

Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

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TelFax No. (048) 433-5638/ 434-8791

February 13, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR MIMAROPA Region
1515 DENR by The Bay Bldg., Roxas Blvd
Barangay 688, Ermita, Manila

THRU : The Assistant Regional Director for Management Service/
Chairperson, RGAD Focal Point System

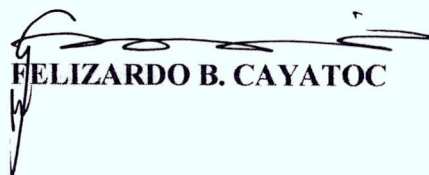
FROM : The Provincial Environment and Natural Resources Officer
Province of Palawan

SUBJECT : **SUBMISSION OF ANNUAL ACCOMPLISHMENT REPORT ON
GENDER AND DEVELOPMENT (GAD) FROM JANUAR TO
DECEMBER 2022 OF DENR CENRO BROOKES POINT, PALAWAN**

Respectfully forwarded herewith is the memorandum from CENRO Brookes Point dated January 09, 2023. Along with their annual accomplishment report from January to December 2022.

Attached herewith is the List of the Gender and Development activities conducted.

For information and record.


FELIZARDO B. CAYATOC

DENR-PALAWAN
PENRO-RECORDS
RELEASED
By Rhea
Date 07-MAR-2023 CN 2023-S63



Republic of the Philippines
Department of Environment and Natural Resources
Region IV- MIMAROPA
COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
Brooke's Point, Palawan

January 09, 2022

MEMORANDUM

FOR

The Provincial Environment and
Natural Resources Officer
Sta. Monica, PENRO, Puerto Princesa City

DENR PENRO
PALAWAN RECORDS
RECEIVED

BY: [Signature]
DATE: 11-23-23 0311

FROM

: The Community Environment
and Natural Resources Officer

SUBJECT

: **SUBMISSION OF ANNUAL ACCOMPLISHMENT
REPORT ON GENDER AND DEVELOPMENT (GAD)
FROM JANUARY TO DECEMBER, 2022 OF DENR-
CENRO, BROOKES POINT, PALAWAN**

This pertains to the Memorandum of the Assistant Regional Director for Management Services and Regional GAD Focal Point System dated January 6, 2022 re-above-cited subject.

In compliance with the instructions contained therein, please find attached the annual accomplishment report of CENRO GAD Focal Person detailing the activities conducted from January to December, 2022 using the prescribed Form 400-A.

Please be informed that during the Calendar Year 2022, different activities were undertaken including Information Education and Communication campaign (IEC) on GAD related policies and activities including role and rights of women in the implementation of NGP, CBFM Programs, as well as the IEC on the impact of Climate Change or global warming, IEC materials were distributed to the participants during the conduct of meetings, office callers/clients including our personnel.

For information and record.

[Signature]
LEONARD T. CALUYA



M. Rodriguez St. Poblacion District I, Brooke's Point Palawan 5305
Mobile Phone: Globe: 0945-257-1402; Smart: 0912-429-0856
Email/Gmail: cenro_brkspt@yahoo.com; cenrobrkspt@gmail.com

