

LOT #		CLAIMANT/APPLICANT	AREA IN SQ.M.
1292-			
1292- 50	Opt	EMMANUEL T. DAYAWON	101
1292- 51	Opt	DANNIELE HENRIK R. DAYAWON(minor) Rep. Armie R. Dayawon	100
1292- 52	Opt	MYLYN R. CALUSIN	101
1292- 53	Opt	FILMORE E. CALUSIN	102
1292- 54	Opt	HILARY ROSE R. CALUSIN	102
1292- 55	Opt	RONULFO B. MARASIGAN	121
1292- 56	Opt SP	BARANGAY MALUANLUAN, POLA SATELLITE MARKET SITE	3,364
1292- 57	Opt	LUZVIMINDA S. MONTIANO	50
1292- 58	Opt	LEONARDO L. MONTIANO JR.	50
1292- 59	Opt	LORIFE S. MONTIANO	50
1292- 60	Opt	FEDELINA R. OSORIO	85
1292- 61	Opt SP	SAMAHAN NG MANININDA NG MALUANLUAN BUILDING	85
1292- 62	Opt	ERLINA H. MENDROS	85
1292- 63	Opt SP	SAMAHAN NG KABABAIHAN NG MALUANLUAN ASSOCIATION	110
1292- 64	Opt SP	BARANGAY MALUANLUAN, FARMERS ASSOCIATION	110
1292- 65	Opt	KING LLOYD C. LOPE	100
1292- 66	Opt	RICHARD M. DRIS	100
1292- 67	Opt	REX R. RAMIREZ	90
1292- 68	Opt	HERMINIA R. RAMIREZ	91
1292- 69	Opt SP	BARANGAY MALUANLUAN SENIOR CITIZEN ASSOCIATION	205
1292- 72		LESTER JAY A. ZAMORA	245

Prepared By:

Renee V. Peradilla
RIECHELLE V. PERADILLA
 Secretary

Noted By

Jonalyn M. Padua
JONALYN M. PADUA
 Brgy. Councilor

Certified Correct:

Jonalyn M. Padua
JONALYN M. PADUA
 Certified True Copy:

Rodante F. Montealegre
RODANTE F. MONTEALEGRE
 Brgy. Captain

LOT #	NAME	AGE	SPOUSE NAME	AREA
1292 2	REY M. BANDELARIA	56	CRISTIDA H. BANDELARIA	104
1292 3	ROSTO M. LACHICA	46	BABY JANE S. LACHICA	104
1292 4	BABY JANE S. LACHICA	40	ROSTO M. LACHICA	104
1292 5	ROSE JANE S. LACHICA	22	SINGLE	104
1292 6	CENRO SATELLITE OFFICE		SPECIAL PATENT	104
1292 7	GERRY M. ABALDES	51	SINGLE	104
1292 18	IRISH KIMBERLY W. PADUA	24	SINGLE	104
1292 19	JOEL H. MENDIOS	50	SINGLE	104
1292 20	ELISA M. DRIS		WIDOW	104
1292 21	REYNANTE M. DRIS		WIDOW	104
1292 22	ABIGAIL C. LOPE	25	SINGLE	104
1292 23	MAUREEN C. LOPE	28	SINGLE	104
1292 24	VIOLTA C. LOPE	49	SINGLE	104
1292 25	RANDY D. LAMINGO	42	WIDOW	104
1292 26	FELIX M. LOPE	54	SINGLE	104
1292 27	CLESTIE A. PRANADA	44	SINGLE	104
1292 28	DIYBELLA ABRAHAM	47	SINGLE	104
1292 29	HELVINA NATA	49	SINGLE	104

0452/6-81
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CERTIFIED PHOTOCOPY
 3/7/23
 MARJORIE S. ACUPAR
 AOI RECORDS OFFICER

