| 3. To assist PAMO ENTMRPA in creating a database of the profile of the tour Operators within ENTMRPA.                                  | July 2023                  |

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/ Proposal?

Coaching and mentoring all services of the Department and overseeing her job. Give her guidance on how to act on every referral and reminder her about the plan.

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Yes

Would you be willing to send him/her again to other training/seminars/conference?

Yes   x        No             Others





If yes, please specify courses

All trainings or course related to the Conservation and Development Section (CDS) and Planning Unit.

Submitted by:

Noted/ Confirmed by:

  
PRECY M. OBRIQUE  
Attendee

  
CONRAD M. CORPUZ  
Supervisor

April 27, 2023  
Date



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
**Taytay-El Nido, Palawan**  
by the National Highway, Poblacion, Taytay, Palawan 5312  
Mobile: 0926-505-9335 TM 0912-171-3889 TNT  
Email: cenrotaytay@denr.gov.ph

**DENR PENRO**  
**PALAWAN RECORDS**  
**RECEIVED**  
BY: [Signature]  
DATE: 05/04/2023 CN 234190

May 4, 2023

**MEMORANDUM**

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan  
**FROM** : The Community Environment and Natural Resources Officer  
**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)**  
**UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW**  
**(OPCR)**

|  |   |       |              |       |
|--|---|-------|--------------|-------|
| Activity   | Learning and Development Intervention   |       |              |       |
| Performance Indicator                            | Individual Learning Report submitted  |       |              |       |
| Frequency of Submission                          | ANA   |       |              |       |
| Current Submission                               | Individual learning report, equivalent to CN 2810 in the EDATS dated April 428 2023 of Ecosystem Management Specialist II Ana Liza D. Marasigan for NIPAS MPA Capacity Building Training on Sustainable Tourism held last April16-22, 2023 at Visayas State University (VSU) Campus, Baybay City.   |       |              |       |
| Gender and Development (GaD) Data                | Male = 0 Female = 1 LGBTQCIA+ = 0 Prefer not to say = 0<br>This only pertains to herein participant Marasigan. There is no information in the report as to the complete attendance in the training  |       |              |       |
| Age Grouping                                     | 60 and above  | 18-59 | 17 and below | TOTAL |
|  | 0   | 1     | 0            | 1     |
| Environmental Management System (EMS) Compliance | <ul style="list-style-type: none"><li>✓ Compliant to <b>5S</b> organization techniques (<b>SORT</b> – keep only necessary items, <b>SET IN ORDER</b> – arrange items to promote efficient workflow, <b>SHINE</b> – clean the work area so it is neat and tidy, <b>STANDARDIZE</b> – set standards for a consistently organized workplace, and <b>SUSTAIN</b> – maintain and review standard)</li><li>✓ No single use plastic used</li><li>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</li></ul> |       |              |       |

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

**DENR CENRO**  
**TAYTAY, PALAWAN**  
**RELEASED**  
BY: [Signature]  
DATE: MAY 04 2023 C. 1699

**CONRADO M. CORPUZ**





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
By the National Highway, Poblacion, Taytay, Palawan 5312  
Mobile: 0926-505-9335 TM 0912-171-3889 TNT  
Email: cenrotaytay@denr.gov.ph

April 28, 2023

MEMORANDUM

FOR : The Community Environment and Natural Resources Officer  
Taytay, Palawan

FROM : Ecosystem Management Specialist II

SUBJECT : **INDIVIDUAL LEARNING REPORT ON THE ATTENDED NIPAS  
MPA CAPACITY BUILDING TRAINING ON SUSTAINABLE  
TOURISM FOR MALAMPAYA SOUND PROTECTED  
LANDSCAPE AND SEASCAPE (MSPLS), TAYTAY-SAN  
VICENTE, PALAWAN**

This pertains to the target activity on item 5.a Attendance to enhancement Trainings on NIPAS MPA Capacity Building Program under Management of Coastal and Marine Resources/Areas. Please be informed that undersigned attended the NIPAS MPA Capacity Building Training on Sustainable Tourism on April 16-22, 2023 at Visayas State University (VSU) campus, Baybay City, Leyte .