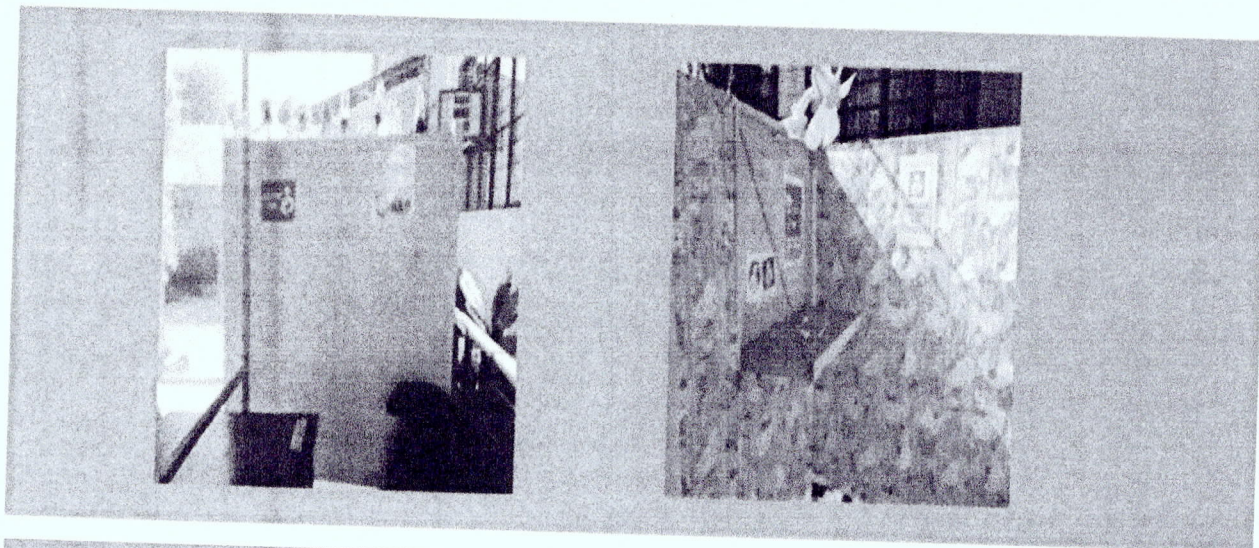
RELEASED

DATE: JAN 11 2023

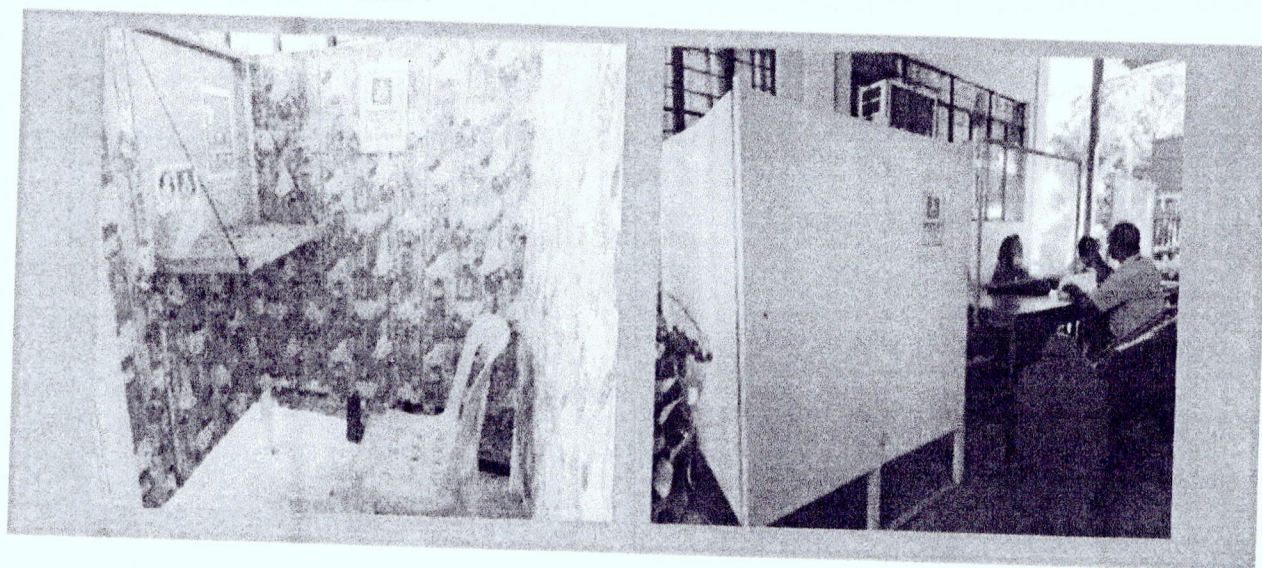
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CN: 2023-0095