DATE	NAME	STATUS	AGE	SEX	RELIGION	EDUCATION	EMPLOYMENT	RESIDENCE	REMARKS
1292-30	RUTH S. NATAL	SINGLE	58	F	CATHOLIC	HS	None	100	ACTA
1292-31	NATAL***	SINGLE	58	F	CATHOLIC	HS	None	100	ACTA
1292-32	VIRGILIO A. LAOSAC	WIDOW	78	M	CATHOLIC	HS	None	100	ACTA
1292-33	ROCKY R. MONTEALEGRE	SINGLE	31	M	CATHOLIC	HS	None	100	ACTA
1292-34	RONADITH I. CLAVERIA	ROLANDO M. CLAVERIA	44	F	CATHOLIC	HS	None	101	247
1292-35	ROLANDO M. CLAVERIA	RONADITH I. CLAVERIA	66	M	CATHOLIC	HS	None	102	213
1292-36	BEZZA E. FAMILARAN	SINGLE	28	F	CATHOLIC	HS	None	103	281
1292-37	RODANTE I. MONTEALEGRE	APOLONIA R. MONTEALEGRE	63	M	CATHOLIC	HS	None	104	50
1292-38	ANNILYN A. DRIS	GABINO G. DRIS JR	57	F	CATHOLIC	HS	None	105	50
1292-39	EDWIN G. AUSTRIA	MARCEL S. AUSTRIA		M	CATHOLIC	HS	None	106	50
1292-40	NONAB M. SAYVAN	SINGLE		F	CATHOLIC	HS	None	107	50
1292-41	RODEL F. ABRAHAM	LIBRELA ABRAHAM		M	CATHOLIC	HS	None	108	50
1292-42	JOVENILE M. ASI	MARILYN ASI		M	CATHOLIC	HS	None	109	50
1292-43	SERAFIN H. MANALO	LEONOR M. MANALO	72	M	CATHOLIC	HS	None	110	50
1292-44	NOEL A. MARRIC	VALENTINA S. MARRIC	60	M	CATHOLIC	HS	None	111	50
1292-45	MICHAEL V. PADUA	JONALYN M. PADUA	46	M	CATHOLIC	HS	None	112	50
1292-46	RONALDO M. RIVADAVIA	JENNIFER L. RIVADAVIA	41	M	CATHOLIC	HS	None	113	72
1292-47	JENNIFER L. RIVADAVIA	RONALDO M. RIVADAVIA	41	F	CATHOLIC	HS	None	114	72
1292-48	ARMIE R. DAVAYON	EMMAVUEL T. DAVAYON	46	M	CATHOLIC	HS	None	115	100
1292-49	EMMANUEL T. DAVAYON	ARMIE R. DAVAYON	48	M	CATHOLIC	HS	None	116	100
1292-50	DANIELLE JENNIE R. DAVAYON	DEEPIA ARMIE R. RIVADAVIA	12	F	CATHOLIC	HS	None	117	100
1292-51	DANIELLE JENNIE R. DAVAYON	DEEPIA ARMIE R. RIVADAVIA	12	F	CATHOLIC	HS	None	118	100
1292-52	MARILYN A. CALSIN	RODEL F. CALSIN	48	F	CATHOLIC	HS	None	119	100

CERTIFIED PHOTOCOPY
 MARJORIE S. ACUZAN
 NOT RECORDED OFFICER

ANNEX 'D'



Republic of the Philippines
Province of Oriental Mindoro
Municipality of Pola



Barangay Maluanluan

OFFICE OF THE PUNONG BARANGAY

KASUNDUAN

Ako si Gng. Luzviminda S. Montiano, may asawa at mga anak ng barangay Maluanluan, Pola Or. Mindoro, bilang unang panig ay nakipagkasundo sa Sangguniang Barangay ng Maluanluan na ang lupa na aking pinosisyunan sa lupang pampubliko na may lot. 1292-cad 957-d na nasakop ng lot. 56- CSD 4b-003285 para sa proyekto ng Barangay Maluanluan Pola Satellite Site ay pumayag na ito ay mapalitan at mailipat sa lot. 57 csd 4b-003285 may sukat na 50 metro kwadrado, lot 58 csd 4b-003285 na may sukat 50 metro kwadrado, lot. 59 csd 4b-003285 na may sukat na 50 metro kwadrado.

Sapagkat bilang residente ng barangay ay di ako nag alinlangan na pumayag na mailipat ang aking posisyon sa lupang pampubliko, sa kadahilanan na alam ko na ito ay isang malaking katulungan upang umunlad ang aming barangay.

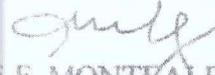
Kung kaya ako si Gng. Luzviminda S. Montiano, unang panig ay nakipagkasundo sa Sangguniang Barangay sa pamamagitan ni Punong-Barangay Rodante F. Montealegre ng Barangay Maluanluan tumatayo bilang ikalawang panig . na mailipat ang aking posisyon sa lot. 57 csd 4b-003285 na may sukat na 50 metro kwadrado, lot. 58 csd 4b-003285 may sukat na 50 metro kwadrado, lot.59 csd 4b-003285.

Ang kasunduang ito ay sinang-ayunan ng dalawang panig ngayong ika-13 ng Abril 2021.

