



Republic of the Philippines
Department of Environment and Natural Resources
PENRO Marinduque

422

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| DENR MIMAROPA | |
| RECORDS SECTION | |
| RECEIVED | |
| BY: | <i>Rona</i> |
| DATE: | |
| TIME: | |

MEMORANDUM

FOR : The Regional Executive Director
DENR – MIMAROPA Region

THRU : The OIC, Assistant Regional Director for Technical Services

ATTENTION : Chief, Planning and Management Division

FROM : The OIC, PENR Officer

Date : April 18, 2023

SUBJECT : **SUBMISSION OF DIVISION PERFORMANCE
COMMITMENT AND REVIEW (DPCR) RATING FOR THE
SECOND SEMESTER (JULY-DECEMBER) OF F.Y. 2022 OF
THE CHIEF, TECHNICAL SERVICES DIVISION PENRO
MARINDUQUE**

Submitted is the Division Performance Commitment and Review (DPCR) Rating for the Second Semester (July to December) CY 2022 of the Chief, Technical Services Division Cynthia U. Lozano of DENR – PENRO Marinduque.

For your information and approval.

Imelda M. Diaz
IMELDA M. DIAZ

CYNTHIA U. LOZANO
Chief, Technical Services Division
Date: _____
Date: _____

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| PAPs | Performance Indicator (Target + Measures) | Allocated Budget | Division/Individual Accountable | Actual Accomplishment | RATING | | | | Remarks | |
|--|--|------------------|--|--|--------|-------|-------|-------|--|---|
| | | | | | G1 | E2 | T3 | A4 | | |
| | FY 2023 Revised Work and Financial Plans based on comments submitted to RO-PMD 3 days upon receipt | | PERN Officer Chief, Technical Services Division - All Sections - NGP Coordinator/Focal Chief, Management Services Division - Planning Section - All Section Chiefs Protected Area Management Office | FY 2023 Revised Work and Financial Plans based on comments submitted to RO-PMD within 3 days upon receipt | | 5,000 | 3,000 | 4,000 | All offices should submit the revised WFP based on comments of PPD 3 days upon receipt of the comments Scope of Coverage: Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned (MOVs: received copy (electronic or hardcopy) of revised wfp submission Dimensions to Measure: Quality & Timeliness Remarks: Submitted on October 21, 2022 | |
| NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM | | | | | | | | | | |
| Issuance of Wildlife Permit/ Clearances and Certifications | 80% wildlife permit, certifications and/or clearance application acted upon within the prescribed period Target : 600 Local Transport Permits | 148,000 | PERN Officer Chief, Technical Services Division - Regulation and Permitting Section - Wildlife Resource Permitting Unit | 88% wildlife permit, certifications and/or clearance application acted upon within the prescribed period Accomplishment : 527 Local Transport Permits | 3,707 | 4,000 | 5,000 | 4,589 | Wildlife permit applications acted upon within the number of days as prescribed by the law, LTR: 1-2 days; CNR: 7 days; WFP: 24 days The 80% performance target is based on the approved GAA FY 2022 Scope of Coverage: breakdown of permit clearance timeline per UVM MOVs: supporting documents stated RA 9147 DAO 2004-55, DAO 2004-60) Dimensions to Measure: Quantity, Quality & Timeliness | |
| | 15% of open-access/unfenced lands of the public domain placed under appropriate management arrangements on 31 December 2022 | | PERN Officer Chief, Technical Services Division - Regulation and Permitting Section | 15% of open-access/unfenced lands of the public domain placed under appropriate management arrangements on 31 December 2022 > FLAG-OLP by RGM for Baggio Port at Baggio, Sta Cruz submitted to RO on August 30, 2023 (95.0 hectares) > SLUP of DPVW at Yock, Buena Vista Manrique submitted to RO on April 22, 2022 (0.180 hectares) | | 5,000 | 5,000 | 5,000 | Scope of Coverage: Open access and including NGP Areas outside tenure MOVs: No. and hectares per tenure and management arrangement issued, Copy of Agreement, endorsement memorandum from RED For permits covering less than 25 years, copy of permit endorsement memorandum from CENRO and PENRO Dimensions to Measure: Quantity & Timeliness | |
| | 180 km of patrol conducted within conservation area uploaded to the Lawin Server every 5th of the ensuing month | 300,000 | PERN Officer Chief, Technical Services Division - Monitoring and Enforcement Section Protected Area Management Office | 212.54 km of patrol conducted within conservation area uploaded to the Lawin Server every 5th of the ensuing month July (7/16/22, 8/1/22, 7/17/22, 7/17/22) August (8/7/22, 8/1/22, 8/9/22, 8/9/22) September (9/7/22, 9/8/22, 9/8/22, 9/9/22) October (10/5/22, 10/6/22) November (11/9/22, 11/9/22, 11/16/22, 11/16/22, 11/16/22) December (12/1/22, 12/6/22, 12/6/22, 12/6/22) | 4,212 | | 5,000 | 4,606 | CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOVs: Based on the data uploaded on the Lawin server Dimensions to Measure: Quantity & Timeliness | |
