

MEMORANDUM

FOR

: The Regional Executive Director

1515 DENR By the Bay Building, Roxas Boulevardy 3 0 2023

TIME:

Barangay 668, Ermita, Manila

THRU

The ARD for Management Services

☐ INCOMING ☐ OUTGOING ______ BY: _____ DATS NO.____

DENR MIMAROPA

RECORDS SECTION

ATT'N:

The Chief for Planning and Management Division

FROM

:

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The PENR Officer

SUBJECT

SUBMISSION OF OFFICE PERFORMANCE

COMMITMENT AND REVIEW (OPCR) AND DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR) WITH 2ND SEMESTER RATING

FOR CY 2022

Respectfully submitting the OPCR and DPCR of PENRO Romblon for CY 2022 with $2^{\rm nd}$ Semester Rating:

OPCR Romblon

4.298 (VS)

DPCR MSD

4.411 (VS)

DPCR TSD

4.218 (VS)

Please be informed that an e-copy (excel and pdf file) was already emailed to PMD.

For review and approval.



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The Regional Executive Director

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For review and approval.

Formilleza St., Brgy. Tabing-Dagat, Odiongan, Romblon Email Address: <u>penroromblon@denr.qov.ph</u> Telephone/ Telefax Nos.: (042) 567-2188/2199

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, ARNOLDO A. BLAZA, JR., OIC, PENR Officer of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated

The period of July to December 2022.

Approved by:

DONNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director for Management Services and
Vice-Chairperson, Regional Sub-Performance Management Teem (PMT)

OIC, Assistant Regional Director for Technical Services MAXIMO C. LANDRITO Regional Executive Director 5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99

Approved by:

		•		
PIAPs	GENERAL ADMINISTRATION AND SUPPORT	Budget Utilization Rate	Accountability Reports (BFARs)	
Success Indicators		100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)	b Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2013 submitted on the prescribed period as follows:	FAR No.1 (SAAODB) FAR No. 1-A (SAAODBOE) FAR No. 1-B (LASA) FAR No. 3 FAR No. 5 (QRROR)
ALLOTTED BUDGET			17,000	
DIVISION/INDIVIDUALS ACCOUNTABLE		PENRO - Managament Services Division - Admin. and Finance Section - Vaudget Unit - Technical Services Division All Section Chiefs	PELRO - Managsment Services Division • Admin. and Finance Section • Accounting Unit v Budget Unit	
ACTUAL ACCOMPLISHMENTS		100% budget utilization rate submitted to Regional Office on January 9, 2023 Current 98.18% Continuing 99.88%	8 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Eudget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows:	*FAR No.1 (SAAODB) *FAR No. 1-A (SAAODBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 3 *FAR No. 5 (QRROR) Jul. 5, 2022
ŏ				
RATING E2		5.000	5.000	5.000 5.000 5.000 5.000 5.000
NG T3		4.000	5.000	5.000 5.000 5.000 5.000 5.000
A4		4.500	5,000	
REMARKS		Scope of Coverage: Covering all funds from January to December 2022 including COISF MOVs: RO- transmittal (through email) to CO CO FIX S to acknowledge Dimensions to Measure: Quality & Timeliness	R.O. sizimit to C.C. based on the Memo of USEC Tel halled 6. Ian. 2021 on or before 15 days following the end of each quarter Scope of Coverage. Jan Dec. 2022 MOVs R.O. tensnittat to C.C. thru email Dimensions to Messaure. Quality & Timeliness	

Oct. 3, 2023 Jan. 10, 2023

5.000

5.000

P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDITAL S ACCOUNTABLE	ACTIAL ACCOMBLISHMENTS	CONTRACTOR STREET, SHARESTONE,	Z.	KATING		
		BUDGET		_	Ω1	E2	Т3	A4	7.00 7.72 00
	"FAR No. 4 Monthly Report of Disbursement (MRD)			°FAR No. 4 Monthly Report of Disbursement (MRD) as follows:		5.000	5,000	5.000	R.O. to submit to C.O. on or before 5 days following the end of the month
				hilu - Alimitet 04 2022		7	7		Scope of Coverage: Jan Dec. 2022
				August - September 01, 2022		5.000	5.000		MOVs: K.O. transmittal to C.O. Submission thru email Dimensions to Measure: Quality & "imeliness
				September - September 30, 2022 October - November 02, 2022		5.000	5.000		
				November - December 01, 2022 December - January 3, 2023		5.000	5.000		
Customed compliance with OOA Audit Findings	ADOL of Drive Vess's Archit December and attent			500 - 501 - X - 1- A - 1- 10					
			 Management Services Division Technical Services Division All concerned Sections 	fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022	Ē		0.000		Scope of Coverage: 2021 (CARR MOVe: Agency Action Plan Status of Implementation (AAPS); submitted to ASEC for Finance
	with report submitted to RO			with report submitted to RO dated October 25, 2022					Dimensions to Measure. Quantity & Timeliness
				Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4					Desdine of Submission is subject to charge based on the instruction of the top management
	FOO A CONTRACT AND A		3						
	Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		Nanagement Services Division Admin. and Finance Section Accounting Unit Technical Services Division	Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022	.3 54		5.000	4.177	K. C. Submitted to the C.C. FMS Director; PENRO submitted to the C.S. Scope of Coverage, 2014 CAR MOVs. Agency Action Plan Status of implementation (A BRING Content of the
			All concerned Sections	2021 AR: Total findings: 19					Dimensions to Measure: Quantity & Timeliness
				Partially Implemented - 3					Deadline of Submission is subject to change based on the
				Not implemented - 6					instruction of the top management
Compliance to PHILGEPS Conditions	100% PHILGEPS conditions complied by		PENRO	100% FHILGEPS conditions complied by		5.000	5.000	5.000	copy furnish DENR Central Office (PSMD-PrMS)
	January 31, 2023		- Management Services Division - PBAC	November 14, 2022					Scope of Coverage: 1 Jan. 2022-Dac. 31, 2022 MOVs: PhilGEPS Generaled PBB Report at
									https://data.philgeps.gov.ph or proof of submitted justification to ao25secretanat@dap.edu.ph
									Dimensions to Measure: Qually & "meliness
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T/PUT 3	Success milicators	BUDGET	DIVISIONINDIVIDOALS ACCOONTABLE	ACTUAL ACCOMPLISHMENTS	Ω1	E2	Т3	A4	REMARKS
Conduct of Early Procurement Activity (EPA)	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved indicative APP submitted within the prescribed deadline (January 31, 2023)		FENRO - Management Services Division - PBAC	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved indicative APP Philigeps December 17, 2022		5.000	5.000	5.000	Scope of Coverage: CY 2023 MOVs: Submitted Certificate to GPBE Acknowledgement from GPBB Dimensions to Measure: Cualty & Timeliness
									Early Procurement Activities should be conducted in FY 2022 Copy furnished DENR C.O. (PSMD-FnMS)
Posting of FY2023 APP-NonCSE in the Agency Transparency Page	100% of indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 30 September 2022		PENRO - Management Services Division - PBAC	100% of indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted September 29, 20022		5.000	3.212	4.106	Scope of Coverage: CY 2023 MOVs: printed copy/screen shot of proof of posting of indicative FY 2023 in the Transparency Seal Dimensions to Messure: Quality and Timeliness
									copy furnished DENR Central Office (PSMD-PrMS)
Submission of Annual Pro Submission of Annual Procurement Plan-Common Use supplies and equipment (APP-CSE) to DBM-PS through PhilGEPS Virtual Storecurement Plan-Common	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022)		PENRO - Management Services Division - PBAC	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2015 on the prescribed period set by DBM-PS submitted September 29, 2022		5.000	3.212	4.106	S:-ope of Coverage. CY 2023 MOVs: http://pse-priligeps.gov.ph/horms/index.p htp://gency-relations/epp-cse-2022- submission list of agencies with successful 2022 APP-CSE submission on the Virtual Store Dimensions to Measure: Quality & "Imeliness Submission of RO copy furnish the DENR C.O. (PSMD-PrMS)
	1 report of meeting conducted by PENIRO Disposal Committee and Appraisal Committee submitted to IRO by end of December 2022	1,000	PENRO - Management Services Division - Admin, and Finance Section v General Services Unit	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committoe submitted to RO by end of December 2022	3.000	5.000	3.000	3.667	Dimensions to Measure: Quarity, Quality & Timeliness
Implementation of Good Governance conditions	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	L and D intervention per permanent employee provided on 31 December 2022	3.000		3.000	3.000	Scope of Coverage: FY 2022 L & D intervention MOVs: TDD database, Regional HRD database, Coaching Plan and Coaching form Dimensions to Measure: Quantity & Timeliness Regular employees only

P/A/Ps	Success Indicators	ALLOTTED	חייופוטאוואוטויטוטוו פן פ אסטטו ואודאפן ב	A)TILA: A)))MDI ISUMENTS		RA	RATING	Transcription of the second se	
Live	опосеза пинския	BUDGET	DIVISION/INDIVIDOALS ACCOON LABLE	ACTUAL ACCOMPLISHMENTS	Ω1	E2	T3	A4	REMARKS
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5.000	5.000	Scope of Coverage, 100% of the received documents MOVs. Based on Document Tracking System, Logbook Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendence in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5.000	5,000	Scope of Coverage Meetings attended by head of office or meetings of head of office delegated of sterff MOVs Report, metrix of workshop and conference S.O. and Notice of meeting Dimensions to Maasure. Timeliness
Field Inspections	5 field visits conducted with report submitted 7 working days after the field visit	60,000	PENRO	4/5 field visit conducted with report submitted 7 working days after the field visit			3.000	3.000	Dimensions to Measure: Timeliness
Hiring of Support Staff	2 Support Staff hired	290,000	PENRO - Management Services Division - Admin. and Finance Section v Personnel Unit	8/2 Support Staff hired 1st Quarter - January 3 2022 2nd to 4th Quarter - April 1, 2022	5.000		5.000	5.000	Dimensions to Measure, Quantity
SUPPORT TO OPERATIONS									
Data Management including Information Systems Development and Maintenance	100% maintained functional databases and Information Systems with reports submitted to RO 7 days after the end of each quarter		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	100% maintaired functional databases and Information Systems with reports submitted to RO 3rd quarter - October 7, 2022 4th quarter - January 7, 2023		5.000	3.000	4.000	Scope of Coverage information Systems developed MOVs Quarterly reports submitted to Director KISS- OD Dimensions to Measure: Quality & Timeliness
	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	1 Network infrastructure maintained with 85% uptime with report submitted July - August 2, 2022 August - September 9, 2022 September - October 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 6, 2023		5.000 5.000 5.000 5.000 5.000 5.000	3.177 5.000 2.804 2.908 2.495 2.908 2.908	4.089	Scope of Coverage:Regional Offices to PENRO MOVs: Region & KISS; report Dimensions to Measure: Quality & Timeliness

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	Success indicators	BUDGET	DIVISIONIINDIVIDOALS ACCOON ABLE	AC TOAL ACCOMPLISHMENTS	Ω1	E2	Т3	A4	RIMS ARX
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division - Conservation and Development Section v CBFM Unit - Regulation and Permitting Section v Forest Utilization Unit - Management Services Division - Planning and ICT Section v ICT Unit	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4.000	3.000	3,500	Scope of Coverage: Existing 25 yea: fenure instruments with submitted CY 2021 annual accomplishment report and/or Compliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & "imeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4.000	3.000	3.500	Scope of Coverage: Newly approved fenure and PTPR MOVs: Date receipt and date encoded Dimensions to Measure: Quality & "imeliness
Production and Dissemination of Technical and Popular Materials in the Conservation of Natural Resources including Environmental Education	2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO 5 days after the event	16,000	PENRO -Information Officers	2/2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO as follows: Month of the Ocean - June 01, 2022 Internation al Coastal Clean up - September 21, 2022	3.000		4.000	3.500	S-tope of Coverage: Regional, PENRO and CENROs based on WFP and Regional Offic submitted to SCIS MOVs. 1st of environmental events. a:thirty reports Dimensions to Measure. Quantity & Timefress
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Conservation and Development Section - Conservation and Permitting Section - Regulation Permitting Section	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5.000 5.000 5.000 5.000 5.000 5.000	3.568 3.495 3.283 3.283 3.778 3.566 4.000	4.284	Scope of Coverage: Monthly regional consolidated report including PENRO & CENROS MOVs: accomplishment report submitted and received by office of the Usec PPIA Dimensions to Measure: Quality & "Imelinoss
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO on the prescribed period	71,000	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO dated Cctober 06, 2022		5.000	5.000	5,000	S:appe of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgement of PPD Dimensions to Measure: Quality & "imeliness

PIAIPs	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	AOTHAL AOCOMBLICHMENTS		RATING	ING		
	4 FV 2009 Latinate Water and Electrical Plants	BUDGET		TO LOWE WOOD WILL FINISH IN	Ω1	E2	Т3	A4	REMARKS
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5.000	4.000	0	Scope of Coverage:Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & "imeliness on comments of PPD 5 days upon receipt of the comments
	1 Consolidated Annual Report submitted to RO	19,000	PENRO	1 Consolidated Annual Report submitted to RO		7,000	5000		
	on or before 10 January 2023	3,000	Management Services Division Planning and ICT Section	1 Consolidated Annual Report submitted to RO dated January 06, 2023		5.000	5.000	5.000	Dimensions to Measure: Quality & "Imeliness
	submitted to RO by the end of December 2022	30,000	PENRO - Management Services Division • Planning and ICT Section	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022		5.000	4.000	4.500	Dimensions to Measure: Quality & "Imeliness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 December 2022	100,000	PENRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 December 2022	3.000	5.000	4.000	4.000 s	Scope of Coverage: Municipalities with forestland MOVes: signed and notatized MOA for Joint FLUP implementation SB resolution, affirmation sheet
	Corcuera and Rombion			Corcuera and Romblon					Finalized FLUP Dimensions to Measure: Quantly, Quality & Timeliness
	1 CRMF with 5 year workplan, generated map and CSW submitted to RO by the end of 3rd Quarter	60,000	PENRO - Technical Services Division - Conservation and Development Section v CBFM Unit	1 CRMI: with 5 year workplan, generated map and CSW submitted to RO dated July 25, 2022	3,000	5.000	5.000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
Price Monitoring of Forest Products	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO on the 15th day of month ensuing the reference month	25,000	PENRO - Technical Services Division - Regulation and Permitting Section	100% of monthly provincial summery report forms of forest products price monitoring submitted to RO		5.000	4.524	4.762 D	Dimensions to Measure: Quality & "imeliness
			V Forest Utilization Unit	July-July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022		5.000 5.000 5.000 5.000	5.000 5.000 2.144 5.000 5.000		
		The second secon							

delided on ground, 4,000 PENRO Technical Services Division Regulation and Permitting Section V Frorest Utilization Unit Tachnical Services Division Regulation and Permitting Section and Services Division Technical Services Division Regulation and Permitting Section and deposition of the Collection Unit Whovember - V Forest Utilization Unit August - Section V Cathlering and Collection Unit Ally - Luly 1 August - August - August - Section V Cathlering and Collection Unit PENRO PENRO - Fenrocement Services Division - Enforcement Section V Cathlering and Collection Unit August - See September - Ventor - December - Ventor - Decembe	PIAIPS	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS		RATING	NG	AND AND STREET, AND AND ASSESSMENT AND ASSESSMENT ASSES	ренлеуе
Compared and with present content of the Children of the Chi	Chatichical Departing System	+	DODGE!	Total Inches		Ω1	E2	13	A4	NEW PORCE
Authorized (Color of transfer) (System of transfe	organization in polynomia	consolidated, analyzed and submitted to RO every 20th day of the following month	4,000	- Technical Services Division	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
COM, of marchity regards on record importation AUDI Figure Auditorial part AUDI Figure AUDI Figure AUDI Additional part AUDI Figure AUDI Additional part AUDI Additional part AUDI Additional part AUDI AUDITOR AUDITO		after the reference quarter		v Forest Utilization Unit	3rd Quarter - November 15, 2022 4th Quarter - December 20, 2022					
FEIRO Franchis Account FEIRO Feiro Account FEIRO Account FEIRO Account Feiro F										
February	Wood Importation and Disposition	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month	4,000	PENRO - Technical Services Division - Regulation and Permitting Section	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO		5.000	4.631	4.816	Dimensions to Measure: Quality & Timeliness
100% of mouthly reports on feveral y related incorans colle 4,000 FENRO FENRO Female Femal				v Forest Utilization Unit						
CODE of morthly reports on forestry values i focume code 4,000 FENIOR Codes Fenior					August - August 10, 2022		5.000	5,000		
Colore November 15, 2022 S.2002 S.2002 S.2004 S.2002 S.2004 S.2002 S.2004 S.2004 S.2005 S.2004 S.2005					September - September 10, 2022		5.000	5.000		
100% of marathly reports on fereitry national Incornec colors 4,000 FE/IRFO 1,000 1,					October - November 15, 2022		5.000	2.784		
CODA's of mostily reports on feverity related income collect CODA's directly reports on feverity related income collection					December - December 20, 2022		5.000	5.000		
or or before the 5th day of the succeeding month. - Administration of profession and submitted to RO - Administration and Finance Section of Potential Collection Intelligence the 5th day of the succeeding month. - Vicathiering and Collection Unit: - August September 5, 2022 - August September 27, 2022 - August September 27, 2022 - August September 27, 2022 -	Forestry Related Income Collection	100% of monthly reports on forestry related income colle	4,000	PENRO	100% of monthly reports on forestry related income collect	ion	5 000	3000	4 000	Disposions to Manager O Labor Time Street
August 5, 2022 5,000 3,000 5,000 3,000 5,000 3,000 5,000 3,000 5,000 3,000 5,000 5,000 3,000 3,0		consolidated, validated and submitted to RO on or before the 5th day of the succeeding month		Management Services Division Admin. and Finance Section	consolidated, validated and submitted to RO on or before the 5th day of the succeeding month		3,000	0.000	1.000	umensions to measure: allelly & Timelhess
Adjust - September 5, 2022 5, 5000 3,000 Condended within conservation and uploaded by the LAWN server every 5th of the ensuing month - Embrocement Section 19 Desimber 20,000 FERRO Post of the ensuing month - Embrocement Section 19 Desimber 20,000 FERRO Post of the observed threats that require post - Technical Services Polysion authorities and action before 21, 2022 November 22, 2022 November 21, 2022 November 22, 2025 November 21, 2022 No				G G G G G G G G G G G G G G G G G G G	July - August 5, 2022		5,000	3.000		
200 Iron of patrol conducted within conservation 200 Iron of patrol conducted within c					September - October 5, 2022	*****	5.000	3.000		
November - December 5, 2022 5,000 3,000 2,000					October - November 5, 2022		5,000	3.000		
200 (fm of patro) conducted within conservation area uploaded to the LAVINI servar every 5th of the ensuring month 480,000 FEURO - Technical Servivas Division area uploaded to the LAVINI servar every 5th of the ensuing month - Enforcement Section July - August 22, 2022 - October - November 08, 2022 - November 08, 2022 - November 08, 2022 - November 08, 2022 - December - December 21, 2022 - December - December 21, 2022 - December - December 21, 2022 - Solid Services -					November - December 5, 2022 December - January 5, 2023		5.000	3.000		
of the 480,000 PENRO - Technical Services Division - Technical Services Division - Technical Services Division - Technical Services Division - Enforcement Section - Technical Services Division - Technical Services Division - Technical Services Division - Technical Services Division - Enforcement Section - Technical Services Division - Tec	NATURAL RESOURCES ENFORCEMENT AN REGULATORY PROGRAM	5								
Enforcement Saction		300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the	480,000	PENRO - Technical Services Division	306/300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the	3.141		3.858	3.500	CENRO: at least 10 km regular patrol conducted (month y)
August 22, 2022 August 22, 2022 August 22, 2022 September - S-phember 27, 2022 October - November 08, 2022 November - December 08, 2022 PENRO PENRO PENRO PEnrior Services Division Patrol reponses had action taken with reports submitted on 31 December 2022 2,346 2,949 5,000 3,858 3,429 5,000 3,858 3,429		ensuing monun		Enforcement Section	ensuing month					Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the Lawin server
September - September 27, 2022 5,000 0ctober - November 08, 2022 2,846 November 08, 2022 2,949 1,000 1					July - August 22, 2022 August - August 22, 2022	***************************************		2.351		Dimensions to Measure: Quantity & Tirreliness
PENRO PEnro - Technical Services Division - Enforcement Section - Enforcement Section - Technical Services Division - Enforcement Section - Technical Services Division - Technical Services Division - Enforcement Section - Technical Services Division - Services Division - Technical Services Division - Serv	are foreign as				September - September 27, 2022			5.000		
PENRO - Technical Services Division - Patrol reponses had action taken with reports - Enforcement Section - Submitted on 31 December 2022 - Submitted on 31 December 2022					November - December 06, 2022 December - December 21, 2022			2.949		
• Enforcement Section submitted on 31 December 2022		75% of the observed threats that require post patrol reponses had action taken with reports		PENRO District	75% of the observed threats that require post	3.000		3.858		Several observe threats require a different level of
As such as 7.75% of observed threads that reques post patric parcial states and patric proposes must be addressed or had actions taken at the end of the year. Scope of Coverage. Threats observed which the total forestand, Year coverage. 2022 MOVe: Based on the data upicaded on the Lawin server and reports submitted Dimensions to Measure. Quantity & Tirrefiness		submitted on 31 December 2022		Enforcement Section	submitted on 31 December 2022					responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address.
at the end of the year. Scope of Coverage: Threats observed within the total forestand. Year covered: 2022 MOVs: Based on the data upbased on the Lawniserver and reports submitted Dimensions to Measure: Clashly & Trelless						***************************************	**************************************			As such as, 75% of observed threats that requires post patrol reponses must be addressed or had actions taken
Scope of Coverage: Threats observed within the total forestand, Year coverage 2022 MOVe: Based on the data upbased on the Lawn server and reports Jobnited Dimensions to Measure: Quantity & Tireleises							Perferins de Apres de Marconne	***********		at the end of the year.
MOVes to Manage of the Control of th								**********************	Name of the latest and the latest an	Scope of Coverage: Threats observed within the total
Dimensions to Measure: Quality & Treiness										MOV's: Based on the data uploaded on the Lawin server and reports submitted
									-	Dimensions to Measure: Quantity & Timeliness