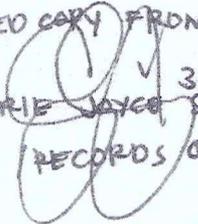
UNANG PANIG:

IKALAWANG PANIG:


LUZVIMINDA S. MONTIANO


RODANTE F. MONTEALEGRE
Punong Barangay

DENR-MINDORO REGION	
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE	
OFFICE ADDRESS	
RECEIVED BY/	<i>[Signature]</i>
DATE	4/20/21
TIME	

CERTIFIED COPY FROM PHOTOCOPY

MARJORIE JAYCE S. ACUZAR
AOI RECORDS OFFICER

Atin sa Bay. Luzviminda S. Montiano 67 angput
long gulong may asawa nga anak naninirahan
saya magka. Na namomomasyor sa lupa na
ilu and na may Lot # 1297-CSD-003285
na may pagtutal sa pamumuan ng barangay
sa DENR na idigat ang akang posisyon sa
Lot 57, 58, 59

Magkaat ang mga punong sa kasalukuyan
y makap ng special permit na Lot # 56 ng
itina market kung kayat ako ay udang pagtutal
akang paglipat ng posisyon, kaharap ang punong
namomomasyor sa LMO III - DENR
namon Roberto F. Mondealegre at
namon Dalia Almaraz.

Magkabay sa at. Nagpatotoo

Luzviminda S. MONTIANO

Pinagtutulan na:
[Signature]
RODANTE F MONDEALEGRE
Punong- Barangay

CERTIFIED COPY FROM PHOTOCOPY
MARJORIE JOYCE S. ACUZAR
AOI/RECORDS OFFICER
3/7/23

ANNEX 'E'

08-26-20

Ako si Inyong Fedelina R. Oserio 60 taong gulang
 sumalay sa asawa na sa Kasabukiran
 Tangiang ang mga apo ko lamang ang aking
 kasama sa buhay. At kasabukiran na-
 minahan sa sitio masigla na nakapa-
 -seyon sa lupa na nasakop ng public
 land na may lot No. 1292-CSD-003885 ay
 walang pagtutol sa pammaman ng baranga
 at DENR na ilipat ang aking posisyon
 na nasa lot # 63 ay nailipat sa lot #
 60.

Apagkat ang aking posisyon sa kasabukiran ay nasakop ng special patent ng Samahan ng Kababaihan ng Malubogang Lungsod Kayat ako ay walang pagtutol sa aking paglipat ng posisyon. Kaharap ang punong Barangay Rodante F. Montenegro at at LMO III DENR Madam Felia Almanez.

JONALYN M. PADUA
 Certified True Copy

Nagdalaysay at nagpatotoo
 F. Oserio
 Fedelina R. Oserio

Pinatutunayan ni
 RODANTE F. MONTENEGRO



Republic of the Philippines
 DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
 REGION IV-B (MIMAROPA)
 COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE
 Pasi, Socorro, Oriental Mindoro

ANNEX 'F'

CE NRO RECEIVED
 DATE: 08-05-13
 BY: *[Signature]*
 SOCORRO, ORIENTAL MINDORO

APPLICATION FOR RESIDENTIAL FREE PATENT

Application No.: 045210 - 01 Entry No.: _____

Name of Applicant: ISRAELI A. ZAMORA

Address: ZONE II, SOCORRO, ORIENTAL MINDORO

Citizenship: Filipino Civil Status: Married

Name of Spouse: ROSALIE ZAMORA

Age: 40y/o If minor, name of legal guardian: _____

Date of Birth: May 17, 2013 Place of Birth: Colubayan, Socorro, Or, Mindoro

Location of residential land applied for: Inluan-luan, Pola, Oriental Mindoro

Lot No.: 1292 (portion) Pls: _____

Land Area: 788 sq. meters Cad.: 957-B, Pola Cadastre

Applicants predecessor-in-interest (if any): _____

Date of entry by applicant or predecessor-in-interest upon the residential land applied for:
 (on or about) year 2000

SEARCHED INDEXED
 SERIALIZED FILED
 AUG 16 2013
 CE NRO SOCORRO
 ORIENTAL MINDORO
INDEXED
 Date: 08-05-13
 Initials: *[Signature]*

list of claimant

I declare, under the penalties of perjury, that land holdings are not more than 12 hectares and that this application has been made in good faith and to the best of my knowledge all information contained herein are true and correct.

