



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region
PENRO ROMBLON

519

OUTGOING

Received by: [Signature]
Date: MAY 11 2023

MEMORANDUM

FOR : The Regional Executive Director
1515 DENR By the Bay Building, Roxas Boulevard,
Barangay 668, Ermita, Manila

THRU : The ARD for Management Services

ATT'N: The Chief for Planning and Management Division

FROM : The PENR Officer

SUBJECT : **SUBMISSION OF OFFICE PERFORMANCE
COMMITMENT AND REVIEW (OPCR) AND
DIVISION PERFORMANCE COMMITMENT AND
REVIEW (DPCR) WITH 2ND SEMESTER RATING
FOR CY 2022**

**DENR MIMAROPA
RECORDS SECTION
RECEIVED**

MAY 30 2023

☐ INCOMING ☐ OUTGOING
BY: _____ DATES NO. _____
TIME: _____

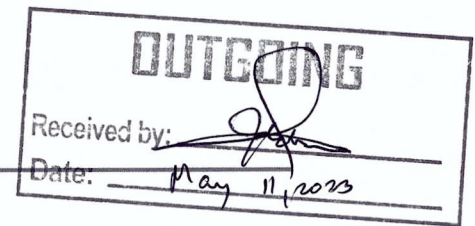
Respectfully submitting the OPCR and DPCR of PENRO Romblon for CY 2022
with 2nd Semester Rating:

OPCR Romblon	-	4.298 (VS)
DPCR MSD	-	4.411 (VS)
DPCR TSD	-	4.218 (VS)

Please be informed that an e-copy (excel and pdf file) was already emailed to
PMD.

For review and approval.

[Signature]
ARNOLDO A. BLAZA, JR.



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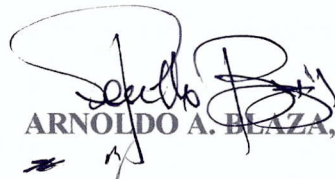
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ARNOLDO A. BLAZA, JR.

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, ARNOLDO A. BLAZA, JR., OIC, PENR Officer of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

ARNOLDO A. BLAZA, JR.
OIC, PENR Officer

Date:

Approved by: _____ Approved by: _____

DONNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director for Management Services and
Vice-Chairperson, Regional Sub-Performance Management Team (PMT)

MAXIMO C. LANDRITO
OIC, Assistant Regional Director for Technical Services

LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director



PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division • Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Regional Office on January 9, 2023 Current 98.18% Continuing 99.88%		5,000	4,000	4,500	Scope of Coverage: Covering all funds from January to December 2022 including COIF MOVe R.O. transmittal (through email) to CO CO FY S to acknowledge Dimensions to Measure: Quality & Timeliness
Submission of Budget and Financial Accountability Reports (BFARs)	8 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-C1 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows: *FAR No. 1 (SAAODB) *FAR No. 1-A (SAAODBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 5 (QRROR)	17,000	PENRO - Management Services Division • Admin. and Finance Section v Accounting Unit v Budget Unit	8 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows: *FAR No. 1 (SAAODB) *FAR No. 1-A (SAAODBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 5 (QRROR) Apr. 1, 2022 Jun. 30, 2022 Oct. 3, 2022 Jan. 09, 2023 Apr. 5, 2022 Jul. 5, 2022 Oct. 3, 2023 Jan. 10, 2023		5,000	5,000	5,000	R.O. submit to C.C. based on the Memo of USEC Ten dated Jan. 2021 on or before 15 days following the end of each quarter Scope of Coverage: Jan. - Dec. 2022 MOVe R.O. transmittal to C.C. thru email Dimensions to Measure: Quality & Timeliness

PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	*FAR No. 4 Monthly Report of Disbursement (MRD)			*FAR No. 4 Monthly Report of Disbursement (MRD) as follows: July - August 01, 2022 August - September 01, 2022 September - September 30, 2022 October - November 02, 2022 November - December 01, 2022 December - January 3, 2023		5,000	5,000	5,000	R.O. to submit to C.O. on or before 5 days following the end of the month Scope of Coverage: Jan. - Dec. 2022 MOVe, R.O. transmittal to C.O. Submission thru email Dimensions to Measure: Quality & Timeliness
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		FENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	1,788		5,000	3,384	R.O. to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOVe, Agency Action Plan Status of Implementation (AAPSI) submitted to ASSEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		FENRO - Management Services Division • Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	3,354		5,000	4,177	R.O. submitted to the C.O. FMS Director. FENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOVe, Agency Action Plan Status of Implementation (AAPSI) submitted to ASSEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
Compliance to PHILGEPS Conditions	100% PHILGEPS conditions complied by January 31, 2023		FENRO - Management Services Division - PBAC	100% PHILGEPS conditions complied by November 14, 2022		5,000	5,000	5,000	copy furnished DENR Central Office (PSMD-FMS) Scope of Coverage: 1 Jan. 2022- Dec. 31, 2022 MOVe, PHILGEPS Generated PSB Report at https://data.philgeps.gov.ph or proof of submitted justification to as25secretariat@dap.edu.ph Dimensions to Measure: Quality & Timeliness

PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5,000	Scope of Coverage: 100% of the received documents MOVe Based on Document Tracking System Logbook Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegates to staff MOVe Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
Field Inspections	5 field visits conducted with report submitted 7 working days after the field visit	60,000	PENRO	4/5 field visit conducted with report submitted 7 working days after the field visit			3,000	3,000	Dimensions to Measure: Timeliness
Hiring of Support Staff	2 Support Staff hired	290,000	PENRO - Management Services Division - Admin. and Finance Section v Personnel Unit	8/2 Support Staff hired	5,000		5,000	5,000	Dimensions to Measure: Quantity
SUPPORT TO OPERATIONS									
Data Management including Information Systems Development and Maintenance	100% maintained functional databases and Information Systems with reports submitted to RO 7 days after the end of each quarter		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	100% maintained functional databases and Information Systems with reports submitted to RO 3rd quarter - October 7, 2022 4th quarter - January 7, 2023		5,000	3,000	4,000	Scope of Coverage: Information Systems developed MOVe Quarterly reports submitted to Director KISS- OD Dimensions to Measure: Quality & Timeliness
	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	1 Network infrastructure maintained with 85% uptime with report submitted July - August 2, 2022 August - September 9, 2022 September - October 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 6, 2023		5,000	3,177	4,089	Scope of Coverage: Regional Offices to PENRO MOVe Region & KISS report Dimensions to Measure: Quality & Timeliness

PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO <ul style="list-style-type: none"> - Technical Services Division • Conservation and Development Section v CBPM Unit • Regulation and Permitting Section v Forest Utilization Unit - Management Services Division • Planning and ICT Section v ICT Unit 	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4,000	3,000	3,500	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and/or Compliance Monitoring Report MOVE: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO <ul style="list-style-type: none"> - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit 	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4,000	3,000	3,500	Scope of Coverage: Newly approved tenure and PTPR MOVE: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
Production and Dissemination of Technical and Popular Materials in the Conservation of Natural Resources Including Environmental Education	2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO 5 days after the event	16,000	PENRO <ul style="list-style-type: none"> - Information Officers 	2/2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO as follows: Month of the Ocean - June 01, 2022 Internation al Coastal Clean up - September 21, 2022	3,000		4,000	3,500	Scope of Coverage: Regional, PENRO and CENROS based on WFP and Regional Office submitted to SCIS MOVE: List of environmental events, activity reports Dimensions to Measure: Quantity & Timeliness
Formulation and Monitoring of ENR Sector Policies, Plans, Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO <ul style="list-style-type: none"> - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person 	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5,000	3,568	4,284	Scope of Coverage: Monthly regional consolidated report including PENRO & CENROS MOVE: accomplishment report submitted and received by office of the USC PPA Dimensions to Measure: Quality & Timeliness
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO on the prescribed period	71,000	PENRO <ul style="list-style-type: none"> - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person 	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO dated October 06, 2022		5,000	5,000	5,000	Scope of Coverage: FY 2023 MOVE: Endorsement of WFP with acknowledgement of PRD Dimensions to Measure: Quality & Timeliness

PIAPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		FENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4,000	4,500	Scope of Coverage: Memo for comments (hard copy provided) and the number of days submitted this revised WFP by the offices concerned MOV: received copy (electronic or hardcopy of revised WFP submission) Dimensions to Measure: Quality & Timeliness on comments of PRD 5 days upon receipt of the comments
	1 Consolidated Annual Report submitted to RO on or before 10 January 2023	19,000	FENRO - Management Services Division • Planning and ICT Section	1 Consolidated Annual Report submitted to RO dated January 06, 2023		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	30,000	FENRO - Management Services Division • Planning and ICT Section	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022		5,000	4,000	4,500	Dimensions to Measure: Quality & Timeliness
Formulation and Monitoring of ENR Sector Policies, Plans, Programs, and Projects	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	100,000	FENRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	3,000	5,000	4,000	4,000	S>: Scope of Coverage: Municipalities with forestland MOV: signed and notarized MOA for Joint FLUP Implementation SB resolution, affirmation sheet Finalized FLUP
	Corcuera and Romblon			Corcuera and Romblon					Dimensions to Measure: Quality & Timeliness
	1 CRMF with 5 year workplan, generated map and CSW submitted to RO by the end of 3rd Quarter	60,000	FENRO - Technical Services Division • Conservation and Development Section v CBFM Unit	1 CRMF with 5 year workplan, generated map and CSW submitted to RO dated July 25, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Price Monitoring of Forest Products	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO on the 15th day of month ensuring the reference month	25,000	FENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO July - July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022	5,000	5,000	4,524	4,762	Dimensions to Measure: Quality & Timeliness

P/AFs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Statistical Reporting System	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO every 20th day of the following month after the reference quarter	4,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO 3rd Quarter - November 15, 2022 4th Quarter - December 20, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Wood Importation and Disposition	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month	4,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO July - July 11, 2022 August - August 10, 2022 September - September 10, 2022 October - November 15, 2022 November - November 28, 2022 December - December 20, 2022		5,000	4,631	4,816	Dimensions to Measure: Quality & Timeliness
Forestry Related Income Collection	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month	4,000	PENRO - Management Services Division • Admin. and Finance Section v Cashiering and Collection Unit	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month July - August 5, 2022 August - September 5, 2022 September - October 5, 2022 October - November 5, 2022 November - December 5, 2022 December - January 5, 2023		5,000	3,000	4,000	Dimensions to Measure: Quality & Timeliness
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
	300 km. of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month	480,000	PENRO - Technical Services Division • Enforcement Section	306,300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 08, 2022 November - December 06, 2022 December - December 21, 2022	3,141		3,858	3,500	CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the Lawin server Dimensions to Measure: Quantity & Timeliness
	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022		PENRO - Technical Services Division • Enforcement Section	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022	3,000		3,858	3,429	Severed observe threats require a different level of responses (within 1 week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such as, 75% of observed threats that requires post patrol responses must be addressed or had actions taken at the end of the year Scope of Coverage: Threats observed within the total forestland, Year covered: 2022 MOV's: Based on the data uploaded on the Lawin server and reports submitted Dimensions to Measure: Quantity & Timeliness

PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Processing of Applications of Tenurial Instruments (IFMA/SIFMA/FLGMA/FLAG/FLAGT/SLUP/ CBFMA)	15% of target untended areas placed under appropriate management arrangement/ tenurial instrument on December 31, 2022	50,000	FENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	15% of target untended areas placed under appropriate management arrangement/ tenurial instrument submitted to RO dated September 22, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	FENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Compliance Monitoring of tenure or permit holders	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	41,000	FENRO - Technical Services Division • Monitoring and Enforcement Section	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO dated November 07, 2022		5,000	5,000	5,000	Dimensions to Measure: Quantity & Timeliness
Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CSCs	31 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	252,000	FENRO - Technical Services Division • Conservation and Development Section	31/ 31 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st sem - 39 CSC 2nd sem - 31 CSC		5,000	5,000	5,000	Dimensions to Measure: Quantity & Timeliness
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	250 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	200,000	FENRO - Technical Services Division • Monitoring and Enforcement Section	1493 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly 3rd Quarter - September 27, 2022 4th Quarter - December 6, 2022	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hauling of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office	200 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly		FENRO - Technical Services Division • Monitoring and Enforcement Section	526.91 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly 3rd Quarter - September 27, 2022 4th Quarter - December 6, 2022	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness

PIAPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Hiring of Forest Protection Officers (FPOs)	5 FPOs hired	510,000	PENRO - Technical Services Division - Monitoring and Enforcement Section	5 FPOs Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity
Resolution of land cases with claims and conflict cases	80% of 1 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022	20,000	PENRO - Technical Services Division - Regulation and Permitting Section	3/1 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022	5,000		5,000	5,000	Timeline: provision on DAO 2016-3031 For ADR: under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 39 days from the date of referral to and ADR Officers For regular procedures: no timeline was set. Proposal for the identification of the timeline is drafted by LMB for deliberation Scope of Coverage: Land disputes/ cases resolved amicably based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year MOV's: order of compromise agreement signed by the PENRO or the RED. Final decision/ resolution order signed by the RED Dimensions to Measure: Quantity & Timeliness
Collection of Revenues	55,480 Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Total- 55,480		PENRO - Technical Services Division - Regulation and Permitting Section - Management Services Division - Admin. and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 5, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101,865.64 PA (IPAF) - 175,585.00 Total - 464,577.64	5,000		3,966 2,846 5,000 5,000 3,000 2,949 5,000	4,483	Scope of Coverage: Lands: Forestry, patrimonial and GCvI properties, PA- issuance of Wildlife permits, income generated through visitor entrance, FMB-forst revenue collected with official receipt covering all corporate incomes (IFIA, SFMA, FLGMA, FLAG, FLAGT) MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022	900,000	PENRO - Technical Services Division - Conservation and Development Section v PAMO MGNP v PAMO CWFR PASus	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGNP: 3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted to RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated October 10, 2022	5,000		5,000	5,000	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness
	Mt. Gulug Nature Park - 4 resolutions CALSAMAG Watershed Forest Reserve - 6 resolutions								