DIAID	Granda Indianessa	ALLOTTED			And the second s	RATING	NG		
TATO	Success indicators	BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω1	E2	Т3	A4	REMARKS
Processing of Applications of Tenurial Instruments (15% of target untenured areas placed under (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ appropriate management arrangement/ SLUP/ CBFMA) tenurial instrument on December 31, 2022	15% of target untenured areas placed under appropriate management arrangement tenurial instrument on December 31, 2022	50,000	FENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/tenurial instrument submitted to RO dated September 22, 2022	3.000	5.000	5.000	ω	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	5,000	5.000	5.000	5.000	Dimensions to Measure Quantity, Quality & Timeliness
Compliance Monitoring of tenure or permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws rules and regulations with report submitte to RO by end of December 2022	s 100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	41,000	FENRO - Technical Services Division - Monitoring and Enforcement Section	100% of tenure/ permit holders (CEFMA) monitored in compliance to terms and conditions of the permit and forestr/ laws, rules and regulations with report submitted to RO dated November 07, 2022		5.000	5.000	5.000	Dimensions to Measure: Quality & "imeliness
Performance Ealuation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CSCs	31 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	252,000	FENRO - Technical Services Division - Conservation and Development Section	31/31 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st sem - 39 CSC 2nd sern - 31 CSC		5.000	5.000	5.000	Dimensions to Measure: Quality & "Imeliness
Apprehension of unclocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	250 bdft. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	200,000	PENRO - Technical Services Division - Monitoring and Enforcement Section	1493 bdff. of undocumented forest products including NTFPs, vehicles, equipment and other irrplements apprehended with incidence report submitted to RO quarterly 3rd Quarter - September 27, 2022 4th Quarter - December 6, 2022	5.000	5.000	5.000	5.000	Dimensions to Measure: Quantity, Quality & Timeliness
Hauling of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office	200 bdft.of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly		PENRO - Technical Services Division - Monitoring and Enforcement Section	526.91 bdft of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly 3rd Quarter - September 27, 2022 4th Quarter - December 6, 2022	5.000	5.000	5.000	5.000	Dimensions to Measure: Quantly, Quality & Timeliness

DIAD	As	ALLOTTED				RATING	9		
T J P I S	encess innernis	BUDGIET	DIVISIONING VIDOALS ACCOON ABLE	AC TOAL ACCOMPLISHMENTS	2	E2	T3	A4	REMARKS
Hiring of Forest Protection Officers (FPOs)	5 FPOs hired	510,000	PENRO - Technical Services Division - Monitoring and Enforcement Section	5 FEO Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3.000		3.000	3.000	Dimensions to Measure: Quartity
Resolution of land cases with claims and conflict cases	80% of 1 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022	20,000	PENRO - Technical Services Division - Regulation and Permitting Section	3/1 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022	5.000		5.000	5.000	Timeline-provision on DAO 2016-30/31 For ADR- under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 39 days from the date of referal to and ADR Officers
									For recular procedures- no timeline was sat. Proposal for the identification of the timeline is defiled by LMB for deliberation Scope of Coverage: Land disputes/ cases resolved amicable based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year
									MOV's: order of compromise agreement signed by the PENRO or the RED. Final decision/resolution/ order signed by the RED. Dimensions to Measure: Quantity & Tirreliness
Collection of Revenues	55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Total- 55,480		PENRO - Technical Services Division - Regulation and Permitting Section - Management Services Division - Admin, and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry - 187,127,00 Lands - 101, 865,64 PA (IPAF) - 175,585,00 Total - 464, 577,54	5,000		3.966 5.000 5.000 5.000 5.000 5.000 5.000	4.483	Scope of Coverage: Lands-Foreshore, patrimonal and Gov't properties. PA-Issuance of Wildfife permits, income generated through visitor entence. FMB-forest revenue collected with official receipt covering all corporate lenures (IFMA, SIFMA FLAG, FLAGT). MOV's: Morthly report of collection, deposit slip Dimensions to Measure: Quantity & Tirreliness.
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	10 PAMB Resolutions with minutes of meeting submitted to RC by end of December 2022. Mt. Guiting Guiting Natural Park - 4 resolutions CALSANAG Wavershed Forest Reserve - 6 resolutions	900,000	PENRO - Technical Services Division - Conservation and Development Section v PAMO MGCNP v PAMO CWFR PASus	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGGNP: 3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted to RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated July 11, 2022	5,000		5.000	5.000	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure. Quantity & Tirreliness

P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDITAL S ACCOUNTABLE	AOTIAI AOOOMBI IQUMENTE		RATING	ING		
The state of the s	Superior Indicated	BUDGET	Clement and Control and Control	ACTORF ACCOMPLISHMENTS	Ω1	E2	T3	A4	REMARKS
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion	500,000	PENRO - Technical Services Division - Conservation and Development Section	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows:	3.000	5.000	5.000	4.333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MOVe: BMS Report (Semi-A vaual)
	Mt. Guiting Guiting Natural Park CALSANAG Watershed Forest Reserve		V PAMO MGGNP V PAMO CWFR PASus	MGGNP - November 04, 2022 CWFR - October 06, 2022		·			Dimensions to Measure: Quantity, Qually &Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division - Conservation and Development Section v PAMO MGGNP PASH	8 PA facilities maintained with report submitted to RO as follows: MGGINP- December 20 , 2022 CWFR - October 06, 2022	3.000		5.000	4.000	Dimensions to Measure: Quantity & Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division - Conservation and Development Section	habitet monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows:		5.000	5.000	5.000	Dimensions to Measure: Qualty & Timeliness
				3rd quarter - September 07, 2022 4th quarter - November 21, 2022					
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division - Conservation and Development Section Sibuyan Sub-Station	1 WRC maintzined with report submitted December 20, 2022		5.000	5.000	5.000	Dimensions to Measure: Qualty & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022	211,000	PENRO - Technical Services Division - Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3.000		5.000	4.000	Reckoning time: in cases of by the end of December-It will adopt the timeline provided for in the WFP as default
	in Ginsblan, Romblon					-			Scope of Coverage: outside PAs; non-PAs MOV's: CSW encorsement of draft DAO with attachments
Coastal and Marine Ecosystems Management	ent								
Technical Assistance on ICM	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted on the 5th day following the end of the quarter	150,000	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows:	3.000	5.000	5.000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
				3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022		Makana kananakana anga ang			

signed judicial form, Issings in excel Format Dimensions to Measure: Quarity, Qualty & Timeliness Based on RA 11573, 120 days						v Patents and Deeds Unit		
Scope of Coverage: transmittal sheets with stamp received by RoD, signed judicial form	4.667	4.000	5.000	5.000	80/60 patents approved for Agricultural lands and transmitted to ROD	PENRO - Technical Services Division - Regulation and Permitting Section	150,000	60 paternts approved for Agricultural lands and transmitted to ROD
7 days simple: 15 - complex, LMB will provide MOVs Scope of Coverage: survey slans approved within the year MOVs: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Timeliness	4.000	3.000		5.000	155/115 approved survey plans through LAMS on 31 December 2022	PENRO - Technical Services Division - Regulation and Permitting Section v Survey and Mapping Unit	608,000	LAMS on 31 December 2022
MOV's: transmittal sheets with stamp received by RoD; signed judicial form, Istings in excel Format Dimensions to Measure: Quantity, Qualty & Timeliness								
Scope of Coverage: Transmitted to RoD within current year								
performance target based on IVFP under remarks (column 1) state the target based on GAA- to be user for other performance measures stipulated in performance information in GAA.								
Formar of transmit al based on DAO 2019-11 LMB will provide template for reporting accomplishments on patent issuance	4.333	3.000	5.000	5.000	163/80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR:	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	255,000	80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR
								Land Survey, Disposition and Records Management
Dimensions to Measure: Quarity, Qualty & Timeliness	5.000	5.000	5.000	5.000	2/1 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion International Coastal Claan-up - September 21, 2022	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	100,000	Conduct of Regular Spacial Events 1 special event related to coastal and marine protection, conservation and management conducted with report submitted ? days upon completion
					AII KARIBI - NAVBIIIDEI ZO, ZVZZ			
Dimensions to Measure: Quaritly, Qualty & Timeliness	4.333	5.000	5.000	3.000	of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - August 30, 2022	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	200,000	of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter
REMARKS	A4	13	E2	Q1	ACTOAL ACCOMPLISHMENTS	DIVIDICIWINDIVIDOALU ACCCONTABLE	BUDGIET	EIMIDAINII EEDAANE
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	ARCHESS INTREMIS	BUDGET	DIVISIONINDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω1	E2	T3	A4	REMARKS
,	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	225,000	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	3.000	5.000	3.000	3.667	Dimensions to Measure: Quantity, Qualty & Timelness
	80 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022		PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	272/80 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	5.000	5.000	3.000	4.333	Dimensions to Messure: Quartity, Qualty & Timelness
Forest Development, Rehabilitation and Protection	tection								
Maintenance and Protection	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	1,100,000	PENRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection 3rd billing: Calagonsao, Alcantara - (20Ha)- September 29, 2022 Concepcion Sur - (90ha) - October 03, 2022 San Isidro - (40ha) - November 14, 2022 Sto. Niño - (70ha) - October 07, 2022		5,000	3.000	4.000	Scope of Coverage: 2020-2322 established plantation MOV's: shall be compiled by project preferably in a folder to include the ff: LOA, PO workglen, leiter request for ir spection, memo submitting the inspection report, geotaggad photos, map and disbursement vouchers. Listimatrix NGP planted area with inspection report
				4th billing: Calagonsao, Alcantara - (20Ha)- November 21, 2022 Concepcion Sur - (90ha) - November 28, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70na) - December 5, 2022					Dimensions to Measure: Qualty & Tinvelness
Maintenance of IPTs	800 IP's maintained with monthly report submitted every 5th day of the succeeding month	400,000	PENRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	800 IPTs maintained with monthly report submitted as follows: July - August 7, 2022 August - July 7, 2022 September - November 7, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	3.000		3.464 2.949 2.949 2.000 2.887 5.000 5.000	3.232	Dimensions to Measure: Quantly & Tirreliness
Hiring of Contract of Service to Support eNGP Implementation	2 Forest Extension Officers hired	490,000	PENRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	2 FEO hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3.000		3.000	3.000	Dimensions to Measure: Quantity

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	1 Accounting Clark bised	BUDGET	DIVIDIONINDIVIDOALO ACCCONTABLE	ACTUAL ACCOMPLISHMENTS	21	E2	13	A4	REMARKS
	- Awarinii wer illed	200,000	- Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit	1 accing clerk hired	3.000		3.000	3.000	Dimensions to Measure: Quantity
			NGP Coordinator - Management Services Division - Admin. & Finance Section	1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022					
OTHER CROSS CUTTING INDICATORS									
Improvement of	100% of external clients served within the		PENRO	100% of external clients served within the		5,000	3010	4 480	Timoshoon will be appointed in
	submitted on the prescribed timeline to RO		PENRO - Management Services Division - Admin. and Finance Section - Technical Services Division - Regulation and Permitting Section CC and SPICS Focal Person	100% of external clients served within the standards set in the Citzen's Charter submitted on the prescribed timeline to RO as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2023		5,000	3.919	4,460	Theliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services; CY 2022 transactions MOVs: Propert filed-out Streamlining monitoring forms, Form A Dimensions to Measure: Quality & Timeliness
Average Rating:									
Total Overall Rating					027.0	Rating	ting +.10/	4.238	
Final Average Rating Adjectival Rating			enek Mandamanangan padahanangan (damahanangan kanasan adama menangan menangan kanasan kanasan damahanangan kan Mandamanangan damah kanasan damah kanasan damah kanasan damahan damahan damahan kanasan damahan kanasan kanasa		3.728	4.622	255.389	262.169	
Assessed by:				Final Rating by:		STATES OF THE PERSONS AND PARTY OF THE PERSONS AND PER		VS	
MAXIMO C. LANDRITO OIC, Assistant Regiona Director for Technical Services	DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Driector for Management Ser Vice-Chairperson, Regional Sub-PMT)R-GORDOV ector for Mar son, Regiona	E, CESO IV lagement Services/	LORMELYN E. CLAUDIO, CESO IV Regional Executive Director	AUDIO, CE:	SOIV			Date
Legend: 1- Quantity 2- Efficiency 3-	3-Timeliness 4-Average				and the second second				THE REAL PROPERTY AND PROPERTY

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, ARNOLDO A. BLAZA, JR., OIC, PENR Officer of PENRO Rombion, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the for the period of July to December 2022.



Approved by:

DONNA MAYOR Assistant Regional Directo	DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services and	OIC,	MAXIMO C. LANDRITO OIC, Assistant Regional Director for Technical Services	Services	LORMELY	MELYN E. CLAUDIO, CES	LORMELYN E. CLAUDIO, CESO IV	<	
vice-crialiperson, regional sub-r	vice-Crial person, Kegiorial Sub-Performance Management Leem (PMT)								
							5.0		
							4.0 - 4.99 3.0 - 3.99		
							2.0 - 2.99		
P/A/Ps		ALLOTTED				R	RATING		
	очества шикамі з	BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω1	E2	73	A4	REMARKS
GENERAL ADMINISTRATION AND SUPPORT									
Budget Utilization Rate	100% budget utilization rate submitted to		DENDO						
Buggar Utilization Kate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division - Admin. and Finance Section - V Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Regional Office on January 9, 2023 Current 98.18% Continuing 99.88%		5.000	4.000	4.500	Scope of Coverage: Covering all funds from January to December 2022 including COBF MOVs: RO- transmittel (twough email) to CO CO FWS to addroviedge Dimensions to Measure. Quality & Timeliness
Accountability Reports (BFARs)	Drugger and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows:	17,000	PENRO - Management Services Division - Admin. and Finance Section v Accounting Unit v Budget Unit	8 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Eudget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows:		5.000	5.000	5.000	R.O. submit to C.O. based on the Memo of USEC Teh dated & Jan. 2021 on or before 15 days following the end o' each quarter Scope of Coverage: Jan Dec. 2022 MOVe R.O. transmittel to C.C. thru email Dimensions to Measure. Quality & Timeliness
	°FAR No. 1 (SAAODB) °FAR No. 1-A (SAAODBOE) °FAR No. 1-B (LASA) °FAR No. 3 °FAR No. 5 (QRROR)			*FAR No.1 (SAAODB) *FAR No. 1-A (SAAODBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 5 (ORROR) Jun 30, 2022 Oct 3, 2022 Oct 3, 2022 Oct 3, 2023 Jan. 10, 2023 Jan. 10, 2023		5,000 5,000 5,000 5,000 5,000 5,000 5,000	5.000 5.000 5.000 5.000 5.000 5.000 5.000		

PIAIPs	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω	RA1	RATING T3	24	REMARKS
	FAR No. 4 Monthly Report of Disbursement (MRD)			°FAR No. 4 Monthly Report of Disbursement (MRD) as follows:		5.000	5.000	5.000	R.O. to submit to C.O. on or before 5 days following the end of the month
				July - August 01, 2022 August - September 01, 2022		5.000	5.000		MOVs: R.O. transmittal to C.O. Submission thru email
				September - September 30, 2022 October - November 02, 2022		5.000	5.000		Dimensions to Measure: Quality & imeliness
				November - December 01, 2022 December - January 3, 2023		5.000	5.000		
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		PENRO - Management Services Division - Technical Services Division - Il concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022	1.788		5.000	3.394	R.O to submit to C.O., thru FMS Director Scope of Coverage: 2021 CAAR Works: Agency Action Plan Status of Implementation (AAPS) submitted to ASCC for Finance Directors for the Coverage County Status of Tenance Directors for th
				Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4					Deadline of Submission is subject to change based on the Instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		PENRO - Management Services Division - Admin. and Finance Section v Accounting Unit - Technical Services Division	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022	3.354		5.000	4.177	R. O. submitted to the C.O. FMS Director, PENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOVe: Agency Action Plan Status of implementation (#APSI) submitted to ASEC for Finance
			All concerned Sections	2021 AR: Total findings: 19 Fully Implemented - 10 Postfalls Incompared 2					Dimensions to Measure: Quantity & Timeliness
				Partially Implemented - 3 Not Implemented - 6					Deadline of Submission is subject to change based on the instruction of the top management
Compliance to Frill-SEPS Conditions	January 31, 2023		FENRO - Management Services Division - PBAC	100% FHILGEPS conditions complied by November 14, 2022		5.000	5.000	5.000	copy furnish DENR Central Office (PSMD-PMS) Stope of Coverage: 1 Jan. 2022- Dec. 31, 2022
			c c						Scope of Coverage: 1 Jan. 2022- Dec. 31, 202 MOVs: PhilGEPS Generated PBB Report at https://data.philgeps.gov.ph or proof of submitted justification to ao25secretariat@dap.edu.ph Dimensions to Measure: Quality & "Imeliness