ISRAELI A. ZAMORA
 Applicant's Name and Signature

SUBSCRIBED AND SWORN TO before me this _____ day of _____ at
Socorro, Oriental Mindoro

Not the holder of any public land application

RODEL N. MONTAÑERO
 Officer Authorized to Administer Oath

CERTIFIED COPY
 8/7/23
 MARJORIE JOYCE S. ACUDAR
 AML (PO)

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **ANDRES OLIVER G. ARIAS**, Land Management Officer II of **CENRO-Socorro, Oriental Mindoro**, under **Regulation and Permitting Section (RPS)** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June, 2022**

CERTIFIED TRUE COPY
 DATE: 2/10/23
 WINDUWANE 06/16/23
 RPT
 ANNEX 6

ANDRES OLIVER G. ARIAS
 Ratee

Reviewed by: _____ Date: _____ Approved by: _____ Date: _____

Maricella Cruz
MARIA ALVAREZ RENEILYN A. CELIA-DUMALI
 LMO III/Chief, Regulation and Permitting Section

Roberto Bolinas
ROBERTO BOLINAS
 CENRO Officer

P/AFS	PERFORMANCE INDICATORS (Targets + measures)	Actual Accomplishment	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
GENERAL ADMINISTRATION AND SUPPORT SERVICES							
Submission of Assets, Liabilities and Network (SALN)	One (1) Statement of Assets, Liabilities and Network (SALN) based on Section 8 of RA 6713 prepared and submitted to the In-charge, Administrative Section on February 04, 2022	One (1) Statement of Assets, Liabilities and Network (SALN) based on Section 8 of RA 6713 prepared and submitted to the In-charge, Administrative Section on January 19, 2022	5.000	5.000	5.000	5.000	
Evaluation of Personnel Performance	One (1) IPCR (Commitment) based on the approved SPMS Guidelines prepared and submitted to the In-charge, Administrative Section by the end of March 2022	One (1) IPCR (Commitment) based on the approved SPMS Guidelines prepared and submitted to the In-charge, Administrative Section on March 21, 2022	5.000	4.283	4.642		
	One (1) IPCR with ratings prepared and submitted to the In-charge, Administrative Section	One (1) IPCR with ratings prepared and submitted to the In-charge, Administrative Unit on February 8, 2022	5.000	4.354	4.677		
Actions on Documents/Requests	100% of documents acted upon with partial/minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt	100% of documents acted upon with partial/minor revision need 3 working days for simple documents and 12 working days for complex documents upon receipt	4.849	5.000	4.974		
	Attendance to Meetings/Workshops/conferences	100% of meetings/workshops/conference attended with report submitted 7 working days after attendance in local (Inter-agency)	4.849	5.000	4.924		

ANNEX G CERTIFIED TRUE COPY
 DATE: 3/16/2022

WINDMILL POWER, INC.
 WYOMING

P/A/PS	PERFORMANCE INDICATORS (Targets + measures)	Actual Accomplishment	Rating				
			Quantity	Quality	Timeliness	Average	
LAND MANAGEMENT PROGRAM Residential (disposed under RA 10025 of Residential Free Patent Activity)			3.000	5.000	5.000	4.333	Public land survey has not been approved
3 patents for residential lands conducted posting of notices and inspection on land being applied for within 56 days upon receipt of application with report submitted including CSW to RPS Chief			2	2	2	2	
2 special patents for school sites conducted posting of notices and inspection on land being applied for within 56 days upon receipt of application with report submitted including CSW to RPS Chief			2	2	2	2	
Titling of Government Lands for Public and Quasi Public Use			3.000	4.849	5.000	4.283	
Resolution of Land Cases with Claims and Conflict			4	4	4	4	
Other Related Activities			100%	5.000	5.000	5.000	
100% assistance provided in the conduct of Water Permit Application with reports submitted to RPS Chief 5 days after the activity.			3	3	3	3	
100% assistance provided in the conduct of Public Land Subdivision Survey with reports submitted to RPS Chief 5 days after the activity.			3	3	3	3	
OTHER CROSS-CUTTING INDICATOR			100%	5.000	5.000	5.000	
100% of External Clients served within the standard set in the Citizens Charter (Land Status Survey Authority and Patents for Residential and Agricultural)			100%	5.000	5.000	5.000	
Total Over-all Rating			6.000	39.547	38.637	47.783	
Final Over-all Rating			VERY SATISFACTORY				4.343
Adjectival Rating			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes <i>Have no historic re work & proposed assigned tasks approved & implemented.</i>							
Discussed with:		Assessed by:	Date:	Final Rating by:	Date:		
ANDRÉS OLIVERA G. ARIAS LMO II		MARIA ALFONSO BENEFY A. CILLARREAL LMO III-Chief, RPS	June 29, 2022	RODRIGO BOTTES CENSO	June 29, 2022		

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **ANDRES OLIVER G. ARIAS**, Land Management Officer II of **CENRO-Secorrog**, Oriental Mindoro, under Regulation and Permitting Section (RPS) commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2022