This will serve as our **MOVs** on the above target activity.

For information and record.

*Resario*  
**ANA LIZA D. MARASIGAN**

## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

|                             |   |
|-----------------------------|---|
| <b>Name of Participant:</b> | ANA LIZA D. MARASIGAN   |
| <b>Office/Service:</b>      | DENR-CENRO Taytay   |
| <b>Training Title:</b>      | NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism |
| <b>Learning Providers:</b>  | Biodiversity Management Bureau (BMB) and National Mentors of NIMCAP                 |
| <b>Inclusive Dates:</b>     | April 16-22, 2023   |
| <b>Venue:</b>               | Visayas State University (VSU), Baybay, Leyte                                       |

### I. EVALUATION OF THE COURSE:

- Technical Content:**

The training was divided into 2 parts, the advance facilitation training for Mentors/facilitator where they were trained on how to become effective facilitators. This is very helpful to the facilitators in overcoming their shyness and enhance their facilitation skills. The second part is the actual training. The technical content of the NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism is brief, concise and easy to understand by the participants. The Resource speakers were able to discuss the topics clearly and the activities provided during the workshop allows the participants to understand better the topics during the training. Resource materials were also provided to the participants (google drive files) that they may use to reinforce their understanding of the topics discussed.

- Impression/Comments:**

The NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism is very helpful to the participants especially those with MPA within their area of jurisdiction. The topics discussed during the training is essential in the preparation of the Ecotourism Management Plan. The Resource speakers were very accommodating in answering questions and clarification during the training. However, the discussion on the Ecotourism Management Plan merely discuss the steps involve in the preparation of the EMP. The topics on Carrying capacity and Limits of Acceptable Change (LAC) provides the participants knowledge on how to address/tackle the issues and concern of the protected areas on sustainable development.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The "Training Workshop under the NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism" is relevant to me as an employee. This training provides me additional knowledge on Sustainable Tourism and different strategies that can be replicated in the two protected areas within our area of jurisdiction. The learning that I acquired during the training would be beneficial to me as well as this office in accomplishing the target activity for the preparation of Ecotourism Management Plan for CY 2024.

### II. RECOMMENDATIONS:

The undersigned recommends to cascade the learnings and knowledge acquired to the PAMO-MSPLS staff and to assist in the crafting of the Eco-Tourism Management Plan (EMP) of PAMO-MSPLS



and PAMO-ENTMRPA for CY 2024.

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

| Proposed Plan/Activity/Output  | Time Frame                                      |
|--|---|
| 1. Present to the PAMO-MSPLS staff the process of Diagnostic Tool as one of the basis for the drafting of Ecotourism Management Plan                                     | January 2024                                    |
| 2. Present to the PAMO-MSPLS staff the concept of Limit Acceptable Change (LAC)  | January 2024                                    |
| 3. Present to the PAMO-MSPLS staff on how to Assess Tourism footprint  | January 2024                                    |
| 4. Review the existing CEPA materials of MSPLS and to recommend with the PASU the key points for developing CEPA materials as basis for their succeeding CEPA materials. | January 2024                                    |
| 5. Assist in the crafting of the Ecotourism Management Plan (EMP) of PAMO-ENTMRPA and PAMO-MSPLS   | 1 <sup>st</sup> to 3 <sup>rd</sup> quarter 2024 |

**Part 2 (To be prepared by the Supervisor)**

**How will you support the post Learning Action/Proposal?**

I will support the learning Action /Proposal of EMS-1 Marasigan by ensuring that her proposed activity will be conducted and monitored.

**Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?**

Yes.

**Would you be willing to send him/her again to other training/seminar/conference?**

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Training/Seminar/Courses related to Conservation and Development.