| | 75% percent of the observed threats that require post patrol response had action taken with reports submitted on 31 December 2022 | | PERN Officer Chief, Technical Services Division - Monitoring and Enforcement Section Protected Area Management Office | 100% percent of the observed threats that require post patrol response had action taken with reports submitted to RO on the following dates: July - July 27, 2022 August - September 12, 2022 September - September 30, 2022 October - December 7, 2022 November - December 7, 2022 December - December 28, 2022 | 5,000 | | 5,000 | 5,000 | Several observed threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such, 75% of observed threats that require post responses must be addressed or had actions taken at the end of the year Scope of Coverage: Threats observed within the total forestland, year covered 2022 MOVs: Based on the data uploaded on the Lawin server and reports submitted Dimensions to Measure: Quantity & Timeliness Remarks: 1 threat observed for the 2nd semester with action taken | |
| Resolution of Land Cases with claims and conflicts cases | 80% of land disputes/cases resolved/decided amicably and through regular procedure, at least 10% of land cases that undergo ADR proceedings resolved amicably by the end of December 2022 Target : 2 Land Cases | 14,000 | PERN Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 200% of land disputes/cases resolved/decided amicably and through regular procedure, at least 10% of land cases that undergo ADR proceedings resolved amicably by the end of December 2022 Accomplishment: 4 Land Cases 1. Maria Minda Teloso vs Mercedes Federico ADR Case No. 2022-004 submitted to RO on September 30, 2022 2. Herminia Revilla vs Gloria Robles ADR Case No. 2022-003 with Order of Failure cited August 3, 2022 3. Estelita L. Labajula and Tereza L. De Guzman vs. Lynette Maritawad ADR Case No. 2021-002 per Memorandum dated August 15, 2022 submitted to RO on September 30, 2022 4. Felix Ramiro vs Gloria Robles & Esmaradeth Robles ADR Case No. 2022-001 with Order dated July 26, 2022 | 5,000 | | 5,000 | 5,000 | 5,000 | Timeline: Provision on DAO 2016-30/31 For ADR: Under Section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 30 days from the date of referral to and ADR Officer For regular procedures - No timeline was set. Proposal for identification of the timeline is drafted by LMB for deliberation. Scope of Coverage: Land disputes/cases resolved amicably based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year MOVs: Order of compromise agreement signed by the PENRO or the RED. Final decision/ resolution/order signed by the RED Dimensions to Measure: Quantity & Timeliness |
| Collection of Revenues | 181,000 revenues collected and deposited to BTR with monthly report of collection every 5th day of the following month 50,000.00 - Foreshore related Revenue 50,000.00 - Lands related Revenue 60,000.00 - Wildlife Permit Revenue 21,000.00 - PAMA Ecotourism (PAM) | | PERN Officer Chief, Technical Services Division - Regulation and Permitting Section Protected Area Management Office Chief, Management Services Division - Administrative Section - Cashiering Unit | 190,897.69 revenues collected and deposited to BTR with monthly report of collection submitted on the following dates: July - July 27, 2022 August - September 12, 2022 September - September 30, 2022 October - December 7, 2022 November - December 7, 2022 December - December 28, 2022 | 3,424 | 5,000 | 3,506 | 3,977 | Scope of Coverage: Lands-Forestland, patrimonial and Gov't properties, PA-Issuance of Wildlife permits, income generated through visitor entrance, FMB-forest revenue collected through visitor receipt covering all corporate tenures (PMA, SFMA, FICMA, FLAG, FLAGT) MOVs: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness | |
| Appraisal of Foreshore Leases | 2 Appraisal of Foreshore Lease with appraisal report with complete requirements submitted to RO by December 15, 2022 | 9,000 | PERN Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 2 Appraisal of foreshore lease with complete documents and appraisal report submitted to RO on the following dates: - Ramon Apostol - December 16, 2022 | | 5,000 | 3,944 | 4,472 | Based on applications filed Scope of Coverage: Appraisal report of foreshore lease received by LMB within the year MOVs: PENRO transmittal memo to RO. List of FLAs received for appraisal provided by LMB Dimensions to Measure: Quantity & Timeliness | |