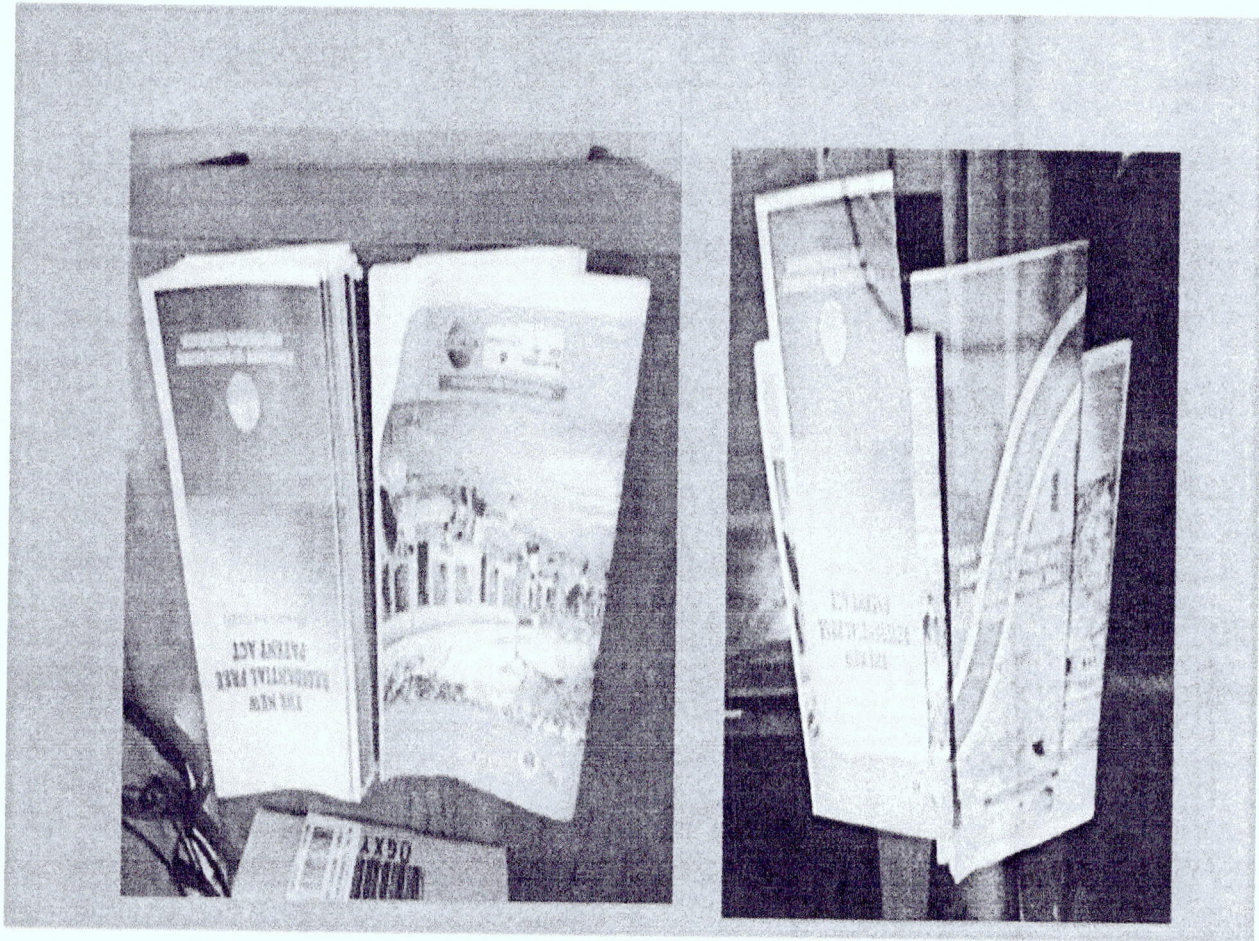
LOCATED IN THE DENR-CENRO OFFICE
COMPOUND, BROOKES POINT, PALAWAN

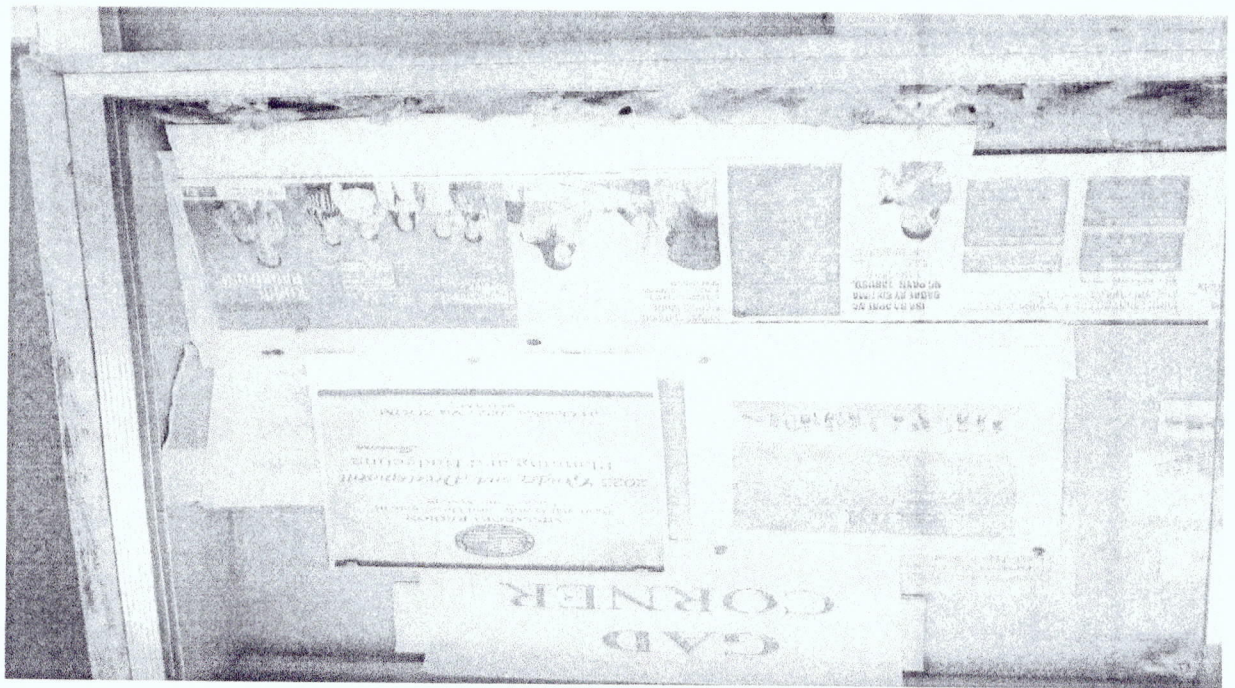
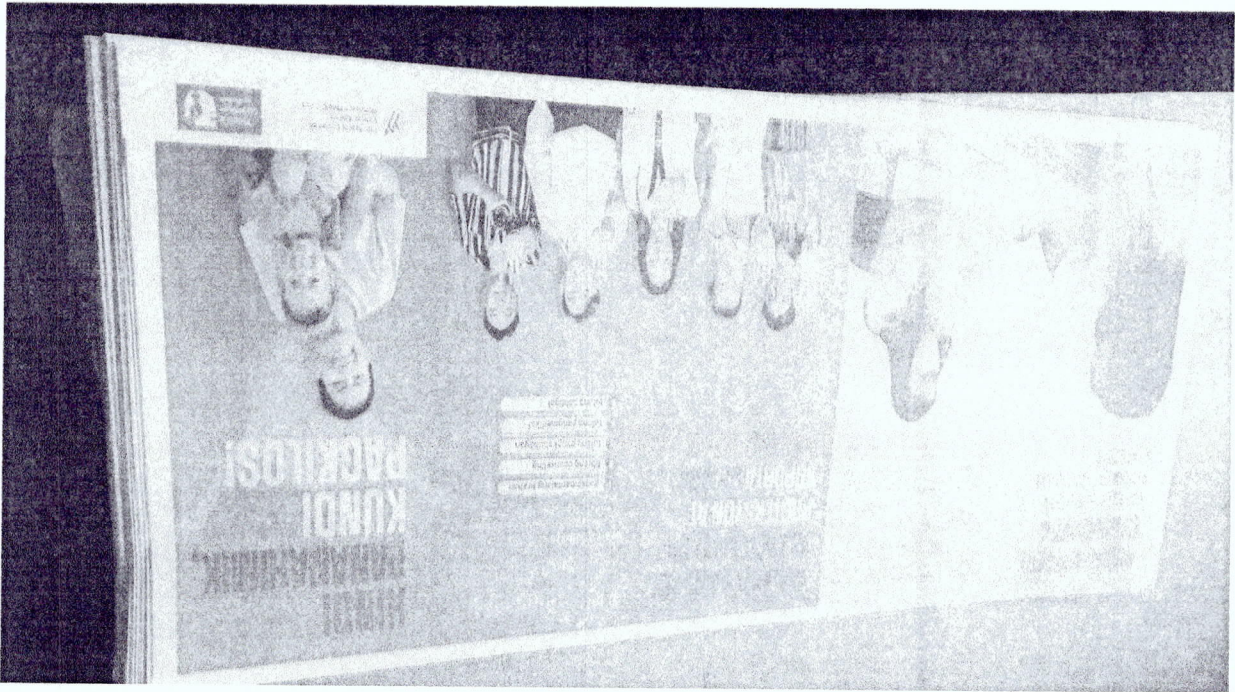