Andres Oliver G. Arias
ANDRES OLIVER G. ARIAS
 Ratee

Date: January 25, 2023

Reviewed by:	Date:	Approved by:	Date:	Rating				Remarks
				Quantity	Quality	Timeliness	Average	
Immediate Supervisor:	<i>Maria Alva Renelva A. Cilla-Umali</i> MARIA ALVA RENELVA A. CILLA-UMALI LM/Off-Chief, RPS		<i>Rodel M. Boyles</i> RODEL M. BOYLES CENR Officer					
P/A/Ps	Actual Accomplishment (targets + measures)	Actual Accomplishment						
GENERAL ADMINISTRATION AND SUPPORT SERVICES								
Evaluation of Personal Performance	IPCR with rating prepared and submitted to Chief, Administrative Section on July 15, 2022	IPCR with rating (January-July 2022) prepared and submitted on July 7, 2022	4.500	4.500	4.500	4.500		
Actions on Documents/Requests	100% of documents acted upon with partial/minor revision need 7 working days for simple documents and 15 working days for complex documents upon receipt	100% of documents acted upon with partial/minor revision need 3 working days for simple documents and 10 working days for complex documents upon receipt	4.500	4.500	4.500	4.500		
Attendance to Meetings/Workshops/Conferences	100% of meetings/workshops/conference attended with report submitted 7 working days after attendance in local (inter-agency)	100% of meetings/workshops/conference attended with report submitted 3 working days after attendance in local (inter-agency)	4.500	5.000	4.750			
OTHER CROSS-CUTTING INDICATOR								
	100% of External Client served within the standard set in the Citizens Charter (Land Status Survey Authority, Patents for Residential and Agricultural)	100% of External Client served within the standard set in the Citizens Charter (Land Status Survey Authority, Patents for Residential and Agricultural)	5.000	3.000	4.000			

ANNEX 2

CERTIFIED TRUE COPY

DATE: 3/14/23

MARGONIE DEYOS S. KURTAN

RD 1

ANNEX 2-3

P/ATs	Actual Accomplishment (Targets + Measures)	Actual Accomplishment	Rating				Remarks
			Quantity	Quality	Timeliness	Average	
LAND MANAGEMENT PROGRAM Residential (disposed under RA 10023 or Residential Free Patent Activity)	5 patents for residential lands conducted posting of notices and inspection on the land being applied for within 66 days with report submitted including CSW to the RPS Chief	18 patents for residential lands conducted posting of notices and inspection on the land being applied for within 74 days with report submitted including CSW to the RPS Chief on the 19th day of October, 2022	4354	5.000	5.000	4.784	
Agricultural Areas	3 patents for agricultural lands conducted posting of notices and inspection on the land being applied for within 56 days with report submitted including CSW to the RPS Chief	4 patents for agricultural lands conducted posting of notices and inspection on the land being applied for within 24 days with report submitted including CSW to the RPS Chief on the 18th day of October, 2022	5.000	5.000	5.000	5.000	
Resolution of Land Claims and Conflict Cases	4 Alternative Dispute Resolution (ADR) Proceedings conducted and submitted to the Chief, RPS on or before December 15, 2022	2 Alternative Dispute Resolution (ADR) Proceedings conducted and submitted to the Chief, RPS on October 14, 2022	2.000	5.000	5.000	4.000	Two ADR proceedings were already accomplished on the 1st semester
Other Related Activities	100% assistance provided in the conduct of Public Land Survey with reports submitted to the RPS Chief 5 days after the activity	100% assistance provided in the conduct of Public Land Survey with reports submitted to the RPS Chief 1 day after the activity	4.500	4.500	4.500	4.500	
Total Over-all Rating			11.354	38.000	36.500	36.034	
Final Over-all Rating			VERY SATISFACTORY				4.50
Adjectival Rating			VERY SATISFACTORY				
Comments and Recommendations for Development Purposes							
<i>capable of handling a variety of assignments. Highly recommended for promotion.</i>							
Discussed with:	Assessed by:	Date:	Final Rating %:	Date:			
ANDRES OLIVER G. ARIAS Land Management Officer II	<i>Assessed by: [Signature]</i> I certify that I assessed my assessor and of the performance with the employee	January 23, 2023		January 23, 2023	RODOLFO ROYLES CHIEF OFFICER		
	<i>Assessed by: [Signature]</i> MARIA AFEA REVELYN A. CULLA-CRANA LMO III-Chief, RPS						

CERTIFIED TRUE COPY
DATE 3/11/23
MARIANNE JAYLE S. HUDMAN

B. Individual Performance Commitment and Review Form

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **ANDRES OLIVER G. ARIAS, Land Management Officer II** of **CENRO-Socorro, Oriental Mindoro**, of **Regulation and Permitting Section (RPS)** commit to deliver and agree to be rated on the attainment of the following Targets in accordance with the indicated measures for the period **January to June 2021**