| P/As | Performance Indicator (Target + Measures) | Allocated Budget | Division/Individual Accountable | Actual Accomplishment | RATING | | | | Remarks |
|--|--|------------------|--|--|--------|-------|-------|-------|--|
| | | | | | E1 | E2 | T3 | A4 | |
| NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM | | | | | | | | | |
| | 2 Caves assessed and recommended for classification based on DMC 2007-Q4 with report submitted to RO by November 30, 2022 - Labao Cave - Buaya Cave | 500,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit | 2 Caves assessed and recommended for classification based on DMC 2007-Q4 with report submitted to RO through the COD on December 21, 2022 | | 5,000 | | 2,082 | 3,531 Scope of Coverage: PAs and non-PAs MOVs: Cave assessment report with recommended classification and with signed map (Grade 3C or higher) RCC Resolution endorsing cave classification Dimensions to Measure: Quality & Timeliness Remarks: Including GIS Map |
| Land Survey, Deposition and Records Management | 117 patients for residential land processed within 120 calendar days and approved and transmitted within 10 days to RO based on RA 10023 and RR | 288,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 133 patients for residential land processed within 120 calendar days and approved and transmitted within 10 days to RO based on RA 10023 and RPR | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 Format of transmittal based on DAO 2015-11, March 10, 2015 Mandatory for reporting accom- plishment on patent issuance Scope of Coverage: Transmittal to RO with current year MOVs: transmittal sheets with stamp received by RO, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness |
| | 48 Patents approved for Agricultural Lands and Transmitted to RO | 150,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 55 Patents approved for Agricultural Lands and Transmitted to RO | 4,485 | 5,000 | 5,000 | 4,832 | 4,832 Based on RA 11573, 120 days Scope of Coverage: transmittal sheets with stamp received by RO, signed judicial form MOVs: transmittal sheets with stamp received by RO, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness |
| Forest Development, Rehabilitation and Protection | 100.0 hectares planted with at least 85% survival rate inspected within 30 calendar days after request for inspection | 650,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NCP Coordinator/Focal - NCP TIC | 100.0 hectares planted with at least 85% survival rate inspected within 30 calendar days after request for inspection | | 5,000 | 4,580 | 4,785 | 4,785 Scope of Coverage: 2022 incident report only (not CO based and Continuing) MOVs: shall be compiled by project, preferably in a folder to include the FI, OAK, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. List/matrix NCP planted areas with inspection report Dimensions to Measure: Quality, Quantity & Timeliness |
| | 252.0 hectares planted area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection | 750,000.00 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NCP Coordinator/Focal | 252.0 hectares planted area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection | | 5,000 | 4,000 | 4,580 | 4,580 Scope of Coverage: 2020-2022 established plantation MOVs: shall be compiled by project, preferably in a folder to include the FI, OAK, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. List/matrix NCP planted areas with inspection report Dimensions to Measure: Quality & Timeliness |
| OTHER CROSS CUTTING INDICATORS | | | | | | | | | |
| Ease of transaction of critical external and internal services | 100% of external clients served within the standards set in the Citizen's Charter submitted by end of December, 2022 | | PENR Officer Chief, Technical Services Division Chief, Management Services Division | 100% of external clients served within the standards set in the Citizen's Charter with report submitted to RO on December 22, 2022 | | 5,000 | 5,000 | 5,000 | 5,000 Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External Services, CY 2022 transactions MOVs: Properly filled-up streamlining monitoring forms, Form A and A1 Dimensions to Measure: Quality & Timeliness |
| Other Activities from WFP | | | | | | | | | |
| Promotion and Monitoring of ENR Sector Projects and Programs | | | | | | | | | |
| PENR Officer Chief, Technical Services Division d. Consolidation of annual accomplishment report | 1 Consolidated annual reports prepared and submitted to PMD by December 31, 2022 | 19,000 | PENR Officer Chief, Technical Services Division - All Sections - NCP Coordinator/Focal Chief, Management Services Division - Planning Section - All Section Chiefs Protected Area Management Office | 1 Consolidated annual reports prepared and submitted to PMD on December 31, 2022 | | 5,000 | 3,000 | 4,000 | 4,000 |
| B Forest Management | | | | | | | | | |
| Simplified Community Resource Management Framework (CRMF) including map and 5 year workplan | 2 CRMF- SYMP and generated map with CSW approved and referred to USFC Field Ops, for affirmation by October 30, 2022 | 120,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. | 1 CRMF- SYMP and generated map with CSW approved and referred to USFC Field Ops, for affirmation by December 16, 2022 | | 5,000 | 1,768 | 3,384 | 3,384 BY WFP of Malabgo Upland Farmer Association forwarded to RO on Dec. 16, 2022 |