PIAIPs	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTILAL ACCOMPLISHMENTS		Z	RATING		
Onnational of Early Discourage and Auditor (EDA)	PAR - 5 EL - 4 - 4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	BUDGET	STANSFORM THE STANSFORM STANSFORM		21	E2	Т3	A4	REMARKS
Conduct of Early Procurement Activity (EPA)	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved indicative APP submitted within the prescribed deadline (January 31, 2023)		PENRO - Management Services Division - PBAC	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved indicative APP Philipps December 17, 2022		5.000	5.000	5.000	Scope of Coverage: CY 2023 MOVs: Submitted Certificate to GPBE Acknowledgement from GPBB Dimensions to Measure: Quality & Timeliness
									Early Procurement Activities should be conducted in FY 2 Copy furnished DENR C.O. (PSMD-FnMs)
Posting of FY2023 APP-NonCSE in the Agency Transparency Page	100% of indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 30 September 2022		PENRO - Management Services Division - PBAC	100% of indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted September 29, 20022		5.000	3.212	4.106	Scope of Coverage: CY 2023 MOVs: printed copy/screen shot of proof of posting of indicative FY 2023 in the Transparency Seal Dimensions to Measure: Quality and Timeliness
									copy furnished DENR Central Office (PSMD-PrMS)
Submission of Annual Pro Submission of Annual Pro Submission of Annual Procurement Plan-Common Use supplies and equipment (APP-CSE) to DBM-PS through PhilGEPS Virtual Storecurement Plan-Common	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022)		PENRO - Management Services Division - PBAC	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-P3 through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS submitted September 29, 2022		5.000	3.212	4.106	Scope of Coverage: CY 2023 MOVs: http://ps=philgeps.gov/philoma/index.philgeps.gov/philoma/index.philgeps.gov/philoma/index.philgeps.gov/philoma/index.philgeps.gov/philoma/index.philgeps.gov/philoma/index.philgeps.gov/philoma/index.philgeps.gov/philoma/index.philgeps.gov/philoma/index.philoma/i
	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	1,000	FENRO - Management Services Division - Admin, and Finance Section - V General Services Unit	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	3.000	5.000	3.000	3.667	Dimensions to Measure: Quantity, Quality & Timeliness
Implementation of Good Governance conditions	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	L and D intervention per permanent employee provided on 31 December 2022	3.000		3.000	3.000	Scope of Coverage: FY 2022 L & D intervention MOVs: TDD database. Regional HRD database, Coaching Flan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only

PIAIPS	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS		ZQ.	RATING		
Actions on Documents/ Requests	100% documents acted upon with	BUDGET		1000	Ω1	E2	Т3	A4	REMARKS
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5.000	Scope of Coverage: 100% of the received documents MOVs. Based on Document Tracking System, Logbook Based on WFP as simple or complex documents. Dimensions to Measure: Quality & Timeliness.
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted / working days after attenciance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5.000	5.000	Scope of Coverage Meetings attended by head of office or meetings of head of office delegated ostaff MOVs Report, metric of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
Field inspections	5 field visits conducted with report submitted 7 working days after the field visit	60,000	PENRO	4/5 field visit conducted with report submitted 7 working days after the field visit			3.000	3.000	Dimensions to Measure: Tineliness
Hiring of Support Staff	2 Support Staff hired	290,000	PENRO - Managament Services Division - Admin. and Finance Section v Personnel Unit	8/2 Support Staff hired 1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	5.000		5.000	5.000	Dimensions to Measure: Quantity
SUPPORT TO OPERATIONS									
Data Management including Information Systems Development and Maintenance			PENRO - Management Services Division - Planning and ICT Section v ICT Unit	100% maintained functional databases and Information Systems with reports submitted to RO 3rd quarter - October 7, 2022 4th quarter - January 7, 2023		5,000	3.000	4.000	Scope of Coverage information Systems developed MOVs: Quarterly reports subnitted to Director KISS- OD Dimensions to Measure: Quathy & Timelness
	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	1 Network infrastructure maintaired with 85% uptime with report submitted July - August 2, 2022 August - September 9, 2022 September - October 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 6, 2023		5.000 5.000 5.000 5.000 5.000 5.000	3.177 5.000 2.804 2.908 2.495 2.908 2.949	4.089	Scope of Coverage Regional Offices to PENRO MOVs: Region & KISS: report Dimensions to Measure: Quality & Timeliness

P/A/Ps	Successe Indicators	ALLOTTED				RA	RATING	and the second s	
		BUDGET	DIVISIONIMDIVIDORES ACCOONTABLE	AC TOAL ACCOMPLISHMENTS	Ω1	E2	T3	A4	REMARKS
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division - Conservation and Development Section - Conservation and Permitting Section - V CBFM Unit - Regulation and Permitting Section - V Forest Utilization Unit - Management Services Division - Planning and ICT Section - V ICT Unit	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4.000	3.000	3,500	8-ope of Coverage: Edisting 25 year fenure instruments with submitted CY 2021 annual accomplishment report and/or Campliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & "imeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4.000	3.000	3.500	Scope of Coverage: Newly approved tenure and PTPR MOVs: Date receipt and date encoded Dimensions to Measura: Qualty & "imeliness
Production and Dissemination of Technical and Popular Materials in the Conservation of Natural Resources including Environmental Education	2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO 5 days after the event	16,000	PENRO -Information Officers	2/2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO as follows: Month of the Ocean - June 01, 2022 Internarion al Coastal Clean up - September 21, 2022	3,000		4.000	3.500	S>ope of Coverage: Regional, PENRO and CENROs based on WFP and Regional Offic submitted to SCIS MOVe: Ist of environmental events, a-birtly reports Dimensions to Measure Quantity & Timelness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	FENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Technical Services Division - Conservation and Development Section - Conservation and Permitting Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation Officer NIGP Coordinator FLUP Focal Person	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 28, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5.000 5.000 5.000 5.000 5.000	3.568 3.495 3.283 3.283 3.778 3.566 4.000	4.284	Scope of Coverage: Moritify regional consolidated report including PENRO & CENROS MOVe: accomplishment report submitted and received by office of the Usec PPIA Dimensions to Measure: Quality & Timeliness
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO on the prescribed period	71,000	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO dated Cctober 06, 2022		5.000	5,000	5.000	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgement of PPD Dimensions to Measure: Quality & "imeliness

P/A/Ps	Success Indicators	ALLOTTED	DIVISIONAMENTALINA S ACCOUNTABLE	A)TILL A))OND DURATED		RA:	RATING		
	A TV 2000	BUDGET	THE RESERVE OF THE PROPERTY OF	20 CAL ACCOMPLISHMENTS	Ω1	E2	Т3	A4	REMARKS
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		FENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Technical Services Division - Enforcement Section	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5.000	4.000	4.500	Scope of Coverage:Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or handcopy of revised WFP submission Dimensions to Measure: Quality & "imeliness
			Conservation and Development Section Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person						Dimensions to Measure. Cuality & Imeliness on comments of PPD 5 days upon receipt of the comments
	1 Consolidated Annual Report submitted to RO on or before 10 January 2023	19,000	PENRO - Management Services Division - Planning and ICT Section	1 Consolidated Annual Report submitted to RO dated January 06, 2023		5.000	5.000	5.000	Dimensions to Measure: Quality & "imeliness
	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	30,000	PENRO - Management Services Division - Planning and ICT Section	1 Year-End Assessment conducted with report submitted to RO by the end of Decamber 2022	8	5.000	4.000	4.500	Dimensions to Messure: Qualty & "imeliness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2 Forest Land Use Plars adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 December 2022 Corcuera and Romblon	100,000	PENRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 December 2022 Corcuera and Rombion	3.000	5.000	4.000	4.000	Scope of Coverage: Muricipalities with forestland MOVs: signed and notarized MOA for Joint FLUP implementation SB resolution, affirmation sheet Finalized FLUP Dimensions to Measure: Quantity, "Quality & Timeliness
	1 CRMF with 5 year workplan, generated map and CSW submitted to RO by the end of 3rd Quarter	60,000	PENRO - Technical Services Division - Conservation and Development Section v CBFM Unit	1 CRMF with 5 year workplan, generated map and CSW submitted to RO dated July 25, 2022	3.000	5.000	5.000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
Price Monitoring of Forest Products	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO on the 15th day of month ensuing the reference month	25,000	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO July-July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022		5.000 5.000 5.000 5.000 5.000 5.000	4.524 5.000 5.000 5.000 2.144 5.000 5.000	4.762	Dimensions to Measure: Qualty & Timeliness

State Stat	PIAIPS	Success Indicators	ALLOTTED	בו ומבאוון וכינים או ומבינים ואודאם ובינים ואודאם בינים ואודאם בינים ואודאם בינים ואודאם בינים ואודאם בינים ו	4)4111 A))0111 10111111		RA	RATING	egyptin, egyptinestydynastydynastyn, mate	
PSPRO	On the Board of the Contains	1000	BUDGIET		ACTUAL ACCOMPLICATION IN	Ω1	E2	T3	A4	REMARKS
Series in the interioristic quarter in the contract of the con	orange in popularion of popula	consolidated, analyzed and submitted to RO every 20th day of the following month	4,000	- Technical Services Division	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
Comparison Com		after the reference quarter		v Forest Utilization Unit	3rd Quarter - November 15, 2022 4th Quarter - December 20, 2022					
PELINO Technical Services Division Technical Services Division PELINO Technical Services Division										
August 2, June 1, 2022 5,000 5,0	Wood Importation and Disposition	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month	4,000	PENRO - Technical Services Division - Regulation and Permitting Section	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO		5.000	4.631	4.816	Dimensions to Measure: Quality & Time iness
100% of mortifily reports of foreign y related brown colle AUDIC FERRO				Contraction	July - July 11, 2022		5.000	5.000		
Contraction					August - August 10, 2022 September - September 10, 2022		5.000	5.000		
100% of monthly reports on florestry related income collect A000 FENRO					October - November 15, 2022		5.000	2.784		
100% of monthly reports on forestry related focome collect					November - November 28, 2022 December - December 20, 2022		5.000	5.000		
PENRO Concelled a signification of a defined by 30 flav y of the succeeding month Audit	Forestry Related Income Collection	100% of monthly reports on force to related income cells	4000							
V Cathiering and Collection Unit July - August 5, 2022 5,000 3		consolidated, validated and submitted to RO on or before the 5th day of the succeeding month	4,000	Management Services Division Admin. and Finance Section	100% or monthly reports on forestry related income collectionsclidated, validated and submitted to RO on or before the 5th day of the succeeding month	tion	5.000	3.000	4.000	Dimensions to Measure: Quality & Timeliness
August - September - Quazz September - Qua				V Cashiering and Collection Unit	July - August 5, 2022		5 000	3 000		
Addition of patrio conducted within conservation area uploaded to the LAWIN server every 5th of the ensuring month ABD.000 FENRO Addition of the LAWIN server every 5th of the ensuring month ABD.000 FENRO Addition of the LAWIN server every 5th of the ensuring month ABD.000 Addition of the ensuring month ABD.000 Addition of the ensuring month Addition of the ensuring month ABD.000 Addition of the ensuring month Addition the ensuri					August - September 5, 2022 September - October 5, 2022		5.000	3.000		
November 2,0022 December 2,0023 5,000 3,000					October - November 5, 2022		5.000	3.000		
300 km of patrol conducted within conservation area uploaded to the LAVIIN server every 5th of the enauling month and uploaded to the LAVIIN server every 5th of the enauling month - Technical Services Division area uploaded to the LAVIIN server every 5th of the enauling month - Enforcement Section July August 22, 2022 - August August 22, 2022 - August - August 22, 2022 - August - Hovember 05, 2022 - Vovember - December 06, 2022 - Vovember - December 10, 2022 - Technical Services Division - Technical Services D					November - December 5, 2022 December - January 5, 2023		5.000	3.000		
Job (an of patriol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month and patriol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the ensuing month area uploaded to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the extended to the LAWIN server every 5th of the EAWIN server every 5th of the E	NATURAL RESOURCES ENFORCEMENT A REGULATORY PROGRAM	ND								
Technical Services Division Area uploaded to the LAWIN server every 5th of the		300 km of patrol conducted within conservation	480,000	PENRO	306/300 km of patrol conducted within conservation	3.141		3.858	3.500	CENRO: at least 10 km regular patrol conducted
August 22, 2022 5,000		area uploaded to the LAWIN server every 5th of the ensuing month		- Technical Services Division * Enforcement Section	area uploaded to the LAWIN server every 5th of the ensuing month	:			6	(monthy) Scope of Coverage: Total forestland MOVe: Research on the data unhanded on the Lawin con-
September - September - 27, 2022 2,346 2,949 2					July - August 22, 2022 August - August 22, 2022			2.351		Dimensions to Measure: Quantity & Timeliness
November - December 06, 2022 PENRO PENRO - Technical Services Division Penforcement Section Penforcement Section Penforcement Section November - December 16, 2022 75% of the observed threats that require post submitted on 31 December 2022 3.000 3.658 3.429					September - September 27, 2022 October - November 08, 2022			5.000		
require post PENRO PENRO T5% of the observed threats that require post - Technical Services Division Patrol reponses had action taken with reports - Enforcement Section submitted on 31 December 2022 3.858 3.429 3.858 3.429					November - December 06, 2022 December - December 21, 2022			2.949		
		75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2022		PENRO - Technical Services Division - Enforcement Section	75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2023	3.000		3.858	3.429	Several observe threats require a different level of responses (within a week, one month, two months or
As sucras, 75% of observed threats hitrarquires patror proposers must be addrassed or had actions start the end of the year. Scope of Coverage: Threats observed within the to forestend, Year covered: 2022 MOVs: Based on the data upbaded on the tax upbaded on the tax upbaded on the prior sts. suntilled Dimensions to Maeaver: Clearity's A: The neess										some threats need a longer time to resolve or address.
at the end of the year. Scope of Coverage: Threats observed within the to forestind. Year covered: 2022 forestind. Year covered: 2022 MOVs: Based on the data ploaded on the Lawin se and eyons submitted Dimensions to Measure: Cuartily & Threiness										As such as, 75% of observed threats that requires post patrol reponses must be addressed or had actions taken
Scope of Coverage. Threats observed within he to forestand Year covered: 2022 MOVs: Based on the data ploaded on the Lawin se and reports schmitted Dimensions to Measure: Clearity & Tirrefiness										at the end of the year.
If creating Year overed: 2022 MOVs: Based on the data plupaded on the Lawin se and reports submitted Dimensions to Measurer: Clearity & Tirliness							-			Scope of Coverage: Threats observed within the total
and ejorits submitted Dimensions to Measure: Quarity & Tireliess										forestland; Year covered: 2022 MOV's: Based on the data uploaded on the Lawin server
							~			and reports submitted Dimensions to Measure: Quantity & Tirreliness

P/A/Ps	Success Indicators	ALLOTTED				RA.	RATING	CONTRACTOR OF THE PERSON OF TH	
Processing of Applications of Tenurial Instruments	ADD - Charles -	BUDGET	DIVISIONIMUIVIDOALS ACCCONTABLE	ACTUAL ACCOMPLISHMENTS	Ω1	E2	Т3	2	REMARKS
Processing of Applications of Tenurial Instruments 15% of target untenured areas placed under (IFMA/ SIFMA/ FLGMA/ FLAG/FLAGT/ appropriate management arrangement/ SLUP/ CBFMA) tenurial instrument on December 31, 2022	i 15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument on December 31, 2022	50,000	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument submitted to RO dated September 22, 2022	3.000	5.000	5,000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	5.000	5.000	5,000	5.000	Dimensions to Measure Quantity, Quality & Timeliness
compliance intermit notices:	Inutys or tenure permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	41,000	- Technical Services Division • Monitoring and Enforcement Section	100% of tenure/ permit holders (CEFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO dated November 07, 2022		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
Performance Ealuation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CSCs	31 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	252,000	PENRO - Technical Services Division - Conservation and Development Section	31/ 31 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st sem - 39 CSC 2nd sem - 31 CSC		5,000	5.000	5.000	Dimensions to Measure: Quality & "Imeliness
Apprehension of unclocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	250 bdft, of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	200,000	PENRO - Technical Services Division - Monitoring and Enforcement Section	1493 bdft. of undocumented forest products including NTFPs, vehicles, equipment and other irrplements apprehended with incidence report submitted to RO quarterly 3rd Quarter - September 27, 2022 4th Quarter - December 6, 2022	5.000	5.000	5.000	5.000	Dimensions to Measure: Quantly, Quality & Timeliness
Hauling of apprehended forest products and vehicles/ implements to PENIR Office or any nearest Government Office	200 bdft.of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly		PENRO - Technical Services Division - Monitoring and Enforcement Section	526.91 bdft.of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly 3rd Quarter - September 27, 2022 4th Quarter - December 6, 2022	5.000	5.000	5.000	5.000	Dimensions to Measure: Quantly, Qualty & Timeliness

Hirting of Frozent Production Officiars (FPOs) in 1 factor of the Post Production of fland cases with claims and conflict. Sort of 1 flund disputationases resolved discided cases. Persolution of land cases with claims and conflict. Sort of 1 flund disputationases resolved discided cases. Persolution of land cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved discided and cases with claims and conflict. Sort of 1 flund disputationases resolved disputationases resolved disputationases resolved disputationases resolved disputationases resolved and cases with claims and conflict. Sort of 1 flund disputationases resolved and cases with cases and cases with cases and cases with cases. Sort of 2 flund disputationases resolved and cases with cases and cases with cases. Sort of 2 flund disputationases resolved and cases with cases. Sort of 2 flund disputationases resolved and cases with cases. Sort of 2 flund disputationases resolved and cases with cases and cases with cases. Sort of 2 flund disputationases resolved and cases with cases. Sort of 2 flund disputationases resolved and cases with cases. Sort of 2 flund disputationases resolved and cases with cases. Sort of 2 flund disputationases resolved and cases. Sort of 2 flund disputationases resolved and cases with cases. Sort of 2 flund disputationases resolved and case
a with claims and conflict Application Conflict College C
Swith claims and conflict 200% of 1 land disputes/cases resolved/ decided amicably regular procedure at least 10% of land cases that undergone ADR proceedings resolved anticably by the end of December 2022 37 land disputes/cases resolved/ decided amicably solved anticably by the end of December 2022 37 land disputes/cases resolved/ decided amicably solved anticably solved and rough ngular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably solved and solved amicably solved amica
10% of fand classe that undergone ADR procedure at least proceedings resolved anticably by the end of December 2022 10% of annicably by the end of December 2022 10% of annicably by the end of December 2022 10% of annicably by the end of December 2022 10% of annicably by the end of December 2022 10% of annicably by the end of December 2022 10% of annicably by the end of December 2022 10% of annicably and frough regular procedure at least 10% of and classe that undergone ADR proceedings resolved annicably by the end of December 2022 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of December 2022 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of December 2022 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of December 2022 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of annicably and frough regular procedure at least 10% of annicably and frough regular 10% of annicably annicable annicably annicable annica
55,480 Revenues Collection and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 PA (IPAF)- 40,000 PENRO PENRO Technical Services Division - Regulation and Permitting Section - Regulation and Permitting Section - Regulation and Permitting Section - Revenues Collected and deposited to BTr with monthly report of collection every 5th - Regulation and Permitting Section - Admittin and Finance Section V Cashiering and Collection Unit September 5, 2022 Cotober - November 5, 2022
55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Fig. Revenues Collected and deposited to - Technical Services Division - Technical Services Division - Regulation and Permitting Section - Management Services Division - Regulation and Permitting Section - Management Services Division - Admin. and Finance Section - Admin. and Finance Section - V Cashiering and Collection Unit: - September - September - Sol Cocober - November 5, 2022 - October - November 5, 2022
55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 PENRO PRevenues Collected and deposited to PENRO PROPINE Collected and deposited to PENRO PROPINE COLLECTOR
55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA ((PAF)- 40,000 PENRO PENRO - Technical Services Division - Regulation and Permitting Section - Management Services Division - Management S
55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA ((PAF)- 40,000 FENRO PENRO PA deposited to PENRO PEN
55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA ((PAF)- 40,000 PENRO PENRO - Technical Services Division - Regulation and Permitting Section - Regulation and Permitting Section - Management Services Division - Ma
55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA ((PAF)- 40,000 PENRO PA deposited to PENRO PA deposited to PENRO PENRO PA deposited to
55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA ((PAF)- 40,000 FENRO FENRO FENRO - Technical Services Division - Regulation and Permitting Section - Admin. and Finance Section - September - September - 30, 2022 - October - November 5, 2022 - October - November 5, 2022
• Regulation and Permitting Section • Management Services Division • Admin, and Finance Section • V Cashiering and Collection Unit
- Management Services Division • Admin. and Finance Section √ Cashiering and Collection Unit
,000 √ Cashiering and Collection Unit
Total- 55,480 November - December 5, 2022
December - January 3, 2023 Forestry - 187,127.00
PA (P5.65.00
AND DEVELOPMENT PROGRAM
Protected Areas Development and 10 PAMB Resolutions with minutes of meeting 900,000 PENRO 40/10 PAMB Resolutions with minutes of meeting 5,000 Annagement submitted to RO by end of December 2022 - Technical Services Division submitted to RO by end of December 2022
Conservation and Development Section V PAMO MGGNP V PAMO CWFR
Aft. Sutting Guiting Natural Park - 4 resolutions CALSANAG Watershed Forest Reserve - 6 resolutions CALSANAG Watershed Forest Reserve - 6 resolutions CWFR: 3rd PAMB - adopt 15 Resolution report submitted to
RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated October 10, 2022