DATE: 3/10/22
ANDRES OLIVER G. ARIAS
 Land Management Officer II

Reviewed by: Paula T. Almirez Date: _____
 Immediate Supervisor: **DELLA T. ALMIREZ**
 LMO/Chief RPS

Approved by: _____ Date: _____
 Head of Office: **RODOLFO A. ARIAS**
 OIC - CENRO

GENERAL ADMINISTRATION AND SUPPORT SERVICE	SUCCESSION INDICATORS (Targets - measures) BY 2021	Rating				Remarks
		Q1	E2	T3	A4	
Implementation of Good Governance	Prepared SALIN and submitted to Admin. Unit on February 24, 2021		5.00	5.00	5.00	
	Prepared IPCR commitment based on the approved SPMS guidelines submitted to Admin. Unit on the prescribed period		3.00	4.00	3.50	
	100% of documents acted upon with partial/initial revision need 7 working days for simple documents and 15 days for complex documents upon receipt		4.00	3.00	3.50	
LAND MANAGEMENT SUB PROGRAM						
Resolution of Land Cases with claims and conflicts	7 land disputes/cases with ADR proceedings conducted with report submitted to RPS Chief 15 days after proceedings		4.00	4.00	4.00	2 land disputes with ADR were handled on 1st semester
Residential Patents	10 patents for residential land/cases/used posting of notices and inspections/investigations on the land being applied for within 56 days with report submitted including CSV to RPS Chief on the prescribed period					2nd semester target
Social Patents	Two (2) Special Patents issued by the end of September 2021 with 100% accuracy		5.00	5.00	4.67	
Land Survey Dispensation and Records Management	Assist in the survey of 25 lots with report submitted to CENRO thru RPS Chief 7 days after the activity with 100% accuracy					2nd semester target
Overall Rating		5.00	28.00	21.00	20.67	
Overall Rating		5.00	4.00	4.22	4.13	
Comments and Recommendations for Development Purposes	COMPLETE THE TARGETS					

Assessed by: _____
 I certify that I discussed my assessment of the performance with the employee

Assessed with: _____
ANDRES OLIVER G. ARIAS
 LMO II

Final Rating by: _____
RODOLFO A. ARIAS
 OIC - CENRO

1 - Quantity 2 - Efficiency 3 - Thoroughness 4 - Average

DATE: **AUG 17 2021**

ANNEX 4
 CERTIFIED TRUE COPY

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **ANDRES OLIVER G. ARIAS**, Land Management Officer II of **CENRO-Sucoero, Oriental Mindoro**, of **Regulation and Permitting Section (RPS)** commit to deliver and agree to be rated on the attainment of the following Targets in accordance with the indicated measures for the period July to December 2021

DATE: 3/15/22
 ANDRES OLIVER G. ARIAS
 Land Management Officer II
 Date: February, 3, 2022

Reviewed by: Delta T. Almaraz Date: _____
 Immediate Supervisor: IMO III Chief, RPS Head of Office: CENRO Date: _____

MPO/PAP	SUCCESS INDICATORS (Targets - measures)				Rating	Remarks
	Q1	Q2	Q3	Q4		

GENERAL ADMINISTRATION AND SUPPORT SERVICE

Actions on Document Requests	100% of documents issued upon with partial increments on need 7 working days for simple documents and 15 days for complex documents upon receipt	100% of documents issued upon 5 working days for simple documents and 10 days for complex documents upon receipt	4.50	3.00	4.25	
------------------------------	--	--	------	------	------	--

LAND MANAGEMENT SUB PROGRAM

Resolution of Land Cases with claims and conflicts	5 land disputes cases with ADR proceedings conducted with report submitted to RPS Chief 15 days after proceedings	5 land disputes cases with ADR proceedings conducted with reports submitted to RPS Chief 10 days after proceedings	3.00	5.00	5.00	4.33
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Residential Patents	20 patents for residential lands conducted posting of notice and inspection investigations on the land being applied for within 65 days with report submitted including CSW to RPS Chief	20 patents for residential lands conducted posting of notice and inspection investigations on the land being applied for within 14 days with report submitted including CSW to RPS Chief	1.00	5.00	5.00	4.33
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Land Survey Discussion and Records Management	Assist in the survey of 25 lots with report submitted to CENRO thru RPS Chief 7 days after the activity with 100% accuracy	Assisted in the survey of 25 lots with report submitted to CENRO thru RPS Chief 5 days after the activity with 100% accuracy	5.00	5.00	4.00	4.30
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Total Overall Rating	9.00	15.50	18.00	16.91	
Final Overall Rating	5.00	4.62	4.50	4.23	

Comments and Recommendations for Developmental Purposes
Handled his targets on time.