PI/APS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion <i>Mt. Guiting Guiting Natural Park CALSAMAG Watershed Forest Reserve</i>	500,000	PENRO - Technical Services Division • Conservation and Development Section v PAMO MGNP v PAMO CWFR PASus	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows: MGNP - November 04, 2022 CWFR - October 06, 2022	3,000	5,000	5,000	4,333	Scope of Coverage: Breakdown of Pas (number of BMS Conducted) MOV's: BMS Report (Semi-Annual) Dimensions to Measure: Quantity, Quality & Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division • Conservation and Development Section v PAMO MGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGNP- December 20, 2022 CWFR - October 06, 2022	3,000		5,000	4,000	Dimensions to Measure: Quantity & Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division • Conservation and Development Section	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows : 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5,000	5,000	5,000	Dimensions to Measure: Quantity & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division • Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5,000	5,000	5,000	Dimensions to Measure: Quantity & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 <i>in Gineblian, Romblon</i>	211,000	PENRO - Technical Services Division • Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3,000		5,000	4,000	Recording time: in cases of by the end of December- it will adopt the timeline provided for in the WFP as default Scope of Coverage: outside PAs ; non-PAs MOV's: CSW endorsement of draft DAO with attachments
Coastal and Marine Ecosystems Management									
Technical Assistance on ICM	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted on the 5th day following the end of the quarter	150,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows: 3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness


PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	100% of request for technical assistance of LGUs on MPAs Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter	200,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - November 25, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Conduct of Regular Special Events	1 special event related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	100,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	2/1 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion International Coastal Clean-up - September 21, 2022	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Land Survey, Disposition and Records Management									
	80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	255,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	163/80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	5,000	5,000	3,000	4,333	Format of transmittal based on DAO 2019-11 LMB will provide template for reporting accomplishments on patent issuance performance target based on WFP under remarks (column 1) state the target based on GAA- to be used for other performance measures stipulated in performance information in GAA Scope of Coverage: Transmitted to RoD within current year
	115 approved survey plans through LAMS on 31 December 2022	608,000	PENRO - Technical Services Division • Regulation and Permitting Section v Survey and Mapping Unit	155/115 approved survey plans through LAMS on 31 December 2022	5,000		3,000	4,000	7 days sample 15- complex LMB will provide MOV's
	60 patents approved for Agricultural lands and transmitted to RoD	150,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	80/60 patents approved for Agricultural lands and transmitted to RoD	5,000	5,000	4,000	4,667	Scope of Coverage: Transmittal sheets with stamp received by RoD, signed judicial form MOV's: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel format Dimensions to Measure: Quantity, Quality & Timeliness Based on RA 11573, 120 days

PI/APS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	225,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	3,000	5,000	3,000	3,667	Dimensions to Measure: Quantity, Quality & Timeliness
	80 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022		PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	272/80 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	5,000	5,000	3,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Forest Development, Rehabilitation and Protection									
Maintenance and Protection	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	1,100,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection 3rd billing: Calagonsao, Alcantara - (20ha) - September 29, 2022 Concepcion Sur - (90ha) - October 03, 2022 San Isidro - (40ha) - November 14, 2022 Sto. Niño - (70ha) - October 07, 2022 4th billing: Calagonsao, Alcantara - (20ha) - November 21, 2022 Concepcion Sur - (90ha) - November 28, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022		5,000	3,000	4,000	Scope of Coverage: 2020-2022 established plantation MOVs: shall be compiled by project preferably in a folder to include the ft. LOA, PO workplan, letter request for inspection, memo authorizing the inspection report, geotagged photos, map and disbursement vouchers. Listed the NGP planted area with inspection report
Maintenance of IPTs	800 IPTs maintained with monthly report submitted every 5th day of the succeeding month	400,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	800 IPTs maintained with monthly report submitted as follows: July - August 7, 2022 August - July 7, 2022 September - November 7, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	3,000		3,464 2,949 2,000 2,887 5,000 5,000	3,232	Dimensions to Measure: Quantity & Timeliness
Hiring of Contract of Service to Support eNGP Implementation	2 Forest Extension Officers hired	490,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	2 FEO hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 Accounting Clerk hired	200,000	PENRO - Technical Services Division • Conservation and Development Section v ENSP and Watershed Unit NSP Coordinator - Management Services Division • Admin. & Finance Section	1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity
OTHER CROSS CUTTING INDICATORS									
Streamlining and Process Improvement of Critical Services (SPICS)	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO		PENRO - Management Services Division • Admin. and Finance Section - Technical Services Division • Regulation and Permitting Section CC and SPICS Focal Person	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2023		5,000	3,919	4,460	Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services (CY 2022 transactions) MOVs: Properly filled-out Streamlining monitoring forms, Form A Dimensions to Measure: Quality & Timeliness
Average Rating:					3,728	4,622	4,187	4,238	
CATEGORY					Rating				
Total Overall Rating					119,283	208,000	255,389	282,159	
Final Average Rating					3,728	4,622	4,187	4,238	
Assessed by:					Final Rating by:				VS
MAXIMO C. LANDRITO OIC, Assistant Regional Director for Technical Services					DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services/ Vice-Chairperson, Regional Sub-PMT				LORMELYN E. CLAUDIO, CESO IV Regional Executive Director
Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average					Date				

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, ARNOLDO A. BLAZA, JR., OIC, PENR Officer of PENRO Rombion, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.


ARNOLDO A. BLAZA, JR.,
OIC, PENR Officer

Approved by:

Approved by:

DONNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director for Management Services and
Vice-Chairperson, Regional Sub-Performance Management Team (PMT)

LORMELYN E. CLAUDIO, CESO IV
Regional Executive Director

P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division • Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Regional Office on January 9, 2023 Current 98.18% Continuing 99.88%		5,000	4,000	4,500	Scope of Coverage: Covering all funds from January to December 2022 including COIF MOVs: RO- transmittal (through email) to CO CO FV S to acknowledge Dimensions to Measure: Quality & Timeliness
Submission of Budget and Financial Accountability Reports (BFARs)	8 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-C1 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows: *FAR No. 1 (SAAODB) *FAR No. 1-A (SAAODBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 5 (QROR)	17,000	PENRO - Management Services Division • Admin. and Finance Section v Accounting Unit v Budget Unit	8 Budget and Financial Accountability Reports (BFARs) based on DBM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows: *FAR No. 1 (SAAODB) *FAR No. 1-A (SAAODBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 5 (QROR) Apr 1, 2022 Jun 30, 2022 Oct 3, 2022 Jan 09, 2023 Apr. 5, 2022 Jul. 5, 2022 Oct. 3, 2023 Jan. 10, 2023		5,000	5,000	5,000	R.O. submit to C.C. based on the Memo of USEC Ref dated 5 Jan. 2021 on or before 15 days following the end of each quarter Scope of Coverage: Jan. - Dec. 2022 MOVs: R.O. transmittal to C.C. thru email Dimensions to Measure: Quality & Timeliness

PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	*FAR No. 4 Monthly Report of Disbursement (MRD)			*FAR No. 4 Monthly Report of Disbursement (MRD) as follows: July - August 01, 2022 August - September 01, 2022 September - September 30, 2022 October - November 02, 2022 November - December 01, 2022 December - January 3, 2023		5,000	5,000	5,000	R.O. to submit to C.O. on or before 5 days (following the end of the month) Scope of Coverage: Jan. - Dec. 2022 MOVE: R.O. transmittal to C.O. Submission thru email Dimensions to Measure: Quality & Timeliness
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		FENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully implemented - 2 Partially implemented - 4 Not implemented - 4	1,788		5,000	3,394	R.O. to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AAPSI) submitted to ASSEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		FENRO - Management Services Division • Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully implemented - 10 Partially implemented - 3 Not implemented - 6	3,354		5,000	4,177	R.O. submitted to the C.O. FMS Director. PENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AAPSI) submitted to ASSEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
Compliance to PHILGEPS Conditions	100% PHILGEPS conditions complied by January 31, 2023		FENRO - Management Services Division - PBAC	100% PHILGEPS conditions complied by November 14, 2022		5,000	5,000	5,000	Copy furnish DENR Central Office (PSMD-FMS) Scope of Coverage: 1 Jan. 2022- Dec. 31, 2022 MOVE: PHILGEPS Generated PBB Report at https://data.philgeps.gov.ph or proof of submitted justification to ec2secretaria@dep.eduph Dimensions to Measure: Quality & Timeliness

PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATINGs				REMARKS
					Q1	E2	T3	A4	
Conduct of Early Procurement Activity (EPA)	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP submitted within the prescribed deadline (January 31, 2023)		PENRO - Management Services Division - PBAC	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP Philgeps December 17, 2022					Scope of Coverage: CY 2023 MOYe: Submitted Certificate to GPRB Acknowledgement from GPRB Dimensions to Measure: Quality & Timeliness Early Procurement Activities should be conducted in FY 2022 Copy furnished DENR C.O. (PSMD-FMS)
Posting of FY2023 APP-NonCSE in the Agency Transparency Page	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 30 September 2022		PENRO - Management Services Division - PBAC	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted September 29, 20022		5,000	3,212	4,106	Scope of Coverage: CY 2023 MOYe: printed copy/screen shot of proof of posting of Indicative FY 2023 in the Transparency Seal Dimensions to Measure: Quality and Timeliness copy furnished DENR Central Office (PSMD-FMS)
Submission of Annual Pro Submission of Annual Procurement Plan-Common Use supplies and equipment (APP-CSE) to DBM-PS through PhilGEPS Virtual Storeurement Plan-Common	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022)		PENRO - Management Services Division - PBAC	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS submitted September 29, 2022		5,000	3,212	4,106	Scope of Coverage: CY 2023 MOYe: http://ps-philgeps.gov.ph/onlineindex.php?agency-relationships-app-cse-2022 submission list of agencies with successful 2022 APP-CSE submission on the Virtual Store Dimensions to Measure: Quality & Timeliness Submission of RO copy furnish the DENR C.O. (PSMD-FMS)
	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	1,000	PENRO - Management Services Division - Admin. and Finance Section v General Services Unit	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	3,000	5,000	3,000	3,667	Dimensions to Measure: Quantity, Quality & Timeliness
Implementation of Good Governance conditions	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	L and D intervention per permanent employee provided on 31 December 2022	3,000		3,000	3,000	Scope of Coverage: FY 2022 L & D intervention MOYe: TOD database, Regional HRD database, Coaching Plan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only

P/AFs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5,000	Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System Logbook Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegated staff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
Field Inspections	5 field visits conducted with report submitted 7 working days after the field visit	60,000	PENRO	4/5 field visit conducted with report submitted 7 working days after the field visit			3,000	3,000	Dimensions to Measure: Timeliness
Hiring of Support Staff	2 Support Staff hired	290,000	PENRO - Management Services Division - Admin. and Finance Section v Personnel Unit	8/2 Support Staff hired 1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	5,000		5,000	5,000	Dimensions to Measure: Quantity
SUPPORT TO OPERATIONS									
Data Management including Information Systems Development and Maintenance	100% maintained functional databases and Information Systems with reports submitted to RO 7 days after the end of each quarter		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	100% maintained functional databases and Information Systems with reports submitted to RO 3rd quarter - October 7, 2022 4th quarter - January 7, 2023		5,000	3,000	4,000	Scope of Coverage: Information Systems developed MOVs: Quarterly reports submitted to Director KISS- OD Dimensions to Measure: Quality & Timeliness
	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month		PENRO - Management Services Division - Planning and ICT Section v ICT Unit	1 Network infrastructure maintained with 85% uptime with report submitted July - August 2, 2022 August - September 9, 2022 September - October 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 6, 2023		5,000	3,177	4,089	Scope of Coverage: Regional Offices to PENRO MOVs: Region & KISS report Dimensions to Measure: Quality & Timeliness

PIAPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division • Conservation and Development Section v CBPM Unit • Regulation and Permitting Section v Forest Utilization Unit - Management Services Division • Planning and ICT Section v ICT Unit	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4,000	3,000	3,500	S-scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and/or Compliance Monitoring Report MOVe: Date receipt and date encoded Dimensions to Measure: Quality & "timeliness"
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4,000	3,000	3,500	S-scope of Coverage: Newly approved tenure and PT/PPR MOVe: Date receipt and date encoded Dimensions to Measure: Quality & "timeliness"
Production and Dissemination of Technical and Popular Materials in the Conservation of Natural Resources including Environmental Education	2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO 5 days after the event	16,000	PENRO -Information Officers	2/2 Environmental events /activities/ engagement organized (via face to face or online application) based on FY 2022 WFP with report submitted to RO as follows: Month of the Ocean - June 01, 2022 Internation al Coastal Clean up - September 21, 2022	3,000		4,000	3,500	S-scope of Coverage: Regional, PENRO and CENROs based on WFP and Regional Cite submitted to SCIS MOVe: list of environmental events, activity reports Dimensions to Measure: Quality & Timeliness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5,000	3,568	4,284	S-scope of Coverage: Monthly regional consolidated report including PENRO & CENROs MOVe: accomplishment report submitted and received by office of the User PPJA Dimensions to Measure: Quality & "timeliness"
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO on the prescribed period	71,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO dated October 06, 2022		5,000	5,000	5,000	S-scope of Coverage: FY 2023 MOVe: Endorsement of WFP with acknowledgement of PPJ Dimensions to Measure: Quality & "timeliness"

PIAPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4,000	4,500	Scope of Coverage: Memo for comments (hard copy provided) and the number of days submitted this revised WFP by the offices concerned MOV: received copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & Timeliness on comments of PPD 5 days upon receipt of the comments
	1 Consolidated Annual Report submitted to RO on or before 10 January 2023	19,000	PENRO - Management Services Division • Planning and ICT Section	1 Consolidated Annual Report submitted to RO dated January 06, 2023		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	30,000	PENRO - Management Services Division • Planning and ICT Section	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022		5,000	4,000	4,500	Dimensions to Measure: Quality & Timeliness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	100,000	PENRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	3,000	5,000	4,000	4,000	Scope of Coverage: Municipalities with forestland MOV: signed and notarized MOA for Joint FLUP Implementation SB resolution, affirmation sheet Finalized FLUP
	Corcuera and Romblon			Corcuera and Romblon					Dimensions to Measure: Quality, Quantity & Timeliness
	1 CRMF with 5 year workplan, generated map and CSW submitted to RO by the end of 3rd Quarter	60,000	PENRO - Technical Services Division • Conservation and Development Section v CBFM Unit	1 CRMF with 5 year workplan, generated map and CSW submitted to RO dated July 25, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quality, Quantity & Timeliness
Price Monitoring of Forest Products	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO on the 15th day of month ensuring the reference month	25,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO July- July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022	5,000	5,000	4,524	4,762	Dimensions to Measure: Quality & Timeliness

P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Statistical Reporting System	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO every 20th day of the following month after the reference quarter	4,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO 3rd Quarter - November 15, 2022 4th Quarter - December 20, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Wood Importation and Disposition	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month	4,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO July - July 11, 2022 August - August 10, 2022 September - September 10, 2022 October - November 15, 2022 November - November 28, 2022 December - December 20, 2022		5,000	4,631	4,816	Dimensions to Measure: Quality & Timeliness
Forestry Related Income Collection	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month	4,000	PENRO - Management Services Division • Admin. and Finance Section v Cashiering and Collection Unit	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month July - August 5, 2022 August - September 5, 2022 September - October 5, 2022 October - November 5, 2022 November - December 5, 2022 December - January 5, 2023		5,000	3,000	4,000	Dimensions to Measure: Quality & Timeliness
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
	300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month	480,000	PENRO - Technical Services Division • Enforcement Section	306/300 km of patrol conducted within conservation area uploaded to the LAWIN server every 5th of the ensuing month July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 08, 2022 November - December 08, 2022 December - December 21, 2022	3,141		3,858	3,500	CENRO, at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the Lawin server Dimensions to Measure: Quantity & Timeliness
	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022		PENRO - Technical Services Division • Enforcement Section	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022	3,000		3,858	3,429	Several observed threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such as, 75% of observed threats that requires post patrol responses must be addressed or had actions taken at the end of the year. Scope of Coverage: Threats observed within the total forestland, Year covered: 2022 MOV's: Based on the data uploaded on the Lawin server and reports submitted Dimensions to Measure: Quantity & Timeliness

PIAPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Processing of Applications of Tenuial Instruments (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ SLUP/ CEFMA)	15% of target untenured areas placed under appropriate management arrangement/ tenuial instrument on December 31, 2022	50,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/ tenuial instrument submitted to RO dated September 22, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Compliance Monitoring of tenure or permit holders	100% of tenure/ permit holders (CEFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	41,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	100% of tenure/ permit holders (CEFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO dated November 07, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CSCs	31 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	252,000	PENRO - Technical Services Division • Conservation and Development Section	31/ 31 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st term - 39 CSC 2nd term - 31 CSC		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	250 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	200,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	1493 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hauling of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office	200 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly		PENRO - Technical Services Division • Monitoring and Enforcement Section	526.91 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
				3rd Quarter - September 27, 2022 4th Quarter - December 6, 2022					

P/AFs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Hiring of Forest Protection Officers (FPOs)	5 FPOs hired	510,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	5 FEO Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity
Resolution of land cases with claims and conflict cases	80% of 1 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022	20,000	PENRO - Technical Services Division • Regulation and Permitting Section	3/1 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022	5,000		5,000	5,000	Timeline provision on DAO 2016-30/31 For ACR- under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 30 days from the date of referral to and ADR Officers For regular procedures- no timeline was set. Proposal for the identification of the timeline is drafted by LMB for deliberation Scope of Coverage: Land disputed cases resolved amicable based or DAO 2016-30 and through regular procedure based on DAO 2015-31 within the year
Collection of Revenues	55,480 Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month Forestry- 15,460 Lands- PA (PAF)- 40,000 Total- 55,480		PENRO - Technical Services Division • Regulation and Permitting Section - Management Services Division • Admin. and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 5, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101,865.64 PA (PAF) - 175,585.00 Total - 464,577.64	5,000		3,966	4,483	Scope of Coverage: Lands-foresters, palmarial and Gc-VI properties. PA Issuance of Wildlife permits, income generated through visitor entrance, FMB-for ast revenue collected with official receipt covering all corporate tenures (FHA, SFMA, FLGMA, FLAG, FLAgT) MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022. Mt. Guliling Guliling Natural Park - 4 resolutions CALSAMAG Watershed Forest Reserve - 6 resolutions	900,000	PENRO - Technical Services Division • Conservation and Development Section v PAMO MGNP v PAMO CWFR PASus	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGNP: 3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted to RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated October 10, 2022	5,000		5,000	5,000	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness

PIAPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion <i>Mt. Guiting Guiting Natural Park CALSAMAG Watershed Forest Reserve</i>	500,000	PENRO - Technical Services Division • Conservation and Development Section v PALMO MGNP v PALMO CWFR PASus	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows: MGNP - November 04, 2022 CWFR - October 06, 2022	3,000	5,000	5,000	4,333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MOV's: BMS Report (Sent-A-trail) Dimensions to Measure: Quality, Quantity & Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division • Conservation and Development Section v PALMO MGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGNP - December 20, 2022 CWFR - October 06, 2022	3,000		5,000	4,000	Dimensions to Measure: Quality & Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division • Conservation and Development Section	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows: 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division • Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 <i>in Ginebrian, Romblon</i>	211,000	PENRO - Technical Services Division • Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3,000		5,000	4,000	Reckoning time: in cases of by the end of December- it will adopt the timeline provided for in the WFR as default Scope of Coverage: outside PAs; non-PAs MOV's: CSW endorsement of draft DAO with attachments
Coastal and Marine Ecosystems Management									
Technical Assistance on ICM	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted on the 5th day following the end of the quarter	150,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows: 3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quality, Quantity & Timeliness

PI/PIs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter	200,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - November 25, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Conduct of Regular Special Events	1 special event related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	100,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	2/1 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion International Coastal Clean-up - September 21, 2022	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Land Survey, Disposition and Records Management									
	80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	255,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	163/80 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	5,000	5,000	3,000	4,333	Form of transmittal based on DAO 2015-11 LMB will provide template for reporting accomplishments on patent issuance performance target based on MFP under remarks (column 1) stable if the target based on GAA, to be used for other performance measures stipulated in performance information in GAA Scope of Coverage: Transmitted to RoD within current year MOV's: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel format Dimensions to Measure: Quantity, Quality & Timeliness
	115 approved survey plans through LAMS on 31 December 2022	608,000	PENRO - Technical Services Division • Regulation and Permitting Section v Survey and Mapping Unit	155/115 approved survey plans through LAMS on 31 December 2022	5,000		3,000	4,000	7 days simple, 15 - complex, LMB will provide MOV's Scope of Coverage: survey plans approved within the year MOV's: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Timeliness
	60 patents approved for Agricultural lands and transmitted to ROD	150,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	80/60 patents approved for Agricultural lands and transmitted to ROD	5,000	5,000	4,000	4,867	Scope of Coverage: transmittal sheets with stamp received by RoD, signed judicial form MOV's: transmittal sheets with stamp received by RoD, signed judicial form, listings in excel format Dimensions to Measure: Quantity, Quality & Timeliness Based on RA 11673, 120 days

PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	225,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	3,000	5,000	3,000	3,667	Dimensions to Measure: Quantity & Timeliness
	80 new PIAs scanned and encoded to LAMS with report submitted by the end of December 2022		PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	272/80 new PIAs scanned and encoded to LAMS with report submitted by the end of December 2022	5,000	5,000	3,000	4,333	Dimensions to Measure: Quantity & Timeliness
Forest Development, Rehabilitation and Protection									
Maintenance and Protection	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	1,100,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection 3rd billing: Calagonsao, Alcantara - (20ha)- September 29, 2022 Concepcion Sur - (90ha) - October 03, 2022 San Isidro - (40ha) - November 14, 2022 Sto. Niño - (70ha) - October 07, 2022 4th billing: Calagonsao, Alcantara - (20ha)- November 21, 2022 Concepcion Sur - (90ha) - November 28, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022		5,000	3,000	4,000	Scope of Coverage: 2020-2022 established plantation MOVs: shall be compiled by project preferably in a folder to include the ff. LOA, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. Lathmetrix NGP planted area with inspection report
Maintenance of IPTs	800 IPTs maintained with monthly report submitted every 5th day of the succeeding month	400,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	800 IPTs maintained with monthly report submitted as follows: July - August 7, 2022 August - July 7, 2022 September - November 7, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	3,000		3,464 2,949 2,949 2,000 2,887 5,000 5,000	3,232	Dimensions to Measure: Quantity & Timeliness
Hiring of Contract of Service to Support eNGP Implementation	2 Forest Extensions Officers hired	490,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	2 FEO hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity

P/As/PS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS	
					Q1	E2	T3	A4		
	1 Accounting Clerk hired	200,000	PENRO - Technical Services Division • Conservation and Development Section v/ ENGP and Watershed Unit NGP Coordinator - Management Services Division • Admin. & Finance Section	1 acting clerk hired 1st Quarter - January 3 2022 2nd to 4th Quarter - April 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity	
OTHER CROSS CUTTING INDICATORS										
Streamlining and Process Improvement of Critical Services (SPICS)				100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO			5,000	3,919	4,460	Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services, CY 2022 transactions MOV's: Property filed-out Streamlining monitoring forms, Form A Dimensions to Measure: Quality & Timeliness
Average Rating:					3.728	4.622	4.187	4.238		
CATEGORY					Rating					
Total Overall Rating					119,283	208,000	255,389	262,169		
Final Average Rating					3.728	4.622	4.187	4.238		
Assessed by:					Final Rating by:					
MAXIMO C. LANDRITO OIC, Assistant Regional Director for Technical Services					DONNA MAYOR-GORDOVE, CESO IV Assistant Regional Director for Management Services/ Vice-Chairperson, Regional Sub-PMT					LORMELYN E. CLAUDIO, CESO IV Regional Executive Director
Legend: 1- Quantity					2- Efficiency					Date
					3- Timeliness					
					4- Average					

DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR)

I, THELMO S. HERNANDEZ, Chief for Management Services Division of PENRO Rumbon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

Thelmo S. Hernandez
THELMO S. HERNANDEZ
Chief, Management Services Division

Date: _____

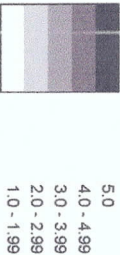
Approved by: _____

Arnoldo A. Blaza Jr.
ARNOLDO A. BLAZA JR.
OIC PENR Officer

Date: _____

DOINNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director for Management Services and
Vice-Chairperson, Regional Performance Management Team (PMT)

Date: _____

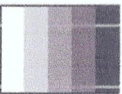


P/A/PS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT									
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division - Admin. and Finance Section - Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Regional Office on January 9, 2023 Current \$8,18% Continuing 99.88%		5,000	4,000	4,500	Scope of Coverage: Covering all funds from January to December 2022 including COBF MOVE: R.O. transmittal (through e-mail) to CO CO FMS to acknowledge Dimensions to Measure: Quality & Timeliness
									P
Submission of Budget and Financial Accountability Reports (BFARs)	8 Budget and Financial Accountability Reports (BFARs) based on DEM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs) starting FY 2019 submitted on the prescribed period as follows: *FAR No. 1 (SAACDB) *FAR No. 1-A (SAADBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 5 (ORROR)	17,000	PENRO - Management Services Division - Admin. and Finance Section - Accounting Unit - Budget Unit	8 Budget and Financial Accountability Reports (BFARs) based on DEM-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs) starting FY 2019 submitted on the prescribed period as follows: *FAR No. 1 (SAACDB) *FAR No. 1-A (SAADBOE) *FAR No. 1-B (LASA) *FAR No. 3 *FAR No. 5 (ORROR) Apr. 1, 2022 Jun. 30, 2022 Oct. 3, 2022 Jan. 09, 2023 Apr. 5, 2022 Jul. 5, 2022 Oct. 3, 2023 Jan. 10, 2023		5,000	5,000	5,000	R.O. submit to C.O. based on the Memo of USEC Ten dated 8 Jan. 2021 on or before 15 days following the end of each quarter Scope of Coverage: Jan. - Dec. 2022 MOVE: R.O. transmittal to C.O. thru email Dimensions to Measure: Quality & Timeliness



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4.0 - 4.99
3.0 - 3.99
2.0 - 2.99
1.0 - 1.99

P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	*FAR No. 4 Monthly Report of Disbursement (MRD)			*FAR No. 4 Monthly Report of Disbursement (MRD) as follows: July - August 01, 2022 August - September 01, 2022 September - September 30, 2022 October - November 02, 2022 November - December 01, 2022 December - January 3, 2023		5,000	5,000	5,000	R.O. to submit to C.O. on or before 5 days following the end of the month Scope of Coverage: Jan. - Dec. 2022 MOVE: R.O. transmittal to C.O. Submission thru email Dimensions: to Measure Quality & Timeliness
Sustained compliance with COA Audit Findings	50% of Prior Years Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022; with report submitted to RO		PENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	1,788		5,000	3,394	R.O. to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance Dimensions: to Measure Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		PENRO - Management Services Division • Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	3,354		5,000	4,177	R.O. submitted to the C.O. FMS Director; PENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance Dimensions: to Measure Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
Compliance to PHILGEPS Conditions	100% PHILGEPS conditions complied by January 31, 2023		PENRO - Management Services Division - PBAC	100% PHILGEPS conditions complied by November 14, 2022		5,000	5,000	5,000	copy furnished EBVR Central Office (PSMD-PMS) Scope of Coverage: 1 Jan 2023- Dec 31, 2022 MOVE: PHILGEPS Generated PBB Report at https://data.philgeps.gov.ph or proof of submitted justification to as25secretariat@dep.edu.ph Dimensions: to Measure Quality & Timeliness