**Submitted by:**

*Rosario*

ANA LIZA D. MARASIGAN  
Ecosystem Management Specialist II

\_\_\_\_\_  
Attendee

**April 28, 2023**

Date

**Noted/Confirmed by:**

*Conrado M. Corpuz*  
CONRADO M. CORPUZ  
CENRO

\_\_\_\_\_  
Supervisor



## PHOTO DOCUMENTATION



Photo showing the undersigned during the NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism on April-16-22, 2023





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
By the National Highway, Poblacion, Taytay, Palawan 5312  
Mobile: 0926-505-9335 TM 0912-171-3889 TNT  
Email: cenrotaytay@denr.gov.ph

April 28, 2023

MEMORANDUM

FOR : The Community Environment and Natural Resources Officer  
Taytay, Palawan

FROM : Ecosystem Management Specialist II

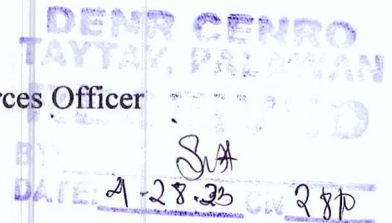
SUBJECT : **INDIVIDUAL LEARNING REPORT ON THE ATTENDED NIPAS  
MPA CAPACITY BUILDING TRAINING ON SUSTAINABLE  
TOURISM FOR MALAMPAYA SOUND PROTECTED  
LANDSCAPE AND SEASCAPE (MSPLS), TAYTAY-SAN  
VICENTE, PALAWAN**

This pertains to the target activity on item 5.a Attendance to enhancement Trainings on NIPAS MPA Capacity Building Program under Management of Coastal and Marine Resources/Areas. Please be informed that undersigned attended the NIPAS MPA Capacity Building Training on Sustainable Tourism on April 16-22, 2023 at Visayas State University (VSU) campus, Baybay City, Leyte .

This will serve as our **MOVs** on the above target activity.

For information and record.

  
**ANA LIZA D. MARASIGAN**



## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

|                             |   |
|-----------------------------|---|
| <b>Name of Participant:</b> | ANA LIZA D. MARASIGAN   |
| <b>Office/Service:</b>      | DENR-CENRO Taytay   |
| <b>Training Title:</b>      | NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism |
| <b>Learning Providers:</b>  | Biodiversity Management Bureau (BMB) and National Mentors of NIMCAP                 |
| <b>Inclusive Dates:</b>     | April 16-22, 2023   |
| <b>Venue:</b>               | Visayas State University (VSU), Baybay, Leyte                                       |

### I. EVALUATION OF THE COURSE:

- **Technical Content:**

The training was divided into 2 parts, the advance facilitation training for Mentors/facilitator where they were trained on how to become effective facilitators. This is very helpful to the facilitators in overcoming their shyness and enhance their facilitation skills. The second part is the actual training. The technical content of the NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism is brief, concise and easy to understand by the participants. The Resource speakers were able to discuss the topics clearly and the activities provided during the workshop allows the participants to understand better the topics during the training. Resource materials were also provided to the participants (google drive files) that they may use to reinforce their understanding of the topics discussed.

- **Impression/Comments:**

The NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism is very helpful to the participants especially those with MPA within their area of jurisdiction. The topics discussed during the training is essential in the preparation of the Ecotourism Management Plan. The Resource speakers were very accommodating in answering questions and clarification during the training. However, the discussion on the Ecotourism Management Plan merely discuss the steps involve in the preparation of the EMP. The topics on Carrying capacity and Limits of Acceptable Change (LAC) provides the participants knowledge on how to address/tackle the issues and concern of the protected areas on sustainable development.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The "Training Workshop under the NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism" is relevant to me as an employee. This training provides me additional knowledge on Sustainable Tourism and different strategies that can be replicated in the two protected areas within our area of jurisdiction. The learning that I acquired during the training would be beneficial to me as well as this office in accomplishing the target activity for the preparation of Ecotourism Management Plan for CY 2024.

### II. RECOMMENDATIONS:

The undersigned recommends to cascade the learnings and knowledge acquired to the PAMO-MSPLS staff and to assist in the crafting of the Eco-Tourism Management Plan (EMP) of PAMO-MSPLS



and PAMO-ENTMRPA for CY 2024.