PICTURE SHOWING THE LACTATION STATION
AND THE FACILITIES AND APPLIANCES
MAINTAINED.



Regulation and Permitting Section (RPS) IEC Materials Distributed to Clients







January 09, 2022

MEMORANDUM

FOR : The Community Environment
and Natural Resources Officer

FROM : Forester Anselma M. Fuentes - Senior ECOMS/Chief, CDU/
GAD Focal Person

SUBJECT : **SUBMISSION OF GENDER AND DEVELOPMENT
(GAD) ANNUAL ACCOMPLISHMENT REPORT
OF DENR-CENRO, BROOKES POINT, PALAWAN**

Respectfully submitted is the Annual Accomplishment Report on Gender and Development (GAD) for CY-2022. Please be informed that during the Calendar year, different activities were undertaken such as :

- Submitted the fourth (4th) quarter, 2022 GAD Activities and accomplishment report.
- Submitted Memo report on the attended Capacity Building for Selected PAMB Members, with Gender and Development (GAD) Focal Person and Planning Officers
- Submitted the LIST OF ACTIVITIES and Accomplishment RELATED TO THE ANNUAL OBSERVANCE OF THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW) IN 2022
- Conducted Orientation and Information, Education and Communication Campaign (IEC) on Anti-Violence against Women and their Children or Republic Act 9262 and Magna Carta for Women or Republic Act. 9710, on December 6-9, 2022 and RA 11313 Safe Spaces Act conducted within the Administrative Jurisdiction of CENRO, Brookes Point, Palawan attended and participated by CBFM/CSC beneficiaries and NGP family contractors, NGP partners where the GAD Focal Point System was the resource speaker.
- Submitted Memo report on the attended meeting/Orientation on Coastal & Marine Ecosystem Management Program (CMEMP) and Harmonized Gender and Development Guidelines (HGDG) project/activities and report for GAD
- Submitted accomplishment report on the Conducted fourth quarter, 2022 meeting with the NGP Family Contractors in the AOJ of CENRO, Brookes Point, Palawan with photos and attendance
- Submitted memo report on the attended invitation of DENR-Central Office on Technical Training for the Preparation of GAD Plan and Budget for FY-2023 via zoom on Sept 29, 2022 per PCW-MC 2022.
- Submitted memo report on the attended notice of meeting/briefing regarding the preparation and consolidation of GAD Plan and Budget (GPB) for 2023 and 3rd Quarterly meeting for FY 2022 on October 4, 2022
- Submitted memo report on the attended Notice of Meeting regarding the GADFPS Second Quarterly Meeting for FY-2022 via zoom platform on July 26, 2022
- Submitted memo report on the attended DEMR-MIMAROPA GAD Focal Person Meeting

- Submitted memo endorsement on the accomplishment of Community Based Employment Program (CBEP) for the First (1st) quarter, Second (2nd) Quarter, Third (3rd) Quarter and Fourth Quarter, 2022
- Submitted Individual Learning Report (ILR) on the attended Webinar on PRIDE Month for DENR-CENRO Personnel and GAD on June 27, 2022
- Submitted Memorandum report of the activities conducted relative to the Celebration of Women's month held at Ursula Island Game Refuge and Bird Sanctuary on March 26-27, 2022 with DENR-CENRO, Brookes Point, Personnel together with friends and some visitors joined the Women's Month Celebration.
- On March 8, 2022, relative to the Women's Month Celebration with the "Theme: We Make Change Work for Women, the DENR-CENRO personnel and Staff, with the PNP Staff were joined the parade around the town in the Municipality of Brookes Point, Palawan
- Submitted Individual Learning Report (ILR) on attended the Seminar on GAD Planning and Budgeting for 2022 on Harmonized Gender and Development Guidelines (HGDG) and Project Implementation Management Monitoring and Evaluation (PIMME) and GAD Roll-Out on the Localization of the Magna Carta for Women (Republic Act 9710) on March 11, 2022 held at CENRO, Brookes Point, Palawan.
- Submitted the List of Activities related to the Invitation to the National Women's Month Celebration, and other matters of DENR-CENRO, Brookes Point, Palawan
- Submitted memo report on the IEC Conducted to NGP/PO Partners and Bamboo family Contractors at Brgy. Rio Tuba, (CBNC) Bataraza, Palawan on March 21, 2022
- Submitted memo accomplishment report on IEC/meeting re' Signing of MOA with the ENGP Partner
- Submitted memo report on the meeting/IEC public consultation and orientation conducted regarding the construction and establishment of SWIS to be constructed with the assistance of Brgy. LGU, and it was attended by 17 female and 21 male CSC holders beneficiaries and the actually residing within NGP graduated sites.
- Please be informed that on March 23 2022 the PENRO-CDS Chief, and CENRO, Conservation and Development Section of CENRO, Brookes Point in collaboration with the LGU-Barangay Inogbong, Bataraza, Palawan and the ILPAK Community have successfully conducted meeting regarding on Executive Order 263 dated July 19, 1995, Adopting Community Based Forest Management as the National Strategy to Ensure the Sustainable Development of the Country's Forestland Resources and providing mechanism for its implementation and CBFM shall be the National Strategy to achieve sustainable forestry and social justice and the Orientation and Consultation on Small Water Impounding System (SWIS) installation/establishment with watershed mgt. focal Person.
The Chief, CDU and the CBFM Desk Officer properly discussed the importance of CBFM Program & project to the local community and for the benefits of their association. The validation of potential CBFM projects, the responsibility and incentives of Peoples Organization were among the topics discussed by the team.

