



Republic of the Philippines
Department of Environment and Natural Resources
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES
REGION IV – MIMAROPA

March 2, 2023

MEMORANDUM

FOR : The Regional Executive Director
DENR-MIMAROPA Region
1515 DENR By the Bay Building, Roxas Blvd.,
Brgy 668, Ermita, Manila

FROM : The PENR Officer

SUBJECT : **REQUEST TO AVAIL FLEXIBLE WORK SCHEDULE PER
REPUBLIC ACT NO. 8972 OR THE SOLO PARENTS'
WELFARE ACT OF 2000 AS AMENDED BY THE
REPUBLIC ACT NO. 11891**

Respectfully forwarded herewith is the request of ECOMS II Maria Teresita P. David, Jr. to avail flexible work schedule as per Republic Act no. 8972 or the Solo Parents' Welfare Act of 2000 as amended by the Republic Act no. 11891.

May we request for comments / suggestions regarding the above mentioned subject as this Office did not adopt any flexible arrangements.

For information and consideration .

For the PENR Officer:


ABE R. FRANCISCO
Chief, Management Services Division



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
Community Environment and Natural Resources Office

January 03, 2023

MEMORANDUM

FOR : The CENR Officer

THRU : The Chief, PSU
The In Charge, Personnel

FROM : Maria Teresita P. David, Jr.
Ecosystems Management Specialist II

SUBJECT : REQUEST TO AVAIL FLEXIBLE WORK SCHEDULE PER
REPUBLIC ACT NO. 8972 OR THE SOLO PARENTS'
WELFARE ACT OF 2000 AS AMENDED BY REPUBLIC
ACT NO. 11861

CEMR - CENRU SAN JOSE
MIMAROPA REGION
RECEIVED BY: [Signature]
DATE: 02-14-2023

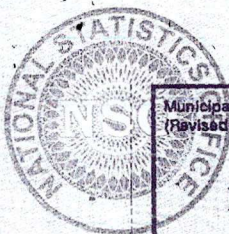
This pertains to some of the rights and privileges of the undersigned as stipulated in Republic Act No. 8972 also known as the Solo Parents' Welfare Act of 2000 as amended by RA No. 11861, to wit:

Section 6. *Flexible Work Schedule* (RA No. 8972) - "The employer shall provide for a flexible working schedule for solo parents: Provided, That the same shall not affect individual and company productivity: *Provided further*, That any employer may request exemption from the above requirements from the DOLE on certain meritorious grounds."

Relative thereto, the undersigned is requesting to avail the above cited right and privilege of a Solo Parent and preferred for the flexible time of **9:00 AM to 6:00 PM**. Also attached is the valid ID released by the Municipal Social Welfare and Development Office (MSWDO) of San Jose, Occidental Mindoro.

For your information, record and consideration.

[Signature]
MARIA TERESITA P. DAVID, JR.



(Copy for OCRG)