P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS		RAT	RATING	Supri, velikerula prolesjanja, velike	
	9 DAs with BMC sendended semi-approach, with	BODGET			Ω1	E2	T3	A4	ZEEM ARX
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion	500,000	Technical Services Division Conservation and Development Section CHAMO MCGNIP	2 PAs with BMS conducted semi-annually with reports submitted to RC as follows:	3.000	5.000	5.000	4.333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MOVe: BMS Report (Semi-Annual)
	Mt. Guiting Guiting Natural Park CALSANAG Watershed Forest Reserve		V PANIO CWFR PASus	MGGNP - November 04, 2022 CWFR - October 06, 2022					Dimensions to Measure: Quantly, Qually &Timelinoss
Maintenance of PA Facilities	8 PA facilities maintained with report	1 200 000	DENRO	9 DA Collision point in Luith					
	submitted to RO quarterly	1,200,000	Prento - Technical Services Division - Conservation and Development Section v PAMO MGGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGGNP- December 20, 2022 CWFR - October 06, 2022	3.000		5.000	4.000	Olmensions to Measure: Quantity &Timbliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division - Conservation and Development Section	habitet monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows:		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
				3rd quarter - Səptember 07, 2022 4th quarter - November 21, 2022					
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division - Conservation and Development Section	1 WRC maintained with report submitted December 20, 2022		5.000	5.000	5.000	Dimensions to Measure: Qualty & Timeliness
			Chragan van Onday I						
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022	211,000	PENRO - Technical Services Division - Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3.000		5.000	4.000	Reckoning time: in cases of by the end of December. It will adopt the timeline provided for in the WFF as default
	in Gineblan, Romblon								Scope of Coverage: Outside PAs : non-PAs
									MOV's: CSW endorsement of draft DAO with attachments

Coastal and Marine Ecosystems Management									
Technical Assistance on ICM	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted on the 5th day following the end of the quarter	150,000	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows:	3.000	5.000	5.000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
				3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022					
					-	-	-		

PIAIPS	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS		RATING	ING	The second secon	
	100% of request for technical assistance	200,000	77177	The second secon	Ω1	E2	T3	A4	REMARKS
	of LGUs on MPA Networking for LGU managed of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter	200,000	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - November 25, 2022	3.000	5.000	5.000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
Conduct of Regular Special Events	1 special event related to coastal and marine protection, conservation and management	100,000	PENRO PENRO	2/1 special events related to coastal and marine	5.000	5.000	5.000	5.000	Dimensions to Measure: Quantity, Quality & Timeliness
	protection, conservation and management conducted with report submitted 7 days upon completion		- Technical Services Division • Conservation and Development Section v CRW Unit	protection, conservation and management conducted with report submitted 7 days upon completion International Coastal Clean-up - September 21, 2022	2.000	5.66 	5.000	5.000	Dimensions to Measure: Quantly, Quality & Timeliness
Land Survey, Disposition and Records Management	agement								
	80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	255,000	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	163/80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	5.000	5.000	3.000	4.333	Formal of fransmit all based on DAO 2019-11 LMB will provide template for reporting accomplishments on patent issuance
									performance larget based on IVFP under remarks (column 1) state the larget based on GAA- to be ussel for other performance measures slipuleted in performance information in GAA.
									Scope of Coverage: Transmitted to RoD within current year
									MOVe: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness
	115 approved survive shows through								
	LAMS on 31 December 2022	608,000	PENRO - Technical Services Division - Regulation and Permitting Section v Survey and Mapping Unit	155/115 approved survey plans through LAMS on 31 December 2022	5.000		3.000	4.000	7 days simple: 15 - complex; LMB will provide MOVs Scope of Coverage: survey slans approved within the year MOV's: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Tirreliness
	60 patents approved for Agricultural lands and transmitted to ROD	150,000	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	80/60 patents approved for Agricultural lands and transmitted to ROD	5.000	5.000	4.000	4.667	Scope of Coverage: transmittal sheets with stamp received by RoD, signed judical form MOVs: transmittal sheets with stamp received by RoD, signed judical form, listings in excel Format Dimensions to Measure: Quantity, Qualty & Timelir ess
								(1)	Based on RA 11573, 120 days

P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS		1 1	RATING		
	1 municipality with completed list of Public	225,000	PENRO	1 municipal	21	E2	ТЗ	A4	REMARKS
	Land Applications encoded in LAWS by the end of December 2022	Barry of	Technical Services Division Regulation and Permitting Section V Patents and Deeds Unit	I municipatity with completed list of Public Land Applications encoded in LAMS by the end of December 2022	3.000	5.000	3.000	3.667	Dimensions to Measure: Quantity, Qualty & Timelines
	80 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022		PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	272/80 new PLAs scanned and encoded to LAMS with report submitted by the enci of December 2022	5,000	5.000	3.000	4.333	Dimensions to Measure: Quarity, Qualty & Timelnes
Forest Development, Rehabilitation and Protection	stection								
Maintenance and Protection	2200 1								
maillehalice allo riolection	220 nectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	1,100,000	PENRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	220 hactares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection 3rd billing:		5,000	3.000	4.000	Scope of Coverage: 2020-2322 established plantation MOVs: shall be compiled by project preferably
			NGP Coordinator	3rd billing: Calagonsao, Alcantara - (20Ha)- September 29, 2022 Concepcion Sur - (90ha) - October 03, 2022 Concepcion Sur - (90ha) - November 14, 2022 San Isidro - (40ha) - November 07, 2022 Sto. Niño - (70ha) - October 07, 2022					In a folder to include the ff. LOA, Powerfulan, letter request for it spection, memo submiting the inspection report, geologyad photos, map and disbursement vouchers. Listinatix NGP planted area with inspection report
				4th billing: Calagonsao, Alcantara - (20Ha)- November 21, 2022 Concepcion Sur - (90ha) - November 28, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022					Dimensions to Measure: Qualty & Tinvelness
Maintenance of IPTs	800 IPTs maintained with monthly report submitted every 5th day of the succeeding month	400,000	PENRO - Technizal Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	800 IPTs maintained with monthly report submitted as follows: July - August 7, 2022 August - July 7, 2022 September - November 7, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	3.000		3.464 2.949 2.949 2.000 2.887 5.000	3.232	Dimensions to Measure: Quantity & Tirreliness
Hiring of Contract of Service to Support eNGP Implementation	2 Forest Extension Officers hired	490,000	PENRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	2 FEO hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3.000	3.000	Dimensions to Measure: Quantity

P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMBLISHMENTS	The second secon	RATING	NG		
	4	BODGET		OC CONTLIGHTENIO	Ω1	E2	T3	A4	REMARKS
	- Accounting Cierk nired	200,000	- Technical Services Division	1 acctng clerk hired	3.000	- Contract of the Contract of	3.000		Dimensions to Measure: Quantity
			 Conservation and Development Section V ENGP and Watershed Unit 						
			NGP Coordinator - Management Services Division - Admin, & Finance Section	1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022					
OTHER CROSS CUTTING INDICATORS									
Streamlining and Process Improvement of	100% of external clients served within the		PENRO	100% 25 24 21 21 21 21 21 21 21 21 21 21 21 21 21					
Critical Services (SPICS)	standards set in the Clizen's Cherter submitted on the prescribed timeline to RO		PENKO - Management Services Division - Admin. and Finance Section - Technical Services Division - Technical Services Division	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO as follows:		5.000	3.919	4.460	Timeliness will be measured on the processing of the Citizens Charter (CC)
			Regulation and Permitting Section Regulation and Permitting Section CC and SPICS Focal Person	as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2023					Scope of Coverage: External services; CY 2022 transactions MOV's: Properly filed-out Streamlining monitoring forms.
									Form A
									Dimensions to Measure: Quality & Timeliness
Average Rating:									
CATEGORY					3.728	4.622	4.187	4.298	
Total Overall Rating			лен «Миналияния» «Миналияния» управления виденталия», принципалия (принципалия), принципалия, принципалия, при			Kating	1		
Final Average Rating		Company (April) April 1 (April 1) (119.283	208.000	255.389	262.169	
Adjectival Rating					0.7.7.0	4.022	4.18/	4.298	
nassassu by.				Final Rating by:		-			
MAXIMO C. LANDRITO OIC, Assistant Regiona Director for Technical Services		DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Driector for Management Services/ Vice-Chairperson, Regional Sub-PMT	E, CESO IV agement Services/	LOR	IMELYN E. CLAUDIO, CES	N O			Date

DIVIS	
NOIS	
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ORMANCE C	
COMMITMENT	
AND	
REVIEW	
(DPCR)	

I, THELMO S. HERNANDEZ, Chief for Management Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

Approved by:

Date

Approved by:

DONNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director for Management Services and
Vice-Chairperson, Regional Performance Management Team (PMT) 5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99

		ALLOTTED				RATING	6)		
P/A/Ps	Success Indicators	BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω	E2	13	A4	RENARKS
GENERAL ADMINISTRATION AND SUPPORT									
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division - Admin, and Finance Section - V Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Regional Office on January 9, 2023 Current \$8.18% Continuing 99.88%		5.000	4,000	4.500 ss.	Scope of Coverage: Covering all funds from January to December 2022 incl. drig COBF MOVs: Ro-Irransmitt all (through e trail) to CO CO FMS to arcinovite dge Dimensions to Measure: Quality & Timeliness
Submission of Budget and Financial Accountability Reports (BFARs)	8 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows:	17,000	PENRO - Management Services Division - Admin. and Finance Section - Accounting Unit - Budget Unit	Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows:		5,000	5.000	5.000 8 % C	R.O. submit to C.O. based on the Memo of USEC Teh dated 8 Jan. 2021 on or before 15 days following the end of each quarter Scope of Coverage: Jan Lec. 2022 MOVs. R.O. transmittal to C.O. thru email Dimensions to Measure: Quality & Timeliness
	°FAR No. 1 (SAACDB) °FAR No. 1-A (SAAODBOE) °FAR No. 1-B (LASA) °FAR No. 3 °FAR No. 5 (QRROR)			"FAR No. 1 (SAAODB) "FAR No. 1-A (SAAODBOE) "FAR No. 1-B (LASA) "FAR No. 3 "FAR No. 5 (QRROR) "FAR No. 5 (QRROR) "Jun. 10, 2023 Jun. 10, 2023 Jun. 10, 2023 Jun. 10, 2023		5.000 5.000 5.000 5.000 5.000 5.000	5.000 5.000 5.000 5.000 5.000 5.000		

							2.0 - 2.99		
P/WPs	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	2	RATING	NG		REMARKS
	*FAR No. 4 Monthly Report of Disbursement (MRD)			°FAR No. 4 Monthly Report of Disbursement (MRD) as follows:	5	5.000	5.000	5.000	R.O. to submit to C.O. on or before 5 days following the end of the month
				July - August 01, 2022 August - September 01, 2022 September - September 30, 2022 October - November 02, 2022		5.000	5.000	U > (a	Scope of Coverage: Jan Dec. 2022 MOVs: R.O. transmittal to C.O. Submission thru email Dimensions to Measure: Quality & Timeliness
				October - November 02, 2022 November - December 01, 2022 December - January 3, 2023		5.000	5.000		
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR		- Management Services Division	50% of Prior Year's Audit Recommendations	1.788		5.000	3.394 R	R.O to submit to C.O. thru FMS Director
	Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO	7	- Technical Services Division All concerned Sections	Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022		and the second		D S N W	Scope of Coverage: 2021 CAAR MOVs: Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness
				Prior Years AR: Total findings: 10				D	Deadline of Submission is subject to change based on the
				Partially Implemented - 4 Not Implemented - 4		**************************************		-	and the April all Ballial!
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report		PENRO - Management Services Division - Admin and Finance Section	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAB (Does II) on 25 Navember 2020.	3.354		5.000	4.177 R.	R. O. submitted to the C.O. FMS Director; PENRO submitted to the R.O.
	submitted to the RO		ivision	submitted to the RO dated October 30, 2022				(A M S	Scope of Coverage: 2021 CAAR MOVs: Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance
			All concerned Sections	2021 AR: Total findings: 19 Fully Implemented - 10				D	Dimensions to Measure: Quantity & Timeliness
		***************************************		Not Implemented - 6				in De	Deadline of Submission is subject to change based on the instruction of the top management
						oceania de la companya de la company			
Compliance to PHILGEPS Conditions	100% PHILGEPS conditions complied by January 31, 2023		PENRO - Management Services Division - PBAC	100% PHILGEPS conditions complied by November 14, 2022		5.000	5.000	5.000 cop	copy furnish C ENR Central Office (PSMD-PrMS)
								Sc	Scope of Coverage: 1 Jan. 2022- Dec. 31, 2022
								Mily	https://data.philgeps.gov.ph or proof of submitted
								Din	Dimensions to Measure: Quality & Timeliness
								_	

7.000 FAT 6.000 5.000 5.000 5.000			Success Indicators 50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved indicative APP submitted within the prescribed deadline 100% of indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 20 September 2022 100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2015-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022) 1 report of meeting conducted by PENRO Disposel Committee and Appraisal Committee submitted to RO by end of December 2022	Posting of FY2023 APP-NonCSE in the Agency Transparency Page Submission of Annual Pro Submission of Annual Procurement Plan-Common Use supplies and equipment (APP-CSE) to DBM-PS through PhilGEPS Virtual Storecurement Plan-Common
.00	4.0. 3.0. 2.0. 1.0. RATING FRATING 5.000 5.000 3.000	ACTUAL ACCOMPLISHMENTS Conducted from the submission of NEP to Congress and with approved indicative APP Philigeps December 17, 2022 100% of indicative FY 2023 APF-NonCSE in the Agency's Transparency Seal webpage posted September 28, 20022 100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhiligEPS Virtual Store on the prescribed format based on DBM Clicular Letter 2013-14 dated Nov 29, 2013 on the prescribed september 29, 2022 1 rapcrt of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022 5 5,000 5 5,000 5 5,000 5 5,000 5 5,000 5 5,000 5 5,000 5 5,000 5 5,000 6 7 Annual Procurement Plan-Common use submitted to RO Disposal Committee September 29, 2022	DIVISIONINIDIVIDUALS ACCOUNTABLE BERRO Condition to the total value of rigiption projects PENRO Admagement Services Division - PBAC Took of the total value of rigiption projects Conducted from the submission of NEP to Congress and with approved indicative AFP Prilippes December 17, 2022 AFP-NanCSE in the Agency's Transparency Services Division - PBAC PBAC PBAC Took of Annual Procurement Plan-Common use September 29, 20022 PBARO 100% of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) submitted to PBAC PBAC PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) submitted to PBAC PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC Took of Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to PBAC Took of Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to Took of Indicative Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to Down of Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to Down of Took of Annual Procurement Plan-Common use Supplies and equipment (AFP-QSE) automated to Down of Took	Sa Indications ALLOTTED Division/inDiplication BROOSET PENRO PENRO

ر :

Hiring of Support Staff 1 2 Support Staff hired 290,000 PENRO - Management Services Division - Admin. and Finance Section v Personnel Unit 2nd to 4th Quarter - April 1, 2022	Attendance to Meetings / Workshops / With reports submitted ? working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences Variable Varia	Actions on Documents/ Requests 100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt 22,000 Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	nce conditions		
	ings / workshops/ conferences bmitted 7 working days after coal (inter-agency) and 30 n foreign meetings / workshops	nts acted upon with 7 working days for simple 4 15 working days for complex on receipt	rent employee	TUAL ACCOMPLISHMENTS	
5,000		5.000	3.000	Q1 E2	
5.000	5.000	5,000	3.000	RATING T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
5.000	5.000	5.000	3.000	24	
Dimensions to Measure: Quantity & Timeliness	Scope of Coverage Meetings attended by head of office or meetings of head of office delegatedto staff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness	Scope of Corverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbcok Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness	Scope of Coverage: FY 2022 L & Dintervention MOVs: TDD database, Regional HRD database. Coaching Plan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees crity	REMARKS	

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/NDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	ď	RAT		4	REMARKS
SUPPORT TO OPERATIONS	Success Indicators	BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω	E2	13	A4	REMARKS
Data Management including Information Systems	100% maintained functional databases and		DENRO	dong, misking facility of the control of the contro					
Development and Maintenance	Tout's maintained functional databases and Information Systems with reports submitted to RO 7 days after the end of each quarter		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	100% maintained functional databases and Information Systems with reports submitted to RO 3rd quarter - October 7, 2022 4th quarter - January 7, 2023		5,000	3,000	4.000 s.	Scope of Coverage information Systems developed MOVs: Cuarterly reports submitted to Director KISS-OD Dimensions to Measure: Quality & Timeliness
	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	1 Network infrastructure maintained with 35% uptime with report submitted July - August 2, 2022 August - September 9, 2022 September - October - 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 5, 2023		5.000 5.000 5.000 5.000 5.000 5.000	3.177 5.000 2.804 2.908 2.908 2.908 2.908 2.908	4.089 sc	Scope of Coverage Regional Offices to PENRO MOVs: Region & KISS: report Dimensions to Measure: Quality & Timeliness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation Afficer NGP Coordinator FLUP Focal Person	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July -July 26, 2022 August - August 26, 2022 September - September 23, 2022 October - October 26, 2022 November - November 26, 2022 December - December 27, 2022		5.000 5.000 5.000 5.000 5.000 5.000	3.568 3.495 3.283 3.283 3.778 3.566 4.000	4.284 se Inc. of t	Scope of Coverage: Morthly regional consol dated report including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Urec PPIA Dimensions to Measure: Quality & Timeliness