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

| Proposed Plan/Activity/Output  | Time Frame                                      |
|--|---|
| 1. Present to the PAMO-MSPLS staff the process of Diagnostic Tool as one of the basis for the drafting of Ecotourism Management Plan                                     | January 2024                                    |
| 2. Present to the PAMO-MSPLS staff the concept of Limit Acceptable Change (LAC)  | January 2024                                    |
| 3. Present to the PAMO-MSPLS staff on how to Assess Tourism footprint  | January 2024                                    |
| 4. Review the existing CEPA materials of MSPLS and to recommend with the PASU the key points for developing CEPA materials as basis for their succeeding CEPA materials. | January 2024                                    |
| 5. Assist in the crafting of the Ecotourism Management Plan (EMP) of PAMO-ENTMRPA and PAMO-MSPLS   | 1 <sup>st</sup> to 3 <sup>rd</sup> quarter 2024 |

**Part 2 (To be prepared by the Supervisor)**

**How will you support the post Learning Action/Proposal?**

I will support the learning Action /Proposal of EMS-1 Marasigan by ensuring that her proposed activity will be conducted and monitored.

**Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?**

Yes.

**Would you be willing to send him/her again to other training/seminar/conference?**

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Training/Seminar/Courses related to Conservation and Development.

**Submitted by:**



**ANA LIZA D. MARASIGAN**  
Ecosystem Management Specialist II

\_\_\_\_\_  
Attendee

**April 28, 2023**

Date

**Noted/Confirmed by:**



**CONRADO M. CORPUZ**  
CENRO

\_\_\_\_\_  
Supervisor



## PHOTO DOCUMENTATION



Photo showing the undersigned during the NIPAS Marine Protected Area (MPA) Capacity Building Training on Sustainable Tourism on April-16-22, 2023





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

Taytay-El Nido, Palawan

by the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

DENR PENRO  
PALAWAN RECORDS  
RECEIVED

May 4, 2023

MEMORANDUM

BY: [Signature]  
DATE: 05-09-2023 13:12:21

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV) UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**

|  |  |       |              |       |
|--|--|-------|--------------|-------|
| Activity   | Learning and Development Intervention  |       |              |       |
| Performance Indicator                            | Individual Learning Report submitted   |       |              |       |
| Frequency of Submission                          | ANA  |       |              |       |
| Current Submission                               | Individual learning report, equivalent to CN 2607 in the EDATS dated April 18, 2023 of Park Ranger (JO) Joseph C. Agbisit for one-day training and seminar for Deputation as DENRO for Mines held last March 16, 2023 via zoom.  |       |              |       |
| Gender and Development (GaD) Data                | Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0<br>This only pertains to herein participant Agbisit. There is no information in the report as to the complete attendance in the training   |       |              |       |
| Age Grouping                                     | 60 and above   | 18-59 | 17 and below | TOTAL |
|  | 0  | 1     | 0            | 1     |
| Environmental Management System (EMS) Compliance | <ul style="list-style-type: none"><li>✓ Compliant to 5S organization techniques (<b>SORT</b> – keep only necessary items, <b>SET IN ORDER</b> – arrange items to promote efficient workflow, <b>SHINE</b> – clean the work area so it is neat and tidy, <b>STANDARDIZE</b> – set standards for a consistently organized workplace, and <b>SUSTAIN</b> – maintain and review standard)</li><li>✓ No single use plastic used</li><li>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</li></ul> |       |              |       |

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

DENR CENRO  
TAYTAY, PALAWAN  
RELEASED

BY: [Signature]  
DATE: MAY 04 2023 1703

CONRADO M. CORPUZ





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
**Taytay-El Nido, Palawan**  
by the National Highway, Poblacion, Taytay, Palawan 5312  
Mobile: 0926-505-9335 <sup>TM</sup> 0912-171-3889 TNT  
Email: cenrotaytay@denr.gov.ph