Discussed with: _____ Assessed by: _____
 I certify that I discussed my assessment of the performance with the employee.
 ANDRES OLIVER G. ARIAS
 IMO II
 RAYSON G. ALFANTE
 Rooming Unit Charge Admin Unit
 Date: February 3, 2022

Final Rating by: ROBERTA BISSLES
 CENRO
 Date: 2/7/22

ANNEX G-5. CERTIFIED TRUE COPY.

DATE: 3/15/22
 ANDRES OLIVER G. ARIAS
 IMO II

ANNEX 'G-6'

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **ANDRES OLIVER G. ARIAS**, of the DENR-CENRO Socorro, Oriental Mindoro, of Regulation and Permitting Section, commit to deliver and agree to be rated on the attainment targets in accordance with the indicated measures for the period **January to June, 2020**.

Ratee: **ANDRES OLIVER G. ARIAS**
 Date: _____

Reviewed by: <i>Paul V. Almazan</i> DELLA T. ALMAZAN Immediate Supervisor/Chief, RPS	Date: _____	Approved by: <i>[Signature]</i> ANASTACIO A. SANTOS OIC, CENRO	Date: _____					
* Disposition and Records Management 1. Land Disposition/Distribution a. Residential (RA 10023)	Performance Indicators (Targets + Measures)	Actual Accomplishments	RATING				Remarks	
			Q1	E2	T3	A4		
	17 Residential Free Patent Applications to be inspected, accepted and processed with reports submitted to the RPS Chief on the 17th day of June, 2020 with 3 minor corrections	19 Residential Free Patent Applications inspected, accepted and processed with reports submitted to the RPS Chief on the 11th day of June, 2020 with no correction		3.000	4.849	5.000	4.283	
	b. Agricultural Free Patent	9 Agricultural Free Patent Applications to be inspected, accepted and processed with reports submitted to the CENRO thru RPS Chief on the 17th day of June, 2020 with 3 minor corrections	14 Agricultural Free Patent Applications inspected, accepted and processed with reports submitted to the CENRO thru RPS Chief on the 11th day of June, 2020 with no correction		5.000	4.778	5.000	4.926
⁴ Intervening Tasks	86 Residential and 33 Agricultural free patent applications reviewed and to be submitted to the CENRO thru the Chief, RPS on the 12th day of June, 2020 with 3 minor corrections	94 Residential and 51 Agricultural free patent applications reviewed and submitted to the CENRO thru the Chief, RPS on the 7th day of June, 2020 with no correction		4.000	4.778	5.000	4.593	

Legend: 1-Quantity 2-Efficiency 3-Timeliness 4-Average

CERTIFIED TRUE COPY
 DATE: *9/10/23*
 IMAYOUNG DELICIA S. KUMARAN
[Signature]

ANNEX 6-71

* GENERAL ADMINISTRATION AND SUPPORT SERVICES

Submission of individual SALN	One (1) SALN to be submitted to the Administrative section before the prescribed time with 3 minor corrections	One (1) SALN to be submitted to the Administrative section before the prescribed time with 100% accuracy	4.919	3.283	4.101	
Submission of IPCR	One (1) IPCR (commitment CY 2020) to be submitted before the prescribed time with 3 minor corrections	One (1) IPCR (commitment CY 2020) to be submitted before the prescribed time with 100% accuracy	4.919	3.283	4.101	
	One (1) rated IPCR of previous semester to be submitted to the my immediate supervisor for ratings before the prescribed time with 3 minor corrections	One (1) rated IPCR of previous semester to be submitted to the my immediate supervisor for ratings before the prescribed time with 100% accuracy	4.778	3.283	4.031	
Attendance to meetings/workshops	100% attendance to meetings/workshops with reports submitted after the completion with 3 minor correction	100% attendance to meetings/workshops with reports submitted after the completion with no correction	4.919	4.283	4.601	
Submission of monthly DTR	Preparation of monthly DTR for submission to the Admn Section at the end of the month with 100% accuracy	Preparation of monthly DTR for submission to the Adma Section at the end of the month with 100% accuracy	4.919	4.000	4.460	
Total Overall Rating			15.000	44.071	40.000	35.239
Final Average Rating						4.40
Adjectival Rating						
VERY SATISFACTORY						
Comments and Recommendations for Development Purposes						
Completed all targets on time						
Discussed with:	Date:	Assessed by:	Date:	Final Rating:	Date:	
ANDRES OLIVER G. ARIAS Employee	June 30, 2020	I certify that I discussed my assessment of the performance with the employee E. SIE N. DIMAYUGA Foster/ In-charge, Admin. Unit	June 30, 2020	ANASTACIO A. SANTOS OIC-CENRO	June 30, 2020	

Legend: 1-Quantity 2-Efficiency 3-Timeliness 4-Average

CERTIFIED TRUE COPY

DATE: 3/18/22
MARICELA J. DELA ROSA, MAJZAN
AND I

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, **ANDRES OLIVER G. ARIAS**, of the DENR-CENRO Socorro, Oriental Mindoro, of Regulation and Permitting Section, commit to deliver and agree to be rated on the attainment targets in accordance with the indicated measures for the period **JULY TO DECEMBER, 2020**.