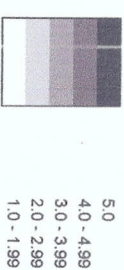


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3.0 - 3.99
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Conduct of Early Procurement Activity (EPA)	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP submitted within the prescribed deadline		PENRO - Management Services Division - PBAC	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP Philgeps December 17, 2022		5,000	5,000	5,000	Scope of Coverage: CY 2023 MOV: Submitted Certificate to GPRB Acknowledgement from GPRB Dimensions to Measure: Quality & Timeliness Early Procurement Activities should be conducted in FY 2022 Copy furnished: DENR C.O. (PSAD-PHMS)
Posting of FY2023 APP-NonCSE in the Agency Transparency Page	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 20 September 2022		PENRO - Management Services Division - PBAC	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted September 29, 20022		5,000	3,212	4,106	Scope of Coverage: CY 2023 MOV: print: copy/screen shot of proof of posting of Indicative FY 2023 in the Transparency Seal Dimensions to Measure: Quality and Timeliness copy furnished: DENR Central Office (PSAD-PHMS)
Submission of Annual Pro Submission of Annual Procurement Plan-Common Use supplies and equipment (APP-CSE) to DBM-PS through PhilGEPS Virtual Store/procurement Plan-Common	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022)		PENRO - Management Services Division - PBAC	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS submitted September 29, 2022		5,000	3,212	4,106	Scope of Coverage: CY 2023 MOV: http://psphilgeps.gov.ph/home/index.php/agency-relation/app-cse-2022 : submission list of agencies with successful 2022 APP-CSE submission on the Virtual Store Dimensions to Measure: Quality & Timeliness Submission of RO copy furnish the DENR C.O. (PSAD-PHMS)
	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	1,000	PENRO - Management Services Division - Admin. and Finance Section v General Services Unit	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	3,000	5,000	3,000	3,667	Dimensions to Measure: Quantity, Quality & Timeliness



P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Implementation of Good Governance conditions	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	L and D intervention per permanent employee provided on 31 December 2022	3,000		3,000	3,000	Scope of Coverage: FY 2022 L & D intervention MOVs: TDD database, Regional HRD database, Coaching Plan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5,000	Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbook Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegate to staff MOV: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
Hiring of Support Staff	2 Support Staff hired	290,000	PENRO - Management Services Division • Admin. and Finance Section v Personnel Unit	8/2 Support Staff hired 1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	5,000		5,000	5,000	Dimensions to Measure: Quantity & Timeliness

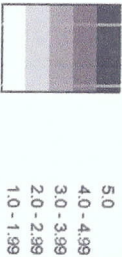


P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
SUPPORT TO OPERATIONS									
Data Management including Information Systems Development and Maintenance	100% maintained functional databases and Information Systems with reports submitted to RO 7 days after the end of each quarter		PENRO - Management Services Division • Planning and ICT Section v ICT Unit	100% maintained functional databases and Information Systems with reports submitted to RO 3rd quarter - October 7, 2022 4th quarter - January 7, 2023		5,000	3,000	4,000	Scope of Coverage: Information Systems developed MOVs: Quarterly reports submitted to Director KISS-OD Dimensions to Measure: Quality & Timeliness
	1 Network infrastructure maintained with 85% uptime with report submitted every 5th day of the following month		PENRO - Management Services Division • Planning and ICT Section v ICT Unit	1 Network infrastructure maintained with 85% uptime with report submitted July - August 2, 2022 August - September 9, 2022 September - October 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 5, 2023		5,000	3,177	4,089	Scope of Coverage: Regional Offices to PENRO MOVs: Region & KISS report Dimensions to Measure: Quality & Timeliness
Formulation and Monitoring of ENR Sector Policies, Plans, Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 26, 2022 August - August 26, 2022 September - September 23, 2022 October - October 26, 2022 November - November 26, 2022 December - December 27, 2022		5,000	3,568	4,284	Scope of Coverage: Monthly regional consolidated report including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Vice PPA Dimensions to Measure: Quality & Timeliness

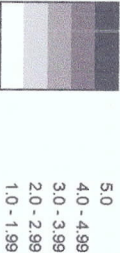



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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO on the prescribed period	71,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO dated October 06, 2022		5,000	5,000	5,000	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgement of PPD Dimensions to Measure: Quality & Timeliness
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4,000	4,500	Scope of Coverage: Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy) of revised WFP submit on Dimensions to Measure: Quality & Timeliness At offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments
	1 Consolidated Annual Report submitted to RO on or before 10 January 2023	19,000	PENRO - Management Services Division • Planning and ICT Section	1 Consolidated Annual Report submitted to RO dated January 06, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness



P/AnPs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	30,000	PENRO - Management Services Division • Planning and ICT Section	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022		5,000	4,000	4,500	Dimensions to Measure: Quality & Timeliness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 December 2022 <i>Corcuera and Romblon</i>	100,000	PENRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based based on FMB Technical Bulletin No. 2 on 31 December 2022 <i>Corcuera and Romblon</i>	3,000	5,000	4,000	4,000	Scope of Coverage: Municipalities with forestland MOA: signed and notarized MOA for Joint FLUP implementation, SB resolution, affirmation sheet Finalized FLUP Dimensions to Measure: Quantity, Quality & Timeliness
Forestry Related Income Collection	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month	4,000	PENRO - Management Services Division • Admin. and Finance Section v Cashiering and Collection Unit	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month July - August 5, 2022 August - September 5, 2022 September - October 5, 2022 October - November 5, 2022 November - December 5, 2022 December - January 5, 2023		5,000	3,000	4,000	Dimensions to Measure: Quality & Timeliness



P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS	
					Q1	E2	T3	A4		
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM										
Collection of Revenues	65,430 Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 50,000 Total- 65,480		PENRO - Technical Services Division • Regulation and Permitting Section • Admin. and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month: July - August 05, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101,865.64 PA (IPAF) - 175,585.00 Total - 464,577.64	5,000		3,966	4,483	Scope of Coverage: Lands-Forestry, patrimonial and Gov't properties, PA-Issuance of Wildlife permits, Income generated through visitor entrance, FNB-trees: revenue collected with official receipt covering all corporate tenures (IPMA, SIPMA, FLGMA, FLAS, FLA&T) MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness	
OTHER CROSS CUTTING INDICATORS										
Streamlining and Process Improvement of Critical Services (SPICS)	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO		PENRO - Management Services Division • Admin. and Finance Section - Technical Services Division • Regulation and Permitting Section CC and SPICS Focal Person	100% of external clients served within the standards set in the Citizen's Charter submitted as follows: 1st Quarter - April 22, 2022 2nd Quarter - July 27, 2022 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2022			5,000	3,919	4,460 Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services: CY 2022 transactions MOV's: Property filed-out Streamlining monitoring forms, Form A Dimensions to Measure: Quality & Timeliness	
Average Rating:					3.449	5,000	4.162	4,411		
CATEGORY					Rating					
Total Overall Rating					24.142	95,000	104,054	110,265		
Adjectival Rating					3.449	5,000	4.162	4,411		
Assessed by:					Final Rating by:				Date	
JONAS PAOLO M. SALUDO OIC Chief, Planning and Management Division					DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPMT 					LORMELYN E. CLAUDIO, CESO IV Regional Executive Director
Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average										

Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average

1. THELMO S. HERNANDEZ, Chief for Management Services Division of PENRO Rombion, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

Date: _____

Approved by:


Approved by:

ARNOLDO A. BLAZA JR.
DIC PENR Officer

Date _____

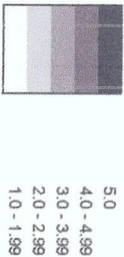
DONNA MAYOR-GORDOVE, CESO IV
Assistant Regional Director for Management Services and
Vice-Chairperson, Regional Performance Management Team (PMT)

Date: _____



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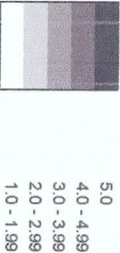
P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT									
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division * Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Regional Office on January 9, 2023 Current 98.19% Continuing 99.88%		5,000	4,000	4,500	Scope of Coverage: Covering all funds from January to December 2022 including COBF MOV's, R.O. transmittal (through email) to CO CO FMS to acknowledge Dimensions to Measure: Quality & Timeliness
Submission of Budget and Financial Accountability Reports (BFARs)	8 Budget and Financial Accountability Reports (BFARs) based on DEN-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows: * FAR No. 1 (SAACOB) * FAR No. 1-A (SAACOB/BOE) * FAR No. 1-B (LASA) * FAR No. 3 * FAR No. 5 (ORROR)	17,000	PENRO - Management Services Division * Admin. and Finance Section v Accounting Unit v Budget Unit	8 Budget and Financial Accountability Reports (BFARs) based on DEN-COA Joint Circular No. 2019-01 Updated Guidelines relative to Budget and Financial Accountability Reports (BFARs)* starting FY 2019 submitted on the prescribed period as follows: * FAR No. 1 (SAACOB) * FAR No. 1-A (SAACOB/BOE) * FAR No. 1-B (LASA) * FAR No. 3 * FAR No. 5 (ORROR) Apr. 1, 2022 Jun. 30, 2022 Oct. 3, 2022 Jan. 09, 2023 Apr. 5, 2022 Jul. 5, 2022 Oct. 3, 2023 Jan. 10, 2023		5,000	5,000	5,000	R.O. submit to C.O. based on the Memo of USEC Tsh dated 8 Jan. 2021 on or before 15 days following the end of each quarter Scope of Coverage: Jan. - Dec 2022 MOV's, R.O. transmittal to C.O. thru email Dimensions to Measure: Quality & Timeliness



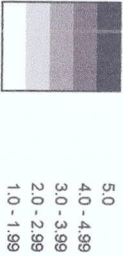
P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	*FAR No. 4 Monthly Report of Disbursement (MRD)			*FAR No. 4 Monthly Report of Disbursement (MRD) as follows: July - August 01, 2022 August - September 01, 2022 September - September 30, 2022 October - November 02, 2022 November - December 01, 2022 December - January 3, 2023		5,000	5,000	5,000	R.O. to submit to C.O. on or before 5 days following the end of the month Scope of Coverage: Jan. - Dec. 2022 MOV's: R.O. transmittal to C.O. Submission thru email Dimensions to Measure: Quality & Timeliness
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		PENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	1,788		5,000	3,394	R.O. to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOV's: Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		PENRO - Management Services Division • Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	3,354		5,000	4,177	R.O. submitted to the C.O. FMS Director, PENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOV's: Agency Action Plan Status of Implementation (AAPSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
Compliance to PHILGEPS Conditions	100% PHILGEPS conditions complied by January 31, 2023		PENRO - Management Services Division - PBAC	100% PHILGEPS conditions complied by November 14, 2022		5,000	5,000	5,000	copy furnish DENR Central Office (PSND-PMAS) Scope of Coverage: 1 Jan. 2022- Dec. 31, 2022 MOV's: PHILGEPS Generated PBB Report at https://data.philgeps.gov.ph or proof of submitted justification to aec25secretariat@dep.mn.jp Dimensions to Measure: Quality & Timeliness



P/A/PS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Conduct of Early Procurement Activity (EPA)	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP submitted within the prescribed deadline		PENRO - Management Services Division - PBAC	50% of the total value of eligible projects conducted from the submission of NEP to Congress and with approved Indicative APP Philgeps December 17, 2022		5,000	5,000	5,000	Scope of Coverage: CY 2023 IMOVs: Submitted Certificate to GPBB Acknowledgment from GPBB Dimensions to Measure: Quality & Timeliness
									Early Procurement Activities should be conducted in FY 2022 Copy furnished DENR C.O. (PSMD-PHMS)
Posting of FY 2023 APP-NonCSE in the Agency Transparency Page	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted on 20 September 2022		PENRO - Management Services Division - PBAC	100% of Indicative FY 2023 APP-NonCSE in the Agency's Transparency Seal webpage posted September 29, 20022		5,000	3,212	4,106	Scope of Coverage: CY 2023 IMOVs: printed copy/screen shot of proof of posting of Indicative FY 2023 in the Transparency Seal Dimensions to Measure: Quality and Timeliness copy furnished DENR Central Office (PSMD-PHMS)
Submission of Annual Pro Submission of Annual Procurement Plan-Common Use supplies and equipment (APP-CSE) to DBM-PS through PhilGEPS Virtual Store/procurement Plan-Common	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS (September 30, 2022)		PENRO - Management Services Division - PBAC	100% of Annual Procurement Plan-Common use supplies and equipment (APP-CSE) submitted to DBM-PS through PhilGEPS Virtual Store on the prescribed format based on DBM Circular Letter 2013-14 dated Nov 29, 2013 on the prescribed period set by DBM-PS submitted September 29, 2022		5,000	3,212	4,106	Scope of Coverage: CY 2023 IMOVs: http://psphilgeps.gov.ph/home/index.php/agency-relation/app-cse-2022 , submission list of agencies with successful 2022 APP-CSE submission on the Virtual Store Dimensions to Measure: Quality & Timeliness Submission of RO copy furnish the DENR C.O. (PSMD-PHMS)
	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	1,000	PENRO - Management Services Division - Admin. and Finance Section v General Services Unit	1 report of meeting conducted by PENRO Disposal Committee and Appraisal Committee submitted to RO by end of December 2022	3,000	5,000	3,000	3,667	Dimensions to Measure: Quantity, Quality & Timeliness