**DENR PENRO  
PALAWAN RECORDS  
RECEIVED**

May 4, 2023

BY: [Signature]  
DATE: 05-04-2023 CN 23-1221

**MEMORANDUM**

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)  
UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW  
(OPCR)**

|  |   |       |              |       |
|--|---|-------|--------------|-------|
| Activity   | Learning and Development Intervention   |       |              |       |
| Performance Indicator                            | Individual Learning Report submitted  |       |              |       |
| Frequency of Submission                          | ANA   |       |              |       |
| Current Submission                               | Individual learning report, equivalent to CN 2607 in the EDATS dated April 18, 2023 of Park Ranger (JO) Joseph C. Agbisit for one-day training and seminar for Deputation as DENRO for Mines held last March 16, 2023 via zoom.   |       |              |       |
| Gender and Development (GaD) Data                | Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0<br>This only pertains to herein participant Agbisit. There is no information in the report as to the complete attendance in the training  |       |              |       |
| Age Grouping                                     | 60 and above  | 18-59 | 17 and below | TOTAL |
|  | 0   | 1     | 0            | 1     |
| Environmental Management System (EMS) Compliance | <ul style="list-style-type: none"><li>✓ Compliant to <b>5S</b> organization techniques (<b>SORT</b> – keep only necessary items, <b>SET IN ORDER</b> – arrange items to promote efficient workflow, <b>SHINE</b> – clean the work area so it is neat and tidy, <b>STANDARDIZE</b> – set standards for a consistently organized workplace, and <b>SUSTAIN</b> – maintain and review standard)</li><li>✓ No single use plastic used</li><li>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</li></ul> |       |              |       |

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

**DENR CENRO  
TAYTAY, PALAWAN  
RELEASED**

BY: [Signature]  
DATE: MAY 04 2023 CN 1703

**CONRADO M. CORPUZ**

[Signature]





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**PROTECTED AREA MANAGEMENT OFFICE**  
**MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS)**  
Taytay-San Vicente, Palawan  
Barangay Old Guinlo, Taytay, Palawan  
Email add: [pamomspls21@gmail.com/Contact](mailto:pamomspls21@gmail.com/Contact) #:0938-786-3728 (SMART)



April 18, 2023

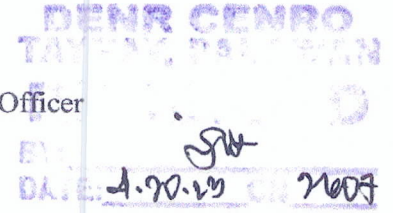
**MEMORANDUM**

**FOR** : The Community Environment and Natural Resources Officer  
Taytay, Palawan

**THRU** : In Charge, CDS/Protected Area Superintendent  
Malampaya Sound Protected Landscape and Seascape (MSPLS)  
Taytay – San Vicente, Palawan

**FROM** : Park Ranger

**SUBJECT** : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**



This pertains to the above subject that the undersigned attended the one (1) day training and seminar regarding “Deputation as DENRO for Mines” held on March 16, 2023 via zoom platform.

Attached is the Individual Learning Report.

For your information and record.

  
**JOSEPH C. AGBISIT**

## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

|                      |  |
|----------------------|--|
| Name of Participant: | JOSEPH C. AGBISIT                                      |
| Office/Service:      | DENR – CENRO Taytay/PAMO - MSPLS                       |
| Training Title:      | “ Deputation Training and Seminar as DENRO for Mines ” |
| Learning Providers:  | Mines and Geosciences Bureau (MBG)                     |
| Inclusive Dates:     | March 16, 2023   |
| Venue:               | Zoom platform  |

### I. EVALUATION OF THE COURSE:

- **Technical Content:**

The technical content of the “Deputation Training and Seminar as DENRO for Mines” is a brief and easy to understand by the participants. The one (1) day training and seminar via zoom allow the participants to better understand the topics of Republic Act No. 7942 The Mining Act of 1995 and DAO 2010-21 and Republic Act No. 7076 Peoples Small Scale Mining Act of 1991.

- **Impression/Comments:**

For me this is very useful and informative to participants especially those working within Protected Area. The resource speaker was very accommodating in answering the question during the one (1) day training and seminar via zoom. However, the participants were able to apply what they learned in the training and seminar especially in the assessment of gravel and sand outside Protected area.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT’S WORK/FUNCTION:

The one day training and seminar is relevant to me as PAMO staff and working within Protected Area Management Office (PAMO). This training provides additional knowledge on RA No. 7942 the mining act of 1991 that are considered our area of jurisdiction (AOR). The learning I gained during the training and seminar will help me as well in this Office in carrying out in the assessment of gravel and sand within Protected Area.