| PIAFs | Performance Indicator (Target + Measures) | Allocated Budget | Division/Individual Accountable | Actual Accomplishment | RATING | | | | Remarks |
|---|---|-----------------------|--|---|--------|-------|-------|-------|--|
| | | | | | E1 | E2 | T3 | A4 | |
| Price Monitoring of Forest Products Pilot monitoring of forest products such as the FOB, market rate of logs and selected non-timber forest products, covered by RA 7161 for Forest Charges (LUM) and domestic retail | 6 Provincial summary report forms validated and submitted to RO every 5th of the ensuing month | 25,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | 6 Provincial summary report forms validated and submitted to RO on the following dates: - July - August 16, 2022 - August - August 26, 2022 - September - October 14, 2022 - October - November 11, 2022 - November - December 16, 2022 - December - January 13, 2022 | | 5,000 | 3,002 | 4,001 | Scope of Coverage: Reports submitted to the Regional Office MOVs: Prepared Quarterly Report submitted to Regional Office Dimension to Measure: Quality and Timeliness |
| Forestry Statistical Reporting System (SRS), Wood Importation and Disposition (WID), and Forestry Related Income Collection | a. Forestry Statistical Reporting System (SRS) Includes the production and disposition of forest products (i.e. logs, lumber, veneer, plywood), issuances of approved forestry license/permits b. Wood Importation and Disposition (WID) Monitors the importation entry, processing and disposition of imported wood materials such as logs, lumber, veneer, plywood, other wood based panels poles and plies, plywood, and wood chips | 4,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | 2 Statistical report validated on ground, consolidated, analyzed and submitted to RO on the following dates: 3rd Quarter - October 14, 2022 4th Quarter - December 23, 2022 6 Wood importation and disposition form accomplished every month with report submitted every 5th of the ensuing month with report submitted every 5th of the ensuing month - July - August 16, 2022 - August - August 26, 2022 - September - October 14, 2022 - October - November 11, 2022 - November - December 7, 2022 - December - December 22, 2022 | | 5,000 | 3,720 | 4,360 | Scope of Coverage: Reports submitted to the Regional Office MOVs: Prepared Quarterly Report submitted to Regional Office Dimension to Measure: Quality and Timeliness |
| c. Forestry Related Income Collection (FRIC) To have a standard operating procedure on the submission of information regarding the collection of forestry related fees, charges and other revenues | 6 Forestry Related Income Collection form accomplished every month with report submitted every 5th of the ensuing month | 4,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | 6 Forestry Related Income Collection form accomplished every month with report submitted every 5th of the ensuing month - July - August 8, 2022 - August - August 26, 2022 - September - September 30, 2022 - October - November 9, 2022 - November - December 16, 2022 - December - December 29, 2022 | | 5,000 | 3,335 | 4,167 | Scope of Coverage: Reports submitted to the Regional Office MOVs: 3,923 Accomplished form submitted to Regional Office per month 3,830 Accomplished form submitted to Regional Office per month 4,571 Dimension to Measure: Quality and Timeliness 3,641 5,000 |
| Natural Resources Enforcement and Regulatory Program Natural Resources Management Arrangement/Agreement and Permit Issuance | | | | | | | | | |
| 1. Issuance of Tenure Instrument / Management Arrangement a. Processing of Applications of Tenural Instruments (ITMA/ CBFMA/ FLGMA/ FLAG/ FLAST/ LUP/ CBFMA) b. Issuance of cutting/ harvesting permits and WPP | 100% of target untenured areas placed under appropriate management arrangement / tenural instrument for the Second Semester 100% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted for the First Semester Target: 22 | 50,000 150,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section PENR Officer Chief, Technical Services Division - Regulation and Permitting Section | 200% of target untenured areas placed under appropriate management arrangement / tenural instrument for the Second Semester Accomplishment : 2 114% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted for the First Semester Accomplishment : 25 | | 5,000 | 5,000 | 5,000 | 5,000 |
| 2. Compliance Monitoring of tenure or permit holders | 100% tenure permit holders monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations for the 2nd Semester Target: 5 | 189,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | 100% tenure permit holders monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations for the 2nd Semester Accomplishment : 2 | | 5,000 | 5,000 | 5,000 | 5,000 6 tenure holders were monitored for the 1st Semester while the remaining 2 were accomplished for the Second Semester |
| 4. Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CBFMA | 66 CSC evaluated and report submitted to RO the using the prescribed format indicating categorical recommendation (renewal/cancellation/ for re-evaluation) on October 31, 2022 | 485,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | 77 CSC evaluated and report submitted to RO the using the prescribed format indicating categorical recommendation (renewal/cancellation/ for re-evaluation) for the 2nd Semester | | 4,141 | 5,000 | 4,714 | Reports submitted on the following dates: - August 31, 2022 & October 14, 2022 |

