



Republic of the Philippines  
**Department of Environment and Natural Resources**  
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE  
PROVINCE OF PALAWAN

Bgy. Sta. Monica, Puerto Princesa City, Palawan

EMAIL : [penropalawan@denr.gov.ph](mailto:penropalawan@denr.gov.ph)

TelFax No. (048) 433-5638/ 434-8791

April 26, 2023

**MEMORANDUM**

FOR : The Regional Executive Director  
DENR - MIMAROPA Region  
1515 DENR By the Bay Building, Roxas Boulevard,  
Barangay 668, Ermita, Manila

THRU : The Assistant Regional Director  
For Management Services


FROM : The Provincial Environment and  
Natural Resources Officer

SUBJECT : **APPLICATION FOR COMPULSORY RETIREMENT OF  
FOREST RANGER ROMULO B. ESTAY**

Respectfully forwarded is the memorandum from CENRO Taytay, Palawan dated April 14, 2023 with regards to the Compulsory Retirement of Forest Ranger Romulo B. Estay effective September 7, 2023.

For information and approval.

“For the PENRO:

  
**RONIE B. GANDEZA**  
DMO IV/OIC-CHIEF TSD  
In-Charge Office of the PENRO

DENR-PALAWAN  
PENRO-RECORDS  
**RELEASED**  
By   
Date: 2 MAY 2023 CN 23-1181



Republic of the Philippines  
Department of Environment and Natural Resources  
MIMAROPA Region  
**COMMUNITY ENVIRONMENT AND NATURAL RESOURCES OFFICE**  
by the National Highway, Poblacion, Taytay, Palawan, 5312  
Mobile: 0926-505-9335 <sup>TM</sup> 0912-171-3889 <sup>TNT</sup>  
Email: [cenrotaytay@denr.gov.ph](mailto:cenrotaytay@denr.gov.ph)

April 14, 2023

MEMORANDUM

FOR : The Provincial Environment and  
Natural Resources Officer  
Sta. Monica, Puerto Princesa City

FROM : The Community Environment and  
Natural Resources Officer

SUBJECT : LETTER INTENT FOR MANDATORY RETIREMENT

Respectfully forwarding is the letter of Forest Ranger Romulo B. Estay regarding the above subject effective September 7, 2023.

Please acknowledge the receipt hereof. Thank you.

**DENR PENRE  
PALAWAN RECORDS  
RECEIVED**

BY: [Signature]  
DATE: 04-14-2023 DNZ-3576

**DENR CENRO  
TAYTAY, PALAWAN  
RELEASED**

BY: [Signature]  
DATE: APR 14 2023 C-1447

For and in the absence of the CENRO:

[Signature] 4-14  
**MARIANO P. LILANG, JR.**  
Development Management Officer IV  
In-Charge, Office of the CENRO  
DAO 22-09, Page 3

Cc: Romulo B. Estay

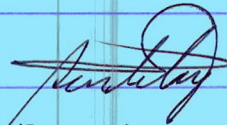
March 27, 2023

RECEIVED  
TAX, PALM  
MAR 29 2023  
2102

Sir,

May I have the honor to request in our good office for Mandatory retirement. I started on duty January 1985 as casual labour to Nursery Farm Supervisor with plantilla appointment and on May 2, 1989 I had temporary appointment as Forest Guard then May 2, 1990 to present changed it to permanent as Forest Ranger SG 4-8. attached here is service record for your reference.

Thank you and more power.

  
ROMULO B. ESTAY  
FOREST RANGER SG 4-8