



14 November 2023

MEMORANDUM

FOR : **FELIX MIRASOL, JR., CESO IV**
OIC Regional Executive Director
DENR MIMAROPA Region
1515 DENR By the Bay Bldg.
Roxas Blvd. Barangay 668
Ermita, Manila

THRU : **DONNA MAYOR-GORDOVE, CESO IV**
Assistant Regional Director
for Management Services

FROM : The OIC PENR Officer

SUBJECT : INDIVIDUAL LEARNING REPORT OF CHIEF ADMINISTRATIVE OFFICER THELMO S. HERNANDEZ ON THE 75th SOCIETY OF FILIPINO FORESTER INC. NATIONAL CONFERENCE HELD AT SUBIC BAY FREEPORT ZONE, OLANGAPO CITY, ZAMBALES ON NOVEMBER 8-12, 2023 WITH THE THEME: SFFI@75TH: ADVOCATING WOOD AND NON-TIMBER FOREST PRODUCTS SUFFICIENCY FOR CLIMATE RESILIENCY

Respectfully submitted is the Individual Learning Report of Chief Administrative Officer Thelmo S. Hernandez on re: above-subject matter.

This convention highlights the importance of wood and non-timber forest products in economic development and in addressing the global problem of climate change through the immense role of our ecosystem. Most significantly the critical role/task of forestry profession in bringing wood and non-timber forest products sufficiency in the country as the forefront of sustainable and balance economic development including the proposal and updating of the existing policies. The event is also a renewal of commitment and dedication and strong partnership/collaboration in bringing sustainable forestry and development in the provincial, regional and national level.

For your information and record.



CESAR P. ODI

INDIVIDUAL LEARNING REPORT

Part 1 (To be prepared by participant)

Name of Participant:	Thelmo S. Hernandez
Office/Service:	DENR-PENRO Romblon?Management Services
Training Title:	2023 Society of Filipino Forester Inc. National Conference Theme: SFFI @75: Advocating Wood and Non-timber Forest Products Sufficiency for Climate Resiliency
Learning Providers:	SFFI-Professional Regulatory Board For Foresters
Inclusive Dates:	Nov. 8-12, 2023
Venue:	Subic Bay Freeport Zone, Olongapo City, Zambales

I. EVALUATION OF THE COURSE:

- Technical Content:** **Plenary Session 1: How can the country attain self-sufficiency in wood and non-timber forest products.** During the session the following topics were discussed: a) Status of supply and demand of wood and Non-timber forest products and existing policies and tenure in Tree Plantation and NTFP in the Philippines') Revitalizing g the wood industry. c) Forest production and carbon neutrality. d) Million hectare Forest Program. **Plenary Session 2: Forging partnership with International Forestry professionals.** The following topics were discussed: a) Forest policies and experiences on professional advancement of Foresters. b) Open forum and Signing of MOU between representative from Malaysia, Lao PDR, SFFI and SFFNA. **Plenary Session 3: Rekindling the pride in the forestry profession: The need for professionals to strengthen their ranks.** The following topics were discussed: a) Redefining the role of Foresters. b) Activities needing RFP signature and seal. c) Skills that a Forester need to be develop as a world class Forester. d) Forester as development entrepreneurs. e) Bamboo as alternative enterprise in attaining wood and NTFP sufficiency.
- Impressions/Comments:** Being a Forester we will be committed, passionate innovative in the protection, conservation, development and management of forestland as pathway and key strategies to attain self-sufficiency in wood and NTFP. Participate to harmonize policies, guidelines and requirements in the implementations of forest tenurial instruments. Collaborate with other stakeholders, private individuals in the identification/classification and implementation of production forest, private investment on tree farming, harvesting and transporting of wood and NTFP. The expertized and experiences shared by the resource speakers (local and international) during the plenary sessions contribute to strengthen the various field of Forestry profession. The learning event was successfully ended very productive, fruitful, meaningful and memorable.

II. RELEVANCE OF THE LEARNING EVENT TO PARTICIPANT'S WORK/FUNCTION

The learning event is relevant to the participants for strengthening and to practice forestry profession, striving for excellence service and continuous improvement and learning development and renewal of professional licenses as mandated by law to perform various related task/activities to be a world class Forester.

III. RECOMMENDATIONS: Strengthening the practice of Forestry profession, allowing only register professional forester with valid license and member of SFFI to perform forestry related activities and signed corresponding documents. Continue to review policies and recommends amendments or develop new ideas to strengthen the practice of forestry profession.

IV. POST LEARNING ACTION PLAN/PROPOSAL

Proposed Plan/Activity/Output	Time Frame
➤ Adopted Resolution to establish a Million -Hectare Forest Program. ➤ Creation of Foresters Corporation. ➤ Creation of group to collaborate with FEF, PWPA and DENR to move forward to E.O Foresters Corporation and other concerns. ➤ Launch of member's Welfare Fund. ➤ Cagayan de Oro as venue for the 2024 SFFI National Conference.	CY 2024

Part 2 (To be accomplished by Supervisor)

How will you support the post Learning Action Plan/ Proposal?

The management will allocate regular fund to support the attendance of the attendee for this learning event every year.

Have you discussed any concerns / resources needed by your subordinate so that he/she can effectively transfer/apply the skills and knowledge gained from the training?

Continuing professional development (CPD) to practice forestry profession as mandatory requirement of the PRC for the renewal of Professional Identification Card of registered professional Forester.

Would you be willing to send him/her again to other training/seminars/conference? Yes No Others

If yes, please specify courses

Forester entrepreneurs, Payment for Ecosystem services, Sustainable Forest Management and Climate Resilience. Other related Project/program for Sustainable Interventions for Biodiversity Conservation, Community livelihood program to pursue the safety and welfare of environment and people.

Submitted by:


THELMO S. HERNANDEZ
Chief Management Services Division

Date

Noted/ Confirmed by:


CESAR P. ODI
OIC PENR Officer

Date



Republic of the Philippines
Department of Environment and Natural Resources
MIMAROPA Region

Document Routing Slip

Document Number: OG-2023-123037 Date Endocded: 21-Nov-2023
Sender: Cesar P. Odi, OIC PENR Officer
Address: Odiongan, Romblon
Subject: Memo dated November 14, 2023 re: Individual learning report of Chief, Administrative Officer Thelmo S. Hernandez on the 75th SFFI National Conference held at Subic Bay Freeport Zone, Olongapo City, Zambales on Nov. 8-12, 2023
Addressee: Felix S. Mirasol, Jr., CSES IV, OIC RED
Attachment(s): Individual Learning Report
Urgent: No; received by Lei-Ane
Date Received: 21-Nov-2023

ROUTING AND ACTION INFORMATION				
FROM	DATE RECEIVED	FOR/TO	DATE RELEASED	ACCEPTANCE REMARKS/ACTION REQUIRED/TAKEN REMARKS/STATUS
OP	2023-11-21	OFFICE-PENRO (OP)	2023-11-21	Date: 2023-11-21 Status: IN From: leianegracemgan Message: Memo forwarded for further instructions/signature, please. Thank you. 14:34:17
		Chief MRP " / " / "		Please finalize the draft memo. Tnx S