1 Consolidated Annual Report submitted to RO 19,000 PENRO - Management Services Division dated January 06, 2022 - Planning and ICT Section	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Development Section - Regulation and Permitting Section	PIAPS Success Indicators 4 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO on the prescribed period 71,000 2023 Planning Guidelines sumitted to RO on the prescribed period 72,000 PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Plan	
1 Consolidated Annual Report submitted to RO dated January 06, 2022	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt	somplishments ancial Plan based on s sumitted to RO	
5.000	5,000	Q1 E2 5.000	
5.000	4.000	73 0 5.000	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
5.000	4.500	5.000	
Dimensions to Measure: Quality & Timeliness	Scope of Coverage.Nemo for comments thand copy provided and the number of days submitted the revised WFP by the offices concerned MROVs: received copy electronic or hardcopy of revised WFP submiss on Dimensions to Measure: Quality & Timeliness All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments.	REMARKS Scope of Coverage: FV 2023 MOVs: Endorsement of WPP with acknowledgement of PPD Dimensions to Measure: Quality & Timeliness	

consolidated, validated and submitted to RO on or before the 5th day of the succeeding month **Management Services Division on or before the 5th day of the succeeding month **Cashiering and Collection Unit** Ucashiering and Collection Unit* July - August 5, 2022 September 5, 2022 August - September 5, 2022 November 5, 2022 December - January 5, 2023	100,000 PENRO PENRO 2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 FLUP Focal Person Corcuera and Rombion	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022 - Management Services Division submitted to RO by the end of December 2022 - Planning and ICT Section 1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	PIAIPS Success Indicators ALLOTTED BUDGET DIVISION/INDIVIDUALS ACCOUNTABLE ACTUAL ACCOMPLISHMENTS Q1	
/ related income collection 5.000 eed to RO 5.000 5.000 5.000 5.000 5.000 5.000 5.000 5.000 5.000	y the LGUs based 3.000 5.000 to .2 on 31	OI.		
00 3.000 4.000 Dimensions to Measure: Quality & Timeliness 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000 00 3.000	4.000 Scope of Coverage: Municipatites with forestand MOVe: signed and notarized MOA for Joint FLUP implementation SB resolution, affirmation sheet Finalized FLUP Dimensions to Measure: Quantity, Quality & Timeliness	4.000	RAT	4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99

JONAS PAOLO M. SALUDO OIC Chief, Planning and Management Division	Assessed by.	Annonno Milia	Adjectival Rating	Final Average Rating	Total Overall Rating	CATEGORY	Average Rating:						submitted on the prescribed timeline to RO		Streamlining and Process Improvement of 100% of external clients served within the	CIHER CROSS COLLING INDICATORS			Total- 65,480	Lands- PA (IPAE): 50 000	Forestry- 15,480	day of the following month		Collection of Revenues 65 430 Revenues Collected and demosited to	NATURAL RESOURCES ENFORCEMENT AND		P/A/Ps Success Indicators	
DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPMT																		-			-					BUDGET	ALLOTTED	
VE, CESO IV Services/ RPMT										CC and or ICO rocal reison	Regulation and Permitting Section	- Technical Services Division	 Admin. and Finance Section 	- Management Services Division	PENRO					√ Cashiering and Collection Unit	 Management Services Division Admin. and Finance Section 	Regulation and Permitting Section	- Technical Services Division	0			DIVISION/INDIVIDUAL S ACCOUNTABLE	
LORMELYN E. CLAUDIO, CESO IV Regional Executive Director	Final Rating by:								The Contract of Contract of the Contract of th	4th Orienter - January 4 2022	2nd Quarter - July 27, 2022	1st Quarter - April 22, 2022	submitted as follows:	standards set in the Citizen's Charter	100% of external clients served within the		Lands- 101, 865.64 PA (IPAF) - 175,585.00 Total - 464, 577.64	December - January 3, 2023 Forestry- 187,127,00	November - December 6, 2022	September - September 30, 2022	July - August 05, 2022 August - September 01, 2022	day of the following month:	Revenues Collected and deposited to BTr with monthly report of collection every 5th			AC I DAL ACCOMPLISHMEN IS	ACTIVI ACCOUNT COMMENTS	
AUDIO, CES			3.449	24.142		0.770	3 440																5.000			Q1		
NO.			5,000	95.000	Kathy	0.000	7 000							5,000	7											E2	RATING	
			4.162	104.054	. Pi	4.102	4 403		-		-	-		3.919				5.000	3.000	5.000	2.846		3.966			T3	NG	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
		٧s	4.411	110.265		114.4	4	p		W	ā	S		4.460					0 2	71 =	- P	8	4.483 s			A4		
Date								Dimensions to Measure: Quality & Timeliness	Form A	MOV's: Properly filled-out Streamlining monitoring forms,	transactions	Scope of Coverage: External services; CY 2022		Ilmeliness will be measured on the processing of the Citizen's Charter (CC)					MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Ouantity & Timefinese	FLGMA, FLAG, FLAgT)	entrance. FMB-forest revenue collected with official	Wildlife permits, income generated through visitor	Scape of Coverage: Lands-Foreshore, patrimonial and Gov1 properties. PA-Issuance of			REMARKS		

Legend: 1- Quantity

2- Efficiency

3- Timeliness 4- Average

DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR)

I, THELMO S. HERNANDEZ, Chief for Management Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

THELMOS. HERNANDEZ

Chief, Management Services Division
Date:

DONNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director for Management Services and
Vice-Chairperson, Regional Performance Management Team (PMT) Approved by:

Approved by

Date

						5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99	
P/A/Ps	Success Indicators	ALLOTTED		A071161 A0000000000000000000000000000000000		RATING		
	econos iluitoros	BUDGET	DIVISION/INDIVIDUALS ACCOON ABLE	ACTUAL ACCOMPLISHMENTS	Ω1	E2	13 /	A4 REMARKS
GENERAL ADMINISTRATION AND SUPPORT								
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division - Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Regional Office on January 9, 2023 Current 98.18% Continuing 99.88%	on.	5,000	4.000	4.500 Scope of Coverage: Covering all funds from January to December 2022 including COBF MMVs: RO-transmittal (through email) to CO CO FMS to acknowledge Dimensions to Measure: Quality & Timeliness
Accountability Reports (BFARs)	& Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows:	17,000	PENRO - Management Services Division - Admin. and Finance Section V Accounting Unit V Budget Unit	8 Budget and Financial Accountability Reports (BFARs) based on DBM-CCA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows:	S	5.000 5.	5.000 5.0	5.000 R.O. submit to C.O. based on the Memo of USEC Teh dated 8 Jan. 2021 on or before 15 days following the end of each quarter Scope of Coverage: Jan Dec. 2022 MOVs: R.O. transmittal to C.O. thru email Dimensions to Measure: Quality & Timeliness
	°FAR No. 1 (SAAODB) °FAR No. 1-A (SAAODBOE) °FAR No. 1-B (LASA) °FAR No. 5 (QRROR)			*FAR No. 1 (SAAODB) *FAR No. 1-A (SAAODBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 3 *FAR No. 5 (QRROR) Jun. 30, 2022 Jan. 09, 2023 Apr. 5, 2022 Oct. 3, 2022 Oct. 3, 2023 Jan. 10, 2023	ี ข ข ข ข ข ข ข ข	5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000	5,000 5,000 5,000 5,000 5,000 5,000	

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Compliance to PHILGEPS Conditions		Sustained compliance with COA Audit Findings		P/A/Ps	
January 31, 2023	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO	*FAR No. 4 Monthly Report of Disbursement (MRD)	Success Indicators	
				ALLOTTED	
PENRO - Management Services Division - PBAC	PENRO - Management Services Division - Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	PENRO - Management Services Division - Technical Services Division All concerned Sections		DIVISION/INDIVIDUALS ACCOUNTABLE	
100% PHILGEPS conditions complied by November 14, 2022	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	FFAR No. 4 Monthly Report of Disbursement (MRD) as follows: July - August 01, 2022 August - September 01, 2022 September - September 02, 2022 October - November 02, 2022 November - December 01, 2022 December - January 3, 2023	ACTUAL ACCOMPLISHMENTS	
	3.354	1.788		Ω.	
5.000			5.000 5.000 5.000 5.000 5.000 5.000	RA1	
5.000	5.000	5.000	5.000 5.000 5.000 5.000 5.000 5.000	RATING T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
5.000 ×	4.177	3.394	0	A4	
copy furnish DENR Central Office (PSMD-PnMS) Scope of Coverage: 1 Jan. 2022- Dec. 31, 2022 MOVs: PhilGEPS Generated PBB Report at https://data.philgeps.gov.ph.or.proof of submitted justification to ac/25secretiaria@dap.edu.ph Dimensions to Measure: Quality & Timalness	R. O. submitted to the C.O. FMS Director; PENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOVs: Agency Action Plan Status of Implementation (AAPSI) submitted to ASSC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management	R. O to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOVs. Agency Action Plan Status of implementation (AAPSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management	R.O. to submit to C.O. on or before 5 days following the end of the month Scope of Coverage. Jan Dec. 2022 MOVs: R.O. transmittal to C.O. Submission thru email Dimensions to Measure: Quality & Timeliness	REMARKS	

Dimensions to Measure: Quartity, Quality & Timeliness	3.667	3.000	5.000	3.000	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	PENRO - Management Services Division - Admin, and Finance Section V General Services Unit	1,000	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	
Scope of Coverage: CY 2023 MOVs: http://ps=phigsps.gov.ph/homalindex.ph/ps-phigsps.gov.ph/homalindex.ph/ps-phigsps.gov.ph/homalindex.ph/ps-phigsps.gov.ph/homalindex.ph/ps-phigsps.gov.ph/homalindex.ph/ps-phigsps.gov.ph/ps-phigsps.gov.ph/ps-phigsps.gov.ph/ps-phigsps.gov.ph/ps-phigsps.gov.ph/ps-phigsps.gov.phigsps.gov.ph/ps-phigsps.gov.phigsp	4.106	3.212	5.000		100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhiliGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS submitted September 29, 2022	PENRO - Management Services Division - PBAC		100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-Ps through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022)	Submission of Annual Pro Submission of Annual Procurement Plan-Common Use supplies and equipment (APP-CSE) to DBM-PS through PhilGEPS Virtual Storecurement Plan-Common
Scope of Coverage: CY 2023 MOVe: printed copy/screen shot of proof of posting of indicative FY 2023 in the Transparency Seal Dimensions to Measure: Quality and Timeliness copy furnished DENR Central Office (PSND-PMS)	4.106	3.212	5.000		100% of indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted September 29, 20022	PENRO - Management Services Division - PBAC		100% of indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 20 September 2022	Posting of FY2023 APP-NonCSE in the Agency Transparency Page
Scope of Coverage: CY 2023 MOVs: Submitted Certificate to GPBB Acknowledgement from GPBB Dimensions to Meesure: Quality & Timefiness Early Procurement Activities should be conducted in FY 2022 Copy furnished DENR C.O. (PSMD-PMS)		5.000	5.000		50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved indicative APP Philgeps December 17, 2022	PENRO - Management Services Division - PBAC		50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved indicative APP submitted within the prescribed deadline	Conduct of Early Procurement Activity (EPA)
REMARKS	A4	TING	RATING E2	Ω	ACTUAL ACCOMPLISHMENTS	DIVISION/INDIVIDUALS ACCOUNTABLE	ALLOTTED	Success Indicators	P/A/Ps
		5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99							

Hiring of Support Staff hired 290,000 PENRO - Management Services Division - Admin. and Finance Section V Personnel Unit 290,000 PENRO - Management Services Division - Admin. and Finance Section V Personnel Unit 2nd to 4th Quarter - April 1, 2022	Attendance to Meetings / Workshops / Conferences With reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences Attendance to Meetings / workshops / conferences Chief for Technical Services attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences All Employees 77,000 PENRO Chief for Management Services attendance in local (inter-agency) and 30 working days in foreign meetings / workshops working days in foreign meetings / workshops conferences S.000 Soops of coverage Administration of the conferences attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences All Employees S.000 Soops of coverage Administration of the conferences attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences All Employees S.000 Soops of coverage Administration of the conferences attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences All Employees	Actions on Documents/ Requests 100% documents acted upon with 32,000 PENRO 100% documents acted upon with 5,000 5	1 Land D intervention per permanent employee provided on 31 December 2022 All regular employees Land D intervention per permanent employee 3.000 3.000 provided on 31 December 2022 3.000 provided on 31 December 2022	Success Indicators ALLOTTED BUDGET ALLOTTED DIVISION/INDIVIDUALS ACCOUNTABLE ACTUAL ACCOMPLISHMENTS Q1 E2 T3 A4	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
Dimensions to Measure: Quartity & Timeliness		OO Scope of Coverage: 10% of the received documents MOVe: Based on Document Tracking System, Logbook Based on NYFP as slingbe or complex documents Dimensions to Measure: Quality & Timelness		REMARKS	

Sector Policies , Plans , Programs, and Projects forms		Data Management including Information Systems	P/A/Ps SUPPORT TO OPERATIONS	
every end of the month	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month	100% maintained functional databases and Information Systems with reports submitted to RO 7 days after the end of each quarter	Success Indicators	
20,000			ALLOTTED BUDGET	
PENRO - Management Services Division - Mannin, and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation Permitting Section	PENRO - Management Services Division - Planning and ICT Section - VICT Unit	PENRO - Management Services Division - Planning and ICT Section v ICT Unit	DIVISION/INDIVIDUALS ACCOUNTABLE	
100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 26, 2022 August - August 26, 2022 September - September 26, 2022 October - October 26, 2022 November - November 26, 2022 December - December 27, 2022	1 Network infrastructure maintained with 85% uptime with report submitted July - August 2, 2022 August - September 9, 2022 September - October 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 5, 2023	100% maintained functional databases and Information Systems with reports submitted to RO 3rd quarter - October 7, 2022 4th quarter - January 7, 2023	ACTUAL ACCOMPLISHMENTS	
			Ω1	
5.000 5.000 5.000 5.000	5.000 5.000 5.000 5.000 5.000	5,000	RATING E2	5.0 4.0 3.0 2.0
3.568 2 3.495 3.283 3.283 3.778 3.566 4.000	3.177 5.000 2.804 2.908 2.495 2.998 2.998 2.949	3.000	13	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
4.284 soop Mov. of the	4.089 sco)	4.000 sco	A4	
Scope of Coverage: Monthly regional consolidated report Including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Usec PPIA. Dimensions to Measure: Quality & Timeliness	Scope of Coverage Regional Offices to PENRO MOVs: Region & KISS: report Dimensions to Measure: Qually & Timeliness	Scope of Coverage information Systems developed MOVs: Quarterly reports submitted to Director KISS-OD Dimensions to Measure: Qualty & Tineliness	REMARKS	

			PIAIPS	
1 Consolidated Annual Report submitted to RO on or before 10 January 2023	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO on the prescribed period	Success Indicators	
19,000		71,000	ALLOTTED BUDGET	
PENRO - Management Services Division - Planning and ICT Section	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation officer NGP Coordinator FLUP Focal Person	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation Person	DIVISION/INDIVIDUALS ACCOUNTABLE	
1 Consolidated Annual Report submitted to RO dated January 06, 2022	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO dated October 06, 2022	ACTUAL ACCOMPLISHMENTS	
			Ω	
5,000	5,000	5.000	RATING E2	5.0 4.0 3.0 2.0
5.000 5.000	4.000 4.500	on l	T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
Dimensions to Measure: Quality & Timeliness	Scope of Coverage:Memo for comments that dopp provided and the number of days submitted the revised WFP by the offices concerned MOVs: reactived copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & Timeliness All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with abknowledgement of PPD Dimensions to Measure: Quality & Timeliness	A4 REMARKS	

		3.000 3.000 3.000 3.000 3.000	5.000 5.000 5.000 5.000 5.000		consolidated, validated and submitted to RO on or before the 5th day of the succeeding month July - August 5, 2022 August - September 5, 2022 September - October 5, 2022 October - November 5, 2022 November - December 5, 2022 December - January 5, 2023	- Management Services Division - Admin, and Finance Section √ Cashiering and Collection Unit		on or before the 5th day of the succeeding month	
Finalized FLUP Dimensions to Measure: Quantity, Quality & Timeliness Dimensions to Measure: Quantity & Timeliness	4.000	3,000	5.000	tion	Corcuere and Rombion 100% of monthly reports on forestry related income collection	PENRO	4,000	Corcuera and Romblon 100% of monthly reports on forestry related income collection	Forestry Related Income Collection
Scope of Coverage: Manicipalities with forestand MOVs: signed and notarized MOA for Joint FLUP implementation SB resolution, affirmation sheet	4.000	4.000	5.000	3.000	2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31	PENRO - Technical Services Division FLUP Focal Person	100,000	2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 December 2022	Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects
Dimensions to Measure: Quality & Timeliness	4.500	4.000	5.000		1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	PENRO - Management Services Division - Planning and ICT Section	30,000	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	
REMARKS	24	RATING T3	RA:	Ω	ACTUAL ACCOMPLISHMENTS	DIVISION/INDIVIDUALS ACCOUNTABLE	ALLOTTED	Success Indicators	P/A/Ps
		5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99							

JONAS PAOLO M. SALUDO OIC Chief, Planning and Management Division		Assessed by:	Adjectival Rating	Final Average Rating	Total Overall Rating	CATEGORY	Average Rating:							Streamlining and Process Improvement of Critical Services (SPICS)	OTTACK ORGOOD OOT THE MEDION ON	OTHER CROSS CUTTING INDICATORS	REGULATORY PROGRAM Collection of Revenues	NATURAL RESOURCES ENFORCEMENT AND	7,20	D/A/Do	
													submitted on the prescribed timeline to RO	100% of external clients served within the standards set in the Citizen's Charter			55.430 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 50,000 Total- 65,480		Success indicators	Stoops Indicators	
DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPMT																			BUDGET	ALLOTTED	
VE, CESO IV Services/ RPMT										CC and SPICS Focal Person	Regulation and Permitting Section	- Technical Services Division	 Admin. and Finance Section 	- Management Services Division			PENRO Technical Services Division Regulation and Permitting Section Management Services Division Admin. and Finance Section Cashiering and Collection Unit		DIVISION/INDIVIDUALS ACCOUNTABLE		
LORMELYN E. CLAUDIO, CESO IV Regional Executive Director	That raing by.	Final Rating by:							management , Consessed and an arrangement	4th Quarter - January 4, 2022	2nd Quarter - July 27, 2022	1st Quarter - April 22, 2022	submitted as follows:	100% of external clients served within the standards set in the Citizen's Charter			Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month: July - August 05, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry - 187, 127.00 Lands- 101, 885, 64 PA (IPAF) - 175,585,00 Total - 464, 577.64		ACTUAL ACCOMPLISHMENTS		
AUDIO, CES				3.449	24,142		3.449										5.000	3	0		
N 08					95.0	Rating	5.000							5.000				-	E2	RAT	
					104.054	ing	4.162							3.919			3,966 2,846 5,000 3,000 2,949 5,000	-	13	RATING	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
		VO	100	4 411	110.265		4.411							4.460		-	4.483	71	AA		
	Date							Dimensions to Measure: Quality & Timeliness	70000	MOV's: Properly filled-out Streamlining monitoring forms,	transactions	Scope of Coverage: External services; CY 2022	Cuzen's Charter (CC)	Timeliness will be measured on the processing of the			Scope of Coverage: Lands-Foreshore, patrimoria and Gord properties. Ph-Issuance of Wildlife permits, income generated through visitor entrance. FNB-forest revenue colected with official receipt covering all corporate tenures (IFNA, SIFNA, FLAGA, FLAGT) MOV's: Monthly report of collection, deposit slip Dimensions to Messure: Quantity & Timeliness		REMARKS		

Legend: 1- Quantity

2- Efficiency

3- Timeliness

4- Average

Approved by: I, MALVIN R. ROCERO, Chief for Technical Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated meathers for the period of July to December 2022. Date DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR) MAXIMO C. LANDRITO Officer-in-Charge Assistant Regional Director for Technical Services Approved by: MALMIN RINGERO Chief, Technical Services Division 5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 Date