P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Implementation of Good Governance conditions	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	L and D intervention per permanent employee provided on 31 December 2022	3,000		3,000	3,000	Scope of Coverage: FY 2022 L & D intervention MOV: TOD database, Regional HRD database, Coaching Plan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5,000	Scope of Coverage: 100% of the received documents MOV: Based on Document Tracking System, Logbook Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegations staff MOV: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
Hiring of Support Staff	2 Support Staff hired	290,000	PENRO - Management Services Division • Admin. and Finance Section v Personnel Unit	8/2 Support Staff hired 1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	5,000		5,000	5,000	Dimensions to Measure: Quantity & Timeliness

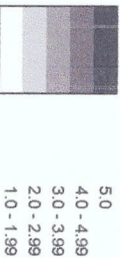


P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Data Management including Information Systems Development and Maintenance	100% maintained functional databases and Information Systems with reports submitted to RO 7 days after the end of each quarter		PENRO - Management Services Division • Planning and ICT Section v ICT Unit	100% maintained functional databases and Information Systems with reports submitted to RO		5,000	3,000	4,000	Scope of Coverage: Information Systems developed MOV: Quarterly reports submitted to Director KISS-OD Dimensions to Measure: Quality & Timeliness
				3rd quarter - October 7, 2022 4th quarter - January 7, 2023					
	1 Network Infrastructure maintained with 85% uptime with report submitted every 5th day of the following month		PENRO - Management Services Division • Planning and ICT Section v ICT Unit	1 Network infrastructure maintained with 85% uptime with report submitted		5,000	3,177	4,089	Scope of Coverage: Regional Offices to PENRO MOV: Region & KISS report Dimensions to Measure: Quality & Timeliness
				July - August 2, 2022 August - September 9, 2022 September - October 7, 2022 October - November 17, 2022 November - December 7, 2022 December - January 5, 2023		5,000 5,000 5,000 5,000 5,000 5,000	5,000 2,804 2,908 2,485 2,908 2,949		
Formulation and Monitoring of ENR Sector Policies, Plans, Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	100% monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows:		5,000	3,568	4,284	Scope of Coverage: Monthly regional consolidated report including PENRO & CERROs MOV: accomplishment report submitted and received by office of the Vice PPA Dimensions to Measure: Quality & Timeliness
				July - July 26, 2022 August - August 26, 2022 September - September 26, 2022 October - October 26, 2022 November - November 26, 2022 December - December 27, 2022		5,000 5,000 5,000 5,000 5,000 5,000	3,495 3,283 3,283 3,778 3,566 4,000		

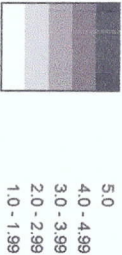


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PI/APS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO on the prescribed period	71,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO dated October 06, 2022		5,000	5,000	5,000	Scope of Coverage: FY 2023 MOV: Endorsement of WFP with acknowledgement of PPD Dimensions to Measure: Quality & Timeliness
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4,000	4,500	Scope of Coverage:Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOV: received copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & Timeliness All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments
	1 Consolidated Annual Report submitted to RO on or before 10 January 2023	19,000	PENRO - Management Services Division • Planning and ICT Section	1 Consolidated Annual Report submitted to RO dated January 06, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness



P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022	30,000	PENRO - Management Services Division • Planning and ICT Section	1 Year-End Assessment conducted with report submitted to RO by the end of December 2022		5,000	4,000	4,500	Dimensions to Measure: Quality & Timeliness
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022 <i>Corcuera and Romblon</i>	100,000	PENRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022 <i>Corcuera and Romblon</i>	3,000	5,000	4,000	4,000	Scope of Coverage: Municipalities with forestland MOV's: signed and notarized MOA for Joint FLUP Implementation: SP resolution, affirmation sheet Finalized FLUP Dimensions to Measure: Quantity, Quality & Timeliness
Forestry Related Income Collection	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month	4,000	PENRO - Management Services Division • Admin. and Finance Section v Cashiering and Collection Unit	100% of monthly reports on forestry related income collection consolidated, validated and submitted to RO on or before the 5th day of the succeeding month July - August 5, 2022 August - September 5, 2022 September - October 5, 2022 October - November 5, 2022 November - December 5, 2022 December - January 5, 2023		5,000	3,000	4,000	Dimensions to Measure: Quality & Timeliness



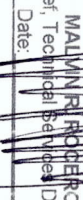
P/A/Ps		Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM						Q1	E2	T3	A4	
Collection of Revenues		65,430 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 50,000 Total- 65,480		PENRO - Technical Services Division - Regulation and Permitting Section - Management Services Division - Admin. and Finance Section ✓ Cashiering and Collection Unit	Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month: July - August 05, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101,865.64 PA (IPAF) - 175,585.00 Total - 464,577.64	5,000		3,966	4,483	Scope of Coverage: Lands-Foreshore, patrimonial and Gov't properties. (Re-issuance of Wildlife permits, income generated through visitor entrance, FNB-forest revenue collected with official receipt covering all corporate tenants (IFMA, SIPMA, FLGMA, FLAG, FLAG7) MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
OTHER CROSS CUTTING INDICATORS										
Streamlining and Process Improvement of Critical Services (SPICS)		100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO		PENRO - Management Services Division - Admin. and Finance Section - Technical Services Division - Regulation and Permitting Section CC and SPICS Focal Person	100% of external clients served within the standards set in the Citizen's Charter submitted as follows: 1st Quarter - April 22, 2022 2nd Quarter - July 27, 2022 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2022		5,000	3,919	4,480	Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services; CY 2022 transactions MOV's: Properly filed-out Streamlining monitoring forms, Form A Dimensions to Measure: Quality & Timeliness
Average Rating:						3.449	5,000	4.162	4.411	
CATEGORY										
Total Overall Rating						24,142	95,000	104,054	110,265	
Final Average Rating						3.449	5,000	4.162	4.411	
Adjectival Rating										
Assessed by:					Final Rating by:				VS	
JONAS PAOLO M. SALUDO OIC Chief, Planning and Management Division										Date
DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPMT										
LORMELYN E. CLAUDIO, CESO IV Regional Executive Director										

Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average

DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR)

I, MALVIN R. ROCERO, Chief for Technical Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

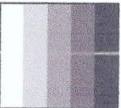
Approved by: 
ARNOLITO A. BAZZANO,
OIC PENR Officer


MALVIN R. ROCERO
Chief, Technical Services Division
Date: _____

Approved by: _____ Date: _____
MAXIMO C. LANDRITO
Officer-in-Charge Assistant Regional Director for Technical Services



F/AFs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT									
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division • Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (9 January 2023) Current: 98.18% Continuing 99.88%		5,000	4,000	4,500	Scope of Coverage: Covering all funds from January to December 2022 including COOP MOVE: RO (transmittal through email) to CO CO FMS to acknowledge Dimensions to Measure: Quality & Timeliness
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		PENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	1,788		5,000	3,394	RO to submit to CO thru FMS Director Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AARPS) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		PENRO - Management Services Division • Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	3,354		5,000	4,177	RO submitted to the CO FMS Director, PENRO submitted to the RO. Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AARPS) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management



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F/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	1 L and D intervention per permanent employee provided on 31 December 2022	3,000		3,000	3,000	Scope of Coverage: FY 2022 L & D intervention MOVs, TDI database, Regional HRJ database, Coaching Plan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5,000	Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbook Based on NFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegates staff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
SUPPORT TO OPERATIONS									
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division • Conservation and Development Section v CBFM Unit • Regulation and Permitting Section v Forest Utilization Unit - Management Services Division • Planning and ICT Section v ICT Unit	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4,000	3,000	3,500	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and Compliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4,000	3,000	3,500	Scope of Coverage: Newly approved tenure and PTRP MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness



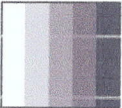
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PI/PS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5,000	3,568	4,284	Scope of Coverage: Monthly regional consolidated report including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Exec PPA Dimensions to Measure: Quality & Timeliness
	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO on the prescribed period	71,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO dated October 06, 2022		5,000	5,000	5,000	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgment of PPD Dimensions to Measure: Quality & Timeliness
	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4,000	4,500	Scope of Coverage:Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned! MOVs: received copy (electronic or hard-copy of revised WFP submission Dimensions to Measure: Quality & Timeliness All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments



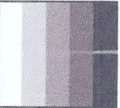
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F/APS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					C1	E2	T3	A4	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM	300 km of patrol conducted within conservation area uploaded to the LAVIN server every 5th of the ensuing month	480,000	FENRO - Technical Services Division • Enforcement Section	306/300 km of patrol conducted within area uploaded to the LAVIN server every 5th of ensuing month July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 08, 2022 November - December 06, 2022 December - December 21, 2022	3,141		3,858	3,500	CENRO, at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the LAVIN server Dimensions to Measure: Quantity & Timeliness
	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022		FENRO - Technical Services Division • Enforcement Section	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022	3,000		3,858	3,429	Several observed threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such as, 75% of observed threats that requires post patrol responses must be addressed or had actions taken at the end of the year.
Processing of Applications of Tenurial Instruments (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ SLUP/ CB	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument on December 31, 2022	50,000	FENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument submitted to RO dated September 22, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	FENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO as follows: 3rd Quarter - September 08, 2022 4th Quarter - October 10 and November 14, 2022	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness



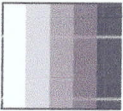
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PI/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	41,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO as follows: 1st Quarter - March 17, 2022 (Loooc) 2nd Quarter - May 31, 2022 (San Fernando)					Dimensions to Measure: Quality & Timeliness
Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CSCs	70 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	252,000	PENRO - Technical Services Division • Conservation and Development Section	70 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st sem - 39 CSC 2nd sem - 31 CSC		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	750 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	200,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	1,146.76 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hauling of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office	500 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly		PENRO - Technical Services Division • Monitoring and Enforcement Section	1,146.76 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hiring of Forest Protection Officers (FPOs)	5 FPOs hired	510,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	5 FEO Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity



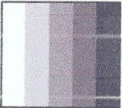
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F/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Resolution of land cases with claims and conflict cases	80% of 3 land disputes/cases resolved/ decided amicably and through regular procedure atleast 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022	20,000	PENRO - Technical Services Division • Regulation and Permitting Section	3 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022	5,000		5,000	5,000	Timeline provision on DAO 2016-30-31 For ADR: under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 39 days from the date of referral to and ADR Officers For regular procedures: no timeline was set. Proposal for the identification of the timeline is drafted by LMB for deliberation. Scope of Coverage: Land disputes/ cases resolved amicably listed on DAO 2016-30 and through regular procedure listed on DAO 2016-31 within the year
Collection of Revenues	55,480 Revenues Collected and deposited to BIT with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Total- 55,480		PENRO - Technical Services Division • Regulation and Permitting Section - Management Services Division • Admin. and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BIT with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101, 865.64 PA (IPAF) - 175,585.00 Total - 464, 577.64	5,000		3,986 2,846 5,000 5,000 3,000 2,949 5,000	4,483	Scope of Coverage: Lands-Fo esthore, patrimonial and Govt properties, PA-Issuance of Wildlife permits, income generated through visitor entrance, FMB-forest revenue collected with official receipt covering all corporate tenures (PMA, SIFMA, FLGMA, FLAG, FLAGT) MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	20 PAMB Resolutions with minutes of meeting submitted to R/O by end of December 2022 <i>Mt. Guiting Guiting Natural Park - 8 resolutions</i> <i>CALSANMAG Watershed Forest Reserve - 12 resolutions</i>	900,000	PENRO - Technical Services Division • Conservation and Development Section v PAMO MGSNP v PAMO CWFR PASus	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGSNP: 3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated October 10, 2022	5,000		5,000	5,000	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness



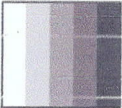
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion <i>Mt. Gulating Gulating Natural Park</i> <i>CALSANAG Watershed Forest Reserve</i>	500,000	PENRO - Technical Services Division • Conservation and Development Section ✓ PAMO MGNP ✓ PAMO CWFR PASus	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows: MGNP - November 04, 2022 CWFR - October 06, 2022	3,000	5,000	5,000	4,333	Scope of Coverage: Breakdown of Pas (number of BMS Conducted) MOV's: BMS Report (Semi-Annual) Dimensions to Measure: Quantity, Quality & Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division • Conservation and Development Section ✓ PAMO MGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGNP- December 20, 2022 CWFR - October 06, 2022	3,000		5,000	4,000	Dimensions to Measure: Quantity & Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division • Conservation and Development Section	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows : 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division • Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 <i>in Ginablian, Romblon</i>	211,000	PENRO - Technical Services Division • Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3,000		5,000	4,000	Re-allocating time in cases of by the end of December- It will add at the timeline provided for in the WFP as default Scope of Coverage: outside Pas; non-Pas MOV's: CSV endorsement of draft DAO with attachments Dimensions to Measure: Quantity, Quality & Timeliness



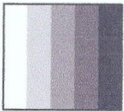
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P/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	270 approved survey plans through LAMS on 31 December 2022	608,000	PENRO • Technical Services Division • Regulation and Permitting Section ✓ Survey and Mapping Unit	272 approved survey plans through LAMS on 31 December 2022	3,071		3,000	3,036	7 days-simple, 15 - complex, LMS will provide MOV's Scope of Coverage: survey plans approved within the year MOV's: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Timeliness
	100 patents approved for Agricultural lands and transmitted to ROD	150,000	PENRO • Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	102 patents approved for Agricultural lands and transmitted to ROD	3,141	5,000	4,000	4,047	Scope of Coverage: transmittal sheets with stamp received by ROD, signed judicial form MOV's: transmittal sheets with stamp received by ROD, signed judicial form, listings in excel format Dimensions to Measure: Quantity, Quality & Timeliness Based on RA 11573, 120 days
	4 Special Patent (NGAs and LGUs, with existing structure) issued by end of 2nd quarter	12,000	PENRO • Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	7 Special Patent (NGAs and LGUs, with existing structure) transmitted to Rod	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
	1 municipally with completed list of Public Land Applications encoded in LAMS by the end of December 2022	225,000	PENRO • Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	1 municipally with completed list of Public Land Applications encoded in LAMS by the end of December 2022	3,000	5,000	4,000	4,000	Dimensions to Measure: Quantity, Quality & Timeliness
	170 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022		PENRO • Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	272 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	5,000	5,000	4,000	4,667	Dimensions to Measure: Quantity, Quality & Timeliness