Likewise, Information, Education and Communication campaign (IEC) on Gender and Development (GAD) regarding Republic Act 9262 or the Anti-Violence against Women and their children (VAWC) was obtainable and explicitly explained by the CENRO GAD Focal Person. The IEC aimed to educate, encourage and to give awareness to the community regarding the value and importance of Magna Carta for Women and to provide the Indigenous People's practices and livelihood maintain the natural resiliency of ecosystem and the IP's are interlinked with forest. The team had distributed CBFM IEC materials and GAD flyers for the community.

- Similarly an information, education and communication campaign (IEC) on Gender and Development (GAD) regarding the Republic Act 9262 or the Anti-Violence against Women and their Children (VAWC) was reachable and plainly discussed by CENRO GAD Focal Person. The IEC also aimed to educate, encourage and to give awareness to the community regarding the value and importance of Magna Carta for Women or Republic Act 9710, integrating and valuing with fairness & ensure entitlement and women's empowerment and support policies with regard to GAD. Said activity was effectively conducted through the collaborative effort of Barangay Officials, the active participation and cooperation of the Communities and other organization/association.

It is also informed that the team has distributed GAD IEC materials & flyers for the community.

- The main objective of the IEC and a seminar on GAD is to provide the new entrants/personnel the opportunity to enhance/promote twin goals of gender equality and women's empowerment and tools for integrating gender concerns into the development activities and projects of the government, and to ensure that man and woman will be partners in the pursuit of the country's economic, social and cultural developments. Many questions/queries and clarifications were raised and resolved during the IEC on NGP, CBFM/CSC, Law Enforcement, on Agricultural and Residential patents and on GAD.
- Please be informed that we went to Barangay Marangas Bataraza, Palawan on March 02-03, 2022 conducted Radio Guesting and IEC re: UIGRBS, MMPL Protected Area, salient feature of Wildlife Act in relation to World Wildlife Day Celebration, PD 705, Forest Fire Protection in relation to Fire Prevention Month and Gender and Development sensitive related laws in relation to Women's Month Celebration at Pines FM Radio 96.6 "Ridge to Reef Connect" LGU- MENRO Environmental Program.
- Submitted accomplishment report on 2022 Women's Month Culminating Activity with three (3) recommended GAD nominees for GAD Champion of CENRO, Brookes Point, Palawan
- Submitted memo report on the conducted IEC with involvement of forest Communities in Forest Protection regarding Environmental related Laws and DENR programs and projects at Barangay Sumbiling, Brgy. Taratak, Bataraza and Brgy. Malis, Brookes Point, Palawan with geotagged photos and attendance
- Submitted memo report on the conducted MFPC and Deputation/DENRO with photos and attendance
- In relation to the **18-day campaign to end Violence against Women (VAW) or the Republic Act 9262**, to raise awareness among all stakeholders that VAW is a public issue of national concern; the DENR-CENRO GAD Focal with her Staff, has conducted CEPA/IEC on Republic Act No.9710, RA 11313/Safe Spaces Act to fully implement the Magna Carta for Women attended and participated by NGP, CBFM/CSC and DENR-RPS Clients in CENRO- Brookes Point, Palawan

The National government has mandated all government agencies to mainstream gender and development concerns into their plans, programs & projects to set aside **at least 5%** of their budgets for gender related activities. It is a comprehensive women's human **rights law that seeks to eliminate against women** by protecting, recognizing and promoting the rights of Filipino women. especially those in the marginalized sectors.

For information and record.