F/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	01	F2 RA	RATING		AA
GENERAL ADMINISTRATION AND SUPPORT		ence paparet					****		
	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division - Admin. and Finance Section - Admin. but Finance Section / Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (9 January 2023) Current: 88.18% Continuing 99.88%	9	ω	5.000		5.000
Sustained compliance with COA Audit Findings full full Ret With	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		PENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022	Adar AAR s' /ember, 2022 /ober 25, 2022	dations 1.788 AAR s' rember, 2022 ober 25, 2022			1.788
				Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4					
S09 Rec	50% of Current Year's Audit Observations and Recommendations fully implemented as shown		PENRO - Management Services Division	50% of Current Year's Audit Observations and Recommendations fully implemented as shown	ervations and nted as shown	ervations and 3.354 nted as shown	-	-	3.354
in C sub	in CAAR (Part II) on 25 November 2022 with report submitted to the RO		e Section Division	in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022	per 2022 with report ber 30, 2022	ber 30, 2022 ber 30, 2022	per 2022 with report ber 30, 2022	per 2022 with report ber 30, 2022	per 2022 with report ber 30, 2022
			All concerned Sections	2021 AR: Total findings: 19 Fully Implemented - 10					
				Partially Implemented - 3 Not Implemented - 6	Marie Ma				

		SUFPORT TO OPERATIONS	Attendance to Meetings / Workshops / Conferences	Actions on Documents/ Requesis		F/A/Ps	
100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration	T00% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	1 L and D intervention per permanent employee provided on 31 December 2022	Success Indicators	
			77,000	32,000		ALLOTTED	
PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	PENRO - Technical Services Division - Conservation and Development Section v CBFM Unit - Regulation and Permitting Section v Forest Utilization Unit - Management Services Division - Planning and ICT Section v ICT Unit		PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	All regular employees	DIVISION/INDIVIDUALS ACCOUNTABLE	
100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		100% of meetings / workshops/ conferences with reports submitted ? working days after attendence in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	1 L and D intervention per permanent employee provided on 31 December 2022	ACTUAL ACCOMPLISHMENTS	
					3.000	Ω1	
4.000	4.000			5.000		RATING E2	
3.000	3.000		5.000	5.000	3.000	ING T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
3.500	3.500		<i>5</i> .000	5.000	3.000	A4	
Scope of Coverage: Newly approved tenure and PTPR MOVs: Cate receipt and date encoded Dimensions to Measure: Quality & Timeliness	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and/s Compliance Monitoring Report MOVs: Date receipt and date e rooded Dimensions to Measure: Quality & Timeliness		Scope of Coverage:Meetings aftended by head of office or meetings of head of office delegated staff MOVs: Report, matrix of workshop and conference S.O. and Nutice of meeting Dimensions to Measure: Timefiness	Scope of Coverage: 1,00% of the inceived documents MOVs: Based on Document Trackling System, Logbook Based on IVFP as simile or complex documents Dimensions to Measure. Quality & Timelinesis	Scope of Coverage: Fr 2022 L. & D. Intervention MOVs: TDD database, Regional HR3 database, Coaching Flan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only	REMARKS	

						→ N U A	4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
PIAIPs	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Q	RATING E2	13 T3	Α4	REMARKS
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Technical Services Division - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5.000 5.000 5.000 5.000 5.000	3.568 3.495 3.283 3.283 3.778 3.566 4.000	4.284	Scope of Coverage: Monthly regional consolidated report including PRINGO & CENINGS MOVs: accomplishment report submitted and received by office of the Usec PPIA Dimensions to Measure: Quality & Timel ness
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO on the prescribed period	71,000	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Pennical Services Division - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO dated October 06, 2022		5.000	5,000	5.000	Scripe of Coverage: FY 2023 MOVs: Endorsement of WFP with adviron/indgement of PPD Dimensions to Measure: Quality & Timel ness
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation Agency Section - Regulation Permitting Section - Regulation Permitting Section - Regulation Permitting Section	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4.000	4.500	Scripe of Coverage:Memo for comments (hard copy provides) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & Timel ness Dimensions to Measure: Quality & Timel ness on comments of PPD 5 days upon receipt of the comments on comments of PPD 5 days upon receipt of the comments.

P/A/Ps	Success Indicators	ALLOTTED	DIVISIONINDIVIDITALI S ACCOLINTABI			5.0 4.0 3.0 2.0 1.0 RATING	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	0	E2 RAT	NG T3	A4	REMARKS
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	100,000	PENIRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	3.000	5.000	4.000	4.000	Scope of Coverage: Municipalities with screetland MOVs: signed and notarized MOA for Joint FLUP implementation SB resolution, affirmation cheet
	Corcuera and Rombion			Corcuera and Romblon			~ ***		Finalized FLUP Dimensions to Measure: Quantity, Quality & Timeliness
	1 CRMF with 5 year workplan, generated map and CSW submitted to RO by the end of 3rd	60,000	PENIRO - Technical Services Division - Conservation and Development Section	1 CRMF with 5 year workplan, generated map and CSW submitted to RO dated July 25, 2022	3.000	5.000	5.000	4.333	Din ensions to Measure: Quantity, Quality & Timbiness
Price Monitoring of Forest Products	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO on the 15th day of month ensuing the reference month	25,000	PENIRO - Technical Services Division - Regulation and Permitting Section - Forest Utilization Unit	100% of monthly provincial summary report forms of forest proclucts price monitoring submitted to RO July- July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022		5.000 5.000 5.000 5.000 5.000 5.000	4.524 5.000 5.000 2.144 5.000 5.000 5.000	4.762	Dimensions to Measurs: Quality & Timeliness
Statistical Reporting System	100% of quarterly statistical report validated on groun consolidated, analyzed and submitted to RO every 20th day of the following month after the reference quarter	4,000	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO	ي.	5.000	5.000	5.000	Dimensions to Measure: Quality & Timel ness
Wood Importation and Disposition	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month	4,000	PENRO - Technical Services Division - Regulation and Permitting Section	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO July - July 11, 2022 August - August 10, 2022 September - September 10, 2022 October - Nevember 15, 2022 November - Nevember 28, 2022 December - December 20, 2022		5.000 5.000 5.000 5.000 5.000	4.631 5.000 5.000 5.000 5.000 5.000	4.816	Dimensions to Measure: Quality & Timeliness

THE PROPERTY OF THE PROPERTY O			ſ				
F/A/Ps Success Indicators	ALLOTTED BUDGET	ED DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	01	RATING T3	AA	REMARKS
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM							
300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month	conservation 480,000 ar every 5th of the	PENRO - Technical Services Division - Enforcement Section	306/300 km of patrol conducted within area uploaded to the LAWIN server every 5th of ensuing month	3.141	3.858	8 3.500	CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MNVs: Based on the data invaded to the Laurin cool
			July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 08, 2022 November - December 06, 2022 December - December 21, 2022		2.351 5.000 5.000 2.846 2.949 5.000		Dimensions to Measure: Quantity & Timeliness
75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2022	equire post with reports	FENRO - Technical Services Division - Enforcement Section	75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2022	3.000	3.858	3.429	Several observe threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats.
							some threats need a longer time to reache or address. As such as 75% of observed threats that requires post patrol reposes must be addressed or had actions taken at the end of the year.
							Scope of Coverage: Tireats observed within the total forestland; Year covered; 2022
				***************************************			MOV's: Based on the data uploaded on the Lawl's server and reports submitted
					D		Dimensions to Measure: Quantity & Timeliness
Processing of Applications of Tenurial Instruments 15% of target untenured areas placed under (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ SLUP/ CB appropriate management arrangement/ tenurial instrument on December 31, 2022	250,000 nent/ 11, 2022	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument submitted to RO dated September 22, 2022	3.000 5.	5.000 5.000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP 80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	brnitted to RO	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO as follows: 3rd Quarter - September 08, 2022 4th Quarter - October 10 and November 14, 2022	5.000 5.	5.000	5.000	Dimensions to Measure: Quartity, Quality & Timeliness

PENRO 1.148.76 bdft of anorehended forest products 5,000 5,000 5,000 5,000
Hauling of apprehended forest products 500 bdft. of apprehended forest products 1,146.76 bdft. of apprehended forest products 5,000 6,000

						4.0 3.0 2.0	4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
F/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω1	RATING E2	13	A4	REMARKS
Resolution of land cases with claims and conflict cases	80% of 3 land disputes/cases resolved/ decided amicably and through regular procedure atleast	20,000	PENRO - Technical Services Division	3 land disputes/cases resolved/ decided amicably and through regular procedure at least	5.000	William of State Co.	5.000		Timefine-provision on DAO 2016-30:31
	10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022		Regulation and Permitting Section	arricatry and triough regular procedure at least 10% of land cases that undergone ADR proceedings resolved anticably submitted to RO August 04, 2022				2 Q T	For ADR- under section 34 of DAO 2018-30, the conduct of ADR proceedings shall be 39 days from the date of referal to and ADR Officers
								ור עד פ	For regular procedures- no timeline was set. Proposal for the identification of the timeline is drafted by UMB for deliberation
								<u>n</u> 0	Scope of Coverage: Land disputes/ cases resolved amicable based on DAC 2016-30 and through regular
							***************************************	ğ	procedure based on DAO 2016-31 within the year
								D F1 5 ≥	MOVs: order of compromise agreement signed by the PENRO or the RED. Final decision resolution order signed by the RED Dimensions to Measure: Ouanity & Timeliness
	55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Total- 55,480		PENRO - Technical Services Division - Regulation and Permitting Section - Management Services Division - Admin, and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 5, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry - 187, 127, 00 Lands-101, 865.64 PA (IPAF) - 175,585.00 Total - 484, 577,64	5.000		3.966 5.000 5.000 3.000 2.949 5.000	4.483 s. v. v. v. p. v.	Scope of Coverage. Lands-Foreshore, patrimonial and Govt properties. PA-Issuance of Wildlife parmits, income generated through visitor entrance. FMB-forest revenue collected with official receipt covering all corporate tenures (IFMA, SIFMA FLGMA, FLAG, FLAGT) MOV'S: Northly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Aress Development and Management	20 PAMB Resolutions with minutes of meeting submitted to RO by end of Decamber 2022 Mt. Guiting Guiting Natural Park - 8 resolutions CALSANAG Watershed Forest Reserve - 12 resolutions	900,000	FENRO - Technical Services Division - Conservation and Development Section v PAMO MGGNP v PAMO CWIFR FASus	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGGNP: 3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted RO dated October 10, 2029 4th PAMB - 17 Resolution report submitted RO dated October 10, 2029 4th PAMB - 17 Resolution report submitted to RO dated October 10, 2029	5,000		5,000	5.000 se	Scope of Coverage: Al Protected Areas MOVe: PAUR Resolutions with approved minutes Dimensions to Measure: Quantity & Timelness

							5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	01	RATING E2	NG T3	Δ4	REMARKS
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion Mt. Guiting Guiting Natural Park CALSANAG Watershed Forest Reserve	500,000	PENIRO - Technical Services Division - Conservation and Development Section v PAMO MGGNP v PAMO CWFR PASus	2 PAs with EMS conducted semi-annually with reports submitted to RO as follows: MGGNP - November 04, 2022 CWFR - October 06, 2022	3.000	5.000	5,000	4.333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MCV's: BMS Report (Semi-Annual) Dimensions to Measure: Quantity, Quality &Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division - Conservation and Development Section - PAMO MGGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGGNP- December 20, 2022 CWFR - October 06, 2022	3.000		5.000	4.000	Dinensions to Measure: Quartity &Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division - Conservation and Development Section	habitat monitoring and protection of marine turtis conducted quarterly report submitted to RO as follows: 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division - Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5,000	5.000	5.000	Dimensions to Measure: Quality & Timel ness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 in Ginablan, Romblon	211,000	PENRO - Technical Services Division - Conservation and Development Section	1 critical habitat established with submitted complete dccumentary requirements to RO on September 2, 2022	3.000		5.000	4.000	Revioning time: in cases of by the end of December, it will adopt the timeline provided for in the WFP as default Scope of Coverage: outside PAs : non-PAs MOVPs: CSW endorsement of draft DAO with attractments Dimensions to Measure: Quantity, Quality & Timeliness

	protein Survey, Disposition and Records Management	Oppolish of Dogs. In Oppolish Transfer	Technical Assistance on ICM	Coastal and Marine Ecosystems Management	DIAD
170 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	4 special events related to coastal and manne protection, conservation and management conducted with report submitted 7 days upon completion	of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted on the 5th day following the end of the quarter	Success indicators	
255,000	100,000	200,000	150,000	BUDGET	ALLOTTED
PENIRO - Technical Services Division - Regulation and Permitting Section V Patents and Deeds Unit	PENRO - Technical Services Division - Conservation and Development Section y CRM Unit	PENRO - Technical Services Division - Conservation and Development Section √ CRM Unit	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	DIVISION/INDIVIDUALS ACCOUNTABLE	
170 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	4 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	of LGUs on MPA Networking for LGU managed of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - November 25, 2022	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows: 1st Quarter - June 10, 2022 2nd Quarter - June 10, 2022 3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022	ACTUAL ACCOMPLISHMENTS	
3,000	3.000	3.000	3.000	Ω1	
5.000	5.000	5.000	5.000	E2	5.0 4.0 3.0 2.0 1.0
3.000	5.000	5.000	5.000	13	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
3.667 Fermat per of the patient is state the perform state the perform in GAA Boope Mours:	4.333 Din	4.333 DI	4,333 Dir	A4	
Format of transmittal based on DAO 2019-11 LMB will provide template for reporting accomplish rends on patient issuance performance target based on WFP under remarks (column 1) stale the target based on GAA- to be used for other performance measures stipulated in performance information in GAA. Scripe of Coverage: Transmitted to RoD within current year MOVs: transmittal sheets with stamp received by RoD, signed judicial form, issings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quantity, Quality & Timeliness	Omensions to Measure: Quantity, Quality & Timeliness	REMARKS	

					PIAIPs	
to LAMS with report submitted by the end of December 2022	Land Applications encoded in LAMS by the end of December 2022	4 Special Patent (NGAs and LGUs, with existing structure) issued by end of 2nd quarter	and transmitted to ROD	LAMS on 31 December 2022	Success Indicators	
	225,000	12,000	1900,000	608,000	ALLOTTED BUDGET	
- Technical Services Division - Technical Services Division - Regulation and Permitting Section - V Patents and Deeds Unit	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	- Technical Services Division - Regulation and Permitting Section y Patents and Deeds Unit	- Technical Services Division - Technical Services Division - Regulation and Permitting Section v Survey and Mapping Unit	DIVISION/INDIVIDUALS ACCOUNTABLE	
272 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	7 Special Patent (NGAs and LGUs, with existing structure) transmitted to RoD	102 patents approved for Agricultural lands and transmitted to ROD	272 approved survey plans through LAMIS on 31 December 2022	E ACTUAL ACCOMPLISHMENTS	
.000	3.000	5.000	3.141	3.071	Q1	
5.000	5.000	5.000	5.000		RATING E2	
4.000	4.000	5.000	4.000	3.000	NG T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
4.667 DI	4.000	5.000	4.047	3.036	Α4	
Dimensions to Measure: Quartilly, Quality & Timeliness	Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quantity, Quality & Timeliness	Scope of Coverage: transmittal sheets with stamp received by RoD, signed judicial form MOV's: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel Formst Dimensions to Measure: Quantity, Quality & Timeliness Bat:ed on RA 11573, 120 days	7 days-simple: 15 - complex: LNB will provide MOV's Scope of Coverage: survey plans approved within the year MOV's: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Timeliness	REMARKS	

1 Ac	Hiring of Contract of Service to Support 2 For eNGP Implementation	Maintenance of IPTs submit	Establishment of Forest Nursery 1 for facility by the	Maintenance and Protection (200) least	P/A/Ps Forest Development, Rehabilitation and Protection	
1 Accounting Clerk hired	2 Forest Extension Officers hired	800 IPTs maintained with monthly report submitted every 5th day of the succeeding month	1 forest nursery operationalized with basic facilities for seedling production established by the end of June 2022	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	Success Indicators	
200,000	490,000	400,000	300,000	1,100,000	ALLOTTED	
PENIRO - Technical Services Division - Conservation and Development Section - Conservation and Watershed Unit V ENGP and Watershed Unit NGP Coordinator - Management Services Division - Admin. & Finance Section	PENRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	PENIRO - Technical Services Division - Conservation and Development Section V ENGP and Watershed Unit NGP Coordinator	PENIRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	PENIRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	DIVISION/INDIVIDUALS ACCOUNTABLE	
1 accting clerk hired 1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	2 FEO hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	800 IPTs maintained with monthly report submitted as follows: July - July 7, 2022 August - November 7, 2022 September - November 07, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	1 forest nursery operationalized with basic facilities for seedling production established and report submitted December 21, 2022	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival with Inspection Report as follows: 3rd billing: Calagonsao, Alcantara - (20Ha)- September 29, 2022 Concepsion Sur - (90ha) - October 03, 2022 San Isidro - (40ha) - November 14, 2022 San Isidro - (70ha) - October 07, 2022 4th billing: Calagonsao, Alcantara - (20Ha)- November 21, 2022 Concepsion Sur - (90ha) - November 23, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022	ACTUAL ACCOMPLISHMENTS	
3.000	3.000	3.000	3.000	2 2	Ω1	
				5.000	E2 RATING	
3.000	3.000	3.464 2.949 2.949 2.000 2.887 5.000 5.000	2.000	3.000	NG T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
3.000	3.000	3.232	2.500	4.000	A4	
Dimensions to Measure: Quantity	Dimensions to Measure: Quantity	Dimensions to Measure: Quantity & Timelhess	Dimensions to Measure: Quantity & Timeliness	Scope of Coverage: 2020-2022 established plantation MDV's: shall be compiled by project preferably in a folder to include the ff. LOA, PO workplan, lielther request for inspection, memo submitting the inspection report geolagged photos, map and disbursement vouchers. Listimatrix NGP planted area with inspection report Listimatrix NGP planted area with inspection report	REMARKS	

								3- Timeliness 4- Average	Legend: 1- Quantity 2- Efficiency
Date			eso IV	CLAUDIO, CI	LORMELYN E. CLAUDIO, CESO IV Regional Executive Director	/E, CESO IV Services/ PMT	DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPMT		JONAS PAOLO M. SALUDO OIC Chief, Planning and Management Division
					Final Rating by:				raced by.
	VS								Accessed hy:
	4.218	4.293	4.300	0.000					Adjectival Rating
	104.202	201.700	4 005	3 500					Final Average Rating
	202 454	- 1	153 000 Nating	108 495					Total Overall Rating
	7.2.10	1	Patino						CATEGORY
	4 218	4 293	4.935	3.500					Average Rating:
Dimensions to Measure: Quality & Timeliness	Di								
Form A									
Scope of Coverage: External services; CY 2022 transactions MOV's: Properly filed-out Streamlining monitoring forms,	tra.				as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2022	 Regulation and Permitting Section Resplication and Person 			
					submitted on the prescribed timeline to RO			submitted on the prescribed timeline to RO	
Timeliness will be measured on the processing of the Citizen's Charter (CC)	4.460 Tin	3.919	5.000		100% of external clients served within the standards set in the Citizen's Charter	PENRO - Management Services Division		standards set in the Citizen's Charter	Critical Services (SPICS)
									OTHER CROSS CUTTING INDICATORS
REMARKS	A4	T3	E2	Ω1	ACCCCMPLINENIU	T NO CONTRACTOR ACCORDING	BUDGET		
		G	RATING		ACTIAL ACCOUNT ISSUARCE TO	DIVISION/INDIVIDITAL & ACCOUNTABLE	ALLOTTED	Success Indicators	P/A/Ps
		5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99	5.0 4.0 3.0 2.0 1.0						