| PIAPs | Performance Indicator (Target + Measures) | Allocated Budget | Division/Individual Accountable | Actual Accomplishment | RATIO | | | | Remarks |
|---|---|------------------|--|---|-------|-------|-------|-------|---|
| | | | | | E1 | E2 | T3 | A4 | |
| 5. Forest Protection Program Menu 1 OF ACTIVITIES AND STRATEGIES Menu 3. Active collaboration and involvement of forest communities and other stakeholders in forest protection and law enforcement 3.1 Activities: revitalize WFPs, individuals and group volunteers for Deputation as SIDEVROS | | | | | | | | | |
| Menu 6. Consistent apprehension and mandatory administrative adjudication and confiscation of apprehended forest products including conveyances and other implements 6.1 Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels | 707 volume (bd ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to RO | 200,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | 2,383.16 volume (bd ft.) of apprehended undocumented forest products including NTFPs with incidence reports submitted to RO | 5,000 | 5,000 | 5,000 | 5,000 | Scope of Coverage: Volume apprehended forest products MOVs: Apprehended undocumented forest products report submitted to RO Dimension to Measure: Quantity and Quality |
| 6.2 Hauling of apprehended forest products and vehiculas/implements to CENR Office or any nearest Government Office any nearest Government Office | 884 volume (bd ft.) of apprehended forest products hauled to PENR Office submitted to RO | 226,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | Hauled 2383.16 bd ft apprehended undocumented forest products to the nearest government establishments with report submitted to the RO | 5,000 | 4,320 | 4,200 | 4,507 | Scope of Coverage: Volume of Hauled undocumented forest products MOVs: Apprehended undocumented forest products vehicles are hauled to DENR Office with incidence report submitted to RO Dimension to Measure: Quantity and Quality |
| Menu 7. Provision of intellectual support in investigation, filing of information and/or criminal complaints and prosecution of forestry cases 7.2 Hiring of Lawyers a. Legal Researcher | 1 Legal Researcher hired from January to June with report submitted | 377,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | Hired one (1) legal researcher for period of December 1-31, 2022 | 5,000 | | 2,062 | 3,531 | Scope of Coverage: No. of Legal Researcher MOVs: Contract |
| Menu 10. Sustainable implementation of the Lawin Forest and Biodiversity Protection System 10.1 Support to Full Operationalization of Lawin System a. Hiring of FPOs | 7 Forest protection officers hired from July to December 2 Quarterly Patrol Plan endorsed to RO before the end of the quarter 100% monthly Report submitted with at least 75% of the observed threats had actions taken | | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section - Protected Area Management Office | Hired seven (7) FPO 2 Quarterly Patrol Plan endorsed to RO before the end of the quarter - Quarter 3 - June 27, 2022 - Quarter 4 - October 14, 2022 Submitted six (6) report of threat observed with actions taken to the Regional Office | 4,400 | 4,700 | 4,550 | | |
| | | | | | 5,000 | 3,676 | 4,338 | | |
| | | | | | 5,000 | 5,000 | 5,000 | | |
| | | | | | 5,000 | 2,351 | 3,676 | | |
| | | | | | 4,200 | 4,141 | 4,171 | | |
| | | | | | | | | | |
| Permit Issuance and monitoring of Land and Land resource Use 1. Appraisal of Forests/ore Leases, Fiar Lands, Patrimonial Properties, and Other Government Assets and Properties 1.1. Appraisal of forests/ore leases | 2 appraisal of forests/ore leases with complete documents and appraisal report submitted to RO by October 31, 2022 | 9,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section | 2 appraisal of forests/ore leases with complete documents and appraisal report submitted to RO on the following dates: - Memo 00 - October 7, 2022 - Ramon Agostol - December 16, 2022 | 5,000 | 3,384 | 4,197 | | |
| | | | | | 5,000 | 5,000 | 5,000 | | |
| | | | | | 5,000 | 1,788 | 3,384 | | |
| | | | | | | | | | |
| Issuance of PA Community-Based Resource Management Agreement and Monitoring of PA, Wildlife, Coastal and Marine Resources 1. Compliance Monitoring of WFP holders a. Wildlife Farm Permit (WFP) | 2 quarterly compliance monitoring report for 16 WFP holders with attached animal inventory report and supporting documents submitted to RO on the 10th day of ensuing quarter | 52,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section | 2 quarterly compliance monitoring report for 16 WFP holders with attached animal inventory report and supporting documents submitted to RO on the following dates: - Quarter 3 - October 14, 2022 - Quarter 4 - December 29, 2022 | 5,000 | 3,913 | 4,456 | | |
| | | | | | 5,000 | 2,825 | 3,913 | | |
| | | | | | 5,000 | 5,000 | 5,000 | | |