ANSELMA M. FUENTES

BP400

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022

Organization/Bure
au/Agency/ **DENR-MIMAROPA**

**DENR-
MIMAROPA**

Organization
Hierarchy:
Total Budget/GAA
of
Bureau/Agency/Re

824,818,000.00

Total GAD Budget	156,240,964.00	Primary Sources	GAA
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% of GAD	18.94%
Allocation:	

Allocation:									
	Gender Issue and/or GAD Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objectives	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance CE Indicators	GAD Budget	Source of Budget	Responsible Unit/Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED									
GOAL 1: Improved participation of women in consultation processes, in community organizations and in decision-making bodies, towards the sustainable management of the country's environment and natural resources									

4	Limited participation of women clients in ENR activities/ programs/projects	Stereotyping of women as unfit for coastal and marines resources protection and development, and not many opportunities for participation of women in solid waste management	Increased participation of women in coastal clean ups	MFO: Natural Resources Sustainably Managed and Enforcement Program, Conservation and Development Section	Conduct of coastal clean-ups with women stakeholder's participation	Number of coastal clean-ups Number and SDD of participants-50% of participants are women No. of IEC conducted	180,000.00	GAA	Marinduque Occidental Mindoro Romblon
7	Low participation of women in decision making in ENR management programs/projects and in leadership of partner community	Traditional bias against women's suitability for leadership, men dominate leadership, men dominate leadership of people's organization partners	Increased participation of women in leadership and management of natural resources and developed	PAP: Protected Areas, Caves & Wetlands Development and Management Sub-Program Natural Resources Sustainably Managed	Conduct of meetings and trainings with Protected Area Management Boards (PAMB) to build support for	No. of meetings-trainings 4 PAMB meetings No. of women participants - 5 each meeting	30,000.00	GAA	Palawan -CENRO, Brooke's Point
16	Limited participation of women in sustainable management of the environment and natural resources	Limited information reaching women on the role of women on cave protection and management, and limited opportunities to participate in cave concerns	Equal participation of women in cave committees	PAP: Protected Area Development and Management, PAMBCS Management of Cave and Cave Resources	1) Conduct community trainings on cave management and conservation 2) Training for or actual conduct of cave assessment	No. of cave committees organized or cave assessments Number of meetings/ trainings/assessments Number of women participants	275,000.00	GAA	Marinduque Romblon

17	Limited participation of women in sustainable management of the environment and natural resources	Lack of awareness on the role of women in sustainable ENR management and gender stereotyping and information and encouragement do not reach women in resource-based communities easily	Increased awareness and participation of women in sustainable management of ENR	MFO, Technical Services Division- Conservation and Development Section (CDS), Program Monitoring and Coordination Center GAASS: Support to Operations PAP: Natural Resources Sustainably Managed	1) Conduct of community meetings, orientation or capacity building on role of women in sustainable ENR management 2) Production and dissemination of multimedia IEC materials and activities for the communities	Number of community meetings, orientation - six (6) Bryg. Sumbing, Taratak, Malis, Inogbong, Salogon and Pulot Interior and One (1) training/ capacity building and workshop activity (via zoom provided) Number and SDD of participants Number of IEC produced	160,000.00	GAA	Marinduque Oriental Mindoro Palawan - CENRO, Brookes Point
23	Women have less access to natural resources and its benefits such as income-earning opportunities on biodiversity-friendly	Lack of women's knowledge in the application of permits and other issuances and limited information reaching them on forestry permits	Increased number of women applying for ENR permits	PAP: Natural Resources Management Arrangement/Agreement and Permit Issuance, MFO: Operations Against Illegal Activities on	Conduct of community meetings on forest permits & other issuances	Number of meetings /trainings ___ meetings or ___ trainings Number of women participants - ___ women participants	50,000.00	GAA	Occidental Mindoro
27	Low participation of women in decision making in ENR management programs/projects and in leadership of partner community organizations	Gender bias against women in their capacity for decision-making	Increased participation of women in resource management in their communities	Support to Operations IEC Focal Person	Community preparation and updating of Community Resource Management Framework (CRMF), map and plan, with women's participation	Number of plans prepared and updated Number of participants and their SDD	65,000.00	GAA	Marinduque
30	Women have less access to natural resources and its benefits such as income-earning	Women receive less opportunities and support in applying for land titles	Increased number of women with agricultural and residential free patents	PAP: Land Management sub-Program	Issuance of residential and agricultural free patents and deeds of sale for women	Number of women beneficiaries issued with patents/deed of sale- ___ women receive patents/deed of sale	149,300.00	GAA	Occidental Mindoro Romblon

GOAL 2: Ensured equal access of women and men to environmental and natural resources and its benefits									
	Limited participation of women in sustainable management of the environment and natural resources	Women are not seen as fit for operations against anti-illegal ENR activities, and limited opportunities for women to get involved	Greater participation and involvement of women in forest protection	MFO: Enforcement of Forestry Laws Rules and Regulations	Hiring of women as Forest Protection Officers (FPO), Wildlife Enforcement Officers (WEO) and designation of women patrol	No. of women FPOs, WEOs or DENROs hired	762,000.00	GAA	Occidental Mindoro Rombon Marinduque
14									
15	Women are stereotyped as unfit for forest protection activities and have limited opportunities because of household roles	Increased participation of women in forest protection	PAP: Natural Resources Enforcement and Regulatory Program MFO: Operations Against Illegal Activities on Environment and Natural resources	1) Conduct of community meetings on the role of women in forest protection and enforcement of ENR laws and regulations	No. of meetings - One (1) CEPA Meeting conducted with Gender Mainstreaming participated by the community	120,000.00	GAA	Marinduque Occidental Mindoro	
22	Women have less access to natural resources and its benefits such as income-earning opportunities on biodiversity-friendly products and conservation	Lack of women's access to information on government's procedures and technical services available on land disposition due to cultural practices that prevent women from owning and controlling land, and land disputes that prevent proper land titling	Increased awareness of women of the procedures & technical assistance and services in land disposition, and more women applying for land titling and issued land patents	PAP: Land Survey Disposition and Land Records Management, Environment and Natural Resources Sustainably Managed MFO: Support to Operations	1) Conduct lectures/seminars/meetings on requirements & procedures in land titling 2) Production of gender- sensitive IEC materials on them	Number of IEC materials produced -300 Number of meetings - 2 Meetings conducted; Number of women participants and number of women receiving IEC materials on land titling or patents itself 300 IEC collaterals distributed, _____ women participants,	80,000.00	GAA	Marinduque Oriental Mindoro Palawan - CENRO, Brookes Point
	GOAL 3. Enhanced resiliency of women and men in natural resource-based communities								