Sustained compliance with COA Audit Findings **Budget Utilization Rate** Approved by: GENERAL ADMINISTRATION AND SUPPORT I, MALVIN R. ROCERO, Chief for Technical Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022. PIAIPS OLDG NC PENR Officer in CAAR (Part II) on 25 November 2022 with report 50% of Current Year's Audit Observations and 50% of Prior Year's Audit Recommendations Recommendations fully implemented as shown with report submitted to RO Recommendations (Part III) on 25 November, 2022 Status of implementation of Prior Years' fully implemented as shown in COA CAAR the end of the year (10 January 2023) Central Office on or before 10th day following 100% budget utilization rate submitted to Success Indicators Date ALLOTTED BUDGET DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR) All concerned Sections All concerned Sections All Section Chiefs PENRO - Technical Services Division - Management Services Division Technical Services Division Management Services Division DIVISION/INDIVIDUALS ACCOUNTABLE Management Services Division Technical Services Division Admin. and Finance Section Admin. and Finance Section √ Accounting Unit √ Budget Unit Not implemented - 6 Partially Implemented - 3 Fully Implemented - 10 2021 AR: Total findings: 19 in CAAR (Part II) on 25 November 2022 with repo Recommendations fully implemented as shown 50% of Current Year's Audit Observations and Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Not implemented - 4 fully implemented as shown in COA CAAR the end of the year (9 January 2023) Central Office on or before 10th day following submitted to the RO dated October 30, 2022 Partially Implemented - 4 Fully Implemented - 2 Status of implementation of Prior Years' 50% of Prior Year's Audit Recommendations Prior Years AR: Total findings: 10 100% budget utilization rate submitted to ACTUAL ACCOMPLISHMENTS Officer-in-Charge Assistant Regional Director for Technical Services Approved by: MAXIMO C. LANDRITO 1.788 3.354 0 Chief, Ted 5.000 E2 RATING 5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99 COCERO 5.000 5.000 rides Division 4.000 13 4.177 3.394 4.500 A4 MOVs: Agency Action Plan Status of Imp PENRO submitted to the R.O. instruction of the top management MOVs: Agency Action Plan Status of Imple Scope of Coverage: Covering all funds from January to Date nstruction of the top management AAPSI) submitted to ASEC for Finance R.O to submit to C.O. thru FMS Directo CO FMS to acknowledge O. submitted to the C.O. FMS Director scope of Coverage: 2021 CAAR cope of Coverage: 2021 CAAR (APSI) submitted to ASEC for Finance OVs: RO- transmittal (through email) to CO dline of Submission is subject to change based on the adline of Submission is subject to change based on the nsions to Measure: Quantity & Timeliness mber 2022 including COBF nsions to Measure: Quantity & Timeliness isions to Measure: Quality & Timeliness REMARKS

							4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	2	RATING E2	NG T3	A4	REMARKS
	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	1 L and D intervention per permanent employee provided on 31 December 2022	3.000		3.000	3.000	Scope of Coverage: FY 2022 L & D Intervention MOVs: TDD database, Regional HRD database, Coaching Flam and Coaching Form Dimensions to Maeaure: Quantity & Timeliness Regular employees only
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs All Division Officer Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5.000	5.000	5.000	Scope of Coverage. 100% of the received documents MOVs: Based on Document Tracking System, Logbook Based on VFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs All Doordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5.000	5.000	Scope of Coverage Meetings attended by head of office or meetings of head of office delegatedo staff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
SUPPORT TO OPERATIONS									
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division - Conservation and Development Section v CBFM Unit - Regulation and Permitting Section v Forest Utilization Unit - Management Services Division - Planning and ICT Section v ICT Unit	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4.000	3,000	3.500	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report at Compliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4.000	3.000	3.500	Scope of Coverage: Newly approved tenurs and PTPR MOVe: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness

		Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	P/A/Ps	
1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO on the prescribed period	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	Success Indicators	
	71,000	20,000	ALLOTTED	
PERRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation Person	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation Person	PENRO - Management Services Division - Admin, and Finance Section - Admin, and ICT Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	DIVISION/INDIVIDUALS ACCOUNTABLE	
1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO dated October 06, 2022	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022	ACTUAL ACCOMPLISHMENTS	
			Ω1	
5.000	5,000	5.000 5.000 5.000 5.000 5.000 5.000	RATING E2	5.0 4.0 3.0 2.0
4.000	5.000	3.568 3.495 3.283 3.283 3.778 3.566 4.000	IG T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
4.500 see	5,000 Sec	4.284 See	A4	
Scope of Coverage:Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & Timeliness Dimensions to Measure: All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with scicrowledgement of PPD Dimensions to Measure: Quality & Timeliness	Scope of Coverage: Morthly regional consolidated report including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Uses PPIA Dimensions to Measure: Quality & Timeliness	REMARKS	

onsolidated, analyzed and submitted to RO every 20th day of the following month after the reference quarter after the reference quarter responding system 4,000 FENRO Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit FENRO 100% of quarterity statistical report validated on ground, 5,000 • Sound Storm Statistical report validated on ground, 5,000 • Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit **Regulation Unit** **V Forest Utilization Unit** **Touthical Services Division • Regulation and Permitting Section v Forest Utilization Unit* **Touthical Services Division • Regulation and Permitting Section v Forest Utilization Unit*

Issuano	Process (IFMA/ :			NATUR		
Issuance of cutting/ harvesting permits and WPP	8 0			NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM	P/A/Ps	
80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	Processing of Applications of Tenurial Instruments (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ SLUP/ CB appropriate management arrangement/ tenurial instrument on December 31, 2022	75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2022	300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month		Success Indicators	
17,000	50,000		480,000		ALLOTTED BUDGET	
PENRO - Technical - Regulation and Permitting Section	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	PENRO - Technical Services Division • Enforcement Section	PENRO - Technical Services Division - Enforcement Section		DIVISION/INDIVIDUALS ACCOUNTABLE	
80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO as follows: 3rd Quarter - September 08, 2022 4th Quarter - October 10 and November 14, 2022	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument submitted to RO dated September 22, 2022	75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2022	306/300 km of patrol conducted within area uploaded to the LAVVIN server every 5th of ensuing month July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 08, 2022 November - December 06, 2022 December - December 21, 2022		ACTUAL ACCOMPLISHMENTS	
5.000	3,000	3.000	3.141		Q1	
5.000	5.000				RATING E2	
5.000	5.000	3.858	3.858 2.351 5.000 5.000 2.846 2.949 5.000		NG T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
5.000	4.333	3.429	3.500		A4	
Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quarkly, Quality & Timeliness	Several observe threats require a different level of responses (within a week, one morth, two morths or three morths depending on the gravity of certain threats. Soone threats need a longer time to resolve or address. As such as, 75% of observed threats that requires post patrol reponses must be addressed or had actions taken at the end of the year. Scope of Coverage: Threats observed within the total focelland; Year covered: 20122 MOVe: Based on the data uploaded on the Lawin server and reports submitted	CENRO. at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the Lawin server Dimensions to Measure: Quantity & Timeliness		REMARKS	

	Hauling of apprehended forest products 500 bdft. of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office submitted to RO quarterly 500 bdft. of apprehended forest products hauled to CENR Office or any nearest Technical Services Division Monitoring and Enforcement Section Monitoring and Enforcement Section Government Office with incidence report Submitted to RO quarterly	Apprehension of undocumented forest 750 bdft. of undocumented forest products products including NTFPs, vehicles, equipment and and other implements thru proper channels report submitted to RO quarterly 750 bdft. of undocumented forest products 200,000 - Technical Services Division - Monitoring and Enforcement Section other implements apprehended with incidence report submitted to RO quarterly	pired	monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	ALLOTTED BUDGET	
5 FEO Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	hended forest products e or any nearest th incidence report	ocumented forest products icles, equipment and orehended with incidence O quarterly	with categorical mitted to RO as follows: ber 28, 2022 per 14, 2022	nit holders (CBFMA) nce to terms and mit and forestry laws, with report submitted 17, 2022 (Looc) 1, 2022 (San Fernando)	CCOMPLISHMENTS	
3.000	5.000	5.000			Ω1	
	5.000	5.000	5.000	5.000	E2	
3.000	5.000	5.000	5.000	5.000	RATING T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
3.000	5.000	5,000	5,000	5.000	A4	
Dimensions to Measure: Quantity	Dimensions to Measure: Quarity, Quality & Timéneses	Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quality & Timeliness	Dimensions to Measure: Quality & Timeliness	REMARKS	

							4.0 - 4.99 3.0 - 3.99 2.0 - 2.99		
PIAIPS	Success Indicators	BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Q	E2	T3	A4	REMARKS
Resolution of land cases with claims and conflict arm cases	80% of 3 land disputes/cases resolved/ decided amicably and through regular procedure atleast	20,000	PENRO - Technical Services Division	3 land disputes/cases resolved/ decided amicably and through regular procedure at least	5.000		5.000	5.000	Timeline-provision on DAO 2016-30/31
10 pro of	10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022		 Regulation and Permitting Section 	10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022					For ADR- under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 39 days from the date of referal to and ADR Officers
									For regular procedures- no timeline was set. Proposal for the identification of the timeline is drafted by LMB for deliberation
									Scope of Coverage: Land disputes/ cases resolved
									procedure based on DAO 2016-31 within the year
									MOV's: order of compromise agreement signed by the PENRO or the RED. Final decision/ resolution/ order signed by the RED.
Collection of Revenues 55	55 480 Revenues Collected and deposited to		DENEDO						
BT day	BTr with monthly report of collection every 5th day of the following month Forestry- 15,480		Technical Services Division Regulation and Permitting Section Management Services Division Admin and Finance Section	BTr with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - Sentember 01, 2022			2.846		patrimonial and Govt properties. PA-issuance of Wildlife permits, income generated through visitor entrance. FMB-forest revenue collected with official
Lar	Lands- PA (IPAF)- 40,000		v Cashiering and Collection Unit	September - September 30, 2022 October - November 5, 2022			5.000		FLGMA, FLAG, FLAGT) MOVs: Monthly report of collection, deposit slip
Tot	Total- 55,480			November - December 6, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101 885 64			2.949		Dimensions to Measure: Quantity & Timeliness
				Total - 464, 577.64					
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and 20 Management sub	20 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022	900,000	PENRO - Technical Services Division - Conservation and Development Section	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGGNP:	5.000		5.000	5.000	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes
Mt	Mt. Guiting Guiting Natural Park - 8 resolutions		√ PAMO MGGNP √ PAMO CWFR PASus	3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO				-	Dimensions to Measure: Quantity & Timeliness
CAL	CALSANAG Watershed Forest Reserve - 12 resolutions			dated November 10, 2022 GWFR: 3rd PAMB - adopt 15 Resolution report submitted RO dated July 11, 2022	Product control of the control of th				

P/A/Ps	Success Indicators	ALLOTTED	DIVISIONIINDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS		5.0 4.0 3.0 2.0 1.0	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
PIAIPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	۵	RATII E2	NG T3	A4	REMARKS
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion	500,000	PENRO - Technical Services Division - Conservation and Development Section V PAMO MGGNP	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows:	3.000	5.000	5.000	4.333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MOVs: BMS Report (Semi-Annual)
	Mt. Guiting Guiting Natural Park CALSANAG Watershed Forest Reserve		V PAMO MGGNP V PAMO CWFR PASus	MGGNP - November 04, 2022 CWFR - October 06, 2022					Dimensions to Measure: Quantity, Quality &Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division - Conservation and Development Section v PAMO MGGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGGNP- December 20, 2022 CWFR - October 06, 2022	3.000		5.000	4.000	Dimensions to Measure: Quantity &Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division - Conservation and Development Section	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows: 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division - Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 in Ginablan, Romblon	211,000	PENRO - Technical Services Division - Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3.000		5.000	4.000	Recitoring time: in cases of by the end of December- it will adopt the timeline provided for in the WFP as default adopt the timeline provided for in the WFP as default Scope of Coverage: outside PAs ; non-PAs MOV's: CSW endorsement of d'aft DAO with attachments Dimensions to Measure: Quantity, Quality & Timeliness

P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	2	RATING	1 1		REMARKS
Coastal and Marine Ecosystems Management					2			A4	
Technical Assistance on ICM	_	450 000							
ovilled Pasistalite VII IVM	of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted on the 5th day following the end of the quarter	150,000	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows: 1st Quarter - March 14, 2022 2nd Quarter - June 10, 2022 3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022	3.000	5.000	5.000	4.333	Dimensions to Measure: Quantity, Quality & Tineliness
	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter	200,000	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - November 25, 2022	3.000	5.000	5.000	4.333	Dimensions to Measure: Quantity, Quality & Timeliness
Conduct of Regular Special Events	4 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	100,000	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	4 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	3.000	5.000	5.000	4.333	Omensions to Measure: Quartity, Quality & Tineliness
Land Survey, Disposition and Records Management	ement								
	It is patents for residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	255,000	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	170 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	3.000	5.000	3.000	3.667 F	Format of transmittal based on DAO 2019-11 LMB will provide template for reporting accomplishments on patent issuance
							-	5 D 0 D	performance target based on WFP under remarks (column 1) state the target based on GAA- to be used for other performance measures stipulated in performance information in GAA
					***************************************			· ·	Scope of Coverage: Transmitted to RoD within current year
					To the second se			0 0 2	MOV's: transmittal sheets with stamp received by RoD, signed judicial form, lettings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness

	T					
					P/A/Ps	
170 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	I municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	4 Special Patent (NGAs and LGUs, with existing structure) issued by end of 2nd quarter	and transmitted to ROD	270 approved survey plans through LAMS on 31 December 2022	Success Indicators	
	225,000	12,000	iou, ou	608,000	ALLOTTED	
PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	PENRO Technical Services Division Regulation and Permitting Section V Patents and Deeds Unit	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	- Technical Services Division - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	PENRO - Technical Services Division - Regulation and Permitting Section v Survey and Mapping Unit	DIVISION/INDIVIDUALS ACCOUNTABLE	
272 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	7 Special Patent (NGAs and LGUs, with existing structure) transmitted to RoD	102 patents approved for Agricultural lands and transmitted to ROD	272 approved survey plans through LAMS on 31 December 2022	ACTUAL ACCOMPLISHMENTS	
5.000	3.000	5,000		3.071	Ω	
5.000	5,000	5.000	5.000		RATING E2	
4.000	4.000	5,000	4.000	3.000	ING T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
4.667 pin	4.000 Dr	5.000 Bu	4,047 st.	6)	24	
Dimensions to Measure: Quantity, Quality. & Timeliness	Dimensions to Measure: Quantilly, Quality & Timeliness	Dimensions to Measure: Quartilly, Quality & Tineliness	Scope of Coverage: transmittal sheets with stamp received by RoD, signed judicial form MOVs: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness Based on RA (1573, 120 days	7 days-simple; 15 - complex; LIMB will provide MOVs Scope of Coverage: survey plans approved within the year MOVs: approved survey plans verified within LIMS Dimensions to Measure: Ouartity & Timeliness	REMARKS	

1 Accounting Clerk hired 200,000 PENRO 1 accting clerk hired 3,000 3,000 3,000 3,000 1 accting clerk hired 3,000	eNGP Implementation 2 Forest Extension Officers hired 490,000 - Technical Services Division • Conservation and Development Section • ENGP and Watershed Unit NGP Coordinator 2 FEO hired 3.000 480,000 • Conservation and Development Section • V ENGP and Watershed Unit 2 FEO hired 3.000 3.000 3.000 3.000 3.000 3.000 3.000 3.000 3.000 3.000	Maintenance of IPTs 800 IPTs maintained with monthly report 400,000 PENRO 800 IPTs maintained with monthly report 3.000 3.464 3.232 submitted every 5th day of the succeeding month "Conservation and Development Section Vatershed Unit July - July 7, 2022 July - July 7, 2022 2.949 <th>Establishment of Forest Nursery 1 forest nursery operationalized with basic 2.000 1 forest nursery operationalized with basic 2.000 2.500</th> <th>Maintenance and Protection Maintenance and Protection MacCo-2022 plantation establishment) with at Consepsion of Maria (2014a) - September 29, 2022 Sto. Niño - (70ha) - October 03, 2002 Mathematics area maintained and protected C202-2022 plantation establishment with at Calcopasion of Maria (2014a) - September 29, 2022 Sto. Niño - (70ha) - October 07, 2022 Mathematics area maintained and protected C2020-2022 plantation establishment with at Calcopasion Sur - (90ha) - October 07, 2022 Mathematics area maintained and protected C2020-2022 plantation establishment with at Calcopasion Sur - (90ha) - November 21, 2022 Concepsion Sur - (90ha) - November 21, 2022 Sto. Niño - (70ha) - October 07, 2022 Sto. Niño - (70ha) - October 07, 2022 Sto. Niño - (70ha) - October 07, 2022 Sto. Niño - (70ha</th> <th>P/A/Ps Success indicators BUDGET ALLOTTED BUDGET ALLOTTED BUDGET ALCOTTED ACTUAL ACCOMPLISHMENTS Q1 E2 T3 A4</th> <th>4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99</th>	Establishment of Forest Nursery 1 forest nursery operationalized with basic 2.000 1 forest nursery operationalized with basic 2.000 2.500	Maintenance and Protection MacCo-2022 plantation establishment) with at Consepsion of Maria (2014a) - September 29, 2022 Sto. Niño - (70ha) - October 03, 2002 Mathematics area maintained and protected C202-2022 plantation establishment with at Calcopasion of Maria (2014a) - September 29, 2022 Sto. Niño - (70ha) - October 07, 2022 Mathematics area maintained and protected C2020-2022 plantation establishment with at Calcopasion Sur - (90ha) - October 07, 2022 Mathematics area maintained and protected C2020-2022 plantation establishment with at Calcopasion Sur - (90ha) - November 21, 2022 Concepsion Sur - (90ha) - November 21, 2022 Sto. Niño - (70ha) - October 07, 2022 Sto. Niño - (70ha) - October 07, 2022 Sto. Niño - (70ha) - October 07, 2022 Sto. Niño - (70ha	P/A/Ps Success indicators BUDGET ALLOTTED BUDGET ALLOTTED BUDGET ALCOTTED ACTUAL ACCOMPLISHMENTS Q1 E2 T3 A4	4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
3.000	3.000	3.464 2.949 2.949 2.000 2.000 5.000	2.000		RATING	4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
					A4	
Dimensions to Measure: Quantity	Dimensions to Measure: Quantity	Dimensions to Measure: Quantity & Timeliness	Dimensions to Measure: Quarkly & Timeliness	Scope of Coverage: 2020-2022 established plantation MOVes: shall be compiled by project preferably in a folder to include the ff. LCA, PO workplan, letter request for inspection, memo submitting the inspection report, geolagged photos, map and disbursement outhers. List/matrix NGP planted area with inspection report	REMARKS	

3.0 - 3.99 2.0 - 2.99

Approved by: I, MALVIN R. ROCERO, Chief for Technical Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022. Date DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR) MAXIMO C. LANDRITO Officer-in-Charge Assistant Regional Director for Technical Services Approved by: Services Division Date

50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with resubmitted to the RO	Sustained compliance with COA Audit Findings 50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November with report submitted to RO	Huget Utilization Rate 100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)	TRATION AND SUPPORT	P/A/Ps Succe	
50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO	rate submitted to ore 10th day following January 2023)		Success Indicators	
				ALLOTTED BUDGET	
PENRO - Management Services Division • Admin, and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	PENRO - Management Services Division - Technical Services Division - Technical Sections	PENRO - Management Services Division - Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs		DIVISION/INDIVIDUALS ACCOUNTABLE	
50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (9 January 2023) Current 98.18% Continuing 99.88%		ACTUAL ACCOMPLISHMENTS	
3.354	1.788			Q1	
		5.000		RATING E2	5.0 4.0 3.0 2.0
5.000	5.000	4.000		T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
4.177 R. C. PEE	3.394 R.C. See MC (AAA)	4.500 See		A4	
R. O. submitted to the C.O. FMS Director, PENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOVs. Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the Instruction of the top management	R O to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOVs: Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management	Scope of Coverage: Covering all funds from January to December 2022 including COBF MOVe: RO- transmitted (through email) to CO CO FMS to admowledge Dimensions to Measure: Quality & Timeliness		REMARKS	