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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Forest Development, Rehabilitation and Protection	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	1,100,000	PENRO - Technical Services Division • Conservation and Development Section ✓ ENGP and Watershed Unit NGP Coordinator	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival with Inspection Report as follows: 3rd billing: Calagonsao, Alcantara - (20Ha)- September 29, 2022 Concepsion Sur - (90ha) - October 03, 2022 San Isidro - (40ha) - November 14, 2022 Sto. Niño - (70ha) - October 07, 2022 4th billing: Calagonsao, Alcantara - (20Ha)- November 21, 2022 Concepsion Sur - (90ha) - November 23, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022		5,000	3,000	4,000	Scope of Coverage: 2020-2022 established plantation MO's: shall be compiled by project preferably in a folder to include the ff: LOA, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. Usr/matrix NGP planted area with inspection report
Establishment of Forest Nursery	1 forest nursery operationalized with basic facilities for seedling production established by the end of June 2022	300,000	PENRO - Technical Services Division • Conservation and Development Section ✓ ENGP and Watershed Unit NGP Coordinator	1 forest nursery operationalized with basic facilities for seedling production established and report submitted December 21, 2022	3,000		2,000	2,500	Dimensions to Measure: Quantity & Timeliness
Maintenance of IPTs	800 IPTs maintained with monthly report submitted every 5th day of the succeeding month	400,000	PENRO - Technical Services Division • Conservation and Development Section ✓ ENGP and Watershed Unit NGP Coordinator	800 IPTs maintained with monthly report submitted as follows: July - July 7, 2022 August - November 7, 2022 September - November 7, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	3,000		3,464 2,949 2,949 2,000 2,887 5,000 5,000	3,232	Dimensions to Measure: Quantity & Timeliness
Hiring of Contract of Service to Support ENGP Implementation	2 Forest Extension Officers hired	490,000	PENRO - Technical Services Division • Conservation and Development Section ✓ ENGP and Watershed Unit NGP Coordinator	2 FEO hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity
									Dimensions to Measure: Quantity
	1 Accounting Clerk hired	200,000	PENRO - Technical Services Division • Conservation and Development Section ✓ ENGP and Watershed Unit NGP Coordinator • Admin. & Finance Section	1 Accounting clerk hired 1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity



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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
OTHER CROSS CUTTING INDICATORS									
Streamlining and Process Improvement of Critical Services (SPICS)	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO		PENRO - Management Services Division • Admin. and Finance Section - Technical Services Division • Regulation and Permitting Section CC and SPICS Focal Person	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2022		5,000	3,919	4,460	Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services; CY 2022 transactions MO's: Property filed-out Streamlining monitoring forms, Form A Dimensions to Measure: Quality & Timeliness
Average Rating:					3.500	4.935	4.293	4.218	
CATEGORY					Rating				
Total Overall Rating					108.495	153,000	201,788	202,451	
Final Average Rating					3.500	4.935	4.293	4.218	
Adjectival Rating								VS	
Assessed by:					Final Rating by:				
JONAS PAOLO M. SALUDO O/C Chief, Planning and Management Division					LORMELYN E. CLAUDIO, CESO IV Regional Executive Director				
DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPMT									

Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average

I, MALVIN R. ROCERO, Chief for Technical Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicators and measures for the period of July to December 2022

~~ARNOLDO A. BEAZA JR.~~
QIC PENR Officer

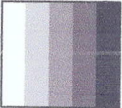
MAIVIN R. ROCCO
Chief, Technical Services Division
Date

MAXIMO C. LANDRITO
Officer-in-Charge Assistant Regional Director for Technical Services

Date _____



P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATINGS				REMARKS
					Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT									
Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)		PENRO - Management Services Division • Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (9 January 2023) Current 98.18% Continuing 99.88%		5,000	4,000	4,500	Scope of Coverage: Covering all funds from January to December 2022 including COBF MOV: RO: transmitted (through email) to CO CO FMS to acknowledge Dimensions to Measure: Quality & Timeliness
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		PENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	1,788		5,000	3,394	RO to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOV: Agency Action Plan Status of Implementation (AAPS) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		PENRO - Management Services Division • Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	3,354		5,000	4,177	RO submitted to the C.O. FMS Director. PENRO submitted to the RO. Scope of Coverage: 2021 CAAR MOV: Agency Action Plan Status of Implementation (AAPS) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management



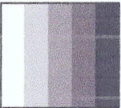
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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	1 L and D intervention per permanent employee provided on 31 December 2022	3,000		3,000	3,000	Scope of Coverage: FY 2022 L & D intervention MOVs: TDD database, Regional HRD database, Coaching Plan and Coaching Form Dimensions to Measure: Quantity & Timeliness Regular employees only
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5,000	Scope of Coverage: 100% of the received documents MOVs: Based on Document Tracking System, Logbook Based on VFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of offices delegations staff MOVs: Report, matrix of workshop and conference S.O. and Notice of meeting Dimensions to Measure: Timeliness
SUPPORT TO OPERATIONS									
	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division • Conservation and Development Section v CBFM Unit • Regulation and Permitting Section v Forest Utilization Unit - Management Services Division • Planning and ICT Section v ICT Unit	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4,000	3,000	3,500	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and/or Compliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4,000	3,000	3,500	Scope of Coverage: Newly approved tenure and PTRP MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness



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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5,000	3,568	4,284	Scope of Coverage: Monthly regional consolidated report including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Vice PPJA Dimensions to Measure: Quality & Timeliness
			PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO dated October 06, 2022		5,000	5,000	5,000	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgement of PPD Dimensions to Measure: Quality & Timeliness
			PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4,000	4,500	Scope of Coverage: Plans for comments (hard copy) provided and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy) of revised WFP submission Dimensions to Measure: Quality & Timeliness All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments



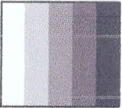
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2. Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022 <i>Corcuera and Romblon</i>	100,000	PENRO - Technical Services Division FLUP Focal Person	2. Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022 <i>Corcuera and Romblon</i>	3,000	5,000	4,000	4,000	Scope of Coverage: Municipalities with forestland IMOVs: signed and notarized MOA for Joint FLUP Implementation SB resolution, affirmation sheet Finalized FLUP Dimensions to Measure: Quantity, Quality & Timeliness
	1 CRMF with 5 year workplan, generated map and CSW submitted to RO by the end of 3rd	80,000	PENRO - Technical Services Division • Conservation and Development Section v/ CBFM Unit	1 CRMF with 5 year workplan, generated map and CSW submitted to RO dated July 25, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Price Monitoring of Forest Products	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO on the 15th day of month ensuing the reference month	25,000	PENRO - Technical Services Division • Regulation and Permitting Section v/ Forest Utilization Unit	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO July- July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022	5,000	5,000	4,524	4,762	Dimensions to Measure: Quantity & Timeliness
						5,000 5,000 5,000 5,000 5,000 5,000	5,000 5,000 2,144 5,000 5,000 5,000		
Statistical Reporting System	100% of quarterly statistical report validated on ground consolidated, analyzed and submitted to RO every 20th day of the following month after the reference quarter	4,000	PENRO - Technical Services Division • Regulation and Permitting Section v/ Forest Utilization Unit	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Wood Importation and Disposition	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month	4,000	PENRO - Technical Services Division • Regulation and Permitting Section v/ Forest Utilization Unit	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO July - July 11, 2022 August - August 10, 2022 September - September 10, 2022 October - November 15, 2022 November - November 28, 2022 December - December 20, 2022	5,000	5,000	4,631	4,816	Dimensions to Measure: Quantity & Timeliness
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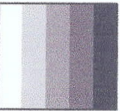
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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
	300 km of patrol conducted within conservation area uploaded to the LAVIN server every 5th of the ensuing month	480,000	PENRO - Technical Services Division • Enforcement Section	306/300 km of patrol conducted within area uploaded to the LAVIN server every 5th of ensuing month July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 08, 2022 November - December 06, 2022 December - December 21, 2022	3,141		3,858	3,500	CENRO: at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the Lavin server Dimensions to Measure: Quantity & Timeliness
	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022		PENRO - Technical Services Division • Enforcement Section	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022	3,000		3,858	3,429	Several observe threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such as, 75% of observed threats that requires post patrol responses must be addressed or had actions taken at the end of the year. Scope of Coverage: Threats observed within the total forestland. Year covered: 2022 MOV's: Based on the data uploaded on the Lavin server and reports submitted Dimensions to Measure: Quantity & Timeliness
Processing of Applications of Tenurial Instruments (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ SLUP/ CB appropriate management arrangement/ tenurial instrument on December 31, 2022	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument on December 31, 2022	50,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument submitted to RO dated September 22, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WPP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO as follows: 3rd Quarter - September 08, 2022 4th Quarter - October 10 and November 14, 2022	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness



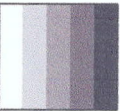
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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	41,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO as follows: 1st Quarter - March 17, 2022 (Looc) 2nd Quarter - May 31, 2022 (San Fernando)		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Performance Evaluation of CSCs outside CBFMA (derolved CSCs) including expired and expiring CSCs	70 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	252,000	PENRO - Technical Services Division • Conservation and Development Section	70 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st sem - 39 CSC 2nd sem - 31 CSC		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	750 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	200,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	1,146.76 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hauling of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office	500 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly		PENRO - Technical Services Division • Monitoring and Enforcement Section	1,146.76 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hiring of Forest Protection Officers (FPOs)	5 FPOs hired	510,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	5 FEO Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity



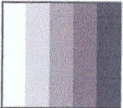
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
					5,000		5,000	5,000	
Resolution of land cases with claims and conflict cases	80% of 3 land disputes/cases resolved/ decided amicably and through regular procedure atleast 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022	20,000	PENRO - Technical Services Division • Regulation and Permitting Section	3 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022					Timeline provision on DAO 2016-30/31 For ADR- under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 39 days from the date of referral to and ADR Officers For regular procedures- no timeline was set. Proposal for the identification of the timeline is drafted by LMB for deliberation Scope of Coverage: Land disputes/ cases resolved amicably based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year MOV's: order of compromise agreement signed by the PENRO or the RED. Final decision/ resolution order signed by the RED Dimensions to Measure: Quantity & Timeliness
Collection of Revenues	55,480 Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Total- 55,480		PENRO - Technical Services Division • Regulation and Permitting Section - Management Services Division • Admin. and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BTR with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101, 865.64 PA (IPAF)- 175,585.00 Total - 464, 577.64	5,000		3,966 2,846 5,000 5,000 3,000 2,949 5,000	4,483	Scope of Coverage: Lands-Foreshore, patrimonial and Govt' properties, PA-issuance of Wildlife permits, income generated through visitor entrance, FMB-forest revenue collected with official receipt covering all corporate tenures (PMA, SIFMA, FLGMA, FLAG, FLAGT) MOV's: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	20 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 Mt. Guiting Guiting Natural Park - 8 resolutions CALSANAG Watershed Forest Reserve - 12 resolutions	900,000	PENRO - Technical Services Division • Conservation and Development Section v PAMO MGNP v PAMO CWFR PASus	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGNP: 3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated October 10, 2022	5,000		5,000	5,000	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness



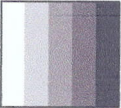
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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion <i>Mt. Guiting Guiting Natural Park</i> <i>CALSANAG Watershed Forest Reserve</i>	500,000	PENRO - Technical Services Division • Conservation and Development Section ✓ PAMO MGGNP ✓ PAMO CWFR PASuS	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows: MGGNP - November 04, 2022 CWFR - October 06, 2022	3,000	5,000	5,000	4,333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MOV's: BMS Report (Semi-Annual) Dimensions to Measure: Quantity, Quality & Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division • Conservation and Development Section ✓ PAMO MGGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGGNP- December 20, 2022 CWFR - October 06, 2022	3,000		5,000	4,000	Dimensions to Measure: Quantity & Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division • Conservation and Development Section	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows : 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division • Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 <i>In Gineablan, Romblon</i>	211,000	PENRO - Technical Services Division • Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3,000		5,000	4,000	Redeeming time: In cases of by the end of December- it will adopt the timeline provided for in the WFP as default Scope of Coverage: outside PAs; non-PAs MOV's: CSW endorsement of draft DAO with attachments Dimensions to Measure: Quantity, Quality & Timeliness



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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	270 approved survey plans through LAMS on 31 December 2022	608,000	PENRO - Technical Services Division • Regulation and Permitting Section v Survey and Mapping Unit	272 approved survey plans through LAMS on 31 December 2022	3.071		3.000	3.036	7 days-sample, 15- complete, LMB will provide MOV's Scope of Coverage: survey plans approved within the year MOV's: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Timeliness
	100 patents approved for Agricultural lands and transmitted to ROD	150,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	102 patents approved for Agricultural lands and transmitted to ROD	3.141	5.000	4.000	4.047	Scope of Coverage: transmittal sheets with stamp received by ROD, signed judicial form MOV's: transmittal sheets with stamp received by ROD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness Based on RA 11573, 120 days
	4 Special Patent (NGAs and LGUs, with existing structure) issued by end of 2nd quarter	12,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	7 Special Patent (NGAs and LGUs, with existing structure) transmitted to ROD	5.000	5.000	5.000	5.000	Dimensions to Measure: Quantity, Quality & Timeliness
	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	225,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	3.000	5.000	4.000	4.000	Dimensions to Measure: Quantity, Quality & Timeliness
	170 new PLAs scanned and encoded to LAMS with report subttitted by the end of December 2022		PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	272 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	5.000	5.000	4.000	4.667	Dimensions to Measure: Quantity, Quality & Timeliness