| PAPs | Performance Indicator (Target + Measures) | Allocated Budget | Division/Individual Accountable | Actual Accomplishment | RATING | | | | Remarks |
|--|---|------------------|--|---|--------|-------|-------|-------|---|
| | | | | | E1 | E2 | T3 | A4 | |
| Operations against illegal environment and natural resources activities | | | | | | | | | |
| 2. Mobilization of Wildlife Traffic Monitoring Units (WTMU) in air and seaports | Issuance of DENR Special Order of WTMUs mobilized in 4 ports and 1 airport with report submitted every 5th of the ensuing month | 50,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | Issuance of DENR Special Order of WTMUs mobilized in 4 ports and 1 airport with report submitted every 5th of the ensuing month - July - August 8, 2022 - August - September 12, 2022 - September - September 30, 2022 - October - November 9, 2022 - November - December 12, 2022 - December - December 23, 2022 | 5,000 | 5,000 | 3,365 | 4,178 | |
| 3. Mobilization of Wildlife Enforcement Officers (WEOs) | 6 reports of WEOs mobilized submitted every end of the month | | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | 6 reports of WEOs mobilized submitted to RO | | 4,000 | 4,778 | 4,389 | Scope of Coverage: Reports submitted to the RO Monthly accomplishment report of wildlife Enforcement Officers (WEOs) submitted to RO July - August 5, 2022 August - August 24, 2022 September - September 30, 2022 October - November 8, 2022 November - December 7, 2022 December - December 21, 2022 Dimension to Measure: Quality and Timeliness |
| 4. Provisions for operations against illegal ENR related activities | | | | | | | | | |
| e. Implementation of multi-sectoral resolution in Forest Protection | 1 resolution approved and received (meeting conducted and support to anti-illegal logging) operations by June 30, 2022 | 31,000 | PENR Officer Chief, Technical Services Division - Monitoring and Enforcement Section | Approved and adopted two (2) resolution submitted to RO on August 28, 2022 Conducted three (3) meetings | 5,000 | 4,200 | 2,206 | 3,802 | |
| Protected Areas, Caves & Wetlands Development and Management Sub-Program | | | | | | | | | |
| II. Management of Caves and Cave Resources Cave Assessment and Classification | 1 Report on caves inventoried within and outside PA including GIS endorsed to RO by November 30, 2022 | 300,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit - Protected Area Management Office - Protected Area Superintendent (PASO) - RWS | 1 Report on caves inventoried within and outside PA including GIS endorsed to RO by December 21, 2022 | 5,000 | | 2,165 | 3,683 | |
| Wildlife Resources Conservation Sub-Program Protection and Conservation Wildlife | | | | | | | | | |
| 1. Conservation of Threatened Species | | | | | | | | | |
| a. Population & habitat monitoring and protection of priority threatened species | | | | | | | | | |
| 1. Marine Turtles | 2 monitoring conducted (animals rescued, rehabilitated and released) with quarterly report submitted every 3rd day of the ensuing quarter | 100,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit | 2 monitoring conducted (animals rescued, rehabilitated and released) with quarterly report submitted to RO on the following dates: - Quarter 3 - October 14, 2022 - Quarter 4 - November 28, 2022 | 5,000 | 5,000 | 3,799 | 4,400 | |
| 3. Management of Wildlife Rescue Centers (WRCs) | 1 Wildlife Rescue Center (WRC) maintained by June 30, 2022 with report submitted every end of the quarter | 589,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Biodiversity and Conservation Unit | 1 Wildlife Rescue Center (WRC) maintained by December 31, 2022 with report submitted of the following dates: - Quarter 3 - October 14, 2022 - Quarter 4 - November 28, 2022 | 5,000 | 5,000 | 3,799 | 4,400 | |
| Coastal and Marine Ecosystems Rehabilitation Sub-Program | | | | | | | | | |
| 3. Technical Assistance on ICM | | | | | | | | | |
| a. TA to LGUs on coastal and marine related concerns (assessment, emergency response, facilitation, citizen science, validation investigation of reports/ complaints enhancement, updating and implementation of ICM Plans etc.) | 1 LGU Stakeholder assisted assessment of ICM Plans with report submitted to RO every 5th day of the ensuing quarter | 150,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Coastal Resources and Foreshore Management Unit | 1 LGU Stakeholder assisted assessment of ICM Plans with report submitted to RO on the following dates: - Quarter 3 - October 03, 2022 - Quarter 4 - November 23, 2022 | 5,000 | 5,000 | 4,212 | 4,606 | |
| b. TA on MPAN Networking for LGU managed MPAs | 1 MPAN member LGU assisted with name of MPAN (LGU-LGU) included in the MPAN roadmap with report submitted on the 5th day of the ensuing quarter | 200,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Coastal Resources and Foreshore Management Unit | 1 MPAN member LGU assisted with name of MPAN (LGU-LGU) included in the MPAN roadmap with report submitted on to RO on the following dates: - Quarter 3 - October 02, 2022 - Quarter 4 - November 28, 2022 | 5,000 | 5,000 | 4,212 | 4,606 | Dates of Submission of Report: - Quarter 3 - October 02, 2022 - Quarter 4 - November 28, 2022 |
| 5. Social Marketing and Mobilization/Communication, Education and Public Awareness (CEPA) | | | | | | | | | |
| a. Conduct of Regular Special Events related to coastal and marine protection, conservation and management | 1 Special event related to coastal and marine protection conservation and management with report submitted to RO 5 days after the event | 100,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Coastal Resources and Foreshore Management Unit | 1 Special event related to coastal and marine protection conservation and management with report submitted to RO on September 16, 2022 | 5,000 | | 2,887 | 3,944 | International Coastal Clean Up - September 14, 2022 |