**III. RECOMMENDATIONS:**

The undersigned respectfully recommend as a staff of Protected Area of Malampaya Sound Protected Landscape and Seascape (MSPLS) to give another training related to RA No.7942 and RA No. 7076 in the fulfillment of the assessment of gravel and if the application of commercial sand and gravel is within Protected Area out right denied on the part of PMRB.

**IV. POST LEARNING ACTION PLAN/PROPOSAL:**

| Proposed Plan/Activity/Output   | Time Frame |
|---|------------|
| Assist in the accomplishment during enforcement if we are deputized as DENRO for Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay – San Vicente. |            |

**Part 2 (To be prepared by the Supervisor)**

How will you support the post Learning Action/Proposal?

I will support Park Ranger Agbisit learning action/proposal by answering, to be undertaken and appointing his suggested activity.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

- Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐


If yes, please specify courses.

Training, workshop related to mining act specially the implementation under Protected Area.

**Submitted by:**

**Noted/Confirmed by:**

  
**JOSEPH C. AGBISIT**  
Park Ranger

  
**CLARISSA P. PADOR**  
Forester III In Charge, CDS/PASu, MSPLS

Attendee

Supervisor

April 18, 2023  
Date



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region

COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE

Taytay-El Nido, Palawan

by the National Highway, Poblacion, Taytay, Palawan 5312

Mobile: 0926-505-9335 TM 0912-171-3889 TNT

Email: cenrotaytay@denr.gov.ph

DENR PENRO  
PALAWAN RECORDS  
RECEIVED

May 4, 2023

MEMORANDUM

DATE: 05-04-2023 23:4221

**FOR** : The Provincial Environment and Natural Resources Officer-Palawan

**FROM** : The Community Environment and Natural Resources Officer

**SUBJECT** : **ACCOMPLISHMENT REPORT/MEANS OF VERIFICATION (MoV)**  
**UNDER OFFICE PERFORMANCE COMMITMENT AND REVIEW**  
**(OPCR)**

|  |   |       |              |       |
|--|---|-------|--------------|-------|
| Activity   | Learning and Development Intervention   |       |              |       |
| Performance Indicator                            | Individual Learning Report submitted  |       |              |       |
| Frequency of Submission                          | ANA   |       |              |       |
| Current Submission                               | Individual learning report, equivalent to CN 2607 in the EDATS dated April 18, 2023 of Park Ranger (JO) Joseph C. Agbisit for one-day training and seminar for Deputation as DENRO for Mines held last March 16, 2023 via zoom.   |       |              |       |
| Gender and Development (GaD) Data                | Male = 1 Female = 0 LGBTQCIA+ = 0 Prefer not to say = 0<br>This only pertains to herein participant Agbisit. There is no information in the report as to the complete attendance in the training  |       |              |       |
| Age Grouping                                     | 60 and above  | 18-59 | 17 and below | TOTAL |
|  | 0   | 1     | 0            | 1     |
| Environmental Management System (EMS) Compliance | <ul style="list-style-type: none"><li>✓ Compliant to <b>5S</b> organization techniques (<b>5S</b> – keep only necessary items, <b>SET IN ORDER</b> – arrange items to promote efficient workflow, <b>SHINE</b> – clean the work area so it is neat and tidy, <b>STANDARDIZE</b> – set standards for a consistently organized workplace, and <b>SUSTAIN</b> – maintain and review standard)</li><li>✓ No single use plastic used</li><li>✓ PENRO Memorandum Order 2023-001 dated February 21, 2023</li></ul> |       |              |       |

This is our **Means of Verification (MoV)** on the activity. Please confirm your receipt hereof. Thank you.