31	Limited access of women to knowledge/information on climate change, health and disaster risks and hazards - as they relate to gender issues	Women and men in resource-based communities are not equally informed or capacitated for adaptation and mitigation measures, health emergencies and for disaster preparedness	Women and men in resource-based communities are equally informed about the risks and hazards of climate change and on coping with disasters	PAP: Land Survey Disposition and Records Management, Environment and Natural Resources Resiliency Program GASS, Support to Operations, GFPS	Conduct orientation-training on meetings for communities on risks and hazards of climate change, adaptation & mitigation measures &	Number of meetings _____ meetings-orientations Number and SDD of participants - _____ women participants Number of IEC produced - _____ flyers, _____ tarps _____ infographics, _____ radio _____ questionnaires _____ radio	65,000.00	GAA	Marinduque Oriental Mindoro
SUB TOTAL (Client Focused)									
ORGANIZATION FOCUSED									
GOAL 4: Enhanced gender mainstreaming in policies and programs of DENR and attached agencies									
32	Presidential Proclamation No. 224 declaring the 1st week of March of every year as Women's Week; March 8 of every year as Women's Day; and Presidential Proclamation No. 227 providing for the observance of the	Gender-based discrimination is prevalent in Philippine society	To raise awareness of women's rights and capabilities in nation building and development	PAP: Protected areas Caves and Wetlands Development, Land Management Sub-Program, Natural Resources Sustainably Managed MFO: Regional strategic Communication Group, Formulation and Monitoring of ENR	1) Conduct various celebration and educational activities for Women's Month, seminars on gender issues and concerns 2) Participate in inter-agency celebrations of	No. of activities - _____ 2 _____ activities Number and SDD of participants _____ 21 _____ women and _____ 39 _____ men	366,000.00	GAA	Regional Office Marinduque Oriental Mindoro Palawan - CENRO, Brookes Point Romblon
33	Proclamation 1172 Series of 2006 declaring Nov. 25 to Dec. 12 as 18-Day Campaign to End Violence Against Women (VAW)	Gender-based violence is a common problem for many women	To raise awareness of VAWC and observance of women's rights and welfare	PAP: Land Survey Disposition and Land Records Management, Natural Resources Sustainably Managed, Wildlife Resources Conservation Sub-program, Protected Areas, Caves and Wetlands Development, and Land Management	Conduct of various campaign activities including forum/learning events, and production of IECs on VAWC	Number of activities - _____ 2 _____ activities Number & SDD of participants - _____ women & _____ men Number of IEC materials produced - _____ 150 _____ IEC flyers	281,000.00	GAA	Regional Office Marinduque Occidental Mindoro Oriental Mindoro Palawan - CENRO, Brookes Point Romblon

	Section 4.3 of the NEDA-DBM-PCW Joint memorandum Circular 2012-01 calls for regular gender audits of programs/projects	Regular gender audits of programs and projects help ensure gender mainstreaming is progressing	To monitor gender-responsiveness of programs/projects and progress of gender mainstreaming, and increase GAD budget attribution	PAP: Coastal and marine Resources Protected Area Management, Environment and Natural Resources Resiliency Program MFO: GFPS, Formulation and Monitoring of ENR Policies, Plans, Programs and Projects	1) Conduct of learning events on Harmonized Gender and Development Guidelines 2) Conduct learning event on Gender Mainstreaming Evaluation	No. of meetings - ___ meetings/workshops No. of participants and their SDD - ___ women ___ men participants	20,000.00	GAA	Marinduque
37	Item No. 3.2 of PCW-NEDA-DBM Joint Circular 2012-01: GAD planning and budgeting shall be conducted annually as part of all programming and budgeting exercises of agencies while Section 3.5 tasks GFPS to prepare annual accomplishment reports	Regular planning, budgeting and reporting help insure GAD is mainstreamed in DENR and its programs and policies	To institutionalize timely preparation of GPBs AND ARs and their submission on time	PAP: Natural Resources Sustainably Managed Land Survey Disposition and Records Management MFO: Region GFPS/PENRO GFPS/CENRO GFPS, Support to Operations, GAD Office	Conduct of meetings to prepare GPB and AR	Number of meetings - ___ meetings Number & their SDD ___ women & ___ men Number of GAD Planning and Budgeting workshop conducted - 1 No. of GAD Plan and Budget prepared 2023- One (1) GAD Annual Accomplishment Report prepared and submitted	360,630.00	GAA	Regional Office - Region Marinduque Occidental Mindoro Oriental Mindoro Palawan - Romblon
52						One (1) Annual GAD Plan and Budget and one (1) Accomplishment Report			
	GOAL 5. Enhanced knowledge management system of GAD								