						4.0 3.0 2.0 1.0	4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Q1	RATING E2	NG T3	A4	REMARKS
	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	1 L and D intervention per permanent employee provided on 31 December 2022	3.000		3.000	3.000	Scope of Coverage: FY 2022 L & D intervention MOVs: TUD database, Regional HRD database, Coaching Flan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5.000	5.000	5.000	Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbook Based on VFP as simple or complex documents Dimensions to Measure: Quality & Timelness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	,		5.000	5.000	Scope of Coverage Meetings attended by head of office or meetings of head of office delegated ostaff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
SUPPORT TO OPERATIONS									
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division - Conservation and Development Section	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4.000	3.000	3.500	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report a Compliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4.000	3.000	3.500	Scope of Coverage: Newly approved tenure and PTPR MOVes: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness

		Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects		
		s , Programs,	P/A/Ps	
1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO on the prescribed period	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	Success Indicators	
	71,000	20,000	ALLOTTED	,
PENRO - Management Services Division - Admin: and Finance Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation Officer NGP Coordinator FLUP Focal Person	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Technical Services Division - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation Officer NGP Coordinator FLUP Focal Person	PENRO - Management Services Division - Admin. and Finance Section - Planning and ICT Section - Planning and ICT Section - Technical Services Division - Enforcement Section - Conservation and Development Section - Regulation and Permitting Section - Regulation and Permitting Section - Regulation Officer NGP Coordinator FLUP Focal Person	DIVISION/INDIVIDUALS ACCOUNTABLE	
1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines sumitted to RO dated October 06, 2022	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July -July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022	ACTUAL ACCOMPLISHMENTS	
			Ω1	
5.000	5,000	5.000 5.000 5.000 5.000	RATING E2	5.0 4.0 3.0 2.0
4,000	5,000	3.568 3.495 3.283 3.283 3.778 3.566 4.000	T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
4.500 sec cop the the the the the cop on a con on a con	5.000 Sec	4.284 See India In	A4	
Scope of Coverage:Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & Timeliness Diffices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgement of PPD Dimensions to Measure: Quality & Timeliness	Scope of Coverage: Morthly regional consolidated report including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Usec PPIA Dimensions to Measure: Quality & Timeliness	REMARKS	

Wood Importation and Disposition 100% of monthly reports on wood importation 4,000 PENRO and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month √ Forest Utilization Unit	Statistical Reporting System 100% of quarterly statistical report validated on grour consolidated, analyzed and submitted to RO every 20th day of the following month after the reference quarter 4,000 PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	Price Monitoring of Forest Products 100% of monthly provincial summary report forms 25,000 PENRO of forest products price monitoring submitted to RO on the 15th day of month ensuing the reference month • Regulation and Permitting Section • Forest Utilization Unit	and CSW submitted to RO by the end of 3rd **Conservation and Development Section **Conservation and Development Section **V CBFM Unit**	Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects Corcuera and Rombion 2 Forest Land Use Plans adopted by the LGUs 100,000 PENRO based on FMB Technical Bulletin No. 2 on 31 FLUP Focal Person Corcuera and Rombion	P/A/Ps Success Indicators ALLOTTED BUDGET DIVISION/INDIVIDUALS ACCOUNTABLE	
100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO July - July 11, 2022 August - August 10, 2022 September - September 10, 2022 October - November 15, 2022 November - November 28, 2022	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO July-July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022	1 CRMF with 5 year workplan, generated map and CSW submitted to RO Section dated July 25, 2022	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022 Corcuera and Rombion	NTABLE ACTUAL ACCOMPLISHMENTS	
	ound,	0 *	3.000	3.000	Ω1	
5.000 5.000 5.000 5.000	5.000	5.000 5.000 5.000 5.000 5.000	5.000	5.000	RATING E2	- N
4.631 5.000 5.000 5.000 5.000	5.000	4.524 5.000 5.000 2.144 5.000 5.000 5.000	5.000	4.000	NG T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
.4. 816	5.000	4.762	4.333	4.000	A4	
Dimensions to Measure: Quality & Timeliness	Dimensions to Measure: Quality & Timeliness	Dimensions to Measure: Quality & Timeliness	Dimensions to Measure: Quarity, Qualty & Tineliness	Scope of Coverage, Municipalities with forestland MOVs: signed and notarized MOA for Join: FLUP implementation SB resolution, affirmation sheet Finalized FLUP Dimensions to Measure: Quantity, Quality & Tineliness	REMARKS	

						→ N W .	3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	Ω	RATING E2	13	4	REMARKS
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
	300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month	480,000	PENRO - Technical Services Division - Enforcement Section	306/300 km of patrol conducted within area uploaded to the LAWIN server every 5th of ensuing month	3.141		3.858	3.500	CENRO. at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOVs: Based on the data uploaded on the Lawin serv
				July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 8, 2022 November - December 06, 2022 December - December 21, 2022			2.351 5.000 5.000 2.846 2.949 5.000		Dimensions to Measure: Quantity & Timelinass
	75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2022		PENRO - Technical Services Division - Enforcement Section	75% of the observed threats that require post patrol reponses had action taken with reports submitted on 31 December 2022	3.000		3.858	3.429	Several observe threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such as, 75% of observed threats that requires post patrol regionses must be addressed or had actions taken at the end of the year.
									Scope of Coverage: Trysals observed within the total forestland, 'Year covered: 2022 MOVs: Based on the data uploaded on the Lawin server and reports submitted Dimensions to Measure. Quantity & Timeliness
Processing of Applications of Tenurial Instruments 15% of target untenured areas placed under (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ SLUP/ CB appropriate management arrangement/ tenurial instrument on December 31, 2022	15% of target untenured areas placed under appropriate management arrangement tenurial instrument on December 31, 2022	50,000	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/tenurial instrument submitted to RO dated September 22, 2022	3.000	5.000	5.000	4.333	Dimensions to Measure: Quartity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	PENRO - Technical Services Division - Regulation and Permitting Section v Forest Utilization Unit	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO as follows: 3rd Quarter - September 08, 2022 4th Quarter - October 10 and November 14, 2022	5.000	5.000	5.000	5.000	Dimensions to Measure: Quantity, Quality & Timeliness

Hiring of Forest Protection Officers (FPOs)	Hauling of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office	Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	Performance Ealuation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CSCs		P/A/Ps	
5 FPOs hired	500 bdft. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly	750 bdft. of undocumented forest products including NITPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	70 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	Success Indicators	
510,000		200,000	252,000	41,000	ALLOTTED BUDGET	
PENRO - Technical Services Division - Monitoring and Enforcement Section	PENRO - Technical Services Division - Monitoring and Enforcement Section	PENRO - Technical Services Division • Monitoring and Enforcement Section	PENRO - Technical Services Division - Conservation and Development Section	PENRO - Technical Services Division - Monitoring and Enforcement Section	DIVISION/INDIVIDUALS ACCOUNTABLE	
5 FEO Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	1,146.76 bdft.of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report	1,146.76 bdft. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	70 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st sem - 39 CSC 2nd sem - 31 CSC	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO as follows: 1st Quarter - Mary 31, 2022 (Looc) 2nd Quarter - May 31, 2022 (San Fernando)	ACTUAL ACCOMPLISHMENTS	
3.000	5.000	5.000			Ω1	
	5.000	5.000	5.000	5.000	E2 RA	
3.000	5,000	5.000	5.000	5.000	RATING T3	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
3.000	5.000	5.000	5.000	5.000	A4	
Dimensions to Measure: Quantity	Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quality & Timeliness	Dimensions to Measure: Quality & Timeliness	REMARKS	

Protected Areas Development and 20 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 Management Mt. Guiting Guiting Natural Park - 8 resolutions CALSANAG Watershed Forest Reserve - 12 resolution report submitted to wear and percent submitted to wear and percen	RVATION AND	Collection of Revenues 55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Total- 55,480 Total- 55,480 August Collection every 5th Cashiering and Collection Unit Forestry- 18,7,127.00 Lands- PA (IPAF)- 40,000 Total- 55,480 Total- 57,480 Total- 55,480 Total- 55,480 Total- 46,577.64	Resolution of land cases with claims and conflict cases with claims and conflict procedure at least of December 2022 Resolution of land cases with claims and conflict cases with claims and conflict cases with claims and conflict amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022 Resolution of land cases with claims and conflict amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022 Resolution of land cases with claims and conflict amicably and through regular proceedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022	
40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGGNIP: 3rd FAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to		Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry - 187, 127,00 Lands- 101, 885.64 PA (IPAF) - 175,585.00 Total - 484, 577.64	ACTUAL ACCOMPLISHMENTS 3 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022	
5.000		5.000	5.000	
			E2 E2	
5.000		3.966 2.846 5.000 3.000 2.949 5.000	5.000	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
5.000		4.483	5.000	
Scope of Coverage: All Protected Areas MOVs: PAMB Resolutions with approved minutes Dimensions to Measure: Ouantily & Timeliness		Scope of Coverage: Lands-Foreshore, patrimonial and Govt properties. PA-issuance of Wildlife permits, income generated through visitor entrance. FMB-forest revenue collected with official receipt covering all corporate tenures (IFMA, SIFMA FLGM, FLAGT) MOVs: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness	REMARKS Timeline-provision on DAO 2016-30/31 For ADR: under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 39 days from the date of referal to and ADR Officers For regular procedures- no timeline was set. Proposal for the identification of the timeline is drafted by LMB for deliberation. Proposal for order of disputes/ crases resolved amicable based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year procedure based on DAO 2016-31 within the year MOV's: order of compromise agreement signed by the PENRO or the RED. Final decision/ resolution of the RED Dimensions to Measure: Quantity & Timeliness	

P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	0	RAT		24	REMARKS
P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE		Ω	RAT E2	T3	A4	20
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion Mt. Guifing Guifing Natural Park CALSANAG Watershed Forest Reserve	500,000	PENRO - Technical Services Division - Conservation and Development Section v PAMO MGGNP v PAMO CWFR PASus	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows: MGGNP - November 04, 2022 CWFR - October 06, 2022	3.000	5.000	5.000	4.333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MOVs: BMS Report (Semi-Annua) Dimensions to Measure: Quantity, Quality &Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division - Conservation and Development Section v PAMO MGGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGGNP- December 20, 2022 CWFR - October 06, 2022	3.000		5.000	4.000	Dimensions to Measure: Quantity &Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division - Conservation and Development Section	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows: 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division - Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5.000	5.000	5.000	Dimensions to Measure: Quality & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 in Ginablan, Romblon	211,000	PENRO - Technical Services Division - Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3.000	, ,	5.000	4.000	Recloring time: in cases of by the end of December, it will adopt the limeline provided for in the WFP as default adopt the limeline provided FAG: non-FAG Scope of Coverage: outside PAG: non-FAG IMOVs: CSW endorsement of draft DAO with attachments Dimensions to Measure: Quantity, Quality & Timeliness

vithin 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	n 100,000	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter	150,000 P ad	tems Management		
PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	PENRO - Technical Services Division - Conservation and Development Section v CRM Unit	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	PENRO - Technical Services Division * Conservation and Development Section v CRM Unit		DIVISION/INDIVIDUALS ACCOUNTABLE	
170 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	4 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - November 25, 2022	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows: 1st Quarter - March 14, 2022 2nd Quarter - June 10, 2022 3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022		ACTUAL ACCOMPLISHMENTS	
3.000	3.000	3.000	3.000	ŭ		
5.000	5.000	5.000	5,000	E2	RATING	
3.000	5.000	5.000	5.000	73	NG	5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
3.667 pp pa state of the pass	4.333	4,333	4.333	A4		
Format of transmittal based on DAO 2019-11 LNB will provide template for reporting accomplishments on patient issuance performance target based on WFP under remarks (column 1) state the target based on GAA- to be used for other performance measures stipulated in performance information in GAA. Scope of Coverage: Transmitted to RoD within current year MOV's: transmittal sheets with stamp received by RoD, signed judicial form, istings in excel Format Dimensions to Measure: Quantity, Quality & Timelness	Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quantity, Quality & Timeliness	Dimensions to Measure: Quartify, Quality & Timeliness	REWARNO		

					P/A/Ps	
170 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	4 Special Patent (NGAs and LGUs, with existing structure) issued by end of 2nd quarter	100 patents approved for Agricultural lands and transmitted to ROD	270 approved survey plans through LAMS on 31 December 2022	Success Indicators	
	225,000	12,000	150,000	608,000	ALLOTTED BUDGET	
PENRO - Technical Services Division - Regulation and Permitting Section V Patents and Deeds Unit	PENRO - Technical Services Division - Regulation and Permitting Section V Patents and Deeds Unit	PENRO - Technical Services Division - Regulation and Permitting Section	PENRO - Technical Services Division - Regulation and Permitting Section v Patents and Deeds Unit	PENRO - Technical Services Division • Regulation and Permitting Section √ Survey and Mapping Unit	DIVISION/INDIVIDUALS ACCOUNTABLE	
272 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	7 Special Patent (NGAs and LGUs, with existing structure) transmitted to RoD	102 patents approved for Agricultural lands and transmitted to ROD	272 approved survey plans through LAMS on 31 December 2022	ACTUAL ACCOMPLISHMENTS	
5.000	3.000	5.000	3.141	3.071	Ω	
5.000	5,000	5.000	5.000		E2 RA	
4.000	4.000	5.000	4.000	3.000	RATING T3	4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99
4.667	4.000	5.000	4.047	3.036	A4	
Dimensions to Measure: Quantily, Quality & Timpliness	Dimensions to Measure: Quantity, Quality & Tireliness	Dimensions to Measure: Quantity, Quality. & Timeliness	Scope of Coverage: transmittal sheets with stamp received by RoD, signed judicial form MOV's: transmittal sheets with stamp received by RoD, signed judicial form, lettings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness Based on RA 11573, 120 days	7 days-simple: 15 - complex: LMB will provide MOV's Scope of Coverage: survey plans approved within the year IMOV's: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Timelinees	REMARKS	

							5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
P/A/Ps	Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	2	RATING			REMARKS
Forest Development, Rehabilitation and Protection	rotection				2		100	A4	
Maintenance and Protection	220 hectares area maintained and protected	1,100,000	PENRO	220 hectares area maintained and protected		7000	200	200	
	(2020-2022 plantation establishment) with at least 85% survival inspected within 30 days		Technical Services Division Conservation and Development Section	(2020-2022 plantation establishment) with at least 85% survival with Inspection Report	~~	5.000	3.000	4.000	Scope of Coverage: 2020-2022 established plantation
	after request for inspection		∨ ENGP and Watershed Unit NGP Coordinator	as follows:					MOV's: shall be compiled by project preferably
				Calagonsao, Alcantara - (20Ha)- September 29, 2022 Concepsion Sur - (90ha) - October 03, 2022					in a rolder to include the fft. LOA, PO workglan, letter request for inspection, memo submitting
				San Isidro - (40ha) - November 14, 2022 Sto. Niño - (70ha) - October 07, 2022	The second second				Intelligence and description and debursement vouchers. List/matrix NGP planted area with inspection report
				4th billing: Calagonsao, Alcantara - (20Ha)- November 21, 2022					Dimensions to Measure: Quality & Timeliness
				Concepsion Sur - (90ha) - November 28, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022	****	-			
Establishment of Forest Nursery	1 forest nursery operationalized with basic facilities for seedling production established by the end of June 2022	300,000	PENRO - Technical Services Division - Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	1 forest nursery operationalized with basic facilities for seedling production established and report submitted December 21, 2022	3.000		2.000	2.500	Dimensions to Measure: Quantity & Timpliness
Maintenance of IPTs	800 IPTs maintained with monthly report submitted every 5th day of the succeeding	400,000	PENRO - Technical Services Division	800 IPTs maintained with monthly report submitted as follows:	3.000		3.464	3.232	Dimensions to Measure: Quantity & Timeliness
	HOILI		Conservation and Development Section V ENGP and Watershed Unit	July - July 7, 2022 August - November 7, 2022			2.949		
			NGP Coordinator	September - November 7, 2022 October - November 07, 2022 November - November 29, 2022	-		2.000 2.887 5.000		
				December - December 20, 2022			5.000		
Hiring of Contract of Service to Support eNGP Implementation	2 Forest Extension Officers hired	490,000	PENRO - Technical Services Division	2 FEO hired	3.000		3.000	3.000	Dimensions to Measure: Quantity
			Conservation and Development Section V ENGP and Watershed Unit NGP Coordinator	1st Semester - January 3, 2022 2nd Semester - July 1, 2022					
	1 Accounting Clerk hired	200,000	PENRO - Technical Services Division - Conservation and Development Section V ENCP and Watershort Init	1 acctng clerk hired	3.000		3.000	3.000	Dimensions to Measure: Quantity
				1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	,		-		

						5.0 4.0 - 4.99 3.0 - 3.99 2.0 - 2.99 1.0 - 1.99		
Success Indicators	ALLOTTED	DIVISION/INDIVIDUALS ACCOUNTABLE			i i	NG		
				21	E2	T3	A4	705770
100% of external clients served within the		PENRO	100% of external clients served within the		700			
standards set in the Ctitzen's Charter submitted on the prescribed timeline to RO		Management Services Division Admin. and Finance Section	standards set in the Citizen's Charter submitted on the prescribed timeline to RO		5.000	3.919	4.460	Timeliness will be measured on the processing of the Citizen's Charter (CC)
		Regulation and Permitting Section Regulation and Permitting Section CC and SPICS Focal Person	as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2022					Scope of Coverage: External services; CY 2022 transactions MOVs: Properly filed-out Streamlining monitoring forms,
								Form A Dimensions to Measure: Quality & Timeliness
					-			
				3.500	4.935	4.293	4.218	
					Rati			
				3.500	4.935	4 293	4 218	
			7.				VS	
	AYOR-GORDO or Management e-Chairperson, F	VE, CESO IV Services/	LORMELYN E. Regional E	CLAUDIO, C	tor			Date
3- Timeliness 4- Average								
	Success Indicators % of external clients served withir dards set in the Citizen's Charter nitted on the prescribed timeline **The Charter of the Charter of the Citizen's C	Success Indicators % of external clients served within dards set in the Citizen's Charter mitted on the prescribed timeline 4-Average	Success Indicators BUDGET % of external clients served within the dards set in the Citizen's Charter nitted on the prescribed timeline to RO DONNA MAYOR-GORDOVE ARD for Management Se Vice-Chairperson, RP Poliness 4- Average	Success Indicators BUDGET DIVISION/INDIVIDUALS ACCOUNTABLE PENRO - Management Services Division - Admin, and Finance Section - Technical Services Division - Requisition and Permitting Section - Requisition and Permitting Section - Requisition and Permitting Section - Regulation	Success Indicators BUDGET ALLOTTED BUDGET BUDGET ACTUAL ACCOMPLIS BUDGET PENRO - Management Services Division - Admin. and Finance Section - Technical Services Division - Regulation and Permitting Section	Success Indicators ALLOTTED BUDGET ORVISION/INDIVIDUALS ACCOUNTABLE BUDGET PENRO - Managament Services Division - Regulation and France Seacher - Regulation and Permitting Section - Regulation and Permitting Section - Regulation and Permitting Section - Can'd SPICS Focal Person DONNA MAYOR-GORDOVE, CESO IV - ARD for Managament Services - Vice-Chairperson, RPM - Vice-Chairperson,	Success Indicators ALLOTTED DIVISION/INDIVIDUALS ACCOUNTABLE Actual Accomputishments BUDGET PENRO - Management San/cless Division - Regulation and Permitting Section - R	ALLOTTED DIVISIONINDIVIDUALS ACCOUNTABLE ACTUAL ACCOMPLISHMENTS 4.03 - 4.959 3.0 - 3.9