DENR CENRO  
TAYTAY, PALAWAN  
RELEASED

BY: lee  
DATE: MAY 04 2023 1723

CONRADO M. CORPUZ





Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**PROTECTED AREA MANAGEMENT OFFICE**  
**MALAMPAYA SOUND PROTECTED LANDSCAPE AND SEASCAPE (MSPLS)**  
Taytay-San Vicente, Palawan  
Barangay Old Guinlo, Taytay, Palawan  
Email add: [pamomspls21@gmail.com](mailto:pamomspls21@gmail.com)/Contact #:0938-786-3728 (SMART)



April 18, 2023

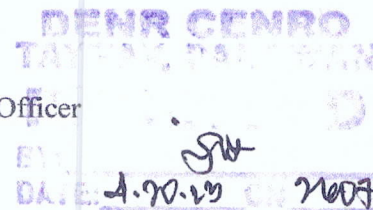
**MEMORANDUM**

**FOR** : The Community Environment and Natural Resources Officer  
Taytay, Palawan

**THRU** : In Charge, CDS/Protected Area Superintendent  
Malampaya Sound Protected Landscape and Seascape (MSPLS)  
Taytay – San Vicente, Palawan

**FROM** : Park Ranger

**SUBJECT** : **SUBMISSION OF INDIVIDUAL LEARNING REPORT**



This pertains to the above subject that the undersigned attended the one (1) day training and seminar regarding “Deputation as DENRO for Mines” held on March 16, 2023 via zoom platform.

Attached is the Individual Learning Report.

For your information and record.

  
JOSEPH C. AGBISIT

## INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by the participant)

|                      |  |
|----------------------|--|
| Name of Participant: | JOSEPH C. AGBISIT                                      |
| Office/Service:      | DENR – CENRO Taytay/PAMO - MSPLS                       |
| Training Title:      | “ Deputation Training and Seminar as DENRO for Mines ” |
| Learning Providers:  | Mines and Geosciences Bureau (MBG)                     |
| Inclusive Dates:     | March 16, 2023   |
| Venue:               | Zoom platform  |

### I. EVALUATION OF THE COURSE:

- **Technical Content:**

The technical content of the “Deputation Training and Seminar as DENRO for Mines” is a brief and easy to understand by the participants. The one (1) day training and seminar via zoom allow the participants to better understand the topics of Republic Act No. 7942 The Mining Act of 1995 and DAO 2010-21 and Republic Act No. 7076 Peoples Small Scale Mining Act of 1991.

- **Impression/Comments:**

For me this is very useful and informative to participants especially those working within Protected Area. The resource speaker was very accommodating in answering the question during the one (1) day training and seminar via zoom. However, the participants were able to apply what they learned in the training and seminar especially in the assessment of gravel and sand outside Protected area.

### II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION:

The one day training and seminar is relevant to me as PAMO staff and working within Protected Area Management Office (PAMO). This training provides additional knowledge on RA No. 7942 the mining act of 1991 that are considered our area of jurisdiction (AOR). The learning I gained during the training and seminar will help me as well in this Office in carrying out in the assessment of gravel and sand within Protected Area.



III. RECOMMENDATIONS:

The undersigned respectfully recommend as a staff of Protected Area of Malampaya Sound Protected Landscape and Seascape (MSPLS) to give another training related to RA No.7942 and RA No. 7076 in the fulfillment of the assessment of gravel and if the application of commercial sand and gravel is within Protected Area out right denied on the part of PMRB.

IV. POST LEARNING ACTION PLAN/PROPOSAL:

| Proposed Plan/Activity/Output   | Time Frame |
|---|------------|
| Assist in the accomplishment during enforcement if we are deputized as DENRO for Malampaya Sound Protected Landscape and Seascape (MSPLS) Taytay – San Vicente. |            |

Part 2 (To be prepared by the Supervisor)

How will you support the post Learning Action/Proposal?

I will support Park Ranger Agbisit learning action/proposal by answering, to be undertaken and appointing his suggested activity.

Have you discussed any concerns/resources needed by your subordinate so that he/she can effectively transfer the skills and knowledge gained from the training?

- Yes

Would you be willing to send him/her again to other training/seminar/conference?

Yes ☒ No ☐ Others ☐

If yes, please specify courses.

Training, workshop related to mining act specially the implementation under Protected Area.


Submitted by:

  
JOSEPH C. AGBISIT  
Park Ranger

\_\_\_\_\_  
Attendee

April 18, 2023  
Date

Noted/Confirmed by:

  
CLARISSA P. PADOR  
Forester III In Charge, CDS/PASu, MSPLS  
\_\_\_\_\_  
Supervisor