39	Section 4.4 of Joint NEDA-DBM-PCW MC 2012-01 calls for institutionalizing collection of sex-disaggregated data and gender information to inform policies, programs/project planning and budgeting	Storage and access to sex-disaggregated data and gender information is essential in GAD knowledge-management	To establish/maintain/d develop or update gender databases of ENR programs	PAP: Land Surveys, Disposition and Records Management GASS: General Administration Support Services Support to Operations HRD MFO: Conservation and Development Division Licenses Patent and Deeds Division Regional Strategic	Conduct meetings and trainings on gender database establishment, development and operations, including updating and maintenance of gender databases	Number of meetings/workshops - ___ meetings or workshops No. of participants & their SDD - ___ women & ___ men attending meetings Number of databases established/maintained or updated - ___ 39 varied types of gender databases/lists	83,044.00	GAA	Marinduque Oriental Mindoro Palawan Rombon
GOAL 6. Institutionalized GAD mechanisms in DENR and attached agencies that can serve as model to other organizations									
34	PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	GFPS capacity needs building and strengthening to ensure it can serve as backbone of gender mainstreaming implementation	To build GFPS staff capacity for gender mainstreaming, and familiarity and knowledge of various gender issues	PAP: Forest Protection, Protected Areas Development & Management, Caves and Wetlands Development, Land Management Sub-Program	Conduct of capacity building events for GFPS members, from training in gender-fair language up to participation in inter-agency GAD	Number of learning events - ___ learning events Number of GFPS participants & their SDD - ___ women & ___ men	160,000.00	GAA	Regional Office Occidental Mindoro Palawan -PENRO Rombon
35	PCW MC 2011-01 on Guidelines for Creation, Strengthening and Institutionalization of GAD Focal Point System	Gender mainstreaming relies on the functionality of GFPS teams and systems	To strengthen functionality of GFPS teams and system	PAP: Protected areas Caves and Wetlands Development Land Management Sub-Program Natural Resources Sustainably Managed Land Survey, Disposition and Records Management MFO: Formulation and Monitoring of ENR Sector Policies, Plans, Programs and Projects	Conduct of regular & special meetings of GFPS teams Reconstitution of GAD Focal Point System	Number of meetings - ___ 4 quarterly ___ meetings Number & SDD of participants - ___ women & ___ men CENRO Special Order issued re: Reconstitution of GAD Focal Point System at CENRO-Brookes Point- 1	175,990.00	GAA	Regional Office Marinduque Palawan Rombon

47	Low appreciation, awareness, knowledge and understanding of GAD issues and concerns by employees in DENR Offices, and external clients	Gender awareness and understanding requires continuing provision of easily accessible IEC materials	Increased awareness of external and internal clients of GAD activities, issues and concerns	PAP: Natural Resources Sustainably Managed Land Survey Disposition and Records Management Protected Areas Caves and Wetlands Development Land Management Sub-Program Wildlife Program Conservation Resources Sub-Program MFO: Formulation and	Production of various IEC materials in GAD, posting in/maintenance of GAD corners, websites & bulletin boards, and production of IEC events (lectures, radio guesting) on GAD	Number of GAD corners/bulletin boards - <u> 1 </u> GAD corners/bulletin board Number of webpages or FB pages maintained- <u> </u> webpages or FB pages	165,000.00	GAA	Regional Office Marinduque Occidental Mindoro Palawan - CENRO, Brookes Point
44	Inadequate staffing support for GAD work	GADFPS members are DENR employees with regular full-time responsibilities	Ensured implementation of GAD activities and tasks	PAP: Environment and Natural Resources Resiliency Program MFO: Formulation and Monitoring of ENR Policies, Plans, Programs and Projects GASS, STO and GAD Office	Hiring of staff support and consultants for GAD work, and allocation of budget for regular staff time spent on GAD work	Number of staff and consultants hired for GAD work - <u> </u> support staff & <u> </u> consultants	1,380,578.00	GAA	Regional Office Marinduque Occidental Mindoro Palawan -PENRO Romblon
42	Joint Memorandum Circular No. 1 Series of 2020 of the Civil Service Commission, DOLE and DOH mandates provision of day care service for employees with children 5 and below and lactation stations	Women bear the main burden of reproductive functions	To provide institutional support to DENR employees in their reproductive roles	MFO: gad Focal Point System, GAD Office GASS: General Administration and Support Services, Support to Operations	Establishment and maintenance of lactation stations and national inventory of operating lactation stations	Number of lactation stations established - <u> 1 </u> newly established Number of lactation stations maintained - <u> 1 </u> maintained and rehabilitated lactation stations number of beneficiaries <u> </u> At least 25 (R4B)	175,422.00	GAA	Regional Office Marinduque Oriental Mindoro Palawan -Brookes Point Romblon
						Subtotal (ORGANIZATION FOCUSED)	3,377,664.00		

ATTRIBUTED PROGRAM									
					Enhanced National Greening Program (eNGP)		15,816,000.00	GAA	Regional Office
							14,467,000.00	GAA	Marinduque
							37,833,000.00	GAA	Occidental Mindoro
							37,569,000.00	GAA	Oriental Mindoro
							97,209,000.00	GAA	Palawan
							12,716,000.00	GAA	Romblon
						ENGP Total	215,610,000.00		

Subtotals:


					ATTRIBUTION (70.%)	150,927,000.00			
					Client Focused	1,936,300.00			
					Organization Focused	3,377,664.00			

						GRAND TOTAL		156,240,964.00		
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Prepared by:

Recommending

Approved:


ANSELMA M. FUENTES
Senior ECOMS
Chief, CDS, GAD Focal Person


FRANKLIN M. AQUINO
For. III/OIC, DMO


LEONARD J. CALUYA
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