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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Forest Development, Rehabilitation and Protection									
Maintenance and Protection	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	1,100,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival with Inspection Report as follows: 3rd billing: Calagonsao, Alcantara - (20ha)- September 28, 2022 Concepcion Sur - (90ha) - October 03, 2022 San Isidro - (40ha) - November 14, 2022 Sto. Niño - (70ha) - October 07, 2022 4th billing: Calagonsao, Alcantara - (20ha)- November 21, 2022 Concepcion Sur - (90ha) - November 28, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022		5,000	3,000	4,000	Scope of Coverage: 2020-2022 established plantation MOVRs shall be compiled by project preferably in a folder to include the R, LOA, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. Listed/maing NGP planted area with inspection report
Establishment of Forest Nursery	1 forest nursery operationalized with basic facilities for seedling production established by the end of June 2022	300,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	1 forest nursery operationalized with basic facilities for seedling production established and report submitted December 21, 2022	3,000		2,000	2,500	Dimensions to Measure: Quantity & Timeliness
Maintenance of IPTs	800 IPTs maintained with monthly report submitted every 5th day of the succeeding month	400,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	800 IPTs maintained with monthly report submitted as follows: July - July 7, 2022 August - November 7, 2022 September - November 7, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	3,000		3,464 2,949 2,949 2,000 2,887 5,000 5,000	3,232	Dimensions to Measure: Quantity & Timeliness
Hiring of Contract of Service to Support ENGP Implementation									
	2 Forest Extension Officers hired	480,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator	2 FEO hired	3,000		3,000	3,000	Dimensions to Measure: Quantity
	1 Accounting Clerk hired	200,000	PENRO - Technical Services Division • Conservation and Development Section v ENGP and Watershed Unit NGP Coordinator • Admin. & Finance Section	1 accounting clerk hired	3,000		3,000	3,000	Dimensions to Measure: Quantity



P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
OTHER CROSS CUTTING INDICATORS									
Streamlining and Process Improvement of Critical Services (SPICS)	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO		PENRO - Management Services Division • Admin. and Finance Section - Technical Services Division • Regulation and Permitting Section CC and SPICS Focal Person	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2022		5,000	3,919	4,460	Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services; CY 2022 transactions MOV's: Properly filed-out Streamlining monitoring forms, Form A Dimensions to Measure: Quality & Timeliness
Average Rating:					3.500	4.935	4.293	4.218	
CATEGORY					Rating				
Total Overall Rating					108,495	153,000	201,788	202,451	
Final Average Rating					3.500	4.935	4.293	4.218	
Adjectival Rating								VS	
Assessed by:					Final Rating by:				
JONAS PAOLO M. SALUDO OIC Chief, Planning and Management Division			DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPM		LORMELYN E. CLAUDIO, CESO IV Regional Executive Director				Date

Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average

DIVISION PERFORMANCE COMMITMENT AND REVIEW (DPCR)

I, MALVIN R. ROCERO, Chief for Technical Services Division of PENRO Romblon, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of July to December 2022.

MALVIN R. ROCERO
Chief, Technical Services Division
Date: _____

Approved by: _____

AROLD A. BUZAR,
DIC PENRO Officer

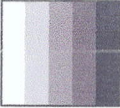
MAXIMO C. LANDRITO

Officer-in-Charge Assistant Regional Director for Technical Services

Date

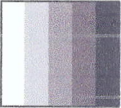


P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
GENERAL ADMINISTRATION AND SUPPORT	Budget Utilization Rate	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (10 January 2023)	PENRO - Management Services Division • Admin. and Finance Section v Budget Unit - Technical Services Division All Section Chiefs	100% budget utilization rate submitted to Central Office on or before 10th day following the end of the year (9 January 2023) Current 98.18% Continuing 99.88%		5,000	4,000	4,500	Scope of Coverage: Covering all funds from January to December 2022 including COBF MOVE: RC, Transmittal (through email) to CO CO FMS to acknowledge Dimensions to Measure: Quality & Timeliness
Sustained compliance with COA Audit Findings	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO		PENRO - Management Services Division - Technical Services Division All concerned Sections	50% of Prior Year's Audit Recommendations fully implemented as shown in COA CAAR Status of Implementation of Prior Years' Recommendations (Part III) on 25 November, 2022 with report submitted to RO dated October 25, 2022 Prior Years AR: Total findings: 10 Fully Implemented - 2 Partially Implemented - 4 Not Implemented - 4	1,798		5,000	3,394	R.O to submit to C.O. thru FMS Director Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AARSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management
	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO		PENRO - Management Services Division • Admin. and Finance Section v Accounting Unit - Technical Services Division All concerned Sections	50% of Current Year's Audit Observations and Recommendations fully implemented as shown in CAAR (Part II) on 25 November 2022 with report submitted to the RO dated October 30, 2022 2021 AR: Total findings: 19 Fully Implemented - 10 Partially Implemented - 3 Not Implemented - 6	3,354		5,000	4,177	R.O submitted to the C.O. FMS Director. PENRO submitted to the R.O. Scope of Coverage: 2021 CAAR MOVE: Agency Action Plan Status of Implementation (AARSI) submitted to ASEC for Finance Dimensions to Measure: Quantity & Timeliness Deadline of Submission is subject to change based on the instruction of the top management



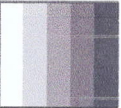
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F/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	1 L and D intervention per permanent employee provided on 31 December 2022		All regular employees	1 L and D intervention per permanent employee provided on 31 December 2022	3,000		3,000	3,000	Scope of Coverage: FY 2022 L & D intervention MOVs: TDD database, Regional HRD database, Coaching Firm and Coaching Firm Dimensions to Measure: Quality & Timeliness Regular employees only
Actions on Documents/ Requests	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt	32,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% documents acted upon with minor revision 7 working days for simple documents and 15 working days for complex documents upon receipt		5,000	5,000	5,000	Scope of Coverage: 100% of the received documents MOVs: Based on Documents Tracking System, Logbook Based on WFP as simple or complex documents Dimensions to Measure: Quality & Timeliness
Attendance to Meetings / Workshops / Conferences	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences	77,000	PENRO Chief for Management Services Chief for Technical Services All Division Chiefs NGP Coordinator Information Officer All Employees	100% of meetings / workshops/ conferences with reports submitted 7 working days after attendance in local (inter-agency) and 30 working days in foreign meetings / workshops conferences			5,000	5,000	Scope of Coverage: Meetings attended by head of office or meetings of head of office delegations staff MOVs: Report, matrix of workshop and conference S.O and Notice of meeting Dimensions to Measure: Timeliness
SUPPORT TO OPERATIONS	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		PENRO - Technical Services Division • Conservation and Development Section v CBFM Unit • Regulation and Permitting Section v Forest Utilization Unit - Management Services Division • Planning and ICT Section v ICT Unit	100% of development activities of all issued Tenure Instruments updated in eFIS within 15 days upon receipt of the annual accomplishment report		4,000	3,000	3,500	Scope of Coverage: Existing 25 year tenure instruments with submitted CY 2021 annual accomplishment report and/or Compliance Monitoring Report MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness
	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	100% of basic information of all issued Tenure Instruments and Private Tree Plantation Registrations updated in eFIS within 7 calendar days upon receipt of the approved agreement/ registration		4,000	3,000	3,500	Scope of Coverage: Newly approved tenure and PTRP MOVs: Date receipt and date encoded Dimensions to Measure: Quality & Timeliness



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P/APS	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO every end of the month	20,000	PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	100 % monthly accomplishment reports based on targets compliant to prescribed format submitted to RO as follows: July - July 29, 2022 August - August 30, 2022 September - September 29, 2022 October - October 28, 2022 November - November 28, 2022 December - December 27, 2022		5,000	3,568	4,284	Scope of Coverage: Monthly regional consolidated report including PENRO & CENROs MOVs: accomplishment report submitted and received by office of the Vice PPIA Dimensions to Measure: Quality & Timeliness
			PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 Work and Financial Plan based on 2023 Planning Guidelines submitted to RO dated October 06, 2022		5,000	5,000	5,000	Scope of Coverage: FY 2023 MOVs: Endorsement of WFP with acknowledgment of PPD Dimensions to Measure: Quality & Timeliness
			PENRO - Management Services Division • Admin. and Finance Section • Planning and ICT Section - Technical Services Division • Enforcement Section • Conservation and Development Section • Regulation and Permitting Section Information Officer NGP Coordinator FLUP Focal Person	1 FY 2023 revised Work and Financial Plans based on comments submitted to RO 3 days upon receipt		5,000	4,000	4,500	Scope of Coverage:Memo for comments (hard copy provided) and the number of days submitted the revised WFP by the offices concerned MOVs: received copy (electronic or hardcopy of revised WFP submission Dimensions to Measure: Quality & Timeliness All offices should submit the revised WFP based on comments of PPD 5 days upon receipt of the comments



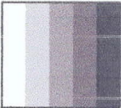
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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Formulation and Monitoring of ENR Sector Policies , Plans , Programs, and Projects	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	100,000	PENRO - Technical Services Division FLUP Focal Person	2 Forest Land Use Plans adopted by the LGUs based on FMB Technical Bulletin No. 2 on 31 December 2022	3,000	5,000	4,000	4,000	Scope of Coverage: Municipalities with forestland MOVs: signed and notarized MOA for Joint FLUP Implementation: SB resolution, affirmation sheet Finalized FLUP
	Corcuera and Romblon			Corcuera and Romblon					Dimensions to Measure: Quantity, Quality & Timeliness
	1 CRMF with 5 year workplan, generated map and CSW submitted to RO by the end of 3rd	60,000	PENRO - Technical Services Division • Conservation and Development Section ✓ CBFM Unit	1 CRMF with 5 year workplan, generated map and CSW submitted to RO dated July 25, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Price Monitoring of Forest Products	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO on the 15th day of month ensuing the reference month	25,000	PENRO - Technical Services Division • Regulation and Permitting Section ✓ Forest Utilization Unit	100% of monthly provincial summary report forms of forest products price monitoring submitted to RO July- July 20, 2022 August - August 22, 2022 September - November 16, 2022 October - November 16, 2022 November - November 28, 2022 December - December 20, 2022		5,000 5,000 5,000 5,000 5,000 5,000	4,524 5,000 5,000 2,144 5,000 5,000	4,762	Dimensions to Measure: Quantity & Timeliness
Statistical Reporting System	100% of quarterly statistical report validated on ground consolidated, analyzed and submitted to RO every 20th day of the following month after the reference quarter	4,000	PENRO - Technical Services Division • Regulation and Permitting Section ✓ Forest Utilization Unit	100% of quarterly statistical report validated on ground, consolidated, analyzed and submitted to RO		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Wood Importation and Disposition	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO every 10th day of the ensuing month	4,000	PENRO - Technical Services Division • Regulation and Permitting Section ✓ Forest Utilization Unit	100% of monthly reports on wood importation and disposition consolidated, validated and submitted to RO July - July 11, 2022 August - August 10, 2022 September - September 10, 2022 October - November 15, 2022 November - November 28, 2022 December - December 20, 2022		5,000 5,000 5,000 5,000 5,000 5,000	4,631 5,000 5,000 2,784 5,000 5,000	4,816	Dimensions to Measure: Quality & Timeliness



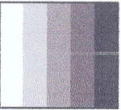
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P/APs	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
NATURAL RESOURCES ENFORCEMENT AND REGULATORY PROGRAM									
	300 km of patrol conducted within conservation area uploaded to the LAVIN server every 5th of the ensuing month	480,000	PENRO - Technical Services Division • Enforcement Section	306/300 km of patrol conducted within area uploaded to the LAVIN server every 5th of ensuing month July - August 22, 2022 August - August 22, 2022 September - September 27, 2022 October - November 08, 2022 November - December 06, 2022 December - December 21, 2022	3,141		3,858	3,500	CENRO - at least 10 km regular patrol conducted (monthly) Scope of Coverage: Total forestland MOV's: Based on the data uploaded on the Lavin server Dimensions to Measure: Quantity & Timeliness
							2,351 5,000 5,000 2,846 2,949 5,000		
	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022		PENRO - Technical Services Division • Enforcement Section	75% of the observed threats that require post patrol responses had action taken with reports submitted on 31 December 2022	3,000		3,858	3,429	Several observe threats require a different level of responses (within a week, one month, two months or three months) depending on the gravity of certain threats, some threats need a longer time to resolve or address. As such as, 75% of observed threats that requires post patrol responses must be addressed or had actions taken at the end of the year. Scope of Coverage: Threats observed within the total forestland, Year covered: 2022 MOV's: Based on the data uploaded on the Lavin server and reports submitted Dimensions to Measure: Quantity & Timeliness
Processing of Applications of Tenurial Instruments (IFMA/ SIFMA/ FLGMA/ FLAG/ FLAGT/ SLUP/ CB	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument on December 31, 2022	50,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	15% of target untenured areas placed under appropriate management arrangement/ tenurial instrument submitted to RO dated September 22, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Issuance of cutting/ harvesting permits and WFP	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO	17,000	PENRO - Technical Services Division • Regulation and Permitting Section v Forest Utilization Unit	80% of areas applied for cutting/ harvesting permits inspected/ validated with report submitted to RO as follows: 3rd Quarter - September 08, 2022 4th Quarter - October 10 and November 14, 2022	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness



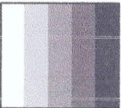
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO by end of December 2022	41,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	100% of tenure/ permit holders (CBFMA) monitored in compliance to terms and conditions of the permit and forestry laws, rules and regulations with report submitted to RO as follows: 1st Quarter - March 17, 2022 (Looc) 2nd Quarter - May 31, 2022 (San Fernando)					Dimensions to Measure: Quality & Timeliness
Performance Evaluation of CSCs outside CBFMA (devolved CSCs) including expired and expiring CSCs	70 CSCs evaluated with categorical recommendation submitted to RO by the end of December 2022	252,000	PENRO - Technical Services Division • Conservation and Development Section	70 CSCs evaluated with categorical recommendation submitted to RO as follows: 3rd Quarter - September 28, 2022 4th Quarter - November 14, 2022 1st sem - 39 CSC 2nd sem - 31 CSC		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Apprehension of undocumented forest products including NTFPs, vehicles, equipment and other implements thru proper channels	750 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	200,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	1,146,76 bdt. of undocumented forest products including NTFPs, vehicles, equipment and other implements apprehended with incidence report submitted to RO quarterly	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hauling of apprehended forest products and vehicles/ implements to PENR Office or any nearest Government Office	500 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report submitted to RO quarterly		PENRO - Technical Services Division • Monitoring and Enforcement Section	1,146,76 bdt. of apprehended forest products hauled to CENR Office or any nearest Government Office with incidence report	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
Hiring of Forest Protection Officers (FPOs)	5 FPOs hired	510,000	PENRO - Technical Services Division • Monitoring and Enforcement Section	5 FEO Hired 1st Semester - January 3, 2022 2nd Semester - July 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity



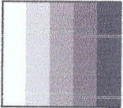
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Resolution of land cases with claims and conflict cases	80% of 3 land disputes/cases resolved/ decided amicably and through regular procedure atleast 10% of land cases that undergone ADR proceedings resolved amicably by the end of December 2022	20,000	PENRO - Technical Services Division - Regulation and Permitting Section	3 land disputes/cases resolved/ decided amicably and through regular procedure at least 10% of land cases that undergone ADR proceedings resolved amicably submitted to RO August 04, 2022	5,000		5,000	5,000	Timeline provision on DAO 2016-30-31 For ADR, under section 34 of DAO 2016-30, the conduct of ADR proceedings shall be 30 days from the date of referral to and ADR Officers For regular procedures, no timeline was set. Proposal for the identification of the timeline is drafted by LMB for deliberation Scope of Coverage: Land disputes/ cases resolved amicably based on DAO 2016-30 and through regular procedure based on DAO 2016-31 within the year
Collection of Revenues	55,480 Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month Forestry- 15,480 Lands- PA (IPAF)- 40,000 Total- 55,480		PENRO - Technical Services Division - Regulation and Permitting Section - Management Services Division - Admin. and Finance Section v Cashiering and Collection Unit	Revenues Collected and deposited to BTr with monthly report of collection every 5th day of the following month: July - August 08, 2022 August - September 01, 2022 September - September 30, 2022 October - November 5, 2022 November - December 6, 2022 December - January 3, 2023 Forestry- 187,127.00 Lands- 101, 865.64 PA (IPAF) - 175,585.00 Total - 464, 577.64	5,000		3,966 2,846 5,000 5,000 3,000 2,949 5,000	4,483	Scope of Coverage: Lands-Foreshore, patrimonial and Gov't properties, PA-issuance of Wildlife permits, income generated through visitor entrance FMB-forest revenue collected with official receipt covering all corporate tenures (IPMA, SIFMA, FLGMA, FLAG, FLAQ7) MOVE: Monthly report of collection, deposit slip Dimensions to Measure: Quantity & Timeliness
NATURAL RESOURCES CONSERVATION AND DEVELOPMENT PROGRAM									
Protected Areas Development and Management	20 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 Mt. Guiting Guiting Natural Park - 8 resolutions CALSANAG Watershed Forest Reserve - 12 resolutions	900,000	PENRO - Technical Services Division - Conservation and Development Section v PAMO MGNP v PAMO CWFR PASus	40/10 PAMB Resolutions with minutes of meeting submitted to RO by end of December 2022 MGNP: 3rd PAMB - 5 Resolution report submitted to RO dated November 4, 2022 4th PAMB - 3 Resolution report submitted to RO dated November 10, 2022 CWFR: 3rd PAMB - adopt 15 Resolution report submitted RO dated July 11, 2022 4th PAMB - 17 Resolution report submitted to RO dated October 10, 2022	5,000		5,000	5,000	Scope of Coverage: All Protected Areas MOV's: PAMB Resolutions with approved minutes Dimensions to Measure: Quantity & Timeliness



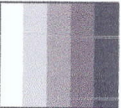
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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	2 PAs with BMS conducted semi-annually with reports submitted to RO 10 days after completion <i>Mt. Guiting Guiting Natural Park CALSANAG Watershed Forest Reserve</i>	500,000	PENRO - Technical Services Division • Conservation and Development Section ✓ PAMO MGNP ✓ PAMO CWFR PASus	2 PAs with BMS conducted semi-annually with reports submitted to RO as follows: MGNP - November 04, 2022 CWFR - October 06, 2022	3,000	5,000	5,000	4,333	Scope of Coverage: Breakdown of PAs (number of BMS Conducted) MOV's: BMS Report (Semi-Annual) Dimensions to Measure: Quantity, Quality & Timeliness
Maintenance of PA Facilities	8 PA facilities maintained with report submitted to RO quarterly	1,200,000	PENRO - Technical Services Division • Conservation and Development Section ✓ PAMO MGNP PASu	8 PA facilities maintained with report submitted to RO as follows: MGNP- December 20, 2022 CWFR - October 06, 2022	3,000		5,000	4,000	Dimensions to Measure: Quantity & Timeliness
Conservation of Threatened Species	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO on the 5th day following the end of the quarter	100,000	PENRO - Technical Services Division • Conservation and Development Section	habitat monitoring and protection of marine turtle conducted quarterly report submitted to RO as follows : 3rd quarter - September 07, 2022 4th quarter - November 21, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Management of Wildlife Rescue Center (WRC)	1 WRC maintained with quarterly report submitted on the 5th day following the end of the quarter	500,000	PENRO - Technical Services Division • Conservation and Development Section Sibuyan Sub-Station	1 WRC maintained with report submitted December 20, 2022		5,000	5,000	5,000	Dimensions to Measure: Quality & Timeliness
Protection and Conservation Wildlife	1 critical habitat established with submitted complete documentary requirements to RO on 15 December 2022 <i>In Girañlan, Romblon</i>	211,000	PENRO - Technical Services Division • Conservation and Development Section	1 critical habitat established with submitted complete documentary requirements to RO on September 2, 2022	3,000		5,000	4,000	Reckoning time: in cases of by the end of December- it will accept the timeline provided for in the WFP as default Scope of Coverage: outside PA; non-PAs MOV's: CSW endorsement of draft DAO with attachments Dimensions to Measure: Quantity, Quality & Timeliness



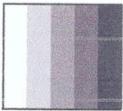
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Coastal and Marine Ecosystems Management									
Technical Assistance on ICM	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted on the 5th day following the end of the quarter	150,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on the assessment of ICM Plans acted upon with quarterly report submitted to RO as follows: 1st Quarter - March 14, 2022 2nd Quarter - June 10, 2022 3rd Quarter - September 23, 2022 4th Quarter - December 09, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO on the 5th day following the end of the quarter	200,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	100% of request for technical assistance of LGUs on MPA Networking for LGU managed MPA acted upon with report submitted to RO as follows: 3rd Quarter - August 30, 2022 4th Quarter - November 25, 2022	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Conduct of Regular Special Events	4 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	100,000	PENRO - Technical Services Division • Conservation and Development Section v CRM Unit	4 special events related to coastal and marine protection, conservation and management conducted with report submitted 7 days upon completion	3,000	5,000	5,000	4,333	Dimensions to Measure: Quantity, Quality & Timeliness
Land Survey, Disposition and Records Management									
	170 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	255,000	PENRO - Technical Services Division • Regulation and Permitting Section v Patents and Deeds Unit	170 patents for Residential Lands processed within 120 calendar days and approved and transmitted within 10 days to RoD based on RA 10023 and IRR	3,000	5,000	3,000	3,667	Format of Transmittal based on DAO 2019-11 LMB will provide template for reporting accomplishments on patent issuance performance target based on WFP under remarks (column 1) state the target based on GAA, to be used for other performance measures stipulated in performance information in GAA Scope of Coverage: Transmitted to RoD within current year MOVs: Transmittal sheets with stamp received by RoD, signed judicial form, findings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness



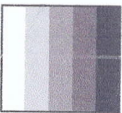
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P/A/Ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
	270 approved survey plans through LAMS on 31 December 2022	608,000	PENRO - Technical Services Division • Regulation and Permitting Section ✓ Survey and Mapping Unit	272 approved survey plans through LAMS on 31 December 2022	3,071	5,000	3,000	3,036	7 days- sample, 15- complex LMB will provide MOY's Scope of Coverage: survey plans approved within the year MOY's: approved survey plans verified within LAMS Dimensions to Measure: Quantity & Timeliness
	100 patents approved for Agricultural lands and transmitted to ROD	150,000	PENRO - Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	102 patents approved for Agricultural lands and transmitted to ROD	3,141	5,000	4,000	4,047	Scope of Coverage: Transmittal sheets with stamp received by ROD, signed judicial form MOY's: transmittal sheets with stamp received by ROD, signed judicial form, listings in excel Format Dimensions to Measure: Quantity, Quality & Timeliness Based on RA 11573, 120 days
	4 Special Patent (NGAs and LGUs, with existing structure) issued by end of 2nd quarter	12,000	PENRO - Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	7 Special Patent (NGAs and LGUs, with existing structure) transmitted to ROD	5,000	5,000	5,000	5,000	Dimensions to Measure: Quantity, Quality & Timeliness
	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	225,000	PENRO - Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	1 municipality with completed list of Public Land Applications encoded in LAMS by the end of December 2022	3,000	5,000	4,000	4,000	Dimensions to Measure: Quantity, Quality & Timeliness
	170 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022		PENRO - Technical Services Division • Regulation and Permitting Section ✓ Patents and Deeds Unit	272 new PLAs scanned and encoded to LAMS with report submitted by the end of December 2022	5,000	5,000	4,000	4,667	Dimensions to Measure: Quantity, Quality & Timeliness



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P/A/ps	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
					Q1	E2	T3	A4	
Forest Development, Rehabilitation and Protection									
Maintenance and Protection	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival inspected within 30 days after request for inspection	1,100,000	PENRO - Technical Services Division • Conservation and Development Section v/ ENGP and Watershed Unit NGP Coordinator	220 hectares area maintained and protected (2020-2022 plantation establishment) with at least 85% survival with Inspection Report as follows: 3rd billing: Calagonsao, Alcantara - (20ha)- September 29, 2022 Concepsion Sur - (90ha) - October 03, 2022 San Isidro - (40ha) - November 14, 2022 Sto. Niño - (70ha) - October 07, 2022 4th billing: Calagonsao, Alcantara - (20ha)- November 21, 2022 Concepsion Sur - (90ha) - November 28, 2022 San Isidro - (40ha) - December 5, 2022 Sto. Niño - (70ha) - December 5, 2022		5,000	3,000	4,000	Scope of Coverage: 2020-2022 established plantation MOWs: shall be compiled by project preferably in a folder to include the ff: LOA, PO workplan, letter request for inspection, memo submitting the inspection report, geotagged photos, map and disbursement vouchers. Lulimativ NGP planted areas with inspection report
Establishment of Forest Nursery	1 forest nursery operationalized with basic facilities for seedling production established by the end of June 2022	300,000	PENRO - Technical Services Division • Conservation and Development Section v/ ENGP and Watershed Unit NGP Coordinator	1 forest nursery operationalized with basic facilities for seedling production established and report submitted December 21, 2022	3,000		2,000	2,500	Dimensions to Measure: Quantity & Timeliness
Maintenance of IPTs	800 IPTs maintained with monthly report submitted every 5th day of the succeeding month	400,000	PENRO - Technical Services Division • Conservation and Development Section v/ ENGP and Watershed Unit NGP Coordinator	800 IPTs maintained with monthly report submitted as follows: July - July 7, 2022 August - November 7, 2022 September - November 7, 2022 October - November 07, 2022 November - November 29, 2022 December - December 20, 2022	3,000		3,464 2,949 2,949 2,000 2,887 5,000 5,000	3,232	Dimensions to Measure: Quantity & Timeliness
Hiring of Contract of Service to Support ENGP Implementation									
	2 Forest Extension Officers hired	490,000	PENRO - Technical Services Division • Conservation and Development Section v/ ENGP and Watershed Unit NGP Coordinator	2 FEO hired	3,000		3,000	3,000	Dimensions to Measure: Quantity
	1 Accounting Clerk hired	200,000	PENRO - Technical Services Division • Conservation and Development Section v/ ENGP and Watershed Unit NGP Coordinator • Admin. & Finance Section	1 acctg clerk hired 1st Quarter - January 3, 2022 2nd to 4th Quarter - April 1, 2022	3,000		3,000	3,000	Dimensions to Measure: Quantity



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P/As	Success Indicators	ALLOTTED BUDGET	DIVISION/INDIVIDUALS ACCOUNTABLE	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS		
					Q1	E2	T3	A4			
OTHER CROSS CUTTING INDICATORS											
Streamlining and Process Improvement of Critical Services (SPICS)	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO		PENRO - Management Services Division • Admin. and Finance Section - Technical Services Division • Regulation and Permitting Section CC and SPICS Focal Person	100% of external clients served within the standards set in the Citizen's Charter submitted on the prescribed timeline to RO as follows: 3rd Quarter - October 04, 2022 4th Quarter - January 4, 2022		5,000	3,919	4,460	Timeliness will be measured on the processing of the Citizen's Charter (CC) Scope of Coverage: External services; CY 2022 Transactions MOYs: Properly filed o-4 Streamlining monitoring forms. Form A Dimensions to Measure: Quality & Timeliness		
Average Rating:						3,500	4,935	4,293	4,218		
CATEGORY											
Total Overall Rating											
Final Average Rating						108,495	153,000	201,738	202,451		
Adjectival Rating						3,500	4,935	4,293	4,218		
Assessed by:					Final Rating by:						
JONAS PAOLO M. SALUDO OIC Chief, Planning and Management Division					DONNA MAYOR-GORDOVE, CESO IV ARD for Management Services/ Vice-Chairperson, RPNM					LORMELYN E. CLAUDIO, CESO IV Regional Executive Director	Date

Legend: 1- Quantity 2- Efficiency 3- Timeliness 4- Average