Municipal Form No. 102 (Revised January 1993)		(To be accomplished in quadruplicate)		REMARKS/ANNOTATION	
18871 Republic of the Philippines OFFICE OF THE CIVIL REGISTRAR GENERAL CERTIFICATE OF LIVE BIRTH (Fill out completely, accurately and legibly. Use ink or typewriter. Place X before the appropriate answer in items 2, 5a, 5b and 19a.)					
Province <u>Third District, Metro Manila</u>		City/Municipality <u>Caloocan City</u>		Registry No. <u>2007-7489</u>	
1. NAME (First) (Middle) (Last) <u>ANDREA JUNEARD PINEDA DAVID</u>		2. SEX <u>X</u> Male <u>2</u> Female		3. DATE OF BIRTH (day) (month) (year) <u>27 April 2003</u>	
CHILD	4. PLACE OF BIRTH (Name of Hospital/Clinic/Institution/ (City/Municipality) (Province) House No., Street, Barangay) <u>WU-EDIME HOSPITAL; CALOOCAN CITY</u>		5a. TYPE OF BIRTH <u>X</u> 1 Single <u>2</u> Twin <u>3</u> Triplet, etc.		
	b. IF MULTIPLE BIRTH, CHILD WAS <u>1</u> First <u>2</u> Second <u>3</u> Others, Specify		c. BIRTH ORDER (live births and fetal deaths including this delivery) <u>First</u> (first, second, third, etc.)		
	d. WEIGHT AT BIRTH <u>3,150</u> grams		6. MAIDEN NAME (First) (Middle) (Last) <u>Maria Torosita Rojas Pineda Jr.</u>		
MOTHER	7. CITIZENSHIP <u>Filipino</u>		8. RELIGION <u>Roman Catholic</u>		
	9a. Total number of children born alive: <u>01</u>		b. No. of children still living including this birth: <u>01</u>		c. No. of children born alive but are now dead: <u>00</u>
	10. OCCUPATION <u>Government Employee</u>		11. Age at the time of this birth: <u>25</u> years		
FATHER	12. RESIDENCE (House No., Street, Barangay) (City/Municipality) (Province) <u>122 University Ave., Potrero, Malabon City</u>		13. NAME (First) (Middle) (Last) <u>Edward Rudolf Abad David</u>		
	14. CITIZENSHIP <u>Filipino</u>		15. RELIGION <u>Roman Catholic</u>		
	16. OCCUPATION <u>Government Employee</u>		17. Age at the time of this birth: <u>32</u> years		
18. DATE AND PLACE OF MARRIAGE OF PARENTS (If not married, accomplish Affidavit of Acknowledgment/Admission of Paternity at the back.) <u>October 28, 2002 - Quozon City</u>					
19a. ATTENDANT <u>X</u> 1 Physician <u>2</u> Nurse <u>3</u> Midwife <u>4</u> Healer (Traditional Midwife) <u>5</u> Others (Specify)					
19b. CERTIFICATION OF BIRTH I hereby certify that I attended the birth of the child who was born alive at <u>2:50 AM</u> o'clock am/pm on the date stated above. Signature <u>[Signature]</u> Address <u>WU-EDIME HOSPITAL; CALOOCAN CITY</u> Name in Print <u>Desiree Salsagun, MD.</u> Date <u>27 April 2003</u> Title or Position <u>Physician</u>					
20. INFORMANT Signature <u>[Signature]</u> Address <u>122 University Ave. Potrero, Malabon City</u> Name in Print <u>Edward Rudolf A. David</u> Date <u>27 April 2003</u> Relationship to the child <u>Father</u>					
21. PREPARED BY Signature <u>[Signature]</u> Name in Print <u>Garcia M. Santos</u> Title or Position <u>Med. Records Clerk</u> Date <u>27 April 2003</u>			22. RECEIVED AT THE OFFICE OF THE CIVIL REGISTRAR Signature <u>[Signature]</u> Name in Print <u>M. DONLAS B. CAJIGAL</u> Title or Position <u>RECEIVING OFFICER</u> Date <u>APR 30 2003</u>		

For OCRG USE ONLY:
Population Reference No.TO BE FILLED UP AT THE
OFFICE OF THE CIVIL
REGISTRAR

41

46

49

50

56

51

62

64

68

69

70

72

74

76

78

81

86

87

88

91

93

94

1180

01724-F9-003JMD-00904-BI003

BEST POSSIBLE IMAGE



T003017240030090409202004003

07501-B03HT0A-0

Carmelita N. ERICTA
CARMELITA N. ERICTAAdministrator and Civil Registrar General
National Statistics Office

SR000336227

Republic of the Philippines
 PROVINCE OF OCCIDENTAL MINDORO
 Municipality of San Jose
 -oOo-
 Municipal Social Welfare and Development Office

SOLO PARENT ID

MARIA TERESITA P. DAVID JR.

Name

0951


 ALICIA M. CAJALON
 MSWDO

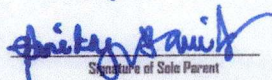

 ROMULO M. FESTIN
 Municipal Mayor

ADDRESS: Brgy. Poblacion 8 San Jose, Occidental Mindoro.
 BIRTHDATE: June 11, 1977

SEX: F

Name of Beneficiaries	Date of Birth	Relationship
I. Andrea Jureard P. David	04-27-2003	Daughter

This card is not transferable and valid until May 30, 2023


 Signature of Solo Parent