Rated by: **ANDRES OLIVER G. ARIAS**
 Date: **January 11, 2021**

Reviewed by:	Date:	Approved by:	Date:
<i>Maria V. Almaraz</i> DELIA T. ALMARAZ Intermediate Supervisor/Chief, RPS		<i>Anastacio A. Santos</i> ANASTACIO A. SANTOS OIC, CENRO	
OUTPUT	Performance Indicators (Targets + Measures)	Actual Accomplishments	RATING
			O1 E2 T3 A4
* Land Survey and Disposition			
a. Issuance of Residential Free Patent under (RA 10023)	76 Residential Free Patent Applications inspected, accept and process with reports submitted to the RPS Chief on the 15th day of December, 2020 with minor corrections	79 Residential Free Patent Applications inspected, accept and processed with reports submitted to the RPS Chief on the 10th day of December, 2020 with no corrections	3.00 5.00 4.00 4.00
b. Issuance of Agricultural Free Patent	5 Agricultural Free Patent Applications to be inspected, accepted and processed with reports submitted to the RPS Chief on the 15th day of December, 2020 with minor corrections	11 Agricultural Free Patent Applications inspected, accepted and processed with reports submitted to the RPS Chief on the 10th day of December, 2020 with no correction	5.00 5.00 4.00 4.67
c. Resolution of Local Dispute Cases	2 land dispute/case with ADR proceedings with report submitted to the RPS Chief on the 10th day of December, 2020 with minor corrections	2 land dispute/case with ADR proceedings resolved with output submitted to the RPS Chief on the 15th day of November, 2020 with minor corrections	- 5.00 4.00 4.50
d. Issuance of Special Patent	1 Special Patent application process and submit to the Chief/PRS on 15th day of December, 2020 with 100% accuracy	1 Special Patent application processed and submitted to Chief/PRS on 11th day of November, 2020 with 100% accuracy	- 5.00 5.00 5.00
			Remarks

Legend: 1-Quantita 2-Efficiency 3-Time/Inass 4-Average

ANNEX 'E-8'

CERTIFIED TRUE COPY

DATE: **3/10/23**

Mary Jane S. Acudan

ANNEX 'B-9'

* GENERAL ADMINISTRATION AND SUPPORT SERVICES									
Actions on Documents/request	100% of communications/documents/ referral act with 3 minor errors/corrections -simple documents- 7 working days upon receipt -complex documents- 15 working days upon receipt	100% of communications/documents/ referral acted with no minor errors/corrections -simple documents- 3 working days upon receipt -complex documents- 10 working days upon receipt	5.00	3.00	4.00	5.00	4.00	4.00	4.00
Submission of IPCC	One (1) rated IPCC of previous semester to be submitted to the CENRO thru Adm. Officer on the prescribed time with minor corrections	One (1) rated IPCC of previous semester submitted to CENRO thru Administrative Officer on June 30, 2021 with no corrections	5.00	3.00	4.00	5.00	3.00	4.00	4.00
Attendance to meetings/workshops	100% attendance to meetings/workshops with reports submitted to CENRO thru Adm Officer, 7 days after completion with 100% accuracy	100% attendance to meetings/workshops with reports submitted to CENRO thru Adm Officer, 3 days after completion with 100% accuracy	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Submission of monthly DTR	Preparation of monthly DTR for submission every 5th of the following month with 100% accuracy	Preparation of monthly DTR for submission every 3rd of the following month with 100% accuracy	5.00	4.00	4.50	5.00	4.00	4.50	4.50
Total Overall Rating									34.67
Final Average Rating									4.33
Adjectival Rating			VERY SATISFACTORY						
Comments and Recommendations for Development Purposes									
Complied all targets on time									
Discussed with:	Date	Assessed by:	Date	Final Rating:	Date:				
ANDRES OLIVER G. ARIAS Employee	January 11, 2021	<i>[Signature]</i> I certify that I discussed my assessment of the performance with the employee	January 11, 2021	ANASTASIO S. OS. REF. MPA OIC-CENRO	January 11, 2021				

Legend: 1-Quantity 2-Efficiency 3-Timeliness 4-Average

CERTIFIED TRUE COPY
 DATE: 3/10/21
 MARIONNE JOYLYN S. ACORDAN
 HRD