| PIAP's | Performance Indicator (Target + Measures) | Allocated Budget | Division/Individual Accountable | Actual Accomplishment | RATING | | | | Remarks |
|---|--|------------------|--|---|--------|-------|-------|-------|---|
| | | | | | E1 | E2 | T3 | A4 | |
| 5. Monitoring and Evaluation a. Regular monitoring and validation of all activities including on CMEAP | 2 Quarterly monitoring activities conducted with report submitted on the 5th day of the ensuing quarter | 71,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - Coastal Resources and Forestry Management Unit | 2 Quarterly monitoring report prepared and endorsed to RO on September 22, 2022 and November 21, 2022 | 3,000 | 3,000 | 5,000 | 3,867 | Score of Coverage: CMEAP Components monitored and endorsed and Dimension to Measure: Quantity, Quality and Timeliness |
| Land Management Sub-Program | | | | | | | | | |
| 1. Land Survey and Disposition | | | | | | | | | |
| a. Residential (disposed under RA 10023 or Residential Free Patent Activity) | 70 Lot survey conducted and survey returns endorsed to RO by August 2022 | 450,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 165 Lot survey conducted and survey returns endorsed to RO by August 2022 - 10 Survey Returns (July 11, 2022) - 48 Survey Returns (July 27, 2022) - 47 Survey Returns (August 08, 2022) | 5,000 | 5,000 | 5,000 | 5,000 | |
| b. Agricultural Areas | 30 P+S survey conducted and survey returns submitted to RO by August 2022 | 113,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 49 P+S survey conducted and survey returns submitted to RO by August 2022 - 20 Survey Returns (July 11, 2022) - 2 Survey Returns (August 8, 2022) - 27 Survey Returns (August 27, 2022) | 5,000 | 5,000 | 4,593 | 4,884 | |
| c. Acceleration of land filing through Rapid Land Tenure Appraisal | | | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | | | | | | |
| c.1. Strengthening partnership with local Government Units on Public land filing | 1 Resolution/MOA / MOPA forged with LGU by August 31, 2022 - LGU Gasan | | | 1 Resolution/MOA / MOPA forged with LGU by October 20, 2022 - LGU Gasan | | 5,000 | 2,000 | 3,500 | |
| c.2. Casingado | 1 Casingado conducted by August 31, 2022 - LGU Gasan - 25 Biggs | 80,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 1 Casingado conducted by November 8, 2022 - LGU Gasan - 25 Biggs | | 5,000 | 2,000 | 3,500 | |
| c.3. Preparation of Consolidated Cadastral Map (CCM) | 25 CCM prepared prepared for the barangays Mun. of Tompo by June 30, 2022 | 30,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | Supervised Rapid Land Tenure Appraisal (RLTA) to 25 Barangays of the Municipality of Tompo. Submitted the LTP, Final LTP, can WITH 90% Accuracy | 4,000 | 5,000 | 2,082 | 3,687 | |
| c.4. Preparation of Land Tenure Profile (LTP) | 25 Land Tenure profile of barangays prepared with report submitted to RO by September 30, 2022 - Barangays in the Mun. of Tompo | 612,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 25 Land Tenure Profile of barangays prepared with report submitted to RO by October 28, 2022 - Barangays in the Mun. of Tompo | | 5,000 | 2,082 | 3,331 | |
| d. Tilling of Government lands for public and quasi-public use | | | | | | | | | |
| d.2. Special Patent | a. Special Patent issued (MOGAs and LGUs, with existing structures) 2 applications reviewed with CSW and complete documents endorsed to Region by October 31, 2022 | 14,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 3 applications reviewed with CSW and complete documents endorsed to Region by August, 2022 - LGU Boac (Valerworks Site) - August 16, 2022 - LGU Boac (Boac Town Plaza) - August 16, 2022 - LGU Boac (Boac Public Market) - August 24, 2022 | 5,000 | 5,000 | 5,000 | 5,000 | |
| b. Special Patent under Section 4 of RA 10023 (School Sites) | 2 Special Patent under Section 4 of RA 10023 by October 31, 2022 | 11,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 2 Special Patents under Section 4 of RA 10023 before October 31, 2022 - Balis Elem School - Aug 2, 2022 - Malibago Elem School - Oct 24, 2022 | 3,000 | 5,000 | 5,000 | 4,333 | |
| 2. Management of Forest/ore Areas through issuance of permit/ lease contracts | 1 applications with CSW and complete documents processed and endorsed to RO by October 31, 2022 | 4,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 2 Applications with CSW and complete documents processed and endorsed to RO on the following dates: - Miesco Co - October 7, 2022 - Ramon Aponte - December 16, 2022 | 5,000 | 5,000 | 5,000 | 5,000 | |
| 3. Land Records Management | | | | | | | | | |
| 3.3. Lands Records Maintenance | 1 municipally with completed list of Public Land Applications (PLA) encoded in LAMS PLA by December 15, 2022 - Buenavista 96 New PLAs scanned and encoded by December 15, 2022 | 150,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Patent and Deeds Unit | 1 municipally with completed list of Public Land Applications (PLA) 132 New PLAs scanned and encoded | 3,000 | 5,000 | 4,500 | 4,167 | |
| | | | | | 5,000 | 4,000 | 4,000 | 4,333 | |

| PI/PS | | Performance Indicator (Target + Measures) | | Allocated Budget | Division/Individual Accountable | Actual Accomplishment | RATING | | | | Remarks |
|--|--|---|-----------|--|---|-----------------------|---|--|--|---|---------|
| Forest and Watershed Management Sub-Program | | | | | | | | | | | |
| Forest Development, Rehabilitation, Maintenance and Protection (ENHANCED NATIONAL GREENING PROGRAM) | | | | | | | | | | | |
| 2. Comprehensive Site Development | | | | | | | | | | | |
| 2.1 Production of Planting Materials | | 56,250 planting materials/seedlings produced with 10 percent mortality allowance by August 30, 2022 | 1,250,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal | 61,612 planting materials/seedlings produced with 10 percent mortality allowance by July 30, 2022 | 3,283 | 5,000 | 5,000 | 4,428 | | |
| 3. Support Activities to Seedling Production | | | | | | | | | | | |
| 3.1 Establishment of Forest Nursery | | 1 Nursery operationalized with basic facilities for seedling production established by March 31, 2022 | 300,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal | Forest Nursery established in December, 2022 deferment of the target | | 5,000 | 1,000 | 3,000 | Delayed due to further study of the site | |
| 3.2 Maintenance of Individual Plus Trees (IPTs/Seed Production Areas (SPA)) | | 800 IPTs maintained by December, 2022 6 Monthly Phenology calendar report submitted to RO every 5th of the ensuing month | 400,000 | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal | 800 IPTs maintained by December, 2022 6 Monthly Phenology calendar report submitted to RO on the following dates: July - August 5, 2022 Aug - August 26, 2022 Sept - October 10, 2022 Oct - November 6, 2022 Nov - December 16, 2022 Dec - December 29, 2022 | | 5,000 5,000 5,000 5,000 5,000 | 3,000 5,000 2,763 2,846 2,556 4,636 | 4,000 5,000 3,882 3,923 3,766 4,818 | | |
| 4. Support Activities to NGP implementation | | | | | | | | | | | |
| 4.1 Enhancement of Graduated NGP Sites | | 10 - hectare area enhanced/planted by September 30, 2022 | | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal | Prepared and submitted request for non-implementation deferment of the target | | | | | Processed by the RO to CO as additional budget in the program, supervision and management in December 2022 for all MIMAROPA provinces | |
| 4.2 Forest Extension Officers (FEOs) | | 2 Forest Extension Officers hired from July to December 2022 | | | 3 Forest Extension Officers hired from July - December 2022 | 5,000 | 5,000 | 3,000 | 4,333 | Remarks > Joe Vert Bealitz (July 1 - Dec 31, 2022) > Jonar Cardova (July 1 - Dec 31, 2022) > Kanza Mae Macallindal (July 1 - Dec 31, 2022) | |
| 4.3 Technical Personnel | | 1 Accounting Clerk hired from July to December 2022 | | PENR Officer Chief, Technical Services Division - Conservation & Development Sect. - NGP Coordinator/Focal | 1 Accounting Clerk hired from July to December 2022 | | 5,000 | 3,000 | 4,000 | Remarks > Raldon Nativedad (July 1 - December 31, 2022) | |
| Soil Conservation and Watershed Management including River Basin and Management and Development | | | | | | | | | | | |
| Water Resource Utilization | | | | | | | | | | | |
| a. Conduct of continuing inventory of Water Users (Climate-responsive output indicators) | | 5 water users inventoried and mapped within (15) days | 19,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Water Resource Utilization Unit | 5 water users inventoried and mapped > with report submitted to RO on September 15, 2022 - Mario Malapad September 15, 2022 - Preciosa Balbuena September 15, 2022 - Reyel Manuba September 15, 2022 - Cherry Unali September 15, 2022 - Melody Olivarez | 4,882 | 5,000 | 5,000 | 4,964 | Scope of Coverage: 2nd Sem CY 2021 MOU/ Copy of Report submitted to ROD Dimension to Measure: Quantity, Quality and Timelines | |
| b. Conduct of identification and mapping of Water Sources | | 5 water sources identified and mapped within (15) days | 19,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Water Resource Utilization Unit | 5 water sources identified and mapped > with report submitted to RO on September 15, 2022 - Mario Malapad September 15, 2022 - Preciosa Balbuena September 15, 2022 - Reyel Manuba September 15, 2022 - Cherry Unali September 15, 2022 - Melody Olivarez | 3,000 | 5,000 | 5,000 | 4,333 | Scope of Coverage: 2nd sem CY 2022 MOU/ Copy of report submitted to ROD Dimension to Measure: Quantity, Quality and Timelines | |
| c. Assess and verify Water Permit Application | | 3 WPA accepted, verified and transmitted to NWRB with recommendation by October 31, 2022 | 15,000 | PENR Officer Chief, Technical Services Division - Regulation and Permitting Section - Water Resource Utilization Unit | 3 Water permit application verified and transmitted to NWRB within (30) days | 5,000 | 5,000 | 5,000 | 5,000 | Scope of Coverage: 2nd sem CY 2022 MOU/ Application forwarded to NWRB Dimension to Measure: Quantity, Quality and Timelines | |
| Average Rating: | | | | | | 4.208 | 4.927 | 3.940 | 4.381 | | |
| CATEGORY | | | | | | | Rating | 4.381 | | | |
| Total Overall Rating | | | | | | | | | | | |
| Final Average Rating | | | | | | | | | | | |
| Assessed by: | | | | | Final Rating: | | VERY SATISFACTORY | | | | Date: |
| MELDA M. DIAZ | | DATE: | | DATE: | | | | | | | |
| OIC, PENRO MIMAROPA | | | | | | | | | | | |
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